

EEO PUBLIC FILE REPORT

This Report covers full-time vacancy recruitment data for the period: May 23, 2013 – May 22, 2014.

1) **Employment Unit: Greater Media Detroit**

2) **Unit Members (Stations and Communities of License):** **WCSX(FM), Birmingham, MI**
WMGC-FM, Detroit, MI
WRIF(FM), Detroit, MI

3) **EEO Contact Information for Employment Unit:**

Mailing Address:	Telephone Number: 248-591-6800
One Radio Plaza Detroit, MI 48220	Contact Person/Title: Lauren Conn, Executive Assistant
	E-mail Address: lconn@greatermediadetroit.com

4) **Full-Time Job Vacancies Filled by Each Station in the Employment Unit:**

Job Title/ Date of Hire	Recruitment Source Referring Hiree
(a) WRIF AM Radio Show Producer (05/22/2013)	Exigent Circumstance
(b) WRIF AM Host (05/22/2013)	Exigent Circumstance
(c) WRIF AM Host (05/22/2013)	Exigent Circumstance
(d) WRIF AM Host (05/22/2013)	Exigent Circumstance
(e) WCSX Account Executive (06/11/2013)	Industry Referral
(f) WCSX On-Air Host (06/22/2013)	On- Air Recruitment- WCSX
(g) WRIF Account Executive (07/01/2013)	Call-In*
(h) Integrated Sales Manager (07/22/2013)	Exigent Circumstance
(i) WCSX Program Director (07/29/2013)	Industry Referral
(j) WMGC Program Director (08/12/2013)	Industry Referral
(k) WMGC Executive Producer (08/12/2013)	Management Referral [†]
(l) WCSX Account Executive (08/12/2013)	Management Referral
(m) WMGC Producer (08/12/2013)	Industry Referral [†]
(n) WMGC PM Radio Show Producer (08/26/2013)	Employee Referral [†]
(o) WRIF Account Executive (08/30/2013)	Industry Referral*

Stations **WCSX(FM), WMGC-FM, and WRIF(FM)** are Equal Opportunity Employers.

Job Title/ Date of Hire	Recruitment Source Referring Hiree
(p) Director of Sales (09/01/2013)	Promotion / Management Referral
(q) WMGC Midday Host (09/15/2013)	Industry Referral [‡]
(r) WCSX/WMGC Sales Assistant (09/16/2013)	Greater Media Detroit Website
(s) WRIF Account Executive (09/30/2013)	Industry Referral*
(t) WMGC Account Executive (10/07/2013)	Employee Referral ±
(u) WRIF Account Executive (10/21/2013)	Industry Referral*
(v) WMGC Promotions Manager (11/04/2013)	Management Referral
(w) WMGC Account Executive (12/13/2013)	Management Referral ±
(x) WRIF Account Executive (12/23/2013)	Employee Referral*
(y) WMGC Account Executive (01/03/2014)	Employee Referral ±
(z) WCSX Account Executive (01/14/2014)	Indeed.com
(aa) WCSX Account Executive (01/31/2014)	Employee Referral
(bb) WRIF Account Executive (02/10/2014)	WRIF Website
(cc) WRIF General Sales Manager (02/10/2014)	Management Referral
(dd) WMGC Account Executive (02/19/2014)	Management Referral ±
(ee) WCSX Account Executive (03/31/2014)	Indeed.com
(ff) Business Manager/Controller (04/07/2014)	Management Referral
(gg) WMGC Account Executive (04/28/2014)	Management Referral ±

[‡] Vacancies K, M, N, and Q were filled from the same pool of applicants.

* Vacancies G, O, S, U and X were filled from the same pool of applicants.

± Vacancies T, W, Y, DD and GG were filled from the same pool of applicants.

Stations WCSX(FM), WMGC-FM, and WRIF(FM) are Equal Opportunity Employers.

5) Recruitment/Referral Sources Used to Seek Candidates for Each Vacancy

a. WRIF Morning Show Producer

Recruitment Source: Exigent Circumstance*
 *Individual was hired as part of an existing morning show team and is a unique talent in the industry

b. WRIF Morning Show Host

Recruitment Source: Exigent Circumstance*
 *Individual was hired as part of an existing morning show team and is a unique talent in the industry

c. WRIF Morning Show Host

Recruitment Source: Exigent Circumstance*
 *Individual was hired as part of an existing morning show team and is a unique talent in the industry

d. WRIF Morning Show Host

Recruitment Source: Exigent Circumstance*
 *Individual was hired as part of an existing morning show team and is a unique talent in the industry

e. WCSX Account Executive

Recruitment Source: Industry Referral

Name of Organization Notified of Job Vacancy	Contact Person	Address	Telephone Number	# of Interviewees Referred	Did Recruitment Source Request Notification?
The Adcrafter	Melanie Davis	3011 W Grand Blvd., Suite 1715, Detroit MI, 48226	(313) 872-7850	0	No
Indeed.com	Paul Forster	7501 N. Capital of Texas Highway, Building B, Austin TX, 78731	N/A	2	No
INSIDERADIO	Gene McKay	365 Union Street, Littleton NH, 03561	(609) 883-3321	0	No
LinkedIn.com	LinkedIn.com	Mountain View, CA	N/A	1	No
EEO Distribution List A	N/A	See Appendix A		0	See Appendix A
Greater Media Stations and Website	Executive Assistant/HR Coordinator per Station	See Appendix D		0	No
Greater Media Detroit In-House Posting	Executive Assistant	One Radio Plaza, Ferndale MI, 48220	(248) 591-6800	0	No
Industry Referral	General Sales Manager	One Radio Plaza, Ferndale MI, 48220	(248) 591-6800	4	No
Employee Referral	Executive Assistant	One Radio Plaza, Ferndale MI, 48220	(248) 591-6800	1	No

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f. WCSX On-Air Host

Recruitment Source: On-Air Recruitment (WCSX)

Name of Organization Notified of Job Vacancy	Contact Person	Address	Telephone Number	# of Interviewees Referred	Did Recruitment Source Request Notification?
Greater Media Stations and Website	Executive Assistant/HR Coordinator per Station	See Appendix D		0	No
Greater Media Detroit In-House Posting	Executive Assistant	One Radio Plaza, Ferndale MI, 48220	(248) 591-6800	1	No
Metro Times	Stephanie Borland	733 St. Antoine, Detroit MI 48226	313-202-8075	0	No
EEO Distribution List B	N/A	See Appendix B		2*	See Appendix B
Management Referral	VP of Programming	One Radio Plaza, Ferndale MI, 48220	(248) 591-6800	1	No
Employee Referral	Executive Assistant	One Radio Plaza, Ferndale MI, 48220	(248) 591-6800	1	No
On-Air Recruitment- WCSX	Program Director	One Radio Plaza, Ferndale MI, 48220	(248) 591-6800	1	No

*The two interviewees were referred by All Access, which is listed on EEO Distribution List B.

g., o., s., u., x.

WRIF Account Executive

Recruitment Source: Call-In, Industry Referral (3), Employee Referral

Name of Organization Notified of Job Vacancy	Contact Person	Address	Telephone Number	# of Interviewees Referred	Did Recruitment Source Request Notification?
Greater Media Stations and Website	Executive Assistant/HR Coordinator per Station	See Appendix C		1	No
Greater Media Detroit In-House Posting	Executive Assistant	One Radio Plaza, Ferndale MI, 48220	(248) 591-6800	0	No
EEO Distribution List A	N/A	See Appendix A		0	See Appendix A
INSIDERADIO	Gene McKay	365 Union Street, Littleton NH, 03561	(609) 883-3321	0	No
LinkedIn.com	LinkedIn.com	Mountain View, CA	N/A	1	No
Employee Referral	Executive Assistant	One Radio Plaza, Ferndale MI, 48220	(248) 591-6800	5	No
Industry Referral	General Sales Manager	One Radio Plaza, Ferndale, MI 48220	(248) 591-6800	4	No
Call-In	General Sales Manager	One Radio Plaza, Ferndale MI, 48220	(248) 591-6800	1	No

Stations WCSX(FM), WMGC-FM, and WRIF(FM) are Equal Opportunity Employers.

h. Integrated Sales Manager

Recruitment Source: Exigent Circumstance*
***The individual was hired because of unique talent.**

i. WCSX Program Director

Recruitment Source: Industry Referral

Name of Organization Notified of Job Vacancy	Contact Person	Address	Telephone Number	# of Interviewees Referred	Did Recruitment Source Request Notification?
Greater Media Stations and Website	Executive Assistant/HR Coordinator per Station	See Appendix D		0	No
Greater Media Detroit In-House Posting	Executive Assistant	One Radio Plaza, Ferndale MI, 48220	(248) 591-6800	2	No
EEO Distribution List A	N/A	See Appendix A		0	See Appendix A
The Adcrafter	Melanie Davis	3011 W Grand Blvd., Suite 1715, Detroit MI, 48226	(313) 872-7850	0	No
INSIDERADIO	Gene McKay	365 Union Street, Littleton NH, 03561	(609) 883-3321	0	No
Industry Referral	Executive Assistant	One Radio Plaza, Ferndale MI, 48220	(248) 591-6800	4	No

j. WMGC-FM Program Director

Recruitment Source: Industry Referral*
***Blind recruitment due to station format change which limited outreach**

Name of Organization Notified of Job Vacancy	Contact Person	Address	Telephone Number	# of Interviewees Referred	Did Recruitment Source Request Notification?
The Adcrafter	Melanie Davis	3011 W Grand Blvd., Suite 1715, Detroit MI, 48226	(313) 872-7850	0	No
The Employment Guide	Joe Lowrey	12856 Farmington Rd., Livonia MI, 48150	(800) 752-8296 x239	0	No
Metro Times	Stephanie Borland	733 St. Antoine, Detroit MI, 48226	(313) 202-8075	0	No
Michigan Chronicle	Linda Moragne	479 Ledyard, Detroit MI, 48201	(313) 963-5522 x242	0	No
Industry Referral	Executive Assistant	One Radio Plaza, Ferndale MI, 48220	(248) 591-6800	5	No

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- k. WMGC-FM Executive Producer
- m. WMGC-FM Radio Show Producer
- n. WMGC-FM PM Drive Show Producer
- q. WMGC-FM Midday Host

Recruitment Source: Management Referral*

Recruitment Source: Industry Referral*

Recruitment Source: Employee Referral*

Recruitment Source: Industry Referral*

* Blind recruitment due to station format change which limited outreach

Name of Organization Notified of Job Vacancy	Contact Person	Address	Telephone Number	# of Interviewees Referred	Did Recruitment Source Request Notification?
ALLACCESS.COM	Joel Denver	28955 Pacific Hwy., Ste. 210-5, Malibu CA, 90265	(310) 457-6616	0	Yes
College for Creative Studies	Human Resources	201 E. Kirby, Detroit MI, 48202	(313) 664-7960	0	No
Detroit Branch NAACP	Donnell White	8220 Second Ave., Detroit MI, 48202	(313) 871-2087 Ext. 2413	0	No
Detroit Branch NAACP	Mrs. Toni Bell	8220 Second Ave., Detroit MI, 48202	(313) 871-2087 Ext. 2406	0	No
The Emma Bowen Foundation	Sandra Rice	524 West 57th St., New York NY, 10019	(212) 975-2545	0	Yes
Focus Hope	Glenda Price	1355 Oakman Blvd., Detroit MI, 48238	(313) 494-4775	0	No
INSIDERADIO	Gene McKay	365 Union Street, Littleton NH, 03561	(609) 883-3321	0	No
Michigan Works' Oak Park Career Center	Patricia Edmonds	22180 Parklawn, Rm. 105, Oak Park MI, 48237	(248) 691-8437	0	No
Wayne Co. Community College District	E. Martinus Whitfield	801 W. Fort St., Detroit MI, 48226	(313) 496-2500	0	Yes
Wayne State University	Arlinda J. Pringle	656 Reuther Mall, Room 1001, Detroit MI, 48202	(313) 577-3390	0	Yes
Management Referral	VP of Programming	One Radio Plaza, Ferndale MI, 48220	(248) 591-6800	1	No
Employee Referral	Executive Assistant	One Radio Plaza, Ferndale, MI 48220	(248) 591-6800	2	No
Industry Referral	Program Director	One Radio Plaza, Ferndale, MI 48220	(248) 591-6800	16	No

I. WCSX Account Executive

Recruitment Source: Management Referral

Name of Organization Notified of Job Vacancy	Contact Person	Address	Telephone Number	# of Interviewees Referred	Did Recruitment Source Request Notification?
Greater Media Stations and Website	Executive Assistant/HR Coordinator per Station	See Appendix D		0	No
Greater Media Detroit In-House Posting	Executive Assistant	One Radio Plaza, Ferndale MI, 48220	(248) 591-6800	0	No

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Name of Organization Notified of Job Vacancy	Contact Person	Address	Telephone Number	# of Interviewees Referred	Did Recruitment Source Request Notification?
EEO Distribution List A	N/A	See Appendix A		0	See Appendix A
Indeed.com	Paul Forster	7501 N. Capital of Texas Highway, Building B, Austin TX, 78731	N/A	2	No
INSIDERADIO	Gene McKay	365 Union Street, Littleton NH, 03561	(609) 883-3321	0	No
LinkedIn.com	LinkedIn.com	Mountain View, CA	N/A	1	No
Industry Referral	Executive Assistant	One Radio Plaza, Ferndale MI, 48220	(248) 591-6800	2	No
Management Referral	Local Sales Manager	One Radio Plaza, Ferndale MI, 48220	(248) 591-6800	1	No

p. Director of Sales

**Recruitment Source: Promotion/Management Referral*
Individual was promoted from Greater Media Philadelphia cluster.**

Name of Organization Notified of Job Vacancy	Contact Person	Address	Telephone Number	# of Interviewees Referred	Did Recruitment Source Request Notification?
Greater Media Stations and Website	Executive Assistant/HR Coordinator per Station	See Appendix D	N/A	1	No
Greater Media Detroit In-House Posting	Executive Assistant	One Radio Plaza, Ferndale MI, 48220	(248) 591-6800	0	No
EEO Distribution List B	N/A	See Appendix B	N/A	0	See Appendix B
Detroit's Workforce Development Department	Pamela Moore	707 W. Milwaukee, Detroit MI, 48202	(313) 876-0674	0	No
Detroit Urban League, Inc.	Swavette Stewart	208 Mack Ave., Detroit MI, 48201	(313) 832-4600	0	No
The Employment Guide	Joe Lowrey	12856 Farmington Rd., Livonia MI, 48150	(800) 752-8296 x239	0	No
INSIDERADIO	Gene McKay	365 Union Street, Littleton NH, 03561	(609) 883-3321	0	No
Jewish Vocational Center	Liz Rivard	4250 Woodward, Detroit MI, 48201	(313) 833-8100	0	No
Metro Times	Stephanie Borland	733 St. Antoine, Detroit MI, 48226	(313) 202-8075	0	No
Michigan Chronicle	Linda Moragne	479 Ledyard, Detroit MI, 48201	(313) 963-5522	0	No
NAB Job Bank	Karen Hunter	1771 North NW, Washington DC, 20036	(202) 429-5498	0	No
Industry Referral	Market Manager	One Radio Plaza, Ferndale MI, 48220	(248) 591-6800	1	No

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r. WCSX/WMGC-FM Local Sales Assistant Recruitment Source: Greater Media Detroit Website

Name of Organization Notified of Job Vacancy	Contact Person	Address	Telephone Number	# of Interviewees Referred	Did Recruitment Source Request Notification?
Greater Media Stations and Website	Executive Assistant/HR Coordinator per Station	See Appendix D	N/A	6	No
Greater Media Detroit In-House Posting	Executive Assistant	One Radio Plaza, Ferndale MI, 48220	(248) 591-6800	1	No
EEO Distribution List A	N/A	See Appendix A	N/A	0	See Appendix A
Greater Media Detroit Internship Program	Exec. Assistant	One Radio Plaza, Ferndale MI, 48220	(248) 591-6800	1	No
The Adcrafter	Melanie Davis	3011 W Grand Blvd., Suite 1715, Detroit MI, 48226	(313) 872-7850	0	No
INSIDERADIO	Gene McKay	365 Union Street, Littleton NH, 03561	(609) 883-3321	0	No
Metro Times	Stephanie Borland	733 St. Antoine, Detroit MI 48226	313-202-8075	0	No
Michigan Chronicle	Linda Moragne	479 Ledyard, Detroit MI, 48201	(313) 963-5522	0	No
Observer & Eccentric Newspaper	Mary Kay Raymor	36251 Schoolcraft, Livonia, MI 48150	(734) 953-2232 x2094	0	No

t., w., y., dd., gg. WMGC-FM Account Executive Recruitment Source: Employee Referral (2), Management Referral (3)

Name of Organization Notified of Job Vacancy	Contact Person	Address	Telephone Number	# of Interviewees Referred	Did Recruitment Source Request Notification?
Greater Media Stations and Website	Executive Assistant/HR Coordinator per Station	See Appendix D		0	No
Greater Media Detroit In-House Posting	Executive Assistant	One Radio Plaza, Ferndale MI, 48220	(248) 591-6800	0	No
EEO Distribution List B	N/A	See Appendix B		0	See Appendix B
INSIDERADIO	Gene McKay	365 Union Street, Littleton NH, 03561	(609) 883-3321	0	No
Management Referral	Director of Sales	One Radio Plaza, Ferndale MI, 48220	(248) 591-6800	7	No
Industry Referral	General Sales Manager	One Radio Plaza, Ferndale, MI 48220	(248) 591-6800	1	No
Employee Referral	Executive Assistant	One Radio Plaza, Ferndale MI, 48220	(248) 591-6800	2	No

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v. WMGC-FM Promotions Manager

Recruitment Source: Management Referral

Name of Organization Notified of Job Vacancy	Contact Person	Address	Telephone Number	# of Interviewees Referred	Did Recruitment Source Request Notification?
Greater Media Stations and Website	Executive Assistant/HR Coordinator per Station	See Appendix D		1	No
Greater Media Detroit In-House Posting	Executive Assistant	One Radio Plaza, Ferndale MI, 48220	(248) 591-6800	0	No
EEO Distribution List C	N/A	See Appendix C		1	See Appendix C
Management Referral	Director of Marketing	One Radio Plaza, Ferndale MI, 48220	(248) 591-6800	4	No
Employee Referral	Executive Assistant	One Radio Plaza, Ferndale MI, 48220	(248) 591-6800	1	No
Industry Referral	Director of Marketing	One Radio Plaza, Ferndale, MI 48220	(248) 324-5800	1	No

z. WCSX Account Executive

Recruitment Source: Indeed.com

Name of Organization Notified of Job Vacancy	Contact Person	Address	Telephone Number	# of Interviewees Referred	Did Recruitment Source Request Notification?
Greater Media Stations and Website	Executive Assistant/HR Coordinator per Station	See Appendix D		0	No
Greater Media Detroit In-House Posting	Executive Assistant	One Radio Plaza, Ferndale MI, 48220	(248) 591-6800	0	No
EEO Distribution List B	N/A	See Appendix B		0	See Appendix B
Indeed.com	Indeed.com	7501 N. Capital of Texas Highway, Building B, Austin TX, 78731	N/A	1	No
INSIDERADIO	Gene McKay	365 Union Street, Littleton NH, 03561	(609) 883-3321	0	No
LinkedIn.com	LinkedIn.com	Mountain View, CA	N/A	0	No
Employee Referral	Executive Assistant	One Radio Plaza, Ferndale MI, 48220	(248) 591-6800	1	No
Industry Referral	Director of Sales	One Radio Plaza, Ferndale, MI 48220	(248) 591-6800	1	No
Management Referral	General Sales Manager	One Radio Plaza, Ferndale MI, 48220	(248) 591-6800	2	No

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aa. WCSX Account Executive

Recruitment Source: Employee Referral

Name of Organization Notified of Job Vacancy	Contact Person	Address	Telephone Number	# of Interviewees Referred	Did Recruitment Source Request Notification?
Greater Media Stations and Website	Executive Assistant/HR Coordinator per Station	See Appendix D		0	No
Greater Media Detroit In-House Posting	Executive Assistant	One Radio Plaza, Ferndale MI, 48220	(248) 591-6800	0	No
EEO Distribution List B	N/A	See Appendix B		0	See Appendix B
Indeed.com	Indeed.com	7501 N. Capital of Texas Highway, Building B, Austin TX, 78731	N/A	2	No
INSIDERADIO	Gene McKay	365 Union Street, Littleton NH, 03561	(609) 883-3321	0	No
LinkedIn.com	LinkedIn.com	Mountain View, CA	N/A	0	No
Employee Referral	Executive Assistant	One Radio Plaza, Ferndale MI, 48220	(248) 591-6800	1	No
Management Referral	General Sales Manager	One Radio Plaza, Ferndale MI, 48220	(248) 591-6800	1	No

bb. WRIF Account Executive

Recruitment Source: WRIF Website

Name of Organization Notified of Job Vacancy	Contact Person	Address	Telephone Number	# of Interviewees Referred	Did Recruitment Source Request Notification?
Greater Media Stations and Website (including WRIF Website)	Executive Assistant/HR Coordinator per Station	See Appendix D		3	No
Greater Media Detroit In-House Posting	Executive Assistant	One Radio Plaza, Ferndale MI, 48220	(248) 591-6800	0	No
EEO Distribution List B	N/A	See Appendix B		0	See Appendix B
INSIDERADIO	Gene McKay	365 Union Street, Littleton NH, 03561	(609) 883-3321	0	No
LinkedIn.com	LinkedIn.com	Mountain View, CA	N/A	0	No

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cc. WRIF General Sales Manager

Recruitment Source: Management Referral

Name of Organization Notified of Job Vacancy	Contact Person	Address	Telephone Number	# of Interviewees Referred	Did Recruitment Source Request Notification?
Greater Media Stations and Website	Executive Assistant/HR Coordinator per Station	See Appendix D		2	No
Greater Media Detroit In-House Posting	Executive Assistant	One Radio Plaza, Ferndale MI, 48220	(248) 591-6800	0	No
EEO Distribution List E	N/A	See Appendix E		0	See Appendix E
The Adcrafter	Melanie Davis	3011 W Grand Blvd., Suite 1715, Detroit MI, 48226	(313) 872-7850	0	No
Albion College	Troy Kase	611 E. Porter St., Albion MI, 49224	(514) 629-0332	0	No
Central Michigan University	Diane Prekert	1200 S. Franklin, Ronan Hall, RM 240, Mt. Pleasant MI, 48859	(989) 774-3069	0	No
Columbia College	Katherine Lelek	600 S. Michigan Ave., Chicago IL, 60605	(312) 369-8612	0	No
Davenport University	Jennifer Bowden	27650 Dequindre, Warren, MI 48092	(586) 558-8700	0	No
INSIDERADIO	Gene McKay	365 Union Street, Littleton NH, 03561	(609) 883-3321	0	No
Macomb Community College	Andrea Rickert	14500 E. 12 Mile Rd., Warren MI, 48088	(586) 445-7999	0	No
Michigan State University	Theda Rudd	113 Student Services Building, East Lansing, MI 48824	(517) 355-9510	0	No
Oakland University	Denise McConkey	275 W. Vanderberg Hall, Rochester, MI, 48309	(248) 370-3250	0	No
Radio Ink	Roy Williams	1901 S. Congress Ave., Suite 118, Boynton Beach FL, 33426	(561) 655-8778	3	No
University of Michigan	Lynne Sebille-White	3200 Student Activities Building, Ann Arbor MI, 48109	(734) 764-7460	0	No
Western Michigan University	Lynn Kelly-Albertson	1401 Ellsworth Hall, Falamazoo MI 49008	269-387-2745	0	No
Industry Referral	Director of Sales	One Radio Plaza, Ferndale, MI 48220	(248) 591-6800	2	No

ee. WCSX Account Executive

Recruitment Source: Indeed.com

Name of Organization Notified of Job Vacancy	Contact Person	Address	Telephone Number	# of Interviewees Referred	Did Recruitment Source Request Notification?
Greater Media Stations and Website	Executive Assistant/HR Coordinator per Station	See Appendix D		0	No

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Name of Organization Notified of Job Vacancy	Contact Person	Address	Telephone Number	# of Interviewees Referred	Did Recruitment Source Request Notification?
Greater Media Detroit In-House Posting	Executive Assistant	One Radio Plaza, Ferndale MI, 48220	(248) 591-6800	1	No
EEO Distribution List B	N/A	See Appendix B		0	See Appendix B
Indeed.com	Indeed.com	7501 N. Capital of Texas Highway, Building B, Austin TX, 78731	N/A	3	No
INSIDERADIO	Gene McKay	365 Union Street, Littleton NH, 03561	(609) 883-3321	0	No
LinkedIn.com	LinkedIn.com	Mountain View, CA	N/A	1	No
Management Referral	General Sales Manager	One Radio Plaza, Ferndale MI, 48220	(248) 591-6800	1	No

ff. Business Manager/Controller

Recruitment Source: Management Referral

Name of Organization Notified of Job Vacancy	Contact Person	Address	Telephone Number	# of Interviewees Referred	Did Recruitment Source Request Notification?
Greater Media Stations and Website	Executive Assistant/HR Coordinator per Station	See Appendix D		0	No
Greater Media Detroit In-House Posting	Executive Assistant	One Radio Plaza, Ferndale MI, 48220	(248) 591-6800	1	No
EEO Distribution List E	N/A	See Appendix E		0	See Appendix E
Albion College	Troy Kase	611 E. Porter St., Albion MI, 49224	(514) 629-0332	0	No
Central Michigan University	Diane Prenkert	1200 S. Franklin, Ronan Hall, RM 240, Mt. Pleasant MI, 48859	(989) 774-3069	0	No
Columbia College	Katherine Lelek	600 S. Michigan Ave., Chicago IL, 60605	(312) 369-8612	0	No
INSIDERADIO	Gene McKay	365 Union Street, Littleton NH, 03561	(609) 883-3321	0	No
Macomb Community College	Andrea Rickert	14500 E. 12 Mile Rd., Warren MI, 48088	(586) 445-7999	0	No
Michigan State University	Theda Rudd	113 Student Services Building, East Lansing, MI 48824	(517) 355-9510	0	No
Oakland University	Denise McConkey	275 W. Vanderberg Hall, Rochester, MI, 48309	(248) 370-3250	0	No
University of Michigan	Lynne Seville-White	3200 Student Activities Building, Ann Arbor MI, 48109	(734) 764-7460	0	No
Western Michigan University	Lynn Kelly-Albertson	1401 Ellsworth Hall, Falamazoo MI 49008	269-387-2745	0	No
Management Referral	Market Manager	One Radio Plaza, Ferndale, MI 48220	(248) 591-6800	1	No

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6) **Total # of Interviewees Referred:** For the period from May 23, 2013, through May 22, 2014 this Employment Unit interviewed 117 interviewees for full-time job vacancies (excluding vacancies filled due to exigent circumstances).

7) **Supplemental Recruitment Initiatives.** List and briefly describe the Supplemental Recruitment Initiatives undertaken during the period covered by this Report.

(a) **Initiative: Establishment of an internship program designed to assist members of the community to acquire skills needed for broadcast employment.**

Date: Ongoing

Participants: All Stations

WCSX, WRIF, and WMGC-FM have an ongoing internship program in the programming, promotion, sales and production departments of each station. These are semester-long, for-credit programs that allow students to experience radio station operation firsthand. Students shadow station employees on projects and promotions. In addition, time is provided for department head managers to answer questions in a formal setting in order to explain and provide context for students on the various procedures, techniques, and events they experience during the internship.

During the reporting period, Greater Media Detroit has hosted approximately 32 interns in its program; and presently has 21 interns participating in its summer 2014 session. The Regional Intern Manager for Greater Media Detroit devotes approximately 50% of his workweek to the program.

Greater Media Detroit solicits candidates from a variety of local educational institutions through placement offices, communication department contacts and through student initiative. Participating institutions during the reporting period included:

Adrian
Baker College: Allen Park
Central Michigan
Clearly College: Ann Arbor
College for Creative Studies: Detroit
Concordia University: Ann Arbor
Eastern Michigan University
Henry Ford Community: Dearborn
Kettering: Flint
Lansing Community: Lansing
Macomb Community: Warren
Madonna University: Livonia
Madonna University: Livonia
Marygrove College: Detroit
Michigan State: East Lansing
Monroe County Community: Monroe
Oakland Community: Auburn Hills
Oakland University: Rochester Hills
Rochester College: Rochester Hills
Schoolcraft: Livonia
Saginaw Valley State
Specs Howard School Of Media Arts
University of Michigan: Ann Arbor
University of Michigan: Dearborn
University of Michigan: Flint
University of Phonex: Detroit
Washtenaw Community: Ann Arbor
Wayne County Community: Detroit
William Tyndale College: Farmington Hills

Stations WCSX(FM), WMGC-FM, and WRIF(FM) are Equal Opportunity Employers.

Wayne State: Detroit
Wayne State University
Western Michigan

(b) Initiative: Participation in at least four job fairs by station personnel who have substantial responsibility in the making of hiring decisions.

i. **Specs Howard Career Fair**

Date: September 6th, 2013

Participants: Regional Promotions Manager/Regional Intern Manager and Promotions Assistant

The Regional Promotions Manager/Regional Intern Manager and Promotions Assistant represented Greater Media Detroit at the Specs Howard Career Fair held at Specs Howard School of Media Arts at 1900 West Nine Mile Rd, Southfield, MI 48075. While there, they fielded questions and collected resumes of possible job applicants and interns.

ii. **MAB Foundations Broadcasting Career and Networking Fair at Specs Howard School of Media Arts**

Date: October 2nd, 2013

Participants: Regional Promotions Manager/Regional Intern Manager

The Regional Promotions Manager/Regional Intern Manager represented Greater Media Detroit at the MAB Foundations Broadcasting Career and Networking Fair held at Specs Howard School of Media Arts at 1900 West Nine Mile Rd, Southfield, MI 48075. While there, he fielded questions and collected resumes of possible job applicants and interns.

iii. **MAB Foundation Annual Broadcasting Career Builder Conference Career Fair**

Date: October 25th, 2013

Participants: Regional Promotions Manager/Regional Intern Manager and Promotions Assistant

The Regional Promotions Manager/Regional Intern Manager and Promotions Assistant represented Greater Media Detroit at the MAB Foundation Annual Broadcasting Career Builder Conference Career Fair held at Lansing Community College West Campus at 5708 Cornerstone Dr., Lansing, MI 48907. Intern and job applicants from various schools in Michigan came to the career fair to meet and interview for possible internships and jobs. The Regional Promotions Manager/Regional Intern Manager and Promotions Assistant fielded questions and reviewed resumes of possible job applicants and interns.

iv. **Detroit Pistons Career Fair**

Date: February 21st, 2014

Participants: Regional Promotions Manager/Regional Intern Manager and Promotions Assistant

The Regional Promotions Manager/Regional Intern Manager and Promotions Assistant represented Greater Media Detroit at the Detroit Pistons Career Fair held at the Palace of Auburn Hills at 6 Championship Dr., Auburn Hills, MI 48326. While there, they fielded questions and collected resumes of possible job applicants and interns.

Stations WCSX(FM), WMGC-FM, and WRIF(FM) are Equal Opportunity Employers.

(c) Initiative: Participation in at least four events or programs sponsored by educational institutions relating to career opportunities in broadcasting.

i. **Wayne State University Journalism Day Internship Fair**

Date: October 22nd, 2013

Participants: Regional Promotions Manager/Regional Intern Manager and Promotions Assistant

The Regional Promotions Manager/Regional Intern Manager and Promotions Assistant represented Greater Media Detroit at the Wayne State University Journalism Day Internship Fair held at Wayne State University at 553 Manoogian Hall, Detroit, MI 48201. While there, they fielded questions and collected resumes of possible job applicants and interns.

ii. **The Specs Howard Internship Fair**

Date: March 28th, 2014

Participants: Regional Promotions Manager/Regional Intern Manager and Promotions Assistant

The Regional Promotions Manager/Regional Intern Manager and Promotions Assistant represented Greater Media Detroit at The Specs Howard Internship Fair held at Specs Howard School of Media Arts at 1900 West Nine Mile Rd, Southfield, MI 48075. While there, they fielded questions and collected resumes of possible job applicants and interns.

(d) Initiative: Provision of training to management level personnel as to methods of ensuring equal employment opportunity and preventing discrimination.

i. **FCC Seminar on EEO Best Practices in Broadcast Industry**

Date: October 28th, 2013

Participants: Executive Assistant/ EEO Coordinator

The Executive Assistant/ EEO Coordinator attended the FCC Seminar webinar on EEO Best Practices in Broadcasting. The seminar was hosted by FCC counsel about the best practices for EEO, in regards to recruitment, initiatives, fines, NALs, diversity and many other topics. Executive Assistant watched the webinar online for formal training for learning the ins and outs of EEO, reports, initiatives and to better prepare the Executive Assistant for overseeing EEO and to continue being in compliance at Greater Media Detroit.

(e) Initiative: List each upper-level job opening in a job bank or newsletter of media trade groups whose membership includes substantial participation by women and minorities.

i. **Posting of Greater Media Detroit Job Openings**

Date: Ongoing

Participants: Executive Assistant/ EEO Coordinator

Greater Media Detroit regularly posts job openings and internships at the online job banks of the Michigan Association of Broadcasters (www.michmab.com), All Access (www.allaccess.com), as well as regularly sending all non-confidential upper-level postings (Management, Sales, Promotions) to organizations with membership including substantial participation by women and minorities such as Detroit Urban League, Arab-American Chaldean Council, Wayne State University, The Associate for Women in Communication Detroit Chapter, and Detroit Adcrafter.

Stations WCSX(FM), WMGC-FM, and WRIF(FM) are Equal Opportunity Employers.

(f) Initiative: Sponsorship of at least two events in the community designed to inform and educate members of the public as to employment opportunities in broadcasting.

i. **Advance Radio Day at Greater Media Detroit**

Date: May 14th, 2014

Participants: WRIF General Sales Manager, Integrated Sales Manager, WMGC-FM Program Director, WCSX Program Director, WCSX Promotions Manager, WCSX Air Talent, WRIF Air Talent, Adcraft Staff

The employment unit hosted this after-work networking event for young people considering getting into the media field to have a chance to ask questions about radio, media sales, etc. The employment unit hosted about 26 first year students, most majoring in media. The event provided an opportunity for the employment unit to showcase the radio industry, network and field questions about employment opportunities in radio and the different departments. Staff took participants on a tour of the building and studios, as well as collected resumes from potential job applicants interested in working at Greater Media Detroit.

Appendix A- EEO Distribution List A

Name of Organization Notified of Job Vacancy	Contact Person	Address	Telephone Number	Did Recruitment Source Request Notification?
Advantage Staffing	Anne Scott	1000 S. Old Woodward, Ste. 101, Birmingham MI, 48009	(248) 645-8880	No
ALLACCESS.COM	Joel Denver	28955 Pacific Hwy., Ste. 210-5, Malibu CA, 90265	(310) 457-6616	Yes
American Assoc. of University of Women of MI	Penny Berger	3924 Meadowbrook, Troy MI, 48084	(248) 269-7041	No
Arab-American & Chaldean Council	Haifa Fakhouri	28551 Southfield Rd., Lathrup Village MI, 48076	(248) 559-1990	No
Arab-American Social Services.	Job Placement	20300 Civic Center, Southfield MI, 48076	(248) 354-8460	No
American Federation of Television and Radio Artists	Lorain Alexander	23800 West Ten Mile Road, Southfield MI, 48034	(248) 228-3171	No
American Indian Services	Fay Givens	1110 Southfield Road, Lincoln Park MI, 48146	(313) 388-4100	Yes
Broadcast Compliance Services	Robin Cooper	1700 Rockville Pike, Ste. 400, Rockville MD, 20852	(301) 998-6136	Yes
AmFmjobs.com Broadcast Employment Services	Mark C Holloway	PO Box 4116, Oceanside CA, 92502	(760) 754-8177	Yes
Chinese Association of Greater Detroit	Da-Zong Wang	CADG, PO Box 1343, Troy MI, 48099	(313) 845-3101	No
College for Creative Studies	Human Resources	201 E. Kirby, Detroit MI, 48202	(313) 664-7960	No
Columbia Works (Columbia College)	Katherine Lelek	600 South Michigan Ave., Chicago IL, 60605	(312) 369-8612	Yes
Davenport University	Jennifer Bowden	27650 Dequindre, Warren MI, 48092	(586) 558-8700	No
Detroit American Indian Center	Michele White	22720 Plymouth Rd., Detroit MI, 48239	(313) 535-2966	No
Detroit Association of Black Organizations	Director of Career Placement	12048 Grand River, Detroit MI, 48204	(313) 491-0003	No
Detroit Branch NAACP	Michele Kennedy	8220 Second Ave., Detroit MI, 48202	(313) 871-2087	No
Detroit Urban League, Inc.	Swavette Stewart	208 Mack Ave., Detroit MI, 48201	(313) 832-4600	No
Detroit Unity Temple	Dorothy Jones	17505 Second Ave., Detroit MI, 48203	(313) 345-4848	Yes
Detroit's Work Place North	Cynthia A. Bell	707 W. Milwaukee, Detroit MI, 48202	(313) 876-0674	No
Dorsey Business Schools	Rita Clark	30821 Barrington Ave., Madison Heights MI, 48071	(248) 588-9660	No
The Emma Bowen Foundation	Sandra Rice	524 West 57th St., New York NY, 10019	(212) 975-2545	Yes

Stations WCSX(FM), WMGC-FM, and WRIF(FM) are Equal Opportunity Employers.

Name of Organization Notified of Job Vacancy	Contact Person	Address	Telephone Number	Did Recruitment Source Request Notification?
The Employment Guide	Joe Lowrey	12856 Farmington Rd., Livonia MI, 48150	(800) 752-8296 x239	No
Fellowship Chapel	Rev. Wendell Anthony	19555 W. McNichols, Detroit MI, 48219	(313) 538-8695	No
Focus Hope	Glenda Price	1355 Oakman Blvd., Detroit MI, 48238	(313) 494-4775	No
Henry Ford Community College	Chad Austin	5101 Evergreen Road LRC-113, Detroit MI, 48128	(313) 271-2750	Yes
Jewish Vocational Center	Liz Rivard	4250 Woodward, Detroit MI, 48201	(313) 833-8100	No
Jobs Today Network	Jon Wei	350 Bay Street, Suite 238, San Francisco CA, 94133	(415) 508-5386 Ext. 101	Yes
MAB Job Bank	Sarah Beeskow	819 N. Washington Ave., Lansing MI, 48906	(800) 968-7622 x210	No
Macomb County Community College	Andrea Rickert	14500 E 12 Mile Rd., Warren MI, 48088	(586) 445-7999	No
Madonna University Career Services	Christine Brant	36600 Schoolcraft Rd., Livonia MI, 48150	(734) 432-5300	Yes
Michigan Business & Professional Association	Edward Deeb	27700 Hoover Rd., Warren MI, 48093	(586) 393-8800	No
Michigan Hispanic Chamber of Commerce	Armando Ojeda	24445 Northwestern Hwy., Ste. 206, Southfield MI, 48075	(248) 208-9915	No
Michigan Jewish Institute	Career Services	25401 Coolidge Hwy., Oak Park MI, 48237	(248) 414-6900	No
Michigan State University	Theda Rudd	113 Student Services Bldg., East Lansing MI, 48824	(517) 355-9510	Yes
Michigan Work's Association-Oakland Co./ Ferndale	John Almstadt	713 East Nine Mile Road, Ferndale MI, 48220	(248) 545-0222	No
Michigan Work's Association-Oakland Co./ Southfield	Career Services	21030 Indian Street, Southfield MI, 48034	(248) 796-4550	No
Michigan Works' Oak Park Career Center	Patricia Edmonds	22180 Parklawn, Rm. 105, Oak Park MI, 48237	(248) 691-8437	No
NAB Job Bank	Karen Hunter	1771 North NW, Washington DC, 20036	(202) 429-5498	No
Detroit Branch NAACP	Donnell White	8220 Second Ave., Detroit MI, 48202	(313) 871-2087, Ext. 2413	No
Oakland Community College/ Pontiac Center	Pamela Janczarek	17 S. Saginaw, Pontiac MI, 48342	(248) 338-4627	No
Oakland University	Denise McConkey	275 W. Vanderberg Hall, Rochester MI, 48309	(248) 370-3250	No
Oak Grove A.M.E. Church	Rev. Jessica K. Ingram	19801 Cherrylawn, Detroit MI, 48221	(313) 341-8877	No
Schoolcraft College	Kathleen Cox	18600 Haggerty Rd., Livonia MI, 48152	(734) 462-4461	Yes

Stations WCSX(FM), WMGC-FM, and WRIF(FM) are Equal Opportunity Employers.

Name of Organization Notified of Job Vacancy	Contact Person	Address	Telephone Number	Did Recruitment Source Request Notification?
Specs Howard School of Media Arts	Anjenetta Hicks	19900 W. 9 Mile, Southfield MI, 48075	(248) 358-9000	Yes
University of Detroit Mercy	Sheryl McGriff	4001 W. McNichols Rd., Detroit MI, 48221	(313) 993-1000	Yes
University of Michigan/ Dearborn	Regina M. Storrs	4901 Evergreen, Rm. 111CAB, Dearborn MI, 48128	(313) 593-5000	No
University of Phoenix- Troy	Dawne M. Moore	5480 Corporate Drive, Suite 100, Troy MI, 48098	(248) 205-4406	No
Walsh College	Laurie Siebert	3838 Livernois Rd., Troy MI, 48009	(248) 689-8282	Yes
Wayne Co. Community College District	E. Martinus Whitfield	801 W. Fort St., Detroit MI, 48226	(313) 496-2500	Yes
Wayne State University	Arlinda J. Pringle	656 Reuther Mall, Room 1001, Detroit MI, 48202	(313) 577-3390	Yes
Women in Communications of Detroit	Rose Ann Nicolai	2744 Ellwood, Berkley MI, 48072	(248) 582-8465	Yes

Stations WCSX(FM), WMGC-FM, and WRIF(FM) are Equal Opportunity Employers.

Appendix B- EEO Distribution List B

***The List was Updated in September 2013**

Name of Organization Notified of Job Vacancy	Contact Person	Address	Telephone Number	Did Recruitment Source Request Notification?
Advantage Staffing	Anne Scott	1000 S. Old Woodward, Suite 101, Birmingham, MI 48009	248-645-8880	Yes
All Access	Joel Denver	28955 Pacific Hwy., Ste. 210-5, Malibu, CA 90265	310-457-6616	No
AmFmjobs.com Broadcast Employment Services	Mark C Holloway	PO Box 4116, Oceanside CA, 92502	(760) 754-8177	Yes
American Federation of Television and Radio Artists	Lorain Alexander	23800 W. 10 Mile Rd., Southfield, MI 48034	248-228-3171	Yes
Broadcast Compliance Services	Robin Cooper	1700 Rockville Pike, Suite 400, Rockville, MD 20852	301-998-6136	Yes
College for Creative Studies	Career Services	201 E. Kirby St., Detroit, MI 48202	313-664-7960	Yes
Davenport University	Jennifer Bowden	27650 Dequindre, Warren, MI 48092	(586) 558-8700	Yes
Dorsey Business Schools	Career Services	30821 Barrington Ave., Madison Heights, MI 48071	248-588-9660	Yes
The Emma Bowen Foundation	Sandra Rice	524 W. 57th St., New York, NY, 10019	212-975-2545	Yes
Focus Hope	Eleanor Josaitis	1355 Oakman Blvd., Detroit, MI 48238	313-494-4775	Yes
Jewish Vocational Center	Liz Rivard	4250 Woodward, Detroit MI, 48201	(313) 833-8100	No
Jobs Today Network	Jon Wei	350 Bay St., Suite 238, San Francisco, CA 94133	415-508-5386	Yes
Madonna University	Christine Brant	36600 Schoolcraft Rd., Livonia, MI 48150	734-432-5300	Yes
Michigan State University	Theda Rudd	113 Student Services Building, East Lansing, MI 48824	517-355-9510	Yes
Michigan Works' Oak Park Career Center	Patricia Edmonds	22180 Parklawn, Rm. 105, Oak Park MI, 48237	(248) 691-8437	Yes
NAB Job Bank	Karen Hunter	1771 North NW, Washington DC, 20036	(202) 429-5498	No
Oakland University	Denise McConkey	275 W. Vanderberg Hall, Rochester MI 48309	(248) 370-3250	Yes
NAACP Detroit Branch	Donelle White	8220 Second Ave., Detroit, MI 48202	313-871-2087	Yes
NAACP Detroit Branch	Michele Kennedy	8220 Second Ave., Detroit, MI 48202	313-871-2087	Yes
Schoolcraft College	Kathleen Cox	18600 Haggerty Rd., Livonia, MI 48152	734-462-4461	Yes
Specs Howard School of Broadcast Arts	Anjenetta Hicks	19900 W. 9 Mile Rd., Southfield, MI 48075	248-358-9000	Yes
University of Michigan Dearborn	Regina Storrs	4901 Evergreen, Rm 111CAB, Dearborn, MI 48128	313-593-5000	Yes

Stations WCSX(FM), WMGC-FM, and WRIF(FM) are Equal Opportunity Employers.

Name of Organization Notified of Job Vacancy	Contact Person	Address	Telephone Number	Did Recruitment Source Request Notification?
University of Detroit Mercy	Sheryl McGriff	4001 W. McNichols Rd., Detroit, MI 48221	313-993-1000	Yes
Walsh College	Laurie Siebert	3838 Livernois Rd./P.O. Box 7006, Troy MI 48009	(248) 689-8282	Yes
Wayne Co. Community College District	E. Martinus Whitfield	801 W. Fort St., Detroit MI, 48226	(313) 496-2500	Yes
Wayne State University	Arlinda Pringle	656 Reuther Mall, Room 1001, Detroit, MI 48202	313-577-3390	Yes
Western Michigan University	Lynn Kelly-Albertson	1401 Ellsworth Hall, Kalamazoo, MI 49008	(269) 387-2745	No
Women in Communications of Detroit	Rose Ann Nicolai	2744 Ellwood, Berkley, MI 48072	248-582-8465	Yes

Stations WCSX(FM), WMGC-FM, and WRIF(FM) are Equal Opportunity Employers.

Appendix C- EEO Distribution List C
***The List was Updated in November 2013**

Name of Organization Notified of Job Vacancy	Contact Person	Address	Telephone Number	Did Recruitment Source Request Notification?
Advantage Staffing	Anne Scott	1000 S. Old Woodward, Ste. 101, Birmingham MI, 48009	(248) 645-8880	No
ALLACCESS.COM	Joel Denver	28955 Pacific Hwy., Ste. 210-5, Malibu CA, 90265	(310) 457-6616	Yes
American Federation of Television and Radio Artists	Lorain Alexander	23800 West Ten Mile Road, Southfield MI, 48034	(248) 228-3171	No
Broadcast Compliance Services	Robin Cooper	1700 Rockville Pike, Ste. 400, Rockville MD, 20852	(301) 998-6136	Yes
AmFmjobs.com Broadcast Employment Services	Mark C Holloway	PO Box 4116, Oceanside CA, 92502	(760) 754-8177	Yes
College for Creative Studies	Human Resources	201 E. Kirby, Detroit MI, 48202	(313) 664-7960	No
Davenport University	Jennifer Bowden	27650 Dequindre, Warren MI, 48092	(586) 558-8700	No
Detroit Branch NAACP	Michele Kennedy	8220 Second Ave., Detroit MI, 48202	(313) 871-2087	No
Detroit Branch NAACP	Donnell White	8220 Second Ave., Detroit MI, 48202	(313) 871-2087, Ext. 2413	No
Detroit Urban League, Inc.	Swavette Stewart	208 Mack Ave., Detroit MI, 48201	(313) 832-4600	Yes
Detroit's Workforce Development Department	Pamela Moore	707 W. Milwaukee, Detroit MI, 48202	(313) 876-0674	No
Dorsey Business Schools	Rita Clark	30821 Barrington Ave., Madison Heights MI, 48071	(248) 588-9660	No
The Emma Bowen Foundation	Sandra Rice	524 West 57th St., New York NY, 10019	(212) 975-2545	Yes
The Employment Guide	Joe Lowrey	12856 Farmington Rd., Livonia MI, 48150	(800) 752-8296 x239	No
Focus Hope	Glenda Price	1355 Oakman Blvd., Detroit MI, 48238	(313) 494-4775	No
INSIDERADIO	Gene McKay	365 Union Street, Littleton NH, 03561	(609) 883-3321	No
Jewish Vocational Center	Liz Rivard	4250 Woodward, Detroit MI, 48201	(313) 833-8100	Yes
Jobs Today Network	Jon Wei	350 Bay Street, Suite 238, San Francisco CA, 94133	(415) 508-5386 Ext. 101	Yes
Madonna University Career Services	Christine Brant	36600 Schoolcraft Rd., Livonia MI, 48150	(734) 432-5300	Yes
Michigan State University	Theda Rudd	113 Student Services Bldg., East Lansing MI, 48824	(517) 355-9510	Yes
Michigan Works' Oak Park Career Center	Patricia Edmonds	22180 Parklawn, Rm. 105, Oak Park MI, 48237	(248) 691-8437	Yes

Stations WCSX(FM), WMGC-FM, and WRIF(FM) are Equal Opportunity Employers.

Name of Organization Notified of Job Vacancy	Contact Person	Address	Telephone Number	Did Recruitment Source Request Notification?
Oakland University	Denise McConkey	275 W. Vanderberg Hall, Rochester MI, 48309	(248) 370-3250	No
Schoolcraft College	Kathleen Cox	18600 Haggerty Rd., Livonia MI, 48152	(734) 462-4461	Yes
Specs Howard School of Media Arts	Anjenetta Hicks	19900 W. 9 Mile, Southfield MI, 48075	(248) 358-9000	Yes
University of Detroit Mercy	Sheryl McGriff	4001 W. McNichols Rd., Detroit MI, 48221	(313) 993-1000	Yes
Walsh College	Laurie Siebert	3838 Livernois Rd., Troy MI, 48009	(248) 689-8282	Yes
Wayne Co. Community College District	E. Martinus Whitfield	801 W. Fort St., Detroit MI, 48226	(313) 496-2500	Yes
Wayne State University	Arlinda J. Pringle	656 Reuther Mall, Room 1001, Detroit MI, 48202	(313) 577-3390	Yes
Women in Communications of Detroit	Rose Ann Nicolai	2744 Ellwood, Berkley MI, 48072	(248) 582-8465	Yes

Stations WCSX(FM), WMGC-FM, and WRIF(FM) are Equal Opportunity Employers.

Appendix D- Greater Media Stations and Websites

Name of Organization Notified of Job Vacancy	Contact Person	Address	Telephone Number	Did Recruitment Source Request Notification?
Greater Media Boston	HR Coordinator	55 Morrissey Blvd., Boston, MA 02125	617-822-6580	Yes
Greater Media Charlotte	HR Coordinator	One Julian Price Place, Charlotte, NC 28208	704-374-3802	Yes
Greater Media Detroit (wcsx.com, wrif.com, detroitports1051.com)	Internet Services Director	One Radio Plaza, Ferndale, MI 48220	248-591-6861	Yes
Greater Media New Jersey	HR Coordinator	610 Main Street, Belmar, NJ 07719	732-249-2600 x235	Yes
Greater Media Newspapers	HR Coordinator	198 Route 9, Manalapan, NJ 07726	732-358-8241	Yes
Greater Media Philadelphia	Executive Assistant	One Bala Plaza-Bala Cynwyd, PA	610-667-8500	Yes
Greater Media Inc. (greatermedia.com)	Director, Information Technology	35 Braintree Hill Office Park, Braintree, MA 02184	215-851-1717	Yes

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Appendix E- EEO Distribution List E

***The List was Updated in February 2014**

Name of Organization Notified of Job Vacancy	Contact Person	Address	Telephone Number	Did Recruitment Source Request Notification?
All Access	Joel Denver	28955 Pacific Hwy., Suite 210-5, Malibu, CA 90265	(310) 457-6616	No
Arab American Chaldean Council	Shadia Batayeh	28551 Southfield Rd., Lathrup Village, MI 48076	(248) 559- 1990	Yes
The Associate for Women in Communications Detroit Chapter	Rose Ann Nicolai	2744 Ellwood, Berkley, MI 48072	(248) 582-8465	Yes
Broadcast Compliance Services	Robin Cooper	1700 Rockville Pike, Suite 400, Rockville, MD 20852	(301) 998-6136	Yes
Detroit Urban League, Inc.	Swavette Stewart	208 Mack Ave., Detroit MI, 48201	(313) 832-4600	Yes
The Emma Bowen Foundation	Sandra Rice	524 West 57th St., New York NY, 10019	(212) 975-2545	Yes
Jewish Vocational Center	Liz Rivard	4250 Woodward, Detroit MI, 48201	(313) 833-8100	Yes
MAB Job Bank	Sarah Beeskow	819 N. Washington Ave., Lansing, MI, 48906	(800) 968-7622	No
Madonna University Career Services	Christine Brant	36600 Schoolcraft Rd., Livonia MI, 48150	(734) 432-5300	Yes
Michigan Chronicle	Linda Moragne	479 Ledyard, Detroit, MI 48201	(313) 963-5522	No
Michigan Work's Association-Oakland Co./ Ferndale	Heather Coleman-Voss	713 East Nine Mile Road, Ferndale MI, 48220	(248) 545-0222	Yes
Michigan Work's Association-Oakland Co./ Ferndale	Kyrsten Rue	713 East Nine Mile Road, Ferndale MI, 48220	(248) 545-0222	Yes
Michigan Works Oak Park Career Center	Patricia Edmonds	22180 Parklawn, Rm. 105, Oak Park MI, 48237	(248) 691-8437	Yes
Oakland Community College Auburn Hills	Willie Lloyd	2900 Featherstone Rd., Auburn Hills, MI 48326	(248) 232-4100	Yes
Schoolcraft College	Kathleen Cox	18600 Haggerty Rd., Livonia MI, 48152	(734) 462-4461	Yes
Specs Howard School of Media Arts	Anjenetta Hicks	19900 W. 9 Mile, Southfield MI, 48075	(248) 358-9000	Yes
University of Detroit Mercy	Sheryl McGriff	4001 W. McNichols Rd., Detroit MI, 48221	(313) 993-1000	Yes
University of Phoenix Detroit Main Campus	Ebony Taylor	26261 Evergreen Rd., Southfield, MI 48076	(248) 675-3722	Yes
Walsh College	Laurie Siebert	3838 Livernois Rd., Troy MI, 48009	(248) 689-8282	Yes
Wayne Co. Community College District	E. Martinus Whitfield	801 W. Fort St., Detroit MI, 48226	(313) 496-2500	Yes
Wayne State University	Arlinda J. Pringle	656 Reuther Mall, Room 1001, Detroit MI, 48202	(313) 577-3390	Yes

Stations WCSX(FM), WMGC-FM, and WRIF(FM) are Equal Opportunity Employers.