

EEO PUBLIC FILE REPORT

Montgomery Broadcasting, LLC

A. Employment Unit Covered:

KFBC – Cheyenne, Wyoming

B. Reporting Period:

June 1, 2022 to May 31, 2023

C. Full-Time Vacancies Filled During Reporting Period:

Job Title	Date Filled	Positions
Sales Person	5/15/2023	1

D. Recruitment/Referral Sources Used to Seek Candidates for Each Vacancy:

	Date Filled	Hire Source	Recruitment Source
Sales Person	5/15/2023	On Air Advertising	Wyoming Association of Broadcasters KFBC Web Site KFBC On Air Advertising

E. Total Number of Persons Interviewed For All Full-Time Vacancies Filled During Reporting Period: 1

F. Total Number of Interviewees for All Full-Time Vacancies Filled During Reporting Period Per Recruitment/Referral Sources: 1

Recruitment Source	Number of Interviewees Referred
KFBC Radio Ads	1
Daily Newspaper	0
Referral/Internal/Promotion	0
Mail Campaign	0
Job Fair	0
Cable TV – On Media	0
Walk-in	0
Lakejobs.com	0
Allaccess.com	0
Walk-in	0
Wyoming Association of Broadcasters	0
KFBC Web Site	0
Indeed.com	0
Cowboy State News Network	0
University of Wyoming Journalism Dept.	0

During the period, the Unit hired 1 full-time person, a sales person for KFBC. The unit recruited widely for this position.

OUTREACH ACTIVITIES

June 1, 2022 through May 31, 2023

The unit has selected the following outreach initiatives:

- 1. Participate in other activities than the ones listed that the licensee has designed to further the goal of disseminating information about employment opportunities.**

KFBC conducted two “Open House” events whereby it invited members of the community to visit the stations on Open House Day to see the facilities, talk with management, owners and talent and to discuss careers with the staff. The Open House event is usually scheduled twice each year. One person attended from both events.

For the twelfth year, the Unit has actively participated in the Wyoming Broadcasters Association's Broadcast Scholarship Program where, each year, five scholarships are granted to students seeking a career in broadcasting. The next students will be selected, this coming June. David Montgomery, the managing member of Montgomery Broadcasting, is on the selection committee and actively reviews applications and makes recommendations.

2. Provide training to management level personnel as to methods of ensuring equal employment opportunity and preventing discrimination.

During this past year, the management of Montgomery Broadcasting, LLC. began training management personnel by studying the book, EEO Law and Personnel Practices by Arthur Gutman. David Montgomery, the managing member of Montgomery Broadcasting studied "Major Title Seven Protected Class Issues".

3. In addition to these outreach initiatives, the unit also mailed or emailed Public Notice Press Releases to each of the community groups on its list. These notices were mailed twice during the year to notify the public that the station seeks involvement from community groups regarding its recruitment efforts. To date, no group has requested to be placed on a mailing list.

Public Notice Press Releases and Mailings

September 4, 2022

“Addressee”

Montgomery Broadcasting operator of KFBC-AM in keeping with the rules and regulations of the Federal Communications Commission is seeking to involve qualified community groups in the dissemination of all job vacancy information at KFBC. If you are qualified community group or government bureau and would like to be kept informed of all full-time job openings at KFBC-AM and simply contact General Manager Dave Montgomery at 1806 Capital Avenue, Cheyenne, Wyoming, 82001. KFBC will place your group on a list of qualified community groups which will automatically receive notification of all future full-time job vacancies at KFBC.

Thank you for your time and consideration.

David H. Montgomery
Owner and General Manager

Community Organizations

Family Services Department
State of Wyoming
1511 East Pershing Blvd.
Cheyenne, WY 82001
777-7921

Laramie County Department of Family Services
1510 East Pershing Blvd.
Cheyenne, WY 82001
777-7921

Wyoming Equality
Sara Burlingame
1601 Capital Avenue
Cheyenne, WY 82001
778-7645

NAACP #4108
Pastor Stephan Lathan
PO Box 21028
Cheyenne WY 82003

Hispanic Organization for Progress and Education
P.O. Box 3194
Rachel Martinez
760-6542

Wyoming Latina Youth Conference
Isabel Perez
1400 East College Drive
Cheyenne, WY 82007
778-5222

Wyoming Senior Citizens, Inc.
Nita Stephenson
3120 Old Faithful Road, Suite 200
Cheyenne, WY 82001
634-1010

First Nations Development Institute
Michael Roberts, President
2432 Main Street, Second Floor
Longmont, CO 80501
303-774-7836

Goodwill Industries
Jana Conine
612 West 17th Street
Cheyenne, WY 82001
459-6464

Cheyenne Special Friends, Inc.
Nicole Perez
1328 Talbot Court
Cheyenne, WY 82001
637-6480

Office of Work Force Services
State of Wyoming
Robin Sessions Cooley
5221 Yellowstone Road
Cheyenne, WY 82002
777-8650

Comea Shelter
Don Calvert
1504 Stinson
Cheyenne, WY 82001
632-3174

United Way of Laramie, Co.
Executive Director (Open)
1007 East Lincolnway
Cheyenne, WY 82001
638-8904

Community Action of Laramie County
Tim Ernst
1920 Evans Avenue
Cheyenne, WY 82001
635-9291

Wyoming Coalition for the Homeless
Mary Lee Dixon
907 Campbell Avenue
Cheyenne, WY 82001
634-8499

CASA of Laramie County
Sarah Urbanek
1616 East 19th Street, Suite #4
Cheyenne, WY 82009
222-1902

March 25, 2023

“Addressee”

Montgomery Broadcasting operator of KFBC-AM in keeping with the rules and regulations of the Federal Communications Commission is seeking to involve qualified community groups in the dissemination of all job vacancy information at KFBC. If you are qualified community group or government bureau and would like to be kept informed of all full-time job openings at KFBC-AM and simply contact General Manager Dave Montgomery at 1806 Capital Avenue, Cheyenne, Wyoming, 82001. KFBC will place your group on a list of qualified community groups which will automatically receive notification of all future full-time job vacancies at KFBC.

Thank you for your time and consideration.

David H. Montgomery
Owner and General Manager

Community Organizations

Family Services Department
State of Wyoming
1511 East Pershing Blvd.
Cheyenne, WY 82001
777-7921

Laramie County Department of Family Services
1510 East Pershing Blvd.
Cheyenne, WY 82001
777-7921

Wyoming Equality
Sara Burlingame
1601 Capital Avenue
Cheyenne, WY 82001
778-7645

NAACP #4108
Pastor Stephan Lathan
PO Box 21028
Cheyenne WY 82003

Hispanic Organization for Progress and Education
P.O. Box 3194
Rachel Martinez
760-6542

Wyoming Latina Youth Conference
Isabel Perez
1400 East College Drive
Cheyenne, WY 82007
778-5222

Wyoming Senior Citizens, Inc.
Nita Stephenson
3120 Old Faithful Road, Suite 200
Cheyenne, WY 82001
634-1010

First Nations Development Institute
Michael Roberts, President
2432 Main Street, Second Floor
Longmont, CO 80501
303-774-7836

Goodwill Industries
Jana Conine
612 West 17th Street
Cheyenne, WY 82001
459-6464

Cheyenne Special Friends, Inc.
Nicole Perez
1328 Talbot Court
Cheyenne, WY 82001
637-6480

Office of Work Force Services
State of Wyoming
Robin Sessions Cooley
5221 Yellowstone Road
Cheyenne, WY 82002
777-8650

Comea Shelter
Don Calvert
1504 Stinson
Cheyenne, WY 82001
632-3174

CLIENT:
PRODUCT

Cont # EEON

RUN DATES

0-	
-	KFBC AM IN KEEPING WITH THE RULES AND REGULATIONS OF
-	
:10	THE FEDERAL COMMUNICATIONS IS SEEKING TO INVOLVE
-	
-	QUALIFIED COMMUNITY GROUPS IN THE DESSEMINATION OF
-	
-	ALL JOB VACANCY INFORMATION AT KFBC. IF YOUR
:20	
-	QUALIFIED COMMUNITY GROUP OR GOVERNMENT BUREAU
-	
-	WOULD LIKE TO BE KEPT INFORMED OF ALL FULL TIME JOB
-	
:30	OPENINGS AT KFBC SIMPLY CONTACT DAVID MONTGOMERY AT
-	
-	DMONTGOMERY@KFBCRADIO.COM . KFBC WILL PUT YOUR GROUP ON
-	
-	A LIST OF QUALIFIED COMMUNITY GROUPS WHICH WILL
:40	
-	AUTOMATICALLY RECEIVE NOTIFICATIONS OF ALL FUTURE FULL
-	
-	TIME JOB VACANCIES AT KFBC
:50	
-	
-	
:60	

Rec'd could you please cut this today and put it in the Dick-link file

Prok

COPY AFFIDAVIT

This announcement was broadcast _____ times as entered into the station's program log. The times this announcement was broadcast were billed to this station's client on invoice # _____ dated _____ at its earned rate of \$ _____.

\$ _____ each for _____ announcements for a total of \$ _____.
\$ _____ each for _____ announcements for a total of \$ _____.
\$ _____ each for _____ announcements for a total of \$ _____.

Traffic _____ Notary _____ Station: _____

Contract number 14301
 Product Descr: KFBC/FCC-EEO NOTICE 2023
 Advertiser 2357 KFBC/VARIOUS PROMOS
 Agency: 0 (N/A)
 Rep Firm: 0 (N/A)
 Bill to: KFBC/VARIOUS PROMOS

 WY

 Acct Exec: 0 (N/A)
 Class: cm commercial matter
 Terms: 1 DUE UPON RECEIPT
 Billing 3 CALENDAR MONTH
 Billing 16 BILL CALENDAR MONTH

Order Date: 05/23/23
 Valid from: 05/24/23
 thru: 05/29/23
 Gross billing? n
 Affidavit? n
 Exact times? y
 Notarized script? n
 Co-op invoice? n
 Number of inv copies: 1
 Cust ord#:
 Agency commission: 0.00
 Rep firm commissn: 0.00
 A/E commission: 0.00
 Revision number: 14/1
 Revision date: 05/23/23

Page	Run Dates From Thru	Run Times or Daypart	Qty ----- /Wk	Valid	Qty/Day ----- Mon	Tue	Wed	Thu	Fri	Sat	Sun	Lngh	Rate	Chnl
1	05/24/23 05/29/23	6a-12m	1	0	1	1	1	1	1	1	1	0:30	0.00	KFBC

Billing Projection

Total spots: 6 Gross: 0.00 Net: 0.00

September 4, 2022

“Addressee”

Montgomery Broadcasting operator of KFBC-AM in keeping with the rules and regulations of the Federal Communications Commission is seeking to involve qualified community groups in the dissemination of all job vacancy information at KFBC. If you are qualified community group or government bureau and would like to be kept informed of all full-time job openings at KFBC-AM and simply contact General Manager Dave Montgomery at 1806 Capital Avenue, Cheyenne, Wyoming, 82001. KFBC will place your group on a list of qualified community groups which will automatically receive notification of all future full-time job vacancies at KFBC.

Thank you for your time and consideration.

David H. Montgomery
Owner and General Manager

Initiatives

CLIENT: KFBC 1240AM 97.5 FM

PRODUCT: OPEN HOUSE(S) RUN DATES: APRIL/MAY 2023

0-	ON MONDAY (APRIL SECOND/MAY TWENTY SECOND) KFBC WILL BE HOLDING AN OPEN HOUSE FROM 11AM UNTIL 1PM AT OUR STUDIOS LOCATED AT 1806 CAPITOL AVE. FOR ALL OF THOSE INTERESTED IN A CAREER IN RADIO BROADCASTING! MEMEBERS OF THE KFBC STAFF WILL BE PRESENT TO ANSWER YOUR QUESTIONS REGARDING SUCH CAREER FIELDS AS SPORTS, NEWS, PROMOTIONS, ANNOUNCING, VIDEO STREAMING AND SALES! LIGHT REFRESHMENTS WILL BE SERVED. SO, IF YOU EVER THOUGHT YOU MIGHT BE INTERESTED IN A CAREER IN BROADCASTING COME VISIT US AT KFBC, MONDAY (APRIL SECOND/MAY TWENTY SECOND) BETWEEN 11AM AND 1PM.
-	
-	
-	
:10	
-	
-	
-	
-	
:20	
-	
-	
-	
-	
-	
-	
-	
-	
:30	
-	
-	
-	
-	
-	
-	
-	
-	
:40	
-	
-	
-	
-	
-	
-	
-	
:50	
-	
-	
-	
-	
-	
-	
:60	

COPY AFFIDAVIT

This announcement was broadcast _____ times as entered into the station's program log. The times this announcement was broadcast were billed to this station's client on invoice # _____ dated _____ at its earned rate of \$_____.

\$_____ each for _____ announcements for a total of \$_____.
\$_____ each for _____ announcements for a total of \$_____.
\$_____ each for _____ announcements for a total of \$_____.

Traffic _____ Notary _____ Station: _____

Contract number 14227

Product Descr: KFBC VARIOUS PR/OPEN HOUSE
Advertiser 2357 KFBC/VARIOUS PROMOS
Agency: 0 (N/A)
Rep Firm: 0 (N/A)
Bill to: KFBC/VARIOUS PROMOS

Order Date: 03/15/23
Valid from: 03/20/23
thru: 05/21/23
Gross billing? n
Affidavit? n
Exact times? y
Notarized script? n
Co-op invoice? n
Number of inv copies: 1
Cust ordr#:
Agency commission: 0.00
Rep firm commissn: 0.00
A/E commission: 0.00
Revision number: 27/1
Revision date: 04/25/23

Acct Exec: 0 (N/A)
Class: cm commercial matter
Terms: 1 DUE UPON RECEIPT
Billing: 3 CALENDAR MONTH
Billing: 16 BILL CALENDAR MONTH

WY

Page	Run Dates From Thru	Run Times or Daypart	Qty /Wk	Valid	Qty/Day	Length	Rate	Chnl
				Mon Tue Wed Thu Fri Sat Sun				
1	03/20/23 04/02/23	6a-12m		2 2 2 2 2 2 2	0:30	0.00	KFBC	
2	05/01/23 05/21/23	6a-12m		3 3 3 3 3 3 3	0:30	0.00	KFBC	

Billing Projection

March		April		May	
24/	0.00	4/	0.00	63/	0.00

Total spots: 91 Gross: 0.00 Net: 0.00

KFBC

97.5 FM / 1240 AM



1806 Capitol Avenue
 Cheyenne, WY 82001
 Phone 307-634-4461
 Fax 307 632-8586

4227

MON	TUE	WED	THU	FRI	SAT	SUN

DATE: 3/14/2023
 START: 3/20/2023 END: 4/1/2023
 CLIENT: Open

 PHONE: _____
 BUSINESS TYPE: _____
 BROADCAST LENGTH: :30
 CART #: OPEN

SPECIAL INSTRUCTIONS: 2 per day BIA
M-Sunday

PRIME TIME: _____ BTA: _____ OTHER: _____
 _____ 60s @ _____ 60s @ _____ 60s @ _____
 _____ 30s @ _____ 30s @ _____ 30s @ _____

TOTAL # OF ADS: _____ TOTAL COST: 0-

JAN	APR	JUL	OCT
FEB	MA	AU	NO
MA	JUN	SEP	DEC

Terms and Conditions: This is a binding contract. The terms of this contract shall control and become the terms of any and all subsequent oral contracts entered into between parties for the rendering of advertising services by the supplier at the request of the client. The undersigned personally agrees to payment pursuant to the terms of this contract. Should action be required to collect an unpaid balance, all fees incurred will be paid by the client. Montgomery Broadcasting does not discriminate in the sale of advertising time, and will accept no advertising which is placed with an intent to discriminate on the basis of race, gender or ethnicity. Advertiser hereby certifies that it is not buying broadcasting air time under this sales contract for a discriminatory purpose, including but not limited to decisions not to place advertising on particular stations on the basis of race, gender, national origin or ancestry.

CLIENT: _____ CONSULTANT: _____ SALES MGR: [Signature]

BROADCAST SCHOLARSHIP AD

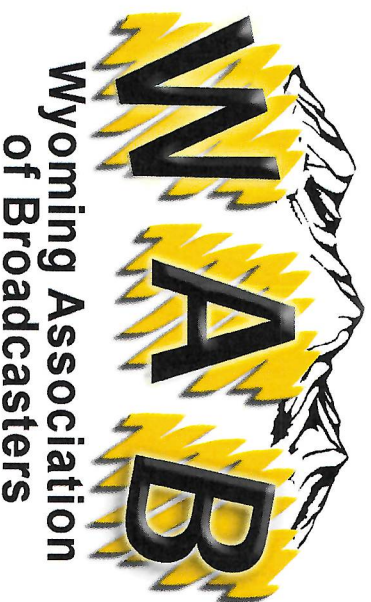
IF YOU'RE A WYOMING COLLEGE STUDENT IN A BROADCAST RELATED FIELD SUCH AS SALES, MARKETING, BUSINESS ADMINISTRATION OR ENGINEERING. THE WYOMING ASSOCIATION OF BROADCASTERS HAS SCHOLARSHIP OPPORTUNITIES FOR YOU. STOP BY KFBC FM/AM AT 1806 CAPITAL AVENUE TO PICK UP A SCHOLARSHIP FORM OR GO TO: WYOMINGBROADCASTING.ORG UNDER SCHOLARSHIP AND APPLY BY JUNE 1st. THAT'S [WYOMINGBROADCASTING DOT ORG](http://WYOMINGBROADCASTING.DOT.ORG) UNDER SCHOLARSHIP. The DEADLINE TO APPLY IS JUNE 1st.

This Certificate Acknowledges that

KFBC RADIO

Participated in the *Wyoming Association of Broadcasters*

Staying on Top of Your Broadcast FCC EEO Obligations – *1 EEO Credit*



Laura Grott

Laura Grott WYAB President 5/24/2023
--

Contract number 14291
 Product Descr: WAB SCHOLORSHIP
 Advertiser 2357 KFBC/VARIOUS PROMOS
 Agency: 0 (N/A)
 Rep Firm: 0 (N/A)
 Bill to: KFBC/VARIOUS PROMOS

 WY

 Acct Exec: 0 (N/A)
 Class: cm commercial matter
 Terms: 1 DUE UPON RECEIPT
 Billing: 3 CALENDAR MONTH
 Billing: 16 BILL CALENDAR MONTH

Order Date: 05/08/23
 Valid from: 05/10/23
 thru: 05/28/23
 Gross billing? n
 Affidavit? y
 Exact times? y
 Notarized script? n
 Co-op invoice? n
 Number of inv copies: 1
 Cust ord#:
 Agency commission: 0.00
 Rep firm commissn: 0.00
 A/E commission: 0.00
 Revision number: 14/1
 Revision date: 05/08/23

Page	Run Dates From Thru	Run Times or Daypart	Qty /Wk	Valid	Qty/Day	Length	Rate	Chnl				
			Mon	Tue	Wed	Thu	Fri	Sat	Sun			
1	05/10/23 05/28/23	6a-12m	3	3	3	3	3	3	3	0:30	0.00	KFBC

Billing Projection

Total spots: 57 Gross: 0.00 Net: 0.00

KFBC

97.5 FM / 1240 AM



**CBS SPORTS
RADIO**

14291

1806 Capitol Avenue
Cheyenne, WY 82001
Phone 307-634-4461
Fax 307 632-8586

MON	TUE	WED	THU	FRI	SAT	SUN
<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
3	3	3	3	3	3	3
<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

DATE: 5/8/2023
 START: 5/10/2023 END: 5/28/2023
 CLIENT: WAB Scholarship

PHONE: _____
 BUSINESS TYPE: 30 PSA
 BROADCAST LENGTH: 30
 CART #: WABS

SPECIAL INSTRUCTIONS: _____

PRIME TIME: _____ BTA: X OTHER: _____
 _____ 60s @ _____ 60s @ _____ 60s @ _____
 _____ 30s @ _____ 57 30s @ -0- _____ 30s @ _____

TOTAL # OF ADS: 157 TOTAL COST: -0-

JAN	APR	JUL	OCT
FEB	MA	AU	NO
MA	JUN	SEP	DEC

Terms and Conditions: This is a binding contract. The terms of this contract shall control and become the terms of any and all subsequent oral contracts entered into between parties for the rendering of advertising services by the supplier at the request of the client. The undersigned personally agrees to payment pursuant to the terms of this contract. Should action be required to collect an unpaid balance, all fees incurred will be paid by the client. Montgomery Broadcasting does not discriminate in the sale of advertising time, and will accept no advertising which is placed with an intent to discriminate on the basis of race, gender or ethnicity. Advertiser hereby certifies that it is not buying broadcasting air time under this sales contract for a discriminatory purpose, including but not limited to decisions not to place advertising on particular stations on the basis of race, gender, national origin or ancestry.

CLIENT: _____ CONSULTANT: _____ SALES MGR: [Signature]

David Montgomery

From: David Montgomery [dmontgomery@kfbcradio.com]
Sent: Monday, May 22, 2023 3:03 PM
To: 'Cathy Jarosh'; 'Brenda Foley'; 'jschaefer@kfbcradio.com'; 'rmonaco@kfbcradio.com'
Subject: EEO compliance

Team,

As part of our continuing training to comply with our EEO commitment I am asking all management personnel to read "Major Title VII Protected Class issues in EEO Law and Personnel Practices by Arthur Gutman. A copy of this book is in my office so you may borrow it

Thanks
Dave

Recruitment

Cont #
40BB

Sports Sales opening KFBC :60 commercial

Montgomery Broadcasting, owner of KFBC AM and FM in Cheyenne, is looking for an individual to join our highly professional sales team. KFBC's primary programming is sports featuring an outstanding program line-up including the Wyoming Cowboys and Cowgirls, the Denver Broncos, Colorado Rockies, Local High Schools, CBS sports talk and much more. The ideal candidate should be highly motivated, a good communicator, enthusiastic, well organized and most importantly they should enjoy meeting new people. Beginning salary is commensurate with experience. Benefits include health and dental insurance, vacation, yearly bonus and more. No experience is necessary and training is provided. If you're interested in joining our team please send your resume to Dave Montgomery, Owner and General Manager, 1806 Capital Avenue, Cheyenne, Wyoming 82001 or e-mail it to dmontgomery@kfbcradio.com. Montgomery Broadcasting is an equal opportunity employer. Women and minorities are encouraged to apply.

Wyomingbroadcasting.org/classifieds-1

stock m... x Trading x what we x DJIA - D x eftsps - Y x Welcom x CLASSIFI X +

Welcome to Facebo... State of Wyoming L... Google+ 7up BA Agenda - la... National Alliance of... Inbox (759) - laurag... YouTube

EMPLOYMENT & OTHER CLASSIFIEDS

Posted: 5/5/2023

Position: Sales Person

Montgomery Broadcasting, owner of KFBC AM and FM in Cheyenne, is looking for an individual to join our highly professional sales team. KFBC's primary programming is sports featuring an outstanding program line-up including the Wyoming Cowboys and Cowgirls, the Denver Broncos, Colorado Rockies, Local High Schools, CBS sports talk and much more. The ideal candidate should be highly motivated, a good communicator, enthusiastic, well organized and most importantly they should enjoy meeting new people. Beginning salary is commensurate with experience. Benefits include health and dental insurance, vacation, yearly bonus and more. No experience is necessary and training is provided. If you're interested in joining our team please send your resume to Dave Montgomery, Owner and General Manager, 1806 Capital Avenue, Cheyenne, Wyoming 82001 or e-mail it to dmontgomery@kfbcradio.com. Montgomery Broadcasting is an equal opportunity employer. Women and minorities are encouraged to apply.

Posted: 4/1/2023

Category: Sales and Marketing

Position/Title: Multi Media Marketing Representative

Details:

Sheridan Media seeking a highly motivated and creative Marketing and Sales Specialist to join our team at Sheridan Media. As a media and marketing company, we are looking for the right individual to help us develop and execute marketing strategies across multiple platforms including digital, radio, and print. This position also requires the qualified candidate to be able conceptualize and create engaging campaigns.

Windows taskbar with icons for Start, Search, Task View, Microsoft Word, Outlook, Edge, File Explorer, Mail, Photos, Settings, and various background applications. System tray shows time 3:00 and date 5/19/23. Samsung logo is visible on the right side of the screen.

Employment Opportunities

Montgomery Broadcasting, owner of KFBC AM and FM in Cheyenne, is looking for an individual to join our highly professional sales team. KFBC's primary programming is sports featuring an outstanding program line-up including the Wyoming Cowboys and Cowgirls, the Denver Broncos, Colorado Rockies, local high schools, CBS sports talk and much more.

The ideal candidate should be highly motivated, a good communicator, enthusiastic, well organized and most importantly they should enjoy meeting new people. Beginning salary is commensurate with experience. Benefits include health and dental insurance, vacation, yearly bonus and more. No experience is necessary and training is provided.

If you're interested in joining our team please send your resume to Dave Montgomery, Owner and General Manager, 1806 Capital Avenue, Cheyenne, Wyoming 82001 or email dmontgomery@kfbcradio.com. Montgomery Broadcasting is an equal opportunity employer. Women and minorities are encouraged to apply.

When there is nothing listed above this line there are no current job openings. However, if you would like to submit a resume, please email to dmontgomery@kfbcradio.com or bring it by the station at 1806 Capitol Avenue, Cheyenne.

MONTGOMERY BROADCASTING IS AN EQUAL OPPORTUNITY EMPLOYER. WOMEN AND MINORITIES ARE ENCOURAGED TO APPLY.

(Visited 2,660 time, 1 visit today)

Contract number 14273
 Product Descr: KFBC/JOB ANNOUNCEMENT
 Advertiser 2357 KFBC/VARIOUS PROMOS
 Agency: 0 (N/A)
 Rep Firm: 0 (N/A)
 Bill to: KFBC/VARIOUS PROMOS

 WY

 Acct Exec: 0 (N/A)
 Class: cm commercial matter
 Terms: 1 DUE UPON RECEIPT
 Billing: 3 CALENDAR MONTH
 Billing: 16 BILL CALENDAR MONTH

Order Date: 04/24/23
 Valid from: 04/29/23
 thru: 05/10/23
 Gross billing? n
 Affidavit? n
 Exact times? y
 Notarized script? n
 Co-op invoice? n
 Number of inv copies: 1
 Cust ord#:
 Agency commission: 0.00
 Rep firm commissn: 0.00
 A/E commission: 0.00
 Revision number: 16/1
 Revision date: 04/24/23

Page	Run Dates	Run Times	Qty	Valid							Qty/Day	Rate	Chnl
	From	Thru	/Wk	Mon	Tue	Wed	Thu	Fri	Sat	Sun	Lngh		
1	04/29/23	05/10/23	6a-12m		y	y	y	y	y	y	1:00	0.00	KFBC

Billing Projection

April		May	
11/	0.00	50/	0.00

Total spots: 61 Gross: 0.00 Net: 0.00

KFBC

14273

97.5 FM / 1240 AM



1806 Capitol Avenue
 Cheyenne, WY 82001
 Phone 307-634-4461
 Fax 307 632-8586

MON	TUE	WED	THU	FRI	SAT	SUN
4	4	4	4	4	4	4

DATE: 4/24/2023
 START: 4/29/2023 END: 5/10/2023
 CLIENT: TOBB

Job announcement

PHONE: _____
 BUSINESS TYPE: _____
 BROADCAST LENGTH: 1:00
 CART #: _____

SPECIAL INSTRUCTIONS: _____

PRIME TIME: _____ BTA: _____ OTHER: _____
 _____ 60s @ _____ 60s @ _____ 60s @ _____
 _____ 30s @ _____ 30s @ _____ 30s @ _____

TOTAL # OF ADS: 64 TOTAL COST: 0 -

JAN	APR	JUL	OCT
FEB	MA	AU	NO
MA	JUN	SEP	DEC

Terms and Conditions: This is a binding contract. The terms of this contract shall control and become the terms of any and all subsequent oral contracts entered into between parties for the rendering of advertising services by the supplier at the request of the client. The undersigned personally agrees to payment pursuant to the terms of this contract. Should action be required to collect an unpaid balance, all fees incurred will be paid by the client. Montgomery Broadcasting does not discriminate in the sale of advertising time, and will accept no advertising which is placed with an intent to discriminate on the basis of race, gender or ethnicity. Advertiser hereby certifies that it is not buying broadcasting air time under this sales contract for a discriminatory purpose, including but not limited to decisions not to place advertising on particular stations on the basis of race, gender, national origin or ancestry.

CLIENT: _____ CONSULTANT: _____ SALES MGR: _____

CLIENT: KFBC 1240AM 97.5 FM

PRODUCT: OPEN HOUSE(S) RUN DATES: APRIL/MAY 2023

0-	ON MONDAY (APRIL SECOND/MAY TWENTY SECOND) KFBC WILL BE HOLDING AN OPEN HOUSE FROM 11AM UNTIL 1PM AT OUR STUDIOS LOCATED AT 1806 CAPITOL AVE. FOR ALL OF THOSE INTERESTED IN A CAREER IN RADIO BROADCASTING! MEMEBERS OF THE KFBC STAFF WILL BE PRESENT TO ANSWER YOUR QUESTIONS REGARDING SUCH CAREER FIELDS AS SPORTS, NEWS, PROMOTIONS, ANNOUNCING, VIDEO STREAMING AND SALES! LIGHT REFRESHMENTS WILL BE SERVED. SO, IF YOU EVER THOUGHT YOU MIGHT BE INTERESTED IN A CAREER IN BROADCASTING COME VISIT US AT KFBC, MONDAY (APRIL SECOND/MAY TWENTY SECOND) BETWEEN 11AM AND 1PM.
-	
-	
-	
:10	
-	
-	
-	
-	
:20	
-	
-	
-	
-	
-	
-	
-	
-	
:30	
-	
-	
-	
-	
-	
-	
-	
-	
:40	
-	
-	
-	
-	
-	
-	
-	
:50	
-	
-	
-	
-	
-	
-	
-	
:60	

COPY AFFIDAVIT

This announcement was broadcast _____ times as entered into the station's program log. The times this announcement was broadcast were billed to this station's client on invoice # _____ dated _____ at its earned rate of \$_____.

\$_____ each for _____ announcements for a total of \$_____.
\$_____ each for _____ announcements for a total of \$_____.
\$_____ each for _____ announcements for a total of \$_____.

Traffic _____ Notary _____ Station: _____