

**KATU/KUNP**  
**EEO PUBLIC FILE REPORT**  
**October 1, 2016 - September 30, 2017**

**I. VACANCY LIST**

See Section II, the "Master Recruitment Source List" ("MRSL") for recruitment source data

Job Title	Recruitment Sources ("RS") Used to Fill Vacancy	RS Referring Hiree
General Assignment Reporter	1-8, 10-11, 14-19, 21-30, 32, 34-35, 37-59	42
Accounts Receivable Specialist	1-6, 8, 10-11, 14-19, 21-22, 24-26, 28-30, 32, 34-35, 37-42, 44-59	17
News Writer	1-7, 10-12, 14-19, 21-22, 24-30, 32, 34-35, 37-41, 43-59	17
News Photographer	1-7, 10-11, 14-22, 24-32, 34-35, 37-59	31
General Assignment Reporter	1-8, 10-19, 21-22, 24-30, 32-35, 37-40, 42-59	42
Account Executive (Bilingual)	1-6, 10-12, 14-19, 21-22, 24-26, 28-30, 32, 34-35, 37-40, 44-59	12
Credit Specialist	1-6, 10-11, 14-19, 21-22, 24-26, 28-30, 32, 34-35, 37-40, 44-59	17
Credit Specialist	1-6, 10-11, 14-19, 21-22, 24-26, 28-30, 32, 34-35, 37-40, 44-59	17
News Anchor/Reporter (Weekends)	1-8, 10-11, 14-19, 21-22, 24-30, 32-35, 37-40, 43-59	8
Multimedia Journalist (Bilingual-Spanish)	1-8, 10-12, 14-19, 21-22, 24-30, 32, 34-35, 37-40, 42-59	8
Credit Specialist	1-6, 10-11, 14-19, 21-22, 24-26, 28-30, 32, 34-35, 37-40, 44-59	17
Inventory Specialist	1-6, 10-11, 14-19, 21-22, 24-26, 28-30, 32, 34-35, 37-40, 44-59	4
Digital Sales Assistant	1-6, 10-12, 14-19, 21-22, 24-26, 28-30, 32, 34-35, 37-40, 44-59	12
News Writer	1-7, 10-11, 14-19, 21-22, 24-30, 34-35, 37-40, 42-59	40
IT Specialist	1-6, 9-11, 14-19, 21-22, 24-26, 28-30, 34-40, 44-59	9
Sales Promotion Coordinator	1-6, 9-11, 14-19, 21-22, 24-26, 28-30, 34-40, 44-59	9
News Assignment Editor	1-7, 10-11, 14-19, 21-22, 24-30, 34-40, 43-59	25
News Assignment Editor	1-7, 10-11, 14-19, 21-22, 24-30, 34-40, 43-59	17
News Assignment Editor	1-7, 10-11, 14-19, 21-22, 24-30, 34-40, 43-59	21
Inventory Specialist	2-6, 10-12, 14-19, 21-22, 24-26, 28-30, 34-40, 44-59	12
News Photographer	1-7, 10-12, 14-19, 21-22, 24-30, 34-41, 43-59	17

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Regional Accountant	1-6, 10-11, 14-19, 21-22, 24-26, 28-31, 34-40, 44-59	14
Digital Sales Manager	1-6, 10-11, 14-19, 21-22, 24-26, 28-30, 34-40, 42, 44-59	42
General Assignment Reporter	1-7, 10-11, 13-19, 21-22, 24-30, 34-40, 43-59	13
Broadcast Engineer	1-6, 10-11, 14-18, 21-22, 24-26, 28-30, 34-40, 44-59	40
Local Sales Assistant	1-6, 10-12, 14-18, 21-22, 24-26, 28-30, 34-40, 44-59	25
News Producer	1-12, 14-19, 21-22, 24-30, 34-40, 42-59	9
News Producer	1-12, 14-19, 21-22, 24-30, 34-40, 42-59	42
News Producer	1-12, 14-19, 21-22, 24-30, 34-40, 42-59	8
Digital Producer	1-6, 9-11, 14-19, 21-22, 24-26, 28-30, 34-40, 44-59	9
News Producer	1-12, 14-19, 21-22, 24-30, 34-40, 42-59	12
Special Projects Producer	1-6, 8, 10-11, 14-19, 21-22, 24-26, 28- 30, 34-40, 44-59	8
Regional Accountant	1-6, 10-11, 14-19, 21-22, 24-26, 28-30, 34-40, 44-59	17
Sports Anchor	1-8, 10-11, 14-19, 21-22, 24-30, 34-40, 43-59	8
Local Sales Assistant	1-6, 10-12, 14-19, 21-22, 24-26, 28-30, 34-40, 42, 44-59	42
Local Sales Assistant	1-6, 10-12, 14-19, 21-22, 24-26, 28-30, 34-40, 42, 44-59	12
Scheduling Specialist	1-6, 10-12, 14-19, 21, 24-26, 28-30, 34- 40, 44-59	12
News Writer	1-8, 10-11, 14-19, 21, 24-30, 34-40, 43- 59	8

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**II. MASTER RECRUITMENT SOURCE LIST ("MRSL")**

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
1	American Broadcasting School 4511 SE 29th Street Oklahoma City, Oklahoma 73115 Url : <a href="http://www.readioschool.com">http://www.readioschool.com</a> Email : <a href="mailto:michelle@radioschool.com">michelle@radioschool.com</a> Michelle McConnell	N	0
2	Cal State Monterey Bay - Career Development 100 Campus Center Building 44 Seaside, California 93955 Email : <a href="mailto:career_development@csumb.edu">career_development@csumb.edu</a> Career Advisor	N	0
3	California State University - Chico Journalism Department - Tehama Hall 207 Chico, California 95929 Email : <a href="mailto:gbleske@csuchico.edu">gbleske@csuchico.edu</a> Glen Bleske	N	0
4	Careerbuilder.com 1101 15th St, NW Washington, District of Columbia 20005 Url : <a href="http://www.careerbuilder.com">http://www.careerbuilder.com</a> Email : <a href="mailto:sbgresumes@sbgstv.com">sbgresumes@sbgstv.com</a> Andrew Hamburger	N	4
5	Centro Latino Americano 944 West 5th Ave Eugene, Oregon 97402 Url : <a href="http://www.centrolatinoamericano.org/">http://www.centrolatinoamericano.org/</a> Email : <a href="mailto:cnmainfo@ccnma.org">cnmainfo@ccnma.org</a> Roxanne Franco	N	0
6	City University - Career Planning & Placement 1190 Ne First St. Bellevue, Washington 98005 Url : <a href="http://www.cityu.edu/">http://www.cityu.edu/</a> Email : <a href="mailto:alumni@cityu.edu">alumni@cityu.edu</a> Kristine Kero	N	0
7	Collective Talent 26150 Hersheyvale Franklin, Michigan 48025 Url : <a href="http://www.collectivetalent.com">http://www.collectivetalent.com</a> Email : <a href="mailto:bille@michaelsmedia.com">bille@michaelsmedia.com</a> Michael Bille	N	1
8	Current Employee	N	13

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9	Current Employee - Transfer/Promotion	N	5
10	Eastern Washington University 104 RTV Building Cheney, Washington 99004 Url : <a href="http://www.ewu.edu/cale/programs/film.xml">http://www.ewu.edu/cale/programs/film.xml</a> Email : <a href="mailto:sbgresumes@sbgstv.com">sbgresumes@sbgstv.com</a> Pam Bumpas	N	0
11	Edmonds Community College 20000 68th Ave W Lynwood, Washington 98036 Url : <a href="http://www.edcc.edu/">http://www.edcc.edu/</a> Email : <a href="mailto:careeractioncenter@edcc.edu">careeractioncenter@edcc.edu</a> Career Advisor	N	0
12	Employee Referral	N	19
13	Former Employee	N	2
14	GlassDoor.com 1 Harbor Drive Suite 300 Sausalito, California 94965 Phone : 415-339-9105 Url : <a href="http://www.glassdoor.com">http://www.glassdoor.com</a> Email : <a href="mailto:sbgresumes@sbgstv.com">sbgresumes@sbgstv.com</a> Sinclair SilkRoad Source	N	4
15	Hire a Hero P.O. Box 6808 Morango, California 94705 Phone : 888-501-2278 Url : <a href="http://www.hireahero.org">http://www.hireahero.org</a> Email : <a href="mailto:sbgresumes@sbgstv.com">sbgresumes@sbgstv.com</a> Broadbean Source Alicia Lawrence	N	0
16	Howard University 5258 Bryant St. NW Washington, District of Columbia 20059 Url : <a href="http://www.howard.edu">http://www.howard.edu</a> Email : <a href="mailto:cdudley@howard.edu">cdudley@howard.edu</a> Carol Dudley	Y	0
17	Indeed.com 7501 N. Capital of Texas Highway Building B Austin, Texas 78737 Phone : 800-462-5842 Url : <a href="http://www.indeed.com">http://www.indeed.com</a> Email : <a href="mailto:sbgresumes@sbgstv.com">sbgresumes@sbgstv.com</a> Sinclair SilkRoad Source	N	25

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RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
18	International Women's Media Foundation 1625 K Street NW Ste 1275 Washington, District of Columbia 20006 Url : <a href="http://www.iwmf.org/">http://www.iwmf.org/</a> Email : <a href="mailto:info@iwmf.org">info@iwmf.org</a> Career Advisor	N	0
19	Ithaca College 953 Danby Rd Ithaca, New York 14850 Email : <a href="mailto:sbgresumes@sbgstv.com">sbgresumes@sbgstv.com</a> Sharon Pickeral	Y	0
20	Job posting on internet	N	1
21	Journalismjobs.com 72 Plaza Drive 2nd Floor Berkeley, California 94705 Phone : 510-653-1521 Email : <a href="mailto:sbgresumes@sbgstv.com">sbgresumes@sbgstv.com</a> Broadbean Source	N	2
22	Kern County Career Services Center 1600 E Belle Terrace Bakersfield, California 93304 Url : <a href="http://www.careerservicescenter.com/">http://www.careerservicescenter.com/</a> Email : <a href="mailto:cimperial@kchcc.org">cimperial@kchcc.org</a> Career Advisor	N	0
23	Lake Washington Technical College 11605 132nd Ave NE Kirkland, Washington 98034 Url : <a href="http://www.lwtc.ctc.edu/">http://www.lwtc.ctc.edu/</a> Fax : 1-425-739-8199 Career Advisor	N	0
24	Lane Community College Career & Employment Services 4000 East 30th Ave Eugene, Oregon 97405 Url : <a href="http://www.lanecc.edu">http://www.lanecc.edu</a> Email : <a href="mailto:studentjobs@lanecc.edu">studentjobs@lanecc.edu</a> Teresa Hughes	N	0
25	Linkedin 2029 Steirlin Ct Mountain View, California 94043 Url : <a href="http://www.linkedin.com">http://www.linkedin.com</a> Danielle Anderson Manual Posting	N	8

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RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
26	Media Match 8112 ½ West 3rd St Los Angeles, California 90048 Email : info@media-match.com Tammy Romaniuk	Y	0
27	Medialine PO Box 51909 Pacific Grove, California 93950 Url : http://www.medialine.com Email : medialine@medialine.com Mark Shilstone	N	0
28	Mount Hood Community College 26000 SE Start Street Gresham, Oregon 97030 Url : http://www.mhcc.edu/ Email : mhcareer@mhcc.edu Career Advisor	N	0
29	National Hispanic Media Coalition 2514 S Grand Ave Los Angeles, California 90007 Email : info@nhmc.org Career Advisor	N	0
30	National Lesbian and Gay Journalists Association 2120 L St NW, Ste 850 Washington, District of Columbia 20037 Email : info@nljja.org Career Advisor	N	0
31	Non-Employee Referral	N	2
32	Oregon Association of Broadcasters 9020 SW Washington Square Road Suite 140 Portland, Oregon 97223 Email : theoab@theoab.org Shannon Johnson	N	0
33	Other Source	N	2
34	Pacific Lutheran University 12180 Park Avenue S Tacoma, Washington 98447 Email : herberam@plu.edu Career Advisor	N	0

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35	Portland State University 1825 SW Broadway Portland, Oregon 97201 Career Advisor Manual Posting	N	0
36	Portland State University PO Box 751 Portland, Oregon 97207 Phone : . Url : www.pdx.edu Email : sbgresumes@sbgstv.com Career Center	N	0
37	Recruit.Net 2706, The Centrium 61 Wyndham St Central, Hong Kong Phone : 852 2525 0555 Url : http://www.recruit.net Email : sbgresumes@sbgstv.com Sinclair SilkRoad Source	N	0
38	Seattle University - Albers Placement Center 900 Broadway, Pigott 331 Seattle, Washington 98122 Email : sbgresumes@sbgstv.com Career Advisor	N	0
39	SimplyHired.com 370 San Aleso Avenue Suite 200 Sunnyvale, California 94085 Phone : 650-254-9000 Url : http://www.simplyhired.com Email : sbgresumes@sbgstv.com Sinclair SilkRoad Source	N	0
40	Sinclair Broadcast Group 10706 Beaver Dam Rd Hunt Valley, Maryland 21030 Url : http://www.sbgi.net Email : employment@sbgstv.com Sharon Pickeral	N	6
41	South Seattle Community College 6000 16th Ave SW Seattle, Washington 98106 Email : klane@sccd.ctc.edu Career Advisor	N	0

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42	Station Website	N	11
43	Talent Dynamics 600 Las Colinas Blvd Ste 100 Irving, Texas 75039 Url : <a href="http://www.talentedynamics.com">http://www.talentedynamics.com</a> Email : <a href="mailto:hedding@talentedynamics.com">hedding@talentedynamics.com</a> Christina Hedding	N	0
44	The Art Institute of Seattle - Video Production 2323 Elliot Ave Seattle, Washington 98121 Email : <a href="mailto:schaabd@aia.edu">schaabd@aia.edu</a> Career Advisor	N	0
45	The Evergreen State College - 2700 Evergreen Parkway Olympia, Washington 98505 Email : <a href="mailto:careerdevelopment@evergreen.edu">careerdevelopment@evergreen.edu</a> Career Advisor	N	0
46	The Imagen Foundation 18034 Ventura Boulevard Ste 261 Encino, California 91316 Email : <a href="mailto:info@imagen.org">info@imagen.org</a> Career Advisor	N	0
47	The Job Spider 3000 Stanton Circle Carmichael, California 95608 Phone : 916-488-7065 Url : <a href="http://www.thejobspider.com">http://www.thejobspider.com</a> Email : <a href="mailto:sbgresumes@sbgstv.com">sbgresumes@sbgstv.com</a> Broadbean Source	N	0
48	TheLadders.com 137 Varick Street 8th Floor New York, New York 10013 Phone : 646-453-1800 Url : <a href="http://www.theladders.com">http://www.theladders.com</a> Email : <a href="mailto:sbgresumes@sbgstv.com">sbgresumes@sbgstv.com</a> Sinclair SilkRoad Source	N	0
49	Tvjobs.com PO Box 4116 Oceanside, California 92052 Url : <a href="http://www.tvjobs.com">http://www.tvjobs.com</a> Email : <a href="mailto:admin@tvjobs.com">admin@tvjobs.com</a> Mark Holloway	N	0

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50	University of Idaho - School of Journalism 3059 F National Fish Hatch Rd Hergman, Idaho 83332 Email : gmosley@uidaho.edu Career Advisor	N	0
51	University of Oregon Career Center 1585 E 13th Ave Eugene, Oregon 97403 Email : sbgresumes@sbgvtv.com Career Advisor	N	0
52	US Army Wounded Warrior Program 200 Stovall St, Room 7N53 Alexandria, Virginia 22332 Email : Vicki.h.mullen.civ@mail.mil Vicki Mullen	Y	0
53	Utah Broadcasters Association 1600 S Main Street Salt Lake City, Utah 84115 Email : dale@utahbroadcasters.com Career Advisor	N	0
54	Walter Cronkite School of Journalism 555 N. Central Ave. Suite 302 Phoenix, Arizona 85004 Url : News Only Email : mike.wong@asu.edu Michael K. Wong	Y	0
55	Washington State University 226 Murrow Center Pullman, Washington 99164 Url : www.wsu.edu Email : sbgresumes@sbgvtv.com Career Advisor	N	0
56	Washington Vocational Services 22316 70th Ave W, Ste D Mount Lake Terrace, Washington 98043 Email : pbouwer@wvs.org Career Advisor	N	0
57	Western Washington Indian Employment 3701 6th Ave #4 Tacoma, Washington 98406 Email : wwietp@msn.com Career Advisor	N	0

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58	Whitworth College Career Planning & Placement 300 W Hawthorne Rd. MS 4309 Spokane, Washington 99251 Email : careerservices@whitworth.edu Career Advisor	N	0
59	Worksource- Employment Security Department 306 Division St Yakima, Washington 98902 Email : ccauthron@esd.wa.gov Carol Cauthron	N	0
<b>TOTAL INTERVIEWS OVER REPORTING PERIOD:</b>			<b>105</b>

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**III. RECRUITMENT INITIATIVES**

	<b>Date</b>	<b>Type of Recruitment Initiative (Menu Selection)</b>	<b>Brief Description Of Activity</b>	<b>No. of Stations Participants</b>	<b>Participant Title</b>
1	3/7/2017	Participation in Job Fairs	Idaho Job & Career Fair bringing local and national companies together with persons seeking employment and/or a career change in a one-day conference. Event March 7, 2017 Boise's Riverside Hotel; KBOI represented Sinclair Broadcast Group and presented all current position openings for the U.S. western region (California, Washington, Oregon, Idaho, and Nevada).	4	News Director General Sales Manager Promotions Director Assistant News Director
2	3/22/2017	Participation in events or programs sponsored by educational institutions	We had boyscout come to the station from the Vancouver area. They were going for the weather badge and wanted to talk with Dave Selesky who talked to the boys and leaders for about 2 hours on weather and what things are called and how to become and meteorologist. The boys all did the test and received the Weather Badge We then took them on a tour of the station and explained what they did in each area.	4	Meteorologist HR General Manager
3	3/23/2017	Participation in Job Fairs	On Thursday, March 23, 2017, Kevin Olivas along with Jeffrey Lenk participated in USC Annenberg Career Fair located at USC Ronald Tutor Campus Center Ballroom, representing Sinclair West Coast region. They met potential candidates and reviewed resumes and tapes for current and future job openings across the West Coast stations (WA, OR, ID, NV and CA). All candidates who stopped by were followed up with and interviews set up where applicable.	200	News Director News Recruiting Manager
4	4/4/2017	Participation in events or programs sponsored by educational institutions	We had 3 students from Portland alternative high school. They were are seniors and thinking about going into the broadcast industry. They talked with Tra'Renee our afternoon show host. Also talked with the engineers and the anchors. They were very excited about watching the Afternoon live and enjoyed that a lot.	3	Human Resources Host Anchor

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5	4/17/2017	Participation in events or programs sponsored by educational institutions	We had 17 young adults from St Helens school district who are all in the broadcast program. They wanted to see the station and how it worked and what they may be able to do. We toured the station and talked with Reporters as well as credit and traffic people. Each area a few were interested in.	17	Human Resources News Director General Manager Traffic Manager
6	4/18/2017	Participation in events sponsored by community groups	We had 4 youth from the children center for a tour around the station. They were very involved with the green screen and enjoyed watching how it works. Also they loved looking at themselves on the screen wearing Green. They talked with Dave Salesky and Keaton Thomas as well as KyAnn Lewis.	4	Meteorologist Anchor News Director Reporter
7	4/26/2017	Participation in events or programs sponsored by educational institutions	We had 12 young adults from the Hillsboro Spanish immersion program. They wanted to talk with people from Univision so Enrique Caizero who is our sport reporter for Univision and also talked with Ivan Garcia. I then took them on a tour of the station and worked on the green screen.	12	Sports Reporter Executive Producer General Manager Human Resources
8	4/27/2017	Participation in Job Fairs	Amber and Will represented all West Coast stations for Sinclair Broadcast Group at the 2nd annual University of Washington 2017 Marketing, Media & Communications Fair in Seattle, WA. This one-day career fair brought local and national companies with careers in Broadcasting, Journalism, Marketing, Public Relations, Publishing, Radio/TV / Film, or Social Media together with students and alumni seeking employment and/or a career change. All locations and current position openings were discussed with interested candidates.	200	Human Resource Generalist Promotions Manager

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9	4/28/2017	Participation in events or programs sponsored by educational institutions	We had 4 Students from Vancouver school district who are in a broadcast class and came to the station to shadow. One shadowed Tim Ondracek the Chief Engineer because he was very interested in becoming a Broadcast Engineer. The other two wanted to be reporters and Anchors so they talked with a few reporters and then with Deb Knapp and Steve Dunn. They also sat in the studio while we did our 4pm show and watch it and the ignite people talked to them about what goes on air.	4	Chief Engineer Anchor Anchor HR

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10	5/3/2017	Participation in events or programs sponsored by educational institutions	Isabella was here this morning as Helen's guest, so I gave her a tour of the station (she did a little bit of job shadowing with Helen this morning). She sat in for AM Northwest as well. After the show, I showed her around the studios, focusing more on the technical side since that is what she is interested in. I showed her the lighting and sound board that we use when we have musicians on the show. And we talked a lot about how the cameras work both during AM Northwest and the News. We looked about how the cameras are controlled during AM Northwest, noting that we manually move them around the set, while a camera person controls the zoom, tilt, pan, etc. from the booth in the studio. We also talked about how the cameras in the News studio are remote controlled and the movements are written in the script (no need to have somebody in the studio moving the cameras around). I also showed her what happens in the booth during AM Northwest/Afternoon Live and the News. We talked about where the director, producer, and prompter sits as well as some of the things they do during the show. She got to see how all of the camera views are seen in a framer in the booth, as well as National news and our local cams. We had a quick chat about the newsroom, green room, and makeup room, but mostly focused on the technical stuff.	4	Host General Manager Floor Director
11	5/4/2017	Participation in events or programs sponsored by educational institutions	13 students from a local high school on there career day to see what position are available at a news station. I went over all the different position we have and some of the work they would need to do to get to those position. We took a tour of the station and talked with some of the reporters.	13	Human Resources General Manager Reporter

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12	5/16/2017	Participation in events or programs sponsored by educational institutions	Today we had 11 students from a Camas HS Journalism class come in for a station tour. Ian Parker came and talked with the group about what he does, how he go there, and answered many questions that the students had for him about working in the news. We then toured the green room/makeup room and talked about some of the guests that we've had here at the station. We then moved to Studio B, where we talked about AM Northwest and Afternoon Live. We talked about what my position is and what I do. We went over the cameras and how they worked from the booth. Then we moved over to the News studio and took pictures at the desk and in front of the green screen. We talked about how the cameras work in the News studio, as well as the prompt and the green screen. Zach Brown and Aisha Woodburn were in there and explained how a green screen works and why it's green. Then we went to the control room where Aisha explained how everything works, and what the director, producer, and prompter does during a show. The students asked a lot of questions about how she got where she is and what she does in her position. After that, we moved to the newsroom. I showed them where everyone sits, where the assignment desk is and what happens there, and where the edit bays are. Greg Hasser talked with them a bit about the News, and what he does. They had many questions for him as well as Deb Curran. Deb described her role as the Assistant News Director, and talked about how the News picks what stories to report on, etc. As we wrapped up the tour and went back to the lobby, we spoke about the awards on display and then took a group picture.	11	Floor Director Assistant News

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13	5/17/2017	Participation in events or programs sponsored by educational institutions	A class from Holy Cross school. Angelica Thornton son is in the class so they came for career day. They wanted to know about the things you do at a News station. We took them on a tour through the building and into the studio's. AMNW was on and they were able to watch a show and they were put on the air. This was extremely exciting for them. Also we took them into the green screen and allowed them to stand in front of it and put a green sheet up and they love the way you could only see there head.	29	Anchor Human Resources Meterologist Director

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14	5/31/2017	Participation in events or programs sponsored by educational institutions	<p>Today's group tour was with 18 students, and 12 chaperones (there's a kid who didn't want to be in the picture, so he's hiding). The kids were from 1st grade to 3rd grade, so they had many questions about the station and how TV works. We talked about the green room and what celebrities we've had here at the station, which was very exciting for them. We talked about the makeup room, and how everyone on TV here at the station does their own makeup. We spent a lot of time in the AMNW/Afternoon Live studio, talking about the shows, set changes, cameras, and lighting. We talked about what the tape marks on the floor are for, and why there is a mirror hanging from the ceiling in the kitchen area. We discussed what live television is and how it works. They took pictures on the set, and practiced doing interviews with each other, which was really fun to watch. We were able to spend a little bit of time in the News studio after they did a Your Voice, Your Vote taping, and talked about the News cameras and prompter. We talked about the green screen, and how it works. Peggy talked to them about being a director, and how she can control the cameras from the studio. We talked about how breaking news happens, as well as how sometimes things go wrong on live TV. We then moved to the control room, and I had a few poke their heads in to see all the camera framers and buttons. I showed them where the director, producer, and prompter sits and talked to them a little bit about the live feeds. After this, we went back to the audience waiting lounge and I answered more general questions about the station, the news and the awards and pictures that we passed in the hallway. Because this was a larger group of younger kids, the tour was over an hour long, but I think they did pretty well!</p>	30	Floor Director General Manager

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15	6/6/2017	Participation in events or programs sponsored by educational institutions	We had a group of 35 students and 9 chaperones from Salem private academy. They wanted to learn about Weather so Dave Salesky gave them a lesson on how to read the weather and what to look for in the air to tell what is going to happen. He also talked about what it takes to become an Meteorologist. We then went on a tour of the building and watched them film KUNP news program. We also talked with Directors and producers. They had a lot of very good questions. We then met Steve Dunn who talked to them about working on screen.	44	Meteorologist Human Resources Anchor

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16	6/6/2017	Participation in events or programs sponsored by educational institutions	<p>As you know, today we had a large group tour with 25 2nd graders. We started out in the audience lounge, where I answered any general questions that they had about the station. We then moved passed the control room (they got to see how it looked as we walked by), and into the News studio. Aisha joined me for this part of the tour so that she could talk about being a News director, and about the studio/news in general. She explained how the cameras, green screen, and weather works. The kids played around with wearing green in front of the green screen and how it makes them look invisible. We showed them how the meteorologists would look for the maps on the monitors on the sides and on the camera. We also showed them where the prompt would be, and how the anchors can see what they are seeing at home by looking at the monitors on the camera. We then moved over to AM Northwest/Afternoon Live studio. I explained to them what the shows are, and what live TV means. We talked about the marks on the floor, and how we have quick set changes during commercials. Rhonda made her way through the studio at this point, and talked to the kids more in depth about how she predicts the weather etc. After Rhonda left, we went back to talking about the shows. I explained to them what my position is here, and how I got here.</p> <p>We talked about how the cameras work in this studio, and how they're similar to the ones in the News studio. I showed the kids how one of our walls open as a door, and how counters can roll in and out throughout the show. We talked about the mirror in the kitchen, and how it is used to get camera shots looking down at the cooking counter. We talked about all of the people who have been on our show, and how they hang out in</p>	30	Floor Director Human Resources Director

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			the green room during the show until we're ready to mic them for the show. I talked to them about the makeup room right next door, and how everyone does their own makeup. Then we moved to the green room for them to see, and then back to the audience lounge. We answered all of the remaining general questions about guests who have been there, how many people work at the station, and how long the station has been there.		
17	6/15/2017	Co Sponsoring Job Fair	We participated and co sponsored a job fair at Hispanic Metropolitan Chamber. It was located at the Double Tree. At the fair we had a booth were we displayed all of the jobs that Sinclair has around the country and talked with anyone who was interested. We also talked about what education was needed to begin in the Broadcast industry.	150	Station Manager Assistant MMJ Executive Producer

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18	7/12/2017	Participation in events or programs sponsored by educational institutions	Today we had 26 daycare kids come in to tour the studios. We started out in Studio B. There was a Connect to Congress piece going on in Studio A, so we talked about that as we could see it happening in the monitors. We talked about AM Northwest and Afternoon Live, and what kind of shows they are as well as what Live TV means. I told them about how the cameras and lights work. We talked about how we move sets during the commercial breaks, and how the counters and cameras move around to different marks on the floor. We discussed the different types of segments, including cooking segments and what the mirror hanging above the kitchen set is for. On our way over to the News studio, the kids peeked their heads in the studio B booth to see where the cameras are operated from. In the News studio, we talked about how live News works, where the anchors sit, and how they know what to say. We talked about who sits in the control room to help make the show happen behind the scenes, and what those people do (director, producer, prompter). We talked more about the cameras and how the ones in studio A are different than the ones in studio B. We talked a lot about the weather center, and how the green screen works. The kids got their pictures taken in both studios, and had a lot of good questions during the tour.	26	Floor Director Human Resources

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19	8/11/2017	Participation in Job Fairs	The Corporate Sr. Employment Manager, News Talent Manager and Director of News Training and Development, along with several station News Managers and other personnel represented all Sinclair News stations at the career expo for the NABJ 2017 journalist convention/career expo in New Orleans, LA, August 8-11, 2017. They met potential candidates and reviewed resumes and tapes for current and future job openings across the company. All candidates who stopped by the booth are followed up with and interviews set up where applicable.	200	Ar Employment Manager News Talent Manager Director, News Training and Development
20	9/6/2017	Participation in events sponsored by community groups	The winterhawk junior players came in to talk with Joe Becker out sports anchor. They wanted to know about how to get into the field. We also talked about how to behave when you are being interviewed by the media. I did a tour or the station and allowed them to see what the working environment was like. We had 12 young men and 3 coaches.	15	Sports Anchor Human Resources General Manager