

WDTN
EEO PUBLIC FILE REPORT
June 1, 2020 - May 31, 2021

Nexstar is an equal opportunity employer and considers applicants for all positions without regard to race, color, gender, national origin, age, religious creed, disability, marital status, pregnancy, sexual orientation, veteran status, citizenship or any other characteristic protected by law.

I. VACANCY LIST

See Section II, the "Master Recruitment Source List" ("MRSL") for recruitment source data

Job Title	Recruitment Sources ("RS") Used to Fill Vacancy	RS Referring Hiree
Integrated Digital Specialist	3, 7-8, 11-12, 15-19	8
Digital Sales Manager	3, 6-7, 9, 11-12, 15-17, 19	6
Account Executive	2-3, 7-8, 11-12, 14-19	2
National Sales Assistant	3, 7-8, 11-12, 14-19	8
Multimedia Journalist	3, 5-7, 11-12, 14-19	6
Digital Producer	2-3, 5, 7, 11-12, 14-19	5
Digital Content Producer	3, 5, 7-8, 11-12, 14-19	8
Social Media Producer	3, 5-8, 11-12, 14-19	6
Newscast Producer	2-3, 6-7, 11-12, 14-19	6
Life Style Show Co-Host	2-3, 5-8, 11-12, 14-19	6
Photographer/Editor	3, 6-7, 11-12, 14-19	6
Multimedia Journalist	3, 7-8, 11-12, 14-19	8
Digital Sales Manager	3, 5, 7-8, 11-12, 14-19	5
Photographer	3, 5, 7-8, 11-12, 14-19	8
Integrated Digital Specialist	2-3, 7-8, 11-12, 14-18	2
News Photographer	2-3, 6-7, 11-12, 14-15, 17-18	6
Part-Time Live Drive 2 Driver	1-4, 7, 9-19	2
News Producer	2-3, 7-8, 11-12, 14-19	8
Newscast Producer	2-3, 7-8, 11, 14-19	2

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II. MASTER RECRUITMENT SOURCE LIST ("MRSL")

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
1	Dayton Daily News Cox Ohio Publishing P.O. Box 643157 Cincinnati, Ohio 45264 Julia Wallace Manual Posting	N	0
2	Employee Referral	N	13
3	Goodwill Easter Seals Miami Valley 1511 Kuntz Road Dayton, Ohio 45404 Phone : 937-461-4800 Url : http://www.gesmv.org/index.cfm Email : careers@gesmv.org Fax : 1-937-461-1414 Jefferson Alcott	N	0
4	Indeed.com 1770 Broad Street 6th Floor Stanford, Connecticut 06901 Phone : 2033282691 Paul Forster Manual Posting	N	0
5	Indeed.com	N	8
6	Internal Promotion	N	8
7	International College of Broadcasting 6 South Smithville Road Dayton, Ohio 45414 Phone : 937-258-8251 Email : swackkid@yahoo.com Career Services	Y	0
8	Linked In	N	23
9	Linkedin 2029 Stierlin Ct Mountain View, California 94043 Phone : 6506873600 Jeff Weiner Manual Posting	N	1

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10	Monster.com 11845 W. Olympic Blvd. Suit 500 Los Angeles, California 900064 Phone : 310-893-5567 Url : www.monstertrak.com Nichole Scire Manual Posting	N	0
11	Nexstar Media Group, Inc. 545 E. John Carpenter Freeway Suite 700 Irving, Texas 75062 Phone : 972-764-6715 Terri Bush Manual Posting	N	5
12	Ohio Center for Broadcasting 9885 Rockside Road #160 Valley View , Ohio 44125 Phone : 216-503-5900 Email : jhardy@beonair.com Janice Hardy	Y	0
13	Spots 'n Dots 1635 Old Highway 41 NW Suite 112-338 Kennesaw, Georgia 30152 Phone : 888-884-2630 Url : www.spotsndots.com Career Service Manual Posting	N	0
14	The Job Center 1111 Edwin C Moses Blvd Dayton, Ohio 45422 Phone : 937-225-5627 Url : http://www.thejobcenter.org/ Fax : 1-937-496-6722 Human Resources	N	0
15	TV Jobs P.O. Box 4116 Oceanside, California 92052 Phone : 800-374-0119 Url : http://www.tvjobs.com Email : admin@tvjobs.com Fax : 1-760-754-2115 Mark Holloway	N	0

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16	United Rehabilitation Services 4710 Old Troy Pike Dayton, Ohio 45424 Phone : 937-233-1230 Url : http://www.ursdayton.org/ Email : metherington@ursdayton.org Fax : 1-937-236-8930 Miranda Etherington	N	0
17	WDTN.com 4595 S. Dixie Drive Dayton, Ohio 45439 Phone : 937-293-8668 Email : jackie.lainhart@wdtn.com Jackie Lainhart	N	0
18	www.mediagignow.com 300 South Riverside Plaza Suite 800 Chicago, Illinois 60606 Phone : 336-553-0620 Url : http://www.mediagignow.com Email : customerservice@mediagignow.com MediaGigNow.com	N	0
19	YWCA Dayton 141 West 3rd Street Dayton, Ohio 45402 Phone : 937-222-6333 Url : http://www.ywca.org/site/pp.asp?c=eLVJiP8H&b=5915 Fax : 1-937-222-0610 Carol Hinton	N	0
TOTAL INTERVIEWS OVER REPORTING PERIOD:			58

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III. RECRUITMENT INITIATIVES

	Date	Type of Recruitment Initiative (Menu Selection)	Brief Description Of Activity	No. of Stations Participants	Participant Title
1	5/7/2021	Participation in job banks, internet programs and other programs designed to promote outreach	The Station regularly disseminates job vacancy notices to the Ohio Center for Broadcasting and the International College of Broadcasting, media/trade organizations with a broad-based membership, including participation of women and minorities. The Station also coordinates with the Goodwill Easter Seals Miami Valley Organization, which works on assisting individuals to live independently through job training and job placement services, in an effort to post all job vacancies, including all upper level category openings.	1	Business Administrator