

KCRP, KORO
EEO PUBLIC FILE REPORT
April 1, 2023 - March 31, 2024

I. VACANCY LIST

See Section II, the "Master Recruitment Source List" ("MRSL") for recruitment source data

Job Title	Recruitment Sources ("RS") Used to Fill Vacancy	RS Referring Hiree
Integrated Marketing Solutions Consultant	1-2, 4-13	4
Multi Media Journalist	1-6	3

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II. MASTER RECRUITMENT SOURCE LIST ("MRSL")

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
1	Del Mar College 101 Baldwin Blvd Corpus Christi, Texas 78404 Phone : 361-698-1970 Url : http://www.delmar.edu/placement Career Services Manual Posting	N	0
2	Entravision website 2425 Olympic Blvd Ste6000 Santa Monica, California 90404 Phone : 310-447-3870 Url : http://www.entravision.com Email : interactive@entravision.com Nathan Aukerman	N	1
3	Former Employee Referral	N	1
4	indeed.com , Texas Job Board N/A Manual Posting	N	2
5	Lulac hirelations.org , Texas Job Board N/A Manual Posting	N	0
6	Tab.org 502 E. 11th St Ste 200 Austin, Texas 78701 Phone : 512-322-9944 Url : http://www.tab.org Job Board Manual Posting	N	0
7	Texas A&M San Antonio One University Way San Antonio, Texas 78224 Career Center Manual Posting	N	0
8	Texas A&M University Corpus Christi Career Services – UC304 6300 Ocean Drive Corpus Christi, Texas 78412 Phone : 361-825-2628 Email : Kelly.Quintanilla@tamucc.edu Kelly Quintanilla	N	0

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II. MASTER RECRUITMENT SOURCE LIST ("MRSLS")

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
9	Texas A&M University-Commerce P.O. Box 3011 Commerce, Texas 75429 Phone : 903-886-5014 Fax : 903-886-5010 Keith McFarland	N	0
10	TX A&M Corpus Christi 6300 Ocean Dr Corpus Christi, Texas 78412 Phone : 361-825-2628 Url : http://career-services.tamucc.edu Career Services Manual Posting	N	3
11	TX A&M Kingsville 955 University Blvd Kingsville, Texas 78363 Phone : 361-593-2217 Url : http://www.tamuk.edu/csc/ Career Services Manual Posting	N	0
12	University of Texas Austin 110 Inner Campus Drive Austin, Texas 78705 career center Manual Posting	N	0
13	University of Tx Rio Grande Valley 1201 West University Dr Edinburg, Texas 78539 Phone : 9566652243 Lourdes Servantes Manual Posting	N	0
TOTAL INTERVIEWS OVER REPORTING PERIOD:			7

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III. RECRUITMENT INITIATIVES

	Date	Type of Recruitment Initiative (Menu Selection)	Brief Description Of Activity	No. of Stations Participants	Participant Title
1	Ongoing Event	Establishment of a mentoring program	The Women of Entravision initiative celebrates and promotes the success of the women who call Entravision home. The Women of Entravision meet with leadership to discuss ways to promote female leadership at the company.	1	SVP
2	9/14/2023	Participation in Job Fairs	Hosted by Workforce Solutions, located in Edinburg, Texas. Opportunity to provide information about job openings in different areas of broadcasting throughout the Texas Region and company wide.	2	Business Ops Manager Business Ops Manager
3	10/25/2023	Participation in Job Fairs	Hosted by Texas A&M International University, located in Laredo, Texas. Opportunity to provide information about job positions within our company.	2	Business Ops Manager Business Ops Manager
4	11/9/2023	Participation in Job Fairs	Hiring Red, White & You, located in McAllen, Texas. Engaged with participants with information about our company, positions, and answer any questions they may have.	2	Business Ops Manager Business Ops Manager
5	2/21/2024	Participation in Job Fairs	Hosted by Texas A&M Corpus Christi, located in Corpus Christi, Texas. Engaged with participants about job openings within our company.	2	Business Ops Manager Production Manager
6	3/1/2024	Participation in Job Fairs	Hosted by University of Texas Rio Grande Valley, located in Edinburg, Texas. Opportunity to interact with participants with information about our company wide job openings.	2	Business Ops Manager Business Ops Manager
7	3/20/2024	Participation in Job Fairs	Hosted by Del Mar College, located in Corpus Christi, Texas. Career Fair to engaged with participants about opportunities in broadcasting with job openings from our company wide.	2	Business Ops Manager Production Manager
8	3/27/2024	Participation in Job Fairs	Hosted by Texas A&M international University, located in Laredo, Texas. Opportunity to provide information about our company wide job openings.	2	Business Ops Manager Business Ops Manager