

EEO PUBLIC FILE REPORT

This Report covers full-time vacancy recruitment data for the period: March 23, 2022 – March 22, 2023.

- 1) **Employment Unit:** The Board of Trustees of the University of Pennsylvania
- 2) **Unit Members (Stations and Communities of License):** WXPN(FM), Philadelphia, PA (FIN 68229)
WXPB(FM), Middletown, PA (FIN 87834)
WXPJ(FM), Hackettstown, NJ (FIN 9759)
- 3) **EEO Contact Information for Employment Unit:**

Mailing Address:	Telephone Number: 215-898-6677
WXPB (FM) 3025 Walnut Street Philadelphia, PA 19104-3402	Contact Person/Title: Roger LaMay / General Manager
	E-mail Address: roger@xpn.org

- 4) **Full-Time Job Vacancies Filled by Each Station in the Employment Unit:**

Job Title	Recruitment Source Referring Hiree
World Cafe Producer	LinkedIn
Digital Marketing Content Producer	Friend or family member
Assistant Program Director	Penn employee
Accounts Payable Manager	Indeed.com
Development Associate	Careers@UPenn
Sales Representative	Penn employee
Assistant to the General Manager	Indeed

Full-time job vacancies filled during the reporting period: 7

5.1) Job Title: World Cafe Producer **Referral Source(s) of Hiree:** Other social Media/LinkedIn

Name of Organization Notified of Job Vacancy	Contact Person	Address	Telephone Number	# of Interviewees Referred	Did Recruitment Source Request Notification? (Yes or No)
Careers@ Penn – the University of Pennsylvania HR Website	Julie Garcia, SHRM-CP, Recruiter/Source Recruitment & Staffing / Penn HR	University of Pennsylvania HR Div., 3401 Walnut Street Philadelphia, PA 19104-6228 julietag@upenn.edu	215-898-1303		Yes

Station WXPB/WXPB/WXPJ are Equal Opportunity Employer.

Other Internet Advertisement/ WXPB Website:	Brian Divver, Website Production Specialist	WXPB-FM, 3025 Walnut St. Philadelphia, PA 19104-3402 https://www.xpb.org https://xpb.org/about-xpb/jobs	215-898-6677	2	Yes
XPB On-Air	Erica Zito, traffic manager/Debby Seitz marketing manager	3025 Walnut Street Philadelphia, PA 19104 https://xpb.org dseitz@xpb.org ezito@xpb.org	Ph: 215-898-6677		
Other Internet Advertisement/ Greater Philadelphia Cultural Alliance Job Bank	Lauren Gilmore, Manager of Membership & Administration	1315 Walnut St., St 732 Philadelphia, PA 19103 https://www.philaculture.org/what-we-do/job-bank laureng@philaculture.org	215-399-3530		No
Other Internet Advertisement/ Corporation for Public Broadcasting	Carole Mah, Web Developer, CPB	401 9th Street NW Washington, DC 20004-2129 https://www.cpb.org/jobline cmah@cpb.org	202-879-9600	1	No
Other Internet Advertisement/ All Access Music Group		24955 Pacific Coast Highway, Suite C303 Malibu, CA 90265 www.allaccess.com	310-457-6616		No
Other Internet Advertisement/ PMBA – Public Media Business Association	Sara Wood, Executive Director	1300 Piccard Drive, Suite LL 14, Rockville, MD 20850 info@pmbaonline.org ajackson@pmbaonline.org	P 240-844-3612 Direct 240.404.6491		No
Other Internet Advertisement/ PRPD website	Mollie Pollack, Business and Operations Manager	PO Box 82560 Pittsburgh, PA 15218 https://prpd.org/jobs mpollack@prpd.org	Ph: 412-243-4602		No
Other Internet Advertisement/Greater Public	Andrew Leitch, director of marketing	PO Box 303279 Austin, TX 77033-0055 aleitch@greaterpublic.org	773-336-2060		
Other Internet Advertisement/Air Media Inc.	Casper Communication and Program Manager Ava Fields Ops mgr.	AIR: Association of Independents in Radio P.O. Box 220400 Boston, MA 02122			
Other Internet Advertisement/Inside Higher Ed	Penn HR	Posted via Penn HR partnership with JobElephant.com Andy Boom , Director Business Development andy@jobelephant.com	Ph: 800.311.0563		
Other Internet Advertisement/Diverse Issues in Higher Education	Penn HR	Posted via Penn HR partnership with JobElephant.com Andy Boom , Director Business Development andy@jobelephant.com	Ph: 800.311.0563		
Other Internet Advertisement/Blacks in Higher Education	Penn HR	Posted via Penn HR partnership with JobElephant.com Andy Boom , Director Business Development andy@jobelephant.com	Ph: 800.311.0563		
Other Internet Advertisement/Hispanics in Higher Education	Penn HR	Posted via Penn HR partnership with JobElephant.com Andy Boom , Director Business Development andy@jobelephant.com	Ph: 800.311.0563		
Other Internet Advertisement/HBCU Career Center	Penn HR	Posted via Penn HR partnership with JobElephant.com Andy Boom , Director Business Development andy@jobelephant.com	Ph: 800.311.0563		
Other Internet Advertisement/Higher Ed jobs	Penn HR	Posted via Penn HR partnership with JobElephant.com Andy Boom , Director Business Development andy@jobelephant.com	Ph: 800.311.0563		
Other Internet Advertisement/ LinkedIn – WXPB	WXPB marketing team	www.linkedin.com https://www.linkedin.com/jobs/	Ph: 215-898-6677	6	No

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Other Internet Advertisement/ Indeed	Penn HR/Aggregator	Posted via Penn HR partnership with JobElephant.com Andy Boom , Director Business Development andy@jobrelephant.com	Ph: 800.311.0563	3	
Referred by Penn Employee	Raina Douris	WXPN On air host – World Cafe	215-898-6677	1	No
Referred by friend or family member	N/A	N/A			No
Other Social Media/El Concilio Facebook page	Waleska Martinez, administration	141 E Hunting Park, Philadelphia, PA 19124 Waleska.martinez@elconcilio.net	215-627-3100		

Total interviewed: 13

5.2) Job Title: Digital Marketing Content Producer **Referral Source(s) of Hiree:** Friend or family member

Name of Organization Notified of Job Vacancy	Contact Person	Address	Telephone Number	# of Interviewees Referred	Did Recruitment Source Request Notification? (Yes or No)
Careers@ Penn – the University of Pennsylvania HR Website	Julie Garcia, SHRM-CP, Recruiter/Source Recruitment & Staffing / Penn HR	University of Pennsylvania HR Div., 3401 Walnut Street Philadelphia, PA 19104-6228 julietag@upenn.edu	215-898-1303	3	Yes
Other Internet Advertisement/ WXPN Website:	Brian Divver, Website Production Specialist	WXPN-FM, 3025 Walnut St. Philadelphia, PA 19104-3402 https://xpn.org/about-xpn/jobs	215-898-6677	3	Yes
XPON On-Air	Rachel Barrish/Erica Zito	3025 Walnut Street Philadelphia, PA 19104 ezito@xpn.org rbarrish@xpn.org	Ph: 215-898-6677	9	
Other Internet Advertisement/ Greater Philadelphia Cultural Alliance Job Bank	Lauren Gilmore, Manager of Membership & Administration	1315 Walnut St., St 732 Philadelphia, PA 19103 https://www.philaculture.org/what-we-do/job-bank laureng@philaculture.org	215-399-3530		No
Other Internet Advertisement/ Corporation for Public Broadcasting	Carole Mah, Web Developer, CPB	401 9th Street NW Washington, DC 20004-2129 https://www.cpb.org/jobline cmah@cpb.org	202-879-9600		No
Other Internet Advertisement/ All Access Music Group		24955 Pacific Coast Highway, Suite C303 Malibu, CA 90265 www.allaccess.com	310-457-6616 /		No
Other Internet Advertisement/ PMBA – Public Media Business Association	Alisa Jackson Member Services Specialist	1300 Piccard Drive, Suite LL 14, Rockville, MD 20850 info@pmbaonline.org ajackson@pmbaonline.org	P 240-844-3612 Direct 240.404.6491		No
Other Internet Advertisement/ PRPD website	Mollie Pollack, Business and Operations Manager	PO Box 82560 Pittsburgh, PA 15218 https://prpd.org/jobs mpollack@prpd.org	Ph: 412-243-4602		No
Other Internet Advertisement/ Diverse Issues in Higher Educ.	Penn HR	Posted via Penn HR partnership w/JobElephant / JobElephant.com Andy Boom , Dir. Bus. Development andy@jobrelephant.com	Ph: 800.311.0563		Yes

Station WXPX/WXPH/WXPJ are Equal Opportunity Employer.

Name of Organization Notified of Job Vacancy	Contact Person	Address	Telephone Number	# of Interviewees Referred	Did Recruitment Source Request Notification? (Yes or No)
Other Internet Advertisement/ Inside Higher Education	Penn HR	Posted via Penn HR partnership w/JobElephant / JobElephant.com Andy Boom , Dir. Bus. Development andy@jobelephant.com	Ph: 800.311.0563		Yes
Other Internet Advertisement/Greater Public	Andrew Leitch, director of marketing	PO Box 303279 Austin, TX 7703-0055 aleitch@greaterpublic.org	773-336-2060		No
Other Internet Advertisement/ Blacks in Higher Education	Penn HR	Posted via Penn HR partnership w/JobElephant / JobElephant.com Andy Boom , Dir. Bus. Development andy@jobelephant.com	Ph: 800.311.0563		Yes
Other Internet Advertisement/ Hispanics in Higher Education.	Penn HR	Posted via Penn HR partnership w/JobElephant / JobElephant.com Andy Boom , Dir. Bus. Development andy@jobelephant.com	Ph: 800.311.0563		Yes
Other Internet Advertisement/ HBCU Career Cetner.	Penn HR	Posted via Penn HR partnership w/JobElephant / JobElephant.com Andy Boom , Dir. Bus. Development andy@jobelephant.com	Ph: 800.311.0563		Yes
Other Internet Advertisement/ Indeed.com.	Penn HR	Posted via Penn HR partnership w/JobElephant / JobElephant.com Andy Boom , Dir. Bus. Development andy@jobelephant.com	Ph: 800.311.0563		Yes
Other Internet Advertisement/ Higher Ed Jobs.	Penn HR	Posted via Penn HR partnership w/JobElephant / JobElephant.com Andy Boom , Dir. Bus. Development andy@jobelephant.com	Ph: 800.311.0563		Yes
Other Social Media Site / El Concilio Facebook	Waleska Martinez, Exec. Asst., Admin.	El Concilio, 141 E. Hunting Park, Philadelphia, PA 19124 Waleska.martinez@elconcilio.net	Ph: 215-627-3100		No
Referred by Penn Employee					No
Referred by Friend or Family	Senia Lopez	Senia Lopez	unspecified	1	
Other Social Media Site/ LinkedIn	WXPB Marketing				No

Total interviewed: 16

5.3) Job Title: Assistant Program Director **Referral Source(s) of Hiree:** Referred by Penn Employee

Name of Organization Notified of Job Vacancy	Contact Person	Address	Telephone Number	# of Interviewees Referred	Did Recruitment Source Request Notification? (Yes or No)
Careers@ Penn – the University of Pennsylvania HR Website	Julie Garcia, SHRM-CP, Recruiter/Source Recruitment & Staffing / Penn HR	University of Pennsylvania HR Div., 3401 Walnut Street Philadelphia, PA 19104-6228 julietag@upenn.edu	215-898-1303	1	Yes

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Name of Organization Notified of Job Vacancy	Contact Person	Address	Telephone Number	# of Interviewees Referred	Did Recruitment Source Request Notification? (Yes or No)
Other Internet Advertisement/ WXPB Website:	Brian Divver, Website Production Specialist	WXPB-FM, 3025 Walnut St. Philadelphia, PA 19104-3402 https://www.xpb.org https://xpb.org/about-xpb/jobs	215-898-6677		Yes
XPB On-Air	Erica Zito, traffic manager/Rachel Barrish marketing manager	3025 Walnut Street Philadelphia, PA 19104 https://xpb.org dseitiz@xpb.org ezito@xpb.org	Ph: 215-898-6677		Yes
Other Internet Advertisement/ Greater Philadelphia Cultural Alliance Job Bank	Lauren Gilmore, Manager of Membership & Administration	1315 Walnut St., St 732 Philadelphia, PA 19103 https://www.philaculture.org/what-we-do/job-bank laureng@philaculture.org	215-399-3530		No
Other Internet Advertisement/ Corporation for Public Broadcasting	Carole Mah, Web Developer, CPB	401 9th Street NW Washington, DC 20004-2129 https://www.cpb.org/jobline cmah@cpb.org	202-879-9600		No
Other Internet Advertisement/ All Access Music Group		24955 Pacific Coast Highway, Suite C303 Malibu, CA 90265 www.allaccess.com	310-457-6616		No
Other Internet Advertisement/ PRPD website	Mollie Pollack, Business and Operations Manager	PO Box 82560 Pittsburgh, PA 15218 https://prpd.org/jobs mpollack@prpd.org	Ph: 412-243-4602		No
Other Internet Advertisement/Greater Public	Andrew Leitch, director of marketing	PO Box 303279 Austin, TX 7703-0055 aleitch@greaterpublic.org	773-336-2060		No
Other Internet Advertisement/Air Media Inc.	Casper Communication and Program Manager Ava Fields Ops mgr.	AIR: Association of Independents in Radio P.O. Box 220400 Boston, MA 02122			No
Other Internet Advertisement/Inside Higher Ed	Penn HR	Posted via Penn HR partnership with JobElephant.com Andy Boom , Director Business Development andy@jobelephant.com	Ph: 800.311.0563		Yes
Other Internet Advertisement/Diverse Issues in Higher Education	Penn HR	Posted via Penn HR partnership with JobElephant.com Andy Boom , Director Business Development andy@jobelephant.com	Ph: 800.311.0563		Yes
Other Internet Advertisement/Blacks in Higher Education	Penn HR	Posted via Penn HR partnership with JobElephant.com Andy Boom , Director Business Development andy@jobelephant.com	Ph: 800.311.0563		Yes
Other Internet Advertisement/Hispanics in Higher Education	Penn HR	Posted via Penn HR partnership with JobElephant.com Andy Boom , Director Business Development andy@jobelephant.com	Ph: 800.311.0563		Yes
Other Internet Advertisement/HBCU Career Center	Penn HR	Posted via Penn HR partnership with JobElephant.com Andy Boom , Director Business Development andy@jobelephant.com	Ph: 800.311.0563		Yes
Other Internet Advertisement/Higher Ed jobs	Penn HR	Posted via Penn HR partnership with JobElephant.com Andy Boom , Director Business Development andy@jobelephant.com	Ph: 800.311.0563		Yes
Other Internet Advertisement/ LinkedIn – WXPB	WXPB marketing team	www.linkedin.com https://www.linkedin.com/jobs/	Ph: 215-898-6677		No

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Name of Organization Notified of Job Vacancy	Contact Person	Address	Telephone Number	# of Interviewees Referred	Did Recruitment Source Request Notification? (Yes or No)
Other Internet Advertisement/ Indeed	Penn HR/Aggregator	Posted via Penn HR partnership with JobElephant.com Andy Boom , Director Business Development andy@jobelephant.com	Ph: 800.311.0563	1	No
Referred by Penn Employee	Bruce Warren, WXPN Associate General Manager of Programming	3025 Walnut St Philadelphia, PA 19104	215-989-6677	2	No
Referred by friend or family member	Howard Petroziello	Red Light Management Radio promotion	howard@redlightmanagement.com	1	No
Other Social Media/El Concilio Facebook page	Waleska Martinez, administration	141 E Hunting Park, Philadelphia, PA 19124 Waleska.martinez@elconcilio.net	215-627-3100		No
Other Social Media/PRPD Facebook	PRPD Facebook page admin	PO Box 82560 Pittsburgh, PA 15218 https://prpd.org/jobs mpollack@prpd.org	412-243-4602 Facebook.com/groups/prpda	1	No
Other referral source (named by candidate): network conference	NON-COMM 2022	3025 Walnut St Philadelphia, PA 19104		1	No
Other referral source (named by candidate): network conference	Sound Media	n/a	n/a	1	No

Total interviewed: 8

5.4) Job Title: Accounts Payable Manager **Referral Source(s) of Hiree:** Indeed.com

Name of Organization Notified of Job Vacancy	Contact Person	Address	Telephone Number	# of Interviewees Referred	Did Recruitment Source Request Notification? (Yes or No)
Careers@ Penn – the University of Pennsylvania HR Website	Julie Garcia, SHRM-CP, Recruiter/Source Recruitment & Staffing / Penn HR	University of Pennsylvania HR Div., 3401 Walnut Street Philadelphia, PA 19104-6228 julietag@upenn.edu	215-898-1303	2	Yes
Other Internet Advertisement/ WXPN Website:	Emily Costello, Digital Marketing Content Producer	WXPN-FM, 3025 Walnut St. Philadelphia, PA 19104-3402 https://www.xpn.org https://xpn.org/about-xpn/jobs	215-898-6677	2	Yes
XPN On-Air	Erica Zito, traffic manager/Rachel Barrish, marketing manager	3025 Walnut Street Philadelphia, PA 19104 https://xpn.org dseitz@xpn.org ezito@xpn.org	Ph: 215-898-6677		Yes
Other Internet Advertisement/ Greater Philadelphia Cultural Alliance Job Bank	Lauren Gilmore, Manager of Membership & Administration	1315 Walnut St., St 732 Philadelphia, PA 19103 https://www.philaculture.org/what-we-do/job-bank laureng@philaculture.org	215-399-3530		No
Other Internet Advertisement/ Corporation for Public Broadcasting	Carole Mah, Web Developer, CPB	401 9th Street NW Washington, DC 20004-2129 https://www.cpb.org/jobline cmah@cpb.org	202-879-9600		No
Other Internet Advertisement/ All Access Music Group		24955 Pacific Coast Highway, Suite C303 Malibu, CA 90265 www.allaccess.com	310-457-6616		No

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Other Internet Advertisement/ PMBA – Public Media Business Association	Tim Foley Member services	1300 Piccard Drive, Suite LL 14, Rockville, MD 20850 info@pmbaonline.org ajackson@pmbaonline.org	P 240-844-3612 Direct 240.404.6491		No
Other Internet Advertisement/ PRPD website	Mollie Pollack, Business and Operations Manager	PO Box 82560 Pittsburgh, PA 15218 https://prpd.org/jobs mpollack@prpd.org	Ph: 412-243-4602		No
Other Internet Advertisement/Greater Public	Andrew Leitch, director of marketing	PO Box 303279 Austin, TX 7703-0055 aleitch@greaterpublic.org	773-336-2060		No
Other Internet Advertisement/Air Media Inc.	Casper Communication and Program Manager Ava Fields Ops mgr.	AIR: Association of Independents in Radio P.O. Box 220400 Boston, MA 02122			No
Other Internet Advertisement/Inside Higher Ed	Penn HR	Posted via Penn HR partnership with JobElephant.com Andy Boom , Director Business Development andy@jobrelephant.com	Ph: 800.311.0563		Yes
Other Internet Advertisement/Diverse Issues in Higher Education	Penn HR	Posted via Penn HR partnership with JobElephant.com Andy Boom , Director Business Development andy@jobrelephant.com	Ph: 800.311.0563		Yes
Other Internet Advertisement/Blacks in Higher Education	Penn HR	Posted via Penn HR partnership with JobElephant.com Andy Boom , Director Business Development andy@jobrelephant.com	Ph: 800.311.0563		Yes
Other Internet Advertisement/Hispanics in Higher Education	Penn HR	Posted via Penn HR partnership with JobElephant.com Andy Boom , Director Business Development andy@jobrelephant.com	Ph: 800.311.0563		Yes
Other Internet Advertisement/HBCU Career Center	Penn HR	Posted via Penn HR partnership with JobElephant.com Andy Boom , Director Business Development andy@jobrelephant.com	Ph: 800.311.0563		Yes
Other Internet Advertisement/Academic Careers	Penn HR	Posted via Penn HR partnership with JobElephant.com Andy Boom , Director Business Development andy@jobrelephant.com	Ph: 800.311.0563		Yes
Other Internet Advertisement/Chronicle of Higher Education	Penn HR	Posted via Penn HR partnership with JobElephant.com Andy Boom , Director Business Development	Ph: 800.311.0563		
Other Internet Advertisement/National Association of Black Accountants job board	NABA career center	6406 Ivy Lane, Suite 200B Greenbelt, MD 20770	301-474-6222 Nabacareercenter.nabainc.org		
Other Internet Advertisement/PICPA	Career Center for PA CPA's	10 Penn Center 1801 Market St, Suite 2400 Philadelphia, PA 19103	215-496-9272 info@picpa.org		
Other Internet Advertisement/ LinkedIn – WXPJ	WXPJ marketing team	www.linkedin.com https://www.linkedin.com/jobs/	Ph: 215-898-6677		No
Other Internet Advertisement/ Indeed	Penn HR/Aggregator	Posted via Penn HR partnership with JobElephant.com Andy Boom , Director Business Development andy@jobrelephant.com	Ph: 800.311.0563	3	Yes
Referred by Penn Employee	N/A				No
Referred by friend or family member	N/A				No

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Other Social Media/El Concilio Facebook page	Waleska Martinez, administration	141 E Hunting Park, Philadelphia, PA 19124 Waleska.martinez@elconcilio.net	215-627-3100		No
Other social media/WXPN Facebook page	Emkly Costello, Digital Marketing content Producer	WXPN-FM, 3025 Walnut St. Philadelphia, PA 19104-3402 https://www.xpn.org	Ph: 215-898-6677		No

Total interviewed: 7

5.5) Job Title: Development Associate

Referral Source(s) of Hiree: Careers at UPenn

Name of Organization Notified of Job Vacancy	Contact Person	Address	Telephone Number	# of Interviewees Referred	Did Recruitment Source Request Notification? (Yes or No)
Careers@ Penn – the University of Pennsylvania HR Website	Julie Garcia, SHRM-CP, Recruiter/Source Recruitment & Staffing / Penn HR	University of Pennsylvania HR Div., 3401 Walnut Street Philadelphia, PA 19104-6228 julietag@upenn.edu	215-898-1303	6	Yes
Other Internet Advertisement/ WXPN Website:	Emily Costello, Digital Marketing Content Producer	WXPN-FM, 3025 Walnut St. Philadelphia, PA 19104-3402 https://www.xpn.org https://xpn.org/about-xpn/jobs	215-898-6677		Yes
XPN On-Air	Erica Zito, traffic manager/Rachel Barrish marketing manager	3025 Walnut Street Philadelphia, PA 19104 https://xpn.org dseitz@xpn.org ezito@xpn.org	Ph: 215-898-6677		Yes
Other Internet Advertisement/ Greater Philadelphia Cultural Alliance Job Bank	Lauren Gilmore, Manager of Membership & Administration	1315 Walnut St., St 732 Philadelphia, PA 19103 https://www.philaculture.org/what-we-do/job-bank laureng@philaculture.org	215-399-3530		No
Other Internet Advertisement/ Corporation for Public Broadcasting	Carole Mah, Web Developer, CPB	401 9th Street NW Washington, DC 20004-2129 https://www.cpb.org/jobline cmah@cpb.org	202-879-9600		No
Other Internet Advertisement/ All Access Music Group		24955 Pacific Coast Highway, Suite C303 Malibu, CA 90265 www.allaccess.com	310-457-6616		No
Other Internet Advertisement/ PRPD website	Mollie Pollack, Business and Operations Manager	PO Box 82560 Pittsburgh, PA 15218 https://prpd.org/jobs mpollack@prpd.org	Ph: 412-243-4602		No
Other Internet Advertisement/Greater Public	Andrew Leitch, director of marketing	PO Box 303279 Austin, TX 7703-0055 aleitch@greaterpublic.org	773-336-2060		No
Other Internet Advertisement/Air Media Inc.	Casper Communication and Program Manager Ava Fields Ops mgr.	AIR: Association of Independents in Radio P.O. Box 220400 Boston, MA 02122			No
Other Internet Advertisement/Inside Higher Ed	Penn HR	Posted via Penn HR partnership with JobElephant.com Andy Boom , Director Business Development andy@jobelephant.com	Ph: 800.311.0563		Yes

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Name of Organization Notified of Job Vacancy	Contact Person	Address	Telephone Number	# of Interviewees Referred	Did Recruitment Source Request Notification? (Yes or No)
Other Internet Advertisement/Diverse Issues in Higher Education	Penn HR	Posted via Penn HR partnership with JobElephant.com Andy Boom , Director Business Development andy@jobelephant.com	Ph: 800.311.0563		Yes
Other Internet Advertisement/Blacks in Higher Education	Penn HR	Posted via Penn HR partnership with JobElephant.com Andy Boom , Director Business Development andy@jobelephant.com	Ph: 800.311.0563		Yes
Other Internet Advertisement/Hispanics in Higher Education	Penn HR	Posted via Penn HR partnership with JobElephant.com Andy Boom , Director Business Development andy@jobelephant.com	Ph: 800.311.0563		Yes
Other Internet Advertisement/HBCU Career Center	Penn HR	Posted via Penn HR partnership with JobElephant.com Andy Boom , Director Business Development andy@jobelephant.com	Ph: 800.311.0563		Yes
Other Internet Advertisement/Higher Ed jobs	Penn HR	Posted via Penn HR partnership with JobElephant.com Andy Boom , Director Business Development andy@jobelephant.com	Ph: 800.311.0563		Yes
Other Internet Advertisement/ LinkedIn – WXPB	WXPB marketing team	www.linkedin.com https://www.linkedin.com/jobs/	Ph: 215-898-6677	5	No
Other Internet Advertisement/ Indeed	Penn HR/Aggregator	Posted via Penn HR partnership with JobElephant.com Andy Boom , Director Business Development andy@jobelephant.com	Ph: 800.311.0563		No
Referred by Penn Employee	Joseph Szumowski	Penn museum, 3260 South St, Philadelphia, PA 19104	(215) 898-4000	1	No
Referred by friend or family member	John Fernandez	Did not provide	Did not provide	1	No
Other Social Media/El Concilio Facebook page	Waleska Martinez, administration	141 E Hunting Park, Philadelphia, PA 19124 Waleska.martinez@elconcilio.net	215-627-3100		No
Other social media/WXPB Facebook page	Emily Costello, Digital Marketing content Producer	WXPB-FM, 3025 Walnut St. Philadelphia, PA 19104-3402 https://www.xpb.org	Ph: 215-898-6677		No
Other internet advertisement/unspecified				5	
Other recruitment and/or staffing agency- unspecified				1	
Other professional affiliation/trade website- unspecified				1	
Other social media				1	

Total interviewed: 21

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5.6) Job Title: Underwriting Sales Representative

Referral Source(s) of Hire: Referred by Penn Employee

Name of Organization Notified of Job Vacancy	Contact Person	Address	Telephone Number	# of Interviewees Referred	Did Recruitment Source Request Notification? (Yes or No)
Careers@ Penn – the University of Pennsylvania HR Website	Julie Garcia, SHRM-CP, Recruiter/Source Recruitment & Staffing / Penn HR	University of Pennsylvania HR Div., 3401 Walnut Street Philadelphia, PA 19104-6228 julietag@upenn.edu	215-898-1303	1	Yes
Other Internet Advertisement/ WXPB Website:	Emily Costello, Digital Marketing Content Producer	WXPB-FM, 3025 Walnut St. Philadelphia, PA 19104-3402 https://www.xpb.org https://xpb.org/about-xpb/jobs	215-898-6677	2	Yes
XPB On-Air	Erica Zito, traffic manager/Rachel Barrish marketing manager	3025 Walnut Street Philadelphia, PA 19104 https://xpb.org dseit@xpb.org ezito@xpb.org	Ph: 215-898-6677		Yes
Other Internet Advertisement/ Greater Philadelphia Cultural Alliance Job Bank	Lauren Gilmore, Manager of Membership & Administration	1315 Walnut St., St 732 Philadelphia, PA 19103 https://www.philaculture.org/what-we-do/job-bank laureng@philaculture.org	215-399-3530		No
Other Internet Advertisement/ Corporation for Public Broadcasting	Carole Mah, Web Developer, CPB	401 9th Street NW Washington, DC 20004-2129 https://www.cpb.org/jobline cmah@cpb.org	202-879-9600		No
Other Internet Advertisement/ All Access Music Group		24955 Pacific Coast Highway, Suite C303 Malibu, CA 90265 www.allaccess.com	310-457-6616		No
Other Internet Advertisement/ PRPD website	Mollie Pollack, Business and Operations Manager	PO Box 82560 Pittsburgh, PA 15218 https://prpd.org/jobs mpollack@prpd.org	Ph: 412-243-4602		No
Other Internet Advertisement/Greater Public	Andrew Leitch, director of marketing	PO Box 303279 Austin, TX 7703-0055 aleitch@greaterpublic.org	773-336-2060		No
Other Internet Advertisement/Chronical of Higher Education	Penn HR	Posted via Penn HR partnership with JobElephant.com Andy Boom , Director Business Development andy@jobelephant.com	Ph: 800.311.0563		Yes
Other Internet Advertisement/Disabled in Higher Ed	Penn HR	Posted via Penn HR partnership with JobElephant.com Andy Boom , Director Business Development andy@jobelephant.com	Ph: 800.311.0563		Yes
Other Internet Advertisement/LGBT In Higher Ed	Penn HR	Posted via Penn HR partnership with JobElephant.com Andy Boom , Director Business Development andy@jobelephant.com	Ph: 800.311.0563		Yes
Other Internet Advertisement/Blacks in Higher Education	Penn HR	Posted via Penn HR partnership with JobElephant.com Andy Boom , Director Business Development andy@jobelephant.com	Ph: 800.311.0563		Yes
Other Internet Advertisement/Asians in Higher Education	Penn HR	Posted via Penn HR partnership with JobElephant.com Andy Boom , Director Business Development andy@jobelephant.com	Ph: 800.311.0563		Yes
Other Internet Advertisement/Veterans in Higher Education	Penn HR	Posted via Penn HR partnership with JobElephant.com Andy Boom , Director Business Development andy@jobelephant.com	Ph: 800.311.0563		Yes

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Other Internet Advertisement/Hispanics in Higher Education	Penn HR	Posted via Penn HR partnership with JobElephant.com Andy Boom , Director Business Development andy@jobephant.com			Yes
Other Internet Advertisement/HBCU Career Center	Penn HR	Posted via Penn HR partnership with JobElephant.com Andy Boom , Director Business Development andy@jobephant.com	Ph: 800.311.0563		Yes
Other Internet Advertisement/Higher Ed jobs	Penn HR	Posted via Penn HR partnership with JobElephant.com Andy Boom , Director Business Development andy@jobephant.com	Ph: 800.311.0563		Yes
Other Internet Advertisement/ LinkedIn – WXPn	WXPn marketing team	www.linkedin.com https://www.linkedin.com/jobs/	Ph: 215-898-6677		No
Other Internet Advertisement/ Indeed	Penn HR/Aggregator	Posted via Penn HR partnership with JobElephant.com Andy Boom , Director Business Development andy@jobephant.com	Ph: 800.311.0563		No
Referred by Penn Employee	Suzy Swartz, Sales representative	3025 Walnut St Philadelphia, PA 19104	215-627-3100	1	No
Referred by friend or family member					No
Other Social Media/El Concilio Facebook page	Waleska Martinez, administration	141 E Hunting Park, Philadelphia, PA 19124 Waleska.martinez@elconcilio.net	215-627-3100		No

Total interviewed: 4

5.7) Job Title: Assistant to the General Manager

Referral Source(s) of Hire: Indeed/Glass Door

Name of Organization Notified of Job Vacancy	Contact Person	Address	Telephone Number	# of Interviewees Referred	Did Recruitment Source Request Notification? (Yes or No)
Careers@ Penn – the University of Pennsylvania HR Website	Julie Garcia, SHRM-CP, Recruiter/Source Recruitment & Staffing / Penn HR	University of Pennsylvania HR Div., 3401 Walnut Street Philadelphia, PA 19104-6228 julietag@upenn.edu	215-898-1303		Yes
Other Internet Advertisement/ WXPn Website:	Emily Costello, Digital Marketing Content Producer	WXPn-FM, 3025 Walnut St. Philadelphia, PA 19104-3402 https://www.xpn.org https://xpn.org/about-xpn/jobs	215-898-6677		Yes
XPN On-Air	Erica Zito, traffic manager/Rachel Barrish marketing manager	3025 Walnut Street Philadelphia, PA 19104 https://xpn.org dseitiz@xpn.org ezito@xpn.org	Ph: 215-898-6677		Yes
Other Internet Advertisement/ Greater Philadelphia Cultural Alliance Job Bank	Lauren Gilmore, Manager of Membership & Administration	1315 Walnut St., St 732 Philadelphia, PA 19103 https://www.philaculture.org/what-we-do/job-bank laureng@philaculture.org	215-399-3530		No
Other Internet Advertisement/ Corporation for Public Broadcasting	Carole Mah, Web Developer, CPB	401 9th Street NW Washington, DC 20004-2129 https://www.cpb.org/jobline cmah@cpb.org	202-879-9600		No
Other Internet Advertisement/ All Access Music Group		24955 Pacific Coast Highway, Suite C303 Malibu, CA 90265 www.allaccess.com	310-457-6616		No

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Name of Organization Notified of Job Vacancy	Contact Person	Address	Telephone Number	# of Interviewees Referred	Did Recruitment Source Request Notification? (Yes or No)
Other Internet Advertisement/ PRPD website	Mollie Pollack, Business and Operations Manager	PO Box 82560 Pittsburgh, PA 15218 https://prpd.org/jobs mpollack@prpd.org	Ph: 412-243-4602		No
Other Internet Advertisement/Greater Public	Andrew Leitch, director of marketing	PO Box 303279 Austin, TX 7703-0055 aleitch@greaterpublic.org	773-336-2060		No
Other Internet Advertisement/Air Media Inc.	Casper Communication and Program Manager Ava Fields Ops mgr.	AIR: Association of Independents in Radio P.O. Box 220400 Boston, MA 02122			No
Other Internet Advertisement/Inside Higher Ed	Penn HR	Posted via Penn HR partnership with JobElephant.com Andy Boom , Director Business Development andy@jobrelephant.com	Ph: 800.311.0563		Yes
Other Internet Advertisement/Diverse Issues in Higher Education	Penn HR	Posted via Penn HR partnership with JobElephant.com Andy Boom , Director Business Development andy@jobrelephant.com	Ph: 800.311.0563		Yes
Other Internet Advertisement/Blacks in Higher Education	Penn HR	Posted via Penn HR partnership with JobElephant.com Andy Boom , Director Business Development andy@jobrelephant.com	Ph: 800.311.0563		Yes
Other Internet Advertisement/Hispanics in Higher Education	Penn HR	Posted via Penn HR partnership with JobElephant.com Andy Boom , Director Business Development andy@jobrelephant.com	Ph: 800.311.0563		Yes
Other Internet Advertisement/HBCU Career Center	Penn HR	Posted via Penn HR partnership with JobElephant.com Andy Boom , Director Business Development andy@jobrelephant.com	Ph: 800.311.0563		Yes
Other Internet Advertisement/Higher Ed jobs	Penn HR	Posted via Penn HR partnership with JobElephant.com Andy Boom , Director Business Development andy@jobrelephant.com	Ph: 800.311.0563		Yes
Other Internet Advertisement/ LinkedIn – WXPn	WXPn marketing team	www.linkedin.com https://www.linkedin.com/jobs/	Ph: 215-898-6677		No
Other Internet Advertisement/ Indeed	Penn HR/Aggregator	Posted via Penn HR partnership with JobElephant.com Andy Boom , Director Business Development andy@jobrelephant.com	Ph: 800.311.0563	1	No
Referred by Penn Employee			(215) 898-4000		No
Referred by friend or family member	Did not provide	Did not provide	Did not provide	1	No
Other Social Media/El Concilio Facebook page	Waleska Martinez, administration	141 E Hunting Park, Philadelphia, PA 19124 Waleska.martinez@elconcilio.net	215-627-3100		No
Other social media/WXPn Facebook page	Emkly Costello, Digital Marketing content Producer	WXPn-FM, 3025 Walnut St. Philadelphia, PA 19104-3402 https://www.xpn.org	Ph: 215-898-6677		No
Other social media/unspecified				2	
Other internet advertisement/unspecified				2	
Other recruitment and/or staffing agency- unspecified				1	

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Name of Organization Notified of Job Vacancy	Contact Person	Address	Telephone Number	# of Interviewees Referred	Did Recruitment Source Request Notification? (Yes or No)
Other professional affiliation/trade website- unspecified				1	

Total interviewed: 8

6) Total # of Interviewees Referred: For the period from March 23, 2022 through March 22, 2023 this Employment Unit interviewed 77 interviewees for full-time job vacancies.

7) Supplemental Recruitment Initiatives. List and briefly describe the Supplemental Recruitment Initiatives undertaken during the period covered by this Report.

(a) Initiative # 1: *Participation in at least four job fairs by station personnel who have substantial responsibility in the making of hiring decisions.*

- 1) **Temple University Communications, Prepare for the Fair Klein Alumni Panel**, Temple University Annenberg Center, Tuesday, March 21st 2023.
WXPB Community Outreach Coordinator Kerrin Lyons spoke on the alumni panel to a group of communications students at this event preparing students for the Klein College Career and Internship Fair.
- 2) **2023 Penn Summer Opportunities and Funding Resources Fair**, University of Pennsylvania, Philadelphia PA, Thursday, 1/12/23
Organizer: Kerry Milch, Center for Undergraduate Research and Fellowships
WXPB Community Outreach Coordinator Kerrin Lyons attended this student resource fair which was focused on presenting the many internships and work study programs available to Penn students.

(b) Initiative #2: Workshops, conventions. Participates in at least 4 events sponsored by organizations representing groups present in the community interested in broadcast employment issues, including conventions, career days, workshops and similar activities.

- 1) **Klein Connect Employer Days**, Klein College of Media and Communication, Temple University, Philadelphia PA, Friday, October 28th, 2022.
Organizer: Lu Ann Cahn, Director of Career Services. WXPB Community Outreach Coordinator Kerrin Lyons and Sales Representative Kate Schwartz presented on their current work at XPN and their experience as alumnae. There were 30 students who attended. Kerrin and Kate also tabled in their lobby afterwards and spoke one on one to students about spring internship opportunities.
- 2) **University of Pennsylvania Employee Resource Fair 2022:** University of Pennsylvania, Philadelphia PA. Thursday, October 6th, 2022
Organizer: Natalie Dury Green, Director of Operations Master in Law Program.
WXPB Community Outreach Coordinator Kerrin Lyons attended this internal resource fair which centered around raising awareness of the many campus resources and services available to Penn employees. Kerrin represented WXPB and spoke with attendees about employment opportunities at WXPB.
- 3) **Music Industry Career & Networking Fair:** Rowan University, 85 Girard Rd, Glassboro, NJ 08028 Wednesday, March 23rd, 2022
Organizer: Altonia Bryant, Assistant Director, Career Programming

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Organizations present: WXPB, Fire Philly, Indre Recording, Unable Music Group, VU Events, Zero by One Sound, Atlas Sound Studios, SPL Sound. WXPB Community Outreach Coordinator Kerrin Lyons represented WXPB to the well-attended event and spoke with attendees about employment opportunities at WXPB.

- (c) **Initiative #3: Establishment of an internship program designed to assist members of the community to acquire skills needed for broadcast employment.** WXPB Internship Program. Ongoing during regular business hours. Program Coordinator: Kerrin Lyons Community Outreach Coordinator worked with WXPB department supervisors to determine their needs for interns. The Intern Application Form and a description of XPB Internship position can be found online in XPB's About section: <http://www.xpb.org/about-xpb/internships>.

The following number of internship positions were filled during the reporting period in the following departments:

Programming: Morning Show/News Writers: 4
World Cafe Production Assistants: 5
World Cafe Programming Assistants: 10
Editorial Content Writers: 3
Marketing: Graphic Design: 3
Media Sales: 3

- (d) **Initiative #4. Job banks and internet programs and other programs designed to promote outreach generally (i.e., that are not primarily directed to providing notification of specific job vacancies).**

The following number of fulltime vacancies were posted to the following programs/websites during the reporting period: 7 positions posted.

- 1) **www.xpb.org Internship program, volunteer program, online job sites and access to music streaming and community information.** University of Pennsylvania, WXPB, 3025 Walnut Street, Philadelphia PA. Ongoing. WXPB's website is a place to find information about music and related news and events in the community. Internship positions and job openings link directly in the About section at <http://www.xpb.org/about-xpb/jobs>
- 2) **Greater Philadelphia Cultural Alliance website www.philaculture.org** Greater Philadelphia Cultural Alliance, 1315 Walnut Street, Philadelphia, PA. The Cultural Alliance is the primary advocate for the nonprofit cultural sector. The site includes features that help the user to find professional development opportunities from around the Greater Philadelphia region. Job postings are located at <http://www.philaculture.org/jobbank>.
- 3) **Careers@Penn jobs website <https://www.hr.upenn.edu/PennHR/careers-at-penn>** University of Pennsylvania, Philadelphia, PA 19104-6205. Penn's comprehensive job site offers visitors the opportunity to apply for open positions.
- 4) **Corporation for Public Broadcasting website <https://www.cpb.org/>.** CPB supports public media programs and services that inform, educate, and enlighten the public – for free and commercial free – and that helps to strengthen civil discourse essential to American society. The CPB Jobline only accepts public media-related job listing submissions from organizations in public media <https://www.cpb.org/jobline>
- 5) **Public Media Business Association, pmbaonline.org, Rockville, MD.** The Public Media Business Association is the “go-to” trade association serving the business needs of public media. <http://pmbaonline.org/IndustryJobs>.

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- 6) **El Concilio, 141 East Hunting Park, Philadelphia, PA.** <https://www.elconcilio.net/> El Concilio, 141 East Hunting Park, Philadelphia, PA. <https://www.elconcilio.net/> The oldest Latinx non-profit in Philly, Concilio provides equitable social, educational, health, and cultural services and opportunities to the Latinx community.
 - 7) **Greater Public, 401 N. 3rd Street, Suite 370, Minneapolis, MN.** Greater Public <https://greaterpublic.org/> is a national leader that enables local communities to sustain high-quality public media initiatives by fostering integrated and innovative business practices.
- (e) **Initiative #5: Establishment of training programs designed to enable station personnel to acquire skills that could qualify them for higher level positions.**
- 1) **Preventing Harassment and Discrimination Training:** from May 2022 until September 30, 2022
CPB's Everfi harassment prevention training module for Community Service Grant (CSG) recipients. As required, all WXPB full and part time staff, including station management as well as intern and work study students working at WXPB completed annual training individually online.. Fulfillment of the requirement for 100% compliance was achieved.
 - 2) **2022 NON-COMMvention** May 5 -7, 2022. In-person.
WXPB produces and presents an annual live music and conference session event attended by non-commercial, contemporary music radio stations and music industry representatives for connection, collaboration, and discovering new music and emerging artists. The 2022 NON-COMMvention provided attendees the opportunity for discussion about current issues in the public radio sphere.
- (f) **Initiative #6: Participation in at least four events or programs sponsored by educational institutions relating to career opportunities in broadcasting.**
- 1) **Drexel University's Media Promotions Class tour and panel presentation by WXPB staff,** 3025 Walnut St, Philadelphia PA, Thursday, 1/26/2023
Organizer: Monika Julien, Assistant Teaching Professor, Antoinette Westphal College of Media Arts & Design, Drexel University.
This presentation was led by WXPB Marketing Manager, Rachel Barrish, Assistant Director of Programming, Jim McGuinn, and Digital Content Producer and on-air host, John Vettese. Students were taken on a tour of the station. Presentation centered around the following:
 - WXPB radio format and how it differentiates from other radio formats.
 - How the team identifies artists to broadcast, write about, post about, etc.
 - How radio programming, editorial, social media, and events work both independently *and* together to 1.) amplify the WXPB brand and 2.) promote artists and relevant music content.
 - 2) **Community Outreach and the Power of Localism in Public Media,** Public Media class:
Temple University, Philadelphia PA; Tuesday, October 25th, 2022.
Organizer: Ali Castellini, Assistant Professor, Department of Media Studies and Production, Lew Klein College of Media and Communication.
WXPB Community Outreach Coordinator Kerrin Lyons spoke to students about how she got into public media and why, as well as the importance of localism to public media. She also shared details about all of the events and content platforms XPB produces and the opportunities XPB offers for student involvement.
- (g) **Initiative #7: Sponsorship of at least two events in the community designed to inform and educate members of the public as to employment opportunities in broadcasting.**
- 1) **Black Music City.** Current/Ongoing. Black Music City calls upon Black creatives in the greater Philadelphia area (PA, NJ, DE) working in any creative medium to submit their project ideas honoring Philly's Black music history and apply for a project grant. Grant recipients in 2022 were selected on 2/15/22. The awardees' projects were submitted to a committee of prominent Black Philadelphia

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professionals in the arts, media, and business who judged the final round of applicants who were given a total of \$49,000 in grant funding. The awards presentation took place in Philadelphia on June 19, 2022. In the current cycle, a committee of Black Philadelphia professionals judged the final round of applications and announced 30 grant recipients working in a range of creative mediums on 3/9/23. The current round of grantees and their completed projects will be celebrated on June 11, 2023 and promoted by the project's partners to the broader Philadelphia arts community and beyond.

- 2) **Inside Hustle:** Current/Ongoing. October 15, 2022 at World Cafe Live. Inside Hustle is a networking, mentoring and information event for Philly based emerging musicians and folks looking to find a career in radio and/or more broadly, the music business. WXPJ staff moderated a panel on various elements of artist's careers including radio, with some established local musicians. The panel included Bruce Warren, Adam Weiner from Low Cut Connie, Marisa DeBice from Mannequin Pussy, Bets Charmelus from ILL Fated Natives and Jill Ryan from Great Time. WXPJ On-Air Hosts Mike Vasilikos and John Vettese also participated as "radio mentors."

(h) Initiative #8: Listing of each upper-level category opening in a job bank or newsletter of media trade groups whose membership includes substantial participation of women and minorities.

(i)

- 1) **Careers@Penn jobs website** <https://www.hr.upenn.edu/PennHR/careers-at-penn> **University of Pennsylvania, Philadelphia, PA 19104-6205.** The University of Pennsylvania attracts people from across the region and around the globe to work and study. All **newly posted jobs** in Penn's Workday system are also posted to [Inside Higher Ed \(IHE\)](#), [Diverse Issues in Higher Education](#), and [Indeed.com \(free/organic\)](#) and more recently is also administering Penn's job advertising subscriptions with the following publications and services: [BlacksInHigherEd.com](#); [DiverseEducation.com](#); [TheHBCUCareerCenter.com](#); [HigherEdJobs.com](#); [HispanicsinHigherEd.com](#); [Women in Higher Education \(www.wihe.com\)](#) and many more. During the reporting period, WXPJ submitted **3 fulltime upper-level job openings** to Careers@Penn: **Director of Finance and Accounting, Assistant Director of Programming, World Cafe Producer.**
- 2) **Corporation for Public Broadcasting website** <https://www.cpb.org>. CPB supports public media programs and services that inform, educate, and enlighten the public – for free and commercial free – and that helps to strengthen civil discourse essential to American society. The CPB Jobline only accepts public media-related job listing submissions from organizations in public media. **3 fulltime upper-level job openings** to Careers@Penn: **Director of Finance and Accounting, Assistant Director of Programming, World Cafe Producer.**
- 3) **El Concilio, 141 East Hunting Park, Philadelphia, PA.** <https://www.elconcilio.net/> The oldest Latinx non-profit in Philly, Concilio provides equitable social, educational, health, and cultural services and opportunities to the Latinx community. During the reporting period, WXPJ submitted 3 fulltime upper-level job openings: **Director of Finance and Accounting, Assistant Program Manager and World Cafe producer.**

(j) Initiative #9: Provision of training to management level personnel as to methods of ensuring equal employment opportunity and preventing discrimination.

- 1) Greater Public Administrative Webinar: [The Leader's Role in DEI Work](#), February 17, 2023
WXPJ Associate General Manager Quyen Shanahan attended.

(k) Initiative #10. Participation in other activities designed by the station employment unit reasonably calculated to further the goal of disseminating information to employment opportunities in broadcasting to job candidates who might otherwise be unaware of such opportunities.

- 1) **WXPJ Work-Study Program.** Ongoing during regular business hours. All work-study students report to WXPJ's office and studio at 3025 Walnut Street, Philadelphia, PA 19104. Undergraduate students from the University of Pennsylvania are supervised by WXPJ Community Outreach Coordinator Kerrin Lyons and the appropriate staff member in their respective departments. Students who are eligible for work-study funding as part of their University of Pennsylvania financial aid package are paid an hourly wage.

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Number of work study students hired during reporting period for the following positions:

Promotions Assistant: 4

Outreach Assistant: 1

Graphic Design: 2

- 2) Sound Check Advisory Board. Ongoing, 3rd Wednesday of each month, one hour virtually in 2022, and in person starting February 15th, 2023.
Sound Check Advisory Board is a collective of 12 locally based WXPB enthusiasts that represent the younger demographic of WXPB's membership and listening audience. Moderated by Community Outreach Coordinator Kerrin Lyons and Membership Manager Emily Pavie, this group convenes virtually for one hour each month to discuss ways to support station promotions, initiatives, and events. Whenever employment and internship opportunities are available, they are shared with the advisory board.
- 3) Kelly Writers House Live (KWH), Locust Walk, University of Pennsylvania.
KWH Live is a collaboration between the Writers House and WXPB and include organizations in the community. The partnership provides the platform for these performances to be heard by WXPB's radio audience, and provides an experience for student assistants to work with WXPB to air the series.
During the reporting period the following sessions were recorded and produced:
- EPISODE 154 - FEBRUARY 2023 — PHILADELPHIA ARTISTS
Produced by Alli Katz and Nik Donoughe. Hosted by Zach Carduner.
 - EPISODE 153 - JANUARY 2023 — STUDENTS FROM MIGHTY WRITERS
Produced and hosted by Alli Katz.
 - EPISODE 152 - OCTOBER 2022 — THE EXCELANO PROJECT
Produced and hosted by Alli Katz.
 - EPISODE 151 - SEPTEMBER 2022 — WALKING AROUND PHILADELPHIA / WAYS OF WALKING
Produced and hosted by Alli Katz.
 - EPISODE 150 - APRIL 2022 — CLASS OF 2022 UNDERGRADUATE WRITERS. Produced by Jessica Lowenthal and Zach Carduner, with additional help from Chelsey Zhu and Henry McDevitt. Hosted by Zach Carduner.
 - EPISODE 149 - FEBRUARY 2022 — COMEDY NIGHT.
Produced and hosted by Alli Katz.
 - EPISODE 148 - JANUARY 2022 — YOU CAN'T KILL A POET.
Produced and hosted by Alli Katz.