

EEO PUBLIC FILE REPORT

FOR

KIFI-TV
IDAHO FALLS, IDAHO
&
K49ND-D
FISH CREEK, IDAHO

This EEO Public File Report
Covers the One-Year Period
Ending on MAY 31, 2017

EEO PUBLIC FILE REPORT

This EEO Public File Report is filed in Station KIFI's and Station K49ND-D online public inspection file pursuant to Section 73.2080(c)(6) of the Federal Communications Commission's ("FCC") rules.

During the one-year period ending on MAY 31, 2017 the station filled the following full-time vacancies:

1. Integrated Media Consultant
2. Reporter/Producer
3. Weekend Anchor/Producer
4. Account Executive-KIDK
5. Account Executive-KIFI
6. Account Executive-KIFI
7. Video Editor
8. Part Time Video Editor
9. News Producer
10. Account Executive-KIFI
11. Account Executive-KIFI
12. Videographer/Photog
13. Multi Media Journalist
14. Traffic Assistant
15. Executive Producer
16. Account Executive-KIFI
17. Multi Media Journalist
18. HR Coordinator
19. Meteorologist/Weekend Anchor
20. Web-Digital Content Director
21. PT Video Editor
22. Account Executive-KIDK
23. Account Executive-KIFI

The station interviewed a total of **108** people for all full-time vacancies during the period covered in this report.

The following are the recruitment sources used during the period covered in this report and the cumulative number of interviewees referred by each:

<u>Recruitment Source</u>	<u>Total Number of Interviewees Referred</u>
KIFI Internal	24
KIFI Website	16
ADPvantage	1
Walk-In	2
NPG	0
NPG Website	0
TVJobs.com	10
Indeed.com	36
Idaho Commerce & Labor	2
Weber State University	0
BYU-Idaho	3
BYU	0
Journeys Vocational Rehab	2
Linked In	5
Intelligent Employment Solutions	4
LDS Employment-East Stake	0
LDS Employment-Blackfoot	0

LDS Employment-Idaho Falls	0
Roberta Google	0
Kent State University	0
Rehire	2
Center for New Directions ISU	1
Bucks Investment, LLC	0

Attachment A contains the following information for each full-time vacancy:

- < The recruitment source(s) used to fill each vacancy, identified by name, address, contact person and telephone number;
- < The recruitment source that referred the hiree for each full-time vacancy;
- < The total number of persons interviewed for each full-time vacancy; and
- < The total number of interviewees referred by each recruitment source used in connection with each vacancy.

Attachment B contains a list and brief description of menu option activities undertaken pursuant to the FCC's EEO rules during the time period covered by this report.

ATTACHMENT A

EEO INFORMATION FOR FULL-TIME VACANCIES

Full-Time Vacancy EEO Information

Job Title of Vacancy:

Integrated Media Consultant

Recruitment Source that referred the Hiree:

Date Vacancy Opened:

3/24/2016

BYU-Idaho

Date Vacancy Filled:

6/2/2016

Total Number of Persons Interviewed for the Vacancy:

10

Recruitment Sources Used to Fill the Vacancy

Name of Recruitment Source	Email Address	Contact Person	Phone Number	Total # of Interviewees Referred by the Source of the Vacancy	Did the Source Request Notification?
Idaho Commerce & Labor	idahofallsmail@labor.idaho.gov	Ginny	557-2500 x3557	0	No
Indeed.com	www.indeed.com			1	No
KIFI Website	cjackson@localnews8.com	Curtis Jackson	208-525-8888	0	No
KIFI Internal/Referral	thein@localnews8.com	Teri Hein	208-525-8888	6	No
LDS Employment Blackfoot	Dsadams7355@hotmail.com	Shawna Adams		0	Yes
LDS Employment East Stake	Wei-ec-blackfoot@ldschurch.org	Phyllis	208-785-5720	0	Yes
LDS Employment Idaho Falls	Wei-ec-idfalls@ldschurch.org		208-523-4880	0	Yes
NPG	Maryann.felts@npgco.com	Mary Ann Felts	816-271-8571	0	No
NPG Website	www.npgco.com			0	No
Roberta Google	nrmecham@hotmail.com	Roberta Mecham		0	Yes
Center for New Directions ISU	end@isu.edu	Judy McClanahan	282-2454	0	Yes
Intelligent Employment Solutions	angief@employ-solutions.com	Angie Freer	208-552-4775	1	Yes
Bucks Investments LLC	bucks@silverstar.com	Kerry Buxton	208-354-2710	0	Yes
Tvjobs.com	admin@tvjobs.com	Mark Holloway		0	No
BYU	scott_greenhalgh@byu.edu	Posted Online		0	No
BYU-Idaho	muranakal@byui.edu	Lane Muranaka		2	No
Eastern Idaho Technical College	jmel drum@eitc.edu	Jason Meldrum	524-3000	0	No
Weber State University	dcooper@weber.edu	Desiree Larsen		0	No
Kent State University	jbutte@kent.edu	John Butte	330-672-4066	0	No

Full-Time Vacancy EEO Information

Job Title of Vacancy: Reporter/Producer Recruitment Source that referred the Hiree: Tyjobs.com
 Date Vacancy Opened: 4/25/2016 Total Number of Persons Interviewed for the Vacancy: 3
 Date Vacancy Filled: 8/25/2016

Recruitment Sources Used to Fill the Vacancy

Name of Recruitment Source	Email Address	Contact Person	Phone Number	Total # of Interviewees Referred by the Source of the Vacancy	Did the Source Request Notification?
BYU	scott_greenhalgh@byu.edu	Posted Online		0	No
BYU-Idaho	muranaka@byui.edu	Lane Muranaka		0	No
Idaho Commerce & Labor	idahofallsmail@labor.idaho.gov	Michael Hill	557-2500 x3557	0	No
Indeed.com	www.indeed.com			0	No
Kent State University	thor@kent.edu	Thor Wasbotten	330-672-4066	0	No
KIFI Internal/Referral	thein@localnews8.com	Teri Hein	208-525-8888	1	No
KIFI Website	cjackson@localnews8.com	Curtis Jackson	5208-525-8888	0	No
LDS Employment Blackfoot	Dsadams7355@hotmail.com	Shawna Adams		0	Yes
LDS Employment East Stake	Wel-ec-blackfoot@ldschurch.org	Phyllis	208-785-5720	0	Yes
LDS Employment Idaho Falls	Wel-ec-idfalls@ldschurch.org		208-523-4880	0	Yes
NPG	Maryann.felts@npgco.com	Mary Ann Felts	816-271-8571	0	No
NPG Website	www.npgco.com			0	No
Roberta Google	rmecham@hotmail.com	Roberta Mecham		0	Yes
Tvjobs.com	admin@tvjobs.com	Mark Holloway		2	No
Weber State University	dcooper@weber.edu	Desiree Larsen		0	No
Eastern Idaho Technical College	jimeldrum@eitc.edu	Jason Meldrum	524-3000	0	No
Center for New Directions ISU	end@isu.edu	Judy McClanahan	282-2454	0	Yes
Bucks Investments LLC	bucks@silverstar.com	Kerry Buxton	208-354-2710	0	Yes
ISBA	isba@qwestoffice.net	Connie Searles		0	No

Full-Time Vacancy EEO Information

Job Title of Vacancy: Weekend Anchor/Producer Recruitment Source that referred the Hiree: Localnews8.com
 Date Vacancy Opened: 4/25/2016 Total Number of Persons Interviewed for the Vacancy: 5
 Date Vacancy Filled: 8/15/2016

Recruitment Sources Used to Fill the Vacancy

Name of Recruitment Source	Email Address	Contact Person	Phone Number	Total # of Interviewees Referred by the Source of the Vacancy	Did the Source Request Notification?
BYU	scott_greenhalgh@byu.edu	Posted Online		0	No
BYU-Idaho	muranakal@byui.edu	Lane Muranaka		0	No
Idaho Commerce & Labor	idahofallsmail@labor.idaho.gov	Michael Hill	557-2500 x3557	0	No
Indeed.com	www.indeed.com			0	No
Kent State University	thor@kent.edu	Thor Wasbotten	330-672-4066	0	No
KIFI Internal/Referral	thein@localnews8.com	Teri Hein	208-525-8888	1	No
KIFI Website	cjackson@localnews8.com	Curtis Jackson	5208-525-8888	1	No
LDS Employment Blackfoot	Dsadams7355@hotmail.com	Shawna Adams		0	Yes
LDS Employment East Stake	Wel-ec-blackfoot@ldschurch.org	Phyllis	208-785-5720	0	Yes
LDS Employment Idaho Falls	Wel-ec-idfalls@ldschurch.org		208-523-4880	0	Yes
NPG	Maryann.felts@npgco.com	Mary Ann Felts	816-271-8571	0	No
NPG Website	www.npgco.com			0	No
Roberta Google	nrmecham@hotmail.com	Roberta Mecham		0	Yes
Tvjobs.com	admin@tvjobs.com	Mark Holloway		3	No
Weber State University	dcooper@weber.edu	Desiree Larsen		0	No
Eastern Idaho Technical College	jmeldrum@eitc.edu	Jason Meldrum	524-3000	0	No
Center for New Directions ISU	cnd@isu.edu	Judy McClanahan	282-2454	0	Yes
Bucks Investments LLC	bucks@silverstar.com	Kerry Buxton	208-354-2710	0	Yes
ISBA	isba@qwestoffice.net	Connie Searles		0	No

Full-Time Vacancy EEO Information

Job Title of Vacancy: Account Executive-KIDK (Idaho Falls) Recruitment Source that referred the Hiree: Indeed.com

Date Vacancy Opened: 5/24/2016 Total Number of Persons Interviewed for the Vacancy: 7

Date Vacancy Filled: 7/18/2016

Recruitment Sources Used to Fill the Vacancy

Name of Recruitment Source	Email Address	Contact Person	Phone Number	Total # of Interviewees Referred by the Source of the Vacancy	Did the Source Request Notification?
BYU	scott_greenhalgh@byu.edu	Posted Online		0	No
BYU-Idaho	muranaka@byui.edu	Lane Muranaka		0	No
Idaho Commerce & Labor	idahofallsmail@labor.idaho.gov	Michael Hill	557-2500 x3557	0	No
Indeed.com	www.indeed.com			7	No
BetterIfJobs.com		Kristina Smith	888-312-6228	0	No
KIFI Internal/Referral				0	No
KIFI Website	cjackson@localnews8.com	Curtis Jackson	5208-525-8888	0	No
LDS Employment Blackfoot	Dsadams7355@hotmail.com	Shawna Adams		0	Yes
LDS Employment East Stake	Wel-ec-blackfoot@ldschurch.org	Phyllis	208-785-5720	0	Yes
LDS Employment Idaho Falls	Wel-ec-idfalls@ldschurch.org		208-523-4880	0	Yes
NPG	Maryann.felts@npgco.com	Mary Ann Felts	816-271-8571	0	No
NPG Website	www.npgco.com			0	No
Roberta Google	nrmeacham@hotmail.com	Roberta Mecham		0	Yes
Tvjobs.com	admin@tvjobs.com	Mark Holloway		0	No
Weber State University	dcooper@weber.edu	Desiree Larsen		0	No
Eastern Idaho Technical College	jmelldrums@eitc.edu	Jason Melldrums	524-3000	0	No
Center for New Directions ISU	cnd@isu.edu	Judy McClanahan	282-2454	0	Yes
Bucks Investments LLC	bucks@silverstar.com	Kerry Buxton	208-354-2710	0	Yes
ISBA	isba@qwestoffice.net	Connie Searles		0	No
Intelligent Employment Solutions	angief@employ-solutions.com	Angie Freer	208-552-4775	0	Yes

Full-Time Vacancy EEO Information

Job Title of Vacancy: Account Executive-KIFI (Idaho Falls) Recruitment Source that referred the Hiree: KIFI Employee Referral

Date Vacancy Opened: 7/11/2016 Total Number of Persons Interviewed for the Vacancy: 6

Date Vacancy Filled: 7/27/2016

Recruitment Sources Used to Fill the Vacancy

Name of Recruitment Source	Email Address	Contact Person	Phone Number	Total # of Interviewees Referred by the Source of the Vacancy	Did the Source Request Notification?
BYU	scott_greenhalgh@byu.edu	Posted Online		0	No
BYU-Idaho	muranakal@byui.edu	Lane Muranaka		0	No
Idaho Commerce & Labor	idahofallsmail@labor.idaho.gov	Michael Hill	557-2500 x3557	0	No
Indeed.com	www.indeed.com			1	No
BetterIfjobs.com		Kristina Smith	888-312-6228	0	No
KIFI Internal/Referral				1	No
KIFI Website	cjackson@localnews8.com	Curtis Jackson	5208-525-8888	1	No
LDS Employment Blackfoot	Dsadams7355@hotmail.com	Shawna Adams		0	Yes
LDS Employment East Stake	Wel-ec-blackfoot@ldschurch.org	Phyllis	208-785-5720	0	Yes
LDS Employment Idaho Falls	Wel-ec-idfalls@ldschurch.org		208-523-4880	0	Yes
NPG	Maryann.felts@npgco.com	Mary Ann Felts	816-271-8571	0	No
NPG Website	www.npgco.com			0	No
Roberta Google	rmeacham@hotmail.com	Roberta Meacham		0	Yes
Tvjobs.com	admin@tvjobs.com	Mark Holloway		0	No
Weber State University	dcooper@weber.edu	Desiree Larsen		0	No
Eastern Idaho Technical College	jnelldrum@eitc.edu	Jason Meldrum	524-3000	0	No
Center for New Directions ISU	cnd@isu.edu	Judy McClanahan	282-2454	0	Yes
Bucks Investments LLC	bucks@silverstar.com	Kerry Buxton	208-354-2710	0	Yes
ISBA	isba@qwestoffice.net	Connie Searles		0	No
Intelligent Employment Solutions	angief@employ-solutions.com	Angie Freer	208-552-4775	0	Yes
Linked In	www.linkedin.com			3	No

Full-Time Vacancy EEO Information

Job Title of Vacancy: Account Executive-KIFI (Pocatello) Recruitment Source that referred the Hiree: Indeed/LocalNews8.com
 Date Vacancy Opened: 4/19/2016 Total Number of Persons Interviewed for the Vacancy: 3
 Date Vacancy Filled: 7/27/2016

Recruitment Sources Used to Fill the Vacancy

Name of Recruitment Source	Email Address	Contact Person	Phone Number	Total # of Interviewees Referred by the Source of the Vacancy	Did the Source Request Notification?
BYU	scott_greenhalgh@byu.edu	Posted Online		0	No
BYU-Idaho	muranakal@byui.edu	Lane Muranaka		0	No
Idaho Commerce & Labor	idahofallmail@labor.idaho.gov	Michael Hill	557-2500 x3557	0	No
Indeed.com	www.indeed.com			1	No
BetterIfJobs.com		Kristina Smith	888-312-6228	0	No
KIFI Internal/Referral				0	No
KIFI Website	cjackson@localnews8.com	Curtis Jackson	5208-525-8888	1	No
LDS Employment Blackfoot	Dsadams7355@hotmail.com	Shawna Adams		0	Yes
LDS Employment East Stake	Wel-ec-blackfoot@ldschurch.org	Phyllis	208-785-5720	0	Yes
LDS Employment Idaho Falls	Wel-ec-idfalls@ldschurch.org		208-523-4880	0	Yes
NPG	Maryann.felts@npgco.com	Mary Ann Felts	816-271-8571	0	No
NPG Website	www.npgco.com			0	No
Roberta Google	rmeacham@hotmail.com	Roberta Mecham		0	Yes
Tyjobs.com	admin@tvjobs.com	Mark Holloway		0	No
Weber State University	dcooper@weber.edu	Desiree Larsen		0	No
Eastern Idaho Technical College	jmelldrum@eitc.edu	Jason Meldrum	524-3000	0	No
Center for New Directions ISU	cnd@isu.edu	Judy McClanahan	282-2454	0	Yes
Bucks Investments LLC	bucks@silverstar.com	Kerry Buxton	208-354-2710	0	Yes
ISBA	isba@qwestoffice.net	Connie Searles		0	No
Intelligent Employment Solutions	angief@employ-solutions.com	Angie Freer	208-552-4775	0	Yes
Linked In	www.linkedin.com			1	No

Full-Time Vacancy EEO Information

Job Title of Vacancy: Video Editor Recruitment Source that referred the Hiree: Intelligent Employment Solutions
 Date Vacancy Opened: 8/4/2016 Total Number of Persons Interviewed for the Vacancy: 6
 Date Vacancy Filled: 8/15/2016

Recruitment Sources Used to Fill the Vacancy

Name of Recruitment Source	Email Address	Contact Person	Phone Number	Total # of Interviewees Referred by the Source of the Vacancy	Did the Source Request Notification?
BYU	scott_greenhalgh@byu.edu	Posted Online		0	No
BYU-Idaho	muranakal@byui.edu	Lane Muranaka		0	No
Idaho Commerce & Labor	idahofallsmall@labor.idaho.gov	Michael Hill	557-2500 x3557	0	No
Indeed.com	www.indeed.com			0	No
KIFI Internal/Referral				2	No
KIFI Website	cjackson@localnews8.com	Curtis Jackson	208-525-8888	1	No
LDS Employment Blackfoot	Dsadams7355@hotmail.com	Shawna Adams		0	Yes
LDS Employment East Stake	Wel-ec-blackfoot@ldschurch.org	Phyllis	208-785-5720	0	Yes
LDS Employment Idaho Falls	Wel-ec-idfalls@ldschurch.org		208-523-4880	0	Yes
NPG	Maryann.felts@npgco.com	Mary Ann Felts	816-271-8571	0	No
NPG Website	www.npgco.com			0	No
Roberta Google	nrmeacham@hotmail.com	Roberta Meacham		0	Yes
Center for New Directions ISU	cnd@isu.edu	Judy McClanahan	282-2454	0	Yes
Bucks Investments LLC	bucks@silverstar.com	Kerry Buxton	208-354-2710	0	Yes
Intelligent Employment Solutions	angief@employ-solutions.com	Angie Freer	208-552-4775	1	Yes
Journeys Vocational Rehab				1	No
Walk In				1	No

Full-Time Vacancy EEO Information

Job Title of Vacancy: Part Time Video Editor Recruitment Source that referred the Hiree: KIFI Employee Referral

Date Vacancy Opened: 6/15/2016 Total Number of Persons Interviewed for the Vacancy: 6

Date Vacancy Filled: 8/9/2016

Recruitment Sources Used to Fill the Vacancy

Name of Recruitment Source	Email Address	Contact Person	Phone Number	Total # of Interviewees Referred by the Source of the Vacancy	Did the Source Request Notification?
BYU	scott_greenhalgh@byu.edu	Posted Online		0	No
BYU-Idaho	muranakal@byui.edu	Lane Muranaka		0	No
Idaho Commerce & Labor	idahofallsmail@labor.idaho.gov	Michael Hill	557-2500 x3557	0	No
Indeed.com	www.indeed.com			0	No
KIFI Internal/Referral				2	No
KIFI Website	cjackson@localnews8.com	Curtis Jackson	208-525-8888	1	No
LDS Employment Blackfoot	Dsadams7355@hotmail.com	Shawna Adams		0	Yes
LDS Employment East Stake	Wel-ec-blackfoot@ldschurch.org	Phyllis	208-785-5720	0	Yes
LDS Employment Idaho Falls	Wel-ec-idfalls@ldschurch.org		208-523-4880	0	Yes
NPG	Maryann.felts@npgco.com	Mary Ann Felts	816-271-8571	0	No
NPG Website	www.npgco.com			0	No
Roberta Google	nrmeacham@hotmail.com	Roberta Mecham		0	Yes
Center for New Directions ISU	cnd@isu.edu	Judy McClanahan	282-2454	0	Yes
Bucks Investments LLC	bucks@silverstar.com	Kerry Buxton	208-354-2710	0	Yes
Intelligent Employment Solutions	angief@employ-solutions.com	Angie Freer	208-552-4775	1	Yes
Journeys Vocational Rehab				1	No
Walk In				1	No

Full-Time Vacancy EEO Information

Job Title of Vacancy:

News Producer

Recruitment Source that referred the Hiree:

KIFI Internal

Date Vacancy Opened:

8/15/2016

Total Number of Persons Interviewed for the Vacancy:

1

Date Vacancy Filled:

8/24/2016

Recruitment Sources Used to Fill the Vacancy

Name of Recruitment Source	Email Address	Contact Person	Phone Number	Total # of Interviewees Referred by the Source of the Vacancy	Did the Source Request Notification?
Bucks Investments LLC	bucks@silverstar.com	Kerry Buxton	208-354-2710	0	Yes
BYU	scott_greenhalgh@byu.edu	Posted Online		0	No
BYU-Idaho	muranakal@byui.edu	Lane Muranaka		0	No
Center for New Directions ISU	cnd@isu.edu	Judy McClanahan	208-282-2454	0	Yes
Idaho Commerce & Labor	idaho.falls.mail@labor.idaho.gov	Michael Hill	557-2500 x3557	0	No
Indeed.com	www.indeed.com			0	No
Intelligent Employment Solutions	angief@employ-solutions.com	Angie Freer	208-552-4775	0	Yes
ISBA	isba@qwestoffice.net	Connie Searles		0	No
Kent State University	thor@kent.edu	Thor Wasbotten	330-672-4066	0	No
KIFI Internal				1	No
KIFI Website	cjackson@localnews8.com	Curtis Jackson	208-525-8888	0	No
LDS Employment Blackfoot	Dsadams7355@hotmail.com	Shawna Adams		0	Yes
LDS Employment East Stake	Wel-ec-blackfoot@ldschurch.org	Phyllis	208-785-5720	0	Yes
LDS Employment Idaho Falls	Wel-ec-idfalls@ldschurch.org		208-523-4880	0	Yes
NPG	Maryann.felts@npgco.com	Mary Ann Felts	816-271-8571	0	No
NPG Website	www.npgco.com			0	No
Roberta Google	nrmecham@hotmail.com	Roberta Mecham		0	Yes
Tvjobs.com	admin@tvjobs.com	Mark Holloway		0	No
Weber State University	dcooper@weber.edu	Desiree Larsen	801-626-8644	0	No
Eastern Idaho Technical College	jmeldrum@eitc.edu	Jason Meldrum	524-3000	0	No

Full-Time Vacancy EEO Information

Job Title of Vacancy:

Account Executive-KIFI (Idaho Falls)

Recruitment Source that referred the Hiree:

KIFI Employee Referral

Date Vacancy Opened:

9/1/2016

Total Number of Persons

5

Date Vacancy Filled:

9/13/2016

Interviewed for the Vacancy:

Recruitment Sources Used to Fill the Vacancy

Name of Recruitment Source	Email Address	Contact Person	Phone Number	Total # of Interviewees Referred by the Source of the Vacancy	Did the Source Request Notification?
BYU	scott_greenhalgh@byu.edu	Posted Online		0	No
BYU-Idaho	muranaka@byui.edu	Lane Muranaka		0	No
Idaho Commerce & Labor	idahofallsmail@labor.idaho.gov	Michael Hill	557-2500 x3557	0	No
Indeed.com	www.indeed.com			2	No
KIFI Internal/Referral	thein@localnews8.com	Teri Hein	208-525-8888	2	No
KIFI Website	cjackson@localnews8.com	Curtis Jackson	208-525-8888	0	No
LDS Employment Blackfoot	Dsadams7355@hotmail.com	Shawna Adams		0	Yes
LDS Employment East Stake	Wel-ec-idfalls@ldschurch.org	Phyllis	208-785-5720	0	Yes
LDS Employment Idaho Falls	Wel-ec-idfalls@ldschurch.org		208-523-4880	0	Yes
NPG	Maryann.felts@npgco.com	Mary Ann Felts	816-271-8571	0	No
NPG Website	www.npgco.com			0	No
Roberta Google	rmecham@hotmail.com	Roberta Mecham		0	Yes
Tvjobs.com	admin@tvjobs.com	Mark Holloway		0	No
Weber State University	dcooper@weber.edu	Desiree Larsen	801-626-8644	0	No
Eastern Idaho Technical College	jmeldrum@eitc.edu	Jason Meldrum	524-3000	0	No
Center for New Directions ISU	end@isu.edu	Judy McClanahan	282-2454	0	Yes
Bucks Investments LLC	bucks@silverstar.com	Kerry Buxton	208-354-2710	0	Yes
ISBA	isba@qwestoffice.net	Connie Searles		0	No
Intelligent Employment Solutions	angief@employ-solutions.com	Angie Freer	208-552-4775	0	Yes
Linked In	www.linkedin.com			1	No

Full-Time Vacancy EEO Information

Job Title of Vacancy:

Account Executive-KIFI (Idaho Falls)

Recruitment Source that referred the Hiree:

KIFI Internal

Date Vacancy Opened:

9/1/2016

Total Number of Persons

1

Date Vacancy Filled:

10/31/2016

Interviewed for the Vacancy:

Recruitment Sources Used to Fill the Vacancy

Name of Recruitment Source	Email Address	Contact Person	Phone Number	Total # of Interviewees Referred by the Source of the Vacancy	Did the Source Request Notification?
BYU	scott_greenhalgh@byu.edu	Posted Online		0	No
BYU-Idaho	muranakal@byui.edu	Lane Muranaka		0	No
Idaho Commerce & Labor	idahofallsmail@labor.idaho.gov	Michael Hill	557-2500 x3557	0	No
Indeed.com	www.indeed.com			0	No
KIFI Internal/Referral	thein@localnews8.com	Teri Hein	208-525-8888	1	No
KIFI Website	cjackson@localnews8.com	Curtis Jackson	208-525-8888	0	No
LDS Employment Blackfoot	Dsadams7355@hotmail.com	Shawna Adams		0	Yes
LDS Employment East Stake	Wel-ec-blackfoot@ldschurch.org	Phyllis	208-785-5720	0	Yes
LDS Employment Idaho Falls	Wel-ec-idfalls@ldschurch.org		208-523-4880	0	Yes
NPG	Maryann.felts@npgco.com	Mary Ann Felts	816-271-8571	0	No
NPG Website	www.npgco.com			0	No
Roberta Google	nrmecham@hotmail.com	Roberta Mecham		0	Yes
Tvjobs.com	admin@tvjobs.com	Mark Holloway		0	No
Weber State University	dcooper@weber.edu	Desiree Larsen	801-626-8644	0	No
Eastern Idaho Technical College	jmeldrum@eitc.edu	Jason Meldrum	524-3000	0	No
Center for New Directions ISU	cnd@isu.edu	Judy McClanahan	282-2454	0	Yes
Bucks Investments LLC	bucks@silverstar.com	Kerry Buxton	208-354-2710	0	Yes
ISBA	isba@qwestoffice.net	Connie Searles		0	No
Intelligent Employment Solutions	angief@employ-solutions.com	Angie Freer	208-552-4775	0	Yes
Linked In	www.linkedin.com			0	No

Full-Time Vacancy EEO Information

Job Title of Vacancy:

Videographer/Photog.

Recruitment Source that referred the Hiree:

Re-Hire

Date Vacancy Opened:

10/28/2016

Total Number of Persons

3

Date Vacancy Filled:

11/21/2016

Interviewed for the Vacancy:

Recruitment Sources Used to Fill the Vacancy

Name of Recruitment Source	Email Address	Contact Person	Phone Number	Total # of Interviewees Referred by the Source of the Vacancy	Did the Source Request Notification?
BYU	scott_greenhalgh@byu.edu	Posted Online		0	No
BYU-Idaho	muranaka@byui.edu	Lane Muranaka		0	No
Bucks Investments LLC	bucks@silverstar.com	Kerry Buxton	208-354-2710	0	Yes
Center for New Direction ISU	cnd@isu.edu	Judy McClanahan	208-282-2454	0	Yes
Intelligent Employment Solutions	angief@employ-solutions.com	Angie Freer	208-552-4775	1	Yes
Idaho Commerce & Labor	idaho fallsmail@labor.idaho.gov	Michael Hill	557-2500 x3557	0	No
Indeed.com	www.indeed.com			0	No
KIFI Employee Referral	thein@localnews8.com	Teri Hein	208-525-8888	0	No
KIFI Website	cjackson@localnews8.com	Curtis Jackson	208-525-8888	0	No
LDS Employment Blackfoot	Dsadams7355@hotmail.com	Shawna Adams		0	Yes
LDS Employment East Stake	Wel-ec-blackfoot@ldschurch.org	Phyllis	208-785-5720	0	Yes
LDS Employment Idaho Falls	Wel-ec-idfalls@ldschurch.org		208-523-4880	0	Yes
NPG	Maryann.felts@npgco.com	Mary Ann Felts	816-271-8571	0	No
NPG Website	www.npgco.com			0	No
Roberta Google	nrmecham@hotmail.com	Roberta Mecham		0	Yes
Re-Hire	thein@localnews8.com	Teri Hein	208-525-8888	1	No
Weber State University	dcooper@weber.edu	Desiree Larsen		0	No
Eastern Idaho Technical College	jmeldrum@etc.edu	Jason Meldrum	524-3000	0	No
Kent State University	thor@kent.edu	Thor Wasbotten	330-672-4066	0	No
Tvjobs.com	admin@tvjobs.com	Mark Holloway		1	No

Full-Time Vacancy EEO Information

Job Title of Vacancy: Multi Media Journalist Recruitment Source that referred the Hiree: Localnews8.com

Date Vacancy Opened: 8/15/2016 Total Number of Persons Interviewed for the Vacancy: 4

Date Vacancy Filled: 12/7/2016

Recruitment Sources Used to Fill the Vacancy

Name of Recruitment Source	Email Address	Contact Person	Phone Number	Total # of Interviewees Referred by the Source of the Vacancy	Did the Source Request Notification?
Idaho Commerce & Labor	idahofallmail@labor.idaho.gov	Ginny	557-2500 x3557	0	No
Indeed.com	www.indeed.com			0	No
KIFI Website	cjackson@localnews8.com	Curtis Jackson	208-525-8888	4	No
KIFI Internal/Referral	their@localnews8.com	Teri Hein	208-525-8888	0	No
LDS Employment Blackfoot	Dsadams755@hotmail.com	Shawna Adams		0	Yes
LDS Employment East Stake	Wel-ec-blackfoot@ldschurch.org	Phyllis	208-785-5720	0	Yes
LDS Employment Idaho Falls	Wel-ec-idfalls@ldschurch.org		208-523-4880	0	Yes
ISBA	isba@qwestoffice.net	Connie Searles		0	No
Kent State University	thor@kent.edu	Thor Wasbotten	330-672-4066	0	No
NPG	Maryann.felts@npgco.com	Mary Ann Felts	816-271-8571	0	No
NPG Website	www.npgco.com			0	No
Tvjobs.com	admin@tvjobs.com	Mark Holloway		0	No
Weber State University	dcooper@weber.edu	Desiree Larsen	801-626-8644	0	No
Roberta Google	rrmecham@hotmail.com	Roberta Mecham		0	Yes
Center for New Directions ISU	cnd@isu.edu	Judy McClanahan	282-2454	0	Yes
Intelligent Employment Solutions	angief@employ-solutions.com	Angie Freer	208-552-4775	0	Yes
BYU	scott_greenhalgh@byu.edu	Posted Online		0	No
BYU-Idaho	muranakal@byui.edu	Lane Muranaka		0	No
Bucks Investments LLC	bucks@silverstar.com	Kerry Buxton	208-354-2710	0	Yes
Eastern Idaho Technical College	jmel drum@eitc.edu	Jason Meldrum	524-3000	0	No

Full-Time Vacancy EEO Information

Job Title of Vacancy: Traffic Assistant Recruitment Source that referred the Hiree: Internal
 Date Vacancy Opened: 11/16/2016 Total Number of Persons Interviewed for the Vacancy: 7
 Date Vacancy Filled: 1/5/2017

Recruitment Sources Used to Fill the Vacancy

Name of Recruitment Source	Email Address	Contact Person	Phone Number	Total # of Interviewees Referred by the Source of the Vacancy	Did the Source Request Notification?
Idaho Commerce & Labor	idahofallsmail@labor.idaho.gov	Ginny	557-2500 x3557	2	No
Indeed.com	www.indeed.com			3	No
KIFI Website	cjackson@localnews8.com	Curtis Jackson	208-525-8888	0	No
KIFI Internal/Referral	thein@localnews8.com	Teri Hein	208-525-8888	2	No
LDS Employment Blackfoot	Dsadams7355@hotmail.com	Shawna Adams		0	Yes
LDS Employment East Stake	Wel-ec-blackfoot@ldschurch.org	Phyllis	208-785-5720	0	Yes
LDS Employment Idaho Falls	Wel-ec-idfalls@ldschurch.org		208-523-4880	0	Yes
NPG	Maryann.felts@npgco.com	Mary Ann Felts	816-271-8571	0	No
NPG Website	www.npgco.com			0	No
Roberta Google	rmecham@hotmail.com	Roberta Mecham		0	Yes
Center for New Directions ISU	cnd@isu.edu	Judy McClanahan	282-2454	0	Yes
Intelligent Employment Solutions	angief@employ-solutions.com	Angie Freer	208-552-4775	0	Yes
BYU	scott_greenhalgh@byu.edu	Posted Online		0	No
BYU-Idaho	muranakal@byui.edu	Lane Muranaka		0	No
Bucks Investments LLC	bucks@silverstar.com	Kerry Buxton	208-354-2710	0	Yes
Eastern Idaho Technical College	jmeldrum@etc.edu	Jason Meldrum	524-3000	0	No

Full-Time Vacancy EEO Information

Job Title of Vacancy: Executive Producer Recruitment Source that referred the Hiree: KIFI Internal

Date Vacancy Opened: 11/30/2016 Total Number of Persons Interviewed for the Vacancy: 4

Date Vacancy Filled: 3/7/2017

Recruitment Sources Used to Fill the Vacancy

Name of Recruitment Source	Email Address	Contact Person	Phone Number	Total # of Interviewees Referred by the Source of the Vacancy	Did the Source Request Notification?
Bucks Investments LLC	bucks@silverstar.com	Kerry Buxton	208-354-2710	0	Yes
BYU	scott_greenhalgh@byu.edu	Posted Online		0	No
BYU-Idaho	muranaka@byui.edu	Lane Muranaka		0	No
Center for New Directions ISU	cnd@isu.edu	Judy McClanahan	208-282-2454	0	Yes
Idaho Commerce & Labor	idahofallsmail@labor.idaho.gov	Michael Hill	557-2500 x3557	0	No
Indeed.com	www.indeed.com			2	No
Intelligent Employment Solutions	angief@employ-solutions.com	Angie Freer	208-552-4775	0	Yes
ISBA	isba@qwestoffice.net	Connie Searles		0	No
KIFI Internal				1	No
KIFI Website	cjackson@localnews8.com	Curtis Jackson	208-525-8888	1	No
LDS Employment Blackfoot	Dsadams7355@hotmail.com	Shawna Adams		0	Yes
LDS Employment East Stake	Wel-ec-blackfoot@ldschurch.org	Phyllis	208-785-5720	0	Yes
LDS Employment Idaho Falls	Wel-ec-idfalls@ldschurch.org		208-523-4880	0	Yes
NPG	Maryann.felts@npgco.com	Mary Ann Felts	816-271-8571	0	No
NPG Website	www.npgco.com			0	No
Roberta Google	rmecham@hotmail.com	Roberta Mecham		0	Yes
Tvjobs.com	admin@tvjobs.com	Mark Holloway		0	No
Weber State University	dcooper@weber.edu	Desiree Larsen	801-626-8644	0	No
Eastern Idaho Technical College	jmeldrum@eitc.edu	Jason Meldrum	524-3000	0	No

Full-Time Vacancy EEO Information

Job Title of Vacancy: Account Executive-KIFI

Recruitment Source that referred the Hiree:

Referral

Date Vacancy Opened: 12/28/2016

Total Number of Persons

Interviewed for the Vacancy:

Date Vacancy Filled: 1/11/2017

Recruitment Sources Used to Fill the Vacancy

3

Name of Recruitment Source	Email Address	Contact Person	Phone Number	Total # of Interviewees Referred by the Source of the Vacancy	Did the Source Request Notification?
BYU	scott_greenhalgh@byu.edu	Posted Online		0	No
BYU-Idaho	muranaka@byui.edu	Lane Muranaka		0	No
Idaho Commerce & Labor	idahofalls@mail@labor.idaho.gov	Michael Hill	557-2500 x3557	0	No
Indeed.com	www.indeed.com			0	No
KIFI Internal/Referral	thein@localnews8.com	Teri Hein	208-525-8888	3	No
KIFI Website	cjackson@localnews8.com	Curtis Jackson	208-525-8888	0	No
LDS Employment Blackfoot	Dsadams7355@hotmail.com	Shawna Adams		0	Yes
LDS Employment East Stake	Wel-ec-blackfoot@ldschurch.org	Phyllis	208-785-5720	0	Yes
LDS Employment Idaho Falls	Wel-ec-idfalls@ldschurch.org		208-523-4880	0	Yes
NPG	Maryann.felts@npgco.com	Mary Ann Felts	816-271-8571	0	No
NPG Website	www.npgco.com			0	No
Roberta Google	rmecham@hotmail.com	Roberta Mecham		0	Yes
Tvjobs.com	admin@tvjobs.com	Mark Holloway		0	No
Weber State University	dcooper@weber.edu	Desiree Larsen	801-626-8644	0	No
Eastern Idaho Technical College	jmeldrum@eitc.edu	Jason Meldrum	524-3000	0	No
Center for New Directions ISU	cnd@isu.edu	Judy McClanahan	282-2454	0	Yes
Bucks Investments LLC	bucks@silverstar.com	Kerry Buxton	208-354-2710	0	Yes
ISBA	isba@qwestoffice.net	Connie Searles		0	No
Intelligent Employment Solutions	angief@employ-solutions.com	Angie Freer	208-552-4775	0	Yes
Linked In	www.linkedin.com			0	No

Full-Time Vacancy EEO Information

Job Title of Vacancy: Multi Media Journalist Recruitment Source that referred the Hiree: Rehire

Date Vacancy Opened: 8/15/2016 Total Number of Persons Interviewed for the Vacancy: 4

Date Vacancy Filled: 12/7/2016

Recruitment Sources Used to Fill the Vacancy

Name of Recruitment Source	Email Address	Contact Person	Phone Number	Total # of Interviewees Referred by the Source of the Vacancy	Did the Source Request Notification?
Idaho Commerce & Labor	idahofallmail@labor.idaho.gov	Ginny	557-2500 x3557	0	No
Indeed.com	www.indeed.com			0	No
KIFI Website	cjackson@localnews8.com	Curtis Jackson	208-525-8888	1	No
KIFI Internal/Referral	thein@localnews8.com	Teri Hein	208-525-8888	0	No
LDS Employment Blackfoot	Dsadams7355@hotmail.com	Shawna Adams		0	Yes
LDS Employment East Stake	Wel-ec-blackfoot@ldschurch.org	Phyllis	208-785-5720	0	Yes
LDS Employment Idaho Falls	Wel-ec-idfalls@ldschurch.org		208-523-4880	0	Yes
ISBA	isba@qwestoffice.net	Connie Searles		0	No
Kent State University	thor@kent.edu	Thor Wasbotten	330-672-4066	0	No
NPG	Maryann.felts@npgco.com	Mary Ann Felts	816-271-8571	0	No
NPG Website	www.npgco.com			0	No
Tyjobs.com	admin@tyjobs.com	Mark Holloway		2	No
Weber State University	dcooper@weber.edu	Desiree Larsen	801-626-8644	0	No
Roberta Google	nrmecham@hotmail.com	Roberta Mecham		0	Yes
Center for New Directions ISU	cnd@isu.edu	Judy McClanahan	282-2454	0	Yes
Intelligent Employment Solutions	angief@employ-solutions.com	Angie Freer	208-552-4775	0	Yes
BYU	scott_greenhalgh@byui.edu	Posted Online		0	No
BYU-Idaho	muranakal@byui.edu	Lane Muranaka		0	No
Bucks Investments LLC	bucks@silverstar.com	Kerry Buxton	208-354-2710	0	Yes
Re-Hire	thein@localnews8.com	Teri Hein	208-525-8888	1	No
Eastern Idaho Technical College	jmeldrum@eitc.edu	Jason Meldrum	524-3000	0	No

Full-Time Vacancy EEO Information

Job Title of Vacancy: H. R. Coordinator

Recruitment Source that referred the Hiree: Referral

Date Vacancy Opened: 3/29/2017

Total Number of Persons

Date Vacancy Filled: 5/8/2017

Interviewed for the Vacancy:

9

Recruitment Sources Used to Fill the Vacancy

Name of Recruitment Source	Email Address	Contact Person	Phone Number	Total # of Interviewees Referred by the Source of the Vacancy	Did the Source Request Notification?
Idaho Commerce & Labor	idahofallmail@labor.idaho.gov	GINNY	557-2500 x3557	0	No
Indeed.com	www.indeed.com			7	No
KIFI Website	cjackson@localnews8.com	Curtis Jackson	208-525-8888	0	No
KIFI Internal/Referral	thein@localnews8.com	Teri Hein	208-525-8888	2	No
LDS Employment Blackfoot	Dsadams7355@hotmail.com	Shawna Adams		0	Yes
LDS Employment East Stake	Wel-ec-blackfoot@ldschurch.org	Phyllis	208-785-5720	0	Yes
LDS Employment Idaho Falls	Wel-ec-idfalls@ldschurch.org		208-523-4880	0	Yes
NPG Website	www.npgco.com			0	No
Weber State University	dcooper@weber.edu	Desiree Larsen	801-626-8644	0	No
Roberta Google	nrmecham@hotmail.com	Roberta Mecham		0	Yes
Center for New Directions ISU	cnd@isu.edu	Judy McClanahan	282-2454	0	Yes
Intelligent Employment Solutions	angief@employ-solutions.com	Angie Freer	208-552-4775	0	Yes
BYU	scott_greenhalgh@byu.edu	Posted Online		0	No
BYU-Idaho	muranaka@byui.edu	Lane Muranaka		0	No
Bucks Investments LLC	bucks@silverstar.com	Kerry Buxton	208-354-2710	0	Yes
ADPvantage	recruiting.adp.com			0	No
Eastern Idaho Technical College	jmeldrum@eitc.edu	Jason Meldrum	524-3000	0	No

Full-Time Vacancy EEO Information

Job Title of Vacancy: Meteorologist/Weather Anchor Recruitment Source that referred the Hiree: KIFI Website

Date Vacancy Opened: 2/20/2017 Total Number of Persons Interviewed for the Vacancy: 4

Date Vacancy Filled: 5/5/2017

Recruitment Sources Used to Fill the Vacancy

Name of Recruitment Source	Email Address	Contact Person	Phone Number	Total # of Interviewees Referred by the Source of the Vacancy	Did the Source Request Notification?
Idaho Commerce & Labor	idahofallsmail@labor.idaho.gov	Ginny	557-2500 x3557	0	No
Indeed.com	www.indeed.com			0	No
KIFI Website	cjackson@localnews8.com	Curtis Jackson	208-525-8888	2	No
KIFI Internal/Referral	their@localnews8.com	Teri Hein	208-525-8888	0	No
LDS Employment Blackfoot	Dsadams7355@hotmail.com	Shawna Adams		0	Yes
LDS Employment East Stake	Wel-ec-blackfoot@ldschurch.org	Phyllis	208-785-5720	0	Yes
LDS Employment Idaho Falls	Wel-ec-idfalls@ldschurch.org		208-523-4880	0	Yes
Weber State University	dcooper@weber.edu	Desiree Larsen	801-626-8644	0	No
Roberta Google	nrmecham@hotmail.com	Roberta Mecham		0	Yes
Center for New Directions ISU	cnd@isu.edu	Judy McClanahan	282-2454	0	Yes
Intelligent Employment Solutions	angief@employ-solutions.com	Angie Freer	208-552-4775	0	Yes
BYU	scott_greenhalgh@byu.edu	Posted Online		0	No
BYU-Idaho	muranaka@byui.edu	Lane Muranaka		0	No
Bucks Investments LLC	bucks@silverstar.com	Kerry Buxton	208-554-2710	0	Yes
Tvjobs.com	admin@tvjobs.com	Mark Holloway		2	No
Eastern Idaho Technical College	jmeldrum@eitc.edu	Jason Meldrum	524-3000	0	No
Kent State University	thor@kent.edu	Thor Wasbotten	330-672-4066	0	No

Full-Time Vacancy EEO Information

Job Title of Vacancy: Web - Digital Content Director Recruitment Source that referred the Hiree: KIFI Website

Date Vacancy Opened: 2/23/2017 Total Number of Persons Interviewed for the Vacancy: 3

Date Vacancy Filled: 4/20/2017

Recruitment Sources Used to Fill the Vacancy					
Name of Recruitment Source	Email Address	Contact Person	Phone Number	Total # of Interviewees Referred by the Source of the Vacancy	Did the Source Request Notification?
Idaho Commerce & Labor	idahofallsmail@labor.idaho.gov	Ginny	557-2500 x3557	0	No
Indeed.com	www.indeed.com			0	No
KIFI Website	cjackson@localnews8.com	Curtis Jackson	208-525-8888	3	No
KIFI Internal/Referral	thein@localnews8.com	Teri Hein	208-525-8888	0	No
LDS Employment Blackfoot	Dsadams7355@hotmail.com	Shawna Adams		0	Yes
LDS Employment East Stake	Wel-ec-blackfoot@ldschurch.org	Phyllis	208-785-5720	0	Yes
LDS Employment Idaho Falls	Wel-ec-idfalls@ldschurch.org			0	Yes
Weber State University	dcooper@weber.edu	Desiree Larsen	801-626-8644	0	No
Roberta Google	nrmecham@hotmail.com	Roberta Mecham		0	Yes
Center for New Directions ISU	cnd@isu.edu	Judy McClanahan	282-2454	0	Yes
Intelligent Employment Solutions	angief@employ-solutions.com	Angie Freer	208-552-4775	0	Yes
BYU	scott_greenhalgh@byu.edu	Posted Online		0	No
BYU-Idaho	muranakal@byui.edu	Lane Muranaka		0	No
Bucks Investments LLC	bucks@silverstar.com	Kerry Buxton	208-354-2710	0	Yes
Tvjobs.com	admin@tvjobs.com	Mark Holloway		0	No
Eastern Idaho Technical College	jmeldrum@eitc.edu	Jason Meldrum	524-3000	0	No
ADPvantage	recruiting.adp.com			0	No

Full-Time Vacancy EEO Information

Job Title of Vacancy: Part Time Video Editor Recruitment Source that referred the Hiree: Indeed.com

Date Vacancy Opened: 2/20/2017 Total Number of Persons Interviewed for the Vacancy: 4

Date Vacancy Filled: 4/17/2017

Recruitment Sources Used to Fill the Vacancy

Name of Recruitment Source	Email Address	Contact Person	Phone Number	Total # of Interviewees Referred by the Source of the Vacancy	Did the Source Request Notification?
Idaho Commerce & Labor	idahofallsmail@labor.idaho.gov	Ginny	557-2500 x3557	0	No
Indeed.com	www.indeed.com			2	No
KIFI Internal/Referral	thein@localnews8.com	Teri Hein	208-525-8888	0	No
LDS Employment Blackfoot	Dsadams7355@hotmail.com	Shawna Adams		0	Yes
LDS Employment East Stake	Wel-ec-blackfoot@ldschurch.org	Phyllis	208-785-5720	0	Yes
LDS Employment Idaho Falls	Wel-ec-idfalls@ldschurch.org		208-523-4880	0	Yes
Weber State University	dcooper@weber.edu	Desiree Larsen	801-626-8644	0	No
Roberta Google	nrmecham@hotmail.com	Roberta Mecham		0	Yes
Center for New Directions ISU	cnd@isu.edu	Judy McClanahan	282-2454	0	Yes
Intelligent Employment Solutions	angief@employ-solutions.com	Angie Freer	208-552-4775	0	Yes
BYU	scott_greenhalgh@byui.edu	Posted Online		0	No
BYU-Idaho	muranakal@byui.edu	Lane Muranaka		1	No
Bucks Investments LLC	bucks@silverstar.com	Kerry Buxton	208-354-2710	0	Yes
Tvjobs.com	admin@tvjobs.com	Mark Holloway		0	No
Eastern Idaho Technical College	jmeldrum@eitc.edu	Jason Meldrum	524-3000	0	No
ADPvantage	recruiting.adp.com			1	No

Full-Time Vacancy EEO Information

Job Title of Vacancy: Account Executive - KIDK Recruitment Source that referred the Hiree: Referral

Date Vacancy Opened: 5/3/2017 Total Number of Persons Interviewed for the Vacancy: 2

Date Vacancy Filled: 5/15/2017

Recruitment Sources Used to Fill the Vacancy

Name of Recruitment Source	Email Address	Contact Person	Phone Number	Total # of Interviewees Referred by the Source of the Vacancy	Did the Source Request Notification?
Idaho Commerce & Labor	idahofallmail@labor.idaho.gov	Ginny	557-2500 x3557	0	No
Indeed.com	www.indeed.com			0	No
KIFI Internal/Referral	thein@localnews8.com	Teri Hein	208-525-8888	1	No
KIFI Website	cjackson@localnews8.com	Curtis Jackson	208-525-8888	0	No
LDS Employment Blackfoot	Dsadams7355@hotmail.com	Shawna Adams		0	Yes
LDS Employment East Stake	Wel-ec-blackfoot@ldschurch.org	Phyllis	208-785-5720	0	Yes
LDS Employment Idaho Falls	Wel-ec-idfalls@ldschurch.org		208-523-4880	0	Yes
Weber State University	dcooper@weber.edu	Desiree Larsen	801-626-8644	0	No
Roberta Google	nrmecham@hotmail.com	Roberta Mecham		0	Yes
Center for New Directions ISU	cnd@isu.edu	Judy McClanahan	282-2454	1	Yes
Intelligent Employment Solutions	angief@employ-solutions.com	Angie Freer	208-552-4775	0	Yes
BYU	scott_greenhalgh@byu.edu	Posted Online		0	No
BYU-Idaho	muranakal@byui.edu	Lane Muranaka		0	No
Bucks Investments LLC	bucks@silverstar.com	Kerry Buxton	208-354-2710	0	Yes
Tvjobs.com	admin@tvjobs.com	Mark Holloway		0	No
Eastern Idaho Technical College	jmeldrum@eitc.edu	Jason Meldrum	524-3000	0	No
ADPvantage	recruiting.adp.com			0	No
Kent State University	thor@kent.edu	Thor Wasbotten	330-672-4066	0	No
NPG Website	www.npgco.com			0	No
ISBA	isba@qwestoffice.net	Connie Searles		0	No

Full-Time Vacancy EEO Information

Job Title of Vacancy: Account Executive - KIFI Recruitment Source that referred the Hiree: Indeed.com

Date Vacancy Opened: 12/28/2016 Total Number of Persons Interviewed for the Vacancy: 8

Date Vacancy Filled: 4/27/2017

Recruitment Sources Used to Fill the Vacancy

Name of Recruitment Source	Email Address	Contact Person	Phone Number	Total # of Interviewees Referred by the Source of the Vacancy	Did the Source Request Notification?
Idaho Commerce & Labor	idahofallsmail@labor.idaho.gov	Ginny	557-2500 x3557	0	No
Indeed.com	www.indeed.com			7	No
KIFI Internal/Referral	thein@localnews8.com	Teri Hein	208-525-8888	1	No
KIFI Website	cjackson@localnews8.com	Curtis Jackson	208-525-8888	0	No
LDS Employment Blackfoot	Dsadams7355@hotmail.com	Shawna Adams		0	Yes
LDS Employment East Stake	Wel-ec-blackfoot@ldschurch.org	Phyllis	208-785-5720	0	Yes
LDS Employment Idaho Falls	Wel-ec-idfalls@ldschurch.org		208-523-4880	0	Yes
Weber State University	dcooper@weber.edu	Desiree Larsen	801-626-8644	0	No
Roberta Google	nrmecham@hotmail.com	Roberta Mecham		0	Yes
Center for New Directions ISU	cnd@isu.edu	Judy McClanahan	282-2454	0	Yes
Intelligent Employment Solutions	angief@employ-solutions.com	Angie Freer	208-552-4775	0	Yes
BYU	scott_greenhalgh@byu.edu	Posted Online		0	No
BYU-Idaho	muranakal@byui.edu	Lane Muranaka		0	No
Bucks Investments LLC	bucks@silverstar.com	Kerry Buxton	208-354-2710	0	Yes
Tvjobs.com	admin@tvjobs.com	Mark Holloway		0	No
Eastern Idaho Technical College	jmeldrum@eitc.edu	Jason Meldrum	524-3000	0	No
ADPvantage	recruiting.adp.com			0	No
Kent State University	thor@kent.edu	Thor Wasbotten	330-672-4066	0	No
NPG Website	www.npgco.com			0	No
ISBA	isba@qwestoffice.net	Connie Searles		0	No

ATTACHMENT B
MENU OPTION ACTIVITIES

MENU OPTION ACTIVITIES

Station KIFI and K49ND-D have engaged in the following outreach activities during the year covered by this report:

Activity Classification	Type of Activity	Brief Description
1	Job Fair	4/20/17: East Idaho Broadcasters Job Fair attended by Curtis Jackson (News Director), Gina Berger (Sales Director), Linda Gates (Local Sales Manager), Michael Shiverdecker (Promotions Director), Russ Haack (Operations Manager) and Gary Smith (Chief Engineer).
5	Intern Program	(1) Internship/Job Shadowing offered in the Sales departments.

10	Educational Institution Sponsored Events	<p>Steve Cannon (Forecaster)-Weather presentations at local schools including discussion on weather careers; 1/27/17 Rimrock Elementary National Geographic Geography Bee; 2/24/17 MC White Pine Charter School Dr. Seuss Day; 3/1/17 Hillview Elementary School Dr. Seuss Day; 3/2/17 Idaho Falls Public Library; 3/2/17 Compass Academy Project Preview Evaluator ; 4/8/17 Eagle Scout Court of Honor Boy Scouts of America event; 5/9/17 Commencement reader at Eastern Idaho Technical College;</p> <p>Michael Coats (Meteorologist)-3/14/17 Falls Valley Elementary School weather, news and broadcasting presentation; 3/7/17 Hillview Elementary School Dr. Seuss Day; 4/13/17 Falls Valley Elementary School weather presentation; 5/25/17 Shadowed by Hillcrest High School student</p> <p>Jay Hildebrandt (Anchor/Reporter)-Teaches Public Speaking, Intro to Broadcasting and Broadcast Performance classes every Tuesday and Thursday; 1/27/17 Moderator for Ucon Elementary Geography Bee; 2/3/17 Spoke to Ethyl Boyes Elementary 6th graders about TV news; 3/31/17 Moderator for National Geographic Geography Bee.</p> <p>Karole Honas (Anchor/Reporter)-2/4/17 Relay for Life Blackfoot Talent Show; 3/2/17 Green Acres Elementary School Dr. Seuss Day; 4/8/17 Emceed District 91 Spelling Bee; 5/25/17 Girl Power speech at Hawthorne Elementary School; 9/15/17 Scam Jam for Better Business Bureau, Salmon</p> <p>Chris Bruin (Meteorologist)-Weather Presentations: 1/27/17 Taylor's Crossing Charter School, 2/6/17 Ririe High School, 4/6/17 Idaho Science and Technology Charter, 4/11 Hillview Elementary, 4/20 Woodland Hills Elementary School; 3/5/17 Wild Lands Firefighters in Training Seminar</p> <p>Alasyn Zimmerman (Reporter)-6/18/16 Served on Board of Directors for teen program, Miss Idaho; 6/23/16 Camp Magical Moments.</p>
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4	Station Tours	Tours given to various organizations: 6/6/16: Judson Family 6/15/16: BYU-I Broadcast Society Students 7/14/16: Progressive Childcare 8/9/16: Family Friends of Karole Honas 11/29/17 : Scout Group 1/27/17: Home-Schooled Group 2/6/17: Friends of Michael Coats 4/14/17: School Group
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* For "Activity Classification" use numbers "1" through "16" in accordance with the following:

1. Participation in at least four job fairs by station personnel who have substantial responsibility in making hiring decisions;
2. Hosting of at least one job fair;
3. Co-sponsoring of at least one job fair with organizations in the business and professional community whose membership includes substantial participation by women and minorities;
4. Participation in at least four events, including conventions, career days, workshops, and similar activities, sponsored by organizations representing groups present in the community interested in broadcast employment issues;
5. Establishment of an internship program designed to assist members of the community to acquire skills needed for broadcast employment;
6. Participation in job banks, Internet programs, and other programs designed to promote outreach generally (i.e., outreach that is not primarily directed to providing notification of specific job vacancies);
7. Participation in scholarship programs designed to assist students interested in pursuing a career in broadcasting;
8. Establishment of training programs designed to enable station personnel to acquire skills that could qualify them for higher level positions;
9. Establishment of a mentoring program for station personnel;
10. Participation in at least four events or programs sponsored by educational institutions relating to career opportunities in broadcasting;
11. Sponsorship of at least two events in the community designed to inform and educate members of the public about employment opportunities in broadcasting;
12. Listing of each upper-level category opening in a job bank or newsletter of media trade groups whose membership includes substantial participation by women and minorities;
13. Provision of assistance to unaffiliated non-profit entities in the maintenance of web sites that provide counseling on the process of searching for broadcast employment and/or other career development assistance pertinent to broadcasting;
14. Provision of training to management level personnel as to methods of ensuring equal employment opportunity and preventing discrimination;
15. Provision of training to personnel of unaffiliated non-profit organizations interested in broadcast employment opportunities that would enable them to better refer job candidates for broadcast positions;
16. Participation in other activities designed by the station reasonably calculated to further the goal of disseminating information as to employment opportunities in broadcasting to job candidates who might otherwise be unaware of such opportunities.