

**WEZF, WCPV, WXZO, WEAV
EEO PUBLIC FILE REPORT
12/30/2015-11/30/2016**

I. VACANCY LIST

See **Master Recruitment Source List (MRSL)** for recruitment source data

[illegible]

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12/30/2015-11/30/2016

(Note: 12-month period determined by FCC license renewal filing date and not on calendar basis)

II. MASTER RECRUITMENT SOURCE LIST (MRSL)

| RS Number | RS Information | Source Entitled to Vacancy Notification? (Yes/No) | No. of Interviewees Referred by RS over 12-month period |
|----------------------|---|--|--|
| 1 | Champlain College 163 Willard Street Burlington, VT 05402 | No | 0 |
| 2 | Saint Michael's 1 Winooski Park Colchester, VT 05446 | No | 0 |
| 3 | University Of VT Burlington, VT 05402 Career.services@uvm.edu | No | 0 |
| 4 | VT Association Of Broadcasters 15 West Patterson St Barre, VT 05641 VAB@together.net | No | 2 |
| 5 | Lake Champlain Chamber 60 Main Street Burlington, VT 05402 | No | 0 |
| 6 | Radio 1 Broadcast School Lacrosse, WI | No | 0 |
| 7 | Community College of VT 119 Pearl Street Burlington, VT 05402 | No | 0 |
| 8 | Cyberskills Center For Media 294 N Winooski Ave Burlington, VT | No | 0 |
| 9 | School Of Public Communications 215 University Place Syracuse, NY | No | 0 |
| 10 | VT Dept of Labor 63 Pearl Street Burlington, VT 05402 | No | 0 |
| 11 | Burlington Free Press 191 College Street Burlington, VT | No | 0 |
| 12 | North Country Help Wanted.com 1 Civic Center Plaza Suite 506 Poughkeepsie, NY | No | 0 |
| 13 | National Association Of Minority Media (NAMME) 1921 Gallows Road Suite 600 Vienna, VA | No | 0 |
| | | | |
| | | | |

| RS Number | RS Information | Source Entitled to Vacancy Notification? (Yes/No) | No. of Interviewees Referred by RS over 12-month period |
|--|---|--|--|
| 14 | National Association Of Minority Media (NAMME) 1921 Gallows Road Suite 600 Vienna, VA | No | 0 |
| 15 | AMFM Jobs,.com PO Box 4116 Oceanside, CA 92052 | No | 0 |
| 16 | CT School of Broadcasting Farmington, CT | No | 0 |
| 17 | National Alliance of State Broadcasters | No | 0 |
| 18 | Walk Ins\Personal Recommendations | No | 0 |
| 19 | AllAccess.com | No | 5 |
| 20 | In House | No | 0 |
| 21 | Vox AM/FM Burlington Radio Ads | NO | 0 |
| 22 | Craigs List | NO | 20 |
| 23 | | | |
| (etc.) | | | |
| TOTAL INTERVIEWEES OVER 12-MONTH PERIOD | | | 27 |

WEZF/WCPV/WXZO/WEAV

III. RECRUITMENT INITIATIVES

| | TYPE OF RECRUITMENT INITIATIVE (MENU SELECTION) | BRIEF DESCRIPTION OF ACTIVITY |
|----------|--|--|
| 1 | SALES POSITION | Posted ad on All Access and ask that resumes be sent to General Manager. Also placed ads with craigs lsit |
| 2 | PD FOR ESPN | Posted an ad on several websites and set up interviews with potential candidates |
| 3 | FRONT DESK/SALES ASSISTANT | Posted an ad on several websites and set up interviews with potential candidates |
| 4 | OPS MANAGER/PD FOR WEZF | Posted ad on All Access and ask that resumes and tape clips be sent to General Manager. Also placed ads with craigs lsit |
| 5 | PART TIMERS | . Posted ad on All Access and ask that resumes and tape clips be sent to General Manager. Alao placed ads with craigs lsit |