EEO PUBLIC FILE REPORT

FOR

KIFI-TV
IDAHO FALLS, IDAHO
&
K49ND-D
FISH CREEK, IDAHO

This EEO Public File Report Covers the One-Year Period Ending on MAY 31, 2016

EEO PUBLIC FILE REPORT

This EEO Public File Report is filed in Station KIFI's and Station K49ND-D online public inspection file pursuant to Section 73.2080(c)(6) of the Federal Communications Commission's ("FCC") rules.

During the one-year period ending on MAY 31, 2016 the station filled the following full-time vacancies:

- 1. Sports Anchor/Reporter
- 2. General Assignment Reporter-Pocatello
- 3. News Producer
- 4. Digital Content Director
- 5. Videographer / Photographer
- 6. General Assignment Reporter
- 7. News Producer
- 8. Weekend Anchor / Reporter
- 9. Part Time Video Editor / Photographer
- 10. Morning & Noon Anchor / Producer
- 11. Broadcast Engineer
- 12. Multi-Media Journalist
- 13. KIFI Account Executive
- 14. Video Editor
- 15. Multi-Media Journalist
- 16. News Producer
- 17. KIFI Account Executive
- 18. Paid Sales Intern
- 19. News Producer

The station interviewed a total of $\underline{99}$ people for all full-time vacancies during the period covered in this report.

The following are the recruitment sources used during the period covered in this report and the cumulative number of interviewees referred by each:

Recruitment Source	Total Number of Interviewees Referred
KIFI Internal	6
KIFI Website	21
KIFI TV Ad	0
KIFI Employee Referral	10
Walk-In	1
NPG	6
NPG Website	0
TVJobs.com	38
Indeed.com	11
Idaho Commerce & Labor	0
Weber State University	0
BYU-Idaho	4
BYU	0
ISU	0
Arizona State	1
Intelligent Employment Solutions	0
LDS Employment-East Stake	0
LDS Employment-Blackfoot	0
LDS Employment-Idaho Falls	0
Roberta Google	0
Kent State University	0
NAB Job Fair	1
Center for New Directions ISU	0

Attachment A contains the following information for each full-time vacancy:

- The recruitment source(s) used to fill each vacancy, identified by name, address, contact person and telephone number;
- < The recruitment source that referred the hiree for each full-time vacancy;
- < The total number of persons interviewed for each full-time vacancy; and
- The total number of interviewees referred by each recruitment source used in connection with each vacancy.

Attachment B contains a list and brief description of menu option activities undertaken pursuant to the FCC's EEO rules during the time period covered by this report.

ATTACHMENT A EEO INFORMATION FOR FULL-TIME VACANCIES

Job Title of Vacancy: Sports Anchor/Reporter

Date Vacancy Opened: 4/13/2015

Date Vacancy Filled: 6/22/2015

Recruitment Source that referred the Hiree:

Tvjobs.com

Total Number of Persons

,

Interviewed for the Vacancy:

7

No	0		Desiree Larsen	dcooper@weber.edu	Weber State University
No	7		Mark Holloway	admin@tvjobs.com	Tvjobs.com
Yes	0		Roberta Mecham	nrmecham@hotmail.com	Roberta Google
No	0			www.npgco.com	NPG Website
No	0	816-271-8571	Mary Ann Felts	Maryann.felts@npgco.com	NPG
Yes	0	208-523-4880		Wel-ec-idfalls@ldschurch.org	LDS Employment Idaho Falls
Yes	0	208-785-5720	Phyllis	Wel-ec-blackfoot@ldschurch.org	LDS Employment East Stake
Yes	0		Shawna Adams	Dsadams7355@hotmail.com	LDS Employment Blackfoot
No	0	5208-525-8888	Curtis Jackson	cjackson@localnews8.com	KIFI Website
No	0	208-525-8888	Teri Hein	thein@localnews8.com	KIFI Internal
No	0				KIFI Employee Referral
No	0	330-672-4066	Thor Wasbotten	thor@kent.edu	Kent State University
No	0			www.indeed.com	Indeed.com
No	0	557-2500 x3557	Michael Hill	idahofallsmail@labor.idaho.gov	Idaho Commerce & Labor
No	0		Lane Muranaka	muranakal@byui.edu	BYU-Idaho
No	0		Posted Online	scott_greenhalgh@byu.edu	вуп
Request Notification?	Source of the Vacancy	Phone Number	Contact Person	Email Address	Name of Recruitment Source
Did the Source	Referred by the				
	Interviewees				
	Total # of				

Job Title of Vacancy: General Assignment Reporter - Pocatello

Recruitment Source that referred the Hiree:

Total Number of Persons Interviewed for the Vacancy:

Tvjobs.com

14

Date Vacancy Filled:

Date Vacancy Opened:

10/21/2014

6/1/2015

No	0		Desiree Larsen	dcooper@weber.edu	Weber State University
No	9		Mark Holloway	admin@tvjobs.com	Tvjobs.com
No	0			www.npgco.com	NPG Website
No	0	816-271-8571	Mary Ann Felts	Maryann.felts@npgco.com	NPG
No			Monte Young	1.00	NAB Job Fair
Yes	0	208-523-4880	!	Wel-ec-idfalls@ldschurch.org	LDS Employment Idaho Falls
Yes	0	208-785-5720	Phyllis	Wel-ec-blackfoot@ldschurch.org	LDS Employment East Stake
Yes	0		Shawna Adams	Dsadams7355@hotmail.com	LDS Employment Blackfoot
No	0	5208-525-8888	Curtis Jackson	cjackson@localnews8.com	KIFI Website
No	ľ				KIFI Employee Referral
No	0	330-672-4066	Thor Wasbotten	thor@kent.edu	Kent State University
No	0	208-282-6453	Tom Hallaq	masscomm.isu.edu	ISU
No	3			www.indeed.com	Indeed.com
No	0	557-2500 x3557	Michael Hill	idahofallsmail@labor.idaho.gov	Idaho Commerce & Labor
No	0		Lane Muranaka	muranakal@byui.edu	BYU-Idaho
No	0		Posted Online	scott_greenhalgh@byu.edu	BYU
Notification?	Vacancy	Phone Number	Contact Person	Email Address	Name of Recruitment Source
Request	Source of the				
Did the Source	Referred by the				
	Interviewees				
	Total # of				

Job Title of Vacancy: News Producer

Recruitment Source that referred the Hiree:

referre

KIFI website

Date Vacancy Opened:

Date Vacancy Filled:

6/15/2015

3/6/2015

Total Number of Persons Interviewed for the Vacancy:

ancv:

6

					The Additional of the Control of the
No	0		Desiree Larsen	dcooper@weber.edu	Weber State University
No	3		Mark Holloway	admin@tvjobs.com	Tvjobs.com
Yes	0		Roberta Mecham	nrmeacham@hotmail.com	Roberta Google
No	0			www.npgco.com	NPG Website
No	0	816-271-8571	Mary Ann Felts	Maryann.felts@npgco.com	NPG
Yes	0	208-523-4880		Wel-ec-idfalls@ldschurch.org	LDS Employment Idaho Falls
Yes	0	208-785-5720	Phyllis	Wel-ec-blackfoot@ldschurch.org	LDS Employment East Stake
Yes	0		Shawna Adams	Dsadams7355@hotmail.com	LDS Employment Blackfoot
No	2	5208-525-8888	Curtis Jackson	cjackson@localnews8.com	KIFI Website
No					KIFI Employee Referral
No	0	330-672-4066	Thor Wasbotten	thor@kent.edu	Kent State University
No	0	208-282-6453	Tom Hallaq	masscomm.isu.edu	ISU
No	0			www.indeed.com	Indeed.com
No	0	557-2500 x3557	Michael Hill	idahofallsmail@labor.idaho.gov	Idaho Commerce & Labor
No	0		Lane Muranaka	muranakal@byui.edu	BYU-Idaho
No	0		Posted Online	scott_greenhalgh@byu.edu	BYU
Notification?	Vacancy	Phone Number	Contact Person	Email Address	Name of Recruitment Source
Request	Source of the				
Did the Source	Referred by the				
	Interviewees				
	Total # of				

Job Title of Vacancy: Digital Content Director

Recruitment Source that referred the Hiree:

Date Vacancy Opened: 6/10/2015

Total Number of Persons

Interviewed for the Vacancy:

Internal

N

Date Vacancy Filled: 7/20/2015

No	0		Desiree Larsen	dcooper@weber.edu	Weber State University
No	<u></u> *		Mark Holloway	admin@tvjobs.com	Tvjobs.com
Yes	0		Roberta Mecham	nrmeacham@hotmail.com	Roberta Google
No	0			www.npgco.com	NPG Website
No	0	816-271-8571	Mary Ann Felts	Maryann.felts@npgco.com	NPG
Yes	0	208-523-4880		Wel-ec-idfalls@ldschurch.org	LDS Employment Idaho Falls
Yes	0	208-785-5720	Phyllis	Wel-ec-blackfoot@ldschurch.org	LDS Employment East Stake
Yes	0		Shawna Adams	Dsadams7355@hotmail.com	LDS Employment Blackfoot
No	0	5208-525-8888	Curtis Jackson	cjackson@localnews8.com	KIFI Website
No	1				KIFI Internal
No	0	330-672-4066	Thor Wasbotten	thor@kent.edu	Kent State University
Yes	0	208-552-4775	Angie Freer	angief@employ-solutions.com	Intelligent Employment Solutions
No	0		=======================================	www.indeed.com	Indeed.com
No	0	557-2500 x3557	Michael Hill	idahofallsmail@labor.idaho.gov	Idaho Commerce & Labor
Yes	0	208-282-2454	Judy McClanahan	cnd@isu.edu	Center for New Directions ISU
No	0		Lane Muranaka	muranakal@byui.edu	BYU-Idaho
No	0		Posted Online	scott_greenhalgh@byu.edu	BYU
Yes	0	208-354-2710	Kerry Buxton	bucks@silverstar.com	Bucks Investments, LLC
Notification?	Vacancy	Phone Number	Contact Person	Email Address	Name of Recruitment Source
Request	Source of the				
Did the Source	Referred by the		•		
	Interviewees				
	Total # of				

Job Title of Vacancy: Videographer / Photographer

Recruitment Source that referred the Hiree:

Interviewed for the Vacancy: Total Number of Persons

KIFI Employee Referral

Date Vacancy Filled:

Date Vacancy Opened:

7/20/2015

8/11/2015

No	0		Desiree Larsen	dcooper@weber.edu	Weber State University
No	0		Mark Holloway	admin@tvjobs.com	Tvjobs.com
Yes	0		Roberta Mecham	nrmeacham@hotmail.com	Roberta Google
No	0			www.npgco.com	NPG Website
No	0	816-271-8571	Mary Ann Felts	Maryann.felts@npgco.com	NPG
Yes	0	208-523-4880		Wel-ec-idfalls@ldschurch.org	LDS Employment Idaho Falls
Yes	0	208-785-5720	Phyllis	Wel-ec-blackfoot@ldschurch.org	LDS Employment East Stake
Yes	0		Shawna Adams	Dsadams7355@hotmail.com	LDS Employment Blackfoot
No	0	5208-525-8888	Curtis Jackson	cjackson@localnews8.com	KIFI Website
No	:				KIFI Employee Referral
No	0	330-672-4066	Thor Wasbotten	thor@kent.edu	Kent State University
No	0		Connie Searles	isba@qwestoffice.net	ISBA
No	0			www.indeed.com	Indeed.com
No	0	557-2500 x3557	Michael Hill	idahofallsmail@labor.idaho.gov	Idaho Commerce & Labor
Yes	0	208-552-4775	Angie Freer	angief@employ-solutions.com	Intelligent Employment Solutions
Yes	0	208-282-2454	Judy McClanahan	cnd@isu.edu	Center for New Direction ISU
No	0		Lane Muranaka	muranakal@byui.edu	BYU-Idaho
No	0		Posted Online	scott_greenhalgh@byu.edu	BYU
Yes	0	208-354-2710	Kerry Buxton	bucks@silverstar.com	Bucks Investment, LLC
Notification?	Vacancy	Phone Number	Contact Person	Email Address	Name of Recruitment Source
Request	Source of the				
Did the Source	Referred by the				
	Interviewees				
	Total # of				

Job Title of Vacancy: General Assignment Reporter

Recruitment Source that referred the Hiree:

Total Number of Persons

Tvjobs.com

Interviewed for the Vacancy:

10

8/31/2015

Date Vacancy Filled:

Date Vacancy Opened:

3/2/2015

rce Email Address Contact Person Phone Number scott_greenhalgh@byu.edu Posted Online muranakal@byui.edu Lane Muranaka idahofallsmail@labor.idaho.gov Michael Hill 557-2500 x3557 www.indeed.com Tom Hallaq 208-282-6453 masscomm.isu.edu Tom Hallaq 208-282-6453 thor@kent.edu Thor Wasbotten 330-672-4066 piackson@localnews8.com Curtis Jackson 5208-525-8888 cjackson@localnews8.com Curtis Jackson 5208-525-8888 Wel-ec-blackfoot@ldschurch.org Phyllis 208-785-5720 Maryann.felts@npgco.com Mary Ann Felts 816-271-8571 www.npgco.com	No	8		Mark Holloway	admin@tvjobs.com	Tvjobs.com
rce Email Address Contact Person Phone Number Source of the muranakal@byu.edu Lane Muranaka 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	No	0			www.npgco.com	NPG Website
rce Email Address Contact Person Phone Number Source of the scott_greenhalgh@byu.edu Posted Online Www.indeed.com Interviewees Interviewees Referred by the Source of the Vacancy Vacancy Vacancy Vacancy Vacancy Www.indeed.com Interviewees Phone Number Vacancy Vac	No	0	816-271-8571	Mary Ann Felts	Maryann.felts@npgco.com	NPG
rce Email Address Contact Person Phone Number Source of the scott_greenhalgh@byu.edu Posted Online Interviewees Referred by the Source of the idahofallsmail@labor.idaho.gov Michael Hill 557-2500 x3557 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	Yes	0	208-523-4880		Wel-ec-idfalls@ldschurch.org	LDS Employment Idaho Falls
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rce Email Address Contact Person Phone Number Source of the muranakal@byu.edu Posted Online Posted Online Vacancy idahofallsmail@labor.idaho.gov Michael Hill 557-2500 x3557 0 www.indeed.com Tom Hallaq 208-282-6453 0 thor@kent.edu Thor Wasbotten 330-672-4066 0 cjackson@localnews8.com Curtis Jackson 5208-525-8888 0	Yes	0		Shawna Adams	Dsadams7355@hotmail.com	LDS Employment Blackfoot
rce Email Address Contact Person Phone Number Source of the muranakal@byui.edu Lane Muranaka idahofallsmail@labor.idaho.gov Michael Hill 557-2500 x3557 0 www.indeed.com Tom Hallaq 208-282-6453 0 fhor@kent.edu Thor Wasbotten 330-672-4066 1	No	0	5208-525-8888	Curtis Jackson	cjackson@localnews8.com	KIFI Website
rce Email Address Contact Person Phone Number Source of the muranakal@byui.edu Lane Muranaka idahofallsmail@labor.idaho.gov Michael Hill 557-2500 x3557 0 www.indeed.com Tom Hallaq 208-282-6453 0 thor@kent.edu Thor Wasbotten 330-672-4066 0	No	,				KIFI Employee Referral
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rce Email Address Contact Person Phone Number Vacancy scott_greenhalgh@byu.edu Posted Online muranakal@byui.edu Lane Muranaka 557-2500 x3557 0 www.indeed.com Michael Hill 557-2500 x3557 0	No	0	208-282-6453	Tom Hallaq	masscomm.isu.edu	ISU
rce Email Address Contact Person Phone Number Vacancy scott_greenhalgh@byu.edu Posted Online Phone Number Vacancy idahofallsmail@labor.idaho.gov Michael Hill 557-2500 x3557 0	No				www.indeed.com	Indeed.com
Email Address Email Address Email Address Contact Person Scott_greenhalgh@byu.edu Posted Online muranakal@byui.edu Lane Muranaka Posted Online Dinterviewees Referred by the Source of the Vacancy 0 0	No	0	557-2500 x3557	Michael Hill	idahofallsmail@labor.idaho.gov	Idaho Commerce & Labor
Ernail Address Ernail Address Contact Person Scott_greenhalgh@byu.edu Posted Online Interviewees Referred by the Source of the Vacancy 0	No	0		Lane Muranaka	muranakal@byui.edu	BYU-Idaho
Ernail Address Intal # of Interviewees Referred by the Source of the Vacancy	No	0		Posted Online	scott_greenhalgh@byu.edu	BYU
he	Notification?	Vacancy	Phone Number	Contact Person	Email Address	Name of Recruitment Source
-	Request	Source of the				
Interviewees Interviewees	Did the Source	Referred by the				
10721 # 01		Interviewees				
T11-6		Total # of				

Job Title of Vacancy: News Producer

Recruitment Source that referred the Hiree:

Tvjobs.com

Date Vacancy Opened:

7/14/2015

Total Number of Persons Interviewed for the Vacancy:

·

Date Vacancy Filled:

8/18/2015

No	0	801-626-8644	Desiree Larsen	dcooper@weber.edu	Weber State University
No	2		Mark Holloway	admin@tvjobs.com	Tvjobs.com
Yes	0		Roberta Mecham	nrmecham@hotmail.com	Roberta Google
No	0			www.npgco.com	NPG Website
No	0	816-271-8571	Mary Ann Felts	Maryann.felts@npgco.com	NPG
Yes	0	208-523-4880		Wel-ec-idfalls@ldschurch.org	LDS Employment Idaho Falls
Yes	0	208-785-5720	Phyllis	Wel-ec-blackfoot@ldschurch.org	LDS Employment East Stake
Yes	0		Shawna Adams	Dsadams7355@hotmail.com	LDS Employment Blackfoot
No	0	208-525-8888	Curtis Jackson	cjackson@localnews8.com	KIFI Website
No					KIFI Employee Referral
No	0	330-672-4066	Thor Wasbotten	thor@kent.edu	Kent State University
Yes	0	208-552-4775	Angie Freer	angief@employ-solutions.com	Intelligent Employment Solutions
No				www.indeed.com	Indeed.com
No	0	557-2500 x3557	Michael Hill	idahofallsmail@labor.idaho.gov	Idaho Commerce & Labor
Yes	0	208-282-2454	Judy McClanahan	cnd@isu.edu	Center for New Directions ISU
No	0		Lane Muranaka	muranakal@byui.edu	BYU-Idaho
No	0		Posted Online	scott_greenhalgh@byu.edu	вү
Yes	0	208-354-2710	Kerry Buxton	bucks@silverstar.com	Bucks Investments LLC
Notification?	Vacancy	Phone Number	Contact Person	Email Address	Name of Recruitment Source
Request	Source of the				
Did the Source	Referred by the				
	Interviewees				
	Total # of				

Job Title of Vacancy: Weekend Anchor/Reporter

Recruitment Source that referred the Hiree:

KIFI Internal

Date Vacancy Opened: 7/21/2015

Total Number of Persons

Interviewed for the Vacancy:

Date Vacancy Filled: 8/29/2015

Name of Recruitment Source Email Address Contact Person Phone Number Vacancy Did the Source BYU Bruthdaho nurankai@iverstar.com Referred by the Brutton 208-354-2710 0 Vacancy Notification? BYULdaho nurankai@iverstar.com Rery Buxton 208-354-2710 0 Vacancy Notification? Bruthdaho nurankai@iverstar.com Rery Buxton 208-354-2710 0 No No Indeed.com nurankai@iverstar.com Michael Hill 557-2500 x3557 0 No No Indeed.com www.indeed.com Indeed.com No No No Indeed.com www.indeed.com Michael Hill 557-2500 x3557 0 No Indeed.com www.indeed.com Angie Freer 208-552-4775 0 No Indeed.com hor@kent.edu Angie Freer 208-552-475 0 No ISBA biackpallowerster.edu Connie Searles 7 0 No KIFI Internal cjacksom@jorcalnews8.com Curtis	No	0	801-626-8644	Desiree Larsen	dcooper@weber.edu	Weber State University
of Recruitment Source Email Address Contact Person Phone Number Referred by the Investments LLC bucks@silverstar.com Kerry Buxton 208-354-2710 0 Idaho muranakal@byu.edu Posted Online Phone Number Vacancy r for New Directions ISU cnd@sis.edu Lane Muranaka 208-354-2710 0 d.com www.indeed.com Michael Hill 557-2500 x3557 0 d.com www.indeed.com Michael Hill 557-2500 x3557 0 ggent Employment Solutions anglef@employ-solutions.com Angle Freer 208-52-4775 0 State University thor@kent.edu Thor Wasbotten 330-672-4066 0 Internal cjackson@localnews8.com Comite Searles 30-672-4066 0 Employment East Stake Wel-ec-idfalls@ldschurch.org Phyllis 208-525-8888 0 Employment Idaho Falls Wel-ec-idfalls@ldschurch.org Phyllis 208-785-5720 0 Employment East Stake Wel-ec-idfalls@localnews8.com 208-732-4880 0	No	0		Mark Holloway	admin@tvjobs.com	Tvjobs.com
Total # of Interviewees Interv	Yes	0		Roberta Mecham	nrmecham@hotmail.com	Roberta Google
Total # of Interviewees Interv	No	0			www.npgco.com	NPG Website
Total # of Interviewees of Recruitment Source Email Address Interviewees soft Recruitment Source Email Address Interviewees Email Email Address Interviewees Email	No	0	816-271-8571	Mary Ann Felts	Maryann.felts@npgco.com	NPG
Total # of Interviewees s Investments LLC bucks@silverstar.com s Investments LLC bucks@silverstar.com s Investments LLC bucks@silverstar.com s Investments LLC bucks@silverstar.com s Interviewees s Investments LLC bucks@silverstar.com	Yes	0	208-523-4880		Wel-ec-idfalls@ldschurch.org	LDS Employment Idaho Falls
Total # of Interviewees of Recruitment Source Email Address Contact Person Phone Number Vacancy Interviewees Referred by the Source of the Interviewees Interstant. Com Recruitment Source of the Sou	Yes	0	208-785-5720	Phyllis	Wel-ec-blackfoot@ldschurch.org	LDS Employment East Stake
Total # of Interviewees of Recruitment Source Email Address Contact Person Phone Number Vacancy S Investments LLC bucks@silverstar.com Kerry Buxton 208-354-2710 0 Indaho muranakal@byui.edu Posted Online Commerce & Labor idahofallsmail@labor.idaho.gov Michael Hill 557-2500 x3557 0 Igent Employment Solutions angief@employ-solutions.com Angie Freer 208-552-4775 0 Interviewees Referred by the Source of the Vacancy Vacancy Online Ocommerce & Labor idahofallsmail@labor.idaho.gov Michael Hill 557-2500 x3557 0 Internal Thor Wasbotten 330-672-4066 0 Interviewees Referred by the Source of the Vacancy Vacancy Ocommerce & Labor idahofallsmail@labor.idaho.gov Michael Hill 557-2500 x3557 0 Interviewees Referred by the Source of the Vacancy Ocommerce & Labor Idaho.gov Michael Hill 557-2500 x3557 0 Interviewees Referred by the Source of the Vacancy Ocommerce & Labor Idahofallsmail@labor.idaho.gov Michael Hill 557-2500 x3557 0 Interviewees Referred by the Source of the Vacancy Ocommerce & Labor Idahofallsmail@labor.idaho.gov Idahofallsmail@labor.i	Yes	0		Shawna Adams	Dsadams7355@hotmail.com	LDS Employment Blackfoot
Total # of Interviewees Referred by the Source Email Address Contact Person Phone Number Source of the Survestments LLC Scott _greenhalgh@byu.edu Posted Online	No	0	208-525-8888	Curtis Jackson	cjackson@localnews8.com	KIFI Website
of Recruitment Source Email Address Interviewees Interviewees Referred by the Source of the Source of the Source of the Florith Source Interviewees Referred by the Source of the Source	No	1				KIFI Internal
Total # of Interviewees Referred by the Source Email Address Contact Person Phone Number Source of the shrvestments LLC bucks@silverstar.com Kerry Buxton 208-354-2710 0 contact Person Phone Number Vacancy Phone Number For New Directions ISU cnd@isu.edu Lane Muranaka 208-282-2454 0 commerce & Labor idahofallsmail@labor.idaho.gov Michael Hill 557-2500 x3557 0 commerce & Labor isba@gwestoffice.net Connie Searles 208-552-4775 0 commerce & Labor isba@gwestoffice.net Connie Searles	No	0	330-672-4066	Thor Wasbotten	thor@kent.edu	Kent State University
of Recruitment Source Interviewees Interviewees Interviewees Referred by the Source of the Final Address Interviewees Referred by the Source of the	No	0		Connie Searles	isba@qwestoffice.net	ISBA
Total # of Interviewces of Recruitment Source s Investments LLC bucks@silverstar.com scott_greenhalgh@byu.edu rfor New Directions ISU cCommerce & Labor d.com Commerce & Labor www.indeed.com Total # of Interviewces Referred by the Source of the Vacancy Accommerce & Labor Total # of Interviewces Referred by the Source of the Vacancy Vacancy 1 Lane Muranaka 1 Lane Muranaka 208-354-2710 0 0 0 0 1 Judy McClanahan 208-282-2454 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	Yes	0	208-552-4775	Angie Freer	angief@employ-solutions.com	Intelligent Employment Solutions
Total # of Interviewees s Investments LLC s Investments LLC s Investments LLC scott_greenhalgh@byu.edu r for New Directions ISU Commerce & Labor Commerce & Labor Idaho fallsmail@labor.idaho.gov Michael Hill S7-2500 x3557 0	No	0			www.indeed.com	Indeed.com
Total # of Interviewees	No	0	557-2500 x3557	Michael Hill	idahofallsmail@labor.idaho.gov	Idaho Commerce & Labor
Total # of Interviewees Referred by the Source of the Interviewees Investment Source Email Address Contact Person Phone Number Vacancy Idaho Recruitment Source Email Address Contact Person Phone Number Vacancy Sinvestments LLC Bucks@silverstar.com Kerry Buxton 208-354-2710 0 Idaho Inuranakal@byui.edu Lane Muranaka 0	Yes	0	208-282-2454	Judy McClanahan	cnd@isu.edu	Center for New Directions ISU
Total # of Interviewees of Recruitment Source Interviewees Referred by the Source of the Vacancy Vacancy Scott greenhalgh@byu.edu Posted Online O O O O O O O O O O O O O O O O O O O	No	0		Lane Muranaka	muranakal@byui.edu	BYU-Idaho
Email Address Email Solverstar.com Contact Person Contact P	No	0		Posted Online	scott_greenhalgh@byu.edu	BYU
Total # of Interviewees Referred by the Source of the Vacancy Vacancy	Yes	0	208-354-2710	Kerry Buxton	bucks@silverstar.com	Bucks Investments LLC
he	Notification?	Vacancy	Phone Number	Contact Person	Email Address	Name of Recruitment Source
	Request	Source of the				
Total # of Interviewees	Did the Source	Referred by the				
Total # of		Interviewees				
		Total # of				

Job Title of Vacancy: Part Time Video Editor/Photographer

Date Vacancy Opened: 6/12/2015

Date Vacancy Filled: 7/31/2015

Recruitment Source that referred the Hiree:

Indeed .com

Total Number of Persons

Interviewed for the Vacancy:

Email Address Contact Person Scott_greenhalgh@byu.edu muranakal@byui.edu I.ane Muranaka idahofallsmail@labor.idaho.gov www.indeed.com thein@localnews8.com Cjackson@localnews8.com Dsadams7355@hotmail.com Wel-ec-blackfoot@ldschurch.org Wel-ec-idfalls@ldschurch.org Maryann.felts@npgco.com Contact Person Phone Number Enail Address Posted Online Lane Muranaka 557-2500 x3557 Michael Hill 557-2500 x3557 Curtis Jackson 208-525-8888 208-525-8888 208-525-8888 All Shawna Adams 208-523-4880 Maryann.felts@npgco.com Mary Ann Felts 816-271-8571	No	0			www.npgco.com	NPG Website
Email Address Email Address Contact Person Contact Person Email Address Email Address Email Address Contact Person Phone Number Vacancy Idahofallsmail@labor.idaho.gov Www.indeed.com fhein@localnews8.com Cjackson@localnews8.com Dsadams7355@hotmail.com Wel-ec-blackfoot@ldschurch.org Wel-ec-idfalls@ldschurch.org Phyllis Iotal # 01 Interviewees Referred by the Source of the Vacancy 0 0 208-525-8888 0 0 208-525-8888 1 208-785-5720 0 208-785-5720 0 208-523-4880 0	No	0		Mary Ann Felts	Maryann.felts@npgco.com	NPG
Email Address Email Address Contact Person Scott greenhalgh@byu.edu Interviewees Referred by the Source of the Source of the Indahofallsmail@labor.idaho.gov Michael Hill Www.indeed.com fthein@localnews8.com Cjackson@localnews8.com Dsadams7355@hotmail.com Wel-ec-blackfoot@ldschurch.org Phyllis Iotal # 01 Interviewees Referred by the Source of the Vacancy 0 0 208-525-8888 0 0 208-525-8888 1 208-525-8888 0 0	Yes	0	208-523-4880		Wel-ec-idfalls@ldschurch.org	LDS Employment Idaho Falls
Email Address Email Address Contact Person Scott_greenhalgh@byu.edu muranakal@byui.edu idahofallsmail@labor.idaho.gov Michael Hill www.indeed.com thein@localnews8.com Cjackson@localnews8.com Dsadams7355@hotmail.com Teri Hein Contact Person Lane Muranaka Adams Phone Number Vacancy O Teri Hein 208-525-8888 O Shawna Adams O Interviewees Referred by the Source of the Vacancy 208-525-8888 O O O O O O O O O O O O	Yes	0	208-785-5720	Phyllis	Wel-ec-blackfoot@ldschurch.org	LDS Employment East Stake
Email Address Email Address Contact Person Scott_greenhalgh@byu.edu muranakal@byui.edu idahofallsmail@labor.idaho.gov Michael Hill www.indeed.com Cjackson@localnews8.com Curtis Jackson Dontact Person Phone Number Vacancy O O O O O O O O O O O O O	Yes	0		Shawna Adams	Dsadams7355@hotmail.com	LDS Employment Blackfoot
Email Address Email Address Contact Person scott_greenhalgh@byu.edu muranakal@byui.edu Idahofallsmail@labor.idaho.gov Michael Hill Source of the Vacancy O O O O Teri Hein 1 otal # of Interviewees Referred by the Source of the Vacancy O O 3 Teri Hein 208-525-8888 Interviewees Referred by the Source of the Vacancy O 3 According to the Source of the Source of the Vacancy O O O O O O O O O O O O O	No		208-525-8888	Curtis Jackson	cjackson@localnews8.com	KIFI Website
Email Address Email Address Contact Person Scott_greenhalgh@byu.edu muranakal@byui.edu idahofallsmail@labor.idaho.gov Www.indeed.com Posted Online Lane Muranaka 557-2500 x3557 3	No	0	208-525-8888	Teri Hein	thein@localnews8.com	KIFI Employee Referral
Email Address Email Address Contact Person Scott_greenhalgh@byu.edu muranakal@byui.edu idahofallsmail@labor.idaho.gov Michael Hill Iotal # of Interviewees Referred by the Source of the Vacancy 0 557-2500 x3557 0	No	3			www.indeed.com	Indeed.com
Email Address Email Address Email Address Email Address Email Address Email Address Contact Person Email Address Contact Person Phone Number Vacancy O Tane Muranaka O O Interviewees Referred by the Source of the Vacancy O O O O O O O O O O O O O	No	0	557-2500 x3557	Michael Hill	idahofallsmail@labor.idaho.gov	Idaho Commerce & Labor
Email Address Email Address Contact Person Scott_greenhalgh@byu.edu Posted Online Interviewees Referred by the Source of the Vacancy 0	No	0		Lane Muranaka	muranakal@byui.edu	BYU-Idaho
Email Address Iotal # of Interviewees Referred by the Source of the Vacancy	No	0		Posted Online	scott_greenhalgh@byu.edu	вуп
ne	Notification?	Vacancy		Contact Person	Email Address	Name of Recruitment Source
	Request	Source of the				
Interviewees	Did the Source	Referred by the				
1 Otal # OI		Interviewees				
T-111-6		Total # of				

Job Title of Vacancy: Morning & Noon Anchor/Producer

Date Vacancy Filled:

Date Vacancy Opened:

6/4/2015

12/17/2015

Recruitment Source that referred the Hiree:

Total Number of Persons

KIFI Internal

Interviewed for the Vacancy:

10

No	0	801-626-8644	Desiree Larsen	dcooper@weber.edu	Weber State University
No	3		Mark Holloway	admin@tvjobs.com	Tvjobs.com
Yes	0		Roberta Mecham	mmecham@hotmail.com	Roberta Google
No	0			www.npgco.com	NPG Website
No	0	816-271-8571	Mary Ann Felts	Maryann.felts@npgco.com	NPG
Yes	0	208-523-4880		Wel-ec-idfalls@ldschurch.org	LDS Employment Idaho Falls
Yes	0	208-785-5720	Phyllis	Wel-ec-blackfoot@ldschurch.org	LDS Employment East Stake
Yes	0		Shawna Adams	Dsadams7355@hotmail.com	LDS Employment Blackfoot
No	2	208-525-8888	Curtis Jackson	cjackson@localnews8.com	KIFI Website
No	4				KIFI Internal
No	0	330-672-4066	Thor Wasbotten	thor@kent.edu	Kent State University
Yes	0	208-552-4775	Angie Freer	angief@employ-solutions.com	Intelligent Employment Solutions
No	0	557-2500 x3557	Michael Hill	idahofallsmail@labor.idaho.gov	Idaho Commerce & Labor
Yes	0	208-282-2454	Judy McClanahan	cnd@isu.edu	Center for New Directions ISU
No	0		Lane Muranaka	muranakal@byui.edu	BYU-Idaho
No	0		Posted Online	scott_greenhalgh@byu.edu	BYU
No	1				Arizona State
Notification?	Vacancy	Phone Number	Contact Person	Email Address	Name of Recruitment Source
Request	Source of the				
Did the Source	Referred by the				
	Interviewees				
	Total # of				

Job Title of Vacancy: Broadcast Engineer

Recruitment Source that referred the Hiree:

Interviewed for the Vacancy: Total Number of Persons

Indeed.com

Date Vacancy Filled:

Date Vacancy Opened:

11/27/2015

7/15/2015

Yes	0		Roberta Mecham	nrmecham@hotmail.com	Roberta Google
No	0			www.npgco.com	NPG Website
No	0	816-271-8571	Mary Ann Felts	Maryann.felts@npgco.com	NPG
Yes	0	208-523-4880		Wel-ec-idfalls@ldschurch.org	LDS Employment Idaho Falls
Yes	0	208-785-5720	Phyllis	Wel-ec-blackfoot@ldschurch.org	LDS Employment East Stake
Yes	0		Shawna Adams	Dsadams7355@hotmail.com	LDS Employment Blackfoot
No	3	208-525-8888	Curtis Jackson	cjackson@localnews8.com	KIFI Website
No		208-525-8888	Teri Hein	thein@localnews8.com	KIFI Employee Referral
No	0			www.indeed.com	Indeed.com
No	0	557-2500 x3557	Michael Hill	idahofallsmail@labor.idaho.gov	Idaho Commerce & Labor
Yes	0	208-552-4775	Angie Freer	angief@employ-solutions.com	Intelligent Employment Solutions
Yes	0	208-282-2454	Judy McClanahan	cnd@isu.edu	Center for New Direction ISU
Yes	0	208-354-2710	Kerry Buxton	bucks@silverstar.com	Bucks Investments LLC
No	1		Lane Muranaka	muranakal@byui.edu	BYU-Idaho
No	0		Posted Online	scott_greenhalgh@byu.edu	ВУП
Notification?	Vacancy	Phone Number	Contact Person	Email Address	Name of Recruitment Source
Request	Source of the				
Did the Source	Referred by the				
	Interviewees				
	Total # of				

Job Title of Vacancy: Multi-Media Journalist

Recruitment Source that referred the Hiree:

KIFI Website

Date Vacancy Opened:

10/13/2015

Total Number of Persons Interviewed for the Vacancy:

Date Vacancy Filled:

1/2/2016

No	0	330-672-4066	Thor Wasbotten	thor@kent.edu	Kent State University
No	3		Mark Holloway	admin@tvjobs.com	Tvjobs.com
No	0		Desiree Larsen	dcooper@weber.edu	Weber State University
Yes	0	208-552-4775	Angie Freer	angief@employ-solutions.com	Intelligent Employment Solutions
Yes	0		Roberta Mecham	nrmecham@hotmail.com	Roberta Google
No	0			www.npgco.com	NPG Website
No		816-271-8571	Mary Ann Felts	Maryann.felts@npgco.com	NPG
Yes	0	208-523-4880		Wel-ec-idfalls@ldschurch.org	LDS Employment Idaho Falls
Yes	0	208-785-5720	Phyllis	Wel-ec-blackfoot@ldschurch.org	LDS Employment East Stake
Yes	0		Shawna Adams	Dsadams7355@hotmail.com	LDS Employment Blackfoot
No	2	208-525-8888	Curtis Jackson	cjackson@localnews8.com	KIFI Website
No		208-525-8888	Teri Hein	thein@localnews8.com	KIFI Employee Referral
Yes	0	282-2454	Judy McClanahan	cnd@isu.edu	Center for New Directions ISU
Yes	0	208-354-2710	Kerry Buxton	bucks@silverstar.com	Bucks Investments LLC
No	0	557-2500 x3557	Ginny	idahofallsmail@labor.idaho.gov	Idaho Commerce & Labor
No	0		Lane Muranaka	muranakal@byui.edu	BYU-Idaho
No	0		Posted Online	scott_greenhalgh@byu.edu	ПУВ
Notification?	Vacancy	Phone Number	Contact Person	Email Address	Name of Recruitment Source
Request	Source of the				
Did the Source	Referred by the				
•	Interviewees				
	Total # of				

Job Title of Vacancy: KIFI Account Executive

Date Vacancy Opened: 4/30/2015

Date Vacancy Filled: 1/27/2016

Recruitment Source that referred the Hiree:
Total Number of Persons

Interviewed for the Vacancy:

KIFI Website

Yes	0		Roberta Mecham	nrmecham@hotmail.com	Roberta Google
No	0			www.npgco.com	NPG Website
No	1	816-271-8571	Mary Ann Felts	Maryann.felts@npgco.com	NPG
Yes	0	208-523-4880		Wel-ec-idfalls@ldschurch.org	LDS Employment Idaho Falls
Yes	0	208-785-5720	Phyllis	Wel-ec-blackfoot@ldschurch.org	LDS Employment East Stake
Yes	0		Shawna Adams	Dsadams7355@hotmail.com	LDS Employment Blackfoot
No	4	208-525-8888	Curtis Jackson	cjackson@localnews8.com	KIFI Website
No	0	208-525-8888	Teri Hein	thein@localnews8.com	KIFI Employee Referral
No	2			www.indeed.com	Indeed.com
No	0	557-2500 x3557	Ginny	idahofallsmail@labor.idaho.gov	Idaho Commerce & Labor
No			Lane Muranaka	muranakal@byui.edu	BYU-Idaho
No	0		Posted Online	scott_greenhalgh@byu.edu	BYU
Notification?	Vacancy	Phone Number	Contact Person	Email Address	Name of Recruitment Source
Request	Source of the				
Did the Source	Referred by the				
	Interviewees				
	Total # of	1			

Job Title of Vacancy: Video Editor

Recruitment Source that

referred the Hiree:

Total Number of Persons

Interviewed for the Vacancy:

KIFI Website

Date Vacancy Filled:

Date Vacancy Opened:

1/27/2016

2/15/2016

Yes	0	208-354-2710	Kerry Buxton	bucks@silverstar.com	Bucks Investment, LLC
Yes	0	208-552-4775	Angie Freer	angief@employ-solutions.com	Intelligent Employment Solutions
Yes	0	282-2454	Judy McClanahan	cnd@isu.edu	Center for New Directions ISU
Yes	0		Roberta Mecham	nrmecham@hotmail.com	Roberta Google
No	0			www.npgco.com	NPG Website
No	0	816-271-8571	Mary Ann Felts	Maryann.felts@npgco.com	NPG
Yes	0	208-523-4880		Wel-ec-idfalls@ldschurch.org	LDS Employment Idaho Falls
Yes	0	208-785-5720	Phyllis	Wel-ec-blackfoot@ldschurch.org	LDS Employment East Stake
Yes	0		Shawna Adams	Dsadams7355@hotmail.com	LDS Employment Blackfoot
No	2	208-525-8888	Curtis Jackson	cjackson@localnews8.com	KIFI Website
No	0	208-525-8888	Teri Hein	thein@localnews8.com	KIFI Employee Referral
No	0			www.indeed.com	Indeed.com
No	0	557-2500 x3557	Ginny	idahofallsmail@labor.idaho.gov	Idaho Commerce & Labor
No	0		Lane Muranaka	muranakal@byui.edu	BYU-Idaho
No	0		Posted Online	scott_greenhalgh@byu.edu	BYU
Notification?	Vacancy	Phone Number	Contact Person	Email Address	Name of Recruitment Source
Request					
Did the Source	Referred by the		-		
	Interviewees		-		
	Total # of				

Job Title of Vacancy: Multi-Media Journalist

Recruitment Source that referred the Hiree:

NPG

Date Vacancy Opened: 12/21/2015

Total Number of Persons

Interviewed for the Vacancy:

3/10/2016

Date Vacancy Filled:

No	0	330-672-4066	Thor Wasbotten	thor@kent.edu	Kent State University
No			Mark Holloway	admin@tvjobs.com	Tvjobs.com
No	, <u>, , , , , , , , , , , , , , , , , , </u>		Teri Hein		Walk-In
Yes	0	208-354-2710	Kerry Buxton	bucks@silverstar.com	Bucks Investment, LLC
Yes	0	208-552-4775	Angie Freer	angief@employ-solutions.com	Intelligent Employment Solutions
Yes	0	282-2454	Judy McClanahan	cnd@isu.edu	Center for New Directions ISU
Yes	0		Roberta Mecham	nrmecham@hotmail.com	Roberta Google
No	0			www.npgco.com	NPG Website
No		816-271-8571	Mary Ann Felts	Maryann.felts@npgco.com	NPG
Yes	0	208-523-4880		Wel-ec-idfalls@ldschurch.org	LDS Employment Idaho Falls
Yes	0	208-785-5720	Phyllis	Wel-ec-blackfoot@ldschurch.org	LDS Employment East Stake
Yes	0		Shawna Adams	Dsadams7355@hotmail.com	LDS Employment Blackfoot
No	1	208-525-8888	Curtis Jackson	cjackson@localnews8.com	KIFI Website
No	0	208-525-8888	Teri Hein	thein@localnews8.com	KIFI Employee Referral
No	0	557-2500 x3557	Ginny	idahofallsmail@labor.idaho.gov	Idaho Commerce & Labor
No	0		Lane Muranaka	muranakal@byui.edu	BYU-Idaho
No	0		Posted Online	scott_greenhalgh@byu.edu	ВУП
Notification?	Vacancy	Phone Number	Contact Person	Email Address	Name of Recruitment Source
Request	Source of the				
Did the Source	Referred by the				
	Interviewees				
	Total # of				

Job Title of Vacancy: News Producer

Recruitment Source that referred the Hiree:

Total Number of Persons

Interviewed for the Vacancy:

N

Referral

3/17/2016

Date Vacancy Filled:

Date Vacancy Opened:

12/11/2015

0 Yes 0 Yes 0 Yes Ves 0 Yes	208-334-2/10	Troit) Dancon		
0 Yes 0 Yes Ves Ves		Kerry Buyton	bucks@silverstar.com	Bucks Investments LLC
0 Yes Yes	208-552-4775	Angie Freer	angief@employ-solutions.com	Intelligent Employment Solutions
0 Yes	282-2454	Judy McClanahan	cnd@isu.edu	Center for New Directions ISU
		Roberta Mecham	nrmecham@hotmail.com	Roberta Google
0 No			www.npgco.com	NPG Website
1 No	816-271-8571	Mary Ann Felts	Maryann.felts@npgco.com	NPG
0 Yes	208-523-4880		Wel-ec-idfalls@ldschurch.org	LDS Employment Idaho Falls
0 Yes	208-785-5720	Phyllis	Wel-ec-blackfoot@ldschurch.org	LDS Employment East Stake
0 Yes		Shawna Adams	Dsadams7355@hotmail.com	LDS Employment Blackfoot
0 No	208-525-8888	Curtis Jackson	cjackson@localnews8.com	KIFI Website
1 No	208-525-8888	Teri Hein	thein@localnews8.com	KIFI Employee Referral
0 No			www.indeed.com	Indeed.com
0 No	557-2500 x3557	Ginny	idahofallsmail@labor.idaho.gov	Idaho Commerce & Labor
Vacancy Notification?	Phone Number	Contact Person	Email Address	Name of Recruitment Source
Source of the Request				
Referred by the Did the Source				
Interviewees				
Total # of				

Job Title of Vacancy: KIFI Account Executive

Recruitment Source that referred the Hiree:
Total Number of Persons

Interviewed for the Vacancy:

KIFI Website

Date Vacancy Filled:

Date Vacancy Opened:

4/30/2015

9/14/2015

Yes	0		Roberta Mecham	nrmecham@hotmail.com	Roberta Google
No	0			www.npgco.com	NPG Website
No	1	816-271-8571	Mary Ann Felts	Maryann.felts@npgco.com	NPG
Yes	0	208-523-4880		Wel-ec-idfalls@ldschurch.org	LDS Employment Idaho Falls
Yes	0	208-785-5720	Phyllis	Wel-ec-blackfoot@ldschurch.org	LDS Employment East Stake
Yes	0		Shawna Adams	Dsadams7355@hotmail.com	LDS Employment Blackfoot
No	2	208-525-8888	Curtis Jackson	cjackson@localnews8.com	KIFI Website
No	2	208-525-8888	Teri Hein	thein@localnews8.com	KIFI Employee Referral
No	0			www.indeed.com	Indeed.com
No	0	557-2500 x3557	Ginny	idahofallsmail@labor.idaho.gov	Idaho Commerce & Labor
No	0		Lane Muranaka	muranakal@byui.edu	BYU-Idaho
No	0		Posted Online	scott_greenhalgh@byu.edu	ВҮП
Notification?	Vacancy	Phone Number	Contact Person	Email Address	Name of Recruitment Source
Request	Source of the				
Did the Source	Referred by the				
	Interviewees	•			
	Total # of				

Job Title of Vacancy: Paid Sales Intern

Recruitment Source that referred the Hiree:

Date Vacancy Opened: 1/12/2016

Total Number of Persons

Referral

w

Interviewed for the Vacancy:

4/20/2016

Date Vacancy Filled:

0 No 0 No 0 No 0 Yes 0 Yes 0 Yes 0 Yes	208-354-2710 0 208-552-4775 0		migroriagemproy sociations.com	mondan Surday
0 No 0 No 0 No 0 Yes 0 Yes 0 Yes	208-354-2710	Angie Freer	angief@employ-solutions com	Intelligent Employment Solutions
0 No 0 No 0 No 0 Yes 0 Yes	208-523-4880	Kerry Buxton	bucks@silverstar.com	Bucks Investments LLC
0 No 0 No 0 No 0 Yes 0 Yes			Wel-ec-idfalls@ldschurch.org	LDS Employment Idaho Falls
0 No No Yes	208-785-5720 0	Phyllis	Wel-ec-blackfoot@ldschurch.org	LDS Employment East Stake
0 No No	0	Shawna Adams	Dsadams7355@hotmail.com	LDS Employment Blackfoot
0 No No	801-626-8644 0	Desiree Larsen	dcooper@weber.edu	Weber State University
0 No	0		www.npgco.com	NPG Website
0 No	816-271-8571 0	Mary Ann Felts	Maryann.felts@npgco.com	NPG
	208-525-8888 0	Teri Hein	thein@localnews8.com	KIFI Employee Referral
No No	208-525-8888 0	Curtis Jackson	cjackson@localnews8.com	KIFI Website
1 No	1		www.indeed.com	Indeed.com
2 No	2	Lane Muranaka	muranakal@byui.edu	BYU-Idaho
0 No	0	Posted Online	scott_greenhalgh@byu.edu	BYU
0 Yes	282-2454 0	Judy McClanahan	cnd@isu.edu	Center for New Directions ISU
Vacancy Notification?	Phone Number	Contact Person	Email Address	Name of Recruitment Source
Source of the Request	Š			
Referred by the Did the Source	R			
Interviewees	TI T			
Total # of	T			

Job Title of Vacancy: **News Producer**

Date Vacancy Filled:

4/22/2016

Date Vacancy Opened:

12/11/2015

Recruitment Source that

referred the Hiree:

Total Number of Persons

Referral

Interviewed for the Vacancy:

Yes	0	208-354-2710	Kerry Buxton	bucks@silverstar.com	Bucks Investments LLC
No	1		Mark Holloway	admin@tvjobs.com	Tvjobs.com
Yes	0		Roberta Mecham	nrmecham@hotmail.com	Roberta Google
No	0			www.npgco.com	NPG Website
No	<u> </u>	816-271-8571	Mary Ann Felts	Maryann.felts@npgco.com	NPG
Yes	0	208-523-4880		Wel-ec-idfalls@ldschurch.org	LDS Employment Idaho Falls
Yes	0	208-785-5720	Phyllis	Wel-ec-blackfoot@ldschurch.org	LDS Employment East Stake
Yes	0		Shawna Adams	Dsadams7355@hotmail.com	LDS Employment Blackfoot
No	2	208-525-8888	Curtis Jackson	cjackson@localnews8.com	KIFI Website
No	0	208-525-8888	Teri Hein	thein@localnews8.com	KIFI Employee Referral
No	0			www.indeed.com	Indeed.com
No	0	557-2500 x3557	Ginny	idahofallsmail@labor.idaho.gov	Idaho Commerce & Labor
Yes	0	208-552-4775	Angie Freer	angief@employ-solutions.com	Intelligent Employment Solutions
Yes	0	282-2454	Judy McClanahan	cnd@isu.edu	Center for New Directions ISU
n?	Vacancy	Phone Number	Contact Person	Email Address	Name of Recruitment Source
Notificatio	Source of the Notificatio				
Request	Referred by the				
Source	Interviewees				
Did the	Total # of				

ATTACHMENT B MENU OPTION ACTIVITIES

MENU OPTION ACTIVITIES

Station KIFI and K49ND-D has engaged in the following outreach activities during the year covered by this report:

Activity Classification	Type of Activity	Brief Description
1	Job Fair	11/18/15: BYU-Idaho Communication Dept. Internship Fair attended by Curtis Jackson (News Director). 3/17/16: BYU-Idaho Communication Dept. Internship Fair attended by Todd Hendricks (Local Sales Manager) and Curtis Jackson (News Director).
5	Intern Program	Internship offered in the Sales and News departments. In the past year, there have been 4 News interns from BYU-Idaho
14	Management Training	6/10/15: Teri Hein (HR Coordinator) along with other NPG HR Coordinators and the NPG HR Director (Jennifer Wright) participated in a training session with Elizabeth Spainhour of Brooks Pierce (FCC Counsel) re. FCC EEO rules and establishing an EEO program.

I Edwardianal Institution Commonad	Store Common (Foresester) Westler
Educational Institution Sponsored	Steve Cannon (Forecaster)-Weather
Events	presentations at local schools including
	discussion on weather careers: 10/2/15 Bunker
	Elem.; 10/30/15 Edgemont Elem.; 1/14/16
	Rimrock Elem.; 2/26/16 Hosted 'Seminar for
	Success' assembly at Ethyl Boyes Elem.; 3/2/16
	Hosted 'Dr. Seuss Day' at IF Public Library;
	5/10/2016 Spoke at EITC graduation.
	Jay Hildebrandt (Anchor/Reporter)-Teaches
	Public Speaking, Intro to Broadcasting and
	Broadcast Performance classes every Tuesday
	and Thursday; 1/29/16 Career Day presentation
	at Dora Erickson Elem.; 6/10/15 Shadowed by
	student on video shoot.
	Karole Honas (Anchor/Reporter)-9/16/15
	Spoke to 200 FFL students at ISU Continuing
	Education program; 6/15/2015 Live broadcast
	from Special Olympics fundraiser; 4/8/2016
	MC'd District 91 Education Foundation Adult
	Spelling Bee Fundraiser
	Chris Bruin (Meterologist)-3/10/16 Spoke to
	students at Idaho Science & Technology Charter
	School; 6/10/15 Weather presentation at
	Jackson Hole Classical Academy
	Hannah Miller (Reporter)-4/12/1 6 Keynote
	speaker at Blackfoot High School about getting
	a start in broadcasting careers.
	Todd Kunz (Anchor/Reporter)-3/15/2016
	Reality Town for Idaho Falls Community
	Transition Team and area high school students
	at risk to discuss broadcast careers.
_	Events

4	Station Tours	Tours given to various organizations: 6/10/15 Bonneville High School 6/13/15 Sierra Family 7/16/15 Progressive Childcare 7/16/15 Childrens Camp 9/10/15 Young Womens Group 10/8/15 The Learning Center 1/27/16 BYU-I students 2/3/16 Riverbend 3/3/16 LHS Career Class 3/4/16 Boy Scouts-Rexburg 3/9/16 Homeschool Group 3/14/16 McCann Family 3/15/16 BYU-I students 3/16/16 BYU-I students 3/16/16 BYU-I students 3/22/16 Acorn Childrens Academy 3/29/16 Oler Family
		3/22/16 Acorn Childrens Academy 3/29/16 Oler Family 3/30/16 BYU-I students
		5/3/16 Scout Group

For "Activity Classification" use numbers "1" through "16" in accordance with the following:

- Participation in at least four job fairs by station personnel who have substantial responsibility in making hiring decisions;
- 2. Hosting of at least one job fair;
- Co-sponsoring of at least one job fair with organizations in the business and professional community whose membership includes substantial 3. participation by women and minorities;
- Participation in at least four events, including conventions, career days, workshops, and similar activities, sponsored by organizations 4. representing groups present in the community interested in broadcast employment issues;
- Establishment of an internship program designed to assist members of the community to acquire skills needed for broadcast employment;
- 6. Participation in job banks, Internet programs, and other programs designed to promote outreach generally (i.e., outreach that is not primarily directed to providing notification of specific job vacancies);
- 7. Participation in scholarship programs designed to assist students interested in pursuing a career in broadcasting;
- Establishment of training programs designed to enable station personnel to acquire skills that could qualify them for higher level positions; 8.
- Establishment of a mentoring program for station personnel;
- 10. Participation in at least four events or programs sponsored by educational institutions relating to career opportunities in broadcasting;
- 11. Sponsorship of at least two events in the community designed to inform and educate members of the public about employment opportunities in broadcasting;
- 12. Listing of each upper-level category opening in a job bank or newsletter of media trade groups whose membership includes substantial
- participation by women and minorities;
 Provision of assistance to unaffiliated non-profit entities in the maintenance of web sites that provide counseling on the process of searching 13. Frovision of training to management level personnel as to methods of ensuring equal employment apportunity and preventing
- 14. discrimination;
- Provision of training to personnel of unaffiliated non-profit organizations interested in broadcast employment opportunities that would 15. enable them to better refer job candidates for broadcast positions;
- Participation in other activities designed by the station reasonably calculated to further the goal of disseminating information as to 16. employment opportunities in broadcasting to job candidates who might otherwise be unaware of such opportunities.