

ADAMS RADIO OF TALLAHASSEE LLC
WHTF(FM), WQTL(FM), WWOFF(FM), WXTY(FM)

ANNUAL EEO PUBLIC FILE REPORT
June 1, 2023– SEPTEMBER 30, 2023*

**THIS STATION EMPLOYMENT UNIT (“SEU”) HAS MORE THAN 11 FULL
TIME EMPLOYEES**

I. FULL TIME JOB VACANCIES FILLED DURING REPORTING PERIOD

**See Section II, the “Master Recruitment Source List” (“MRSL”) for
recruitment source data**

Job Title	Date of Hire	Recruitment Sources (“RS”) Used for Vacancy	Number of Interviewees	RS Referring Hiree
General Sales Manager	8-28-2023	1,4,8	7	4
Total Interviews:				7

* Note that the FCC authorizations for the SEU were acquired by the current licensee, Adams Radio of Tallahassee LLC, FCC FRN No. 0032857658, on June 9, 2023, pursuant to prior FCC “long-form” authorization. See FCC File Nos. 0000201061/62/63/64.

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II. MASTER RECRUITMENT SOURCE LIST (“MRSL”)

RS Number	RS Information	Has Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS over reporting period
1	The Job Network www.thejobnetwork.com	N	2
2	Client Referrals	N	0
3	Country Aircheck 914 18th Ave. S. Second Floor Nashville, TN 37212 615-320-1450 news@countryaircheck.com www.countryaircheck.com	N	0
4	Employee Referral	N	1
5	Florida A&M University Christopher Anderson 1601 S Martin Luther King Jr. Blvd Tallahassee, FL 32301 850-599-3000 www.joinhandshake.com	N	0
6	Florida State University 600 W College Ave Tallahassee, FL 32306 850-644-2525 www.joinhandshake.com	N	0
7	Indeed 470 W. Ave. Stamford, CT 06902 203-564-2418 www.indeed.com	N	0

RS Number	RS Information	Has Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS over reporting period
8	Inside Radio.com PO Box 567925 Atlanta, GA 31156 800-248-4242 contact@insideradio.com	N	4
9	Linked In Network (Job Board Posting) 2029 Stierlin Ct. Mountain View, CA 94043 650-687-3600 www.linkedin.com	N	0
10	Non-Employee Referral/Industry Peer	N	0
11	Station Website Posting WHTF-FM, WQTL-FM, WWOFF-FM, WXTY-FM	N	0
12	Tallahassee Community College Catie Goodman 444 Appleyard Dr Tallahassee, FL 32304 850-201-8281 www.tcc-csm.symplicity.com	N	0
13	Traffic Directors Guild of America 26000 Avenida Aeropuerto Bldg 114 San Juan Capistrano, CA 60342 949-429-7063 tdga@cox.net	N	0
14	Walk-In/Self-Referral	N	0
15	Zip Recruiter 800-557-9015 www.ziprecruiter.com	N	0
16	MediaRecruiter.com 9457 So. University Blvd. #303 Highlands Ranch, CO 80126 303-400-5150 (Office) Art Scott Art@MediaRecruiter.com	N	0

RS Number	RS Information	Has Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS over reporting period
17	On Air Announcements WHTF-FM, WQTL-FM, WWOV-FM, WXTY-FM	N	0
18	Promotion from within	N	0
19	Radio Ink 331 SE Mizner Blvd Boca Raton, FL 33432	N	0

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June 1, 2023 – September 30, 2023

III. RECRUITMENT INITIATIVES

	TYPE OF RECRUITMENT INITIATIVE (MENU SELECTION)	BRIEF DESCRIPTION OF ACTIVITY
1	<p style="text-align: center;">Internship Program – Combination of Sales and Production Training Program - Sales</p>	<p>Throughout the reporting period, our Station Employment Unit (“SEU”) hosted one Internship Program for a current Florida Virtual School student to the different facets of our sales department. Our intern worked inside our sales department alongside seasoned Marketing Consultants, learning the process of brainstorming for original ideas, planning and execution of ideas, including customer participation and sponsorships. Our intern shadowed our Marketing Consultants on customer calls and script writing for commercial airtime air production and voicing commercial ads. • Aug 2023-December 2023</p>
2	<p style="text-align: center;">Job Fair</p>	<p>Our SEU participated in a Job Fair hosted by Florida State University on 9-21-2023</p>
3	<p style="text-align: center;">Training Program – Diversity in the Workplace</p>	<p>Our SEU requires all employees to take and pass an annual webinar training class on Diversity. The course dealt with diversity of Race, Gender, and Sexual Orientation discrimination.</p>
4	<p style="text-align: center;">Training Program – Sexual Harassment</p>	<p>Our SEU requires all employees to take and pass an annual webinar training class on how to prevent harassment within our stations. The course dealt with job and sexual harassment and its prevention.</p>