KABC-TV LOS ANGELES ANNUAL EEO PUBLIC FILE REPORT August 1, 2016

I. GENERAL POLICY

This report covers the period from July 11, 2015 through July 10, 2016

KABC-TV (the "Station") has a longstanding commitment to a policy of equal employment and advancement opportunities for all qualified individuals without regard to race, color, , marital status, religion, age, national origin, citizenship status, disability, sex, sexual orientation, gender identity, covered veteran status, or any other basis prohibited by state or federal law.

In the Station's commitment to fair employment practices, we strive to ensure that equal consideration is extended to all employees and applicants in recruitment, selection procedures, employee development, performance evaluation, promotions, transfers, benefits and other aspects of employment.

It is the Station's policy to promote the realization of equal employment opportunity through a positive, continuing program of specific recruitment, outreach, hiring, promotion and other practices.

In compliance with the EEO record keeping requirements, the Station creates a file for each position to be filled. The file generally includes, but is not limited to, the following items: copies of advertisements, emails, and distributions to the Station's mailing lists used to notify sources of the opening, and a summary of interviewees who applied for the vacancies as well as their referral sources.

In addition, the Station documents and retains information about its long-term recruitment initiatives. These files generally include, but are not limited to: the nature and date of each activity, the scope of the Station's participation, and the names and titles of the Station personnel involved.

II. RESPONSIBILITY

Cheryl Fair, KABC-TV's President & General Manager, is responsible for supervising EEO compliance.

III. POSITIONS FILLED AND RECRUITMENT METHODS

KABC-TV has publicized job vacancies in the following ways (except for positions filled through internal promotion) and as indicated below:

- 1. Sending or emailing the KABC-TV job listing to the 72 organizations and schools detailed in *Attachment A*. We periodically broadcast on-air announcements publicizing the fact that qualified organizations may request to be added to our mailing list.
- 2. Posting open positions on the station's website and job line.
- 3. Posting open positions via DirectEmployers Association Network sites detailed in *Attachment B*.
- 4. Posting open positions in the Company online job listing.

Following are the positions filled during the period of July 11, 2015 to July 10, 2016:

Engineering Manager (Posted 10/17/14, Filled – Wesley Tennyson 7/20/15) In addition to this job vacancy being publicized as described above, this position was advertised in the following publications: LA Sentinel, TVTechnology.com, Broadcastingcable.com, TVJobs.com.

Six people were interviewed. Referral sources of the candidates interviewed were as follows: company online job listing -5; internal station candidate -1. The candidate hired was an internal station candidate.

Senior Online News Producer (Filled – Hanna Maxfield 8/3/15) This position was filled through an internal promotion.

Social Media/Entertainment Reporter (Posted 2/5/15, Filled – Kristen Aldridge 8/24/15)

In addition to this job vacancy being publicized as described above, this position was advertised in the following publications: LA Sentinel, Mediamatch.com, TVJobs.com.

Thirteen people were interviewed. Referral sources of the candidates interviewed were as follows: employee referral -3; industry referral -9; unknown -1. The candidate hired was an industry referral.

Vice President – Creative Services & Programming (Posted 6/19/15, Filled – Kara McNeely 9/7/15)

In addition to this job vacancy being publicized as described above, this position was advertised in the following publications: TVJobs.com, Mediamatch.com.

Ten people were interviewed. Referral sources of the candidates interviewed were as follows: internal station candidate -2; employee referral -1; industry referral -1; company online job listing -5; unknown -1. The candidate hired was an internal station candidate.

General Assignment Reporter/Multi-Media Journalist(2) (Posted 3/5/15, Filled – Mayde Gomez 9/8/15, Anabel Munoz 10/12/15)

In addition to this job vacancy being publicized as described above, this position was advertised in the following publications: LA Sentinel, Mediamatch.com, TVJobs.com.

Nine people were interviewed. Referral sources of the candidates interviewed were as follows: company online job listing – 3; industry referral – 4; employee referral – 1; station website – 1. One candidate hired was an industry referral. The referral source of the other candidate hired was the station website.

Digital News Producer(2) (Posted 7/30/15, Filled – Juan Flores 9/16/15, Timothy Rearden 10/15/15)

In addition to this job vacancy being publicized as described above, this position was advertised in the following publications: TVJobs.com, Mediamatch.com, Mediabistro.com.

Seven people were interviewed. Referral sources of the candidates interviewed were as follows: employee referral -2; company online job listing -1; internal station candidate -1; station website -3. The referral source of one candidate hired was the station website. The referral source of the other candidate hired was the company online job listing.

Weathercaster (Posted 8/18/15, Filled – Leslie Lopez 1/4/16)

In addition to this job vacancy being publicized as described above, this position was advertised in the following publications: TVJobs.com, Mediabistro.com.

One person was interviewed. Referral source of the candidate interviewed was as follows: industry referral -1. The candidate hired was an industry referral.

Vice President – Diversity & Public Affairs (Posted 11/17/15, Filled – Teresa Samaniego 1/17/16)

In addition to this job vacancy being publicized as described above, this position was advertised in the following publications: TVJobs.com, Mediabistro.com, TVNewscheck.com.

Seven people were interviewed. Referral sources of the candidates interviewed were as follows: internal station candidate – 1; company online job listing – 4; employee referral – 1; industry referral – 1. The candidate hired was an internal station candidate.

Digital News Producer(2) (Posted 12/1/15, Filled – Harrison Sheppard 2/1/16, Gabrielle Moreira 2/17/16)

In addition to this job vacancy being publicized as described above, this position was advertised in the following publications: TVJobs.com, Mediamatch.com, JournalismJobs.com.

Eight people were interviewed. Referral sources of the candidates interviewed were as follows: company online job listing -3; station website -1; internal station candidate -1; employee referral -2; JournalismJobs.com -1. The referral source of one candidate hired was JournalismJobs.com. The other candidate hired was an internal station candidate.

Vice President – Marketing & Sales Promotion (Posted 2/8/16, Filled – Joseph Candido 5/2/16)

In addition to this job vacancy being publicized as described above, this position was advertised in the following publications: TVNewscheck.com, TVJobs.com, Spots N' Dots.

Seventeen people were interviewed. Referral sources of the candidates interviewed were as follows: company online job listing -12; employee referral -4; internal station candidate -1. The candidate hired was an employee referral.

Executive Producer – Integrated Content & Marketing (Posted 3/4/16, Filled – Edward Adamko 05/25/16)

In addition to this job vacancy being publicized as described above, this position was advertised in the following publications: TVJobs.com, Mediamatch.com, Mediabistro.com, TVNewscheck.com.

Five people were interviewed. Referral sources of the candidates interviewed were as follows: company online job listing -4; internal station candidate -1. The candidate hired was an internal station candidate.

Manager – Broadcast & Digital News (Posted 2/12/16, Filled – Armando Barragan 6/20/16)

In addition to this job vacancy being publicized as described above, this position was advertised in the following publications: TVJobs.com, JournalismJobs.com, Mediamatch.com.

Five people were interviewed. Referral sources of the candidates interviewed were as follows: company online job listing -2; industry referral -1; internal station candidate -2. The candidate hired was an internal station candidate.

General Assignment Reporter/Fill-In Anchor (Posted 7/10/15, Filled – Brandi Hitt 06/20/16)

In addition to this job vacancy being publicized as described above, this position was advertised in the following publications: TVJobs.com, Mediamatch.com. Six people were interviewed. Referral sources of the candidates interviewed were as follows: internal station candidate – 2; industry referral – 3; employee referral – 1.

The candidate hired was an employee referral.

Freelance General Assignment Reporter (Posted 6/3/15, Filled – Chelsea Edwards 5/23/16)

In addition to this job vacancy being publicized as described above, this position was advertised in the following publications: LA Sentinel, Mediamatch.com, TVJobs.com, Mediabistro.com.

Nine people were interviewed. Referral sources of the candidates interviewed were as follows: station website -1; industry referral -4; company online job listing -3; employee referral -1. The candidate hired was an employee referral.

Freelance Assignment Editor (Posted 3/20/14, Filled – Megan Powers 3/15/15) In addition to this job vacancy being publicized as described above, this position was advertised in the following publications: Chinese Daily News, La Opinion, LA Sentinel, Rafu Shimpo, Wave, The Korea Daily, TVJobs.com.

Three people were interviewed. Referral sources of the candidates interviewed were as follows: internal station candidate -2; employee referral -1. The candidate hired was an internal station candidate.

Freelance ENG Cameraperson (Posted 6/3/15, Filled – Hector Batista 2/19/16) In addition to this job vacancy being publicized as described above, this position was advertised in the following publications: LA Sentinel, Mediamatch.com, TVJobs.com.

Thirteen people were interviewed. Referral sources of the candidates interviewed were as follows: internal station candidate -1; employee referral -4; industry referral -3; company online job listing -2; unknown -3. The candidate hired was an industry referral.

Freelance News Assistant (Posted 4/25/13, Filled – Kelly Johnstone 11/7/15)
In addition to this job vacancy being publicized as described above, this position was advertised in the following publication: Chinese Daily News, La Opinion, LA Sentinel, Rafu Shimpo, Wave, The Korea Daily, TVJobs.com.
Twenty four people were interviewed. Referral sources of the candidates interviewed were as follows: station website – 2; National Association of Hispanic Journalists ("NAHJ") Conference – 2; KABC-TV college intern – 5; employee referral – 9; industry referral – 6. The candidate hired was an employee referral.

Freelance News Assistant(6) (Posted 3/20/14, Filled – Raquel Martin 8/26/15, Sally Jaramillo 9/10/15, Caroline Hamilton 9/26/15, Sarina Sandoval 11/20/15, Nadia Goretti 12/26/15, Alexis Moffett 12/26/15)

In addition to this job vacancy being publicized as described above, this position was advertised in the following publication: Chinese Daily News, La Opinion, LA Sentinel, Rafu Shimpo, Wave, The Korea Daily, TVJobs.com, Monster.com, Mediamatch.com.

Twenty eight people were interviewed. Referral sources of the candidates interviewed were as follows: CSU Fullerton Job Fair – 1; National Association of Black Journalists ("NABJ") – 1; KABC-TV college intern – 12; employee referral – 7; industry referral – 6; internal station candidate – 1. Two candidates hired were KABC-TV college interns. Two candidates hired were employee referrals. One candidate hired was an industry referral. The referral source of the other candidate hired was NABJ.

Freelance News Assistant(7) (Posted 6/3/15, Filled – Taylor Bryant 2/18/16, Tyler Harrison 2/24/16, Valerie Juarez 4/13/16, Taylor Preza 4/20/16, Thao Ta 5/23/16, Taylor Torregano 6/9/16, Maria Leal 7/4/16)

In addition to this job vacancy being publicized as described above, this position was advertised in the following publication: LA Sentinel, Mediamatch.com, TVJobs.com.

Thirty five people were interviewed. Referral sources of the candidates interviewed were as follows: station website – 4; NAHJ Conference – 2; KABC-TV college intern – 7; employee referral – 14; industry referral – 7; company online job listing – 1. One candidate hired was a KABC-TV college intern. One candidate hired was an industry referral. Two candidates hired were employee referrals. The referral source of one candidate hired was the NAHJ Conference. The referral source of two candidates hired was the station website.

Freelance Newswriter(2) (Posted 3/20/14, Filled – Jacob Burch 8/15/15, Juan Pablo Cabrera 9/28/15)

In addition to this job vacancy being publicized as described above, this position was advertised in the following publications: Chinese Daily News, La Opinion, LA Sentinel, Rafu Shimpo, Wave, The Korea Daily, Monster.com, TVJobs.com, Mediamatch.com, JournalismJobs.com.

Eleven people were interviewed. Referral sources of the candidates interviewed were as follows: station website -3; company online job listing -3; employee referral -3; industry referral -2. One candidate hired was an employee referral. The referral source of the other candidate hired was the company online job listing.

Freelance Newswriter (Posted 4/25/13, Filled – Mariam Rodriguez 4/2/16) In addition to this job vacancy being publicized as described above, this position was advertised in the following publication: Chinese Daily News, La Opinion, LA Sentinel, Rafu Shimpo, Wave, The Korea Daily, TVJobs.com.

Thirteen people were interviewed. Referral sources of the candidates interviewed were as follows: station website -7; company online job listing -1; employee referral -4; Indeed.com -1. The referral source of the candidate hired was the company online job listing.

Freelance Newswriter(2) (Posted 6/3/15, Filled – Erin Sean Lee 3/14/16, Madeline Chesbro 6/2/16)

In addition to this job vacancy being publicized as described above, this position was advertised in the following publication: LA Sentinel, JournalismJobs.com, Mediamatch.com, TVJobs.com.

Seventeen people were interviewed. Referral sources of the candidates interviewed were as follows: station website -2; company online job listing -11; employee referral -3; industry referral -1. The referral source of one candidate hired was the station website. The referral source of the other candidate hired was the company online job listing.

Freelance Newswriter (Posted 1/29/07, Filled – Tanya Winfield 10/24/15) In addition to this job vacancy being publicized as described above, this position was advertised in the following publications: Chinese Daily News, La Opinion, LA Sentinel, Rafu Shimpo, Wave, The Korea Daily, TVJobs.com, Broadcasting & Cable, Daily Variety, JournalismJobs.com, TVSpy.com, RTNDA.com, Journalismnext.com.

Twenty one people were interviewed. Referral sources of the candidates interviewed were as follows: station website -10; JournalismJobs.com -1; employee referral -4; internal station candidate -1; internal company candidate -1; KABC-TV college intern -2; unknown -2. The referral source of one candidate hired was the station website.

Freelance Digital News Producer (Posted 6/3/15, Filled – Minerva Ruelas 2/18/16) In addition to this job vacancy being publicized as described above, this position was advertised in the following publications: LA Sentinel, Mediabistro.com, Mediamatch.com.

Nine people were interviewed. Referral sources of the candidates interviewed were as follows: company online job listing -2; employee referral -2; station website -2; indeed.com -2; unknown -1. The referral source of the candidate hired was the station website.

Freelance Maintenance Engineer (Posted 6/3/15, Filled – Timothy McElearney 10/24/15)

In addition to this job vacancy being publicized as described above, this position was advertised in the following publications: LA Sentinel, TVTechnology, Broadcastingcable.com, TVJobs.com.

Two people were interviewed. Referral sources of the candidates interviewed were as follows: internal station candidate -2. The candidate hired was an internal

station candidate.

Freelance Transmission Engineer(2) (Posted 8/6/15, Filled – Michael Hathaway 8/22/15, Theresa Terhar 6/25/16)

In addition to this job vacancy being publicized as described above, this position was advertised in the following publications: LA Sentinel, TVJobs.com.

Three people were interviewed. Referral sources of the candidates interviewed were as follows: internal station candidate -3. The two candidates hired were internal station candidates.

Freelance Non-Linear Editor (Posted 3/29/10, Filled – Gilon Eilat 6/11/16) In addition to this job vacancy being publicized as described above, this position was advertised in the following publications: Chinese Daily News, La Opinion, LA Sentinel, Rafu Shimpo, Wave, The Korea Daily, Monster.com, TVJobs.com. Four people were interviewed. Referral sources of the candidates interviewed were as follows: station website – 1; internal station candidate – 2; company online job listing – 1. The candidate hired was an internal station candidate.

IV. LONG TERM RECRUITMENT INITIATIVES

KABC-TV is committed to performing ongoing non-vacancy specific recruitment efforts that bring attention to the variety of job and career opportunities at the station. Outreach efforts are designed to provide easy access for candidates to apply for job opportunities, as well as provide information and training to develop a diverse pool of prospective candidates for the future.

A. Participation in Job Fairs

KABC-TV participated in three job fairs during the reporting period. Management personnel that have influence over or responsibility for hiring decisions for jobs and internships participated in job fairs by distributing information about career and internship opportunities, soliciting resumes, interviewing job seekers, critiquing demo reels and providing career guidance.

Below is a list of job fairs attended by KABC-TV and participating Station personnel:

- National Association of Hispanic Journalists National Convention Assistant News Director (9/18/15-9/20/15).
- University of Southern California Annenberg Networking Night Vice President, Diversity Programs and Community Relations and Public Affairs Director (10/28/15).
- University of Southern California Annenberg Career Connection Public Affairs Supervisor (3/22/16).

B. Internship Program

KABC-TV's internship program offers paid internships for college students interested in careers in television broadcasting. The internship program is designed to provide students with an onsite educational experience that complements their academic studies. During the reporting period, KABC-TV hired 53 interns.

KABC-TV's internship program has launched the careers of hundreds of students with aspirations to work in broadcasting. Currently there are 26 former KABC-TV interns working at the Station in Programming and News, including two on-air talent, both minorities.

Recruitment outreach for interns is accomplished using a variety of methods with attention to resources that provide a diverse candidate pool. Job fairs and career fairs at colleges with diverse student populations are a major source of candidates. Notices are posted at local colleges, universities and minority organizations. The KABC-TV internship program brochure and application are featured on the ABC7 website. The station internship program is also part of The Walt Disney Company larger campus recruitment initiative (Disney Professional Internships), thus increasing the reach and exposure for internship opportunities at KABC.

Internship opportunities are promoted and applications are distributed at all job fairs, workshops, conferences, community meetings and student tours.

C. <u>Participation in Conventions</u>, Workshops and Seminars

KABC-TV worked closely with community-based organizations to sponsor and assist with planning, implementation, and active participation in one conference, convention, workshop and seminar designed to provide information on career planning, job opportunities, resume writing and interview techniques. Station employee participation provides the opportunity to motivate and inspire interest specifically in careers in broadcast journalism, television production, sales, public affairs and other related fields.

KABC-TV participated in the following event:

• HOPE (Hispanas Organized for Political Equality) Youth Leadership Program (3/10/16)

KABC-TV worked with HOPE to host a workshop for high school girls on the opportunities in broadcast television. The girls heard from the Vice President, Diversity Programs and Community Relations, Evening Anchor and Assignment Editor. The event ended with a behind the scenes tour of news operations.

KABC-TV's on-air talent represents the station at conferences, workshops and seminars as guest speakers. They provide insight to career opportunities and strategies for success in broadcast journalism. Below is a list of on-air talent participation:

- Ellen Leyva Anchor at MAOF National Latina Women's Conference (5/13/16)
- Elex Michaelson Reporter at GLSEN ABC7 Media Training (10/24/15)
- Rob McMillan Inland Empire Bureau Chief at Poplar Elementary School Career Day (5/19/16)
- Alysha Del Valle Traffic Reporter at Sacred Heart High School in Lincoln Heights International Day of the Girl (10/9/15)
- Leo Stallworth Reporter at Antelope Valley College's Student Equity Department Black 365 Knowledge Bowl (3/5/16)
- Elex Michaelson Reporter at Boys and Girls Club Media Day (2/20/16)
- Greg Lee Reporter at Associated Collegiate Press Midwinter National College Journalism Convention (2/20/16)
- Sid Garcia Reporter at Adelante Young Men's Conference (11/14/15)

- Alysha Del Valle Traffic Reporter at LAUSD Career Day (4/6/16)
- Leslie Lopez Weathercaster at Pomona Catholic High School and Middle School Career Day (3/13/16)
- Christina Salvo Reporter at Fishburn Avenue Elementary School Career Awareness Day (4/29/16)
- Leticia Juarez Reporter at Arrowhead Elementary School Career Day (5/17/16)
- Bri Winkler Meteorologist at Mount Saint Mary's University Women's Leadership Conference (9/19/15)
- Jovana Lara Reporter at Girls Today Women Tomorrow Luncheon Celebrating Women in STEM (10/9/15)
- Marc Brown Anchor at El Camino College African American Student Conference (2/18/16)
- Alysha Del Valle Traffic Reporter at Rio Hondo College Women's History Month Conference (3/4/16)

D. Sponsorship of Community Events to Inform the Public About Broadcast Employment Opportunities

KABC-TV sponsored and participated in events presented by community-based organizations whose missions focus specifically on opportunities in broadcasting. The events were designed to provide the general public with information on career opportunities in broadcasting and advice on how to prepare for and obtain a job.

Below is sample of KABC-TV's participation in these events:

- National Hispanic Journalist Association (9/18/15)

 KABC-TV sponsored and participated in the NAHJ National Convention and sponsored a student tour and mentoring event for the local chapter.
- GLSEN (Gay Lesbian Straight Education Network) (10/24/15) KABC-TV sponsored and hosted the GLSEN Student Ambassadors Summit. KABC-TV on-air talent and Eyewitness News producers spoke with the students about careers in broadcast news.
- Boys and Girls Clubs Los Angeles Alliance (2/20/16)
 KABC-TV sponsored and hosted the Boys and Girls Clubs Los Angeles Alliance Media Day. KABC-TV on-air talent provided education and training

E. Other Activities

KABC-TV hosts periodic meetings in communities throughout our broadcast area called "ABC7 Listens" Community Meetings. The objective is to introduce the television station to local residents and community leaders and to obtain feedback on how the Station is serving the community. A significant goal of the meetings is presenting information to the community on job opportunities and introducing the Station's internship program. Brochures, job postings and applications are distributed at every meeting and residents are encouraged to apply for open positions.

KABC-TV has a long-term goal of motivating and inspiring the next generation of broadcast professionals. To support that goal, KABC-TV hosts high school and college students at the television station to expose them to the variety of career options available in broadcasting. Student groups are provided with a behind the scenes tour of operations, a live news broadcast and a guest speaker to discuss career opportunities. The students receive advice and guidance on the educational requirements to qualify for future opportunities.

Below is a list of student tours.

- California State University Los Angeles (3/3/16)
- Gay Lesbian Straight Education Network (10/24/15)
- Chapman College (10/9/15)
- California Polytechnic University Pomona (6/1/16)
- University of La Verne (10/20/15)
- Hispanas Organized for Political Equality (HOPE) (3/10/16)
- Orange County School of the Arts (4/6/16)
- Fresno State Journalism Students (5/12/16)
- L.A. County Alliance for Boys & Girls Clubs (2/20/16)
- Leadership Glendale (6/3/16)
- Disney STEM Program (4/11/16)
- Montebello High School College Bound Program (5/11/16)

KABC-TV WEEKLY JOB POSTING

7/10/2016

Company	Address	Address # 2	City	State	Zip	Phone
Actor's Work Program	5757 Wilshire Blvd	#400	Los Angeles	CA	90036	323-933-9244
Association of Latino Professionals in Finance and Accounting (ALPFA)	801 S. Grand Avenue	#400	Los Angeles	CA	90017	213-243-0004
Black Business Association	PO Box 43159		Los Angeles	CA	90043-9998	323-291-9334
Cal Institude of Arts	24700 McBean Parkway		Valencia	CA	91355	805-253-7892
Cal Poly Pomona Career Center	3801 West Temple Street		Pomona	CA	91768	
California Lutheran University - Career Services	60 West Olsen Road	#2400	Thousand Oaks	CA	91360-3201	805-493-3196
California State University at Northridge	18111 Nordhoff St	The Career Center- Front Desk	Northridge	CA	91330-8241	818-885-2878
Career Partners	3505 N. Hart Ave	#209	Los Angeles	CA	90020	626-572-7272
Career Planning Center	13160 Mindanao Way	#240	Marina del Rey	CA	90292	310-309-6000
Citrus College - CAL WORKS OFFICE	1000 West Foothill Blvd		Glendora	CA	91741	626-852-8023
City of West Hollywood	8300 Santa Monica Blvd		West Hollywood	CA	90069	323-848-6318
Claremont Graduate School	1017 N. Dartmouth Ave		Claremont	CA	91711	909-621-8177
COLUMBIA COLLEGE - HOLLYWOOD	18618 Oxnard Street		Tarzana	CA	91356	818-343-2890
Community Coalition	8101 S. Vermont Ave.		Los Angeles	CA	90044	323-750-9087
CSUN - Dept. DTVA	18111 Nordhoff St		Northridge	CA	91330	818-885-3193
East Los Angeles College	1301 Avenida Cesar Chavez		Monterey Park	CA	91754	213-265-8970
East San Gabriel Valley Japanese Community Center	1203 W. Puente Ave		West Covina	CA	91790	626-960-2566
Experience Unlimited	1207 East Green St		Pasadena	CA	91006	
Fashion Institute - Design Merchandising (FIDM)	919 S. Grand Avenue		Los Angeles	CA	90015	213-624-1200
Florida International University	3000 N.E. 151st St., ACU 320		North Miami	FL	33181	305-919-5625
Forty Plus of Southern California, Inc.	1525 Aviation Blvd.	#235	Redondo Beach	CA	90278	

KABC-TV WEEKLY JOB POSTING

7/10/2016

Company	Address	Address # 2	City	State	Zip	Phone
Glendale College/Job Placement	1500 North Verdugo	Trailer #3	Glendale	CA	91208	818-240-1000
Greater New Unity Baptist Church	9719 Avalon Blvd.		Los Angeles	CA	90003	323-757-5094
Hispanic Chamber of Commerce - Orange County	2130 E. 4th Street	Suite 160	Santa Ana	CA	92705	714-953-4289
Hispanic Women's Council	3509 W. Beverly Blvd		Montebello	CA	90640	213-725-0939
НОРЕ	634 S. Spring Street	Suite 920	Los Angeles	CA	90014	213-622-0606
IMAGEN Foundation	18034 Ventura Blvd.	# 261	Encino	CA	91316	626-791-8140
ITT Technical Institute	650 West Cienega Avenue		San Dimas	CA	91773	626-960-8681
Jewish Vocational Service	6505 Wilshire Blvd.	Suite 200	Los Angeles	CA	90048	323-761-8888
JVS West Hollywood WorkSource Center	5757 Wilshire Blvd.	#3	Los Angeles	CA	90036	323-904-4900
L.A. County Office of Education/GAIN Division	9525 E. Imperial Highway	#400	Downey	CA	90242	562-774-5049
L.A. Gay & Lesbian Center The Village-Career Center	1125 Mc Cadden Place		Los Angeles	CA	90038	
LACC Student Employment	855 North Vermont Ave		Los Angeles	CA	90029	213-953-4294
Larson Training Centers	12631 E. Imperial Hwy.	Bldg F-124	Santa Fe Springs	CA	90670	
Latter Day Saints (LDS) Employment Services	17350 Mt. Herrmann St.		Fountain Valley	CA	92708	714-754-1501
Long Beach Community College	4901 East Carson St		Long Beach	CA	90808	310-420-4355
Los Angeles Conservation Corps	P.O. Box 15868		Los Angeles	CA	90015	213-362-9000 x209
Los Angeles Harbor College	1111 Figueroa Place		Wilmington	CA	90744	310-233-4447
Los Angeles Opportunities Industrialization Center	4907 W. Washington Blvd.	Suite 202	Los Angeles	CA	90016	323-754-3116
Los Angeles Urban League	3450 Mount Vernon Drive		Los Angeles	CA	90008	323-525-3740
Los Angeles Urban League	264 E. Monterey Ave		Pomona	CA	91767	909-623-9741
MediaLine	P.O. Box 51909		Pacific Grove	CA	93950	800-237-8073

KABC-TV WEEKLY JOB POSTING

7/10/2016

Company	Address	Address # 2	City	State	Zip	Phone
Mexican American OPP Foundation (MAOF)	5657 E. Washington Blvd.		Commerce	CA	90040	323-890-1555
NAACP/Beverly Hills-Hollywood	PO Box 2349		Hollywood	CA	90078	323-464-7616
North Valley Regional Chamber of Commerce (NVRCC)	9401 Reseda Blvd.		Northridge	CA	91324	818-349-4343
Nosotros, Inc.	1615 Vine St.		Hollywood	CA	90028	323-769-7059
Pacific Asian Consortium	1055 Wilshire Blvd	#1475	Los Angeles	CA	90017	213-989-3270
Palmdale GAIN Office	1050 East Palmdale Blvd.	Suite 204	Palmdale	CA	93550	661-575-2696
Pasadena City College	1570 East Colorado	#L-103	Pasadena	CA	91106	626-585-7807
Pepperdine University	24255 Pacific Coast Hwy	Communication Division	Malibu	CA	90263	310-456-4888
Rio Hondo College	3600 Workman Mill Road		Whittier	CA	90601	310-908-3407
SALEF	1625 W. Olympic Blvd.	Suite 718	Los Angeles	CA	90015	213-480-1052
San Diego State University	School of Communication		San Diego	CA	92182-4561	619-594-6246
Santa Clarita WorkSource California Center	23920 Valencia Blvd.	Suite 100	Santa Clarita	CA	91355	661-424-1062
Santa Monica City College/Career Services	1900 Pico Blvd.	Suite LV-161	Santa Monica	CA	90405	310-434-4337
Scripps College - Women's Collective	1030 Columbia Ave		Claremont	CA	91711	909-621-8180
Search to Involve Pilipino Americans	3200 W. Temple Street		Los Angeles	CA	90026	213-382-1819x102
SFV Japanese American Center	12953 Branford St		Pacoima	CA	91331	818-899-1989
Southeast Area Social Services Funding Authority (SASSFA)	10400 Pioneer Blvd.	Suite 8	Santa Fe Springs	CA	90670-3728	
Southern California Broadcasters Association	1849 Sawtelle Blvd.	#543	Los Angeles	CA	90025	310-444-1431
Southland Partnership Corporation	700 N. Bullis Road		Compton	CA	90221	310-637-7248
State of CA - EDD	11623 Glenoaks Blvd	COT Unit	Pacoima	CA	91331	818-891-9432
Streetlights	650 N. Bronson Avenue	B108	Hollywood	CA	90004	323-960-4540

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KABC-TV WEEKLY JOB POSTING 7/10/2016

Company	Address	Address # 2	City	State	Zip	Phone
UCLA Placement/Career Planning	PO Box 951573		Los Angeles	CA	90095-1573	310-825-2981
USC School of Journalism	3502 Watt Way	ASC G12	Los Angeles	CA	90089-0281	213-740-3916
Verdugo Jobs Center	1255 S. Central Ave		Glendale	CA	91204	818-409-0476
Volunteers of America HVRP/IVTP	544 S. San Pedro Street		Los Angeles	CA	90013	216-622-3540
Women at Work	3871 E. Colorado Blvd.		Pasadena	CA	91107	626-796-6870 x10
Women In Film	8857 W. Olympic Blvd.	Suite 201	Beverly Hills	CA	90211	
Work Source	9024 Laurel Cyn. Blvd.		Sun Valley	CA	91352	818-504-0334
Work Source - Build Center	9207 Eton Ave		Chatsworth	CA	91311	818-701-9800
Workplace Hollywood	1201 W. 5th Street	Suite #T550	Los Angeles	CA	90017-2019	213-250-9921

TOTAL: 72

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Job Syndication Alliances

DirectEmployers Association Job Syndication Alliances – Revised May 6, 2015. *Please Note:* DirectEmployers Association, Inc. (hereinafter referred to as DE) can only assure that Member Company job content in our feed is provided correctly to "third party" alliance websites. Any and all alteration performed to said job feed by a "third party" alliance website is outside the scope and ability of control by DE. Consequently, DE shall not be liable for any damages, compensatory or punitive, that are incurred by Member Company due to changes or alterations done to Member Company's job feed by a "third party" alliance website.

	Diversity Sites			
African American Jobsite.com	http://www.africanamericanjobsite.com/	(DE Member Jobs Only)		
Asian American Jobsite.com	http://www.asianamericanjobsite.com/	(DE Member Jobs Only)		
BabyBoomerJobs.net	http://www.babyboomerjobs.net/	(DE Member Jobs Only)		
The Black Perspective	http://www.blackperspective.com/index.popportunities/job-listings/career-search-e	•		
Diversityjobs.ca	http://www.diversityjobs.ca/	(DE Member Jobs Only)		
DiversityJobsite.com	http://www.diversityjobsite.com/	(DE Member Jobs Only)		
Diversityworkers.com	http://www.diversityworkers.com/	(DE Member Jobs Only)		
Father and Families Center	http://fatherresource.jobs/ - Indiana Locations Only)	(DE Member Jobs Only		
HispanicJobsite.com	http://www.hispanicjobsite.com/	(DE Member Jobs Only)		
Hispanic Today		http://www.hispanic-today.com/index.php/career-opportunities/job-listings/career-search-engine/		
Jobs4Women.net	http://www.jobs4women.net/	(DE Member Jobs Only)		
MinorityJobsite.com	http://www.minorityjobsite.com/	(DE Member Jobs Only)		
The North 40 Network	http://www.thenorth40network.com/job- board.aspx	search-links/job-		
RetiredStars.com	http://www.retiredstars.com/	(DE Member Jobs Only)		
SeniorJobsNetwork.com	http://www.seniorjobsnetwork.com/	(DE Member Jobs Only)		
US.jobs Diversity	http://diversity.jobs/			
Women For Hire	http://jobs.womenforhire.com/			
Women in Business and Industry	http://www.wib-i.com/index.php/career-distings/career-search-engine	opportunities/job-		

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	Disability Sites
Agency for Persons with Disabilities (APD)	http://apd.myflorida.jobs/
Allsup Employment Services	http://disability.jobs/allsup-disability-partner/new- jobs/?vs=553&utm_source=Allsup- DE&utm_medium=Disability&utm_campaign=Allsup
Bosma Enterprises	http://bosma.jobs/ (Indiana Located Jobs Only)
Deaf To Work	http://deaftowork.jobs/
Easter Seals	http://easterseals.jobs/
Enable America	http://enableamerica.jobs
Land A Job	http://jobs.landajob.org/
Maryland Works, Inc	http://mdworks.jobs/ (Maryland Located Jobs Only)
Options Unlimited Inc.	http://optionsunlimitedinc.jobs/ (Louisville, KY Located Jobs Only)
Our Ability	http://www.ourability.com/
Quest	http://questinc.jobs/ (Entry Level & Orlando, FL Located Jobs Only)
Think Beyond The Label	http://www.thinkbeyondthelabel.com/Job-Board/Job-Board.aspx
United Spinal Association	http://spinalcord.jobs/
US.jobs Disability	http://disability.jobs
VetCentral – Disabled Veteran Outreach Program Representatives (DVOPs)	Jobs are emailed by geographic location, consult your Compliance Reporting Tool in your Member Desktop. Jobs also appear on VetCentral search engine at http://vetcentral.us.jobs/vet_index.asp?stype=moc
Workforce Recruitment Program	http://wrp.jobs/
Work In Iowa Disability (Iowa State Workforce)	http://workiniowa-disability.jobs/

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М	ilitary Network Sites			
ArmedServicesJobs.com	http://www.armedservicesjobs.com/ (DE Member Jobs Only)			
CASY/National Guard Employment Program	http://casy.msccn.jobs/			
eBenefits Employment Center Veterans Job Bank	https://www.ebenefits.va.gov/ebenefits/jobs			
Honor Guard Network	http://www.honorguardnetwork.org/Jobs/DirectJobsDatabase.asp			
MarineGigs.com	http://www.marinegigs.com/ (DE Member Jobs Only)			
MarineJobsite.com	http://www.marinesjobsite.com/ (DE Member Jobs Only)			
MilitaryGigs.com	http://www.militarygigs.com/ (DE Member Jobs Only)			
Military Spouse Employment Program (MSEP)	https://msepjobs.militaryonesource.mil/job-map (Only jobs from companies that have membership with BOTH MSEP and DirectEmployers Association are posted here.)			
Military Spouse Connections	http://militaryspouseconnection.jobs			
Military Spouse Corporate Career Network (MSCCN)	http://www.msccn.org/Employers/DirectEmployers_Job_Board.html			
My Next Move for Veterans – U.S. DOL/ETA	http://www.mynextmove.org/vets/find/browse?c=0			
	Access 'Job Outlook' and 'Find Jobs'			
NYWorks Veterans (New York State Workforce)	http://nyworks-veterans.jobs/			
RecruitMilitary	http://recruitmilitary.com/			
Save Our Veterans	http://board.jobcentral.com/saveourveterans			
SDWorks Veterans (South Dakota State Workforce)	http://sdworks-veterans.jobs/			
USA Cares	http://board.jobcentral.com/usacares			
US.jobs Veterans	http://veterans.jobs/			
US Military Pipeline	https://usmilitarypipeline.com/			
VetCentral /Local Veteran Employment Representatives & Disabled Veteran Outreach Program Representatives (LVERS & DVOP's)	Jobs are emailed by geographic location, consult your OFCCP Compliance Reporting Tool in your Member Desktop Jobs also appear on VetCentral search engine http://vetcentral.us.jobs/vet_index.asp?stype=moc			
Veteran's Enterprise	http://www.veteransenterprise.com/index.php/career- opportunities			
VeteranJobSite.com	http://www.veteranjobsite.com/ (DE Member Jobs Only)			

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State Workforce Agency Veteran/Military Sites	
KansasWorks Veterans (Kansas State Workforce)	http://kansasworks-veterans.jobs/
Mass Veterans (Massachusetts State Workforce)	http://mass-veterans.jobs/
MO Veterans (Missouri State Workforce)	http://mo-veterans.jobs/
Nevada Veterans (Nevada State Workforce)	http://employnevadavets.jobs/
NYWorks Veterans (New York State Workforce)	http://nyworks-veterans.jobs/
SDWorks Veterans (South Dakota State Workforce)	http://sdworks-veterans.jobs/
WorkInAZ Veterans (Arizona State Workforce)	http://workinaz-veterans.jobs/
WorkInIllinois Veterans (Illinois State Workforce)	http://workinillinois-veterans.jobs/
WorkInIowa Veterans (Iowa State Workforce)	http://workiniowa-veterans.jobs/
WorkInOregon Veterans (Oregon State Workforce)	http://workinoregon-veterans.jobs/
WorkInTexas Veterans (Texas State Workforce)	http://workintexas-veterans.jobs/

Federal Government Sites		
American Job Center (USDOL)	http://jobcenter.usa.gov/find-a-job	
CareerOneStop (USDOL/ETA)	http://www.careeronestop.org/JobSearch/JobSearch.aspx	
eBenefits Employment Center Veterans Job Bank	https://www.ebenefits.va.gov/ebenefits/jobs	
Hero 2 Hired (H2H)	https://h2h.jobs/	
My Next Move (USDOL/ETA)	http://www.mynextmove.org	
	Access 'Job Outlook' and 'Find Jobs'	
My Next Move for Veterans (USDOL/ETA)	http://www.mynextmove.org/vets/find/browse?c=0	
	Access 'Job Outlook' and 'Find Jobs'	
My Skills My Future (USDOL/ETA)	http://www.myskillsmyfuture.org	
Summer.jobs (White House Sponsored Initiative)	http://www.whitehouse.gov/economy/jobs/youthjobs/	
Virtual Career Network Healthcare (USDOL/ETA)	https://www.vcn.org/healthcare/findwork	

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Sta	te Government Sites
US. Jobs National Labor Exchange (operated through a public-private partnership between NASWA and DirectEmployers Association)	http://US.jobs/
VetCentral /Local Veteran Employment Representatives & Disabled Veteran Outreach Program Representatives (LVERS & DVOP's) (State) Pennsylvania Career Connect — Pittsburgh/Alleghany County, PA	Jobs are emailed by geographic location, consult your OFCCP Compliance Reporting Tool in your Member Desktop Jobs also appear on VetCentral search engine http://vetcentral.us.jobs/vet_index.asp?stype=moc https://3rivers.rescaretalentmarket.com/
Rescare Workforce Services - Indiana	https://indiana.rescaretalentmarket.com/
State & US Territory Workforce Agency Job Banks	All DE member jobs are delivered to over 3500+ appropriate State Workforce Agencies (ESDS), Local Veterans Employment Representatives (LVER's) or Disabled Veterans Outreach Program Representatives (DVOP's) and through the appropriate Wagner-Peyser funded Career One Stop Centers to assure VEVRAA compliance. All 50 States, DC, Puerto Rico and Guam have signed data sharing agreements with DirectEmployers Association. Electronic exchange of job data varies by State Workforce Agencies' technical capabilities. Members access your VEVRAA Compliance Reporting through the Member Desktop for confirmation of job listing delivery
State of Alabama	https://joblink.alabama.gov/ada/
State of Alaska	http://www.jobs.state.ak.us/jobseeker.htm
State of Arizona	https://www.azjobconnection.gov/ders/ea/wcmrs/
State of Arkansas	https://www.arjoblink.arkansas.gov/ada/
State of California	http://www.caljobs.ca.gov/
State of Colorado	http://www.connectingcolorado.com/
State of Connecticut	http://connecticut.us.jobs/
State of Delaware	https://joblink.delaware.gov/ada/
District of Columbia	https://www.dcnetworks.org/vosnet/Default.aspx
State of Florida	https://www.employflorida.com/vosnet/Default.aspx
State of Georgia	http://explorer.dol.state.ga.us/jobfeeds/
Guam Job Bank	http://guam.us.jobs/
State of Hawaii	https://www.hirenethawaii.com/vosnet/Default.aspx
State of Idaho	http://labor.idaho.gov/

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State of Illinois	https://illinoisjoblink.illinois.gov/ada/
State of Indiana	https://www.indianacareerconnect.com/
State of Iowa	https://www1.iowajobs.org/jobs/login.seek
State of Kansas	https://www.kansasworks.com/ada/
State of Kentucky	https://focuscareer.ky.gov/career/
State of Louisiana	https://www.louisianaworks.net/hire/vosnet/Default.aspx/
State of Maine	http://www.mainecareercenter.com/
State of Maryland	https://mwejobs.maryland.gov/vosnet/Default.aspx
State of Massachusetts	https://web.detma.org/JobQuest/
State of Michigan	http://www.mitalent.org/
State of Minnesota	https://www.minnesotaworks.net/
State Of Mississippi	https://wings.mdes.ms.gov/wings/welcome.jsp
State of Missouri	http://jobs.mo.gov/
State of Montana	https://jobs.mt.gov/
State of Nebraska	https://neworks.nebraska.gov/vosnet/Default.aspx
State of Nevada	http://nevada.us.jobs/
State of New Hampshire	https://nhworksjobmatch.nhes.nh.gov/
State of New Jersey	http://jobs4jersey.com/
State of New Mexico	https://www.jobs.state.nm.us/vosnet/Default.aspx
State of New York	http://newyork.us.jobs/
State of North Carolina	https://www.ncworks.gov/vosnet/Default.aspx
State of North Dakota	http://www.jobsnd.com/
State of Ohio	https://ohiomeansjobs.com/omj/
State of Oklahoma	https://okjobmatch.com/ada/
State of Oregon	http://www.emp.state.or.us/jobs/
State of Pennsylvania	https://www.cwds.pa.gov/
Puerto Rico Job Bank	http://puertorico.us.jobs/
State of Rhode Island	https://www.employri.org/vosnet/Default.aspx
State of South Carolina	https://jobs.scworks.org/vosnet/Default.aspx
State of South Dakota	http://dlr.sd.gov/
State of Tennessee	https://www.jobs4tn.gov/vosnet/Default.aspx
State of Texas	https://wit.twc.state.tx.us/

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State of Utah	https://jobs.utah.gov/
State of Vermont	https://www.vermontjoblink.com/ada/
State of Virginia	http://www.vec.virginia.gov/
State of Washington	https://fortress.wa.gov/esd/worksource/
State of West Virginia	http://www.wvcommerce.org/business/workforcewv/default.aspx
State of Wisconsin	http://www.wisconsinjobcenter.org/
State of Wyoming	https://www.wyomingatwork.com/vosnet/Default.aspx
State Workforce Agency Microsites (See list of specific state microsites below).	Several State Workforce Agencies have added .jobs microsites to target specific recruiting populations, allowing states to drive more jobseeker traffic to their niche microsites and state job banks (see below).
Arizona Workforce Connection (Arizona State Workforce)	http://workinaz-veterans.jobs/
EmployNevada (Nevada State Workforce)	http://employnevadavets.jobs
KansasWorks Veterans (Kansas State Workforce)	http://kansasworks-veterans.jobs/
Mass Veterans (Massachusetts State Workforce)	http://mass-veterans.jobs/
Missouri Veterans (Missouri State Workforce)	http://mo-veterans.jobs/
NYWorks Veterans (New York State Workforce)	http://nyworks-veterans.jobs/
SDWorks Veterans (South Dakota State Workforce)	http://sdworks-veterans.jobs/
WorkInAZ Veterans (Arizona State Workforce)	http://workinaz-veterans.jobs/
WorkInIllinois Veterans (Illinois State Workforce)	http://workinillinois-veterans.jobs/
WorkInIowa Veterans (Iowa State Workforce)	http://workiniowa-veterans.jobs/
WorkInOregon Veterans (Oregon State Workforce)	http://workinoregon-veterans.jobs/
WorkInTexas Veterans (Texas State Workforce)	http://workintexas-veterans.jobs/

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Other Sites				
Adsdeck	http://www.adsdeck.com/			
Beyond.com	http://www.beyond.com/			
Career Bliss	http://www.careerbliss.com/jobs/			
Facebook Social Jobs Partnership	https://www.facebook.com/socialjobs/app_417814418282098			
Info.com	http://info.com/			
Jobalot	http://www.jobalot.com/			
Job Inventory	http://www.jobinventory.com/			
Jobsearch.net	http://www.jobsearch.net/			
Juju	http://www.job-search-engine.com/			
The Ladders	http://TheLadders.com/			
Meelieu	http://meelieu.com (Engineering Jobs Only)			
Mitula	http://www.mitula.com/			
mybrightmountain.com	http://www.mybrightmountain.com/classifiedjobs.aspx			
Recruiter.com	http://www.recruiter.com			
Servant@Heart Christian Business Directory	http://jobs.servantatheart.org/			
SimplyHired	http://www.simplyhired.com/			
St. Christopher Parish	http://jobs.saintchristopherparish.org/			
TalentPlanet	http://talentplanet.com/index.php			
Trovit	http://job.trovit.com/			
Universal Technical Institute	http://uti.jobs/ *Automotive Industry Related Job Content			

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Global Sites				
Australia.recruit.net	Jobrapido.de – Germany			
China.recruit.net	Jobrapido.nl – Holland			
HongKong.recruit.net	Jobrapido.ie – Ireland			
India.recruit.net	Jobrapido.it – Italy			
Japan.recruit.net	Jobrapido.mx – Mexico			
Malaysia.recruit.net	Jobrapdio.nz – New Zealand			
NewZealand.recruit.net	Jobrapido.pl – Poland			
Singapore.recruit.net	Jobrapido.es – Spain			
Jobespresso.net – Italy	Jobrapido.se – Sweden			
Jobrapido.com.ar – Argentina	Jobrapido.ch – Switzerland			
Jobrapido.at – Austria	Jobrapido.co.uk – UK			
Jobrapido.com.au – Australia	Jobrapido.com – USA			
Jobrapido.br – Brazil	Jumpstation.com.au			
Jobrapido.cl – Chile	Jobrapido.cl			
Jobrapido.fr – France	Jobrapido.fr			

Simply Hired Global Sites			
Simply Hired – Australia	Simply Hired – India		
Simply Hired – Brazil	Simply Hired – Ireland		
Simply Hired – Belgium	Simply Hired – Italy		
Simply Hired – Canada	Simply Hired – Netherlands		
Simply Hired – France	Simply Hired – Spain		
Simply Hired – Germany	Simply Hired – United Kingdom		

Metro Areas on US.jobs							
STATES:	METRO AREAS:	METRO AREAS:					
Alabama:	Birmingham	Huntsville	Mobile	Montgomery			
Alaska:	Anchorage	Fairbanks	Juneau				
Arizona:	Flagstaff	Phoenix	Tucson				
Arkansas:	Fayetteville	Little Rock					
California:	Bakersfield	Fresno	Lancaster	Los Angeles	Modesto		
	Oakland	Sacramento	Salinas	San Bernardino	San Diego		
	San Francisco	San Jose	Santa Clara	Stockton	Vellejo		
Colorado:	Colorado Springs	Denver	Fort Collins	Pueblo			
Connecticut:	Bridgeport	Hartford	New Haven	Stamford	Waterbury		
Delaware:	Dover	Wilmington					
District of Columbia:	Washington						
Florida:	Clearwater	Fort Lauderdale	Jacksonville	Miami	Orlando		
	St. Petersburg	Tallahassee	Татра				
Georgia:	Athens	Atlanta	Augusta	Columbus	Savannah		
Hawaii:	Hilo	Honolulu					
Idaho:	Boise	Pocatello					
Illinois:	Aurora	Chicago	Joliet	Peoria	Rockford		
	Springfield						
Indiana:	Evansville	Fort Wayne	Gary	Indianapolis	South Bend		
Iowa:	Cedar Rapids	Des Moines					
Kansas:	Kansas City	Topeka	Wichita				
Kentucky:	Frankfort	Lexington	Louisville				
Louisiana:	Baton Rouge	Lafayette	New Orleans	Shreveport			
Maine:	Augusta	Portland					
Maryland:	Annapolis	Baltimore					
Massachusetts:	Boston	Springfield	Worcester				
Michigan:	Ann Arbor	Battle Creek	Detroit	Grand Rapids	Lansing		
Minnesota:	Minneapolis	St. Paul					
Mississippi:	Gulfport	Jackson					
Missouri:	Independence	Jefferson City	Kansas City	Springfield	St. Louis		

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Montana:	Billings	Helena			
Nebraska:	Lincoln	Omaha			
Nevada:	Carson City	Las Vegas	Reno		
New Hampshire:	Concord	Manchester			
New Jersey:	Elizabeth	Jersey City	Newark	Patterson	Trenton
New Mexico:	Albuquerque	Santa Fe			
New York:	Albany	Buffalo	Elmira	New York	Rochester
	Syracuse				
North Carolina:	Asheville	Charlotte	Fayettesville	Greensboro	Raleigh
	Durham	Winston-Salem			
North Dakota:	Bismarck	Fargo			
Ohio:	Akron	Cincinnati	Cleveland	Columbus	Dayton
	Toledo				
Oklahoma:	Oklahoma City	Tulsa			
Oregon:	Eugene	Portland	Salem		
Pennsylvania:	Allentown	Erie	Philadelphia	Pittsburgh	
Rhode Island:	Providence				
South Carolina:	Charleston	Columbia			
South Dakota:	Pierre	Sioux Falls			
Tennessee:	Chattanooga	Clarksville	Knoxville	Memphis	Nashville
Texas:	Abilene	Amarillo	Austin	Beaumont	Brownsville
	Corpus Christi	Dallas	El Paso	Fort Worth	Houston
	Laredo	Longview	Lubbock	San Antonio	Tyler
	Waco	Wichita Falls			
Utah:	Provo	Salt Lake City			
Vermont:	Burlington	Montpelier			
Virginia:	Alexandria	Norfolk	Richmond	Virginia Beach	
Washington:	Olympia	Seattle	Spokane	Тасота	
West Virginia:	Charleston	Huntington			
Wisconsin:	Green Bay	Madison	Milwaukee		
Wyoming:	Casper	Cheyenne			

College Network

Academy of Art University

Alabama State University

Albany College of Pharmacy & Health Sciences

Albany State University

Albion College

Alcorn State University

Alfred University

Alma College

American Public University System

American Sentinel University

American University School of Professional & Extended Studies, WINS Office

Amherst College

Amridge University

Anderson University (IN)

Anne Arundel Community College

Appalachian State University

Arizona State University

Arkansas State University

Arkansas State University, Beebe

Arkansas State University, Mountain Home

Armstrong Atlantic State University

Assumption College

Athens State University

Auburn University

Auburn University, Cooperative Education Department

Augsburg College

Averett University

Azusa Pacific University

Babson College

Baker College

Ball State University

Barnard College

Bates College

Bay Path University

Bellevue College (WA)

Belmont Abbey College

Beloit College

Bennington College

Bentley University

Berkeley College

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DirectEmployers Association Job Syndication Alliances – Revised May 6, 2015

Berklee College of Music

Bethel University (MN)

Bethune-Cookman University

Biola University

BJU Press

Black River Technical College

Bloomsburg University of Pennsylvania (PASSHE)

Bluegrass Community & Technical College

Bob Jones University

Boise State University

Boston Architectural College

Boston College

Boston University

Boston University, College of Communication

Boston University, College of Engineering

Boston University, School of Hospitality Administration

Boston University, School of Management

Boston University, School of Public Health

Bowdoin College

Bowie State University

Bowling Green State University

Brandeis University, Graduate School of Arts & Sciences

Brandeis University, Hiatt Career Center

Brandman University

Brigham Young University

Brigham Young University, Hawaii

Brigham Young University, Idaho

Brown University

Brown University, Alumni Relations

Bryn Mawr College

Bucknell University

Bucks County Community College

Burlington County College

Cabrillo College

Cabrini College

Cairn University

California Baptist University

California Institute of Integral Studies

California Institute of Technology (Caltech)

California Lutheran University

California Polytechnic State University, San Luis Obispo

California State Polytechnic University, Pomona

California State University Channel Islands

California State University Fresno

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DirectEmployers Association Job Syndication Alliances – Revised May 6, 2015

California State University Fullerton

California State University Long Beach

California State University Monterey Bay

California State University Northridge

California State University Sacramento

California State University San Bernardino

California University of Pennsylvania (PASSHE)

Calvin College

Cañada College

Cape Fear Community College

Capella University

Capitol College

Carleton College

Carnegie Mellon University

Carnegie Mellon University, Heinz School of Public Policy & Management

Case Western Reserve University

Case Western Reserve University, School of Engineering

Catholic University of Portugal

Cedarville University

Central Arizona College

Central College

Central Lakes College at Brainerd

Central Methodist University

Central New Mexico Community College

Central Oregon Community College

Central State University

Central Virginia Community College

Centre College

Chadwick School

Chaffey College

Chaminade University of Honolulu

Champlain College

Chapman University

Charleston Southern University

Chatham University

Chattahoochee Technical College

Cheyney University of Pennsylvania (PASSHE)

Christian Brothers University

City Colleges of Chicago

Claremont Graduate University (The Claremont Colleges)

Claremont McKenna College (The Claremont Colleges)

Clarion University of Pennsylvania (PASSHE)

Clark University

Clarkson University

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DirectEmployers Association Job Syndication Alliances – Revised May 6, 2015

Clayton State University

Clemson University

Clemson University, Cooperative Education Program

Cleveland State University

Coastal Carolina University

Coker College

Colby College

Colgate University

College of Coastal Georgia

College of Idaho

College of Marin

College of San Mateo

College of Southern Nevada

College of St. Benedict & St. John's University

College of the Bahamas

College of the Holy Cross

College of Western Idaho

College of Wooster

Collin County Community College District

Colorado School of Mines

Columbia College (MO)

Columbia College (SC)

Columbia Southern University

Columbus College of Art & Design

Columbus State Community College

Community College of Vermont

Concordia College (NY)

Concordia College at Moorhead

Concordia University (St. Paul)

Concordia University Ann Arbor

Concordia University at Irvine

Concordia University, Portland

Connecticut College

Cornell College

Cornerstone University

Cuesta College

Cumberland University

CUNY Baruch College

CUNY Baruch College, School of Public Affairs

CUNY Baruch College, Weissman School of Arts & Sciences

CUNY Borough of Manhattan Community College

CUNY Central Internship Programs

CUNY College of Staten Island

CUNY Graduate School of Journalism

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DirectEmployers Association Job Syndication Alliances – Revised May 6, 2015

CUNY Hostos Community College

CUNY Hunter College

CUNY John Jay College of Criminal Justice

CUNY LaGuardia Community College

CUNY Lehman College

CUNY Macaulay Honors College

CUNY Medgar Evers College

CUNY Queens College

CUNY Service Corps

CUNY The City College of New York

CUNY York College

Dallas County Community College District

Daniel Webster College

Dartmouth College, Thayer School of Engineering

Davidson College

Dean College

Delaware State University

Delaware Technical Community College

Delaware Valley College

Delta State University

Denison University

Depauw University

DeSales University

Dominican College

Dordt College

Dowling College

Drake University

Drew University

Drexel University

Dunwoody College of Technology

Duquesne University

Earlham College

East Georgia State College

East Stroudsburg University of Pennsylvania (PASSHE)

Eastern Illinois University

Eastern University

Eastern Washington University

Eckerd College

Edinboro University of Pennsylvania (PASSHE)

Elmhurst College

Emmanuel College

Emory University

Emory University, Alumni Association

Emory University, Rollins School of Public Health

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DirectEmployers Association Job Syndication Alliances – Revised May 6, 2015

Erie Huron Ottawa Vocational Education (EHOVE)

Everest University

Excelsior College

Fairfield University

Fairmont State University

Fashion Institute of Design & Merchandising (FIDM)

Fashion Institute of Technology, Career Services Office

Fayetteville State University

Ferris State University

Florida International University

Florida Memorial University

Florida State University

Florida State University, College of Social Work

Fordham University

Fordham University Graduate School of Social Service

Fordham University, Gabelli School of Business

Fort Lewis College

Franklin & Marshall College

Franklin W. Olin College of Engineering

Friends University

Full Sail University

Furman University

Gadsden State Community College

Gallaudet University

Gateway Community College

George Washington University School of Public Health and Health Services

George Washington University, Career Services

George Washington University, College of Professional Studies

George Washington University, School of Education

George Washington University, School of Engineering and Applied Sciences

Georgetown College

Georgetown University

Georgetown University, Communication, Culture & Technology

Georgia Regents University

Georgia Southern University

Georgia Southwestern State University

Georgia Tech

Georgia Tech, Division of Professional Practice

Georgian Court University

Gettysburg College

Golden Gate University

Gonzaga University

Goucher College

Governors State University

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DirectEmployers Association Job Syndication Alliances – Revised May 6, 2015

Grambling State University

Grand Canyon University

Green Mountain College

Grinnell College

Hamilton College

Hamline University

Hampden-Sydney College

Hampshire College

Hampton University

Hanover College

Harding University

Hartwick College

Harvard University

Harvard University, Kennedy School of Government

Harvey Mudd College (The Claremont Colleges)

Haverford College

Hawaii Pacific University

Hendrix College

Henry Ford College

Heritage University

High Point University

Hofstra University

Hood College

Houston Community College Engineering

Howard University

Hudson Valley Community College

Husson University

Illinois Institute of Technology

Illinois State University

Indiana University Alumni Association

Indiana University Bloomington, Career Development

Indiana University Bloomington, Jacobs School of Music

Indiana University Bloomington, School of Education

Indiana University Bloomington, School of Informatics

Indiana University Bloomington, School of Public & Environmental Affairs

Indiana University Bloomington, School of Public Health

Indiana University of Pennsylvania (PASSHE)

Indiana University Purdue University Columbus

Indiana University South Bend

Indiana University Southeast

Indiana University, East

Indiana University, Kelley School of Business Bloomington

Indiana University, Kokomo

Indiana University, Northwest

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DirectEmployers Association Job Syndication Alliances – Revised May 6, 2015

Indiana University-Purdue University, Fort Wayne (IPFW)

Indiana Wesleyan University

iNet Internship Network

Iona College

Iowa Central Community College

Iowa State University

IUPUI Office of Student Employment at IUPUI

IUPUI, Herron School of Art and Design at IUPUI

IUPUI, Kelley School of Business at IUPUI

IUPUI, Lilly Family School of Philanthropy at IUPUI

IUPUI, Purdue School of Engineering and Technology at IUPUI

IUPUI, Purdue School of Science at IUPUI

IUPUI, Richard M. Fairbanks School of Public Health at IUPUI

IUPUI, School of Education at IUPUI

IUPUI, School of Health and Rehabilitation Sciences at IUPUI

IUPUI, School of Informatics and Computing at IUPUI

IUPUI, School of Liberal Arts at IUPUI

IUPUI, School of Physical Education and Tourism Management at IUPUI

IUPUI, School of Public and Environmental Affairs at IUPUI

IUPUI, School of Social Work at IUPUI

IUPUI, Talent

Ivy Tech Group

Ivy Tech Indianapolis

Jackson State University

Jacksonville State University (Alabama)

Jacksonville University (Florida)

James Madison University

Johns Hopkins University

Johns Hopkins University, Bloomberg School of Public Health

Johnson C. Smith University

Johnson University

Juniata College

Keck Graduate Institute (The Claremont Colleges)

Kendall College

Kendall College of Art and Design

Kennesaw State University

Kenyon College

Kingsborough Community College

Kutztown University of Pennsylvania (PASSHE)

Lake Land College

Lander University

Lawrence Tech

Lehigh University

Lewis & Clark College

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DirectEmployers Association Job Syndication Alliances – Revised May 6, 2015

Lewis University

Liberty University

Life University

LIM College

Linfield College

Linn-Benton Community College

Lock Haven University of Pennsylvania (PASSHE)

Longwood University

Lorain County Community College

Louisiana State University

Louisiana Tech University

Loyola Marymount University

Loyola Marymount University, School of Film and Television

Loyola University Chicago

Luther College

Lynchburg College

Macalester College

Madonna University

Manhattan College

Mansfield University of Pennsylvania (PASSHE)

Marian University

Marist College

Marlboro College

Marshall University

Marygrove College

Marymount California University

Marymount Manhattan College

Maryville University of St. Louis

Massachusetts School of Professional Psychology (MSPP)

Massasoit Community College

McDaniel College

McNeese State University

Menlo College

Mercer University

Mercy College

Merrimack College

Metropolitan Community Colleges of Kansas City

Metropolitan State University (MN)

Miami University (OH)

Michigan State University

Michigan Technological University

Middlebury College

Millersville University of Pennsylvania (PASSHE)

Mills College

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DirectEmployers Association Job Syndication Alliances – Revised May 6, 2015

Milwaukee Institute of Art and Design Minnesota Mankato Mississippi College Mississippi State University **Missouri Baptist University Monroe College Moorpark College** Moravian College and Theological Seminary **Morehead State University Moultrie Technical College Mount Ida College** Mount St. Mary's College (CA) **Mount Washington College** Mt. Holyoke College Mt. San Antonio College Mt. San Jacinto College **Muhlenberg College National Park Community College National University Navarro College New Jersey Institute of Technology New York University** New York University, Abu Dhabi **Newberry College Newbury College Norfolk State University** North Carolina A&T State University **North Carolina Central University North Carolina State University North Central University North Dakota State University North Park University Northeast Alabama Community College Northern Essex Community College Northshore Technical Community College Northwest Arkansas Community College Northwest Missouri State University Northwestern University** Northwestern University, School of Communication **Norwich University** Notre Dame de Namur **Nova Southeastern**

Nyack College
Oakland University

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DirectEmployers Association Job Syndication Alliances – Revised May 6, 2015

Oberlin College

Occidental College

Ohio Christian University

Ohio Northern University

Ohio State University

Ohio State University, College of Arts & Sciences

Ohio State University, College of Engineering

Ohio State University, College of Food, Agriculture & Environmental Sciences

Ohio University

Old Dominion University

Oral Roberts

Otis College of Art and Design

Ouachita Baptist

Palm Beach Atlantic University

Park University

Pasadena City College

Peirce College

Penn State, Alumni

Penn State, College of Agricultural Sciences

Penn State, College of Engineering

Penn State, College of Information Sciences & Technology

Penn State, College of the Liberal Arts

Penn State, Consortia

Penn State, Eberly College of Science

Penn State, Harrisburg

Penn State, The Behrend College

Penn State, University Park

Pennsylvania College of Technology

Pepperdine University, School of Public Policy

Pepperdine University, Seaver Career Center

Philadelphia University

Piedmont Community College

Piedmont Virginia Community College

Pierpont Community and Technical College

Pikes Peak Community College

Pima Community College

Pittsburgh Technical Institute

Pitzer College (The Claremont Colleges)

Point Loma Nazarene University

Pomona College (The Claremont Colleges)

Prairie View A&M University

Princeton University

Pueblo Community College

Purdue University

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DirectEmployers Association Job Syndication Alliances – Revised May 6, 2015

Quinnipiac University

Rasmussen College

Reed College

Regent University

Regis College

Rensselaer Polytechnic Institute

Rhodes College

Rice University

Roane State Community College

Rochester Institute of Technology

Rockhurst University

Rocky Mountain College

Rollins College

Ron Brown Scholar Fund

Rose-Hulman Institute of Technology

Russell Sage College

Rutgers University Camden

Rutgers University New Brunswick

Rutgers University New Brunswick, Professional Science Master's Program

Rutgers University New Brunswick, School of Management and Labor Relations

Rutgers University New Brunswick, Undergraduate Business

Rutgers University Newark

Rutgers University Newark, Undergraduate Business

Rutgers University School of Criminal Justice - Newark

Sacred Heart University

Saddleback College

Saginaw Valley State University

Saint Josephs College

Saint Peter's University

Samford University

San Diego State University

San Jose State University

Santa Barbara City College

Santa Clara University

Sarah Lawrence

Savannah College of Art and Design

Savannah State University

Savannah Technical College

School of Visual Arts

Scripps College (The Claremont Colleges)

Seattle Pacific University

Seattle University

Seton Hall University

Sewanee, the University of the South

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DirectEmployers Association Job Syndication Alliances – Revised May 6, 2015

Shaw University

Shippensburg University of Pennsylvania (PASSHE)

Siena College

Simpson College

SIT Graduate Institute

Skidmore College

Skyline College

Slippery Rock University of Pennsylvania (PASSHE)

Smith College

Sonoma State University

South Central College

Southeast Arkansas College

Southeastern Oklahoma State University

Southern Adventist University

Southern Connecticut State University

Southern Crescent Technical College

Southern Illinois University at Carbondale

Southern University and A&M College

Southern Wesleyan University

Southwestern Baptist Theological Seminary

Southwestern University

Spokane Community College, Career Services

Spokane Falls Community College, Student Employment Office

Spring Arbor University

Springfield College

- St. Ambrose University
- St. Bonaventure University
- St. Clair County Community College
- St. John's University
- St. Joseph's University
- St. Lawrence University
- St. Leo University
- St. Louis University
- St. Mary's College of California
- St. Mary's College of Maryland
- St. Michael's College (VT)
- St. Olaf College
- St. Thomas Aquinas College
- St. Thomas University
- St. Xavier University

Stanford University (MSE)

Stanford University School of Medicine

Stanford University, Graduate School of Education

Stevenson University

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DirectEmployers Association Job Syndication Alliances – Revised May 6, 2015

Stratford University

SUNY Albany, Rockefeller College of Public Affairs & Policy

SUNY Alfred State College

SUNY at Binghamton University

SUNY Buffalo State

SUNY College at Cortland

SUNY College at Oneonta

SUNY Farmingdale State College

SUNY Fredonia

SUNY Jefferson Community College

SUNY New Paltz

SUNY Oswego

SUNY Plattsburgh

SUNY Purchase College

SUNY University at Buffalo

Susquehanna University

Swarthmore College

Syracuse University

Tallahassee Community College

Tarleton State

Temple University

Temple University, School of Tourism and Hospitality Management

Tennessee State

Texas A&M Central Texas

Texas A&M College Station

Texas A&M University at Qatar

Texas A&M University, Kingsville

Texas A&M University, Texarkana

Texas Tech Health Sciences Center

Texas Tech Health Sciences Center, School of Nursing

Texas Tech, Rawls College of Business

Texas Wesleyan University

The College of New Jersey

The College of New Rochelle

The College of St. Rose

The College of William & Mary

The Juilliard School

The King's College

The Los Angeles Film School

The New School

The Southern Baptist Theological Seminary

The Universities at Shady Grove

The University of the Arts

Thomas Jefferson University

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DirectEmployers Association Job Syndication Alliances – Revised May 6, 2015

Tiffin University

Touro College

Transylvania University

Trenholm State Technical College

Trident Technical College

Trine University

Trinity College (CT)

Trinity Washington University

Troy University

Truckee Meadows Community College

Tufts University, Office of Public Health

Tuskegee

UCAN, University Career Action Network

UCLA

UCLA, Luskin School of Public Affairs

University of Alabama

University of Alabama in Huntsville

University of Arizona

University of Arkansas at Fayetteville

University of Arkansas at Fort Smith

University of Arkansas at Pine Bluff

University of Arkansas Community College at Batesville

University of Baltimore

University of California Berkeley

University of California Berkeley, Goldman School of Public Policy

University of California Berkeley, Haas Undergrad Alumni

University of California Berkeley, School of Public Health

University of California Berkeley, School of Social Welfare

University of California Davis

University of California Irvine

University of California Merced

University of California Riverside

University of California San Diego

University of California San Diego, Graduate School of International Relations & Pacific Studies

University of California Santa Barbara

University of California Santa Cruz

University of Central Missouri

University of Charleston

University of Chicago

University of Chicago - Office of Graduate Student Affairs

University of Chicago, Harris School of Public Policy

University of Connecticut

University of Dallas

University of Delaware

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DirectEmployers Association Job Syndication Alliances – Revised May 6, 2015

University of Denver

University of Denver, Graduate School of International Studies

University of Evansville

University of Florida

University of Georgia

University of Great Falls

University of Houston

University of Houston, College of Technology

University of Houston, Conrad Hilton College

University of Houston, Health and Human Performances

University of Idaho

University of Illinois at Chicago

University of Illinois at Springfield

University of Illinois at Urbana-Champaign, Alumni Association

University of Illinois at Urbana-Champaign, I-Link Group

University of Illinois Theta Xi

University of Iowa

University of Iowa, College of Public Health

University of Kansas

University of Kentucky

University of La Verne

University of Louisville

University of Louisville, Speed School of Engineering

University of Maine

University of Maine at Augusta

University of Mary Washington

University of Maryland Baltimore County

University of Maryland College Park

University of Maryland College Park, Clark School of Engineering

University of Maryland College Park, School of Public Policy

University of Massachusetts Amherst

University of Memphis

University of Michigan - Gerald R. Ford School of Public Policy

University of Michigan Ann Arbor

University of Michigan Ann Arbor, Engineering Career Resource Center

University of Michigan Ann Arbor, School of Information

University of Michigan Ann Arbor, School of Natural Resources and Environment

University of Michigan Ann Arbor, School of Public Health

University of Michigan Athletic Department

University of Michigan Dearborn

University of Michigan Flint

University of Michigan, College of Literature, Science and the Arts

University of Missouri Kansas City

University of Missouri, Harry S. Truman School for Public Affairs

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DirectEmployers Association Job Syndication Alliances – Revised May 6, 2015

University of Nebraska Kearney

University of Nebraska Lincoln

University of Nebraska Omaha

University of Nevada Las Vegas

University of Nevada Reno

University of New Hampshire

University of New Hampshire, College of Health and Human Services

University of New Hampshire, Paul College of Business and Economics

University of New Haven

University of New Mexico

University of North Alabama

University of North Carolina at Chapel Hill

University of North Carolina at Greensboro

University of Northern Iowa

University of Northwestern - St. Paul

University of Notre Dame

University of Pennsylvania

University of Pittsburgh

University of Pittsburgh at Bradford

University of Pittsburgh at Johnstown

University of Pittsburgh, Graduate School of Public and International Affairs

University of Pittsburgh, School of Education

University of Puget Sound

University of Rhode Island Center for Career and Experiential Education

University of Richmond

University of Rochester

University of San Diego

University of San Francisco

University of South Carolina Upstate

University of Southern California

University of Southern California, Marshall Undergraduate

University of Southern California, Occupational & Physical Therapy and Ostrow Dentistry

University of Southern California, Rossier School of Education

University of Southern California. Annenberg School for Communication & Journalism

University of Southern Indiana

University of St Francis (IL)

University of St. Joseph

University of St. Thomas

University of Texas at Austin, College of Fine Arts

University of Texas at Austin, McCombs School of Business Job Board

University of Texas at Austin, Moody College of Communications

University of Texas at Austin, School of Architecture

University of Texas at Austin, School of Information

University of Texas at Austin, Student Employment

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DirectEmployers Association Job Syndication Alliances – Revised May 6, 2015

University of the Ozarks

University of the Pacific

University of Toledo

University of Toledo, College of Education

University of Tulsa

University of Utah

University of Vermont

University of Virginia

University of Washington, Daniel J. Evans School of Public Affairs

University of Washington, Engineering Co-op & Internship Program

University of Washington, Information School

University of West Georgia

University of Wisconsin at Madison, School of Education

University of Wisconsin at Madison, School of Human Ecology

Upper Iowa University

Ursinus College

Valencia College

Vanderbilt University

Vanguard University

Vassar College

Ventura College

Vincennes University

Virginia Highlands Community College

Virginia International University

Virginia State University

Virginia Union University

Virginia Wesleyan College

Virginia Western Community College

Wade College

Walla Walla University

Warner Pacific College

Warren Wilson College

Wartburg College

Washington College

Washington State University

Washington University in St. Louis

Washington University in St. Louis, George Warren Brown School of Social Work

Washington University in St. Louis, Olin Undergrad Business School

Washtenaw Community College

Wayne State University - Graduate School

Wayne State University, School of Business Administration

Webster University

Wentworth Institute of Technology

West Chester University of Pennsylvania (PASSHE)

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DirectEmployers Association Job Syndication Alliances – Revised May 6, 2015

West Virginia State University

Western Illinois University

Western Kentucky

Western Washington University

Westmont College

Wheaton College Illinois

Wheaton College Massachusetts

Whitman College

Whitworth University

Willamette University

William Jewell College

William Paterson University of New Jersey

William Woods University

Williams College

Wilmington College

Wingate University

Winthrop University

Wiregrass Georgia Technical College

Woodbury University

Worcester Polytechnic Institute

Xavier University

Xavier University of Louisiana

Yale University

Yale University, Offices of Postdoctoral Affairs

Yale University, School of Public Health

Yeshiva University

York College of Pennsylvania

York Technical College

Youngstown State University

Youngstown State University, Science, Technology, Engineering, and Mathematics

Youngstown State University, Williamson College of Business Administration