

Lee Family Broadcasting, Inc.
47 North 100 West
Jerome, ID 83338

May 23, 2019

EEO Staff Policy Division
Media Bureau
Federal Communications Commission
Washington, D.C. 20554

RE: KXTA (AM), Fac. Id. 67743
Rupert, Idaho

Dear EEO Staff and Assistant Chief Pulley:

Lee Family Broadcasting, Inc., ("Lee Family") through this letter responds to the February 14, 2019, Random Audit letter directed to KXTA (AM), Rupert, Idaho.

Station KXTA-FM Gooding, Idaho, is a companion station to Station KXTA(AM) and that station is included in this response as part of the employment "Unit." Also we have other stations in southern Idaho, and have included those stations in the Unit. The other stations are KZDX-FM and KBAR-AM, Burley, KKMV-FM and KXTA-AM, Rupert, and KEDJ(FM) and KART(AM), Jerome. Also, we purchased KXCD(FM), Fairfield, in late 2018, but that station is off the air with a silent STA and currently has no employees.

We are local and family owned. Lee Family is owned by Kim Lee, General Manager, and Jami Lee, Business Manager, with each a 50% owner. We manage the stations in the various communities in Idaho together as each station standing alone could not succeed. Like a bundle of sticks, by managing the stations together and sharing some employees, we gain enough strength in order to be able to provide local radio service to our area of southern Idaho. In view of our method of operating, we felt we should include all the stations as one Unit.

The following Summary of Attachments provides a list of the various attachments which are included and responsive to the Audit Data Requested.

Sincerely,

Jami L. Lee
Business Manager

cc: M. Scott Johnson

LIST OF ATTACHMENTS

Attachment One, in response to Question 3(a), contains the two most recent EEO Public File reports and provides other information requested by Question 3(a).

Attachment Two, in response to Question 3(b), addresses full-time positions filled during the period covered by the two most EEO Public File Reports, advertising and other communications announcing full-time vacancies as well as other information requested by Question 3(b).

Attachment Three, in response to Question 3(c), provides the total number of interviewees for each vacancy and the referral source for each interviewee for all full-time Unit vacancies filled during the period covered by the two EEO Public File reports.

Attachment Four, in response to Question 3(d), addresses Recruitment Initiatives which the Unit performed during the period covered by the two EEO Public File reports and supplies various supporting information.

Attachment Five, in response to Question 3(e), reflects that there are no pending or resolved EEO complaints involving the stations in the Unit during the relevant period.

Attachment Six, in response to Question 3(f), describes the responsibilities of each level of Unit management responsible for implementing the Unit's EEO policies and the description of how the Unit has informed job applicants and employees of its EEO policies.

Attachment Seven, in response to Question 3(g), describes the Unit's efforts to analyze its EEO recruitment program for effectiveness and procedures to address any problems found as a result of such analysis.

Attachment Eight, in response to Question 3(h), describes the Unit's efforts to periodically analyze its measures taken to examine pay, benefits, seniority practices, promotions and selection techniques and tests to ensure that they provide equal opportunity and do not have a discriminatory effect.

ATTACHMENT ONE

Item 3(a)

The two most recent EEO public file reports.

Station Websites are as follows:

WWW.CLUB975.COM (NO LONGER ACTIVE)

WWW.KAT106.COM

WWW.HOT100NOW.COM

WWW.1031THEEDGE.COM

WWW.991LAPERRONA.COM

WWW.LAPATRONA970.COM

WWW.AM1230KBAR.COM

WWW.947BUCKFM.COM

We post our Annual EEO reports for two years on our Websites and we also include our FCC on line public file link.

LEE FAMILY BROADCASTING, INC.
KZDX-FM, KKMV-FM, KEDJ-FM, KXTA-FM, KART-AM, KBAR-AM, KXTA-AM, K248BZ, K234CT
EEO PUBLIC FILE REPORT
June 1st, 2016 – May 31st, 2017

I. VACANCY LIST

JOB TITLE	RECRUITMENT SOURCES (RS) USED TO FILL VACANCY	RS REFERRING HIREE
Chief Engineer	15-18, 21	21
Assistant Program Director / Afternoon Host	15-19, 21-22	22
Director of Digital & Social Media	15-19, 21-22	21

II. MASTER RECRUITMENT SOURCE LIST

RS NUMBER	RS INFORMATION	SOURCE ENTITLED TO VACANCY NOTIFICATION? (YES/NO)	NO. OF INTERVIEWEES REFERRED BY RS OVER 12-MONTH PERIOD
1	Idaho Department Of Labor ATTN: Employment Specialist PO BOX 5129, Twin Falls, Idaho 83303 (208) 735-2500 Ext. 3653 www.labor.idaho.gov	YES	0
2	Idaho Department Of Labor 127 W. 5 th Street N. Burley, ID 83318 (208) 678-5518	YES	0
3	Center For New Directions ATTN: Kate Woods PO Box 1238 Twin Falls, ID 83303 (208) 732-6680	YES	0
4	College Of Southern Idaho Latinos Unidos PO Box 1238 Twin Falls, Idaho 83303	YES	0
5	Community Council Of Idaho 406 Gardner Twin Falls, Idaho 83301 (208) 734-3336	YES	0
6	Idaho State Broadcasters Association ATTN: Connie Searles 1674 Hill Road Suite 3 Boise, Idaho 83702	YES	0
7	Boise State University Career Center 1173 University Drive Boise, Idaho 83701 (208) 426-1747 http://career.boisestate.edu	YES	0
8	ISU Career Center ATTN: Tara Ridgeway 921 S. 8 th Stop 8108 Pocatello, ID 83209 (208) 282-2380 ridtara@isu.edu	YES	0
9	LDSJobs.Org 726 Cheney Drive Twin Falls, Idaho 83301 www.ldsjobs.org	YES	0
10	College Of Southern Idaho Career Placement Nina Schwarz P.O. Box 1238 Twin Falls, Idaho 83303 nschwarz@csi.edu (208) 732-6273	YES	0
	<i>(CONTINUED ON NEXT PAGE)</i>		
11	College Of Southern Idaho International & Multicultural Students Club Kim Prestwich P.O. Box 1238 Twin Falls, Idaho 83303	YES	0
12	Idaho Migrant Council		

	406 Gardner Twin Falls, Idaho 83301 (208) 734-3336	YES	0
13	Idaho State Broadcasters Association Connie Searles 1674 Hill Road #3 Boise, Idaho 83702-0958	YES	0
14	Idaho Commission on Hispanic Affairs Lymaris Blackmon 304 W. Jefferson Street #235 Boise, Idaho 83720 (208) 334-3776	YES	0
15	Station Websites www.club975.com www.hot100now.com www.1031theedge.com www.kat106.com www.947buckfm.com www.991laperrona.com	YES	4
16	On Air Announcements	NO	7
17	www.allaccess.com	YES	16
18	www.radio-online.com	YES	3
19	Employee Referral	NO	1
20	Non-Employee Referral	NO	0
21	Walk-in Applicant	NO	2
22	Internal Promotion – Employee	NO	1

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EEO PUBLIC FILE REPORT
June 1st, 2016 – May 31st, 2017

III. RECRUITMENT INITIATIVES

TYPE OF RECRUITMENT INITIATIVE	BRIEF DESCRIPTION OF ACTIVITY
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(MENU SELECTION)		
1	Twin Falls Western Days Celebration	<p>Lee Family Broadcasting participated in the Twin Falls Western Days Celebration June 3rd, 4th and 5th. During the parade and at the festival that followed, Lee Family Broadcasting staff made community announcements and were available to answer questions about jobs and internships available to community members. The event was staffed in shifts, and each member of the programming staff made themselves available at one point for questions and comments regarding their position at the SEU, what the job entailed, and how one would prepare and apply for a similar or future vacancy.</p>
2	Establish an Internship Program	<p>Lee Family Broadcasting, Inc. encouraged area high schools as well as the College Of Southern Idaho to send its students through our internship programs available. We send out a letter of encouragement and an e-mail to school contacts about our internship programs semi-annually.</p> <p>Interns during the reporting period spent time with the Operations Manager on KZDX-FM and the Morning Show Host on KEDJ-FM learning skills and responsibilities of the job, the educational avenues they should pursue to better prepare themselves for a career in broadcasting, and at the end were given a final project to complete that proved to both SEU's supervisors and school administrators that students received a vast knowledge of broadcasting while studying with our employees.</p> <p>Lee Family Broadcasting, Inc. offers internships for both high school and/or college credit, and for those not wishing to obtain school credit, but rather on-the-job experience. Several internships have turned into part-time hires, and qualified and available part-time staff members are always considered when filling full time vacancies.</p>
3	Hosted Event/Program Sponsored by Educational Institution	<p>On September 23rd, KZDX-FM, KKMV-FM, KEDJ-FM, K248BZ, K234CT and KART-AM hosted an on-air fund drive for Magic Valley Rehabilitation Services. During the event, listeners were encouraged to donate to MVRS, an organization that assists those with disabilities find employment in Southern Idaho. During the broadcasts, the SEU also shared information of job vacancies within its employment unit and how one – with OR without a disability – could apply for those vacancies. All on-air staff made themselves available throughout the event to answer questions from listeners about pursuing a career in radio.</p>
4	Career On Wheels Day	<p>On May 17th, the KKMV-FM Morning Show Host, Director of Digital Sales & Social Media and K248BZ Assistant Program Director put on a demonstration for hundreds of 5th graders at the College Of Southern Idaho Expo Center. During the presentation, the children were informed of educational prerequisites for entering into the broadcasting career field, areas of study they should focus on while in grade, middle, and high school, and average salaries for those working in radio.</p>
<i>(CONTINUED ON NEXT PAGE)</i>		
5	On Air Announcements	<p>The SEU periodically airs Public Service Announcements that encourage interested parties to submit their resume for employment consideration. Furthermore, when there is a vacancy, the SEU airs a Public Service Announcement specific to said vacancy and includes detailed information on skills and experience required, and how applicants go about submitting their resume and application for employment consideration.</p>

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EEO PUBLIC FILE REPORT
June 1st, 2017 – May 31st, 2018

I. VACANCY LIST

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Program Director / Morning Show Host	1-2, 10, 15-18, 20-21	21
Traffic Director	1-2, 15-19, 21-22	19
Account Executive	15-19, 21-22	19

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8	ISU Career Center ATTN: Tara Ridgeway 921 S. 8 th Stop 8108 Pocatello, ID 83209 (208) 282-2380 ridtara@isu.edu	YES	0
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12	Idaho Migrant Council		

	406 Gardner Twin Falls, Idaho 83301 (208) 734-3336	YES	0
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14	Idaho Commission on Hispanic Affairs Lymaris Blackmon 304 W. Jefferson Street #235 Boise, Idaho 83720 (208) 334-3776	YES	0
15	Station Websites www.club975.com www.hot100now.com www.1031theedge.com www.kat106.com www.947buckfm.com www.991laperrona.com	YES	4
16	On Air Announcements	NO	9
17	www.allaccess.com	YES	4
18	www.radio-online.com	YES	4
19	Employee Referral	NO	2
20	Non-Employee Referral	NO	0
21	Walk-in Applicant	NO	3
22	Internal Promotion – Employee	NO	0
23	Craigslist 1381 9th Ave., San Francisco, CA 94112 jobs@craigslist.org	NO	42
24	Facebook Jobs 1 Hacker Way Menlo Park, CA 94025 info@facebook.com	NO	11

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(MENU SELECTION)		
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2	Establish an Internship Program	<p>Lee Family Broadcasting, Inc. encouraged area high schools as well as the College Of Southern Idaho to send its students through our internship programs available. We send out a letter of encouragement and an e-mail to school contacts about our internship programs semi-annually.</p> <p>Interns during the reporting period spent time with the Operations Manager on KZDX-FM, the Program Director on KXTA-FM, the Morning Show Host on KEDJ-FM and an Account Executive learning skills and responsibilities of the job, the educational avenues they should pursue to better prepare themselves for a career in broadcasting, and at the end were given a final project to complete that proved to both SEU's supervisors and school administrators that students received a vast knowledge of broadcasting while studying with our employees.</p> <p>Lee Family Broadcasting, Inc. offers internships for both high school and/or college credit, and for those not wishing to obtain school credit, but rather on-the-job experience. Several internships have turned into part-time hires, and qualified and available part-time staff members are always considered when filling full time vacancies.</p>
3	Career On Wheels Day	<p>On May 16th, the K248BZ Program Director, KART-AM Program Director and KKMV-FM Assistant Program Director put on a demonstration for hundreds of 5th graders at the College Of Southern Idaho Expo Center. During the presentation, the children were informed of educational prerequisites for entering into the broadcasting career field, areas of study they should focus on while in grade, middle, and high school, and average salaries for those working in radio.</p>
4	On Air Announcements	<p>The SEU periodically airs Public Service Announcements that encourage interested parties to submit their resume for employment consideration. Furthermore, when there is a vacancy, the SEU airs a Public Service Announcement specific to said vacancy and includes detailed information on skills and experience required, and how applicants go about submitting their resume and application for employment consideration.</p>

Attachment Two--Item 3(b)

Full Time Positions Filled during timeframe of last two Annual Reports.

JUNE 1, 2016 THROUGH MAY 31, 2017

Chief Engineer All Stations FEBRUARY 1, 2017

We followed up with 4 candidates for this position. Engineers are difficult to locate but after posting the position on our websites, making on-air announcement, and posting the position on www.allaccess.com and www.radio-online.com we were able to locate candidates. The individual hired found us through on air commercial. He had exactly the experience and qualifications we were looking for and the position would be difficult to fill and so we decided to hire him. We felt we had to jump on this opportunity, if we were to hire this qualified person.

Assistant Program Director/Afternoon On-Air Host

February 1, 2017/CLUB (KXTA-HD3)

We recruited through our multiple station websites, on-air announcements, posting the position on www.allaccess.com and www.radio-online.com, and as we generally do, asked that our employees provide any referrals who they might know are qualified. Having considered all alternatives rather than hiring a new employee, we promoted an existing employee to fill the position.

**Director of Digital and Social Media
February 1, 2017---All Stations**

We recruited through our multiple station websites, on-air announcements, posting the position on www.allaccess.com and www.radio-online.com, and as we generally do, asked that our employees provide any referrals who they might know are qualified. The individual hired learned of our opening through on air commercial.

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Attachment Two, Item 3(b)

June 1, 2017 through May 31, 2018

Program Director/Morning Show Host APRIL 1, 2018--- KART

In recruiting for this opening, we contacted the Idaho Department of Labor, the College of Southern Idaho Career Placement office, our multiple station websites, on-air announcements, and posted the position on www.allaccess.com and www.radio-online.com.

The individual hired found out about the opening through internal promotion.

Example of on-air advertising copy:

Lee Family Broadcasting is looking for its next morning show co-host. Qualified candidates will possess the gift of gab, be highly organized, and not mind waking up in the wee hours of the morning so that he or she is bright eyed and bushy-tailed by the time the rest of the world wakes up. Prior experience in entertainment broadcasting is recommended but not required. If you think you have what it takes, apply in person at Lee Family Broadcasting's Jerome Office at 47 North 100 West – or call Broc at (208) 324-8181. Lee Family Broadcasting is an equal opportunity employer.

Internal records of broadcast orders created at the time using our logs are attached with dates.

Traffic Director March 15, 2018---KEDJ-KART-KXTA-KXTA HD3

We contacted the Idaho Department of Labor, the College of Southern Idaho Career Placement office, our multiple station websites, on-air announcements, and posted the position on www.allaccess.com and www.radio-online.com. On-Air Advertisement was used to fill this position.

TRAFFIC SCRIPT FOR EMPLOYMENT

This script is used for over-the-air broadcast of Traffic Director

Lee Family Broadcasting is seeking its next office manager in its Jerome office. All candidates will be detail oriented and very organized and be able to work under pressure. This position requires above average computer and typing skills. Hours are Monday through Friday from 8:30 a.m. to 5 p.m. Candidate must have a clean driving record and their own means of transportation. Interested parties can apply on line at leeradio.net/job or call 208-324-8181 for more information. Lee Family Broadcasting is an Equal Opportunity Employer.

Internal records of broadcast orders created at the time using our logs are attached with dates.

Account Executive (Sales) September 1, 2017---All Stations

On-Air Advertisements were used to search for an employee to fill this position.

We ran on air advertisements for this sales position and interviewed 7 individuals who responded.

EXAMPLE SALES POSITION SCRIPT FOR EMPLOYMENT

This script is used for over-the-air broadcast of Sales Position

Lee Family Broadcasting has a rare opportunity for an organized and motivated sales associate in the Magic Valley. Qualified candidates will be out going and have a strong background of sales experience. If you are interested in this position please send your cover letter and resume to kimlee@leeradio.net That is kimlee@leeradio.net This position is available immediately and will likely fill fast. Send your resume to kimlee@leeradio.net today. Lee Family Broadcasting is an Equal Opportunity Employer.

Internal records of broadcast orders created at the time using our logs are attached with dates.

ALL ACCESS MUSIC GROUP Serving you since 1995

AA ALL ACCESS MUSIC

Our new SISTER SITE is HOT!
music.allaccess.com delivers today's best music, interviews & exclusive in-depth artist coverage

Search this topic...

1 post • Page 1 of 1

Traffic & Continuity Director in Jerome, Idaho

by **johnthomas** » Wed Jan 17, 2018 10:53 am

johnthomas
Posts: 20
Joined: Wed Oct 21, 2009 8:18 pm
Contact: ☺

Lee Family Broadcasting, Inc. is looking for it's next traffic and continuity director at it's operating facilities in Jerome, Idaho. Qualified candidates will possess strong organizational skills, the ability to work well under pressure and meet deadlines, have a clean driving record and possess basic office software skills in a Windows 7 operating environment. This is a full time Monday through Friday 8:30a-5p position that includes weekends off, paid vacation after one year of employment, and retirement options after two years. Previous experience in a broadcasting environment is not required. Those with previous experience in data entry are strong encouraged to apply. Interested and qualified candidates should apply online at www.leeradio.net/traffic. You may also apply in person at 47 North 100 West in Jerome or at 120 South 300 West in Rupert. Again, for an online application, visit www.leeradio.net/traffic. Lee Family Broadcasting, Inc. is an equal opportunity employer and a drug-free workplace. Women and minorities strongly encouraged to apply.

< Return to "Job Archives"

1 post • Page 1 of 1

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Search this topic... [magnifying glass icon]

Hot AC AMD Co-Host / CHR PD

by johnthomas » Sun Jan 15, 2017 10:13 pm

johnthomas
Posts: 20
Joined: Wed Oct 21, 2009 8:18 pm
Contact: [message icon]

In small markets, we all wear many hats as anybody who's battled in the trenches knows. This one's no different - but unlike a lot of small market gigs, this one comes with a pretty sweet paycheck. I'm Ops Manager for the cluster and also morning show host on Twin Falls/Sun Valley, Idaho's Hot 100 FM/KZDX-FM. My morning show co-host is leaving the show (and radio all together for that matter) for a new career in a new industry. She puts together the show, arranges celebrity interviews, is a social media monster, makes sure the log is perfect, and is ready to WIN by acting as my counterpart on the morning show the moment I walk through the door. She knows my plate is full and does everything she can to make sure the plan is laid out and flawless every day. I need somebody who can do that - AND somebody who wants to program. Entry-level programming people are encouraged to apply. This could be the next step up for someone who's spent a lot of time as an APD or MD and looking for their next step. I'm currently programming the station, and would like to pass the torch to someone who can be GREAT!

Many hats with plenty of dollars in the booming market of Twin Falls, Idaho which grows bigger and better every day! Want to come play and win with one of the few locally owned and operated radio groups left in the country? We do radio like it's supposed to be done, and we want to hear from YOU! Send me your stuff - demo, resume, headshot, references - ASAP as this position is avail in just a couple of weeks. E-mail radiobroc@gmail.com. Sizzle reels / best-ofs are fine. If I like what I'll hear I'll ask for more.

Lee Family Broadcasting, Inc. is an equal opportunity employer. Women and minorities strongly encouraged to apply.

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WWW.SONGDISH.COM

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Turn Your Cell Into a Full
Business Phone System
Sign Up Now

LEE FAMILY BROADCASTING
 47 NORTH 100 WEST
 JEROME, ID 83338
 208-436-4757

IN HOUSE

Advertiser ID: 789

Amount Paid

789-00491-0002	3/31/2018	1
Official Invoice	Date	Page

DETACH AND RETURN WITH PAYMENT

789-00491-0002 O 3/31/2018 1

IN HOUSE

Purchase Order Number:

Est. Number:

Co-Op:

Description: CLUB/PDMORNING EMPLOYMENT

Salesperson: HOUSE, ACCOUNT

ELECTRONIC INVOICE

Date	Day	Length		Qty	Rate	Total
Copy: PD MORNING EMPLOYMENT						
3/15/2018	Thu	:30	CLUB-FM 08:20:00 AM 11:52:00 AM 03:35:00 PM 06:35:00 PM 09:35:00 PM 11:35:00 PM	6	\$0.00	\$0.00
3/16/2018	Fri	:30	CLUB-FM 07:20:00 AM 09:35:00 AM 12:20:00 PM 03:52:00 PM 08:35:00 PM 10:35:00 PM	6	\$0.00	\$0.00
3/17/2018	Sat	:30	CLUB-FM 06:20:00 AM 11:20:00 AM 12:52:00 PM 05:20:00 PM 08:35:00 PM 10:35:00 PM	6	\$0.00	\$0.00
3/18/2018	Sun	:30	CLUB-FM 08:20:00 AM 11:35:00 AM 02:20:00 PM 04:20:00 PM 06:35:00 PM 10:35:00 PM	6	\$0.00	\$0.00
3/19/2018	Mon	:30	CLUB-FM 07:52:00 AM 11:20:00 AM 12:35:15 PM 04:35:00 PM 06:35:00 PM 10:20:00 PM	6	\$0.00	\$0.00
3/20/2018	Tue	:30	CLUB-FM 08:35:00 AM 10:52:00 AM 01:35:00 PM 03:20:00 PM 06:20:00 PM 11:35:00 PM	6	\$0.00	\$0.00
3/21/2018	Wed	:30	CLUB-FM 07:35:15 AM 10:20:00 AM 02:35:30 PM 05:20:00 PM 07:35:00 PM 09:35:00 PM	6	\$0.00	\$0.00
3/22/2018	Thu	:30	CLUB-FM 06:20:00 AM 11:20:00 AM 01:20:00 PM 05:52:00 PM 08:35:00 PM 10:35:00 PM	6	\$0.00	\$0.00
3/23/2018	Fri	:30	CLUB-FM 07:20:00 AM 08:52:00 AM 12:20:00 PM 04:20:00 PM 06:53:30 PM 11:35:00 PM	6	\$0.00	\$0.00
3/24/2018	Sat	:30	CLUB-FM 08:20:00 AM 11:20:00 AM 02:35:00 PM 05:20:00 PM 07:35:00 PM 10:35:00 PM	6	\$0.00	\$0.00

LEE FAMILY BROADCASTING
 47 NORTH 100 WEST
 JEROME, ID 83338
 208-436-4757

IN HOUSE

Advertiser ID: 789

Amount Paid

789-00491-0002	3/31/2018	2
Official Invoice	Date	Page

DETACH AND RETURN WITH PAYMENT

789-00491-0002 O 3/31/2018 2

IN HOUSE

Purchase Order Number:

Est. Number:

Co-Op:

Description: CLUB/PDMORNING EMPLOYMENT

Salesperson: HOUSE, ACCOUNT

ELECTRONIC INVOICE

Date	Day	Length		Qty	Rate	Total
Copy: PD MORNING EMPLOYMENT						
3/25/2018	Sun	:30	CLUB-FM 06:35:00 AM 10:20:00 AM 12:35:00 PM 03:52:00 PM 08:35:00 PM 10:35:00 PM	6	\$0.00	\$0.00
3/26/2018	Mon	:30	CLUB-FM 06:35:00 AM 09:20:00 AM 11:20:00 AM 03:20:00 PM 07:52:00 PM 08:35:00 PM	6	\$0.00	\$0.00
3/27/2018	Tue	:30	CLUB-FM 07:20:00 AM 09:52:00 AM 12:20:00 PM 04:52:00 PM 08:35:00 PM 10:35:00 PM	6	\$0.00	\$0.00
3/28/2018	Wed	:30	CLUB-FM 10:20:00 AM 02:20:00 PM 02:52:00 PM 03:52:00 PM 06:20:00 PM 08:35:00 PM	6	\$0.00	\$0.00
3/29/2018	Thu	:30	CLUB-FM 07:35:00 AM 09:20:00 AM 12:20:00 PM 04:52:00 PM 08:52:00 PM 11:35:00 PM	6	\$0.00	\$0.00

THANK YOU FOR YOUR BUSINESS!!

FOR ESPANOL INQUIRES, PLEASE CALL 208-324-9910

NOTE NEW MAILING ADDRESS CHANGE

Quantity	90	Total	\$0.00
Total Due			\$0.00

NOTE NEW MAILING ADDRESS CHANGE

INVOICE

LEE FAMILY BROADCASTING
 47 NORTH 100 WEST
 JEROME, ID 83338
 208-436-4757

IN HOUSE

Advertiser ID: 789

Amount Paid

789-00407-0009	8/31/2017	1
Official Invoice	Date	Page

DETACH AND RETURN WITH PAYMENT

789-00407-0009

O 8/31/2017

1

IN HOUSE

Purchase Order Number:

Est. Number:

Co-Op:

Description: CLUB/SALES EMPLOYMENT

Salesperson: HOUSE, ACCOUNT

ELECTRONIC INVOICE

Date	Day	Length		Qty	Rate	Total
Copy: SALES EMPLOYMENT						
8/1/2017	Tue	:30	CLUB-FM 06:52:00 AM 08:35:00 AM 09:20:30 AM 11:36:00 AM 01:35:30 PM 02:52:00 PM 04:35:30 PM 05:36:00 PM	8	\$0.00	\$0.00
8/2/2017	Wed	:30	CLUB-FM 06:20:00 AM 08:52:00 AM 09:36:00 AM 11:35:30 AM 12:52:30 PM 02:52:30 PM 03:52:30 PM 06:52:30 PM	8	\$0.00	\$0.00
8/3/2017	Thu	:30	CLUB-FM 06:35:00 AM 07:52:00 AM 08:52:00 AM 10:20:30 AM 11:20:30 AM 02:20:30 PM 04:52:30 PM 05:36:00 PM	8	\$0.00	\$0.00
8/4/2017	Fri	:30	CLUB-FM 06:35:00 AM 08:08:00 AM 10:36:00 AM 12:20:30 PM 01:52:30 PM 03:20:30 PM 04:20:30 PM 06:20:30 PM	8	\$0.00	\$0.00
8/5/2017	Sat	:30	CLUB-FM 06:20:00 AM 07:20:00 AM 09:52:30 AM 11:20:00 AM 01:36:00 PM 03:52:30 PM 04:52:00 PM 06:20:30 PM	8	\$0.00	\$0.00
8/6/2017	Sun	:30	CLUB-FM 09:35:30 AM 10:52:00 AM 12:36:00 PM 01:52:00 PM 02:52:00 PM 03:52:00 PM 05:20:00 PM 05:52:00 PM	8	\$0.00	\$0.00
8/7/2017	Mon	:30	CLUB-FM 06:08:00 AM 08:08:00 AM 10:20:30 AM 11:36:00 AM 12:36:00 PM 01:52:30 PM 02:52:30 PM 04:36:00 PM	8	\$0.00	\$0.00
8/8/2017	Tue	:30	CLUB-FM 07:20:00 AM 08:20:00 AM 09:52:30 AM 12:36:00 PM 01:20:30 PM 02:35:30 PM 03:52:30 PM 06:20:30 PM	8	\$0.00	\$0.00
8/9/2017	Wed	:30	CLUB-FM 08:52:00 AM 09:36:00 AM 10:36:00 AM 11:36:00 AM 01:53:00 PM 03:21:00 PM 04:53:00 PM 05:21:00 PM	8	\$0.00	\$0.00
8/10/2017	Thu	:30	CLUB-FM 06:20:00 AM 07:52:00 AM 10:52:30 AM 11:52:30 AM 01:21:00 PM 03:36:00 PM 04:36:00 PM 06:20:30 PM	8	\$0.00	\$0.00
8/11/2017	Fri	:30	CLUB-FM 07:52:00 AM 08:35:00 AM 10:20:30 AM 12:36:00 PM 01:53:00 PM 02:36:00 PM 04:52:30 PM 06:36:00 PM	8	\$0.00	\$0.00
8/12/2017	Sat	:30	CLUB-FM 07:20:00 AM 08:36:00 AM 09:36:00 AM 11:20:00 AM 01:52:00 PM 03:35:00 PM 04:20:00 PM 05:52:00 PM	8	\$0.00	\$0.00
8/13/2017	Sun	:30	CLUB-FM 06:35:00 AM 07:52:00 AM 08:20:00 AM 11:35:00 AM 12:52:00 PM 03:20:00 PM 04:20:00 PM 06:20:00 PM	8	\$0.00	\$0.00
8/14/2017	Mon	:30	CLUB-FM 06:52:00 AM 08:52:00 AM 09:36:00 AM 11:35:30 AM 12:53:00 PM 02:35:30 PM 04:35:30 PM 06:20:30 PM	8	\$0.00	\$0.00

INVOICE

THANK YOU FOR YOUR BUSINESS!!

FOR ESPANOL INQUIRES, PLEASE CALL 208-324-9910

NOTE NEW MAILING ADDRESS CHANGE

Quantity	112	Total	\$0.00
Total Due			\$0.00

NOTE NEW MAILING ADDRESS CHANGE

INVOICE

LEE FAMILY BROADCASTING
 47 NORTH 100 WEST
 JEROME, ID 83338
 208-436-4757

IN HOUSE

Advertiser ID: 789

Amount Paid

789-00491-0001	2/28/2018	1
Official Invoice	Date	Page

DETACH AND RETURN WITH PAYMENT

789-00491-0001 O 2/28/2018 1

IN HOUSE

Purchase Order Number:

Est. Number:

Co-Op:

Description: CLUB/TRAFFIC EMPLOYMENT

Salesperson: HOUSE, ACCOUNT

ELECTRONIC INVOICE

Date	Day	Length		Qty	Rate	Total
			Copy: TRAFFIC EMPLOYMENT			
2/15/2018	Thu	:30	CLUB-FM 08:35:00 AM 11:35:00 AM 01:35:00 PM 05:35:00 PM 07:35:00 PM 09:35:00 PM	6	\$0.00	\$0.00
2/16/2018	Fri	:30	CLUB-FM 06:52:00 AM 09:35:00 AM 01:20:00 PM 04:35:00 PM 06:35:00 PM 10:35:00 PM	6	\$0.00	\$0.00
2/17/2018	Sat	:30	CLUB-FM 08:20:00 AM 10:52:00 AM 02:35:00 PM 05:36:00 PM 08:35:00 PM 09:35:00 PM	6	\$0.00	\$0.00
2/18/2018	Sun	:30	CLUB-FM 08:20:00 AM 11:20:00 AM 01:52:00 PM 03:52:00 PM 06:20:00 PM 10:35:00 PM	6	\$0.00	\$0.00
2/19/2018	Mon	:30	CLUB-FM 06:35:00 AM 09:35:00 AM 12:52:00 PM 04:35:00 PM 07:35:15 PM 10:35:00 PM	6	\$0.00	\$0.00
2/20/2018	Tue	:30	CLUB-FM 08:35:00 AM 09:20:00 AM 01:52:00 PM 03:52:00 PM 08:35:00 PM 09:35:00 PM	6	\$0.00	\$0.00
2/21/2018	Wed	:30	CLUB-FM 07:52:00 AM 11:20:00 AM 02:20:00 PM 04:20:00 PM 08:35:00 PM 11:35:00 PM	6	\$0.00	\$0.00
2/22/2018	Thu	:30	CLUB-FM 08:20:00 AM 10:20:00 AM 12:20:00 PM 03:35:00 PM 07:35:15 PM 10:35:00 PM	6	\$0.00	\$0.00
2/23/2018	Fri	:30	CLUB-FM 06:35:00 AM 11:35:00 AM 02:35:00 PM 04:35:00 PM 08:35:00 PM 10:35:00 PM	6	\$0.00	\$0.00
2/24/2018	Sat	:30	CLUB-FM 07:52:00 AM 10:52:00 AM 01:52:00 PM 04:20:00 PM 08:35:00 PM 11:35:00 PM	6	\$0.00	\$0.00

LEE FAMILY BROADCASTING
 47 NORTH 100 WEST
 JEROME, ID 83338
 208-436-4757

IN HOUSE

Advertiser ID: 789

Amount Paid

789-00491-0001	2/28/2018	2
Official Invoice	Date	Page

DETACH AND RETURN WITH PAYMENT

789-00491-0001 O 2/28/2018 2

IN HOUSE

Purchase Order Number:

Est. Number:

Co-Op:

Description: CLUB/TRAFFIC EMPLOYMENT

Salesperson: HOUSE, ACCOUNT

ELECTRONIC INVOICE

Date	Day	Length		Qty	Rate	Total
Copy: TRAFFIC EMPLOYMENT						
2/25/2018	Sun	:30	CLUB-FM 08:36:00 AM 09:52:00 AM 12:20:00 PM 06:52:00 PM 08:35:00 PM 10:35:00 PM	6	\$0.00	\$0.00
2/26/2018	Mon	:30	CLUB-FM 07:35:15 AM 11:20:00 AM 02:35:00 PM 05:35:00 PM 06:52:00 PM 10:35:00 PM	6	\$0.00	\$0.00
2/27/2018	Tue	:30	CLUB-FM 08:35:00 AM 09:35:00 AM 12:35:00 PM 04:35:00 PM 08:35:00 PM 11:35:00 PM	6	\$0.00	\$0.00
2/28/2018	Wed	:30	CLUB-FM 07:20:00 AM 10:35:15 AM 01:20:00 PM 04:20:00 PM 06:20:00 PM 09:35:00 PM	6	\$0.00	\$0.00

THANK YOU FOR YOUR BUSINESS!!

FOR ESPANOL INQUIRES, PLEASE CALL 208-324-9910

NOTE NEW MAILING ADDRESS CHANGE

Quantity	84	Total	\$0.00
Total Due			\$0.00

NOTE NEW MAILING ADDRESS CHANGE

INVOICE

LEE FAMILY BROADCASTING
 47 NORTH 100 WEST
 JEROME, ID 83338
 208-436-4757

IN HOUSE

Advertiser ID: 789

Amount Paid

789-00480-0002	3/31/2018	1
Official Invoice	Date	Page

DETACH AND RETURN WITH PAYMENT

789-00480-0002 O 3/31/2018 1

IN HOUSE

Purchase Order Number:

Est. Number:

Co-Op:

Description: BUCK-KART/PDMORNING EMPLOYMENT

Salesperson: HOUSE, ACCOUNT

ELECTRONIC INVOICE

Date	Day	Length		Qty	Rate	Total
			Copy: PD MORNING EMPLOYMENT			
3/15/2018	Thu	:30	KART-AM 06:31:10 AM 08:46:00 AM 11:27:00 AM 01:27:30 PM 03:13:10 PM 07:26:00 PM	6	\$0.00	\$0.00
3/16/2018	Fri	:30	KART-AM 07:17:20 AM 08:45:30 AM 11:27:30 AM 02:12:10 PM 04:26:30 PM 07:27:00 PM	6	\$0.00	\$0.00
3/17/2018	Sat	:30	KART-AM 06:11:40 AM 09:11:10 AM 11:40:30 AM 01:12:10 PM 03:12:40 PM 06:26:30 PM	6	\$0.00	\$0.00
3/18/2018	Sun	:30	KART-AM 06:27:00 AM 08:27:00 AM 11:27:00 AM 02:11:10 PM 04:27:00 PM 06:27:00 PM	6	\$0.00	\$0.00
3/19/2018	Mon	:30	KART-AM 06:16:50 AM 08:30:40 AM 10:12:10 AM 02:27:30 PM 05:28:30 PM 07:27:00 PM	6	\$0.00	\$0.00
3/20/2018	Tue	:30	KART-AM 06:30:40 AM 08:46:30 AM 11:12:40 AM 12:27:30 PM 03:28:30 PM 07:26:00 PM	6	\$0.00	\$0.00
3/21/2018	Wed	:30	KART-AM 07:17:20 AM 09:16:20 AM 11:27:30 AM 01:28:30 PM 04:27:00 PM 06:28:30 PM	6	\$0.00	\$0.00
3/22/2018	Thu	:30	KART-AM 06:31:40 AM 07:46:30 AM 12:27:00 PM 02:12:10 PM 04:12:10 PM 07:26:00 PM	6	\$0.00	\$0.00
3/23/2018	Fri	:30	KART-AM 07:31:10 AM 08:46:00 AM 12:28:30 PM 02:28:00 PM 05:28:30 PM 07:26:00 PM	6	\$0.00	\$0.00
3/24/2018	Sat	:30	KART-AM 06:27:00 AM 08:12:10 AM 10:11:10 AM 01:27:00 PM 04:12:10 PM 06:26:00 PM	6	\$0.00	\$0.00

LEE FAMILY BROADCASTING
 47 NORTH 100 WEST
 JEROME, ID 83338
 208-436-4757

IN HOUSE

Advertiser ID: 789

Amount Paid

789-00480-0002	3/31/2018	2
Official Invoice	Date	Page

DETACH AND RETURN WITH PAYMENT

789-00480-0002 O 3/31/2018 2

IN HOUSE

Purchase Order Number:

Est. Number:

Co-Op:

Description: BUCK-KART/PDMORNING EMPLOYMENT

Salesperson: HOUSE, ACCOUNT

ELECTRONIC INVOICE

Date	Day	Length		Qty	Rate	Total
Copy: PD MORNING EMPLOYMENT						
3/25/2018	Sun	:30	KART-AM 06:11:10 AM 08:27:00 AM 11:27:00 AM 01:27:00 PM 03:26:00 PM 07:26:00 PM	6	\$0.00	\$0.00
3/26/2018	Mon	:30	KART-AM 06:30:10 AM 08:45:30 AM 11:11:40 AM 02:26:30 PM 05:27:30 PM 07:26:00 PM	6	\$0.00	\$0.00
3/27/2018	Tue	:30	KART-AM 06:30:10 AM 09:15:50 AM 12:27:00 PM 02:11:10 PM 04:11:40 PM 07:27:00 PM	6	\$0.00	\$0.00
3/28/2018	Wed	:30	KART-AM 07:30:40 AM 10:12:10 AM 11:11:40 AM 01:27:30 PM 03:27:00 PM 06:12:40 PM	6	\$0.00	\$0.00
3/29/2018	Thu	:30	KART-AM 06:31:10 AM 07:30:10 AM 11:11:40 AM 01:11:10 PM 04:27:00 PM 07:26:00 PM	6	\$0.00	\$0.00

THANK YOU FOR YOUR BUSINESS!!

FOR ESPANOL INQUIRES, PLEASE CALL 208-324-9910

NOTE NEW MAILING ADDRESS CHANGE

Quantity	90	Total	\$0.00
Total Due			\$0.00

NOTE NEW MAILING ADDRESS CHANGE

INVOICE

LEE FAMILY BROADCASTING
 47 NORTH 100 WEST
 JEROME, ID 83338
 208-436-4757

IN HOUSE

Advertiser ID: 789

Amount Paid

789-00441-0002	8/31/2017	1
Official Invoice	Date	Page

DETACH AND RETURN WITH PAYMENT

789-00441-0002 O 8/31/2017 1

IN HOUSE

Purchase Order Number:

Est. Number:

Co-Op:

Description: BUCK-KART/SALES EMPLOYMENT

Salesperson: HOUSE, ACCOUNT

ELECTRONIC INVOICE

Date	Day	Length		Qty	Rate	Total
Copy: SALES EMPLOYMENT						
8/1/2017	Tue	:30	KART-AM 06:46:00 AM 08:31:10 AM 03:54:50 PM	3	\$0.00	\$0.00
8/2/2017	Wed	:30	KART-AM 08:16:50 AM 03:54:50 PM 05:26:20 PM	3	\$0.00	\$0.00
8/3/2017	Thu	:30	KART-AM 08:46:00 AM 09:31:10 AM 08:40:30 PM	3	\$0.00	\$0.00
8/4/2017	Fri	:30	KART-AM 07:31:10 AM 08:46:30 AM 06:27:30 PM	3	\$0.00	\$0.00
8/5/2017	Sat	:30	KART-AM 09:41:00 AM 06:11:40 PM 08:27:00 PM	3	\$0.00	\$0.00
8/6/2017	Sun	:30	KART-AM 06:27:00 AM 05:27:30 PM 06:27:30 PM	3	\$0.00	\$0.00
8/7/2017	Mon	:30	KART-AM 07:31:10 AM 09:31:10 AM 07:27:30 PM	3	\$0.00	\$0.00
8/8/2017	Tue	:30	KART-AM 07:30:40 AM 09:47:00 AM 04:11:40 PM	3	\$0.00	\$0.00
8/9/2017	Wed	:30	KART-AM 09:17:20 AM 01:28:30 PM 06:27:30 PM	3	\$0.00	\$0.00
8/10/2017	Thu	:30	KART-AM 06:46:30 AM 07:16:50 AM 08:46:30 AM	3	\$0.00	\$0.00
8/11/2017	Fri	:30	KART-AM 06:31:40 AM 07:46:30 AM 09:46:30 AM	3	\$0.00	\$0.00
8/12/2017	Sat	:30	KART-AM 09:26:00 AM 05:41:00 PM 06:11:40 PM	3	\$0.00	\$0.00
8/13/2017	Sun	:30	KART-AM 08:27:30 AM 01:27:00 PM 06:27:30 PM	3	\$0.00	\$0.00
8/14/2017	Mon	:30	KART-AM 08:31:10 AM 06:27:30 PM 09:27:00 PM	3	\$0.00	\$0.00

THANK YOU FOR YOUR BUSINESS!!

FOR ESPANOL INQUIRES, PLEASE CALL 208-324-9910

NOTE NEW MAILING ADDRESS CHANGE

Quantity	42	Total	\$0.00
Total Due			\$0.00

NOTE NEW MAILING ADDRESS CHANGE

INVOICE

LEE FAMILY BROADCASTING
 47 NORTH 100 WEST
 JEROME, ID 83338
 208-436-4757

IN HOUSE

Advertiser ID: 789

Amount Paid

789-00480-0001	2/28/2018	1
Official Invoice	Date	Page

DETACH AND RETURN WITH PAYMENT

789-00480-0001 0 2/28/2018 1

IN HOUSE

Purchase Order Number:

Est. Number:

Co-Op:

Description: BUCK-KART/TRAFFIC EMPLOYMENT

Salesperson: HOUSE, ACCOUNT

ELECTRONIC INVOICE

Date	Day	Length		Qty	Rate	Total
			Copy: TRAFFIC EMPLOYMENT			
2/15/2018	Thu	:30	KART-AM 06:16:20 AM 09:31:10 AM 12:28:30 PM 01:29:00 PM 04:28:00 PM 06:29:30 PM	6	\$0.00	\$0.00
2/16/2018	Fri	:30	KART-AM 06:17:50 AM 08:18:50 AM 11:11:40 AM 02:28:30 PM 04:29:30 PM 07:26:00 PM	6	\$0.00	\$0.00
2/17/2018	Sat	:30	KART-AM 07:13:10 AM 09:11:10 AM 11:11:10 AM 01:27:30 PM 04:29:00 PM 06:11:40 PM	6	\$0.00	\$0.00
2/18/2018	Sun	:30	KART-AM 07:12:40 AM 08:12:10 AM 12:12:10 PM 01:12:10 PM 03:12:40 PM 07:27:30 PM	6	\$0.00	\$0.00
2/19/2018	Mon	:30	KART-AM 06:31:40 AM 08:18:20 AM 10:28:30 AM 01:12:40 PM 04:28:00 PM 07:27:00 PM	6	\$0.00	\$0.00
2/20/2018	Tue	:30	KART-AM 07:16:20 AM 10:12:40 AM 02:13:40 PM 05:13:10 PM 07:26:30 PM	5	\$0.00	\$0.00
2/21/2018	Wed	:30	KART-AM 06:17:20 AM 09:47:30 AM 11:29:30 AM 01:29:30 PM 04:13:10 PM 06:14:40 PM	6	\$0.00	\$0.00
2/22/2018	Thu	:30	KART-AM 06:32:10 AM 08:32:10 AM 11:13:10 AM 05:27:00 PM 07:28:00 PM	5	\$0.00	\$0.00
2/23/2018	Fri	:30	KART-AM 07:32:40 AM 09:17:20 AM 10:28:30 AM 12:29:30 PM 03:28:30 PM 07:27:00 PM	6	\$0.00	\$0.00
2/24/2018	Sat	:30	KART-AM 06:28:30 AM 09:41:00 AM 11:35:30 AM 02:29:00 PM 04:28:30 PM 07:27:30 PM	6	\$0.00	\$0.00
2/25/2018	Sun	:30	KART-AM 06:11:10 AM 08:27:00 AM 12:27:30 PM 01:28:00 PM 03:27:30 PM 06:12:10 PM	6	\$0.00	\$0.00

LEE FAMILY BROADCASTING
 47 NORTH 100 WEST
 JEROME, ID 83338
 208-436-4757

IN HOUSE

Advertiser ID: 789

Amount Paid

789-00480-0001	2/28/2018	2
Official Invoice	Date	Page

DETACH AND RETURN WITH PAYMENT

789-00480-0001 O 2/28/2018 2

IN HOUSE

Purchase Order Number:

Est. Number:

Co-Op:

Description: BUCK-KART/TRAFFIC EMPLOYMENT

Salesperson: HOUSE, ACCOUNT

ELECTRONIC INVOICE

Date	Day	Length		Qty	Rate	Total
Copy: TRAFFIC EMPLOYMENT						
2/26/2018	Mon	:30	KART-AM 06:46:00 AM 08:31:10 AM 10:12:10 AM 02:27:30 PM 05:27:30 PM 07:27:00 PM	6	\$0.00	\$0.00
2/27/2018	Tue	:30	KART-AM 06:31:40 AM 08:17:20 AM 11:27:30 AM 01:27:30 PM 05:28:00 PM 07:27:00 PM	6	\$0.00	\$0.00
2/28/2018	Wed	:30	KART-AM 07:16:50 AM 10:12:40 AM 10:28:00 AM 02:27:30 PM 04:28:00 PM 07:26:00 PM	6	\$0.00	\$0.00

THANK YOU FOR YOUR BUSINESS!!

FOR ESPANOL INQUIRES, PLEASE CALL 208-324-9910

NOTE NEW MAILING ADDRESS CHANGE

Quantity	82	Total	\$0.00
Total Due			\$0.00

NOTE NEW MAILING ADDRESS CHANGE

INVOICE

LEE FAMILY BROADCASTING
 47 NORTH 100 WEST
 JEROME, ID 83338
 208-436-4757

IN HOUSE

Advertiser ID: 789

Amount Paid

789-00477-0002	3/31/2018	1
Official Invoice	Date	Page

DETACH AND RETURN WITH PAYMENT

789-00477-0002 O 3/31/2018 1

IN HOUSE

Purchase Order Number:

Est. Number:

Co-Op:

Description: KBAR/PDMORNING EMPLOYMENT

Salesperson: HOUSE, ACCOUNT

ELECTRONIC INVOICE

Date	Day	Length		Qty	Rate	Total
Copy: PD MORNING EMPLOYMENT						
3/15/2018	Thu	:30	KBAR-AM 06:28:30 AM 07:59:20 AM 02:31:00 PM 03:51:30 PM 06:31:00 PM 07:05:00 PM	6	\$0.00	\$0.00
3/16/2018	Fri	:30	KBAR-AM 07:12:00 AM 07:45:30 AM 01:31:30 PM 03:51:30 PM 07:30:00 PM	5	\$0.00	\$0.00
3/17/2018	Sat	:30	KBAR-AM 05:58:50 AM 08:54:00 AM 10:30:00 AM 12:30:00 PM 05:44:00 PM 06:59:20 PM	6	\$0.00	\$0.00
3/18/2018	Sun	:30	KBAR-AM 06:05:30 AM 08:23:30 AM 12:30:30 PM 12:56:50 PM 03:57:00 PM 06:44:00 PM	6	\$0.00	\$0.00
3/19/2018	Mon	:30	KBAR-AM 05:20:00 AM 07:53:00 AM 11:50:00 AM 01:31:00 PM 03:30:00 PM 07:44:00 PM	6	\$0.00	\$0.00
3/20/2018	Tue	:30	KBAR-AM 05:50:00 AM 07:28:50 AM 11:31:00 AM 02:20:00 PM 05:15:00 PM 06:44:00 PM	6	\$0.00	\$0.00
3/21/2018	Wed	:30	KBAR-AM 06:28:00 AM 07:29:20 AM 11:31:00 AM 01:30:30 PM 03:20:30 PM 05:05:00 PM	6	\$0.00	\$0.00
3/22/2018	Thu	:30	KBAR-AM 06:05:00 AM 02:21:00 PM 04:20:30 PM 05:46:00 PM 06:45:00 PM 07:30:00 PM	6	\$0.00	\$0.00
3/23/2018	Fri	:30	KBAR-AM 11:31:30 AM 01:21:00 PM 04:21:30 PM 06:05:00 PM	4	\$0.00	\$0.00
3/24/2018	Sat	:30	KBAR-AM 07:20:30 AM 09:30:15 AM 12:30:15 PM 01:19:00 PM 04:30:00 PM 07:45:00 PM	6	\$0.00	\$0.00
3/25/2018	Sun	:30	KBAR-AM 05:58:50 AM 08:17:00 AM 12:18:00 PM 01:20:00 PM 03:57:00 PM 07:53:00 PM	6	\$0.00	\$0.00
3/26/2018	Mon	:30	KBAR-AM 05:20:00 AM 07:34:00 AM 11:30:00 AM 01:20:30 PM 03:50:00 PM 06:15:00 PM	6	\$0.00	\$0.00

LEE FAMILY BROADCASTING
 47 NORTH 100 WEST
 JEROME, ID 83338
 208-436-4757

IN HOUSE

Advertiser ID: 789

Amount Paid

789-00477-0002	3/31/2018	2
Official Invoice	Date	Page

DETACH AND RETURN WITH PAYMENT

789-00477-0002 0 3/31/2018 2

IN HOUSE

Purchase Order Number:

Est. Number:

Co-Op:

Description: KBAR/PDMORNING EMPLOYMENT

Salesperson: HOUSE, ACCOUNT

ELECTRONIC INVOICE

Date	Day	Length		Qty	Rate	Total
Copy: PD MORNING EMPLOYMENT						
3/27/2018	Tue	:30	KBAR-AM 05:50:00 AM 07:26:00 AM 11:51:00 AM 02:50:30 PM 05:30:00 PM 07:30:00 PM	6	\$0.00	\$0.00
3/28/2018	Wed	:30	KBAR-AM 06:26:00 AM 07:26:00 AM 12:10:59 PM 01:31:00 PM 04:30:30 PM 07:58:00 PM	6	\$0.00	\$0.00
3/29/2018	Thu	:30	KBAR-AM 07:05:30 AM 11:21:00 AM 01:31:00 PM 03:31:00 PM 05:31:00 PM 07:58:00 PM	6	\$0.00	\$0.00

THANK YOU FOR YOUR BUSINESS!!

FOR ESPANOL INQUIRES, PLEASE CALL 208-324-9910

NOTE NEW MAILING ADDRESS CHANGE

Quantity	87	Total	\$0.00
Total Due			\$0.00

NOTE NEW MAILING ADDRESS CHANGE

INVOICE

LEE FAMILY BROADCASTING
 47 NORTH 100 WEST
 JEROME, ID 83338
 208-436-4757

IN HOUSE

Advertiser ID: 789

Amount Paid

789-00339-0023	8/31/2017	1
Official Invoice	Date	Page

DETACH AND RETURN WITH PAYMENT

789-00339-0023

O 8/31/2017

1

IN HOUSE

Purchase Order Number:

Est. Number:

Co-Op:

Description: KBAR/SALES EMPLOYMENT

Salesperson: HOUSE, ACCOUNT

ELECTRONIC INVOICE

Date	Day	Length		Qty	Rate	Total
Copy: SALES EMPLOYMENT						
8/1/2017	Tue	:30	KBAR-AM 06:34:00 AM 11:31:00 AM 01:50:30 PM 03:30:00 PM 05:05:00 PM 07:44:00 PM	6	\$0.00	\$0.00
8/2/2017	Wed	:30	KBAR-AM 07:28:50 AM 11:31:00 AM 01:20:30 PM 02:31:00 PM 04:30:00 PM 06:05:00 PM	6	\$0.00	\$0.00
8/3/2017	Thu	:30	KBAR-AM 06:28:00 AM 12:10:29 PM 01:30:30 PM 03:30:00 PM 05:15:00 PM 07:58:00 PM	6	\$0.00	\$0.00
8/4/2017	Fri	:30	KBAR-AM 06:26:00 AM 12:42:59 PM 02:20:30 PM 04:30:30 PM 06:15:00 PM 07:58:00 PM	6	\$0.00	\$0.00
8/5/2017	Sat	:30	KBAR-AM 06:50:00 AM 09:54:00 AM 10:54:00 AM 01:19:00 PM 04:44:00 PM 06:58:50 PM	6	\$0.00	\$0.00
8/6/2017	Sun	:30	KBAR-AM 06:56:30 AM 08:17:30 AM 12:30:00 PM 02:56:00 PM 04:57:30 PM 07:45:00 PM	6	\$0.00	\$0.00
8/7/2017	Mon	:30	KBAR-AM 06:53:00 AM 07:53:00 AM 11:30:30 AM 01:20:00 PM 04:50:00 PM 07:58:00 PM	6	\$0.00	\$0.00
8/8/2017	Tue	:30	KBAR-AM 06:28:00 AM 11:30:30 AM 01:50:30 PM 03:20:30 PM 05:30:00 PM 06:44:00 PM	6	\$0.00	\$0.00
8/9/2017	Wed	:30	KBAR-AM 06:53:00 AM 12:43:29 PM 02:21:00 PM 04:30:30 PM 05:31:00 PM 06:30:30 PM	6	\$0.00	\$0.00
8/10/2017	Thu	:30	KBAR-AM 06:05:00 AM 07:26:00 AM 01:50:30 PM 03:20:30 PM 04:50:30 PM 06:15:30 PM	6	\$0.00	\$0.00
8/11/2017	Fri	:30	KBAR-AM 07:53:00 AM 11:51:00 AM 02:50:30 PM 04:20:30 PM 05:44:30 PM 06:58:30 PM	6	\$0.00	\$0.00
8/12/2017	Sat	:30	KBAR-AM 06:51:00 AM 08:31:00 AM 10:31:00 AM 01:30:30 PM 05:30:30 PM 06:30:30 PM	6	\$0.00	\$0.00
8/13/2017	Sun	:30	KBAR-AM 06:56:30 AM 08:11:00 AM 12:31:00 PM 01:31:00 PM 03:57:00 PM 05:57:00 PM	6	\$0.00	\$0.00
8/14/2017	Mon	:30	KBAR-AM 06:05:00 AM 07:34:00 AM 11:30:30 AM 12:10:59 PM 01:30:30 PM 05:44:30 PM	6	\$0.00	\$0.00

LEE FAMILY BROADCASTING
 47 NORTH 100 WEST
 JEROME, ID 83338
 208-436-4757

IN HOUSE

Advertiser ID: 789

Amount Paid

789-00339-0023	8/31/2017	2
Official Invoice	Date	Page

DETACH AND RETURN WITH PAYMENT

789-00339-0023 O 8/31/2017 2

IN HOUSE

Purchase Order Number:

Est. Number:

Co-Op:

Description: KBAR/SALES EMPLOYMENT

Salesperson: HOUSE, ACCOUNT

ELECTRONIC INVOICE

Date	Day	Length		Qty	Rate	Total

THANK YOU FOR YOUR BUSINESS!!

FOR ESPANOL INQUIRES, PLEASE CALL 208-324-9910

NOTE NEW MAILING ADDRESS CHANGE

Quantity	84	Total	\$0.00
Total Due			\$0.00

NOTE NEW MAILING ADDRESS CHANGE

INVOICE

LEE FAMILY BROADCASTING
 47 NORTH 100 WEST
 JEROME, ID 83338
 208-436-4757

IN HOUSE

Advertiser ID: 789

Amount Paid

789-00477-0001	2/28/2018	1
Official Invoice	Date	Page

DETACH AND RETURN WITH PAYMENT

789-00477-0001 0 2/28/2018 1

IN HOUSE

Purchase Order Number:

Est. Number:

Co-Op:

Description: KBAR/TRAFFIC EMPLOYMENT

Salesperson: HOUSE, ACCOUNT

ELECTRONIC INVOICE

Date	Day	Length		Qty	Rate	Total
			Copy: TRAFFIC EMPLOYMENT			
2/15/2018	Thu	:30	KBAR-AM 06:26:00 AM 07:34:30 AM 11:20:30 AM 02:21:00 PM 04:30:30 PM 05:06:00 PM	6	\$0.00	\$0.00
2/16/2018	Fri	:30	KBAR-AM 05:50:00 AM 07:45:30 AM 11:30:30 AM 02:51:00 PM 05:15:30 PM 07:58:00 PM	6	\$0.00	\$0.00
2/17/2018	Sat	:30	KBAR-AM 05:58:50 AM 07:50:00 AM 10:20:30 AM 01:19:00 PM 04:44:00 PM 06:58:50 PM	6	\$0.00	\$0.00
2/18/2018	Sun	:30	KBAR-AM 06:05:00 AM 08:23:30 AM 12:57:20 PM 01:57:00 PM 03:56:30 PM 07:53:00 PM	6	\$0.00	\$0.00
2/19/2018	Mon	:30	KBAR-AM 05:20:00 AM 07:26:00 AM 11:31:00 AM 02:20:00 PM 04:50:30 PM 07:44:00 PM	6	\$0.00	\$0.00
2/20/2018	Tue	:30	KBAR-AM 07:26:00 AM 07:28:50 AM 11:51:00 AM 01:31:30 PM 03:20:30 PM 06:15:00 PM	6	\$0.00	\$0.00
2/21/2018	Wed	:30	KBAR-AM 05:50:00 AM 07:45:30 AM 12:10:59 PM 02:31:00 PM 05:15:00 PM 07:58:00 PM	6	\$0.00	\$0.00
2/22/2018	Thu	:30	KBAR-AM 07:26:00 AM 11:21:00 AM 01:21:00 PM 03:51:00 PM 06:31:00 PM 07:44:00 PM	6	\$0.00	\$0.00
2/23/2018	Fri	:30	KBAR-AM 05:50:00 AM 07:26:00 AM 11:31:00 AM 02:51:00 PM 05:30:00 PM 07:58:00 PM	6	\$0.00	\$0.00
2/24/2018	Sat	:30	KBAR-AM 05:45:00 AM 08:54:00 AM 10:54:00 AM 01:30:00 PM 04:44:00 PM 07:58:50 PM	6	\$0.00	\$0.00

LEE FAMILY BROADCASTING
 47 NORTH 100 WEST
 JEROME, ID 83338
 208-436-4757

IN HOUSE

Advertiser ID: 789

Amount Paid

789-00477-0001	2/28/2018	2
Official Invoice	Date	Page

DETACH AND RETURN WITH PAYMENT

789-00477-0001 O 2/28/2018 2

IN HOUSE

Purchase Order Number:

Est. Number:

Co-Op:

Description: KBAR/TRAFFIC EMPLOYMENT

Salesperson: HOUSE, ACCOUNT

ELECTRONIC INVOICE

Date	Day	Length		Qty	Rate	Total
Copy: TRAFFIC EMPLOYMENT						
2/25/2018	Sun	:30	KBAR-AM 06:05:00 AM 08:10:30 AM 12:56:50 PM 02:56:00 PM 03:56:30 PM 05:56:00 PM	6	\$0.00	\$0.00
2/26/2018	Mon	:30	KBAR-AM 06:28:00 AM 07:45:00 AM 11:30:30 AM 01:20:00 PM 03:20:00 PM 05:44:00 PM	6	\$0.00	\$0.00
2/27/2018	Tue	:30	KBAR-AM 05:20:00 AM 07:34:00 AM 12:10:29 PM 02:30:30 PM 03:50:00 PM 06:15:00 PM	6	\$0.00	\$0.00
2/28/2018	Wed	:30	KBAR-AM 05:50:00 AM 07:34:00 AM 11:51:30 AM 01:31:00 PM 04:50:00 PM 07:58:00 PM	6	\$0.00	\$0.00

THANK YOU FOR YOUR BUSINESS!!

FOR ESPANOL INQUIRES, PLEASE CALL 208-324-9910

NOTE NEW MAILING ADDRESS CHANGE

Quantity	84	Total	\$0.00
Total Due			\$0.00

NOTE NEW MAILING ADDRESS CHANGE

INVOICE

LEE FAMILY BROADCASTING
 47 NORTH 100 WEST
 JEROME, ID 83338
 208-436-4757

IN HOUSE

Advertiser ID: 789

Amount Paid

789-00478-0002	3/31/2018	1
Official Invoice	Date	Page

DETACH AND RETURN WITH PAYMENT

789-00478-0002 O 3/31/2018 1

IN HOUSE

Purchase Order Number:

Est. Number:

Co-Op:

Description: KEDJ/PDMORNING EMPLOYMENT

Salesperson: HOUSE, ACCOUNT

ELECTRONIC INVOICE

Date	Day	Length		Qty	Rate	Total
Copy: PD MORNING EMPLOYMENT						
3/15/2018	Thu	:30	KEDJ-FM 05:32:50 AM 08:11:20 AM 10:11:50 AM 02:33:50 PM 03:51:00 PM 07:10:50 PM	6	\$0.00	\$0.00
3/16/2018	Fri	:30	KEDJ-FM 06:32:50 AM 09:33:50 AM 11:11:50 AM 02:11:20 PM 03:51:00 PM 07:11:20 PM	6	\$0.00	\$0.00
3/17/2018	Sat	:30	KEDJ-FM 05:32:50 AM 08:11:20 AM 12:11:50 PM 01:33:20 PM 04:50:30 PM 07:50:00 PM	6	\$0.00	\$0.00
3/18/2018	Sun	:30	KEDJ-FM 07:50:00 AM 09:49:30 AM 11:33:20 AM 01:11:20 PM 04:10:50 PM 07:34:20 PM	6	\$0.00	\$0.00
3/19/2018	Mon	:30	KEDJ-FM 05:10:35 AM 10:50:30 AM 11:11:20 AM 02:33:50 PM 04:33:20 PM 07:33:50 PM	6	\$0.00	\$0.00
3/20/2018	Tue	:30	KEDJ-FM 05:10:20 AM 09:32:50 AM 10:50:30 AM 01:51:00 PM 03:12:20 PM 07:33:50 PM	6	\$0.00	\$0.00
3/21/2018	Wed	:30	KEDJ-FM 05:49:30 AM 08:33:20 AM 10:11:50 AM 12:33:20 PM 05:33:50 PM 07:33:50 PM	6	\$0.00	\$0.00
3/22/2018	Thu	:30	KEDJ-FM 05:10:50 AM 07:33:20 AM 10:33:50 AM 01:50:00 PM 03:11:20 PM 07:33:20 PM	6	\$0.00	\$0.00
3/23/2018	Fri	:30	KEDJ-FM 05:50:00 AM 09:51:30 AM 11:50:00 AM 01:33:20 PM 03:33:20 PM 07:49:30 PM	6	\$0.00	\$0.00
3/24/2018	Sat	:30	KEDJ-FM 05:10:20 AM 09:50:30 AM 12:11:50 PM 02:33:20 PM 05:10:50 PM 07:33:20 PM	6	\$0.00	\$0.00

LEE FAMILY BROADCASTING
 47 NORTH 100 WEST
 JEROME, ID 83338
 208-436-4757

IN HOUSE

Advertiser ID: 789

Amount Paid

789-00478-0002	3/31/2018	2
Official Invoice	Date	Page

DETACH AND RETURN WITH PAYMENT

789-00478-0002 O 3/31/2018 2

IN HOUSE

Purchase Order Number:

Est. Number:

Co-Op:

Description: KEDJ/PDMORNING EMPLOYMENT

Salesperson: HOUSE, ACCOUNT

ELECTRONIC INVOICE

Date	Day	Length		Qty	Rate	Total
Copy: PD MORNING EMPLOYMENT						
3/25/2018	Sun	:30	KEDJ-FM 05:31:50 AM 08:10:50 AM 11:10:50 AM 01:31:50 PM 03:32:50 PM 07:34:20 PM	6	\$0.00	\$0.00
3/26/2018	Mon	:30	KEDJ-FM 05:10:20 AM 07:32:50 AM 11:11:20 AM 02:32:50 PM 04:10:50 PM 06:50:00 PM	6	\$0.00	\$0.00
3/27/2018	Tue	:30	KEDJ-FM 05:33:20 AM 09:32:50 AM 11:50:30 AM 01:50:30 PM 03:10:50 PM 05:33:20 PM	6	\$0.00	\$0.00
3/28/2018	Wed	:30	KEDJ-FM 05:10:20 AM 09:11:50 AM 11:33:50 AM 02:11:20 PM 05:11:20 PM 07:49:00 PM	6	\$0.00	\$0.00
3/29/2018	Thu	:30	KEDJ-FM 07:11:50 AM 07:33:20 AM 10:33:20 AM 01:32:20 PM 04:50:00 PM 07:32:50 PM	6	\$0.00	\$0.00

THANK YOU FOR YOUR BUSINESS!!

FOR ESPANOL INQUIRES, PLEASE CALL 208-324-9910

NOTE NEW MAILING ADDRESS CHANGE

Quantity	90	Total	\$0.00
Total Due			\$0.00

NOTE NEW MAILING ADDRESS CHANGE

INVOICE

LEE FAMILY BROADCASTING
 47 NORTH 100 WEST
 JEROME, ID 83338
 208-436-4757

IN HOUSE

Advertiser ID: 789

Amount Paid

789-00406-0009	8/31/2017	1
Official Invoice	Date	Page

DETACH AND RETURN WITH PAYMENT

789-00406-0009

0 8/31/2017

1

IN HOUSE

Purchase Order Number:

Est. Number:

Co-Op:

Description: KEDJ/SALES EMPLOYMENT

Salesperson: HOUSE, ACCOUNT

ELECTRONIC INVOICE

Date	Day	Length		Qty	Rate	Total
Copy: SALES EMPLOYMENT						
8/1/2017	Tue	:30	KEDJ-FM 05:49:30 AM 08:11:20 AM 10:32:50 AM 11:33:20 AM 12:50:00 PM 01:11:20 PM 03:51:00 PM 05:10:50 PM 06:10:50 PM 07:49:30 PM	10	\$0.00	\$0.00
8/2/2017	Wed	:30	KEDJ-FM 05:49:00 AM 08:32:50 AM 09:51:00 AM 11:32:50 AM 12:31:50 PM 01:50:00 PM 02:10:50 PM 03:32:20 PM 04:33:20 PM 06:50:00 PM	10	\$0.00	\$0.00
8/3/2017	Thu	:30	KEDJ-FM 05:32:50 AM 06:11:50 AM 07:50:30 AM 09:33:20 AM 01:10:20 PM 03:11:20 PM 04:10:50 PM 05:10:50 PM 06:32:50 PM 07:49:30 PM	10	\$0.00	\$0.00
8/4/2017	Fri	:30	KEDJ-FM 05:49:00 AM 08:11:20 AM 09:50:00 AM 11:10:50 AM 12:32:50 PM 01:11:20 PM 02:50:30 PM 03:11:20 PM 04:32:20 PM 06:11:20 PM	10	\$0.00	\$0.00
8/5/2017	Sat	:30	KEDJ-FM 05:49:00 AM 06:10:50 AM 07:32:20 AM 09:32:50 AM 12:11:20 PM 01:32:50 PM 02:33:50 PM 04:50:30 PM 05:33:20 PM 06:32:20 PM	10	\$0.00	\$0.00
8/6/2017	Sun	:30	KEDJ-FM 05:49:00 AM 08:50:00 AM 10:32:20 AM 11:49:30 AM 12:49:30 PM 01:49:30 PM 02:50:30 PM 04:32:20 PM 05:10:50 PM 06:32:20 PM	10	\$0.00	\$0.00
8/7/2017	Mon	:30	KEDJ-FM 05:49:30 AM 07:32:50 AM 10:11:20 AM 11:33:50 AM 12:32:50 PM 01:12:20 PM 02:32:20 PM 04:32:20 PM 05:50:30 PM 06:11:50 PM	10	\$0.00	\$0.00
8/8/2017	Tue	:30	KEDJ-FM 05:49:00 AM 08:10:50 AM 09:11:20 AM 10:11:50 AM 12:32:50 PM 02:10:50 PM 03:50:00 PM 04:10:50 PM 05:49:30 PM 06:32:50 PM	10	\$0.00	\$0.00
8/9/2017	Wed	:30	KEDJ-FM 05:49:00 AM 07:11:20 AM 09:11:50 AM 11:11:20 AM 12:11:50 PM 01:50:30 PM 03:11:50 PM 05:33:20 PM 06:11:50 PM 07:10:50 PM	10	\$0.00	\$0.00
8/10/2017	Thu	:30	KEDJ-FM 05:49:30 AM 07:11:20 AM 08:32:50 AM 10:11:20 AM 12:51:00 PM 03:50:00 PM 04:33:20 PM 05:11:20 PM 06:11:20 PM 07:49:30 PM	10	\$0.00	\$0.00
8/11/2017	Fri	:30	KEDJ-FM 05:49:30 AM 07:51:00 AM 09:51:00 AM 11:33:20 AM 12:33:20 PM 01:11:50 PM 02:50:30 PM 04:11:20 PM 05:11:20 PM 06:33:50 PM	10	\$0.00	\$0.00
8/12/2017	Sat	:30	KEDJ-FM 05:49:30 AM 06:12:20 AM 07:32:50 AM 08:50:00 AM 01:11:20 PM 02:11:20 PM 03:50:00 PM 05:32:50 PM 06:11:20 PM 07:10:50 PM	10	\$0.00	\$0.00
8/13/2017	Sun	:30	KEDJ-FM 05:49:00 AM 07:32:50 AM 08:49:30 AM 10:32:50 AM 11:32:20 AM 01:50:30 PM 02:11:20 PM 04:32:50 PM 05:10:50 PM 06:32:20 PM	10	\$0.00	\$0.00
8/14/2017	Mon	:30	KEDJ-FM 09:11:20 AM 12:32:50 PM 01:12:20 PM 02:32:50 PM 03:11:20 PM 04:33:50 PM 05:50:00 PM 06:32:50 PM 06:51:00 PM 07:49:30 PM	10	\$0.00	\$0.00

LEE FAMILY BROADCASTING
 47 NORTH 100 WEST
 JEROME, ID 83338
 208-436-4757

IN HOUSE

Advertiser ID: 789

Amount Paid

789-00406-0009	8/31/2017	2
Official Invoice	Date	Page

DETACH AND RETURN WITH PAYMENT

789-00406-0009 O 8/31/2017 2

IN HOUSE

Purchase Order Number:

Est. Number:

Co-Op:

Description: KEDJ/SALES EMPLOYMENT

Salesperson: HOUSE, ACCOUNT

ELECTRONIC INVOICE

Date	Day	Length		Qty	Rate	Total

THANK YOU FOR YOUR BUSINESS!!

FOR ESPANOL INQUIRES, PLEASE CALL 208-324-9910

NOTE NEW MAILING ADDRESS CHANGE

Quantity	140	Total	\$0.00
Total Due			\$0.00

NOTE NEW MAILING ADDRESS CHANGE

INVOICE

LEE FAMILY BROADCASTING
 47 NORTH 100 WEST
 JEROME, ID 83338
 208-436-4757

IN HOUSE

Advertiser ID: 789

Amount Paid

789-00479-0001	2/28/2018	1
Official Invoice	Date	Page

DETACH AND RETURN WITH PAYMENT

789-00479-0001 O 2/28/2018 1

IN HOUSE

Purchase Order Number:

Est. Number:

Co-Op:

Description: KEDJ/TRAFFIC EMPLOYMENT

Salesperson: HOUSE, ACCOUNT

ELECTRONIC INVOICE

Date	Day	Length		Qty	Rate	Total
			Copy: TRAFFIC EMPLOYMENT			
2/15/2018	Thu	:30	KEDJ-FM 05:32:50 AM 09:33:50 AM 02:11:50 PM 05:34:20 PM 08:33:50 PM 10:33:50 PM	6	\$0.00	\$0.00
2/16/2018	Fri	:30	KEDJ-FM 06:34:20 AM 10:51:00 AM 02:33:05 PM 04:33:20 PM 06:50:15 PM 09:34:20 PM	6	\$0.00	\$0.00
2/17/2018	Sat	:30	KEDJ-FM 07:33:20 AM 09:11:50 AM 11:33:50 AM 03:32:50 PM 07:34:20 PM 09:33:50 PM	6	\$0.00	\$0.00
2/18/2018	Sun	:30	KEDJ-FM 05:33:20 AM 08:32:50 AM 12:33:20 PM 03:50:00 PM 08:34:20 PM 11:32:20 PM	6	\$0.00	\$0.00
2/19/2018	Mon	:30	KEDJ-FM 05:33:50 AM 09:50:30 AM 01:11:50 PM 05:33:20 PM 08:34:35 PM 10:33:20 PM	6	\$0.00	\$0.00
2/20/2018	Tue	:30	KEDJ-FM 05:33:20 AM 08:50:30 AM 12:34:20 PM 02:50:30 PM 07:33:20 PM 09:33:20 PM	6	\$0.00	\$0.00
2/21/2018	Wed	:30	KEDJ-FM 06:50:00 AM 09:11:50 AM 11:51:00 AM 04:12:20 PM 08:33:50 PM 11:32:50 PM	6	\$0.00	\$0.00
2/22/2018	Thu	:30	KEDJ-FM 05:50:30 AM 08:33:50 AM 12:12:05 PM 03:34:20 PM 08:33:35 PM 10:32:20 PM	6	\$0.00	\$0.00
2/23/2018	Fri	:30	KEDJ-FM 05:34:20 AM 09:33:50 AM 01:34:20 PM 05:50:30 PM 07:34:35 PM 10:31:50 PM	6	\$0.00	\$0.00
2/24/2018	Sat	:30	KEDJ-FM 07:33:50 AM 09:33:20 AM 11:33:50 AM 05:33:50 PM 07:35:20 PM 09:33:20 PM	6	\$0.00	\$0.00

LEE FAMILY BROADCASTING
 47 NORTH 100 WEST
 JEROME, ID 83338
 208-436-4757

IN HOUSE

Advertiser ID: 789

Amount Paid

789-00479-0001	2/28/2018	2
Official Invoice	Date	Page

DETACH AND RETURN WITH PAYMENT

789-00479-0001 O 2/28/2018 2

IN HOUSE

Purchase Order Number:

Est. Number:

Co-Op:

Description: KEDJ/TRAFFIC EMPLOYMENT

Salesperson: HOUSE, ACCOUNT

ELECTRONIC INVOICE

Date	Day	Length		Qty	Rate	Total
Copy: TRAFFIC EMPLOYMENT						
2/25/2018	Sun	:30	KEDJ-FM 05:32:50 AM 10:50:30 AM 01:10:50 PM 03:33:20 PM 08:33:20 PM 11:33:20 PM	6	\$0.00	\$0.00
2/26/2018	Mon	:30	KEDJ-FM 05:10:50 AM 09:50:00 AM 02:11:20 PM 04:11:20 PM 07:50:00 PM 10:31:50 PM	6	\$0.00	\$0.00
2/27/2018	Tue	:30	KEDJ-FM 05:33:20 AM 08:33:20 AM 11:50:30 AM 03:10:20 PM 08:33:20 PM 11:31:50 PM	6	\$0.00	\$0.00
2/28/2018	Wed	:30	KEDJ-FM 07:11:50 AM 10:33:20 AM 01:50:30 PM 04:33:50 PM 08:33:20 PM 10:31:50 PM	6	\$0.00	\$0.00

THANK YOU FOR YOUR BUSINESS!!

FOR ESPANOL INQUIRES, PLEASE CALL 208-324-9910

NOTE NEW MAILING ADDRESS CHANGE

Quantity	84	Total	\$0.00
Total Due			\$0.00

NOTE NEW MAILING ADDRESS CHANGE

INVOICE

LEE FAMILY BROADCASTING
 47 NORTH 100 WEST
 JEROME, ID 83338
 208-436-4757

IN HOUSE

Advertiser ID: 789

Amount Paid

789-00497-0002	3/31/2018	1
Official Invoice	Date	Page

DETACH AND RETURN WITH PAYMENT

789-00497-0002 O 3/31/2018 1

IN HOUSE

Purchase Order Number:

Est. Number:

Co-Op:

Description: KKMV/PDMORNING EMPLOYMENT

Salesperson: HOUSE, ACCOUNT

ELECTRONIC INVOICE

Date	Day	Length		Qty	Rate	Total
Copy: PD MORNING EMPLOYMENT						
3/15/2018	Thu	1:00	KKMV-FM 07:50:00 AM 09:51:00 AM 12:50:00 PM 03:21:00 PM 06:20:00 PM	5	\$0.00	\$0.00
3/16/2018	Fri	1:00	KKMV-FM 06:08:00 AM 08:22:00 AM 10:35:00 AM 02:21:00 PM 04:51:00 PM 06:21:00 PM	6	\$0.00	\$0.00
3/17/2018	Sat	1:00	KKMV-FM 07:50:00 AM 09:07:00 AM 11:20:00 AM 12:20:00 PM 04:21:00 PM 06:51:00 PM	6	\$0.00	\$0.00
3/18/2018	Sun	1:00	KKMV-FM 06:51:00 AM 09:55:00 AM 11:58:00 AM 01:32:30 PM 03:51:00 PM 05:50:00 PM	6	\$0.00	\$0.00
3/19/2018	Mon	1:00	KKMV-FM 07:07:00 AM 08:36:30 AM 10:20:00 AM 02:35:00 PM 04:35:00 PM 06:20:00 PM	6	\$0.00	\$0.00
3/20/2018	Tue	1:00	KKMV-FM 07:45:00 AM 09:21:00 AM 10:51:00 AM 02:21:00 PM 03:20:00 PM 05:50:00 PM	6	\$0.00	\$0.00
3/21/2018	Wed	1:00	KKMV-FM 06:47:00 AM 11:21:00 AM 03:35:00 PM 05:50:00 PM	4	\$0.00	\$0.00
3/22/2018	Thu	1:00	KKMV-FM 06:52:00 AM 08:46:00 AM 10:37:00 AM 01:21:00 PM 04:21:00 PM 06:52:00 PM	6	\$0.00	\$0.00
3/23/2018	Fri	1:00	KKMV-FM 07:47:00 AM 10:21:15 AM 11:52:00 AM 02:23:00 PM 06:21:15 PM	5	\$0.00	\$0.00
3/24/2018	Sat	1:00	KKMV-FM 07:20:15 AM 09:20:00 AM 11:21:00 AM 01:51:00 PM 03:51:00 PM 05:21:15 PM	6	\$0.00	\$0.00
3/25/2018	Sun	1:00	KKMV-FM 06:50:00 AM 08:55:00 AM 10:58:00 AM 02:20:00 PM 03:50:00 PM 05:20:00 PM	6	\$0.00	\$0.00
3/26/2018	Mon	1:00	KKMV-FM 06:51:00 AM 11:20:00 AM 12:50:00 PM 03:50:00 PM 05:50:00 PM	5	\$0.00	\$0.00

LEE FAMILY BROADCASTING
 47 NORTH 100 WEST
 JEROME, ID 83338
 208-436-4757

IN HOUSE

Advertiser ID: 789

Amount Paid

789-00497-0002	3/31/2018	2
Official Invoice	Date	Page

DETACH AND RETURN WITH PAYMENT

789-00497-0002 0 3/31/2018 2

IN HOUSE

Purchase Order Number:

Est. Number:

Co-Op:

Description: KKMV/PDMORNING EMPLOYMENT

Salesperson: HOUSE, ACCOUNT

ELECTRONIC INVOICE

Date	Day	Length		Qty	Rate	Total
Copy: PD MORNING EMPLOYMENT						
3/27/2018	Tue	1:00	KKMV-FM 08:04:00 AM 09:51:00 AM 11:20:00 AM 02:21:00 PM 04:50:00 PM 06:51:00 PM	6	\$0.00	\$0.00
3/28/2018	Wed	1:00	KKMV-FM 07:07:00 AM 08:20:00 AM 10:21:00 AM 01:52:00 PM 03:21:00 PM 05:21:00 PM	6	\$0.00	\$0.00
3/29/2018	Thu	1:00	KKMV-FM 06:21:00 AM 09:21:00 AM 10:51:00 AM 01:35:00 PM 02:51:00 PM 06:21:00 PM	6	\$0.00	\$0.00

THANK YOU FOR YOUR BUSINESS!!

FOR ESPANOL INQUIRES, PLEASE CALL 208-324-9910

NOTE NEW MAILING ADDRESS CHANGE

Quantity	85	Total	\$0.00
Total Due			\$0.00

NOTE NEW MAILING ADDRESS CHANGE

INVOICE

LEE FAMILY BROADCASTING
 47 NORTH 100 WEST
 JEROME, ID 83338
 208-436-4757

IN HOUSE

Advertiser ID: 789

Amount Paid

789-00404-0009	8/31/2017	1
Official Invoice	Date	Page

DETACH AND RETURN WITH PAYMENT

789-00404-0009

O 8/31/2017

1

IN HOUSE

Purchase Order Number:

Est. Number:

Co-Op:

Description: KKMV/SALES EMPLOYMENT

Salesperson: HOUSE, ACCOUNT

ELECTRONIC INVOICE

Date	Day	Length		Qty	Rate	Total
Copy: SALES EMPLOYMENT						
8/1/2017	Tue	:30	KKMV-FM 05:53:30 AM 07:47:00 AM 09:52:30 AM 10:37:00 AM 11:53:00 AM 12:52:30 PM 02:37:00 PM 04:23:00 PM 05:37:00 PM 06:52:30 PM	10	\$0.00	\$0.00
8/2/2017	Wed	:30	KKMV-FM 06:09:00 AM 07:47:00 AM 08:06:00 AM 10:23:00 AM 11:23:30 AM 01:37:00 PM 02:22:30 PM 03:53:00 PM 05:53:30 PM 07:52:00 PM	10	\$0.00	\$0.00
8/3/2017	Thu	:30	KKMV-FM 05:53:30 AM 06:36:00 AM 09:22:00 AM 10:37:30 AM 11:37:00 AM 01:23:30 PM 03:21:30 PM 04:37:30 PM 05:38:30 PM 06:52:30 PM	10	\$0.00	\$0.00
8/4/2017	Fri	:30	KKMV-FM 05:53:00 AM 06:37:00 AM 08:23:00 AM 09:53:30 AM 11:37:30 AM 12:53:00 PM 02:22:30 PM 04:53:00 PM 06:52:30 PM 07:52:00 PM	10	\$0.00	\$0.00
8/5/2017	Sat	:30	KKMV-FM 05:40:30 AM 10:23:30 AM 10:53:30 AM 12:52:30 PM 01:37:30 PM 02:52:00 PM 03:37:00 PM 04:37:00 PM 05:22:00 PM 07:52:00 PM	10	\$0.00	\$0.00
8/6/2017	Sun	:30	KKMV-FM 05:20:00 AM 06:36:30 AM 08:55:30 AM 10:17:30 AM 11:47:30 AM 01:59:20 PM 02:36:30 PM 04:21:00 PM 06:20:30 PM 07:20:00 PM	10	\$0.00	\$0.00
8/7/2017	Mon	:30	KKMV-FM 05:20:30 AM 06:08:30 AM 08:47:30 AM 09:37:00 AM 11:22:30 AM 01:09:30 PM 02:52:00 PM 04:22:30 PM 05:37:00 PM 07:51:30 PM	10	\$0.00	\$0.00
8/8/2017	Tue	:30	KKMV-FM 05:53:00 AM 07:47:00 AM 09:22:00 AM 10:37:00 AM 11:52:00 AM 01:22:00 PM 02:37:00 PM 03:52:00 PM 06:22:30 PM 07:36:30 PM	10	\$0.00	\$0.00
8/9/2017	Wed	:30	KKMV-FM 06:10:30 AM 08:54:30 AM 10:23:30 AM 11:38:00 AM 01:38:00 PM 02:53:30 PM 04:23:30 PM 05:39:00 PM 06:53:30 PM 07:51:30 PM	10	\$0.00	\$0.00
8/10/2017	Thu	:30	KKMV-FM 05:53:00 AM 06:47:30 AM 08:23:00 AM 09:38:00 AM 11:23:00 AM 01:23:00 PM 03:23:00 PM 04:38:00 PM 06:53:00 PM 07:37:00 PM	10	\$0.00	\$0.00
8/11/2017	Fri	:30	KKMV-FM 05:20:00 AM 07:53:30 AM 08:38:30 AM 10:53:30 AM 11:53:30 AM 01:36:30 PM 02:23:30 PM 05:53:00 PM 07:38:00 PM 07:53:00 PM	10	\$0.00	\$0.00
8/12/2017	Sat	:30	KKMV-FM 05:53:00 AM 10:38:00 AM 11:38:00 AM 01:23:00 PM 02:22:30 PM 03:23:00 PM 04:22:30 PM 05:22:30 PM 06:53:00 PM 07:51:30 PM	10	\$0.00	\$0.00
8/13/2017	Sun	:30	KKMV-FM 06:36:30 AM 07:52:00 AM 08:48:30 AM 10:47:30 AM 12:17:30 PM 01:47:30 PM 02:38:00 PM 03:53:00 PM 06:22:30 PM 06:52:30 PM	10	\$0.00	\$0.00
8/14/2017	Mon	:30	KKMV-FM 05:41:00 AM 07:09:00 AM 08:22:00 AM 10:52:00 AM 11:37:00 AM 01:37:30 PM 02:37:30 PM 03:52:00 PM 05:52:30 PM 07:36:30 PM	10	\$0.00	\$0.00

LEE FAMILY BROADCASTING
 47 NORTH 100 WEST
 JEROME, ID 83338
 208-436-4757

IN HOUSE

Advertiser ID: 789

Amount Paid

789-00404-0009	8/31/2017	2
Official Invoice	Date	Page

DETACH AND RETURN WITH PAYMENT

789-00404-0009 O 8/31/2017 2

IN HOUSE

Purchase Order Number:

Est. Number:

Co-Op:

Description: KKMV/SALES EMPLOYMENT

Salesperson: HOUSE, ACCOUNT

ELECTRONIC INVOICE

Date	Day	Length		Qty	Rate	Total

THANK YOU FOR YOUR BUSINESS!!

FOR ESPANOL INQUIRES, PLEASE CALL 208-324-9910

NOTE NEW MAILING ADDRESS CHANGE

Quantity	140	Total	\$0.00
Total Due			\$0.00

NOTE NEW MAILING ADDRESS CHANGE

INVOICE

LEE FAMILY BROADCASTING
 47 NORTH 100 WEST
 JEROME, ID 83338
 208-436-4757

IN HOUSE

Advertiser ID: 789

Amount Paid

789-00404-0015	2/28/2018	1
Official Invoice	Date	Page

DETACH AND RETURN WITH PAYMENT

789-00404-0015 0 2/28/2018 1

IN HOUSE

Purchase Order Number:

Est. Number:

Co-Op:

Description: KKMV/TRAFFIC EMPLOYMENT

Salesperson: HOUSE, ACCOUNT

ELECTRONIC INVOICE

Date	Day	Length		Qty	Rate	Total
Copy: TRAFFIC EMPLOYMENT						
2/15/2018	Thu	:30	KKMV-FM 05:20:00 AM 08:47:30 AM 09:37:00 AM 10:52:30 AM 01:37:00 PM 03:22:30 PM 04:36:00 PM 06:36:30 PM 09:52:30 PM 11:51:00 PM	10	\$0.00	\$0.00
2/16/2018	Fri	:30	KKMV-FM 05:52:30 AM 07:52:30 AM 09:37:00 AM 11:53:00 AM 02:09:00 PM 03:09:30 PM 05:37:00 PM 07:52:00 PM 08:51:30 PM 11:51:00 PM	10	\$0.00	\$0.00
2/17/2018	Sat	:30	KKMV-FM 05:20:30 AM 10:22:30 AM 10:53:00 AM 01:22:00 PM 02:37:00 PM 03:37:00 PM 04:52:30 PM 07:52:00 PM 09:51:00 PM 10:35:00 PM	10	\$0.00	\$0.00
2/18/2018	Sun	:30	KKMV-FM 05:53:00 AM 08:55:00 AM 10:47:00 AM 11:17:30 AM 12:47:00 PM 02:51:30 PM 05:21:30 PM 08:20:30 PM 09:20:00 PM 11:52:30 PM	10	\$0.00	\$0.00
2/19/2018	Mon	:30	KKMV-FM 05:53:00 AM 07:52:00 AM 09:21:30 AM 11:52:30 AM 02:22:00 PM 03:37:30 PM 04:52:00 PM 06:52:00 PM 09:51:30 PM 11:52:00 PM	10	\$0.00	\$0.00
2/20/2018	Tue	:30	KKMV-FM 05:40:00 AM 08:20:30 AM 10:22:00 AM 11:37:30 AM 01:37:30 PM 03:22:00 PM 05:22:30 PM 06:36:30 PM 09:22:00 PM 10:51:30 PM	10	\$0.00	\$0.00
2/21/2018	Wed	:30	KKMV-FM 06:53:00 AM 07:10:00 AM 11:52:30 AM 02:53:00 PM 07:52:30 PM 08:52:00 PM 10:51:30 PM	7	\$0.00	\$0.00
2/22/2018	Thu	:30	KKMV-FM 05:53:30 AM 08:06:30 AM 10:23:00 AM 11:23:30 AM 03:38:00 PM 04:23:00 PM 06:53:30 PM 09:52:30 PM 11:51:30 PM	9	\$0.00	\$0.00
2/23/2018	Fri	:30	KKMV-FM 06:52:30 AM 07:47:00 AM 09:37:30 AM 11:37:30 AM 01:22:30 PM 05:23:00 PM 07:53:00 PM 08:53:00 PM 11:51:00 PM	9	\$0.00	\$0.00
2/24/2018	Sat	:30	KKMV-FM 05:53:30 AM 08:21:00 AM 10:36:30 AM 12:37:30 PM 02:36:00 PM 03:37:00 PM 04:36:00 PM 06:36:30 PM 09:51:30 PM 11:51:30 PM	10	\$0.00	\$0.00

LEE FAMILY BROADCASTING
 47 NORTH 100 WEST
 JEROME, ID 83338
 208-436-4757

IN HOUSE

Advertiser ID: 789

Amount Paid

789-00404-0015	2/28/2018	2
Official Invoice	Date	Page

DETACH AND RETURN WITH PAYMENT

789-00404-0015 O 2/28/2018 2

IN HOUSE

Purchase Order Number:

Est. Number:

Co-Op:

Description: KKMV/TRAFFIC EMPLOYMENT

Salesperson: HOUSE, ACCOUNT

ELECTRONIC INVOICE

Date	Day	Length		Qty	Rate	Total
Copy: TRAFFIC EMPLOYMENT						
2/25/2018	Sun	:30	KKMV-FM 06:53:00 AM 07:36:00 AM 09:48:30 AM 11:33:00 AM 01:59:20 PM 04:51:30 PM 05:21:30 PM 07:20:30 PM 08:20:30 PM 11:52:30 PM	10	\$0.00	\$0.00
2/26/2018	Mon	:30	KKMV-FM 05:53:30 AM 07:46:00 AM 09:51:30 AM 11:36:30 AM 02:51:30 PM 04:22:00 PM 05:36:30 PM 07:22:00 PM 09:52:30 PM 11:52:00 PM	10	\$0.00	\$0.00
2/27/2018	Tue	:30	KKMV-FM 06:46:00 AM 08:21:30 AM 09:52:00 AM 11:52:00 AM 01:51:30 PM 02:52:00 PM 05:22:00 PM 06:36:00 PM 09:52:00 PM 10:52:00 PM	10	\$0.00	\$0.00
2/28/2018	Wed	:30	KKMV-FM 05:20:00 AM 07:51:00 AM 08:47:00 AM 10:52:00 AM 12:52:30 PM 03:37:00 PM 04:51:30 PM 06:36:30 PM 08:51:30 PM 10:52:00 PM	10	\$0.00	\$0.00

THANK YOU FOR YOUR BUSINESS!!

FOR ESPANOL INQUIRES, PLEASE CALL 208-324-9910

NOTE NEW MAILING ADDRESS CHANGE

Quantity	135	Total	\$0.00
Total Due			\$0.00

NOTE NEW MAILING ADDRESS CHANGE

INVOICE

LEE FAMILY BROADCASTING
 47 NORTH 100 WEST
 JEROME, ID 83338
 208-436-4757

IN HOUSE

Advertiser ID: 789

Amount Paid

789-00387-0022	3/31/2018	1
Official Invoice	Date	Page

DETACH AND RETURN WITH PAYMENT

789-00387-0022 O 3/31/2018 1

IN HOUSE

Purchase Order Number:

Est. Number:

Co-Op:

Description: KXTA-AM/PDMORNING EMPLOYMENT

Salesperson: HOUSE, ACCOUNT

ELECTRONIC INVOICE

Date	Day	Length		Qty	Rate	Total
Copy: PD MORNING EMPLOYMENT						
3/15/2018	Thu	:30	KXTA-AM 06:29:00 AM 07:30:00 AM 08:28:00 AM 09:29:00 AM 10:29:00 AM	5	\$0.00	\$0.00
3/16/2018	Fri	:30	KXTA-AM 06:29:00 AM 07:29:00 AM 08:28:00 AM 09:30:00 AM 10:28:00 AM	5	\$0.00	\$0.00
3/19/2018	Mon	:30	KXTA-AM 06:28:00 AM 07:29:00 AM 08:28:00 AM 09:28:00 AM 10:29:00 AM	5	\$0.00	\$0.00
3/20/2018	Tue	:30	KXTA-AM 06:28:00 AM 07:27:00 AM 08:28:00 AM 09:28:00 AM 10:28:00 AM	5	\$0.00	\$0.00
3/21/2018	Wed	:30	KXTA-AM 06:28:00 AM 07:29:00 AM 08:28:00 AM 09:28:00 AM 10:29:00 AM	5	\$0.00	\$0.00
3/22/2018	Thu	:30	KXTA-AM 06:28:00 AM 07:28:00 AM 08:29:00 AM 09:29:00 AM 10:29:00 AM	5	\$0.00	\$0.00
3/23/2018	Fri	:30	KXTA-AM 06:28:00 AM 07:29:00 AM 08:29:00 AM 09:28:00 AM 10:28:00 AM	5	\$0.00	\$0.00
3/26/2018	Mon	:30	KXTA-AM 06:27:00 AM 07:29:00 AM 08:29:00 AM 09:27:00 AM 10:27:00 AM	5	\$0.00	\$0.00
3/27/2018	Tue	:30	KXTA-AM 06:27:00 AM 07:27:00 AM 08:28:00 AM 09:27:00 AM 10:29:00 AM	5	\$0.00	\$0.00
3/28/2018	Wed	:30	KXTA-AM 06:29:00 AM 07:29:00 AM 08:28:00 AM 09:29:00 AM 10:28:00 AM	5	\$0.00	\$0.00

THANK YOU FOR YOUR BUSINESS!!

FOR ESPANOL INQUIRES, PLEASE CALL 208-324-9910

NOTE NEW MAILING ADDRESS CHANGE

Quantity	50	Total	\$0.00
Total Due			\$0.00

NOTE NEW MAILING ADDRESS CHANGE

INVOICE

LEE FAMILY BROADCASTING
 47 NORTH 100 WEST
 JEROME, ID 83338
 208-436-4757

IN HOUSE

Advertiser ID: 789

Amount Paid

789-00425-0005	8/31/2017	1
Official Invoice	Date	Page

DETACH AND RETURN WITH PAYMENT

789-00425-0005

0 8/31/2017

1

IN HOUSE

Purchase Order Number:

Est. Number:

Co-Op:

Description: KXTA-AM/SALES EMPLOYMENT

Salesperson: HOUSE, ACCOUNT

ELECTRONIC INVOICE

Date	Day	Length		Qty	Rate	Total
Copy: SALES EMPLOYMENT						
8/1/2017	Tue	:30	KXTA-AM 07:28:00 AM 02:20:00 PM 04:56:00 PM	3	\$0.00	\$0.00
8/2/2017	Wed	:30	KXTA-AM 06:52:00 AM 03:32:00 PM 08:32:00 PM	3	\$0.00	\$0.00
8/3/2017	Thu	:30	KXTA-AM 07:30:00 AM 02:32:00 PM 09:32:00 PM	3	\$0.00	\$0.00
8/4/2017	Fri	:30	KXTA-AM 06:30:00 AM 01:20:00 PM 05:51:00 PM	3	\$0.00	\$0.00
8/5/2017	Sat	:30	KXTA-AM 09:20:00 AM 02:50:00 PM 08:50:00 PM	3	\$0.00	\$0.00
8/6/2017	Sun	:30	KXTA-AM 08:50:00 AM 11:50:00 AM 09:50:00 PM	3	\$0.00	\$0.00
8/7/2017	Mon	:30	KXTA-AM 06:29:00 AM 03:32:00 PM 09:32:00 PM	3	\$0.00	\$0.00
8/8/2017	Tue	:30	KXTA-AM 10:52:00 AM 02:32:00 PM 06:12:00 PM	3	\$0.00	\$0.00
8/9/2017	Wed	:30	KXTA-AM 07:52:00 AM 01:33:00 PM 05:33:00 PM	3	\$0.00	\$0.00
8/10/2017	Thu	:30	KXTA-AM 06:52:00 AM 07:53:00 AM 02:32:00 PM	3	\$0.00	\$0.00
8/11/2017	Fri	:30	KXTA-AM 09:53:00 AM 02:33:00 PM 07:33:00 PM	3	\$0.00	\$0.00
8/12/2017	Sat	:30	KXTA-AM 07:32:00 AM 08:32:00 AM 03:50:00 PM	3	\$0.00	\$0.00
8/13/2017	Sun	:30	KXTA-AM 10:50:00 AM 03:32:00 PM 04:32:00 PM	3	\$0.00	\$0.00
8/14/2017	Mon	:30	KXTA-AM 01:32:00 PM 02:32:00 PM 05:32:00 PM	3	\$0.00	\$0.00

THANK YOU FOR YOUR BUSINESS!!

FOR ESPANOL INQUIRES, PLEASE CALL 208-324-9910

NOTE NEW MAILING ADDRESS CHANGE

Quantity	42	Total	\$0.00
Total Due			\$0.00

NOTE NEW MAILING ADDRESS CHANGE

INVOICE

LEE FAMILY BROADCASTING
 47 NORTH 100 WEST
 JEROME, ID 83338
 208-436-4757

IN HOUSE

Advertiser ID: 789

Amount Paid

789-00488-0001	2/28/2018	1
Official Invoice	Date	Page

DETACH AND RETURN WITH PAYMENT

789-00488-0001 0 2/28/2018 1

IN HOUSE

Purchase Order Number:

Est. Number:

Co-Op:

Description: KXTA-AM/TRAFFIC EMPLOYMENT

Salesperson: HOUSE, ACCOUNT

ELECTRONIC INVOICE

Date	Day	Length		Qty	Rate	Total
Copy: TRAFFIC EMPLOYMENT						
2/15/2018	Thu	1:00	KXTA-AM 10:55:00 AM 02:21:00 PM 05:51:00 PM	3	\$0.00	\$0.00
2/16/2018	Fri	1:00	KXTA-AM 08:31:00 AM 01:51:00 PM 06:33:00 PM	3	\$0.00	\$0.00
2/17/2018	Sat	1:00	KXTA-AM 07:32:00 AM 01:20:00 PM 03:20:00 PM	3	\$0.00	\$0.00
2/18/2018	Sun	1:00	KXTA-AM 10:50:00 AM 02:51:00 PM 05:50:00 PM	3	\$0.00	\$0.00
2/19/2018	Mon	1:00	KXTA-AM 07:29:00 AM 02:50:00 PM 04:56:00 PM	3	\$0.00	\$0.00
2/20/2018	Tue	1:00	KXTA-AM 10:32:00 AM 02:32:00 PM 05:50:00 PM	3	\$0.00	\$0.00
2/21/2018	Wed	1:00	KXTA-AM 08:28:00 AM 01:51:00 PM 03:56:00 PM	3	\$0.00	\$0.00
2/22/2018	Thu	1:00	KXTA-AM 07:31:00 AM 02:52:00 PM 05:20:00 PM	3	\$0.00	\$0.00
2/23/2018	Fri	1:00	KXTA-AM 08:53:00 AM 02:52:00 PM 06:33:00 PM	3	\$0.00	\$0.00
2/24/2018	Sat	1:00	KXTA-AM 07:50:00 AM 01:20:00 PM 05:51:00 PM	3	\$0.00	\$0.00
2/25/2018	Sun	1:00	KXTA-AM 10:50:00 AM 12:50:00 PM 06:50:00 PM	3	\$0.00	\$0.00
2/26/2018	Mon	1:00	KXTA-AM 09:29:00 AM 02:51:00 PM 05:20:00 PM	3	\$0.00	\$0.00
2/27/2018	Tue	1:00	KXTA-AM 07:29:00 AM 02:20:00 PM 04:28:00 PM	3	\$0.00	\$0.00
2/28/2018	Wed	1:00	KXTA-AM 08:30:00 AM 01:50:00 PM 03:56:00 PM	3	\$0.00	\$0.00

THANK YOU FOR YOUR BUSINESS!!

FOR ESPANOL INQUIRES, PLEASE CALL 208-324-9910

NOTE NEW MAILING ADDRESS CHANGE

Quantity	42	Total	\$0.00
Total Due			\$0.00

NOTE NEW MAILING ADDRESS CHANGE

INVOICE

LEE FAMILY BROADCASTING
 47 NORTH 100 WEST
 JEROME, ID 83338
 208-436-4757

IN HOUSE

Advertiser ID: 789

Amount Paid

789-00378-0026	3/31/2018	1
Official Invoice	Date	Page

DETACH AND RETURN WITH PAYMENT

789-00378-0026 O 3/31/2018 1

IN HOUSE

Purchase Order Number:

Est. Number:

Co-Op:

Description: KXTA/PD MORNING EMPLOYMENT

Salesperson: HOUSE, ACCOUNT

ELECTRONIC INVOICE

Date	Day	Length		Qty	Rate	Total
Copy: PD MORNING EMPLOYMENT						
3/15/2018	Thu	1:00	KXTA-FM 06:54:00 AM 08:55:00 AM 10:55:00 AM 07:39:00 PM	4	\$0.00	\$0.00
3/17/2018	Sat	1:00	KXTA-FM 06:23:00 AM 04:57:00 PM	2	\$0.00	\$0.00
3/18/2018	Sun	1:00	KXTA-FM 07:53:00 AM 08:35:00 AM 07:18:00 PM	3	\$0.00	\$0.00
3/19/2018	Mon	1:00	KXTA-FM 09:42:00 AM 02:36:00 PM	2	\$0.00	\$0.00
3/20/2018	Tue	1:00	KXTA-FM 09:19:00 AM 03:07:00 PM	2	\$0.00	\$0.00
3/24/2018	Sat	1:00	KXTA-FM 04:56:00 PM 05:55:15 PM	2	\$0.00	\$0.00
3/25/2018	Sun	1:00	KXTA-FM 08:35:00 AM 12:35:00 PM 06:47:00 PM	3	\$0.00	\$0.00
3/26/2018	Mon	1:00	KXTA-FM 06:23:00 AM 09:43:00 AM 02:36:00 PM 06:03:00 PM	4	\$0.00	\$0.00
3/27/2018	Tue	1:00	KXTA-FM 06:56:00 AM 08:55:00 AM 10:56:00 AM 03:04:00 PM	4	\$0.00	\$0.00
3/28/2018	Wed	1:00	KXTA-FM 09:43:00 AM 12:52:00 PM 07:39:00 PM	3	\$0.00	\$0.00
3/29/2018	Thu	1:00	KXTA-FM 07:55:00 AM 09:15:00 AM 10:25:00 AM 02:21:00 PM	4	\$0.00	\$0.00

THANK YOU FOR YOUR BUSINESS!!

FOR ESPANOL INQUIRES, PLEASE CALL 208-324-9910

NOTE NEW MAILING ADDRESS CHANGE

Quantity	33	Total	\$0.00
Total Due			\$0.00

NOTE NEW MAILING ADDRESS CHANGE

INVOICE

LEE FAMILY BROADCASTING
 47 NORTH 100 WEST
 JEROME, ID 83338
 208-436-4757

IN HOUSE

Advertiser ID: 789

Amount Paid

789-00403-0010	8/31/2017	1
Official Invoice	Date	Page

DETACH AND RETURN WITH PAYMENT

789-00403-0010 O 8/31/2017 1

IN HOUSE

Purchase Order Number:

Est. Number:

Co-Op:

Description: KXTA/SALES EMPLOYMENT

Salesperson: HOUSE, ACCOUNT

ELECTRONIC INVOICE

Date	Day	Length		Qty	Rate	Total
Copy: SALES EMPLOYMENT						
8/1/2017	Tue	:30	KXTA-FM 06:25:00 AM 10:39:00 AM 01:35:00 PM 05:27:00 PM 06:45:00 PM	5	\$0.00	\$0.00
8/2/2017	Wed	:30	KXTA-FM 07:23:00 AM 09:15:00 AM 02:22:15 PM 03:05:00 PM 04:44:00 PM	5	\$0.00	\$0.00
8/3/2017	Thu	:30	KXTA-FM 06:39:00 AM 08:26:00 AM 01:53:20 PM 04:44:00 PM 07:39:00 PM	5	\$0.00	\$0.00
8/4/2017	Fri	:30	KXTA-FM 06:55:00 AM 07:55:00 AM 09:44:00 AM 02:53:00 PM 07:40:00 PM	5	\$0.00	\$0.00
8/5/2017	Sat	:30	KXTA-FM 06:38:00 AM 07:55:00 AM 12:29:00 PM 03:29:00 PM 06:13:00 PM	5	\$0.00	\$0.00
8/6/2017	Sun	:30	KXTA-FM 12:21:00 PM 01:53:00 PM 02:32:00 PM 03:32:00 PM 06:45:00 PM	5	\$0.00	\$0.00
8/7/2017	Mon	:30	KXTA-FM 06:25:00 AM 08:40:00 AM 02:22:15 PM 06:04:00 PM 07:40:00 PM	5	\$0.00	\$0.00
8/8/2017	Tue	:30	KXTA-FM 06:24:00 AM 07:25:00 AM 01:37:00 PM 04:44:00 PM 07:40:00 PM	5	\$0.00	\$0.00
8/9/2017	Wed	:30	KXTA-FM 06:41:00 AM 07:41:00 AM 09:18:00 AM 03:40:00 PM 07:40:00 PM	5	\$0.00	\$0.00
8/10/2017	Thu	:30	KXTA-FM 05:20:00 AM 06:57:00 AM 09:16:00 AM 02:54:00 PM 07:04:00 PM	5	\$0.00	\$0.00
8/11/2017	Fri	:30	KXTA-FM 06:40:00 AM 07:25:00 AM 08:24:00 AM 09:57:00 AM 07:39:00 PM	5	\$0.00	\$0.00
8/12/2017	Sat	:30	KXTA-FM 06:55:00 AM 01:13:00 PM 02:47:00 PM 04:55:00 PM 07:12:00 PM	5	\$0.00	\$0.00
8/13/2017	Sun	:30	KXTA-FM 05:35:00 AM 12:23:30 PM 05:16:00 PM 06:19:30 PM 08:34:00 PM	5	\$0.00	\$0.00
8/14/2017	Mon	:30	KXTA-FM 05:20:00 AM 09:45:00 AM 01:53:00 PM 02:54:00 PM 07:38:00 PM	5	\$0.00	\$0.00

THANK YOU FOR YOUR BUSINESS!!

FOR ESPANOL INQUIRES, PLEASE CALL 208-324-9910

NOTE NEW MAILING ADDRESS CHANGE

Quantity	70	Total	\$0.00
Total Due			\$0.00

NOTE NEW MAILING ADDRESS CHANGE

INVOICE

LEE FAMILY BROADCASTING
 47 NORTH 100 WEST
 JEROME, ID 83338
 208-436-4757

IN HOUSE

Advertiser ID: 789

Amount Paid

789-00487-0001	2/28/2018	1
Official Invoice	Date	Page

DETACH AND RETURN WITH PAYMENT

789-00487-0001 O 2/28/2018 1

IN HOUSE

Purchase Order Number:

Est. Number:

Co-Op:

Description: KXTA/TRAFFIC EMPLOYMENT

Salesperson: HOUSE, ACCOUNT

ELECTRONIC INVOICE

Date	Day	Length		Qty	Rate	Total
Copy: TRAFFIC EMPLOYMENT						
2/15/2018	Thu	1:00	KXTA-FM 05:35:00 AM 09:20:AM 1:53:00 PM	3	\$0.00	\$0.00
2/16/2018	Fri	1:00	KXTA-FM 05:20:00 AM 09:18:00 AM 09:47:00 AM	3	\$0.00	\$0.00
2/17/2018	Sat	1:00	KXTA-FM 05:52:00 AM 10:24:00 AM 03:14:00 PM 05:25:30 PM	4	\$0.00	\$0.00
2/18/2018	Sun	1:00	KXTA-FM 05:35:00 AM 08:21:00 AM 01:52:00 PM 04:16:00 PM 07:47:00 PM	5	\$0.00	\$0.00
2/19/2018	Mon	1:00	KXTA-FM 05:20:00 AM 04:22:00 PM	2	\$0.00	\$0.00
2/21/2018	Wed	1:00	KXTA-FM 05:35:00 AM 03:22:00 PM	2	\$0.00	\$0.00
2/22/2018	Thu	1:00	KXTA-FM 05:20:00 AM 08:24:00 AM	2	\$0.00	\$0.00
2/24/2018	Sat	1:00	KXTA-FM 05:53:00 AM 08:55:00 AM 12:47:00 PM 03:31:00 PM 05:27:30 PM	5	\$0.00	\$0.00
2/25/2018	Sun	1:00	KXTA-FM 05:36:00 AM 08:53:00 AM 01:36:00 PM 06:47:00 PM	4	\$0.00	\$0.00
2/26/201	Mon	1:00	KXTA-FM 05:20:00 AM 10:22:00 AM 02:36:00 PM	3	\$0.00	\$0.00
2/27/2018	Tue	1:00	KXTA-FM 05:35:00 AM 02:37:00 PM 04:47:00 PM	3	\$0.00	\$0.00
2/28/2018	Wed	1:00	KXTA-FM 05:20:00 AM 10:56:00 AM 03:36:00 PM	3	\$0.00	\$0.00

THANK YOU FOR YOUR BUSINESS!!

FOR ESPANOL INQUIRES, PLEASE CALL 208-324-9910

NOTE NEW MAILING ADDRESS CHANGE

Quantity	39	Total	\$0.00
Total Due			\$0.00

NOTE NEW MAILING ADDRESS CHANGE

INVOICE

LEE FAMILY BROADCASTING
 47 NORTH 100 WEST
 JEROME, ID 83338
 208-436-4757

IN HOUSE

Advertiser ID: 789

Amount Paid

789-00496-0002	3/31/2018	1
Official Invoice	Date	Page

DETACH AND RETURN WITH PAYMENT

789-00496-0002 O 3/31/2018 1

IN HOUSE

Purchase Order Number:

Est. Number:

Co-Op:

Description: KZDX/PDMORNING EMPLOYMENT

Salesperson: HOUSE, ACCOUNT

ELECTRONIC INVOICE

Date	Day	Length		Qty	Rate	Total
Copy: PD MORNING EMPLOYMENT						
3/15/2018	Thu	1:00	KZDX-FM 07:17:00 AM 08:38:00 AM 01:22:30 PM	3	\$0.00	\$0.00
3/16/2018	Fri	1:00	KZDX-FM 06:56:30 AM 08:55:30 AM 10:37:30 AM 12:37:30 PM 02:54:30 PM 05:54:30 PM	6	\$0.00	\$0.00
3/17/2018	Sat	1:00	KZDX-FM 06:54:00 AM 09:53:00 AM 11:36:00 AM 01:21:30 PM 04:21:30 PM 06:21:30 PM	6	\$0.00	\$0.00
3/18/2018	Sun	1:00	KZDX-FM 07:53:00 AM 09:20:30 AM 11:21:00 AM 02:30:00 PM 03:47:00 PM 05:14:00 PM	6	\$0.00	\$0.00
3/19/2018	Mon	1:00	KZDX-FM 06:19:00 AM 08:18:00 AM 10:53:30 AM 02:36:30 PM 04:36:00 PM 06:53:00 PM	6	\$0.00	\$0.00
3/20/2018	Tue	1:00	KZDX-FM 06:56:00 AM 08:54:30 AM 11:22:00 AM 12:22:00 PM 02:54:00 PM 06:21:00 PM	6	\$0.00	\$0.00
3/21/2018	Wed	1:00	KZDX-FM 09:17:30 AM 11:37:00 AM 03:21:30 PM	3	\$0.00	\$0.00
3/22/2018	Thu	1:00	KZDX-FM 06:56:30 AM 08:19:00 AM 02:37:30 PM	3	\$0.00	\$0.00
3/23/2018	Fri	1:00	KZDX-FM 07:40:30 AM 08:55:30 AM 11:54:30 AM 02:22:15 PM 04:54:00 PM 06:09:30 PM	6	\$0.00	\$0.00
3/24/2018	Sat	1:00	KZDX-FM 07:22:00 AM 09:21:00 AM 12:22:00 PM 01:54:30 PM 03:22:00 PM 05:54:30 PM	6	\$0.00	\$0.00
3/25/2018	Sun	1:00	KZDX-FM 07:52:00 AM 10:21:30 AM 11:54:30 AM 02:14:30 PM 04:14:30 PM 06:53:30 PM	6	\$0.00	\$0.00

LEE FAMILY BROADCASTING
 47 NORTH 100 WEST
 JEROME, ID 83338
 208-436-4757

IN HOUSE

Advertiser ID: 789

Amount Paid

789-00496-0002	3/31/2018	2
Official Invoice	Date	Page

DETACH AND RETURN WITH PAYMENT

789-00496-0002 O 3/31/2018 2

IN HOUSE

Purchase Order Number:

Est. Number:

Co-Op:

Description: KZDX/PDMORNING EMPLOYMENT

Salesperson: HOUSE, ACCOUNT

ELECTRONIC INVOICE

Date	Day	Length		Qty	Rate	Total
Copy: PD MORNING EMPLOYMENT						
3/26/2018	Mon	1:00	KZDX-FM 06:55:00 AM 09:53:30 AM 11:53:00 AM 01:21:00 PM 03:53:30 PM 06:53:30 PM	6	\$0.00	\$0.00
3/27/2018	Tue	1:00	KZDX-FM 06:38:00 AM 08:17:00 AM 10:35:30 AM 12:35:30 PM 02:53:00 PM 06:53:30 PM	6	\$0.00	\$0.00
3/28/2018	Wed	1:00	KZDX-FM 09:17:00 AM 11:22:00 AM 01:37:30 PM 04:22:00 PM 06:22:00 PM	5	\$0.00	\$0.00
3/29/2018	Thu	1:00	KZDX-FM 07:39:30 AM 08:55:00 AM 10:54:00 AM 01:54:00 PM 03:22:00 PM 05:37:00 PM	6	\$0.00	\$0.00

THANK YOU FOR YOUR BUSINESS!!

FOR ESPANOL INQUIRES, PLEASE CALL 208-324-9910

NOTE NEW MAILING ADDRESS CHANGE

Quantity	80	Total	\$0.00
Total Due			\$0.00

NOTE NEW MAILING ADDRESS CHANGE

INVOICE

LEE FAMILY BROADCASTING
 47 NORTH 100 WEST
 JEROME, ID 83338
 208-436-4757

IN HOUSE

Advertiser ID: 789

Amount Paid

789-00405-0009	8/31/2017	1
Official Invoice	Date	Page

DETACH AND RETURN WITH PAYMENT

789-00405-0009

O 8/31/2017

1

IN HOUSE

Purchase Order Number:

Est. Number:

Co-Op:

Description: KZDX/SALES EMPLOYMENT

Salesperson: HOUSE, ACCOUNT

ELECTRONIC INVOICE

Date	Day	Length		Qty	Rate	Total
Copy: SALES EMPLOYMENT						
8/1/2017	Tue	:30	KZDX-FM 05:52:30 AM 06:19:00 AM 08:54:00 AM 09:16:00 AM 11:37:00 AM 01:53:30 PM 03:21:00 PM 04:37:30 PM 05:21:30 PM 07:53:30 PM	10	\$0.00	\$0.00
8/2/2017	Wed	:30	KZDX-FM 05:08:00 AM 07:41:00 AM 08:55:00 AM 10:53:00 AM 11:54:00 AM 01:55:00 PM 02:53:30 PM 03:37:00 PM 05:21:45 PM 06:20:30 PM	10	\$0.00	\$0.00
8/3/2017	Thu	:30	KZDX-FM 05:53:00 AM 07:40:00 AM 08:55:30 AM 10:22:00 AM 12:37:00 PM 01:35:30 PM 03:37:00 PM 04:54:30 PM 06:22:00 PM 07:53:00 PM	10	\$0.00	\$0.00
8/4/2017	Fri	:30	KZDX-FM 05:52:00 AM 06:40:00 AM 08:18:30 AM 10:21:30 AM 11:53:30 AM 01:36:00 PM 02:37:00 PM 04:37:30 PM 05:36:00 PM 07:54:00 PM	10	\$0.00	\$0.00
8/5/2017	Sat	:30	KZDX-FM 05:53:30 AM 07:36:30 AM 08:53:00 AM 10:22:00 AM 11:21:30 AM 12:53:00 PM 02:37:30 PM 03:54:00 PM 06:21:30 PM 07:20:00 PM	10	\$0.00	\$0.00
8/6/2017	Sun	:30	KZDX-FM 05:53:30 AM 06:36:00 AM 08:20:30 AM 09:52:30 AM 11:53:00 AM 01:21:30 PM 03:46:30 PM 05:31:00 PM 06:22:00 PM 07:52:00 PM	10	\$0.00	\$0.00
8/7/2017	Mon	:30	KZDX-FM 05:53:30 AM 07:16:30 AM 09:29:30 AM 10:55:30 AM 12:37:00 PM 01:53:30 PM 02:54:00 PM 03:55:00 PM 05:54:00 PM 07:36:00 PM	10	\$0.00	\$0.00
8/8/2017	Tue	:30	KZDX-FM 06:55:30 AM 07:39:30 AM 08:18:00 AM 09:54:00 AM 10:22:00 AM 11:37:00 AM 12:54:00 PM 02:37:00 PM 04:22:00 PM 06:22:00 PM	10	\$0.00	\$0.00
8/9/2017	Wed	:30	KZDX-FM 05:36:00 AM 06:40:30 AM 08:56:30 AM 10:38:00 AM 11:22:30 AM 01:37:30 PM 02:23:00 PM 03:37:30 PM 05:38:00 PM 07:53:30 PM	10	\$0.00	\$0.00
8/10/2017	Thu	:30	KZDX-FM 05:36:00 AM 07:40:30 AM 08:56:00 AM 09:55:00 AM 12:23:00 PM 01:55:00 PM 03:23:00 PM 04:38:00 PM 06:22:30 PM 07:21:00 PM	10	\$0.00	\$0.00
8/11/2017	Fri	:30	KZDX-FM 07:41:30 AM 09:31:00 AM 10:55:00 AM 11:55:30 AM 12:55:30 PM 01:23:00 PM 02:55:00 PM 04:54:30 PM 06:37:30 PM 07:36:30 PM	10	\$0.00	\$0.00
8/12/2017	Sat	:30	KZDX-FM 06:54:00 AM 07:37:00 AM 08:22:00 AM 10:37:00 AM 12:54:00 PM 01:54:00 PM 03:37:30 PM 04:22:00 PM 05:22:00 PM 07:21:30 PM	10	\$0.00	\$0.00
8/13/2017	Sun	:30	KZDX-FM 06:21:00 AM 07:53:00 AM 08:53:00 AM 09:53:00 AM 11:36:00 AM 01:36:00 PM 02:31:00 PM 03:47:00 PM 05:31:00 PM 07:36:30 PM	10	\$0.00	\$0.00
8/14/2017	Mon	:30	KZDX-FM 05:52:30 AM 06:39:30 AM 09:30:00 AM 10:22:00 AM 12:21:30 PM 01:22:00 PM 03:22:00 PM 04:21:30 PM 05:21:30 PM 07:53:00 PM	10	\$0.00	\$0.00

LEE FAMILY BROADCASTING
 47 NORTH 100 WEST
 JEROME, ID 83338
 208-436-4757

IN HOUSE

Advertiser ID: 789

Amount Paid

789-00405-0009	8/31/2017	2
Official Invoice	Date	Page

DETACH AND RETURN WITH PAYMENT

789-00405-0009 O 8/31/2017 2

IN HOUSE

Purchase Order Number:

Est. Number:

Co-Op:

Description: KZDX/SALES EMPLOYMENT

Salesperson: HOUSE, ACCOUNT

ELECTRONIC INVOICE

Date	Day	Length		Qty	Rate	Total

THANK YOU FOR YOUR BUSINESS!!

FOR ESPANOL INQUIRES, PLEASE CALL 208-324-9910

NOTE NEW MAILING ADDRESS CHANGE

Quantity	140	Total	\$0.00
Total Due			\$0.00

NOTE NEW MAILING ADDRESS CHANGE

INVOICE

LEE FAMILY BROADCASTING
 47 NORTH 100 WEST
 JEROME, ID 83338
 208-436-4757

IN HOUSE

Advertiser ID: 789

Amount Paid

789-00405-0015	2/28/2018	1
Official Invoice	Date	Page

DETACH AND RETURN WITH PAYMENT

789-00405-0015

O 2/28/2018

1

IN HOUSE

Purchase Order Number:

Est. Number:

Co-Op:

Description: KZDX/TRAFFIC EMPLOYMENT

Salesperson: HOUSE, ACCOUNT

ELECTRONIC INVOICE

Date	Day	Length		Qty	Rate	Total
			Copy: TRAFFIC EMPLOYMENT			
2/15/2018	Thu	:30	KZDX-FM 05:53:15 AM 08:18:00 AM 09:18:00 AM 10:35:30 AM 02:37:00 PM 03:21:30 PM 05:09:30 PM 07:35:30 PM 08:54:00 PM 10:21:00 PM	10	\$0.00	\$0.00
2/16/2018	Fri	:30	KZDX-FM 05:20:15 AM 08:19:00 AM 10:37:00 AM 01:36:30 PM 03:37:30 PM 04:53:30 PM 06:37:00 PM 08:21:00 PM 09:53:30 PM 11:21:00 PM	10	\$0.00	\$0.00
2/17/2018	Sat	:30	KZDX-FM 05:53:15 AM 08:36:30 AM 09:53:30 AM 11:36:45 AM 02:54:15 PM 04:53:30 PM 05:52:30 PM 06:36:30 PM 09:53:00 PM 10:53:15 PM	10	\$0.00	\$0.00
2/18/2018	Sun	:30	KZDX-FM 06:52:30 AM 07:53:30 AM 09:53:00 AM 12:53:00 PM 01:53:15 PM 03:30:00 PM 05:31:00 PM 06:52:00 PM 09:53:15 PM 11:52:30 PM	10	\$0.00	\$0.00
2/19/2018	Mon	:30	KZDX-FM 05:52:45 AM 06:57:00 AM 10:54:00 AM 11:53:30 AM 01:21:00 PM 03:36:30 PM 04:21:30 PM 07:21:30 PM 09:36:45 PM 10:53:00 PM	10	\$0.00	\$0.00
2/20/2018	Tue	:30	KZDX-FM 05:52:30 AM 07:17:30 AM 08:55:00 AM 11:21:00 AM 02:21:30 PM 03:53:00 PM 05:53:15 PM 07:53:00 PM 09:21:45 PM 10:20:30 PM	10	\$0.00	\$0.00
2/21/2018	Wed	:30	KZDX-FM 05:53:00 AM 06:19:30 AM 09:17:00 AM 11:53:45 AM 12:53:15 PM 02:22:45 PM 05:53:15 PM 07:36:30 PM 08:54:00 PM 10:53:30 PM	10	\$0.00	\$0.00
2/22/2018	Thu	:30	KZDX-FM 05:52:15 AM 07:56:30 AM 09:18:00 AM 12:53:30 PM 01:22:00 PM 02:36:30 PM 05:54:00 PM 06:54:00 PM 08:21:30 PM 11:53:30 PM	10	\$0.00	\$0.00
2/23/2018	Fri	:30	KZDX-FM 06:55:30 AM 08:39:30 AM 11:37:30 AM 01:22:45 PM 02:22:15 PM 04:38:00 PM 05:54:00 PM 07:53:30 PM 09:54:00 PM 11:53:00 PM	10	\$0.00	\$0.00
2/24/2018	Sat	:30	KZDX-FM 05:53:15 AM 07:21:30 AM 10:21:30 AM 12:20:30 PM 02:21:00 PM 03:20:30 PM 05:36:00 PM 07:53:00 PM 09:53:15 PM 11:53:00 PM	10	\$0.00	\$0.00

LEE FAMILY BROADCASTING
 47 NORTH 100 WEST
 JEROME, ID 83338
 208-436-4757

IN HOUSE

Advertiser ID: 789

Amount Paid

789-00405-0015	2/28/2018	2
Official Invoice	Date	Page

DETACH AND RETURN WITH PAYMENT

789-00405-0015 O 2/28/2018 2

IN HOUSE

Purchase Order Number:

Est. Number:

Co-Op:

Description: KZDX/TRAFFIC EMPLOYMENT

Salesperson: HOUSE, ACCOUNT

ELECTRONIC INVOICE

Date	Day	Length		Qty	Rate	Total
Copy: TRAFFIC EMPLOYMENT						
2/25/2018	Sun	:30	KZDX-FM 05:20:30 AM 08:53:00 AM 09:21:00 AM 11:20:30 AM 01:21:00 PM 03:46:00 PM 04:46:30 PM 07:52:00 PM 09:52:30 PM 10:20:30 PM	10	\$0.00	\$0.00
2/26/2018	Mon	:30	KZDX-FM 06:18:00 AM 07:39:00 AM 09:54:00 AM 11:36:00 AM 01:35:30 PM 03:53:45 PM 04:53:45 PM 07:20:30 PM 09:21:30 PM 10:53:30 PM	10	\$0.00	\$0.00
2/27/2018	Tue	:30	KZDX-FM 05:52:45 AM 07:38:30 AM 09:30:00 AM 11:36:15 AM 02:53:00 PM 03:35:45 PM 05:53:30 PM 07:53:00 PM 08:53:45 PM 11:52:30 PM	10	\$0.00	\$0.00
2/28/2018	Wed	:30	KZDX-FM 05:53:00 AM 07:55:30 AM 10:52:30 AM 11:35:30 AM 12:53:00 PM 02:53:00 PM 04:22:00 PM 06:36:00 PM 08:21:15 PM 11:21:00 PM	10	\$0.00	\$0.00

THANK YOU FOR YOUR BUSINESS!!

FOR ESPANOL INQUIRES, PLEASE CALL 208-324-9910

NOTE NEW MAILING ADDRESS CHANGE

Quantity	140	Total	\$0.00
Total Due			\$0.00

NOTE NEW MAILING ADDRESS CHANGE

INVOICE

Attachment Three Item 3(c):

Number of interviewees and referral sources.

**Full-time positions filled during two most recent Annual Reports.
June 1, 2016 through May 31, 2017 and June 1, 2017 through May 31, 2018**

Attachment Three:

Question 3(c)

In the timeframe covered by the 2017 Annual Report, there were three full-time vacancies filled for positions.

- For the position of Chief Engineer, 4 applicants were interviewed. The interviewees listed their referral sources as www.allaccess.com, one of the sites where we listed the opening, and our on-air advertising of the opening.
- For the position of Assistant Program Director/Afternoon Host, 16 applicants were interviewed. The interviewees listed their referral sources as our on-air advertising of the opening and www.allaccess.com, one of the internet sources where we listed the opening.
- For the position of Director of Digital & Social Media, 14 applicants were interviewed. The interviewees listed their referral sources as our on-air advertising of the opening.

In the timeframe covered by the 2018 Annual Report, there were three full-time vacancies filled for positions.

- For the position of Program Director/Morning Host, 1 applicant was interviewed. The interviewee was promoted to the position so this was an internal promotion.
- For the position of Traffic Director, 19 applicants were interviewed. The interviewees listed their referral sources as our on-air advertising of the opening and Idaho Department of Labor employment office.
- For the position of Account Executive, 7 applicants were interviewed. The interviewees listed their referral sources as our on-air advertising of the opening.

Attachment Four Item 3(d)

Documentation of Recruitment Initiatives. Total number of full time employees of the unit and confirmation of market size.

June 1, 2016 through May 31, 2017

Full Time Employees, total of all stations: 20
Market is less than 250,000

1. Careers On Wheels Day (COW Day)

Date: 05/14/2017

Event Sponsor: College Of Southern Idaho

Description of Activity: Mr. Cameron, Mr. Johnson and DJ Philly represented our stations at a career fair for students who are thinking about future employment. There were around 300 students from around Southern Idaho who attended the event. Each presentation lasted around 7 minutes, and contained information on what it takes to become a broadcaster, what educational requirements broadcasting entails, and a basic overview of how radio works. There were around 25 presentations throughout the day, each to a group of 20-30 students.

2. Outreach: Internship Opportunity / Jerome High School

Date: 02/06/17 to 04/07/2017

Event Sponsor: Lee Family Broadcasting, Jerome High School

Description of Activity: Hot 100 FM (KZDX-FM) provided a student with an internship opportunity on the Hot 100 FM morning show as part of her Work Based Learning program administered through Jerome High School and the supervisor. We provided her with a basic understanding of what it takes to be an on-air DJ and created projects for her to complete so that she could fully immerse herself into our business and program. She was given the task of addressing the growing need for cultural diversity and social acceptance in Southern Idaho high schools today. She developed what she called “Love Everyone Every Day” segment where every day of her internship she would go on the air with the morning show and highlight a new way that students and teachers alike could welcome and embrace different cultures so that everyone felt like they were an equal part of the student body. She was also given the task of building it into a marketable promotion for the stations meetings.

3. **Outreach:** On-Air and related Community Service
Date: 10/16/2016
Event Sponsor: Lee Family and Voice Of Democracy

Description of Activity: Lee Family Broadcasting’s programming staff in its Jerome facility provided equipment and guidance for high school Voice Of Democracy contestants. Voice of Democracy has been the Veterans of Foreign Wars’ (VFW’s) premier scholarship program. Each year, nearly 40,000 high school students compete for more than \$2 million in scholarships and incentives. Students compete by writing and recording an audio essay on an annual patriotic theme. The contestants relied on our staff and equipment to record their essay for submissions to the VFW’s Voice Of Democracy Scholarship Committee.

4. **Internship Opportunities Announced On Air / Station Websites**
Date: 06/01/16 to present
Event Sponsor: Lee Family Broadcasting, College Of Southern Idaho, local High Schools

Description Of Activity: The Lee Family stations broadcast announcements that the stations provide students in Southern Idaho the opportunity to intern with our programming department. Each intern is given the chance to learn the ins and outs of whatever area of study they're focused on. Broc Johnson, Jason Ramsey and Benjamin Reed provide learning opportunities with Morning Drive on Hot 100 FM, Kat Kountry 106, and 103.1 The Edge as well as programming management, music scheduling, playlist research, and radio production. Benjamin Reed provides learning opportunities with the on air and programming elements of Hispanic stations 99.1 La Perrona and La Patrona 970.

5. **Outreach:** Website Posting
Date: 06/01/16 to present
Event Sponsor: Lee Family Broadcasting

Description of Activity: ALL radio stations in Lee Family Broadcasting's unit have general announcements posted on their websites encouraging people to apply for open positions and to encourage organizations who can refer job seekers to contact us.

[Examples are attached below.]

6. **Outreach:** Website Posting
Date: 06/01/16 to present
Event Sponsor: Lee Family Broadcasting

Description of Activity: Hot 100 FM (KZDX-FM) and Kat Kountry 106 (KKMV-FM) have general announcements posted on their websites encouraging people to apply for open positions and to encourage organizations who can refer job seekers to contact us.

[Examples are attached below.]

7. **Outreach:** Direct Mail
 Date: 06/01/16 to present
Event Sponsor: Lee Family Broadcasting

Description of Activity: Lee Family Broadcasting's Operations Manager routinely mails invitations to all middle and high school counselors in Southern Idaho informing them of the internship opportunities we provide, how we can accommodate their student and staff internship requests, and how to go about establishing an internship and work-based learning program with us in either our Jerome facility or our Rupert facility.

[Examples are attached below.]

8. General information as to the Lee Family approach to Internships:


Lee Family Broadcasting accepts and encourages high school students working through job shadow programs and classes. We have and maintain relationships with guidance counselors and teachers at the schools.

When the intern begins his or her journey with Lee Family Broadcasting, they are placed with one of our morning shows (or afternoon shows if class schedules conflict). For the first few weeks of the internship the student is given the opportunity to study the way shows work and are put together, how the show engages the audience and how the content and features delivered on the show ties into the community. Then the student is given an assignment to be completed by the end of the internship.

Examples of website postings:


← → ↻ Not secure | www.1031theedge.com/index.php?option=com_content&view=article&id=5&Itemid=109

Apps BITM audio - Google Sea... arth Kat Country 106 - A... Photo To Cartoon |... 29 Of The Toughest... morning imaging f... REDDERS SHOWCA...




Southern Idaho's Rock Station

KEDJ SCREENSHOT
www.1031theedge.com



Download on the App Store


Download on Google play



You and 134 other friends

Employment & Internships

Have you ever heard our DJs on the radio and thought that you might someday want to explore a career in radio broadcasting? We're happy to help you along the way and even possibly provide you with employment opportunities! Lee Family Broadcasting is always looking for those interested in taking the plunge - and all the time, we're looking for interns and part time help. A part time position at Lee Family Broadcasting is a GREAT first step in the career of radio! If you have the gift of gab, are available on nights and weekends, and have a basic understanding of computers and technology, then this could be a great opportunity for you. To learn more or to apply for a position, e-mail Broc Johnson at radiobroc@gmail.com or stop by one of our offices to pick up an application! We're located at 120 South 300 West in Rupert, Idaho and at 47 North 100 West in Jerome, Idaho. If you are unable to e-mail or drop by, call our business office and we will be more than happy to fax or mail you a job application. Women and minorities are STRONGLY encouraged to apply! For more info or to request that an application be mailed or faxed, call us Monday through Friday from 9 A.M. to 5 P.M. at (208) 324-8181.



Call (208) 324-8181
plus, custom websites, social media marketing and more!

Build your BRAND


Click here for website & online solutions.

ADVERTISE ON OUR STATION!

- GET INKED with WarmArt Tattoo & BodyPiercing
- Dr. Nick on Facebook
- Broc on Facebook
- The Basement Tapes
- Voices of Idaho
- Submit Community Event
- Employment & Internships
- Official Contest Rules

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Apps BITM audio - Google Sea... arth Kat Country 106 - A... Photo To Cartoon |... 29 Of The Toughest... morning imaging f... REDDERS SHOWCA...




HOME CONTACT US LISTEN LIVE MORNINGS WITH PAUL CONTESTS CONCERTS ALEXA

KART SCREENSHOT
www.947buckfm.com

Employment & Internships

Internships & Employment

Have you ever heard our DJs on the radio and thought that you might someday want to explore a career in radio broadcasting? We're happy to help you along the way and even possibly provide you with employment opportunities! Lee Family Broadcasting is always looking for those interested in taking the plunge - and all the time, we're looking for interns and part time help. A part time position at Lee Family Broadcasting is a GREAT first step in the career of radio! If you have the gift of gab, are available on nights and weekends, and have a basic understanding of computers and technology, then this could be a great opportunity for you. To learn more or to apply for a position, e-mail Broc Johnson at radiobroc@gmail.com or stop by one of our offices to pick up an application! We're located at 120 South 300 West in Rupert, Idaho and at 47 North 100 West in Jerome, Idaho. If you are unable to e-mail or drop by, call our business office and we will be more than happy to fax or mail you a job application. Women and minorities are STRONGLY encouraged to apply! For more info or to request that an application be mailed or faxed, call us Monday through Friday from 9 A.M. to 5 P.M. at (208) 324-8181.




Call (208) 324-8181
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Advertise on Buck FM

- Mornings with Paul
- Submit Community Event
- School & Weather Closures
- Employment & Internships
- Official Contest Rules
- EEO (2018)
- KART-AM FCC Public File



You and 63 other friends like this



You and 24 other friends like this



Check out landspout east of Twin Falls Airport around 4pm yesterday. Video courtesy of Jason Whited.

Employment & Internships

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Call (208) 324-8181 Lee Family Broadcasting Group plus, custom websites, social media marketing and more!

ADVERTISE ON OUR STATION!

- Submit Community Event
School & Weather Closures
Employment & Internships
EEO (2018)
KBAR-AM FCC Public File

NEED A DJ? WEDDINGS PARTIES PROMS REUNIONS (208) 312-7284

Lee Family Stations

KBAR-AM SCREENSHOT www.am1230kbar.com



- HOME CONTACT US LISTEN LIVE CONTESTS LIVE BROADCASTS CONCERTS



KKMV SCREENSHOT www.kat106.com

Download on the App Store or Google play



You and 128 other friends like this



Garth Brooks Announces Bc Date This Summer!!!!



Employment & Internships

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Call (208) 324-8181 Lee Family Broadcasting Group plus, custom websites, social media marketing and more!

ADVERTISE ON OUR STATION!

- Contests
Nosh @ Noon
Scotty's Blog
Weekends With The Kat
Local Community Events
Submit Community Event
School & Weather Closures
Employment & Internships
Official Contest Rules
EEO (2018)
KKMV-FM FCC Public File

Lee Family Stations

- Kat Kountry 106
Hot 100 FM
103.1 The Edge
Club 97.5
AM 1400 and 94.7 Buck FM
99.1 La Perrona

Empleo **KXTA SCREENSHOT**
www.991laperrona.com

OPORTUNIDADES DE EMPLEO

¿Alguna vez has pensado en explorar una carrera en la radiodifusión? ¡Estariamos encantados en ayudarte e incluso, te proporcionariamos oportunidades de empleo! El grupo Lee Family Broadcasting siempre está buscando a pasantes y operadores de tiempo parcial. Un trabajo como operador de tiempo parcial con Lee Family es el primer paso hacia adelante en una carrera de la radiodifusión. Si tienes el don de la palabra, estás disponible en las noches y fines de semana, y tienes conocimiento básico de cómputo, entonces serías un candidato(a) ideal. Para más información o para solicitar una solicitud de empleo, favor de dirigirte a Broc Johnson a través de radiobroc@gmail.com o bien, visita nuestras oficinas en 120 South 300 West en Rupert, Idaho y en el 47 Norte 100 West en Jerome, Idaho. Si no tienes capacidad de mandar un correo electrónico, llama a nuestra oficina de negocios y estaremos más que encantados de enviarte una solicitud por fax o correo. Las solicitudes serán recibidas de todos incluyendo a mujeres y minorías. Lee Family Broadcasting es un empleador de oportunidades igualitarias. Para obtener más información o para una solicitud por correo o por fax, llámanos de lunes a viernes de 9 a.m. a 5 p.m. al (208) 324-8181.

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Anúciate con Nosotros
Manda un Evento Comunitario
Cancelaciones/Cierres
Empleo
EEO (2018)
El Chupa Blog
KXTA-FM FCC Public File



Lee Family Stations

- Kat Country 106
- Hot 100 FM
- 103.1 The Edge
- Club 97.5
- AM 1400 and 94.7 Buck FM
- 99.1 La Perrona
- La Patrona 970
- AM 1230 KBAR

Download on the App Store
Download on Google play

tunein

99.1 La Perrona
5K likes

You and 19 other friends like this

99.1 La Perrona
3 hours ago

PREGUNTA DEL DÍA:
¿Apadrinarías a un amigo si se casa con alguien de su mismo sexo?
#Preguntadeldia
#991laperrona

FCC February 14, 2....pdf
Attachment One....docx
Attachments Six, S....doc
Attachment Five L....docx
Attachment Four....docx


Empleo **KXTA-AM SCREENSHOT**
www.lapatrona970.com

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ADVERTISE ON OUR STATION!
Submit Community Event
School & Weather Closures
Employment & Internships
EEO (2018)
KXTA-AM FCC Public File



Lee Family Stations

- Kat Country 106
- Hot 100 FM
- 103.1 The Edge
- Club 97.5
- AM 1400 and 94.7 Buck FM
- 99.1 La Perrona
- La Patrona 970
- AM 1230 KBAR

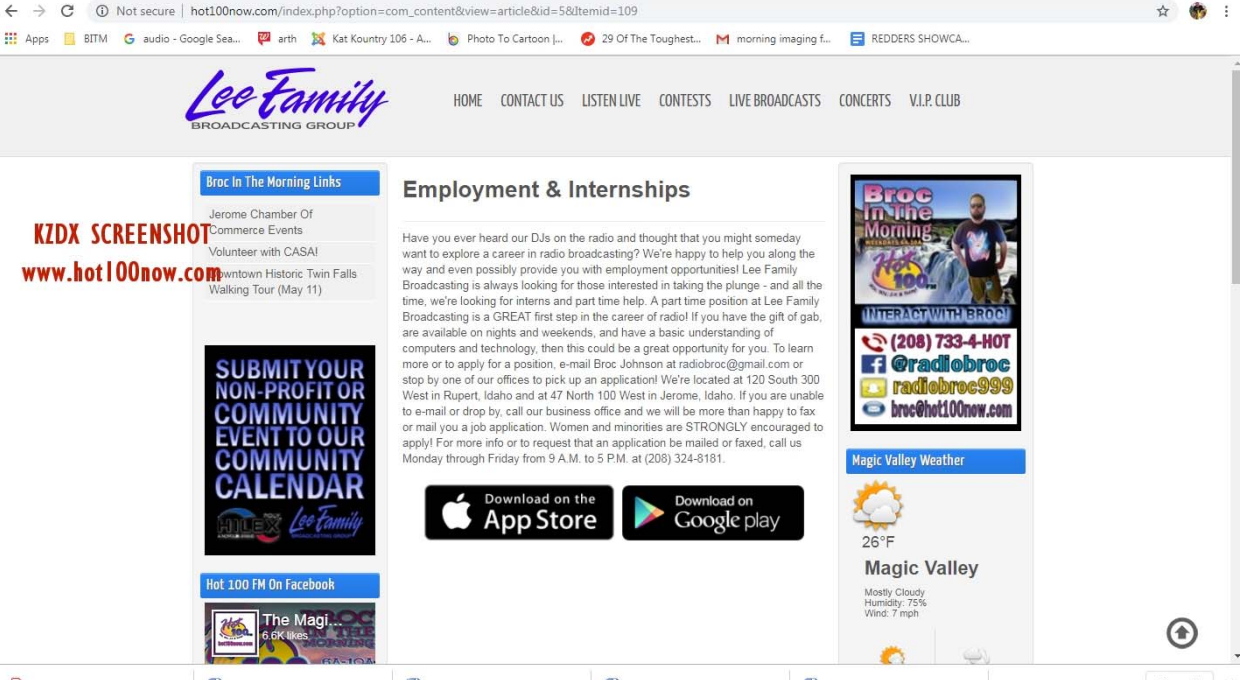
Download on the App Store
Download on Google play

La Patrona 970
238 likes

1 friend likes this

La Patrona 970
on Tuesday

SINEMARGO MX
TNT comparte I...
La nueva producció...



Example of letter sent to high school counselors encouraging and informing students of internship program:



Lee Family Broadcasting, Inc.
Broc Johnson
47 N. 100 W.
Jerome, Idaho 83338

Wednesday, September 14th, 2016


SCHOOL NAME
STUDENT RESOURCES / INTERNSHIPS
SCHOOL ADDRESS
SCHOOL CITY STATE ZIP

To Whom It May Concern:

Occasionally, high schools and other educational institutions such as yours will offer work study and work-based learning programs that allow your students to earn credits while spending time with a Magic Valley employer, learning the ins and outs of the student's desired work field.

This letter is to inform you that all of us at Lee Family Broadcasting, Inc. would be delighted to host one of your students this year. If you have a student who is interested in learning more about radio broadcasting, sales and/or marketing, our cluster of stations would be the perfect fit! At Lee Family Broadcasting in Jerome, we house Hot 100 FM, 103.1 The Edge, Club 97.5, AM 1400 / 94.7 Buck FM, AM 970 La Patrona and 99.1 La Perrona – and in Rupert, we house Kat Kountry 106 and AM 1230 KBAR. Each office employs a full time staff of radio programmers, DJs and account executives – all of whom would be delighted to accommodate one of your student's internship request.

If you find that you have a student who may fit the criteria for Lee Family Broadcasting's internship program, please contact me via e-mail at radiobroc@gmail.com, or by phone at (208) 324-8181 so we can further discuss the opportunities Lee Family Broadcasting, Inc. may be able to provide.

Thank you!

Broc Johnson
Operations Manager
Lee Family Broadcasting, Inc.

3219 Laurelwood Dr. • Twin Falls, Idaho 83301 • (208) 436-4757 (208) 324-8181 • Fax (208) 436-3050

Continuation of response to Question 3(d)

June 1, 2017 through May 31, 2018

Full Time Employees, total of all stations: 18
Market is less than 250,000

1. Careers On Wheels Day (COW Day)

Date: 05/16/2018

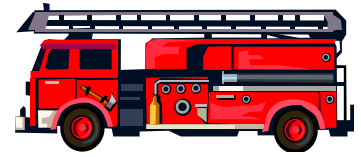
Event Sponsor: College of Southern Idaho

Description of Activity: Ms. Jameson, Mr. P Johnson and Mr. B represented our stations at a career fair for students who are thinking about future employment. There were around 300 students from around Southern Idaho who attended the event. Each presentation lasted around 7 minutes, and contained information on what it takes to become a broadcaster, what educational requirements broadcasting entails, and a basic overview of how radio works. There were around 25 presentations throughout the day, each to a group of 20-30 students.

Twin Falls School District proudly announces



Cow Day



Careers on Wheels Day 2018

May 16th at the CSI Expo Building from 10:45 am-2:30 pm
We park vehicles from 10:45-11:30am (10:45 for extra-large vehicles). The rotations officially begin at 12:00pm or when all students have arrived.

Thank you so much for volunteering your time and equipment for the purpose of furthering the education of students in our district.



On May 16, 2018,

- Drive to the CSI Expo back door where you will be greeted by a counselor with a map to show you where to park.
- Pizza and bottled water will be waiting for you.
- Please bring tools of your trade with your vehicle.
- Groups of approximately 12-15 5th graders with their teachers and/or chaperones will visit your station.
- An announcement will be made to indicate the time to change groups at intervals of 7-8 minutes.
- Each group will tour 10-12 vehicles before leaving the Expo at 2:15pm.

Be prepared to tell students about your career and answer questions about working conditions, salary range, training or education requirements, and the use of math and reading in your career. (See enclosed script for topic ideas if needed.)

Any questions? Call Iain Laird at Oregon Trail Elementary (733-8480) or cell (509)279-5013.

2. **Outreach:** Internship Opportunity / Jerome High School

Date: 03/19/18 to 05/18/2018
Event Sponsor: Lee Family Broadcasting, Jerome High School

Description of Activity: 99.1 La Perrona provided a student with an internship opportunity on the El Chupacabras talk show as part of her Work Based Learning program administered through Jerome High School and the supervisor. We provided her with a basic understanding of what it takes to be an on-air DJ and created projects for her to complete so that she could fully immerse herself into our business and program. She also spent several hours on live remote broadcasts, learning about the equipment and talents required to broadcast live from a remote location.

3. **Outreach:** On-Air and related Community Service
Date: 09/29/2017
Event Sponsor: Lee Family and Voice of Democracy

Description of Activity: Lee Family Broadcasting's programming staff in its Jerome facility provided equipment and guidance for high school Voice of Democracy contestants. Voice of Democracy has been the Veterans of Foreign Wars' (VFW's) premier scholarship program. Each year, nearly 40,000 high school students compete for more than \$2 million in scholarships and incentives. Students compete by writing and recording an audio essay on an annual patriotic theme. The contestants relied on our staff and equipment to record their essay for submissions to the VFW's Voice of Democracy Scholarship Committee.

4. **Internship Opportunities Announced On Air / Station Websites**
Date: 06/01/17 to present
Event Sponsor: Lee Family Broadcasting, College of Southern Idaho, local High Schools

Description of Activity: The Lee Family stations broadcast announcements that the stations provide students in Southern Idaho the opportunity to intern with our programming department. Each intern is given the chance to learn the ins and outs of whatever area of study they're focused

on. Broc Johnson, Jason Ramsey and Benjamin Reed provide learning opportunities with Morning Drive on Hot 100 FM, Kat Kountry 106, and 103.1 The Edge as well as programming management, music scheduling, playlist research, and radio production. Benjamin Reed provides learning opportunities with the on air and programming elements of Hispanic stations 99.1 La Perrona and La Patrona 970.

5. **Outreach:** Website Posting
Date: 06/01/17 to present
Event Sponsor: Lee Family Broadcasting

Description of Activity: ALL radio stations in Lee Family Broadcasting's unit have general announcements posted on their websites encouraging people to apply for open positions and to encourage organizations who can refer job seekers to contact us.

[Examples are attached below.]

6. **Outreach:** Website Posting
Date: 06/01/17 to present
Event Sponsor: Lee Family Broadcasting

Description of Activity: Hot 100 FM (KZDX-FM) and Kat Kountry 106 (KKMV-FM) have general announcements posted on their websites encouraging people to apply for open positions and to encourage organizations who can refer job seekers to contact us.

[Examples are attached below.]

7. **Outreach:** Direct Mail
Date: 06/01/17 to present
Event Sponsor: Lee Family Broadcasting

Description of Activity: Lee Family Broadcasting's Operations Manager routinely mails invitations to all middle and high school counselors in Southern Idaho informing them of the internship opportunities we provide, how we can accommodate their student and

staff internship requests, and how to go about establishing an internship and work-based learning program with us in either our Jerome facility or our Rupert facility.

[Examples are attached below.]

8. General information as to the Lee Family approach to Internships:

Lee Family Broadcasting accepts and encourages high school students working through job shadow programs and classes. We have and maintain relationships with guidance counselors and teachers at the schools.

When the intern begins his or her journey with Lee Family Broadcasting, they are placed with one of our morning shows (or afternoon shows if class schedules conflict). For the first few weeks of the internship the student is given the opportunity to study the way shows work and are put together, how the show engages the audience and how the content and features delivered on the show ties into the community. Then the student is given an assignment to be completed by the end of the internship.

Examples of website postings:

The screenshot shows a web browser window with the URL www.1031theedge.com/index.php?option=com_content&view=article&id=5&Itemid=109. The page features a banner for 'THE EDGE SOUTHERN IDAHO'S ROCK STATION' with a photo of a DJ. Below the banner is a 'YouTube' section with a video titled 'Southern ...' and a 'Download on the App Store' and 'Download on Google play' button. The main content area is titled 'Employment & Internships' and contains the following text: 'Have you ever heard our DJs on the radio and thought that you might someday want to explore a career in radio broadcasting? We're happy to help you along the way and even possibly provide you with employment opportunities! Lee Family Broadcasting is always looking for those interested in taking the plunge - and all the time, we're looking for interns and part time help. A part time position at Lee Family Broadcasting is a GREAT first step in the career of radio! If you have the gift of gab, are available on nights and weekends, and have a basic understanding of computers and technology, then this could be a great opportunity for you. To learn more or to apply for a position, e-mail Broc Johnson at radiobroc@gmail.com or stop by one of our offices to pick up an application! We're located at 120 South 300 West in Rupert, Idaho and at 47 North 100 West in Jerome, Idaho. If you are unable to e-mail or drop by, call our business office and we will be more than happy to fax or mail you a job application. Women and minorities are STRONGLY encouraged to apply! For more info or to request that an application be mailed or faxed, call us Monday through Friday from 9 A.M. to 5 P.M. at (208) 324-8181.' Below this text is a box with the phone number '(208) 324-8181' and the 'Lee Family' logo. To the right of the main content is a sidebar with a 'Build your BRAND' graphic and a list of services: 'ADVERTISE ON OUR STATION!', 'GET INKED with WarmArt Tattoo & BodyPiercing', 'Dr. Nick on Facebook', 'Broc on Facebook', 'The Basement Tapes', 'Voices of Idaho', 'Submit Community Event', 'Employment & Internships', and 'Official Content Rules'. A 'KEDJ SCREENSHOT www.1031theedge.com' watermark is visible on the left side of the screenshot.

KART SCREENSHOT
www.947buckfm.com

Employment & Internships
Internships & Employment

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plus, custom websites, social media marketing and more!

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94.7 Buck FM
2.7K likes

94.7 FM

You and 63 other friends like this

KBAR AM...
294 likes

Liked

You and 24 other friends like this

KBAR AM 1230
7 hours ago

Check out landsport east of Twin Falls Airport around 4pm yesterday. Video courtesy of Jason Whited.

Employment & Internships

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KBAR-AM SCREENSHOT
www.am1230kbar.com

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- Employment & Internships
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- KBAR-AM FCC Public File

NEED A DJ?


WEDDINGS
PARTIES
PROMS
REUNIONS

(208) 312-7284

Lee Family Stations

← → ↻ Not secure | www.kat106.com/index.php?option=com_content&view=article&id=5&Itemid=109

Apps BITM audio - Google Sea... arth Kat Kountry 106 - A... Photo To Cartoon [...] 29 Of The Toughest... morning imaging f... REDDERS SHOWCA...





HOME CONTACT US LISTEN LIVE CONTESTS LIVE BROADCASTS CONCERTS


facebook

YouTube

KKMV SCREENSHOT
www.kat106.com


 Download on the App Store

 Download on Google play



Kat Kountry 106
11,171 likes

You and 128 other friends like this




Kat Kountry 106 K
7 hours ago

Garth Brooks Announces Bc Date This Summer!!!!

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99.1 La Perrona
3 hours ago

PREGUNTA DEL DÍA:
¿Apadrinarías a un amigo si se casa con alguien de su mismo sexo?
#Preguntadeldía #991laperrona

Empleo KXTA SCREENSHOT

www.991laperrona.com

OPORTUNIDADES DE EMPLEO

¿Alguna vez has pensado en explorar una carrera en la radiodifusión? ¿Estaríamos encantados en ayudarte e incluso, te proporcionaríamos oportunidades de empleo! El grupo Lee Family Broadcasting siempre está buscando a pasantes y operadores de tiempo parcial. Un trabajo como operador de tiempo parcial con Lee Family es el primer paso hacia adelante en una carrera de la radiodifusión. Si tienes el don de la patabra, estás disponible en las noches y fines de semana, y tienes conocimiento básico de cómputo, entonces serías un candidato(a) ideal. Para más información o para solicitar una solicitud de empleo, favor de dirigirte a Broc Johnson a través de radiobroc@gmail.com o bien, visita nuestras oficinas en 120 South 300 West en Rupert, Idaho y en el 47 Norte 100 West en Jerome, Idaho. Si no tienes capacidad de mandar un correo electrónico, llama a nuestra oficina de negocios y estaremos más que encantados de enviarte una solicitud por fax o correo. Las solicitudes serán recibidas de todos incluyendo a mujeres y minorías. Lee Family Broadcasting es un empleador de oportunidades igualitarias. Para obtener más información o para una solicitud por correo o por fax, llámanos de lunes a viernes de 9 a.m. a 5 p.m. al (208) 324-8181.

Have you ever heard our DJs on the radio and thought that you might someday want to explore a career in radio broadcasting? We're happy to help you along the way and even possibly provide you with employment opportunities! Lee Family Broadcasting is always looking for those interested in taking the plunge - and all the time, we're looking for interns and part time help. A part time position at Lee Family Broadcasting is a GREAT first step in the career of radio! If you have the gift of gab, are available on nights and weekends, and have a basic understanding of computers and technology, then this could be a great opportunity for you. To learn more or to apply for a position, e-mail Broc Johnson at radiobroc@gmail.com or stop by one of our offices to pick up an application! We're located at 120 South 300 West in Rupert, Idaho and at 47 North 100 West in Jerome, Idaho. If you are unable to e-mail or drop by, call our business office and we will be more than happy to fax or mail you a job application. Women and minorities are STRONGLY encouraged to apply! For more info or to request that an application be mailed or faxed, call us Monday through Friday from 9 A.M. to 5 P.M. at (208) 324-8181.

Anúnciate con Nosotros

Manda un Evento Comunitario

Cancelaciones/Cierres

Empleo

EEO (2018)

El Chupa Blog

KXTA-FM FCC Public File

Lee Family Stations

Kat Kountry 106

Hot 100 FM

103.1 The Edge

Club 97.5

AM 1400 and 94.7 Buck FM

99.1 La Perrona

La Patrona 970

AM 1230 KBAR

← → ↻ Not secure | www.lapatrona970.com/index.php?option=com_content&view=article&id=58&Itemid=109

Apps BITM audio - Google Sea... arth Kat Kountry 106 - A... Photo To Cartoon [...] 29 Of The Toughest... morning imaging f... REDDERS SHOWCA...

KXTA-AM SCREENSHOT
www.lapatrona970.com

Download on the App Store

Download on Google play

La Patrona...
288 likes

Like Page

1 friend likes this

La Patrona 970
on Tuesday

SINEMBARGO.MX
TNT comparte l...
La nueva producció...

Employment & Internships


OPORTUNIDADES DE EMPLEO

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ADVERTISE ON OUR STATION!

- Submit Community Event
- School & Weather Closures
- Employment & Internships EEO (2018)
- KXTA-AM FCC Public File



Lee Family Stations

- Kat Kountry 106
- Hot 100 FM
- 103.1 The Edge
- Club 97.5
- AM 1400 and 94.7 Buck FM
- 99.1 La Perrona
- La Patrona 970
- AM 1230 KBAR

Show all

← → ↻ Not secure | hot100now.com/index.php?option=com_content&view=article&id=58&Itemid=109

Apps BITM audio - Google Sea... arth Kat Kountry 106 - A... Photo To Cartoon [...] 29 Of The Toughest... morning imaging f... REDDERS SHOWCA...

KZDX SCREENSHOT
www.hot100now.com

Lee Family
BROADCASTING GROUP

HOME CONTACT US LISTEN LIVE CONTESTS LIVE BROADCASTS CONCERTS V.I.P. CLUB

Broc In The Morning Links

- Jerome Chamber Of Commerce Events
- Volunteer with CASA!
- Downtown Historic Twin Falls Walking Tour (May 11)

SUBMIT YOUR NON-PROFIT OR COMMUNITY EVENT TO OUR COMMUNITY CALENDAR

Hot 100 FM On Facebook


The Magi...
6.6K likes

Employment & Internships

Have you ever heard our DJs on the radio and thought that you might someday want to explore a career in radio broadcasting? We're happy to help you along the way and even possibly provide you with employment opportunities! Lee Family Broadcasting is always looking for those interested in taking the plunge - and all the time, we're looking for interns and part time help. A part time position at Lee Family Broadcasting is a GREAT first step in the career of radio! If you have the gift of gab, are available on nights and weekends, and have a basic understanding of computers and technology, then this could be a great opportunity for you. To learn more or to apply for a position, e-mail Broc Johnson at radiobroc@gmail.com or stop by one of our offices to pick up an application! We're located at 120 South 300 West in Rupert, Idaho and at 47 North 100 West in Jerome, Idaho. If you are unable to e-mail or drop by, call our business office and we will be more than happy to fax or mail you a job application. Women and minorities are STRONGLY encouraged to apply! For more info or to request that an application be mailed or faxed, call us Monday through Friday from 9 A.M. to 5 P.M. at (208) 324-8181.

Download on the App Store

Download on Google play



Magic Valley Weather

26°F

Magic Valley

Mostly Cloudy
Humidity: 75%
Wind: 7 mph

Show all

Example of letter sent to school counselors re: internship encouragement and opportunities:



Lee Family Broadcasting, Inc.
Broc Johnson
47 N. 100 W.
Jerome, Idaho 83338

Wednesday, September 13th, 2017

SCHOOL NAME
STUDENT RESOURCES / INTERNSHIPS
SCHOOL ADDRESS
SCHOOL CITY STATE ZIP

To Whom It May Concern:

Occasionally, high schools and other educational institutions such as yours will offer work study and work-based learning programs that allow your students to earn credits while spending time with a Magic Valley employer, learning the ins and outs of the student's desired work field.

This letter is to inform you that all of us at Lee Family Broadcasting, Inc. would be delighted to host one of your students this year. If you have a student who is interested in learning more about radio broadcasting, sales and/or marketing, our cluster of stations would be the perfect fit! At Lee Family Broadcasting in Jerome, we house Hot 100 FM, 103.1 The Edge, Club 97.5, AM 1400 / 94.7 Buck FM, AM 970 La Patrona and 99.1 La Perrona – and in Rupert, we house Kat Kountry 106 and AM 1230 KBar. Each office employs a full time staff of radio programmers, DJs and account executives – all of whom would be delighted to accommodate one of your student's internship request.

If you find that you have a student who may fit the criteria for Lee Family Broadcasting's internship program, please contact me via e-mail at radiobroc@gmail.com, or by phone at (208) 324-8181 so we can further discuss the opportunities Lee Family Broadcasting, Inc. may be able to provide.

Thank you!

Broc Johnson
Operations Manager
Lee Family Broadcasting, Inc.

3219 Laurelwood Dr. • Twin Falls, Idaho 83301 • (208) 436-4757 (208) 324-8181 • Fax (208) 436-3050

Attachment Five Item 3(e)

There are no, and have been no, pending or resolved EEO complaints during the stations current license term before any governmental body alleging unlawful discrimination in the employment practices of the stations on the basis of race, color, religion, national origin or sex relating to the stations.

Attachment Six Item 3(f)

The Operations Manager, in conjunction with and with assistance of the General Manager, Kim Lee, a 50% owner of the licensee, one of the two owners, is primarily responsible for insuring that the Equal Employment policies are being implemented. The Business Manager, Jami Lee, as head of accounting, and the other 50% owner, also helps ensure implementation by scheduling advertisements as full-time jobs become open and need to be filled. Through combined efforts of management, all employees are aware of our EEO policies. Those policies are also clearly posted in a common areas of the stations frequented by employees.

The Lee Family EEO policies are also set forth on job application forms, printed advertisements, over the air announcements, and on our website postings, so that all applicants and our employees as well are aware of our EEO policies.

Attachment Seven Item 3(g)

We periodically make an analysis of our EEO recruitment program and its effectiveness. Positive results are more difficult to obtain due to our location in southern Idaho. Despite these difficulties, we have had some success in attracting female and minorities as employees.

Our Idaho market is small, and the population of the area is not racially diverse. Indeed, while there is some Hispanic representation in certain communities in the area, the percentage of racial minorities throughout the area is less than five percent. The small size of the market presents a challenge for us in finding and keeping employees. Many potential employees seek jobs in the big cities and larger markets elsewhere. Also, as our choices are usually limited, we often take a chance in hiring an individual who is not obviously qualified in the hope that she or he will succeed. We are hit and miss on this risk strategy, but we try as best we can as we need good employees. The success of our past recruitment in attracting diverse applicants is reflected in the composition of our workforce. In the two most recent years (as covered by the last two EEO Annual reports) 40% of the full-time employees were either females and/or minorities. Hispanic full-time employees were approximately 14%, and part-time employees were approximately 50% Hispanic. We have six Hispanic employees (full and part-time) in on-air, programming and sales positions. These statistics compare favorably with the percentages of Hispanics living in the stations' service areas. Because the stations have actually hired a diverse group of employees, it is clear that the employment unit's recruitment efforts have been successful in reaching a disparate group of qualified applicants. Furthermore, as noted below, the ethnic backgrounds of the part-time employees is of particular significance, as such part-time employment is a training ground for entry-level employees with little or no experience, who then often are promoted to full-time employment.

As a local family oriented and owned company, it is our policy to review our hiring practices and efforts, including initiatives, other activities, procedures for compliance and results. Since part time, entry level positions often result in a promotion to a full time position, particular attention is paid to

our part-time hiring practices, even though part-time employment need not be reflected in EEO public file reports. We generally advertise for part-time job openings. Further, as noted elsewhere in this response, we have hired for more permanent positions interns who perform well during internships.

Analysis is performed by the Operations Manager, General Manager, and our Business Manager as head of accounting.

In evaluating our efforts in the past, we found that newspapers were not effective in attracting applicants, as people just do not subscribe or read the papers anymore. Likewise, local employment job agencies did not produce applicants with skills needed in radio stations. This is in part due to our small market and reduced choices. Our experience has been that we have had success with on-air advertising, and also with advertising with certain internet sites, as they enable us to reach outside our small market in southern Idaho to other areas in Idaho and beyond. We have found that local area individuals also use the internet when considering employment and check our websites and others. Apart from using our own websites, AllAccess.com and Radio-Online.com, which we have used, are websites designed as major resources for radio broadcast professionals. The websites attract those who are currently working in the industry, those who used to work in the industry, and those who might be entertaining the idea of a future career in broadcasting. In addition to industry insider news information, music playlists and reports, ratings databases and interviews with the industry's top professionals, the websites both feature sections dedicated both to those who are LOOKING for work, and to those who are SEEKING qualified candidates for job openings. Both sites are free to both the job seeker and the job poster, and are frequented by thousands of broadcasters every day.

Additional recruitment sources considered for notification of openings are listed on each Annual Report, such as:

College of Southern Idaho Career Placement
Nina Schwarz
P.O. Box 1238
Twin Falls, Idaho 83303
nschwarz@csi.edu
208-732-6273
Careers.csi.edu/eaglejobs

College of Southern Idaho International & Multicultural Students Club
Kim Prestwich
P.O. Box 1238
Twin Falls, Idaho 83303
208-732-6293

College of Southern Idaho Latinos Unidos
P.O. Box 1238
Twin Falls, Idaho 83303

Idaho Migrant Council
406 Gardner
Twin Falls, Idaho 83301
208-734-3336

Idaho State Broadcasters Association
Connie Searles
1674 Hill Road #3
Boise, Idaho 83702-0958

Idaho Commission on Hispanic Affairs
Lymaris Blackmon
304 W. Jefferson St. #235
Boise, Idaho 83720
208-334-3776

Boise State University Career Center
1173 University Drive
Boise, Idaho 83701
208-426-1747 <http://career.boisestate.edu>

ISU Career Center
Tara Ridgeway
921 S. 8th Stop 8108
Pocatello, Idaho 83209
208-282-2380 ridtara@isu.edu

LDS Jobs.org
726 Cheney Dr.
Twin Falls, Idaho 83301
www.ldsjobs.org

Attachment Eight Item 3(h)

Kim Lee, General Manager and Jami Lee Business Manager, each a 50% owner of the licensee, with input of the Operations Manager, periodically consider all salaries, benefits, promotions, seniority practices, and selection techniques of both new hires and existing employees to insure that are not, in and of themselves, discriminatory by race, sex, religion, color, age or national origin. Our goal is to ensure our policies and practices provide equal opportunity to employees and are non-discriminatory.

We also analyze pay, benefits, and related practices against norms as published by industry publications and our awareness of practices with the goal that our practices adhere to industry standards for the market size in our state and area.

We appreciate that as our Idaho market area is small and rural and is considered by some individuals to be remote, we need to provide competitive salaries and benefits if we are to attract and retain qualified employees.