

KABC-TV LOS ANGELES ANNUAL EEO PUBLIC FILE REPORT

August 1, 2005

I. GENERAL POLICY

This report covers the period from July 11, 2004 through July 10, 2005.

KABC-TV has a longstanding commitment to a policy of equal employment and advancement opportunities for all qualified individuals without regard to race, color, gender, marital status, religion, age, national origin, citizenship status, disability, sexual orientation, status as a Vietnam era or special disabled veteran, or any other protected characteristic as established by law.

This commitment to fair employment practices applies to every aspect of the employment process to ensure that equal consideration is extended to all employees and applicants in recruitment, selection procedures, employee development, performance evaluation, promotions, transfers, benefits and other aspects of employment.

It is our policy to promote the realization of equal employment opportunity through a positive, continuing program of specific recruitment, outreach, hiring, promotion and other practices designed to ensure the full realization of equal employment opportunity.

II. RESPONSIBILITY

Arnold J. Kleiner, KABC-TV's President & General Manager, is responsible for supervising EEO compliance.

III. POSITIONS FILLED AND RECRUITMENT METHODS

KABC-TV has publicized job vacancies in the following ways except for positions filled through internal promotion and as indicated below:

1. Sending or emailing the KABC-TV job listing to the 62 organizations and schools detailed in *Attachment A*. We periodically broadcast on-air announcements publicizing the fact that qualified organizations may request to be added to our mailing list.
2. Placing help-wanted advertisements in the following minority publications: Chinese Daily News, Korea Times, La Opinion, LA Sentinel, Rafu Shimpo,

- Wave.
3. Posting open positions on the station's website and job line.
 4. Posting open positions in the ABC Corporate Job Listing, which is sent to the 119 schools and organizations detailed in *Attachment B*.
 5. Posting open positions in the Company online job listing.

Following are the positions filled during the period of July 11, 2004 to July 10, 2005:

Executive Producer (2)

In addition to this job vacancy being publicized as described above, this position was advertised in the following publications: Broadcasting & Cable, Television Week, TVSpy.com.

Four people were interviewed. Referral sources of the candidates interviewed were as follows: internal station candidate – 4. The candidates hired were KABC-TV employees.

Research Director

In addition to this job vacancy being publicized as described above, this position was advertised in the following publications: Television Week, Broadcasting & Cable, Spots n Dots.

Nine people were interviewed. Referral sources of the candidates interviewed were as follows: industry referral – 3; company online job posting – 2; station website – 2; Television Week – 1; Spots n Dots – 1. The candidate hired was an industry referral.

Public Affairs Secretary

In addition to this job vacancy being publicized as described above, this position was advertised in the following publication: Los Angeles Times.

Five people were interviewed. Referral sources of the candidates interviewed were as follows: company online job listing – 2; station website – 1; Los Angeles Times - 1; internal station candidate – 1. The candidate hired was a freelance KABC-TV employee.

Freelance Apprentice

This position was filled through an internal promotion.

Manager of Studio Engineering

In addition to this job vacancy being publicized as described above, this position was advertised in the following publications: Television Week, Broadcasting & Cable, TV Technology.

Eighteen people were interviewed. Referral sources of the candidates interviewed were as follows: station website – 3; industry referral – 3; Television Week – 4; TVJobs.com – 1; Verdugo Job Center – 1; KABC-TV job line – 2; unknown – 4. The candidate hired was an industry referral.

Senior Financial Analyst

In addition to this job vacancy being publicized as described above, this position was advertised in the following publications: Television Week, Broadcasting & Cable, LA Times, BCFM.com.

Six people were interviewed. Referral sources of the candidates interviewed were as follows: employee referral – 1; company online job posting – 2; Disney human resources – 3. The referral source of the candidate hired was the company online job posting.

General Assignment Reporter (3)

In addition to this job vacancy being publicized as described above, this position was advertised in the following publications: Television Week, Broadcasting & Cable, TVSpy.com.

Seven people were interviewed. Referral sources of the candidates interviewed were as follows: industry referral – 5; company online job listing – 1; station website – 1. Two of the candidates hired were industry referrals. The referral source of the third candidate hired was the station web site.

Newscast Producer (3)

In addition to this job vacancy being publicized as described above, this position was

advertised in the following publications: Television Week, Broadcasting & Cable, TVSpy.com.

Six people were interviewed. Referral sources of the candidates interviewed were as follows: internal station candidate – 1; station website - 3; industry referral – 1; unknown - 1. The referral source of two of the candidates hired was the station web site. The third candidate hired was a freelance KABC-TV employee.

Media Center Operator

In addition to this job vacancy being publicized as described above, this position was advertised in the following publications: Television Week, Broadcasting & Cable. Twenty-two people were interviewed. Referral sources of the candidates interviewed were as follows: station web site – 7; company online job posting – 7; Broadcasting & Cable – 2; LA Sentinel – 1; Wave – 2; employee referral – 1; unknown - 2. The referral source for the candidate hired was the station web site.

Non-linear Editor

In addition to this job vacancy being publicized as described above, this position was advertised in the following publication: TVSpy.com.

Eleven people were interviewed. Referral sources of the candidates interviewed were as follows: station website – 6; internal station candidate – 2; industry referral - 3. The candidate hired was a freelance KABC-TV employee.

Freelance Stagehand

In addition to this job vacancy being publicized as described above, this position was advertised in the following publications: Television Week, Broadcasting & Cable, Daily Variety, Hollywood Reporter.

Four people were interviewed. Referral sources of the candidates interviewed were as follows: station website – 1; employee referral – 1; Cal Jobs – 1; unknown – 1. The referral source of the candidate hired was a company employee.

Freelance Technical Director

In addition to this job vacancy being publicized as described above, this position was

advertised in the following publications: Television Week, Broadcasting & Cable, Daily Variety, Hollywood Reporter.

Four people were interviewed. Referral sources of the candidates interviewed were as follows: internal station candidate – 2; employee referral - 2. The candidate hired was a freelance KABC-TV employee.

IS Technician (2)

In addition to this job vacancy being publicized as described above, this position was advertised in the following publications: Television Week, Broadcasting & Cable. Fifteen people were interviewed. Referral sources of the candidates interviewed were as follows: company online job posting – 1; station website – 3; employee referral - 3, Caljobs.com – 2; internal station candidate – 1; Chinese Daily News – 1; Rafu Shimpo – 1; unknown – 3. The referral source of one of the candidates hired was a company employee. The other candidate hired was a freelance KABC-TV employee.

Freelance Newswriter (2)

In addition to this job vacancy being publicized as described above, this position was advertised in the following publications: Television Week, Broadcasting & Cable, Daily Variety, Hollywood Reporter, TVSpy.com, Journalism Next.com. Eleven people were interviewed. Referral sources of the candidates interviewed were as follows: station website – 4; internal station candidate – 6; unknown – 1. The candidates hired were freelance KABC-TV employees.

*Freelance ENG Cameraperson (3)**

In addition to this job vacancy being publicized as described above, this position was advertised in the following publications: Television Week, Broadcasting & Cable, Daily Variety, Hollywood Reporter, TVSpy.com, Journalism Next.com.

Five people were interviewed. Referral sources of the candidates interviewed were as follows: internal station candidate – 3; station website – 1; employee referral – 1. The candidates hired were freelance KABC-TV employees.

(* Two positions were filled by station employees who began averaging over 30 hours per week for a 26-week period less than one month before recruitment commenced for this position.)

News Promotion Specialist (Producer)

In addition to this job vacancy being publicized as described above, this position was advertised in the following publications: Television Week, Broadcasting & Cable, TVSpy.com.

Four people were interviewed. Referral sources of the candidates interviewed were as follows: station website – 1; internal station candidate – 1; employee referral – 2. The candidate hired was an employee referral.

Manager of Web Operations

In addition to this job vacancy being publicized as described above, this position was advertised in the following publications: Broadcasting & Cable, Television Week, Lost Remote.com; Media Bistro.com; Journalism Jobs.com; TVSpy.com; Journalism Next.com.

Eighteen people were interviewed. Referral sources of the candidates interviewed were: station website – 5; company online job posting – 2; employee referral – 3; internal station candidate – 1; Lost Remote.com – 2; Journalism Next.com – 1; Television Week – 1; unknown – 3. The candidate hired was an employee referral.

Integrated Production System Supervisor (2)

In addition to this job vacancy being publicized as described above, this position was advertised in the following publications: Broadcasting & Cable, Television Week, TVSpy.com.

Six people were interviewed. Referral sources of the candidates interviewed were as follows: internal station candidates – 3; company online job posting – 2; Imagen Job Fair - 1.

The referral source of one of the candidates hired was the company online job posting. The other candidate hired was a freelance KABC-TV employee.

Programming Operations Production Manager

In addition to this job vacancy being publicized as described above, this position was advertised in the following publications: Broadcasting & Cable, Television Week,

TVSpy.com.

Five people were interviewed. Referral sources of the candidates interviewed were as follows: internal station candidates – 4; employee referral – 1.

The candidate hired was a KABC-TV employee.

News Operations Manager

In addition to this job vacancy being publicized as described above, this position was advertised in the following publications: Broadcasting & Cable, Television Week, TVSpy.com.

Eleven people were interviewed. Referral sources of the candidates interviewed were as follows: industry referral – 3; station website – 3; internal station candidates – 3; unknown - 2. The candidate hired was a KABC-TV employee.

Media Manager

This position was filled through an internal promotion.

Programming Producer

In addition to this job vacancy being publicized as described above, this position was advertised in the following publications: Broadcasting & Cable, Television Week, Daily Variety, Hollywood Reporter.

Nine people were interviewed. Referral sources of the candidates interviewed were as follows: internal station candidates – 5; employee referral – 3; Imagen Job Fair - 1. The candidate hired was a freelance KABC-TV employee.

Weathercaster / General Assignment Reporter

In addition to this job vacancy being publicized as described above, this position was advertised in the following publications: Broadcasting & Cable, Television Week, TVSpy.com.

Ten people were interviewed. Referral sources of the candidates interviewed were as follows: industry referral – 8; station website – 1; Southern California Broadcaster's Association web site – 1. The candidate hired was an industry referral.

The following positions were filled through internal promotion:

Freelance News Assistant (2)

These positions were filled by employees who originally joined the station as a result of our college internship program. Widespread recruitment was performed before these individuals were hired as interns.

Freelance News Apprentices (3)

Two of these positions were filled by employees who originally joined the station as a result of our college internship program. Widespread recruitment was performed before these individuals were hired as interns. One position was filled by an employee who was originally referred for a different position at the station through the USC Annenberg Career Connection Job Fair.

Freelance Local News Coordinator

This position was filled by an employee who originally joined the station as a result of our college internship program. Widespread recruitment was performed before this individual was hired as an intern.

Freelance Avid Assistant/Editor

This position was filled by an employee who originally joined the station as a result of our college internship program. Widespread recruitment was performed before this individual was hired as an intern.

The following positions were initially intended to be temporary and/or part-time. In addition, the employees in some of these positions did not regularly work 30 hours or more per week at the outset, as their hours varied from week to week and/or they did not work every week. At some point during the reporting period, contrary to initial expectations, the employees in each of these positions averaged over 30 hours per week for at least 26 weeks. Therefore, we have begun, or shortly will begin, recruiting for these positions.

Freelance Associate Director/Stage Manager (2)

Freelance News Assistant (2)

Freelance Non-linear Editor

IV. LONG TERM RECRUITMENT INITIATIVES

KABC-TV is committed to performing on-going non-vacancy-specific recruitment efforts that bring attention to the range of job and career opportunities at the Station. Outreach efforts are designed to provide easy access for candidates to apply for job opportunities, as well as provide information and training to prospective candidates for the future.

A. Participation in Job Fairs – KABC-TV personnel with responsibility for and input into hiring decisions participated in the following job fairs by distributing information about careers in television, soliciting resumes, and informing attendees of job postings and internship opportunities:

- UNITY: Journalists of Color Convention
- California Chicano News Media Association Journalism Opportunities Conference
- Imagen Foundation – Entertainment Industry Job Fair
- Adelante Mujer Latina Career Resource Fair and Conference

KABC-TV plans to participate in the following upcoming job fairs:

- National Association of Black Journalists Career Expo
- Asian American Journalist Association Career Expo

See *Attachment C* for the list of station personnel who attended the above listed job fairs.

B. Internship Program – KABC-TV offers a variety of internship opportunities to enrolled college students interested in careers in television broadcasting. The internship program is designed to provide students with an on-site educational experience that complements their academic studies. Students earn college credit during a 12-14 week

school semester and intern a minimum of 16 hours per week. Every semester KABC-TV's President and General Manager, V.P. News, V.P. Programming and V.P. Sales participate in a forum designed to give the interns the opportunity to interact with senior management, learn about the business of the station and ask questions.

Recruitment outreach for interns is accomplished using a variety of methods. Semi-annual notices are sent and posted at local colleges and universities. In addition, internship opportunities are posted through an internet service which targets the local California State Universities. Notices are also posted with local minority organizations such as the California Chicano News Media Association. Internship opportunities are also featured on the ABC7 website, where students can download the Internship Application.

In addition, internship opportunities are promoted and discussed at all job fairs and conferences, as listed on Attachments C and E.

See *Attachment D* for a listing of students participating in KABC-TV's internship program during the period July 11, 2004 – July 10, 2005.

Emma Bowen Foundation Intern - KABC-TV also participates with the Emma Bowen Foundation for Minority Interests in Media Internship Program. The Station provides paid employment to a college student for the duration of their college education up through their graduation. The student works part-time during the school year and through semester breaks. The salary the intern earns is matched dollar for dollar and deposited in an education account. The account is available to the student to assist with expenses for tuition, books and supplies. Our Emma Bowen Intern left in August 2004, and we are looking forward to starting a new intern in the fall.

- C. Participation in Conventions, Workshops and Seminars – KABC-TV sponsored and participated in events presented by community based organizations with the specific objective of providing information on career planning, job opportunities, and tips on resume writing and interview techniques. In addition, participation provides the opportunity to motivate and inspire interest specifically in careers in broadcasting. Below is detail on KABC-TV's participation in these events.

- Governor's Conference for Women: Attended by over 10,000 women, this conference features a career and resource expo, as well as workshops on careers, self-improvement and issues affecting women. KABC-TV served as the media sponsor for the event and participated on the planning committee.
- Southern California Broadcasters Association-Building Your Career in Broadcasting: This conference was presented in cooperation with American Women in Radio and Television at the University of Southern California. Our participation included providing a panelist for a workshop on career opportunities in television and staffing a table to meet job candidates and collect resumes.
- Adelante Mujer Latina-Career Resource Fair and Conference: KABC-TV provided sponsorship and participated on the planning committee for this all-day conference and career fair targeting high school and college Latinas. Five station employees from management, production, news and public affairs served as speakers in various career workshops. In addition, our participation included sharing information on careers and internships at the career and resource fair.
- California Chicano News Media Association - Resume and Interview Workshop: This workshop was presented at California State University Northridge to the Journalism and Broadcasting Programs. In addition to providing a speaker to give advice and tips on job search strategies, information and applications for the KABC-TV Internship Program were distributed.
- Los Angeles Urban League-Employment Advisory Council: KABC-TV participates as a member of the Los Angeles Urban League's Advisory Council, which plans and conducts workshops and seminars for its clients. Topics include resume writing, interview techniques and how to succeed on the job.

See *Attachment E* for a list of Station personnel that participated in the above conferences and workshops.

D. Mentoring Programs – KABC-TV personnel participate in the ABC Corporate Mentoring Program. The program is designed to identify talented minority and women employees at a senior management level who have demonstrated ability and commitment to the company. Mentees are paired with a senior executive for one year. The purposes of the program include exposure to business strategies across the media networks, networking opportunities with other executives from a cross-section of our businesses and the opportunity to enhance leadership skills.

- KABC-TV had two senior executives serve as mentors in the Mentoring Program.

Arnold J. Kleiner – President and General Manager
Cheryl Fair – Vice President, News

- KABC-TV had one minority female employee and one minority male employee serve as mentees.

Debra Ray – Vice President, Local Sales Manager
Earnest Thornton – Assistant News Director

E. Sponsorship of Community Events to Inform Public About Broadcast Employment Opportunities - KABC-TV sponsored and participated in events presented by community based organizations whose missions specifically focus on opportunities in broadcasting. The events were designed to provide the general public with information on career opportunities in broadcasting and advice on how to prepare for and obtain a job.

- California Chicano News Media Association Journalism Opportunities Conference
- Imagen Foundation-Entertainment Industry Conference and Job Fair: KABC-TV sponsored this conference which features workshops on careers, interviewing techniques, resume writing,

etc. In addition to providing workshop speakers, our participation included staffing a booth at the career fair.

- Community MAP-Latino Boys Conference: This conference for Latino boys provides information on careers and self-improvement. The conference featured a general session focused on discussing careers in broadcast journalism. Three hundred young men participated in the conference.

F. Training relating to equal employment opportunity and preventing discrimination - KABC-TV presented in March 2004 training for all employees, including management, that addressed issues of workforce diversity and sexual harassment. Update sessions were held in March and April 2005 for any employees hired after the initial training took place. In addition, in the fall of 2004, all non-union staff employees completed an online training course entitled *Preventing Workplace Harassment*.

KABC-TV WEEKLY JOB POSTING DISTRIBUTION

Company	Contact	Address	Address # 2	City	State	Zip	Phone
Actor's Work Program		5757 Wilshire Blvd	#400	Los Angeles	CA	90036	323-833-9244
American Intercontinental Univ		12655 W. Jefferson Blvd		Los Angeles	CA	90066	310-305-3703
American OPP Foundation	Job Developer	972 S. Goodrich Blvd	POST @AAAJA.ORG	Commerce	CA	90022	323-890-1555
Asian American Journalist Assoc.		PO Box 43159		Los Angeles	CA	90043-9998	323-291-9334
Black Business Association		24700 McBean Parkway		Valencia	CA	91355	805-253-7892
Cal Institute of Arts		3801 West Temple Street		Pomona	CA	91768	909-869-2342
Cal Poly Pomona Career Ctr.		5151 State University Drive		Los Angeles	CA	90032	213-343-3277
Cal State LA Career Center		18111 Nordhoff St	The Career Center	Northridge	CA	91330-8241	818-885-2878
Cal State Univ Northridge		1000 West Foothill Blvd		Glendora	CA	91741	626-852-8026
Cal Works		60 West Olsen Road	#2400	Thousand Oaks	CA	91360-3201	805-493-3196
California Lutheran University - Career Services		1250 Bellflower Blvd	Bldg SSIAD Rm 250	Long Beach	CA	90840-0113	310-866-5648
California State University	Long Beach Career Center	3505 N. Harr Ave		Rosemead	CA	91770	626-572-7272
Career Partners		13160 Mindanao Way	#240	Marina del Rey	CA	90292	310-309-6000
Career Planning Center		8300 Santa Monica Blvd		West Hollywood	CA	90069	323-848-6318
City of West Hollywood		1017 N. Darnmouth Ave		Claremont	CA	91711	909-621-8177
Claremont Graduate School	Career Resources Center	700 N. Bullis Road		Compton	CA	90221	310-605-3050
Compton CareerLink, Worksource California Center		18111 Nordhoff St		Northridge	CA	91330	818-885-3193
CSUN/Radio&TV Dept		1301 Cesar Chavez Ave		Monterey Park	CA	91754	213-265-8970
East Los Angeles College		1203 W. Puente Ave		West Covina	CA	91790	626-960-2566
East San Gabriel Valley Japanese Community Center	Executive Director	1207 East Green St		Pasadena	CA	91006	213-388-2301
Experience Unlimited	Employment Services	1525 Aviation Blvd.	#235	Redondo Beach	CA	90278	
Forty Plus of So. Calif., Inc.	Executive Director	1125 N. McCadden Place	Trailer #3	Los Angeles	CA	90038	
Gay/Lesbian Comm Sys. Employ		1500 North Verdugo		Glendale	CA	91208	818-240-1000
Glendale College/Job Placement		9719 S. Avalon Blvd.	Suite 102	Los Angeles	CA	90003	323-757-5094
Greater New Unity Baptist Church		1304 W. Beverly Blvd.	#305	Montebello	CA	90640-4187	323-726-1558
Hispanic Americans For Media		2323 N. Broadway		Santa Ana	CA	92706-1640	714-953-4289
Hispanic Chamber of Commerce		1201 E. 1st St.		Los Angeles	CA	90023	213-264-4494
Hispanic Urban Center		3509 W. Beverly Blvd	#600	Montebello	CA	90640	213-725-0939
Hispanic Women's Council		2500 Wilshire Blvd		Los Angeles	CA	90057	213-252-1886
Housing Authority City of LA		1530 West Cameron Avenue	msmith@litt-tech.edu	West Covina	CA	91790-8681	626-960-8681
ITT Technical Institute		3010 West 48th Street		Los Angeles	CA	90043	323-291-2812
JobStarts, Inc.		1106 South Broadway		Los Angeles	CA	90015	213-741-5393
LA Job Corps Center		855 North Vermont Ave		Los Angeles	CA	90029	213-953-4294
LACC Student Employment		4901 East Carson St		Long Beach	CA	90808	310-420-4355
Long Beach Community College	Job Placement Services	1111 Figueroa Place		Long Beach	CA	90744	310-233-4342
Los Angeles Harbor College		1 LLMU Drive	Suite 300	Wilmington	CA	90045	310-338-2871
Loyola Marymount Placement - Career Development Services		6464 Sunset Blvd	#600	Los Angeles	CA	90028	323-960-1300
MCS Job Services, Inc.		P.O. Box 51909	MediaLine@MediaLine.com	Hollywood	CA	93950	800-237-8073
MediaLine	Job Board	PO Box 2349		Pacific Grove	CA	90078	323-464-7616
NAACP/Beverly Hills-Hollywood		9401 Reseda Blvd.	info@northridgechamber.com	Hollywood	CA	91324	818-349-4343
Northridge/Porter Ranch Chamber of Commerce		1615 Vine St.	victoriaregina@nostros.org	Northridge	CA	91324	818-349-4343
Nosotros, Inc		1055 Wilshire Blvd	#210	Hollywood	CA	90028	323-769-7059
Pacific Asian Consortium	One Stop Service	1570 East Colorado	#C-236	Los Angeles	CA	90017	213-989-3270
Pasadena City College		24255 Pacific Coast Hwy	Communication Division	Pasadena	CA	91106	818-585-7807
Pepperdine Univ		400 E. 5th St.	vapnzalez@preferredstaffingservices.com	Malibu	CA	90263	310-456-4888
Preferred Staffing Services		1988 W. Adams Blvd	#300	Long Beach	CA	90802	562-858-3466
Rainbow/Push Coalition		3600 Workman Mill Road		Los Angeles	CA	90018	310-908-3407
Rio Hondo College		School of Communication		Whittier	CA	90601	619-594-6246
San Diego State Univ		9825 Painter Ave		San Diego	CA	92182-4561	619-594-6246
Southeast Area Social Services Funding Authority		1030 Columbia Ave		Whittier	CA	90605	562-946-2237
Scopus College		12853 Branford St		Claremont	CA	91711	909-621-8180
SFV Japanese Amer Center		4182 South Western Ave		Pacoima	CA	91331	818-869-1989
Southern Christian Leadership		11623 Glenoaks Blvd		Los Angeles	CA	90062	213-290-4114
State of CA-EDD		PO Box 951573	COT Unit	Pacoima	CA	91331	818-891-9432
UCLA Placement/Career Planning		3502 Watt Way	ASC G12	Los Angeles	CA	90095-1573	310-825-2981
USC School of Journalism		1255 S. Central Ave		Los Angeles	CA	90089-0281	213-740-3916
Verdugo Jobs Center		6505 Wilshire Blvd	#200	Glendale	CA	91214	818-409-0476
Wheat		50 North Hill Ave	#300	Los Angeles	CA	90048	323-761-8888
Women at Work		543 North Fairfax Ave		Pasadena	CA	91106	626-796-8870
Women Helping Women Services		8857 W. Olympic Blvd.	#201	Los Angeles	CA	90036	213-655-3807
Women In Film		6121 Santa Monica Blvd	#101	Beverly Hills	CA	90211	310-657-5144
Workplace Hollywood				Hollywood	CA	90038	323-467-2525

COMPANY	EVENTS	FIRST	LAST	XTRA_LINE	STREET	CITY	STATE	ZIP
Abyssinian Baptist Church		Rev. Calvin	Butts		132 Odell Clark Place	New York	NY	10030
Asian American Journalists Assn.	Job Fair	Executive	Director		1765 Sutter Street	San Francisco	CA	94115
AWRT, Inc. (American Women in Radio & TV)		Rose	Heller		1619 Third Avenue	New York	NY	10128
AWRT, Inc.		Rosemary	Sharpe	Suite 417	234 Fifth Avenue	New York	NY	10001
Bay Area Black Media Coalition		Rudy	Marshall	PRESIDENT	PO Box 2382	Oakland	CA	94614
BJASC Jobline				VALLEE BUNTING JOB COOR.	2621 W 54th St	Los Angeles	CA	90043
Black Agenda		Norman	Houston	UNIVERSITY OF SO. CALIF.	200 E Slauson Ave	Los Angeles	CA	90011
BLACK JOURNALISTS ASSOC				USC SCHOOL OF JOURNALISM	PO Box 25	Los Angeles	CA	90089
Cal Chicano News Media	JOB FAIR	Magdalena	Beltran		3801 W Temple Ave	Pomona	CA	91768
Cal Poly Career Center		Karen	Capestro	CAREER DEVELOPMENT CTR--L		Fullerton	CA	92634
CAL STATE UNIVERSITY		ATTN. JOB	LISTING	CAREER & LIFE PLANNING CE	100 Student Services 1	Irvine	CA	92697
University of California Irvine					PITZER COLLEGE/SCOTT 1	Claremont	CA	91711
CAREER PLANNING CENTER		CENTER	DIRECTOR		1400 Hemphill St	Fort Worth	TX	76104
Cassata Learning Center		Patti	Everitt		1530 E Franklin Ave	Minneapolis	MN	55404
Circle Newspaper		Sandra	King, Editor	MINNEAPOLIS AMERICAN INDIAN		Claremont	CA	91711
CLAREMONT GRADUATE SCHOOL		ROBERT	BRUCE	BUISNESS ADMINISTRATION	1570 E Colorado Blvd	Pasadena	CA	91106
PCC Communications Dept.		Crystal	Watson		Brooklyn	NY	11238	
Brown Memorial Church		Rev. Clinton	Miller	484 Washington Ave		Buffalo	NY	14209
Community Action Organization		Charles T.	Perkins	EXECUTIVE DIRECTOR	70 Harvard Place	Brooklyn	NY	11232
Community Board 7		Thomas	Walsh		783 4th Ave	Brooklyn	NY	11232
Concerned Communicators		Samir Ali	Sadq		PO Box 2138	Philadelphia	PA	19103
CSU-Fullerton/Career Center		Samuel	Mendoza		800 N State College Blvd	Fullerton	CA	92831
CSU-LB/Upward Bound Prog.		Program	Director		1250 N Bellflower Blvd	Long Beach	CA	90840
CSU-Northridge Career Placement	JOB FAIR	Irene	Davis		18111 Nordhoff St # 20	Northridge	CA	91330
CSU-Northridge Chicano Bus. Assn		Sierra	South 242		18111 Nordhoff St	Northridge	CA	91330
Dept. Of Employment Services		Roz	Harper	DIVISION OF MARKETING	500 C Street, NW	Washington	DC	20001
EDD-Job Service					12715 Pioneer Blvd	Norwalk	CA	90650
E LA Occupational Center		Caroline	Daniels		2100 Marengo St	Los Angeles	CA	90033
E LA Skill Center		N.M.	Franco		3921 Selig Place	Los Angeles	CA	90031
FLORIDA A & M UNIVERSITY		Robert M.	Ruggles	DEAN, SCHOOL OF JOURNALISM		Tallahassee	FL	32307
Found. for Minority Interest in Media		Attn: Emma		4th Floor	825 7th Ave	New York	NY	10019
Glendale Community College		Jean	Kay	JTPA TRAILER--TRAILER NO.	1500 N Verdugo Rd	Glendale	CA	91208
GOVERNMENT OF DC		DEPT. OF	Employment Serv.	OFFICE OF THE DIRECTOR	500 C St, NW - Room 100	Washington	DC	20001
HAMPTON INSTITUTE		Laron	Clark, Jr.	DIR OF DEVELOPMENT		Hampton	VA	23668
Hispanic Urban Center		Henry	Gutierrez		1075 S Herbert Ave	Los Angeles	CA	90023
Houston Black Media Assn		Thelma	Thomas		3825 Wichita St	Houston	TX	77004
Indian Centers South		B.	Tiger		5900 S Eastern Ave	Los Angeles	CA	90040
Inglewood Community Adult		Job	Placement		115 W Keiso St	Inglewood	CA	90301
Intl Center For The Disabled		Leroy	Jones		340 E 24th St	New York	NY	10010
Japanese Community Center		Center	Director		1203 W Puente Ave	West Covina	CA	91790
Japanese American Citizens League		Executive	Director		244 S San Pedro St	Los Angeles	CA	90012
Korean Federation Of L.A. Inc.		Executive	Director		981 S Western Ave	Los Angeles	CA	90006
L.A. Job Corps Center		Placement	Director		1106 S Broadway	Los Angeles	CA	90015
L.A. Urban League	JOB FAIR	Don	Griffin		3450 Mount Vernon Dr	Los Angeles	CA	90008
LACC Communications Dept.		Vaughn	Obern		844 N Vermont Ave	Los Angeles	CA	90029
Latins In Business		Loyola	Matrymount		7101 W 80th St	Los Angeles	CA	90045

COMPANY	EVENTS	FIRST	LAST	XTRA_LINE	STREET	CITY	STATE	ZIP
Long Beach Community College		Dr. Richard	Jones		4901 E Carson St	Long Beach	CA	90808
Long Island University		WLIU			1 University Plz	Brooklyn	NY	11201
Government of District of Columbia		L.	Love	DEPT. OF EMPLOYMENT SERVICES	500 C Street, NW	Washington	DC	20001
Mayor's Office/Handicapped MEDIA PROJECT		Noreen	Vincent	SUITE 2100	200 N Spring St	Los Angeles	CA	90012
N.a.p.b.c.i.		Kathy	Bonk	MEDIA PROJECT DIRECTOR	1333 H St, NW -11th floor	Washington	DC	20005
National Academy of TV Arts & Sciences		Frank	Blythe	EXECUTIVE DIRECTOR	PO Box 83111	Lincoln	NE	68501
National Assn. of Broadcasters		Christine	Spencer	SUITE 1020	111 W 57th St	New York	NY	10019
National Assn. of Black Journalists	Job Fair	Minority	Employment		1771 N St, NW # N	Washington	DC	20036
National Black Media Coalition		Mervin	Aubespain	PRESIDENT	525 W Broadway	Louisville	KY	40202
National Puerto Rican Forum		Yvonne	Lopez	STE 204	11120 New Hampshire Av	Silver Spring	MD	20904
National Urban League	Job Fair	Alton	Burton	DIRECTOR, PUBLIC RELATION	31 E 32nd St	New York	NY	10016
Native American Journalists Assoc.	Job Fair	Theresa	Lumbar	COMMUNICATIONS DEPT. FL 7	120 Wall St	New York	NY	10005
New York League for the Hard of Hearing		Florence	Rosen	MEMBERSHIP SERVICES	3359 36th Avenue	South Minneapolis	MN	55406
Nosotros		Executive	Director	JOB PLACEMENT OFFICER	71 W 23rd St	New York	NY	10010
Pacific/Asian C.E.		M.B.	Strauss-ridged	Suite 102	650 North Bronson	Hollywood	CA	90004
PEPPERDINE UNIVERSITY		RON	WHITTAKER	PROF OF BROADCASTING	2525 W 8th St	Los Angeles	CA	90057
Peralta Colleges		Bob	Dabney	EAST BAY SKILLS CTR.-EXE	333 E 8th St	MALIBU	CA	90265
Plaza De La Raza					3540 N Mission Rd	Oakland	CA	94606
South Bronx OEDC		Joan	Hershaw	JOB COORDINATOR	370 E 149th St	Los Angeles	CA	90031
SFV Japanese American Center		Ren	Kimura		370 E 149th St	Bronx	NY	10455
So Cal Broadcasters Assn.		Darin	Bridwell	SUITE 910	12953 Branford St	Pacoima	CA	91331
Society of Hispanic Prof. Engineers		Juan	Garcia	#120	5670 Wilshire Blvd	Los Angeles	CA	90036
State Dept. of Employment		Keith	Wartman		5400 E Olympic Blvd	East Los Angeles	CA	90022
UCLA Latino Management Assn.	JOB FAIR	Executive	Director	GSM ROOM 1387	1405 S Broadway	Los Angeles	CA	90015
Pasadena Foothill Urban League		Employment	SVCS Dept		405 Hilgard Ave	Los Angeles	CA	90095
Urban League of Rhode Island		Derek L.	Smith		1200 N Fair Oaks Ave	Pasadena	CA	91103
USC Latino Students Assn.		Diane	Passilas	3RD FLOOR	246 Prairie Ave	Providence	RI	02905
USC MEDIA INSTITUTE	JOB FAIR	CLINT	WILSON	SCHOOL OF JOURNALISM	817 W 34th St	Los Angeles	CA	90007
Veterans Administration Office		Veteran	Employment-mdp 28		11000 Wilshire Blvd	Los Angeles	CA	90024
NYS Dept of Labor Veterans Prog.		Andy	Rodriguez		247 W 54th St	New York	NY	10019
Veterans Center		Debra	Levine		741 N Vermont Ave	Los Angeles	CA	90029
Watts Labor Comm. Action		Dean	Morris		10956 S Central Ave	Los Angeles	CA	90059
Watts Skills Center		Saundra	Stanton		840 E 111th Place	Los Angeles	CA	90059
Nabet					501 3rd St, NW	Washington	DC	20001
Ms. Gwen Wiggins				SUITE 8B	325 Clinton Ave	Brooklyn	NY	11205
Stdu-local 399					PO Box 6017	North Hollywood	CA	91603
Women At Work		Pat	Kiechler	SUITE 300	50 N Hill Ave	Pasadena	CA	91106
Editor, Job Bank		c/o Women in	Film	SUITE 530	6464 W Sunset Blvd	Hollywood	CA	90028
WOMEN'S CENTER		EAST LA CC			1301 W Brooklyn Ave	Monterey Park	CA	91754
Women's Center Rio Hondo CC		Barbara	Booth		3600 Workman Mill Rd	Whittier	CA	90601
Women's Resource Center		Bungalo	C/cal St. L.a.		5151 State University	Los Angeles	CA	90032
Women's Resource Center		Helyne	Meshar		543 N Fairfax Ave	Los Angeles	CA	90036
World Arts Foundation Inc		Michael	Grice		PO Box 12384	Portland	OR	97212
Young Adult Institute		Lawrence	Lanser		460 W 34th St	New York	NY	10001

COMPANY	EVENTS	FIRST	LAST	XTRA_LINE	STREET	CITY	STATE	ZIP
Job Path		Gina	Esposito		22 W 38th St	New York	NY	10018
Nabet-local 57		Albert	Arrieta	SUITE D	3210 W Burbank Blvd	Burbank	CA	91505
Helen Keller Services For The Blind		Carlos	Pacheco	CITY OF TRENTON	57 Willoughby St	Brooklyn	NY	11201
Affirmative Action Officer		Alex	Nogales		319 E State St	Trenton	NJ	08608
National Hispanic Media Coalition		Joseph	Limmina	REGIONAL CENTER/28	2514 South Grand Avenue	Los Angeles	CA	90007
Dept. Of Veterans Affairs		Shanna	Sterling	BLVD #F239	1601 Kirkwood Hwy	Wilmington	DE	19805
LAPWI		Sandra	Silverman		2001 W Mission Blvd	Pomona	CA	91766
The Epilepsy Institute		Denise	Badolato	4th Floor	257 Park Ave South	New York	NY	10010
Fordham University		Dennis	Walcott		33 W 60th Street	New York	NY	10023
New York Urban League	Job Fair				204 W 136th St	New York	NY	10030
Professional Svcs. Grp		Arnie	Kramer		5 Sussex Ave	Morristown	NJ	07960
Jewish Guild For The Blind		Sonya	Jones		15 West 65th Street	New York	NY	10023
Worker Career Center		Phil	Abramowitz	12TH FL	247 W 54th St	New York	NY	10019
Jewish Commun Relations Council		Julie	Amir		711 Third Ave	New York	NY	10017
Mexican American Opportunity Found.		Sandra	Silverman	Suite 300	401 N Garfield Ave	Montebello	CA	90640
SOBRO		Kathy	Croft	20TH FL	384 E 149th St	Bronx	NY	10455
Fountain House		Shelly	Aftabodeen		425 W 47th St	New York	NY	10036
Just One Break, Inc.		Ali	Riddick		120 Wall St	New York	NY	10005
The Lighthouse, Inc.		John	Sweeney	GOVERNOR AVERELL HARRIMAN	111 E 59th St	New York	NY	10022
New York Urban League	Job Fair	Ray	Simmons	EMP. RELATIONS	9220 Union Hall St	Jamaica	NY	11433
NYS Dept of Labor		Luis	Esquilin	SUITE D-4	State Office Bldg Campus	Albany	NY	12240
NYS Dept of Labor		Eddie	Edwards	SUITE 301	PO Box 704	New York	NY	10014
Latino Coalition for Fair Broadcast		Linda	Reyes		888 Union St	Brooklyn	NY	11215
Black Broadcasters Alliance		Jennifer	Blum	APVG-GO (JAC), STOP 213	711 W 40th St	Baltimore	MD	21211
Mt. San Antonio College		KEN	ROSSI		1100 N Grand Ave	Walnut	CA	91789
Council of Jewish Org. of Flatbush					1550 Coney Island Ave	Brooklyn	NY	11230
United Cerebral Palsy Assoc. of NY					245 E 149th St	Bronx	NY	10451
ACAP CENTER					BLDG. 690, ROOM 3G, US	SCHOFIELD BARRACKS	HI	96857

KABC-TV LOS ANGELES - JOB FAIR LOG

Station: ABC7 Television Los Angeles (KABC-TV)

Period: 7/11/04 to 7/10/05

Supervisor: Diane G. Medina, Vice President of Diversity and Community Relations - ABC TV Los Angeles

Name of Job Fair	Date of Job Fair	Station Personnel Who Attended	Title
UNITY- Journalists of Color Conference	8/3/04-8/7/04	Diane Medina/Teresa Samaniego/Ernie Thornton, Jr.	Vice President of Diversity & Community Relations/Public Affairs Director/Assistant News Director
California Chicano News Media Association-Journalism Opportunities Conference	10/28/04-10/31/04	Diane Medina/Milli Martinez/Jose Mayorquin	Vice President of Diversity & Community Relations/Executive Producer/Diversity & Community Relations Assistant
Imagen Foundation-Entertainment Industry Job Fair	1/29/2005	Diane Medina/Teresa Samaniego/Jose Mayorquin	Vice President of Diversity & Community Relations/Public Affairs Director/Diversity & Community Relations Assistant
Adelante Mujer Latina-Career Resource Fair and Conference	4/16/2005	Diane Medina	Vice President of Diversity & Community Relations
National Association of Black Journalists-Career Expo*	8/3/05-8/6/05	Milli Martinez	Executive Producer, News
Asian American Journalist Association-Career Expo*	8/17/05-8/20/05	Diane Medina/Ernie Thornton, Jr.	Vice President of Diversity & Community Relations/Assistant News Director

* Future Job Fair

KABC-TV LOS ANGELES - INTERNSHIP LOG

Station: ABC7 Television Los Angeles (KABC-TV)

Period: 7/1/04 to 7/10/05

Supervisor: Diane G. Medina, Vice President of Diversity and Community Relations - ABC TV Los Angeles

Name of Intern	College	Start Date	End Date	Hours/ Week	Department
Jared Leong	University of California, Irvine	7/13/04	9/1/04	16-20	Assignment Desk
Violeta Pino	Rio Hondo College	7/26/04	9/15/04	16-20	Assignment Desk
April Ingram	Los Angeles City College	9/28/04	12/22/04	16-20	Assignment Desk
Jessica Campa	California State University, Dominguez Hills	1/13/05	5/24/05	16-20	Assignment Desk
Lauren Wiseman	University of California, Los Angeles	1/17/05	3/31/05	16-20	Assignment Desk
Katie Convertino	Azusa Pacific University	1/18/05	5/10/05	16-20	Assignment Desk
Jessica Bocek	College of the Canyons	2/3/05	5/31/05	16-20	Assignment Desk
Jennifer Bocek	College of the Canyons	2/3/05	5/31/05	16-20	Assignment Desk
Alina T. Martinez	Loyola Marymount University	6/2/05	8/1/05	16-20	Assignment Desk
Abbey Gibb	San Diego State University	6/2/05	8/18/05	16-20	Assignment Desk
Lisa Holman	California State University, Dominguez Hills	6/2/05	8/20/05	16-20	Assignment Desk
Amber Yordy	California State University, Fullerton	6/6/05	8/1/05	16-20	Assignment Desk
Kristen Orsborn	Univeristy of Missouri-Columbia	6/9/05	8/7/05	16-20	Assignment Desk
Jennifer Girard	University of California, Santa Barbara	6/10/05	9/10/05	16-20	Assignment Desk
Jeannie Aguilar	Point Loma Nazarene University	6/13/05	8/19/05	16-20	Assignment Desk
Yarel Ramos	University of Miami	6/14/05	8/30/05	16-20	Assignment Desk
Alexis Heller	University of Southern California	7/1/05	8/30/05	16-20	Assignment Desk
Alexis Heller	University of Southern California	5/25/04	8/10/04	16-20	Consumer Affairs
Heidi Hanson	Biola University	9/22/04	12/15/04	16-20	Consumer Affairs
Heidi Hansen	Biola University	2/2/05	5/31/05	16-20	Consumer Affairs
Jennifer Cernitz	The George Washington University	6/6/05	9/1/05	16-20	Consumer Affairs
Wendy Garcia	California State University, Fullerton	6/1/04	8/8/04	16-20	Cool Kids
Denisse Salazar	University of Southern California	2/7/05	4/30/05	16-20	Cool Kids
Joshua Hernandez	California State University, Fullerton	2/15/05	5/31/05	16-20	Creative Services
Nicole Silveira	University of Michigan	5/10/04	8/13/04	16-20	Early Morning News
Ryan Wilson	University of Southern California	5/27/04	8/13/04	16-20	Early Morning News
Pamela Silva	University of Southern California	6/7/04	8/25/04	16-20	Early Morning News
Alex Vasquez	University of LaVerne	6/21/04	9/1/04	16-20	Early Morning News
Tanya DeLeon Valencia	California State University, Fullerton	6/23/04	8/15/04	16-20	Early Morning News

ATTACHMENT D

Linda Quiroz	California State University, Los Angeles	9/20/04	12/20/04	16-20	Early Morning News
Rachelle Nadal	Loyola Marymount University	9/22/04	12/15/04	16-20	Early Morning News
Julia Miles	University of Southern California	9/23/04	12/15/04	16-20	Early Morning News
Alex Vasquez	University of La Verne	1/3/05	2/5/05	16-20	Early Morning News
Evita Henriquez	California State University, Long Beach	1/28/05	5/28/05	16-20	Early Morning News
Christine Bae	Saddleback College	5/24/05	8/20/05	16-20	Early Morning News
Jennifer Andraessen	University of Southern California	5/25/05	8/19/05	16-20	Early Morning News
Leigh McCeary	Wellesley College	5/26/05	8/26/05	16-20	Early Morning News
Dina Daiziel	California State University, Fullerton	6/16/04	8/23/04	16-20	Entertainment
Khadiga Nazer	California State University, Fullerton	6/29/04	9/1/04	16-20	Entertainment
Vania Stuelp	UCLA Extension	1/17/05	5/31/05	16-20	Entertainment
Amber Yordy	California State University, Fullerton	2/1/05	5/30/05	16-20	Entertainment
Heather Hartman	California State University, Fullerton	2/3/05	5/31/05	16-20	Entertainment
Evevlyn Taft	University of Southern California	6/8/05	8/20/05	16-20	Entertainment
Peter Daut	University of Southern California	5/17/04	8/17/04	16-20	Evening News
Anne Taylor	University of Southern California	6/22/04	8/1/04	16-20	Evening News
Felicia Serrano	College of the Canyons	6/24/04	7/31/04	16-20	Evening News
Laura Gonzales	Citrus Community College	9/14/04	12/20/04	16-20	Evening News
Charlene Riofrio	University of Southern California	5/24/04	8/6/04	16-20	General News
Sarah De Marco	The University of Georgia	6/1/04	8/4/04	16-20	General News
Chita Katherine Johnson	Arizona State University	6/6/04	8/20/04	16-20	General News
Kesha Griffin	College of the Canyons	6/7/04	7/28/04	16-20	General News
Jenna C. Crowley	University of Missouri- Columbia	6/7/04	8/20/04	16-20	General News
Sherry Hatamiya	California State University, San Francisco	6/15/04	8/20/04	16-20	General News
Amber Noel Oleson	University of Southern California	6/15/04	8/23/04	16-20	General News
Susana Park	California State University, Berkeley	6/25/04	8/13/04	16-20	General News
Rona Ram	University of California, Los Angeles	8/18/04	12/18/04	16-20	General News
Jennifer Spires	California State University, Northridge	8/24/04	12/20/04	16-20	General News
Jessie Plowman	California State University, Northridge	8/25/04	12/15/04	16-20	General News
Vania Stuelp	UCLA extension	8/30/04	1/7/04	16-20	General News
Lindsay Piccotti	Ithaca College	9/7/04	12/15/04	16-20	General News
Louise Hay	Pepperdine University	9/8/04	12/15/04	16-20	General News
Lindsey Baguio	Pepperdine University	9/9/04	12/20/04	16-20	General News
Nicholas Eric Montes	University of La Verne	1/6/05	5/29/05	16-20	General News
Melody Bamdad	University of California, Santa Barbara	1/10/05	3/15/05	16-20	General News
Cortney Roudebush	University of Southern California	1/10/05	5/19/05	16-20	General News
Amanda Smart	Univeristy of Utah	1/12/05	5/15/05	16-20	General News
Diana Thornhill	California State University, Long Beach	1/17/05	5/20/05	16-20	General News

ATTACHMENT D

Jennifer Avila	California State University, Northridge	1/24/05	5/20/05	16-20	General News
Joy Lambert	California State University, Fullerton	2/2/05	5/31/05	16-20	General News
Lisa Jacobson	University of Colorado at Boulder	5/16/05	8/20/05	16-20	General News
Jeremy K. Beecher	University of Southern California	5/18/05	8/10/05	16-20	General News
Christina Pascucci	University of Southern California	5/20/05	8/1/05	16-20	General News
Sarah Hartman	University of Southern California	6/1/05	8/10/05	16-20	General News
Martha E. Martin	Denison University	6/6/05	9/1/05	16-20	General News
Edward Silvanic	University of Mississippi	6/16/05	8/26/05	16-20	General News
Regina Guzman	California State University, Los Angeles	6/16/05	9/3/05	16-20	General News
Christine Lee	University of California, Los Angeles	6/23/05	8/5/05	16-20	General News
Christina Salvo	Santa Clara University	6/29/04	9/1/04	16-20	Health
Rachelle Escaravage	California State University, Northridge	1/25/05	3/31/05	16-20	Health
Victoria Signo	California State University, Long Beach	6/2/04	8/15/04	16-20	Programming
Kristine Garcia	University of California, Riverside	6/18/04	8/27/04	16-20	Programming
Sean Harrell	California State University, Long Beach	6/22/04	8/30/04	16-20	Programming
Stephanie A. Montano	University of California, Davis	6/29/04	9/2/04	16-20	Programming
Ike Wilder	California State University, Dominguez Hills	9/21/04	12/22/04	16-20	Programming
Stella Inger	University of Southern California	10/14/04	12/31/04	16-20	Programming
J Baker	Riverside Community College	1/6/05	5/15/05	16-20	Programming
Crystal M. Craig	Riverside Community College	1/21/05	5/20/05	16-20	Programming
Liliana Frausto	California State University, Los Angeles	1/25/05	3/31/05	16-20	Programming
Morag MacPherson	Los Angeles Valley College	1/26/05	6/15/05	16-20	Programming
Erik L. Hagen	Los Angeles City College	2/9/05	6/6/05	16-20	Programming
Chiquita Dennie	UCLA Extension	4/5/05	6/17/05	16-20	Programming
Daniel M. Villaseñor	Los Angeles Valley College	6/1/05	9/1/05	16-20	Programming
Francis Howell	University of Southern California	6/6/05	8/15/05	16-20	Programming
Michelle Frezieres	University of Southern California	6/7/05	8/22/05	16-20	Programming
Luis A. Testa	Riverside Community College	6/13/05	8/29/05	16-20	Programming
Nikole Lombardi	College of the Canyons	6/14/05	8/6/05	16-20	Programming
Leah C. Lee	Pasadena City College	7/1/05	8/29/05	16-20	Programming
Monica Soriano	California State University, Fullerton	6/7/04	8/15/04	16-20	Public Affairs
Diana Thornhill	California State University, Long Beach	9/9/04	12/22/04	16-20	Public Affairs
Nancy Cruz	California State University, Northridge	2/2/05	5/31/05	16-20	Public Affairs
Olivia Moses	Loma Linda University	2/8/05	5/30/05	16-20	Public Affairs
Michelle Tuberman	Occidental College	6/2/05	7/22/05	16-20	Public Affairs
Angela Lee	University of Southern California	6/3/05	7/30/05	16-20	Public Affairs
Danny Lee	University of California, Los Angeles	5/22/04	9/1/04	16-20	Sports
Patrick Doney	Liberty University	5/24/04	8/20/04	16-20	Sports

ATTACHMENT D

Todd L. Hayes	Morehouse College	5/26/04	8/31/04	16-20	Sports
Heath Caslin	California State University, Northridge	6/6/04	8/6/04	16-20	Sports
Alan Hernandez	California State University, Fullerton	6/7/04	8/15/04	16-20	Sports
Calvin Marshal	California State University, Los Angeles	6/14/04	9/10/04	16-20	Sports
Niki Nevler	Santa Monica College	6/15/04	8/19/04	16-20	Sports
Alex Perik	Riverside Community College	8/27/04	12/20/04	16-20	Sports
Heath Caslin	California State University, Northridge	8/30/04	12/15/04	16-20	Sports
Danny Lee	University of California, Los Angeles	8/30/04	12/20/04	16-20	Sports
Lauren Flogerzi	California State University, San Bernardino	9/1/04	12/10/04	16-20	Sports
Sean Harrell	California State University, Long Beach	9/1/04	12/15/04	16-20	Sports
Michael Thomas Doherty II	California State University, Long Beach	9/3/04	12/20/04	16-20	Sports
Erika Hernandez	California State University, Los Angeles	9/23/04	12/20/04	16-20	Sports
Moria Khou	California State University, Long Beach	9/28/04	12/12/04	16-20	Sports
Adam Seligman	University of California, Los Angeles	1/18/05	3/31/05	16-20	Sports
Michael Thomas Doherty II	California State University, Long Beach	1/21/05	5/26/05	16-20	Sports
Danny Lee	University of California, Los Angeles	1/22/05	4/19/05	16-20	Sports
Andrew Boone	University of Southern California	1/27/05	5/1/05	16-20	Sports
Alex Perik	Riverside Community College	1/28/05	6/9/05	16-20	Sports
Joel S. Patrick	Los Angeles City college	1/31/05	6/1/05	16-20	Sports
Michael Jones	University of Southern California	2/2/05	6/1/05	16-20	Sports
John Bickenbach	University of Southern California	2/4/05	5/14/05	16-20	Sports
Tony Tartaglia	California State University, Fullerton	2/9/05	5/22/05	16-20	Sports
Heath Anderson	South Dakota State University	5/16/05	8/26/05	16-20	Sports
Patrick Doney	Liberty University	5/19/05	8/8/05	16-20	Sports
Eric Berkley	Santa Monica College	6/6/05	8/1/05	16-20	Sports
Robert Price	University of Southern California	6/10/05	8/14/05	16-20	Sports
Jason Tang	Brigham Young University	6/22/05	9/1/05	16-20	Sports
Nancy K. Diaz	University of Southern California	6/27/05	8/25/05	16-20	Sports
Kristine Garcia	University of California, Riverside	9/1/04	12/15/04	16-20	Vista LA-Programming
Victor Flores	Los Angeles Valley College	9/7/04	12/19/04	16-20	Vista LA-Programming
Victoria Barrera	Loyola Marymount University	9/7/04	12/17/04	16-20	Vista LA-Programming
Jorge Caridad	Los Angeles City College	9/23/04	12/17/04	16-20	Vista LA-Programming
Renee Phipps	Mt. St. Mary's College	9/23/04	1/19/04	16-20	Vista LA-Programming
Deborah Eshtiaghouri	Santa Monica College	10/11/04	12/20/04	16-20	Vista LA-Programming
Victor Flores	Los Angeles Valley College	1/10/05	6/5/05	16-20	Vista LA-Programming
Gilbert C. Mares	California State University, Northridge	2/15/05	6/30/05	16-20	Vista LA-Programming
Vanessa Santana	University of La Verne	2/17/05	5/31/05	16-20	Vista LA-Programming

ATTACHMENT E

KABC-TV LOS ANGELES - CONVENTIONS, WORKSHOPS AND SEMINARS

Station: ABC7 Television Los Angeles (KABC-TV)

Period: 7/11/04 to 7/10/05

Supervisor: Diane G. Medina, Vice President of Diversity and Community Relations - ABC TV Los Angeles

Name of Event	Date	Station Personnel Who Attended	Title
Governor's Conference for Women	12/4/2004	Teresa Samaniego/Diane Medina/Debbie Ray	Director of Public Affairs/Vice President of Diversity & Community Relations/Vice President of Local Sales
Southern California Broadcasters Association-Building Your Career In Broadcasting	1/9/2005	Diane Medina	Vice President of Diversity & Community Relations
Adelante Mujer Latina-Career Resource Fair and Conference	4/16/2005	Diane Medina/Teresa Samaniego/Pam Hidalgo/Jessica Dominguez/Miriam Hernandez	Vice President of Diversity & Community Relations/Public Affairs Director/Asst. Director Finance/Programming Producer/News Reporter
California Chicano News Media Association-Resume & Interview Workshop	5/17/2005	Diane Medina	Vice President of Diversity & Community Relations
L.A. Urban League-Employment Advisory Council	Ongoing	Diane Medina	Vice President of Diversity & Community Relations