

# EEO REPORT

November 30, 2020

Employment Unit Covered: WSTJ, WKXH, WGMT

Reporting Period: December 1, 2019 to November 30, 2020

Full time vacancies filled during this period

<b>Job</b>	Sales Staff and Office Manager
<b>Date Filled</b>	
<b>Source of Hire</b>	On air advertisement
<b>Locations of Job Listings</b>	This job was listed on the All Access.com electronic job bulletin board, NH Association of Broadcasters job bulletin board, Vermont Association of Broadcasters job bulletin board and Northeast Kingdom Chamber of Commerce job bulletin board. Additionally the position was advertised via ads on WGMT, WKXH, WMTK and WMOO.
<b>Number of Applicants</b>	1
<b>Number of Applicants Interviewed</b>	1

<b>Job 2</b>	Office Manager and Mid-Afternoon DJ
<b>Date Filled</b>	August 1,2020
<b>Source of Hire</b>	Internal hire, a part-time DJ moved into a full time position

Outreach Initiatives: WGMT, WSTJ, WKXH

<b>Internship</b>	A recent college grad trained for two months at WGMT several days a week. She later transitioned into a part time role as a weekend radio host.
<b>Internship</b>	An employee from WGMT interned at WKXH for several weeks and began to work as a part time weekend host.