

EEO PUBLIC FILE REPORT

Tackett-Boazman Broadcasting LP

Stations Included in KXYL-FM, COLEMAN, TX, FACILITY ID: 12237
KSTA-AM, COLEMAN, TX FACILITY ID: 12238
KQBZ-FM, BROWNWOOD, TX, FACILITY ID:71106
KXYL-AM, BROWNWOOD, TX, FACILITY ID:71105

Employment Unit: WENDLEE BROADCASTING

Reporting Period: April 1, 2023 – March 31, 2024

Full-Time Vacancies Filled During This Reporting Period: 0

Total Number of Interviewees for all Full-time Vacancies Filled: 0

Job Title	Date Filled	Positions

Recruitment and Referral Sources

Job Title	Date Filled	Recruitment Source	Hire Source

Recruitment Source Summary

Recruitment Source	Number of Interviewees Referred
Employee Referral	
Internet/Web Site	
Walk-In – Self Referral	
Newspaper	
Trade Publication	
Radio	
Texas Workforce Commission	
Job Fairs	2

**TACKETT-BOAZMAN BROADCASTING LP
DBA WENDLEE BROADCASTING
EEO OUTREACH ACTIVITIES**

April 1, 2023 – March 31, 2024

This report has been prepared in compliance to 73.280(c)(6) of the FCC Rules and Regulations on behalf of the station Employment Unit doing business as Wendlee Broadcasting, which operates radio stations: KSTA-AM Coleman, TX, and KXYL-FM Coleman, TX., KQBZ-FM Brownwood, TX and KXYL-AM Brownwood, TX.

Wendlee Broadcasting has 8 full time employees and 2 part time employees scheduled for less than 30 hours per week. Of those persons on staff, 4 are female and one of those is in a supervisor role. Of the 8 full-time staff, 4 are females and 4 are males. One female is Native American, one is Mexican-American. One part time female employee was elevated to full time as she increased work hours.

It is company policy to recruit, hire and promote qualified individuals without discrimination regardless of race, gender, age, national origin, ancestry or ethnicity. It is also our policy to promote diversity within the broadcast industry. Wendlee Broadcasting and Tackett-Boazman Broadcasting are Equal Opportunity Employers.

During this reporting period we have engaged one programming intern for KXYL/KQBZ.

Each station airs a daily recruitment schedule for persons seeking careers in broadcasting. Other sources for solicited applications are:

Howard Payne University, 1005 Clark St., Brownwood, TX 76801

Texas Workforce Commission, 2202 Hwy 377 S., Brownwood, TX 76801

Texas State Technical College, 304 Booker, Brownwood, TX 76801

Job Corp., 2202 Hwy 377 S, Brownwood, TX 76801

Christian Women's Job Corp., PO Box 1901, Brownwood, TX 76804

Texas Association of Broadcaster's Job Bank (<https://www.tab.org/job-bank>) 502 E, 11th, Ste. 200, Austin, TX 78701

AllAccess.com ... Job Openings Section

Employee Referral

Community Referral

These sources are notified of all full-time and part-time openings at the groups' radio stations as they occur. In our licensed communities there are no recognized minority advocacy groups. However, routine recruitment broadcast announcements solicit such groups that would like to be notified to contact us and be added to the recruitment list.

In addition, Wendlee Broadcasting/Tackett-Boazman Broadcasting LP engages in other initiatives and activities to recruit and encourage members of all minorities to apply for positions at all levels of employment within the company. Wendlee Broadcasting was present to discuss and identify candidates for careers in broadcasting at the Brownwood Area Chamber of Commerce Business Show Case and the Early, TX Job Fair. The company was represented by Rex Tackett, owner, Mariann Tackett, General Sales Manager, Meghan Mask, Senior Account Executive, Bob James, Program Director. Our staff is also active

at Howard Payne University in recruiting and educating students about the Broadcasting industry. Our KQBZ conducted a class session on News Writing and careers in Radio.