

**WDTN**  
**EEO PUBLIC FILE REPORT**  
**May 27, 2017 - May 31, 2018**

Nexstar is an equal opportunity employer and considers applicants for all positions without regard to race, color, gender, national origin, age, religious creed, disability, marital status, pregnancy, sexual orientation, veteran status, citizenship or any other characteristic protected by law.

## I. VACANCY LIST

See Section II, the "Master Recruitment Source List" ("MRSL") for recruitment source data

Job Title	Recruitment Sources ("RS") Used to Fill Vacancy	RS Referring Hiree
Newscast Producer	2, 6-7, 10-12, 18-19, 21-22, 24-25, 27	18
News Anchor	2, 6, 9-11, 18-19, 21-22, 24-25, 27	9
Part-time News Vehicle Driver	2, 5-6, 8, 10-11, 18-19, 21-22, 24-25, 27	5
Producer, Creative Services	2, 6-7, 9-11, 18-19, 21-22, 24-25, 27	18
Production Technician	2-4, 6-8, 10-11, 15, 17-22, 24-25, 27	4
Part-time Morning Traffic Anchor	2, 5-6, 8, 10-11, 18-19, 21-22, 24-25, 27	5
Executive Producer	2-3, 6-7, 9-11, 15, 17-25, 27	23
Promotion Producer/Living Dayton Associate Produce	2-3, 5-7, 9-11, 15, 17-22, 24-25, 27	5
News Anchor	2-3, 6-7, 9-11, 15, 17-22, 24-25, 27	9
Account Executive	2-3, 5-8, 10-11, 13, 15, 17-22, 24-25, 27	5
Account Executive	2-3, 5-8, 10-11, 13, 15, 17-22, 24-25, 27	8
Account Executive	2-3, 5-8, 10-11, 13, 15, 17-22, 24-25, 27	5
Account Executive	2-3, 5-8, 10-11, 13, 15, 17-22, 24-25, 27	5
News Producer	2-3, 6-8, 10-11, 15-22, 24-25, 27	18
News Photographer	2-3, 6-7, 9-11, 15, 17-22, 24-25, 27	9
Multi Media Journalist	2, 6, 8, 10-11, 16, 18-19, 21-22, 24-25, 27	8
Production Technician	1-2, 5-8, 10-11, 18-19, 21-22, 24-25, 27	8
Living Dayton Co-Host & Community Affairs Coordina	2-3, 6-7, 10-11, 15, 17-25, 27	23
Digital Sales Director	2-3, 5-11, 14-15, 17-22, 24-25, 27	9
Multi Media Journalist	2, 5-6, 10-11, 18-19, 21-25, 27	23
Production Technician	2-3, 6-8, 10-11, 15, 17-22, 24-25, 27	8
Operations Manager	2, 6, 9-11, 14, 18-19, 21-22, 24-27	9
Assignment Editor	2, 6, 8-11, 18-19, 21-22, 24-27	9

**WDTN**  
**EEO PUBLIC FILE REPORT**  
**May 27, 2017 - May 31, 2018**

Nexstar is an equal opportunity employer and considers applicants for all positions without regard to race, color, gender, national origin, age, religious creed, disability, marital status, pregnancy, sexual orientation, veteran status, citizenship or any other characteristic protected by law.

**I. VACANCY LIST**

See Section II, the "Master Recruitment Source List" ("MRSL") for recruitment source data

<b>Job Title</b>	<b>Recruitment Sources ("RS") Used to Fill Vacancy</b>	<b>RS Referring Hiree</b>
Multi Media Journalist	2, 5-6, 10, 18-19, 21-22, 24-27	5

**WDTN**  
**EEO PUBLIC FILE REPORT**  
**May 27, 2017 - May 31, 2018**

**II. MASTER RECRUITMENT SOURCE LIST ("MRSL")**

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
1	CareerBuilder.com	N	1
2	Clothes That Work 1133 S. Edwin C. Moses Suite 392 Dayton, Ohio 45417 Phone : 937-222-3778 Fax : 1-937-222-3781 Libby Webster	N	0
3	Dayton Daily News Cox Ohio Publishing P.O. Box 643157 Cincinnati, Ohio 45264 Julia Wallace Manual Posting	N	0
4	Educational Institution	N	1
5	Employee Referral	N	12
6	Goodwill Easter Seals Miami Valley 1511 Kuntz Road Dayton, Ohio 45404 Phone : 937-461-4800 Url : <a href="http://www.gesmv.org/index.cfm">http://www.gesmv.org/index.cfm</a> Email : <a href="mailto:careers@gesmv.org">careers@gesmv.org</a> Fax : 1-937-461-1414 Jefferson Alcott	N	0
7	Indeed.com 1770 Broad Street 6th Floor Stanford, Connecticut 06901 Phone : 2033282691 Paul Forster Manual Posting	N	3
8	Indeed.com	N	18
9	Internal Promotion	N	15
10	International College of Broadcasting 6 South Smithville Road Dayton, Ohio 45414 Phone : 937-258-8251 Email : <a href="mailto:swackkid@yahoo.com">swackkid@yahoo.com</a> Career Services	Y	0

**WDTN**  
**EEO PUBLIC FILE REPORT**  
 May 27, 2017 - May 31, 2018

**II. MASTER RECRUITMENT SOURCE LIST ("MRSL")**

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
11	ITT Tech - Dayton 3325 Stop 8 Rd Dayton, Ohio 45414 Phone : na Email : mjeffery@itt-tech.edu Melissa Jeffery	Y	0
12	Job Fair	N	1
13	Job/Bulletin Board	N	2
14	Linked In	N	3
15	Linkedin 2029 Stierlin Ct Mountain View, California 94043 Phone : 6506873600 Jeff Weiner Manual Posting	N	0
16	Monster	N	2
17	Monster.com 11845 W. Olympic Blvd. Suit 500 Los Angeles, California 900064 Phone : 310-893-5567 Url : www.monstertrak.com Nichole Scire Manual Posting	N	0
18	Nexstar Media Group, Inc. 545 E. John Carpenter Freeway Suite 700 Irving, Texas 75062 Phone : 972-764-6715 Terri Bush Manual Posting	N	15
19	Ohio Center for Broadcasting 9885 Rockside Road #160 Valley View , Ohio 44125 Phone : 216-503-5900 Email : jhardy@beonair.com Janice Hardy	Y	0

**WDTN**  
**EEO PUBLIC FILE REPORT**  
 May 27, 2017 - May 31, 2018

**II. MASTER RECRUITMENT SOURCE LIST ("MRSL")**

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
20	Spots 'n Dots 1635 Old Highway 41 NW Suite 112-338 Kennesaw, Georgia 30152 Phone : 888-884-2630 Url : www.spotsndots.com Career Service Manual Posting	N	0
21	The Job Center 1111 Edwin C Moses Blvd Dayton, Ohio 45422 Phone : 937-225-5627 Url : http://www.thejobcenter.org/ Fax : 1-937-225-4183 Human Resources	N	0
22	TV Jobs P.O. Box 4116 Oceanside, California 92052 Phone : 800-374-0119 Url : http://www.tvjobs.com Email : admin@tvjobs.com Fax : 1-760-754-2115 Mark Holloway	N	1
23	TVJobs.com	N	6
24	United Rehabilitation Services 4710 Old Troy Pike Dayton, Ohio 45424 Phone : 937-233-1230 Url : http://www.ursdayton.org/ Email : metherington@ursdayton.org Fax : 1-937-236-8930 Miranda Etherington	N	0
25	WDTN.com 4595 S. Dixie Drive Dayton, Ohio 45439 Phone : 937-293-8668 Email : jackie.lainhart@wdtn.com Jackie Lainhart	N	0

**WDTN**  
**EEO PUBLIC FILE REPORT**  
**May 27, 2017 - May 31, 2018**

**II. MASTER RECRUITMENT SOURCE LIST ("MRSL")**

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
26	www.mediagignow.com 717 Green Valley Road Suite 200 Greensboro, North Carolina 27408 Phone : 336-553-0620 Url : <a href="http://www.mediagignow.com">http://www.mediagignow.com</a> Email : <a href="mailto:customerservice@mediagignow.com">customerservice@mediagignow.com</a> MediaGigNow.com	N	0
27	YWCA Dayton 141 West 3rd Street Dayton, Ohio 45402 Phone : 937-222-6333 Url : <a href="http://www.ywca.org/site/pp.asp?c=eLVJiP8H&amp;b=5915">http://www.ywca.org/site/pp.asp?c=eLVJiP8H&amp;b=5915</a> Fax : 1-937-222-0610 Carol Hinton	N	0
<b>TOTAL INTERVIEWS OVER REPORTING PERIOD:</b>			<b>80</b>

**WDTN**  
**EEO PUBLIC FILE REPORT**  
**May 27, 2017 - May 31, 2018**

**III. RECRUITMENT INITIATIVES**

	<b>Date</b>	<b>Type of Recruitment Initiative (Menu Selection)</b>	<b>Brief Description Of Activity</b>	<b>No. of Stations Participants</b>	<b>Participant Title</b>
1	6/1/2017	Establishment of an intern program designed to assist members of the community	<p>The Station has established an internship program that allows students to gain practical experience in all areas of our operations, including news, production, sports and weather.</p> <p>The Station hosted one (1) intern from the International College of Broadcasting during the 2017 Summer Semester, one (1) intern from Bowling Green State University for the 2017 Summer Semester, one (1) intern from Belmont University for the 2017 Summer Semester, and two (2) interns from Wright State University for the 2017 Winter Semester and two (2) interns from the University of Dayton for the Winter Semester.</p>	3	News Director Creative Services Director Executive Producer
2	9/8/2017	Participation in events or programs sponsored by educational institutions	Station spoke to a group of 60 Communication, Electronic Media and Flyer TV Students regarding their career in broadcasting and the path they took to get into the industry.	1	Producer/Reporter
3	1/15/2018	Participation in events or programs sponsored by educational institutions	Station spoke with a group of perspective students at the Ohio Media School about her career in the broadcasting industry and what career path was taken to get into the broadcasting industry.	1	Traffic Anchor
4	1/15/2018	Participation in Job Fairs	The station attended the 2018 Media Career Fair on Monday, January 15, 2018 at International College of Broadcasting. Attendees approached each company represented and talked with station representatives about open positions and internship opportunities.	1	Business Administrator
5	3/16/2018	Participation in events or programs sponsored by educational institutions	Station spoke with a group of 10 High School students at Vandalia-Butler City Schools regarding their career in broadcasting and the career path they took to get into the industry.	1	Producer/Reporter

**WDTN**  
**EEO PUBLIC FILE REPORT**  
**May 27, 2017 - May 31, 2018**

**III. RECRUITMENT INITIATIVES**

	<b>Date</b>	<b>Type of Recruitment Initiative (Menu Selection)</b>	<b>Brief Description Of Activity</b>	<b>No. of Stations Participants</b>	<b>Participant Title</b>
6	4/12/2018	Participation in Job Fairs	Station employees participated in the 2nd Annual Wright State University College of Liberal Arts Internship Partners Expo. Station personnel spoke with students who need to complete an internship for there course of study as part of their course requirements for grade.	3	Creative Services Director Creative Services Producer Creative Services Producer
7	4/30/2018	Participation in events or programs sponsored by educational institutions	Station spoke with a group of 400 high school students regarding their career in the broadcasting industry and what path was taken to get into the industry.	1	Producer/Reporter
8	5/11/2018	Participation in events or programs sponsored by educational institutions	Station participated in Career Day at Magsig Middle School speaking about broadcast television and what path of education they took to get to a career in the broadcast industry.	1	Anchor