

Exhibit 1.1

August 1, 2021 – July 31, 2022 EEO Report

WQRF
EEO PUBLIC FILE REPORT
August 1, 2021 - July 31, 2022

Nexstar is an equal opportunity employer and considers applicants for all positions without regard to race, color, gender, national origin, age, religious creed, disability, marital status, pregnancy, sexual orientation, veteran status, citizenship or any other characteristic protected by law.

I. VACANCY LIST

See Section II, the "Master Recruitment Source List" ("MRSL") for recruitment source data

Job Title	Recruitment Sources ("RS") Used to Fill Vacancy	RS Referring Hiree
Digital Producer Open Date: 6/8/2021 Hire Date: 8/30/2021	1-2, 5-8	2
Digital Producer Open Date: 6/8/2021 Hire Date: 9/6/2021	1-2, 5-8	2
Digital Producer Open Date: 6/18/2021 Hire Date: 8/2/2021	1-2, 5-8	6
Weekend Meteorologist/Photojournalist Open Date: 7/1/2021 Hire Date: 10/13/2021	1-2, 5-8	6
Multi Media Journalist Open Date: 7/1/2021 Hire Date: 10/11/2021	1-2, 5-8	2
Broadcasting Engineer/Maintenance Technician Open Date: 7/7/2021 Hire Date: 8/9/2021	1-3, 5-8	3
Newscast Producer Open Date: 7/15/2021 Hire Date: 8/8/2021	1-3, 5-8	3
Multi-Media Account Executive Open Date: 7/27/2021 Hire Date: 11/30/2021	1-2, 5-8	6
News Photographer Open Date: 7/27/2021 Hire Date: 9/6/2021	1-2, 5-8	6
News Producer Open Date: 8/26/2021 Hire Date: 10/18/2021	1-2, 5-8	2
Production Assistant Part Time Open Date: 9/1/2021 Hire Date: 9/27/2021	1-2, 5-8	2

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I. VACANCY LIST

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Job Title	Recruitment Sources ("RS") Used to Fill Vacancy	RS Referring Hiree
Production Assistant Full Time/Evenings Open Date: 9/29/2021 Hire Date: 11/1/2021	1-2, 5-8	5
Multi-Media Account Executive Open Date: 10/5/2021 Hire Date: 1/10/2022	1-2, 5-8	6
Lifestyle Show Media Producer Open Date: 10/6/2021 Hire Date: 11/8/2021	1-2, 5-8	2
Production Assistant Part-Time Evenings Open Date: 10/28/2021 Hire Date: 1/11/2022	1-2, 5-8	6
Multi-Media Journalist Open Date: 10/29/2021 Hire Date: 3/1/2022	1-2, 4-8	4
News Anchor Open Date: 11/1/2021 Hire Date: 1/3/2022	1-3, 5-8	3
Reporter/Multi-Media Journalist Open Date: 11/10/2021 Hire Date: 1/4/2022	1-2, 4-8	6
News Producer Open Date: 1/13/2022 Hire Date: 2/13/2022	1-2, 4-8	6
Weekend Morning Anchor/Reporter Open Date: 1/13/2022 Hire Date: 2/13/2022	1-3, 5-8	3
News Editor/Photographer Open Date: 1/13/2022 Hire Date: 3/1/2022	1-8	3
Weekend & Special Projects Producer Open Date: 1/13/2022 Hire Date: 3/1/2022	1-2, 4-8	2

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I. VACANCY LIST

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Job Title	Recruitment Sources ("RS") Used to Fill Vacancy	RS Referring Hiree
News Photographer/Editor Open Date: 1/13/2022 Hire Date: 3/1/2022	1-2, 4-8	4
Sports Anchor / Reporter Open Date: 1/25/2022 Hire Date: 6/6/2022	1-2, 4-8	6
Newscast Director Open Date: 2/7/2022 Hire Date: 3/7/2022	1-2, 5-8	6
Digital Sales Manager Open Date: 2/11/2022 Hire Date: 4/11/2022	1-2, 5-8	6
Meteorologist/MMJ Open Date: 2/11/2022 Hire Date: 4/11/2022	1-2, 5-8	6
News Director Open Date: 3/21/2022 Hire Date: 5/9/2022	1-3, 5-8	3
Reporter / Anchor Open Date: 4/13/2022 Hire Date: 6/20/2022	1-2, 4-8	6
Multi-Media Account Executive Open Date: 4/13/2022 Hire Date: 6/27/2022	1-2, 5-8	6
News Photographer Open Date: 4/26/2022 Hire Date: 5/11/2022	1-2, 5-8	2
Sales Assistant Open Date: 6/22/2022 Hire Date: 7/1/2022	1-2, 5-8	6

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II. MASTER RECRUITMENT SOURCE LIST ("MRSL")

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
1	Illinois Broadcasting Association 200 Missouri Avenue Carterville, Illinois 62918 Phone : 618-985-5555 Email : iba@ilba.org Debra Gray	N	0
2	Indeed.com/www.indeed.com 177 Broad St 6th Floor Stanford, Connecticut 6901 Phone : 800-406-8190 John Drosos Manual Posting	N	20
3	Internal Promotion	N	6
4	Linked In	N	15
5	mystateline.com 1917 N. Meridian Rd Rockford Rockford, Illinois 61101 Phone : 815-968-6985 Url : http://www.mystateline.com Bonnie Cook Manual Posting	N	1
6	Nexstar Media Group, Inc. 545 E. John Carpenter Freeway Suite 700 Irving, Texas 75062 Phone : 972-764-6715 Terri Bush Manual Posting	N	55
7	TV Jobs.com P.O Box 4116 Oceanside, California 92052 Phone : 800-374-0119 Url : http://www.tvjobs.com Mark Holloway Manual Posting	N	0
8	www.mediagignow.com 550 W. Jackson Blvd Suite 200 Chicago, Illinois 60661 Phone : 336-553-0620 Url : http://www.mediagignow.com Email : customerservice@mediagignow.com MediaGigNow.com	N	0

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II. MASTER RECRUITMENT SOURCE LIST ("MRSL")

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
TOTAL INTERVIEWS OVER REPORTING PERIOD:			97

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III. RECRUITMENT INITIATIVES

	Date	Type of Recruitment Initiative (Menu Selection)	Brief Description Of Activity	No. of Stations Participants	Participant Title
1	8/1/2021	Participation in job banks, internet programs and other programs designed to promote outreach	The Station regularly disseminates job vacancy notices, including upper-level positions, to the Illinois Broadcasters Association, a media/trade organization with a broad based membership, including the participation of women and minorities	1	HR Administrator
2	8/16/2021	Participation in events or programs sponsored by educational institutions	Station personnel participated at Rock Valley College. He spoke about Writing for Multimedia and career decisions and job requirements.	1	News Anchor
3	9/15/2021	Participation in events or programs sponsored by educational institutions	The Station participated as a speaker at Northern Illinois University. He spoke about career decisions and job requirements.	1	News Director
4	9/16/2021	Participation in Job Fairs	The Station participated at the Rock Valley College/Rockford University Career/Internship Fair. Station personnel were able to meet with students and discuss vacancies at the Stations and in the broadcasting industry	1	Chief Engineer
5	10/18/2021	Participation in events or programs sponsored by educational institutions	Station personnel participated as a speaker at UW-Whitewater. He spoke about career decisions and job requirements.	1	News Director
6	12/2/2021	Participation in events or programs sponsored by educational institutions	Station personnel participated as a speaker at the University of Wisconsin - River Falls for the Communication and Media Seminar. He spoke about career decisions and job requirements.	1	News Director
7	12/2/2021	Participation in events or programs sponsored by educational institutions	Station personnel participated as a speaker at the University of Wisconsin - River Falls. He spoke about career decisions and job requirements	1	News Director
8	12/9/2021	Participation in events or programs sponsored by educational institutions	Station personnel participated as a speaker at the Western Illinois University. He spoke about career decisions and job requirements	1	News Director
9	12/10/2021	Participation in Job Fairs	The Station participated at the UW-Madison Virtual Advertising & Communications Career Fair. Station personnel were able to meet with students and discuss vacancies at the Stations and in the broadcasting industry.	1	News Director

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III. RECRUITMENT INITIATIVES

	Date	Type of Recruitment Initiative (Menu Selection)	Brief Description Of Activity	No. of Stations Participants	Participant Title
10	1/24/2022	Establishment of an intern program designed to assist members of the community	The Station has an established internship program that allows students to gain practical experience in all areas of our operations, including news, production, sports and weather. The Station hosted one (1) intern from Northern Illinois University, one (1) during the 2022 Winter Semester.	1	News Director
11	1/24/2022	Participation in events or programs sponsored by educational institutions	Station personnel participated as a speaker at Guilford Highschool. She spoke about career decisions and job requirements in broadcasting and the news industry.	1	Assistant News Director / Anchor
12	2/16/2022	Participation in events or programs sponsored by educational institutions	Station personnel participated as a speaker at the Rockford East High School. She spoke about career decisions and job requirements.	1	Assistant News Director / Anchor
13	2/17/2022	Participation in Job Fairs	The Station participated at the UW-Madison virtual job fair. Station personnel were able to meet with students and discuss vacancies at the Station and in the broadcasting industry	1	News Director
14	4/7/2022	Participation in events or programs sponsored by educational institutions	Station personnel participated at Glenbrook North. He spoke about career decisions and job requirements.	1	Anchor / Sports Anchor
15	7/12/2022	Provision of training to management	The Station conducted a mandatory training session for hiring managers which focused on EEO recruiting process, including discussions regarding proper dissemination of job vacancy information, document retention and hiring procedures.	6	General Manager Director of Sales Creative Services Director News Director

Exhibit 2.1

August 1, 2021 – July 31, 2022

Job Vacancy Notices

Job Notification details between 8/1/2021 to 7/31/2022

Digital Producer (Broadcast1Source tracking number 91170)

No. of Agencies were used: 6

Notification sent to agencies below was identical for Fax and e-mail notifications. A copy of this is shown below:

To

All recruiting agencies listed in the report below

Sent On: 06/08/2021

Subject: Job Notification from Broadcast1Source

From: contact@broadcast1source.com

E-Mail: dpardy@nexstar.tv

Title: Digital Producer

Experience:

WTVO Channel 17 and WQRF FOX 39 is seeking a full-time Digital Content Producer.

The Digital Content Producer will produce and distribute content elements across several media platforms daily including creating/editing original content beyond that which is produced for on-air. Will work with station Digital Lead.

Primary Duties & Responsibilities:

- Produce, organize, write, and edit content for newscast
- Collaborate with news producers and managers to conceptualize, produce and present content on multiple media platforms
- Regularly confer with other team members to pick strongest editorial piece produced daily and optimize those articles for the web sites
- Own the editorial and creative development and coverage of assigned stories across multiple platforms
- Use our Social Media and Website to build and reinforce brand recognition and drive viewers to television
- Pitches on-brand local and trending stories during morning meetings
- Ensures that all content meets company standards for journalistic integrity and production quality
- Writes stories for the web and other digital platforms
- Performs other duties as assigned

Finds new ways to use Social Media and our website to engage with viewers

Requirements:

Requirements & Skills:

- Degree in journalism or related field
- Understand the importance of social media
- Maintain positive work environment through active team participation and cooperation with co-workers in all departments
- Responds positively to feedback
- Proficiency in Associated Press style.
- Proficiency in Adobe Photoshop and Basic HTML a plus
- Daily newspaper or news site experience a plus
- CSS, Flash and other relevant technology skills is a plus

Job Notification details between 8/1/2021 to 7/31/2022**Description:**

The Rockford Region is just a stone's throw from Chicago, settled along the banks of the Rock River and the serene rolling green hills of Northern Illinois. We have all the amenities of a Big City, but with a Small-Town easy feel.

Looking for stuff to do? Well we got tons. Check it out right here: [things to do](#).

From our Downtown City Market to Food Truck Tuesday, it's pretty tough to beat Rockford for unique eating venues and top-notch local restaurants.

We're a welcoming community, a great place to live life with plenty of room to grow. And without all the hassles of big city congestion. Welcome to the real heart of America, the Rockford Region.

It's fun to work in a company where people truly believe in what they are doing! Our brand is Your Home Team. And we live it every day with the most tenured news team, Eyewitness News!

We offer more news and locally produced programming than any other station in the market as well as unmatched digital delivery on <https://www.mystateline.com/>.

Additional Information:**Contact:**

Apply online at: <https://nexstar.wd5.myworkdayjobs.com/nexstar>

Job posted by an EQUAL EMPLOYMENT OPPORTUNITY EMPLOYER

IMPORTANT

This fax or email has been sent using the services provided by Broadcast1Source. If you want to change your contact details, please email Bonnie Cook at bcook@fox39.com

Notification Date	Agency Name	Prong2	Name	Notification By Fax	Notification By Email
6/8/2021	Indeed.com/www.indeed.com	No	John Drosos	1--	By User/Other System
6/8/2021	mystateline.com	No	Bonnie Cook	1--	By User/Other System
6/8/2021	Illinois Broadcasting Association	No	Debra Gray	1--	iba@ilba.org
6/8/2021	Nexstar Media Group, Inc.	No	Terri Bush	1--	By User/Other System
6/8/2021	TV Jobs.com	No	Mark Holloway	1--	By User/Other System
6/8/2021	www.mediagignow.com	No	MediaGigNow.com	1--	customerservice@mediagignow.com

WQRF

Fax and E-mail verification summary report for Digital Producer

Position: Digital Producer

Hire Date: August 30, 2021

This report, generated by Broadcast1Source, verifies that WQRF used Broadcast1Source to provide the following notice to the identified recruiting sources at the dates and times listed below.

To

All recruiting agencies listed in the report below

Subject: Job Notification from Broadcast1Source

From: contact@broadcast1source.com

Details:

The Rockford Region is just a stone's throw from Chicago, settled along the banks of the Rock River and the serene rolling green hills of Northern Illinois. We have all the amenities of a Big City, but with a Small-Town easy feel.

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We offer more news and locally produced programming than any other station in the market as well as unmatched digital delivery on <https://www.mystateline.com/>.

Requirements:

Requirements & Skills:

- Degree in journalism or related field
- Understand the importance of social media
- Maintain positive work environment through active team participation and cooperation with co-workers in all departments
- Responds positively to feedback
- Proficiency in Associated Press style.
- Proficiency in Adobe Photoshop and Basic HTML a plus
- Daily newspaper or news site experience a plus
- CSS, Flash and other relevant technology skills is a plus

Experience:

WQRF

Fax and E-mail verification summary report for Digital Producer

WTVO Channel 17 and WQRF FOX 39 is seeking a full-time Digital Content Producer.

The Digital Content Producer will produce and distribute content elements across several media platforms daily including creating/editing original content beyond that which is produced for on-air. Will work with station Digital Lead.

Primary Duties & Responsibilities:

- Produce, organize, write, and edit content for newscast
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- Own the editorial and creative development and coverage of assigned stories across multiple platforms
- Use our Social Media and Website to build and reinforce brand recognition and drive viewers to television
- Pitches on-brand local and trending stories during morning meetings
- Ensures that all content meets company standards for journalistic integrity and production quality
- Writes stories for the web and other digital platforms
- Performs other duties as assigned

Finds new ways to use Social Media and our website to engage with viewers

Additional Information:

Contact:

Apply online at: <https://nexstar.wd5.myworkdayjobs.com/nexstar>

Job posted by an EQUAL EMPLOYMENT OPPORTUNITY EMPLOYER

IMPORTANT

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WQRF**Fax and E-mail verification summary report for Digital Producer**

RS Number	Recruiting Source	Date and Time
1	Illinois Broadcasting Association E-mail: iba@ilba.org	Sent: 6/8/2021 11:32:37 AM
8	www.mediagignow.com E-mail: customerservice@mediagignow.com	Sent: 6/8/2021 11:32:36 AM

Interview Recruitment Source Report from 8/1/2021 - 7/31/2022

Please note that the recruitment source used for hiring is bolded in the text below

Job ID: 91170

Job Title: Digital Producer

Job Opening Period: 6/8/2021 - 8/31/2021

Interviewee	Interview Date	Hire Status	Hire Date	Recruitment Source Referred By
Candidate	8/18/2021	Yes	9/6/2021	Indeed.com/www.indeed.com 177 Broad St 6th Floor Stanford, Connecticut 6901 Phone: 800-406-8190 Fax: 1---John Drosos
Candidate	8/3/2021	No		Indeed.com/www.indeed.com 177 Broad St 6th Floor Stanford, Connecticut 6901 Phone: 800-406-8190 Fax: 1---John Drosos
Candidate	8/3/2021	Yes	8/30/2021	Indeed.com/www.indeed.com 177 Broad St 6th Floor Stanford, Connecticut 6901 Phone: 800-406-8190 Fax: 1---John Drosos
Candidate	7/13/2021	No		Nexstar Media Group, Inc. 545 E. John Carpenter Freeway Suite 700 Irving, Texas 75062 Phone: 972-764-6715 Fax: 1---Terri Bush
Candidate	7/9/2021	No		Nexstar Media Group, Inc. 545 E. John Carpenter Freeway Suite 700 Irving, Texas 75062 Phone: 972-764-6715 Fax: 1---Terri Bush
Candidate	7/5/2021	No		Indeed.com/www.indeed.com 177 Broad St 6th Floor Stanford, Connecticut 6901 Phone: 800-406-8190 Fax: 1---John Drosos

Interview Recruitment Source Report from 8/1/2021 - 7/31/2022

Please note that the recruitment source used for hiring is bolded in the text below

Job ID: 91170

Job Title: Digital Producer

Job Opening Period: 6/8/2021 - 8/31/2021

Interviewee	Interview Date	Hire Status	Hire Date	Recruitment Source Referred By
Candidate	7/2/2021	No		Nexstar Media Group, Inc. 545 E. John Carpenter Freeway Suite 700 Irving, Texas 75062 Phone: 972-764-6715 Fax: 1---Terri Bush
Candidate	6/22/2021	No		Nexstar Media Group, Inc. 545 E. John Carpenter Freeway Suite 700 Irving, Texas 75062 Phone: 972-764-6715 Fax: 1---Terri Bush
Candidate	6/14/2021	No		Nexstar Media Group, Inc. 545 E. John Carpenter Freeway Suite 700 Irving, Texas 75062 Phone: 972-764-6715 Fax: 1---Terri Bush

Job Notification details between 8/1/2021 to 7/31/2022

Digital Producer (Broadcast1Source tracking number 91170)

No. of Agencies were used: 6

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To

All recruiting agencies listed in the report below

Sent On: 06/08/2021

Subject: Job Notification from Broadcast1Source

From: contact@broadcast1source.com

E-Mail: dpardy@nexstar.tv

Title: Digital Producer

Experience:

WTVO Channel 17 and WQRF FOX 39 is seeking a full-time Digital Content Producer.

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- Performs other duties as assigned

Finds new ways to use Social Media and our website to engage with viewers

Requirements:

Requirements & Skills:

- Degree in journalism or related field
- Understand the importance of social media
- Maintain positive work environment through active team participation and cooperation with co-workers in all departments
- Responds positively to feedback
- Proficiency in Associated Press style.
- Proficiency in Adobe Photoshop and Basic HTML a plus
- Daily newspaper or news site experience a plus
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Job Notification details between 8/1/2021 to 7/31/2022**Description:**

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Looking for stuff to do? Well we got tons. Check it out right here: [things to do](#).

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Additional Information:**Contact:**

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6/8/2021	www.mediagignow.com	No	MediaGigNow.com	1--	customerservice@mediagignow.com

WQRF

Fax and E-mail verification summary report for Digital Producer

Position: Digital Producer
Hire Date: September 6, 2021

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To

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Requirements:

Requirements & Skills:

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- Daily newspaper or news site experience a plus
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Experience:

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8	www.mediagignow.com E-mail: customerservice@mediagignow.com	Sent: 6/8/2021 11:32:36 AM

Interview Recruitment Source Report from 8/1/2021 - 7/31/2022

Please note that the recruitment source used for hiring is bolded in the text below

Job ID: 91170

Job Title: Digital Producer

Job Opening Period: 6/8/2021 - 8/31/2021

Interviewee	Interview Date	Hire Status	Hire Date	Recruitment Source Referred By
Candidate	8/18/2021	Yes	9/6/2021	Indeed.com/www.indeed.com 177 Broad St 6th Floor Stanford, Connecticut 6901 Phone: 800-406-8190 Fax: 1---John Drosos
Candidate	8/3/2021	No		Indeed.com/www.indeed.com 177 Broad St 6th Floor Stanford, Connecticut 6901 Phone: 800-406-8190 Fax: 1---John Drosos
Candidate	8/3/2021	Yes	8/30/2021	Indeed.com/www.indeed.com 177 Broad St 6th Floor Stanford, Connecticut 6901 Phone: 800-406-8190 Fax: 1---John Drosos
Candidate	7/13/2021	No		Nexstar Media Group, Inc. 545 E. John Carpenter Freeway Suite 700 Irving, Texas 75062 Phone: 972-764-6715 Fax: 1---Terri Bush
Candidate	7/9/2021	No		Nexstar Media Group, Inc. 545 E. John Carpenter Freeway Suite 700 Irving, Texas 75062 Phone: 972-764-6715 Fax: 1---Terri Bush
Candidate	7/5/2021	No		Indeed.com/www.indeed.com 177 Broad St 6th Floor Stanford, Connecticut 6901 Phone: 800-406-8190 Fax: 1---John Drosos

Interview Recruitment Source Report from 8/1/2021 - 7/31/2022

Please note that the recruitment source used for hiring is bolded in the text below

Job ID: 91170

Job Title: Digital Producer

Job Opening Period: 6/8/2021 - 8/31/2021

Interviewee	Interview Date	Hire Status	Hire Date	Recruitment Source Referred By
Candidate	7/2/2021	No		Nexstar Media Group, Inc. 545 E. John Carpenter Freeway Suite 700 Irving, Texas 75062 Phone: 972-764-6715 Fax: 1---Terri Bush
Candidate	6/22/2021	No		Nexstar Media Group, Inc. 545 E. John Carpenter Freeway Suite 700 Irving, Texas 75062 Phone: 972-764-6715 Fax: 1---Terri Bush
Candidate	6/14/2021	No		Nexstar Media Group, Inc. 545 E. John Carpenter Freeway Suite 700 Irving, Texas 75062 Phone: 972-764-6715 Fax: 1---Terri Bush

Job Notification details between 8/1/2021 to 7/31/2022

Digital Producer (Broadcast1Source tracking number 91557)

No. of Agencies were used: 6

Notification sent to agencies below was identical for Fax and e-mail notifications. A copy of this is shown below:

To

All recruiting agencies listed in the report below

Sent On: 06/18/2021

Subject: Job Notification from Broadcast1Source

From: contact@broadcast1source.com

E-Mail: dpardy@nexstar.tv

Title: Digital Producer

Experience:

The right candidate will be a creative thinker, who can help produce engaging, entertaining and informative content, including client-sponsored content integration. The lifestyle Digital Producer must be detail-oriented, with the ability to work well under pressure and manage multiple projects at a time. The Digital Producer will also work with Good Day Stateline's Executive Producer and Coordinating Producer to manage Good Day Stateline's website and social media pages. A college degree in journalism, broadcasting or related major is preferred. This is a full-time position. Internal candidates must speak with their manager before applying.

JOB RESPONSIBILITIES

- Assist GDS team to create entertaining and informative show, including paid segments.
- Assist GDS team to source, contact and book guests for the show.
- Write digital content, edit clips for the Web site and drive social media engagement with a strong presence on Facebook, Instagram, Twitter, etc.
- Find new ways to use Social Media and our website to engage with viewers
- Ensures that all content meets company standards for journalistic integrity and production quality.
- Participate in meetings with the Executive Producer, Sales Department, and/or clients to successfully meet business needs, guide them toward good content decisions and coach them on best practices for TV.
- Create some show and segment graphics.
- Perform other duties as assigned, which may include production of other sponsored local specials.

Requirements:

REQUIREMENTS AND SKILLS

Requirements & Skills:

- Bachelor's degree in Journalism, or a related field, or an equivalent combination of education and work-related experience
- Fluency in English
- Excellent communication skills, both oral and written
- Proficiency with computers, telephones, copiers, scanners, fax machines, and other office equipment
- Ability to meet deadlines, prioritize assignments and handle multiple tasks simultaneously.
- Flexibility with shift

Description:

Job Notification details between 8/1/2021 to 7/31/2022

WTVO/WQRF Rockford's ABC and FOX affiliate, is looking for a Digital Producer for its daily, half an hour lifestyle show, Good Day Stateline. The lifestyle program is segment and interview-based, highlighting community events, local businesses, and the people of Rockford and the surrounding communities.

Additional Information:**Contact:**

Apply online at: <https://nexstar.wd5.myworkdayjobs.com/nexstar>

Job posted by an EQUAL EMPLOYMENT OPPORTUNITY EMPLOYER

IMPORTANT

This fax or email has been sent using the services provided by Broadcast1Source. If you want to change your contact details, please email Bonnie Cook at bcook@fox39.com

Notification Date	Agency Name	Prong2	Name	Notification By Fax	Notification By Email
6/18/2021	mystateline.com	No	Bonnie Cook	1--	By User/Other System
6/18/2021	Indeed.com/www.indeed.com	No	John Drosos	1--	By User/Other System
6/18/2021	Illinois Broadcasting Association	No	Debra Gray	1--	iba@ilba.org
6/18/2021	TV Jobs.com	No	Mark Holloway	1--	By User/Other System
6/18/2021	Nexstar Media Group, Inc.	No	Terri Bush	1--	By User/Other System
6/18/2021	www.mediagignow.com	No	MediaGigNow.com	1--	customerservice@mediagignow.com

WQRF

Fax and E-mail verification summary report for Digital Producer

Position: Digital Producer

Hire Date: August 2, 2021

This report, generated by Broadcast1Source, verifies that WQRF used Broadcast1Source to provide the following notice to the identified recruiting sources at the dates and times listed below.

To

All recruiting agencies listed in the report below

Subject: Job Notification from Broadcast1Source

From: contact@broadcast1source.com

Details:

WTVO/WQRF Rockford's ABC and FOX affiliate, is looking for a Digital Producer for its daily, half an hour lifestyle show, Good Day Stateline. The lifestyle program is segment and interview-based, highlighting community events, local businesses, and the people of Rockford and the surrounding communities.

Requirements:

REQUIREMENTS AND SKILLS

Requirements & Skills:

- Bachelor's degree in Journalism, or a related field, or an equivalent combination of education and work-related experience
- Fluency in English
- Excellent communication skills, both oral and written
- Proficiency with computers, telephones, copiers, scanners, fax machines, and other office equipment
- Ability to meet deadlines, prioritize assignments and handle multiple tasks simultaneously.
- Flexibility with shift

Experience:

WQRF

Fax and E-mail verification summary report for Digital Producer

The right candidate will be a creative thinker, who can help produce engaging, entertaining and informative content, including client-sponsored content integration. The lifestyle Digital Producer must be detail-oriented, with the ability to work well under pressure and manage multiple projects at a time. The Digital Producer will also work with Good Day Stateline's Executive Producer and Coordinating Producer to manage Good Day Stateline's website and social media pages. A college degree in journalism, broadcasting or related major is preferred. This is a full-time position. Internal candidates must speak with their manager before applying.

JOB RESPONSIBILITIES

- Assist GDS team to create entertaining and informative show, including paid segments.
- Assist GDS team to source, contact and book guests for the show.
- Write digital content, edit clips for the Web site and drive social media engagement with a strong presence on Facebook, Instagram, Twitter, etc.
- Find new ways to use Social Media and our website to engage with viewers
- Ensures that all content meets company standards for journalistic integrity and production quality.
- Participate in meetings with the Executive Producer, Sales Department, and/or clients to successfully meet business needs, guide them toward good content decisions and coach them on best practices for TV.
- Create some show and segment graphics.
- Perform other duties as assigned, which may include production of other sponsored local specials.

Additional Information:

Contact:

Apply online at: <https://nexstar.wd5.myworkdayjobs.com/nexstar>

Job posted by an EQUAL EMPLOYMENT OPPORTUNITY EMPLOYER

IMPORTANT

This fax or email has been sent using the services provided by Broadcast1Source. If you want to change your contact details, please email Bonnie Cook at bcook@fox39.com

WQRF**Fax and E-mail verification summary report for Digital Producer**

RS Number	Recruiting Source	Date and Time
1	Illinois Broadcasting Association E-mail: iba@ilba.org	Sent: 6/18/2021 4:07:48 PM
8	www.mediagignow.com E-mail: customerservice@mediagignow.com	Sent: 6/18/2021 4:07:47 PM

Interview Recruitment Source Report**Date:** 4/3/2024**From:** Rockford,IL**Page:** 3/43

Job ID: 91557

Job Title: Digital Producer

Job Opening Period: 6/18/2021 - 7/18/2021

Interviewee	Interview Date	Hire Status	Hire Date	Recruitment Source Referred By
Candidate	7/7/2021	Yes	8/2/2021	Nexstar Media Group, Inc. 545 E. John Carpenter Freeway Suite 700 Irving, Texas 75062 Phone: 972-764-6715 Fax: 1---Terri Bush

Interview Recruitment Source Report from 8/1/2021 - 7/31/2022

Please note that the recruitment source used for hiring is bolded in the text below

Job ID: 91557

Job Title: Digital Producer

Job Opening Period: 6/18/2021 - 7/18/2021

Interviewee	Interview Date	Hire Status	Hire Date	Recruitment Source Referred By
Candidate	7/1/2021	No		Nexstar Media Group, Inc. 545 E. John Carpenter Freeway Suite 700 Irving, Texas 75062 Phone: 972-764-6715 Fax: 1---Terri Bush
Candidate	6/22/2021	No		Nexstar Media Group, Inc. 545 E. John Carpenter Freeway Suite 700 Irving, Texas 75062 Phone: 972-764-6715 Fax: 1---Terri Bush

Job Notification details between 8/1/2021 to 7/31/2022**Weekend Meteorologist/Photojournalist (Broadcast1Source tracking number 91955)****No. of Agencies were used:** 6

Notification sent to agencies below was identical for Fax and e-mail notifications. A copy of this is shown below:

To

All recruiting agencies listed in the report below**Sent On:** 07/01/2021**Subject:** Job Notification from Broadcast1Source**From:** contact@broadcast1source.com**E-Mail:** dpardy@nexstar.tv**Title:** Weekend Meteorologist/Photojournalist**Experience:****Work experience and education required for position:**

1. Meteorology studies, or a related field, or an equivalent combination of education and work related experience.
2. Ability to identify the developmental needs of others & to coach, mentor or otherwise help others to improve their knowledge or skills.
3. Proficiency with computers, telephones, copiers, scanners and other office equipment.
4. Ability to meet deadlines, prioritize assignments and handle multiple tasks.
5. Ability to effectively listen to fully understand problems & communicate with a team to shape a solution.
6. Strong understanding of the field of meteorology.
7. Valid driver's license with a good driving record.
8. Flexibility to work any shift.

Requirements:**Special Skills Required:**

1. Fluency in English.
2. Excellent communication skills, both oral and written.
3. Broadcast Journalism studies, or a related field, or an equivalent combination of education and work related experience.
4. The ability to ad lib when required.
5. Superior on-air presence.

Description:

Job Notification details between 8/1/2021 to 7/31/2022

WQRF-TV and WTVO-TV in Rockford, IL are looking for an individual to be our Weekend Meteorologist and Photojournalist/Editor.

Summary of position:

This is an entry-level training position for someone who will aid in the writing and production of evening newscasts.

Brief description of duties & responsibilities:

1. Ensures that all weather content meets company standards for journalistic integrity and production quality.
2. Shoot weather & news stories in a clear and concise manner.
3. Responds to breaking and/or severe weather events and other urgent newsrooms situations as required.
4. Works closely with the weather team to develop comprehensive weather coverage.
5. Participates in promotional activities including public appearances.
6. Shoot and edit video.
7. Write, copy editing, researching and coordinating news and weather content
8. Performs special projects and other duties as assigned.
9. Interacts with viewers and users on social media sites.
10. Writes web stories detailing the local forecast.

Additional Information:

Interested candidates should post their resume & cover letter when applying at our website: Mystateline.com

Contact:

Apply online at: <https://nexstar.wd5.myworkdayjobs.com/nexstar>

Job posted by an EQUAL EMPLOYMENT OPPORTUNITY EMPLOYER

IMPORTANT

This fax or email has been sent using the services provided by Broadcast1Source. If you want to change your contact details, please email Bonnie Cook at bcook@fox39.com

Notification Date	Agency Name	Prong2	Name	Notification By Fax	Notification By Email
7/1/2021	Indeed.com/www.indeed.com	No	John Drosos	1--	By User/Other System
7/1/2021	mystateline.com	No	Bonnie Cook	1--	By User/Other System
7/1/2021	Illinois Broadcasting Association	No	Debra Gray	1--	iba@ilba.org
7/1/2021	www.mediagignow.com	No	MediaGigNow.com	1--	customerservice@mediagignow.com
7/1/2021	Nexstar Media Group, Inc.	No	Terri Bush	1--	By User/Other System
7/1/2021	TV Jobs.com	No	Mark Holloway	1--	By User/Other System

WQRF

Fax and E-mail verification summary report for Weekend Meteorologist/Photojournalist

Position: Weekend Meteorologist/Photojournalist

Hire Date: October 13, 2021

This report, generated by Broadcast1Source, verifies that WQRF used Broadcast1Source to provide the following notice to the identified recruiting sources at the dates and times listed below.

To

All recruiting agencies listed in the report below

Subject: Job Notification from Broadcast1Source

From: contact@broadcast1source.com

Details:

WQRF-TV and WTVO-TV in Rockford, IL are looking for an individual to be our Weekend Meteorologist and Photojournalist/Editor.

Summary of position:

This is an entry-level training position for someone who will aid in the writing and production of evening newscasts.

Brief description of duties & responsibilities:

1. Ensures that all weather content meets company standards for journalistic integrity and production quality.
2. Shoot weather & news stories in a clear and concise manner.
3. Responds to breaking and/or severe weather events and other urgent newsrooms situations as required.
4. Works closely with the weather team to develop comprehensive weather coverage.
5. Participates in promotional activities including public appearances.
6. Shoot and edit video.
7. Write, copy editing, researching and coordinating news and weather content
8. Performs special projects and other duties as assigned.
9. Interacts with viewers and users on social media sites.
10. Writes web stories detailing the local forecast.

Requirements:

Special Skills Required:

1. Fluency in English.
2. Excellent communication skills, both oral and written.
3. Broadcast Journalism studies, or a related field, or an equivalent combination of education and work related experience.
4. The ability to ad lib when required.
5. Superior on-air presence.

Experience:

WQRF

Fax and E-mail verification summary report for Weekend Meteorologist/Photojournalist

Work experience and education required for position:

1. Meteorology studies, or a related field, or an equivalent combination of education and work related experience.
2. Ability to identify the developmental needs of others & to coach, mentor or otherwise help others to improve their knowledge or skills.
3. Proficiency with computers, telephones, copiers, scanners and other office equipment.
4. Ability to meet deadlines, prioritize assignments and handle multiple tasks.
5. Ability to effectively listen to fully understand problems & communicate with a team to shape a solution.
6. Strong understanding of the field of meteorology.
7. Valid driver's license with a good driving record.
8. Flexibility to work any shift.

Additional Information:

Interested candidates should post their resume & cover letter when applying at our website: Mystateline.com

Contact:

Apply online at: <https://nexstar.wd5.myworkdayjobs.com/nexstar>

Job posted by an EQUAL EMPLOYMENT OPPORTUNITY EMPLOYER

IMPORTANT

This fax or email has been sent using the services provided by Broadcast1Source. If you want to change your contact details, please email Bonnie Cook at bcook@fox39.com

WQRF**Fax and E-mail verification summary report for Weekend Meteorologist/Photojournalist**

RS Number	Recruiting Source	Date and Time
1	Illinois Broadcasting Association E-mail: iba@ilba.org	Sent: 7/1/2021 3:04:05 PM
8	www.mediagignow.com E-mail: customerservice@mediagignow.com	Sent: 7/1/2021 3:04:04 PM

Interview Recruitment Source Report**Date:** 4/3/2024**From:** Rockford,IL**Page:** 7/43

Job ID: 91955

Job Title: Weekend Meteorologist/Photojournalist

Job Opening Period: 7/1/2021 - 9/30/2021

Interviewee	Interview Date	Hire Status	Hire Date	Recruitment Source Referred By
Candidate	8/20/2021	Yes	10/13/2021	Nexstar Media Group, Inc. 545 E. John Carpenter Freeway Suite 700 Irving, Texas 75062 Phone: 972-764-6715 Fax: 1---Terri Bush
Candidate	7/22/2021	No		Nexstar Media Group, Inc. 545 E. John Carpenter Freeway Suite 700 Irving, Texas 75062 Phone: 972-764-6715 Fax: 1---Terri Bush

Interview Recruitment Source Report from 8/1/2021 - 7/31/2022

Please note that the recruitment source used for hiring is bolded in the text below

Job ID: 91955

Job Title: Weekend Meteorologist/Photojournalist

Job Opening Period: 7/1/2021 - 9/30/2021

Interviewee	Interview Date	Hire Status	Hire Date	Recruitment Source Referred By
Candidate	7/19/2021	No		Indeed.com/www.indeed.com 177 Broad St 6th Floor Stanford, Connecticut 6901 Phone: 800-406-8190 Fax: 1---John Drosos

Job Notification details between 8/1/2021 to 7/31/2022

Multi Media Journalist (Broadcast1Source tracking number 91944)

No. of Agencies were used: 6

Notification sent to agencies below was identical for Fax and e-mail notifications. A copy of this is shown below:

To

All recruiting agencies listed in the report below

Sent On: 07/01/2021

Subject: Job Notification from Broadcast1Source

From: contact@broadcast1source.com

E-Mail: dpardy@nexstar.tv

Title: Multi Media Journalist

Experience:

Reports news stories for broadcast, describing the background and details of events

Arranges interviews with people who can provide information about stories

Reviews copy and corrects errors in content, grammar and punctuation, following prescribed editorial style and formatting guidelines

Reviews and evaluates notes taken about event aspects to isolate pertinent facts and details

Determines a story's emphasis, length and format, and organizes material accordingly

Researches and analyzes background information related to news stories to be able to provide complete and accurate information

Gathers information about events through research, interviews, experience or attendance at political, news, sports, artistic, social or other functions

Pitches stories to news managers and news producers which are relevant to the local community

Receives assignments and evaluates leads and tips to develop story ideas

Discusses issues with producers and/or news managers to establish priorities or positions

Checks reference materials such as books, news files or public records to obtain relevant facts

Revises work to meet editorial approval or to fit time requirements

Shoots and edits news events and news reports

Produces and presents reports for all platforms

Ensures that all content meets company standards for journalistic integrity and production quality

Writes stories for the web and other eMedia platforms

Interacts with viewers/users on social media sites

Performs special projects and other duties as assigned

Requirements:

Job Notification details between 8/1/2021 to 7/31/2022

Bachelor's degree in Broadcast Journalism, or a related field, or an equivalent combination of education and work-related experience

Fluency in English

Excellent communication skills, both oral and written with the ability to *ad lib* when required

Minimum two years' experience in news reporting (Depending on market size)

Superior on-air presence

Proficiency with computers, telephones, copiers, scanners, fax machines and other office equipment

Ability to meet deadlines, prioritize assignments and handle multiple tasks simultaneously

Valid driver's license with a good driving record

Flexibility to work any shift

If you like wild growth and working with happy, enthusiastic over-achievers, you'll enjoy your career with us!

Nexstar Broadcasting is an equal opportunity employer

Description:

It's fun to work in a company where people truly believe in what they are doing!

The Multimedia Journalist Reporter produces, reports, shoots, writes, voices, edits and feeds news production content for all platforms in a manner that is clear, engaging and meaningful to news consumers.

Additional Information:**Contact:**

Apply online at: <https://nexstar.wd5.myworkdayjobs.com/nexstar>

Job posted by an EQUAL EMPLOYMENT OPPORTUNITY EMPLOYER

IMPORTANT

This fax or email has been sent using the services provided by Broadcast1Source. If you want to change your contact details, please email Bonnie Cook at bcook@fox39.com

Notification Date	Agency Name	Prong2	Name	Notification By Fax	Notification By Email
7/1/2021	mystateline.com	No	Bonnie Cook	1--	By User/Other System
7/1/2021	Illinois Broadcasting Association	No	Debra Gray	1--	iba@ilba.org
7/1/2021	Indeed.com/www.indeed.com	No	John Drosos	1--	By User/Other System
7/1/2021	TV Jobs.com	No	Mark Holloway	1--	By User/Other System
7/1/2021	Nexstar Media Group, Inc.	No	Terri Bush	1--	By User/Other System
7/1/2021	www.mediagignow.com	No	MediaGigNow.com	1--	customerservice@mediagignow.com

WQRF

Fax and E-mail verification summary report for Multi Media Journalist

Position: Multi Media Journalist

Hire Date: October 11, 2021

This report, generated by Broadcast1Source, verifies that WQRF used Broadcast1Source to provide the following notice to the identified recruiting sources at the dates and times listed below.

To

All recruiting agencies listed in the report below

Subject: Job Notification from Broadcast1Source

From: contact@broadcast1source.com

Details:

It's fun to work in a company where people truly believe in what they are doing!
The Multimedia Journalist Reporter produces, reports, shoots, writes, voices, edits and feeds news production content for all platforms in a manner that is clear, engaging and meaningful to news consumers.

Requirements:

Bachelor's degree in Broadcast Journalism, or a related field, or an equivalent combination of education and work-related experience

Fluency in English

Excellent communication skills, both oral and written with the ability to *ad lib* when required

Minimum two years' experience in news reporting (Depending on market size)

Superior on-air presence

Proficiency with computers, telephones, copiers, scanners, fax machines and other office equipment

Ability to meet deadlines, prioritize assignments and handle multiple tasks simultaneously

Valid driver's license with a good driving record

Flexibility to work any shift

If you like wild growth and working with happy, enthusiastic over-achievers, you'll enjoy your career with us!

Nexstar Broadcasting is an equal opportunity employer

Experience:

WQRF

Fax and E-mail verification summary report for Multi Media Journalist

Reports news stories for broadcast, describing the background and details of events
Arranges interviews with people who can provide information about stories
Reviews copy and corrects errors in content, grammar and punctuation, following prescribed editorial style and formatting guidelines
Reviews and evaluates notes taken about event aspects to isolate pertinent facts and details
Determines a story's emphasis, length and format, and organizes material accordingly
Researches and analyzes background information related to news stories to be able to provide complete and accurate information
Gathers information about events through research, interviews, experience or attendance at political, news, sports, artistic, social or other functions
Pitches stories to news managers and news producers which are relevant to the local community
Receives assignments and evaluates leads and tips to develop story ideas
Discusses issues with producers and/or news managers to establish priorities or positions
Checks reference materials such as books, news files or public records to obtain relevant facts
Revises work to meet editorial approval or to fit time requirements
Shoots and edits news events and news reports
Produces and presents reports for all platforms
Ensures that all content meets company standards for journalistic integrity and production quality
Writes stories for the web and other eMedia platforms
Interacts with viewers/users on social media sites
Performs special projects and other duties as assigned

Additional Information:

Contact:

Apply online at: <https://nexstar.wd5.myworkdayjobs.com/nexstar>

Job posted by an EQUAL EMPLOYMENT OPPORTUNITY EMPLOYER

IMPORTANT

This fax or email has been sent using the services provided by Broadcast1Source. If you want to change your contact details, please email Bonnie Cook at bcook@fox39.com

WQRF**Fax and E-mail verification summary report for Multi Media Journalist**

RS Number	Recruiting Source	Date and Time
1	Illinois Broadcasting Association E-mail: iba@ilba.org	Sent: 7/1/2021 12:22:52 PM
8	www.mediagignow.com E-mail: customerservice@mediagignow.com	Sent: 7/1/2021 12:22:50 PM

Interview Recruitment Source Report**Date:** 4/3/2024**From:** Rockford,IL**Page:** 5/43

Job ID: 91944

Job Title: Multi Media Journalist

Job Opening Period: 7/1/2021 - 9/30/2021

Interviewee	Interview Date	Hire Status	Hire Date	Recruitment Source Referred By
Candidate	9/24/2021	No		Indeed.com/www.indeed.com 177 Broad St 6th Floor Stanford, Connecticut 6901 Phone: 800-406-8190 Fax: 1---John Drosos
Candidate	8/25/2021	Yes	10/11/2021	Indeed.com/www.indeed.com 177 Broad St 6th Floor Stanford, Connecticut 6901 Phone: 800-406-8190 Fax: 1---John Drosos

Interview Recruitment Source Report from 8/1/2021 - 7/31/2022

Please note that the recruitment source used for hiring is bolded in the text below

Job ID: 91944

Job Title: Multi Media Journalist

Job Opening Period: 7/1/2021 - 9/30/2021

Interviewee	Interview Date	Hire Status	Hire Date	Recruitment Source Referred By
Candidate	8/3/2021	No		Nexstar Media Group, Inc. 545 E. John Carpenter Freeway Suite 700 Irving, Texas 75062 Phone: 972-764-6715 Fax: 1---Terri Bush
Candidate	7/9/2021	No		Nexstar Media Group, Inc. 545 E. John Carpenter Freeway Suite 700 Irving, Texas 75062 Phone: 972-764-6715 Fax: 1---Terri Bush

Job Notification details between 8/1/2021 to 7/31/2022**Broadcasting Engineer/Maintenance Technician (Broadcast1Source tracking number 92115)****No. of Agencies were used:** 6

Notification sent to agencies below was identical for Fax and e-mail notifications. A copy of this is shown below:

To

All recruiting agencies listed in the report below**Sent On:** 07/07/2021**Subject:** Job Notification from Broadcast1Source**From:** contact@broadcast1source.com**E-Mail:** dpardy@nexstar.tv**Title:** Broadcasting Engineer/Maintenance Technician**Experience:**

- Technical degree in Digital Electronics, Broadcasting, or a related field, or an equivalent combination of education and work-related experience
- Fluency in English
- Excellent communication skills, both oral and written
- Valid driver's license with an acceptable driving record
- Minimum three years' experience with digital electronics systems in a television broadcasting environment
- Proficiency with computers, telephones, copiers, scanners, fax machines and other office equipment
- Strong PC/MS Office experience

Requirements:

- Experience with fiber connectivity, production setups, A/V routing and patching, audio equipment, graphics systems and editing systems
- Experience with digital transmitters, microwave equipment, and other broadcast-related equipment
- Significant experience evaluating, selecting, installing, servicing and maintaining broadcasting industry equipment and information technology systems
- Ability to meet deadlines, prioritize assignments and handle multiple tasks simultaneously

Nexstar Broadcasting is an equal opportunity employer

Description:

Job Notification details between 8/1/2021 to 7/31/2022

The Broadcast Engineer operates, maintains, updates and repairs hardware and systems used for broadcasting and business operations.

Additional Job Description

- Maintains all broadcast technology and equipment for the station
- Installs and tests new systems and technical infrastructure for the station
- Minimizes service interruptions at times of equipment and/or system failure by rapidly identifying and implementing solutions
- Sets up and operates equipment and transmission links during outside broadcasts
- Installs and maintains the IT network, switches, data backups, work stations and printers
- Interprets and implements instructions and requests from other station personnel
- Communicates with members of the engineering team and other teams to effectively resolve equipment and system issues
- Performs other duties as assigned

Additional Information:**Contact:**

Apply online at: <https://nexstar.wd5.myworkdayjobs.com/nexstar>

Job posted by an EQUAL EMPLOYMENT OPPORTUNITY EMPLOYER

IMPORTANT

This fax or email has been sent using the services provided by Broadcast1Source. If you want to change your contact details, please email Bonnie Cook at bcook@fox39.com

Notification Date	Agency Name	Prong2	Name	Notification By Fax	Notification By Email
7/7/2021	mystateline.com	No	Bonnie Cook	1--	By User/Other System
7/7/2021	Illinois Broadcasting Association	No	Debra Gray	1--	iba@ilba.org
7/7/2021	Indeed.com/www.indeed.com	No	John Drosos	1--	By User/Other System
7/7/2021	TV Jobs.com	No	Mark Holloway	1--	By User/Other System
7/7/2021	Nexstar Media Group, Inc.	No	Terri Bush	1--	By User/Other System
7/7/2021	www.mediagignow.com	No	MediaGigNow.com	1--	customerservice@mediagignow.com

WQRF

Fax and E-mail verification summary report for Broadcasting Engineer/Maintenance Technician

Position: Broadcasting Engineer/Maintenance Technician

Hire Date: August 9, 2021

This report, generated by Broadcast1Source, verifies that WQRF used Broadcast1Source to provide the following notice to the identified recruiting sources at the dates and times listed below.

To

All recruiting agencies listed in the report below

Subject: Job Notification from Broadcast1Source

From: contact@broadcast1source.com

Details:

The Broadcast Engineer operates, maintains, updates and repairs hardware and systems used for broadcasting and business operations.

Additional Job Description

- Maintains all broadcast technology and equipment for the station
- Installs and tests new systems and technical infrastructure for the station
- Minimizes service interruptions at times of equipment and/or system failure by rapidly identifying and implementing solutions
- Sets up and operates equipment and transmission links during outside broadcasts
- Installs and maintains the IT network, switches, data backups, work stations and printers
- Interprets and implements instructions and requests from other station personnel
- Communicates with members of the engineering team and other teams to effectively resolve equipment and system issues
- Performs other duties as assigned

Requirements:

- Experience with fiber connectivity, production setups, A/V routing and patching, audio equipment, graphics systems and editing systems
- Experience with digital transmitters, microwave equipment, and other broadcast-related equipment
- Significant experience evaluating, selecting, installing, servicing and maintaining broadcasting industry equipment and information technology systems
- Ability to meet deadlines, prioritize assignments and handle multiple tasks simultaneously

Nexstar Broadcasting is an equal opportunity employer

Experience:

WQRF

Fax and E-mail verification summary report for Broadcasting Engineer/Maintenance Technician

- Technical degree in Digital Electronics, Broadcasting, or a related field, or an equivalent combination of education and work-related experience
- Fluency in English
- Excellent communication skills, both oral and written
- Valid driver's license with an acceptable driving record
- Minimum three years' experience with digital electronics systems in a television broadcasting environment
- Proficiency with computers, telephones, copiers, scanners, fax machines and other office equipment
- Strong PC/MS Office experience

Additional Information:

Contact:

Apply online at: <https://nexstar.wd5.myworkdayjobs.com/nexstar>

Job posted by an EQUAL EMPLOYMENT OPPORTUNITY EMPLOYER

IMPORTANT

This fax or email has been sent using the services provided by Broadcast1Source. If you want to change your contact details, please email Bonnie Cook at bcook@fox39.com

WQRF**Fax and E-mail verification summary report for Broadcasting Engineer/Maintenance Technician**

RS Number	Recruiting Source	Date and Time
1	Illinois Broadcasting Association E-mail: iba@ilba.org	Sent: 7/7/2021 1:59:16 PM
8	www.mediagignow.com E-mail: customerservice@mediagignow.com	Sent: 7/7/2021 1:59:15 PM

Interview Recruitment Source Report**Date:** 4/3/2024**From:** Rockford,IL**Page:** 9/43

Job ID: 92115

Job Title: Broadcasting Engineer/Maintenance Technician

Job Opening Period: 7/7/2021 - 8/9/2021

Interviewee	Interview Date	Hire Status	Hire Date	Recruitment Source Referred By
Candidate	7/20/2021	No		Nexstar Media Group, Inc. 545 E. John Carpenter Freeway Suite 700 Irving, Texas 75062 Phone: 972-764-6715 Fax: 1---Terri Bush
Candidate	7/20/2021	Yes	8/9/2021	Internal Promotion

Job Notification details between 8/1/2021 to 7/31/2022

Newscast Producer (Broadcast1Source tracking number 92419)

No. of Agencies were used: 6

Notification sent to agencies below was identical for Fax and e-mail notifications. A copy of this is shown below:

To

All recruiting agencies listed in the report below

Sent On: 07/15/2021

Subject: Job Notification from Broadcast1Source

From: contact@broadcast1source.com

E-Mail: dpardy@nexstar.tv

Title: Newscast Producer

Experience:

Physical Demands & Work Environment:

The Newscast Producer must be able to sit, use newsroom software on a computer, conduct telephone conversations, use e-mail and social media for communication, write scripts, make decisions without supervision, make decisions that impact the results of co-workers, work in close proximity to other and work indoors in environmentally controlled conditions.

Essential Duties & Responsibilities:

- Write solid, active, and compelling news copy
- Build strong newscasts using informed news judgement combined with showcasing techniques
- Strategize newscast building based on knowledge of our audience, ratings, and history of the area
- Be a stickler for facts, grammar and spelling
- Know video and write to it
- Make solid decisions and stay in control of the newscast in the booth during breaking news
- Keep up communication with anchors and production throughout newscast
- Communicate with reporters to ensure stories meet the mark for our mission and our viewers
- Be flexible on schedule and assigned newscast
- Be a newsroom leader

Job Notification details between 8/1/2021 to 7/31/2022

- Be open for constructive criticism
- Request graphics and work with production
- Properly time a newscast
- Pitches stories that are relevant to the local community
- Write stories for the web and other eMedia platforms
- Occasionally work on special projects at the direction of a manager

Essential Duties & Responsibilities:

- Write solid, active, and compelling news copy
- Build strong newscasts using informed news judgement combined with showcasing techniques
- Strategize newscast building based on knowledge of our audience, ratings, and history of the area
- Be a stickler for facts, grammar and spelling
- Know video and write to it
- Make solid decisions and stay in control of the newscast in the booth during breaking news
- Keep up communication with anchors and production throughout newscast
- Communicate with reporters to ensure stories meet the mark for our mission and our viewers
- Be flexible on schedule and assigned newscast
- Be a newsroom leader
- Be open for constructive criticism
- Request graphics and work with production
- Properly time a newscast
- Pitches stories that are relevant to the local community
- Write stories for the web and other eMedia platforms
- Occasionally work on special projects at the direction of a manager

Essential Duties & Responsibilities:

Job Notification details between 8/1/2021 to 7/31/2022

Essential Duties & Responsibilities:

- Write solid, active, and compelling news copy
- Build strong newscasts using informed news judgement combined with showcasing techniques
- Strategize newscast building based on knowledge of our audience, ratings, and history of the area
- Be a stickler for facts, grammar and spelling
- Know video and write to it
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- Keep up communication with anchors and production throughout newscast
- Communicate with reporters to ensure stories meet the mark for our mission and our viewers
- Be flexible on schedule and assigned newscast
- Be a newsroom leader
- Be open for constructive criticism
- Request graphics and work with production
- Properly time a newscast
- Pitches stories that are relevant to the local community
- Write stories for the web and other eMedia platforms
- Occasionally work on special projects at the direction of a manager
- The News Producer produces daily newscast items, decides the order in which stories will be told, writes teases and other content, times news programs, edits video, and posts video to the website.
 - Produces newscasts for broadcast across all platforms
 - Writes and orders news stories
 - Approves scripts
 - Balances news and feature content to create compelling broadcasts
 - Edits video
 - Writes stories for the website and other eMedia platforms
 - Interacts with viewers and users on social media sites
 - Performs other duties as assigned

Requirements:

Job Notification details between 8/1/2021 to 7/31/2022Requirements & Skills:

- Bachelor's degree in Journalism, or a related field, or an equivalent combination of education and work-related experience
- Fluency in English
- Excellent communication skills, both oral and written
- Proficiency with computers, telephones, and other office equipment
- Ability to meet deadlines, prioritize assignments and handle multiple tasks simultaneously
- Flexibility to work any shift

Description:

WTVO/WQRF is searching for a Newscast Producer. The ideal candidate will possess the skills, instinct, and talent to craft superior newscasts. Working well under pressure is a must. We are looking for a self-starter who can not only stack a show, but can craft a newscast with solid writing, sound, video, and graphic elements.

Additional Information:

Interested Candidates please go to MyStateline.com

Contact:

Apply online at: <https://nexstar.wd5.myworkdayjobs.com/nexstar>

Job posted by an EQUAL EMPLOYMENT OPPORTUNITY EMPLOYER

IMPORTANT

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Notification Date	Agency Name	Prong2	Name	Notification By Fax	Notification By Email
7/15/2021	mystateline.com	No	Bonnie Cook	1--	By User/Other System
7/15/2021	Indeed.com/www.indeed.com	No	John Drosos	1--	By User/Other System
7/15/2021	Illinois Broadcasting Association	No	Debra Gray	1--	iba@ilba.org
7/15/2021	TV Jobs.com	No	Mark Holloway	1--	By User/Other System
7/15/2021	Nexstar Media Group, Inc.	No	Terri Bush	1--	By User/Other System
7/15/2021	www.mediagignow.com	No	MediaGigNow.com	1--	customerservice@mediagignow.com

WQRF

Fax and E-mail verification summary report for Newscast Producer

Position: Newscast Producer

Hire Date: August 8, 2021

This report, generated by Broadcast1Source, verifies that WQRF used Broadcast1Source to provide the following notice to the identified recruiting sources at the dates and times listed below.

To

All recruiting agencies listed in the report below

Subject: Job Notification from Broadcast1Source

From: contact@broadcast1source.com

Details:

WTVO/WQRF is searching for a Newscast Producer. The ideal candidate will possess the skills, instinct, and talent to craft superior newscasts. Working well under pressure is a must. We are looking for a self-starter who can not only stack a show, but can craft a newscast with solid writing, sound, video, and graphic elements.

Requirements:

Requirements & Skills:

- Bachelor's degree in Journalism, or a related field, or an equivalent combination of education and work-related experience
- Fluency in English
- Excellent communication skills, both oral and written
- Proficiency with computers, telephones, and other office equipment
- Ability to meet deadlines, prioritize assignments and handle multiple tasks simultaneously
- Flexibility to work any shift

Experience:

Physical Demands & Work Environment:

The Newscast Producer must be able to sit, use newsroom software on a computer, conduct telephone conversations, use e-mail and social media for communication, write scripts, make decisions without supervision, make decisions that impact the results of co-workers, work in close proximity to other and work indoors in environmentally controlled conditions.

Essential Duties & Responsibilities:

- Write solid, active, and compelling news copy
- Build strong newscasts using informed news judgement combined with showcasing techniques

WQRF

Fax and E-mail verification summary report for Newscast Producer

- Strategize newscast building based on knowledge of our audience, ratings, and history of the area
- Be a stickler for facts, grammar and spelling
- Know video and write to it
- Make solid decisions and stay in control of the newscast in the booth during breaking news
- Keep up communication with anchors and production throughout newscast
- Communicate with reporters to ensure stories meet the mark for our mission and our viewers
- Be flexible on schedule and assigned newscast
- Be a newsroom leader
- Be open for constructive criticism
- Request graphics and work with production
- Properly time a newscast
- Pitches stories that are relevant to the local community
- Write stories for the web and other eMedia platforms
- Occasionally work on special projects at the direction of a manager

Essential Duties & Responsibilities:

- Write solid, active, and compelling news copy
- Build strong newscasts using informed news judgement combined with showcasing techniques
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- Be a stickler for facts, grammar and spelling
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- Communicate with reporters to ensure stories meet the mark for our mission and our viewers
- Be flexible on schedule and assigned newscast

WQRF

Fax and E-mail verification summary report for Newscast Producer

- Be a newsroom leader
- Be open for constructive criticism
- Request graphics and work with production
- Properly time a newscast
- Pitches stories that are relevant to the local community
- Write stories for the web and other eMedia platforms
- Occasionally work on special projects at the direction of a manager

Essential Duties & Responsibilities:

Essential Duties & Responsibilities:

- Write solid, active, and compelling news copy
- Build strong newscasts using informed news judgement combined with showcasing techniques
- Strategize newscast building based on knowledge of our audience, ratings, and history of the area
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- Be flexible on schedule and assigned newscast
- Be a newsroom leader
- Be open for constructive criticism
- Request graphics and work with production
- Properly time a newscast
- Pitches stories that are relevant to the local community
- Write stories for the web and other eMedia platforms

WQRF

Fax and E-mail verification summary report for Newscast Producer

- Occasionally work on special projects at the direction of a manager
- The News Producer produces daily newscast items, decides the order in which stories will be told, writes teases and other content, times news programs, edits video, and posts video to the website.
 - Produces newscasts for broadcast across all platforms
 - Writes and orders news stories
 - Approves scripts
 - Balances news and feature content to create compelling broadcasts
 - Edits video
 - Writes stories for the website and other eMedia platforms
 - Interacts with viewers and users on social media sites
 - Performs other duties as assigned

Additional Information:

Interested Candidates please go to MyStateline.com

Contact:

Apply online at: <https://nexstar.wd5.myworkdayjobs.com/nexstar>

Job posted by an EQUAL EMPLOYMENT OPPORTUNITY EMPLOYER

IMPORTANT

This fax or email has been sent using the services provided by Broadcast1Source. If you want to change your contact details, please email Bonnie Cook at bcook@fox39.com

WQRF**Fax and E-mail verification summary report for Newscast Producer**

RS Number	Recruiting Source	Date and Time
1	Illinois Broadcasting Association E-mail: iba@ilba.org	Sent: 7/15/2021 2:22:09 PM
8	www.mediagignow.com E-mail: customerservice@mediagignow.com	Sent: 7/15/2021 2:22:07 PM

Interview Recruitment Source Report**Date:** 4/3/2024**From:** Rockford,IL**Page:** 10/43

Job ID: 92419

Job Title: Newscast Producer

Job Opening Period: 7/15/2021 - 9/15/2021

Interviewee	Interview Date	Hire Status	Hire Date	Recruitment Source Referred By
Candidate	7/22/2021	Yes	8/8/2021	Internal Promotion

Interview Recruitment Source Report from 8/1/2021 - 7/31/2022

Please note that the recruitment source used for hiring is bolded in the text below

Job ID: 92419

Job Title: Newscast Producer

Job Opening Period: 7/15/2021 - 9/15/2021

Interviewee	Interview Date	Hire Status	Hire Date	Recruitment Source Referred By
Candidate	7/19/2021	No		Nexstar Media Group, Inc. 545 E. John Carpenter Freeway Suite 700 Irving, Texas 75062 Phone: 972-764-6715 Fax: 1---Terri Bush

Job Notification details between 8/1/2021 to 7/31/2022**Multi-Media Account Executive (Broadcast1Source tracking number 92791)****No. of Agencies were used:** 6

Notification sent to agencies below was identical for Fax and e-mail notifications. A copy of this is shown below:

To

All recruiting agencies listed in the report below**Sent On:** 07/27/2021**Subject:** Job Notification from Broadcast1Source**From:** contact@broadcast1source.com**E-Mail:** dpardy@nexstar.tv**Title:** Multi-Media Account Executive**Experience:****Special Duties:**

- Prospect, qualify, close and grow NEW business
- Continue to learn and implement new strategies and products
- Responsible for order entry, contracts, follow-up and collections
- Play a role in the production of client's creative elements
- Be an advocate for our products and programs
- Be a person: treat coworkers, prospects and clients with a service-centric attitude

WTVO and FOX 39 have an opening for the right account executive who possesses:**Extra Benefits:**

- Top tier 3rd-party sales training program
- Flexible work schedule
- Preferred YMCA membership rate
- Opportunity to enjoy tickets to local events
- Quarterly off-site team building events

Requirements:

Job Notification details between 8/1/2021 to 7/31/2022

- Some sales experience is preferred
- Ability to hold meaningful conversations with decision makers
- Ability to CLOSE
- Demonstrates personal integrity to differentiate from the competition
- Know that that word “no” is an opportunity
-
- Proficient with popular social media and digital platforms
- Make decisions without supervision
- Proficiency in Microsoft Office, including: Word, PowerPoint & Outlook
- Valid driver’s license with an acceptable driving record

Description:

Multi-Media Account Executive

The Rockford Region is just a stone’s throw from Chicago, settled along the banks of the Rock River and the serene rolling green hills of Northern Illinois. We have all the amenities of a Big City, but with a Small-Town easy feel.

Looking for stuff to do? Well we got tons. Check it out right here: [things to do](#).

From our Downtown City Market to Food Truck Tuesday, it’s pretty tough to beat Rockford for unique eating venues and top-notch local restaurants.

We’re a welcoming community, a great place to live life with plenty of room to grow. And without all the hassles of big city congestion. Welcome to the real heart of America, the Rockford Region.

It's fun to work in a company where people truly believe in what they are doing! Our brand is Your Home Team. And we live it every day with the most tenured news team, Eyewitness News!

We offer more news and locally produced programming than any other station in the market as well as unmatched digital delivery on <https://www.mystateline.com/>.

FOX 39 and WTVO are expanding our sales teams in Rockford, Ill. Come join the team with the fastest-growing news, more original content and number one weather team in the region.

This position isn’t for everybody. To be successful, you must fully embrace our consultative approach that uses a multi-media strategy to help our clients grow their business.

Additional Information:**Contact:**

Apply online at: <https://nexstar.wd5.myworkdayjobs.com/nexstar>

Job posted by an EQUAL EMPLOYMENT OPPORTUNITY EMPLOYER

Job Notification details between 8/1/2021 to 7/31/2022*****IMPORTANT*****

This fax or email has been sent using the services provided by Broadcast1Source. If you want to change your contact details, please email Bonnie Cook at bcook@fox39.com

Notification Date	Agency Name	Prong2	Name	Notification By Fax	Notification By Email
7/27/2021	Illinois Broadcasting Association	No	Debra Gray	1--	iba@ilba.org
7/27/2021	Indeed.com/www.indeed.com	No	John Drosos	1--	By User/Other System
7/27/2021	mystateline.com	No	Bonnie Cook	1--	By User/Other System
7/27/2021	TV Jobs.com	No	Mark Holloway	1--	By User/Other System
7/27/2021	Nexstar Media Group, Inc.	No	Terri Bush	1--	By User/Other System
7/27/2021	www.mediagignow.com	No	MediaGigNow.com	1--	customerservice@mediagignow.com

WQRF

Fax and E-mail verification summary report for Multi-Media Account Executive

Position: Multi-Media Account Executive

Hire Date: November 30, 2021

This report, generated by Broadcast1Source, verifies that WQRF used Broadcast1Source to provide the following notice to the identified recruiting sources at the dates and times listed below.

To

All recruiting agencies listed in the report below

Subject: Job Notification from Broadcast1Source

From: contact@broadcast1source.com

Details:

Multi-Media Account Executive

The Rockford Region is just a stone's throw from Chicago, settled along the banks of the Rock River and the serene rolling green hills of Northern Illinois. We have all the amenities of a Big City, but with a Small-Town easy feel.

Looking for stuff to do? Well we got tons. Check it out right here: [things to do](#).

From our Downtown City Market to Food Truck Tuesday, it's pretty tough to beat Rockford for unique eating venues and top-notch local restaurants.

We're a welcoming community, a great place to live life with plenty of room to grow. And without all the hassles of big city congestion. Welcome to the real heart of America, the Rockford Region.

It's fun to work in a company where people truly believe in what they are doing! Our brand is Your Home Team. And we live it every day with the most tenured news team, Eyewitness News!

We offer more news and locally produced programming than any other station in the market as well as unmatched digital delivery on <https://www.mystateline.com/>.

FOX 39 and WTVO are expanding our sales teams in Rockford, Ill. Come join the team with the fastest-growing news, more original content and number one weather team in the region.

This position isn't for everybody. To be successful, you must fully embrace our consultative approach that uses a multi-media strategy to help our clients grow their business.

Requirements:

WQRF

Fax and E-mail verification summary report for Multi-Media Account Executive

- Some sales experience is preferred
- Ability to hold meaningful conversations with decision makers
- Ability to CLOSE
- Demonstrates personal integrity to differentiate from the competition
- Know that that word “no” is an opportunity
- Proficient with popular social media and digital platforms
- Make decisions without supervision
- Proficiency in Microsoft Office, including: Word, PowerPoint & Outlook
- Valid driver’s license with an acceptable driving record

Experience:

Special Duties:

- Prospect, qualify, close and grow NEW business
- Continue to learn and implement new strategies and products
- Responsible for order entry, contracts, follow-up and collections
- Play a role in the production of client’s creative elements
- Be an advocate for our products and programs
- Be a person: treat coworkers, prospects and clients with a service-centric attitude

WTVO and FOX 39 have an opening for the right account executive who possesses:

Extra Benefits:

- Top tier 3rd-party sales training program
- Flexible work schedule
- Preferred YMCA membership rate
- Opportunity to enjoy tickets to local events
- Quarterly off-site team building events

Additional Information:

Contact:

Apply online at: <https://nexstar.wd5.myworkdayjobs.com/nexstar>

Job posted by an EQUAL EMPLOYMENT OPPORTUNITY EMPLOYER

IMPORTANT

This fax or email has been sent using the services provided by Broadcast1Source. If you want to change your contact details, please email Bonnie Cook at bcook@fox39.com

WQRF**Fax and E-mail verification summary report for Multi-Media Account Executive**

RS Number	Recruiting Source	Date and Time
1	Illinois Broadcasting Association E-mail: iba@ilba.org	Sent: 7/27/2021 2:45:33 PM
8	www.mediagignow.com E-mail: customerservice@mediagignow.com	Sent: 7/27/2021 2:45:31 PM

Interview Recruitment Source Report**Date:** 4/3/2024**From:** Rockford,IL**Page:** 12/43

Job ID: 92791

Job Title: Multi-Media Account Executive

Job Opening Period: 7/27/2021 - 10/30/2021

Interviewee	Interview Date	Hire Status	Hire Date	Recruitment Source Referred By
Candidate	11/16/2021	No		Nexstar Media Group, Inc. 545 E. John Carpenter Freeway Suite 700 Irving, Texas 75062 Phone: 972-764-6715 Fax: 1---Terri Bush
Candidate	11/5/2021	Yes	11/30/2021	Nexstar Media Group, Inc. 545 E. John Carpenter Freeway Suite 700 Irving, Texas 75062 Phone: 972-764-6715 Fax: 1---Terri Bush
Candidate	10/1/2021	No		Indeed.com/www.indeed.com 177 Broad St 6th Floor Stanford, Connecticut 6901 Phone: 800-406-8190 Fax: 1---John Drosos

Job Notification details between 8/1/2021 to 7/31/2022

News Photographer (Broadcast1Source tracking number 92799)

No. of Agencies were used: 6

Notification sent to agencies below was identical for Fax and e-mail notifications. A copy of this is shown below:

To

All recruiting agencies listed in the report below

Sent On: 07/27/2021

Subject: Job Notification from Broadcast1Source

From: contact@broadcast1source.com

E-Mail: dpardy@nexstar.tv

Title: News Photographer

Experience:

- Shoots video for news reports.
- Confers with other personnel to discuss assignments, logistics and shot requirements.
- Sets up, composes and executes video shots.
- Maintains video equipment.
- Edits video clips for television broadcasts and eMedia content.
- Operates live microwave and satellite trucks in remote situations & TVU.
- Performs other duties as assigned.
 - Cover breaking, general, sport, feature, investigative, and political news stories.
 - Produce news stories that are unique and captivating.
 - Attend editorial meetings, participate in discussions, and suggest story ideas.

The News Photographer must be able to stand, sit, conduct telephone conversations, use electronic mail, write letters and memos, conduct face-to-face discussions with individuals or groups, make decisions without supervision, make decisions that impact the results of co-workers, work in close proximity to others, work outdoors in all weather conditions, and work indoors in environmentally controlled conditions. In addition, the News Photographer must be able to lift, set up and operate equipment weighing up to 50 pounds, and be able to handle, control or feel objects, tools or controls. Repetitive movements are required. Work may be conducted in extremely bright or inadequate lighting conditions.

Requirements:

- High school diploma.
- Fluency in English.
- Excellent communication skills, both oral and written.
- Minimum two years' experience operating video recording equipment.
- Proficiency with computers, telephones, copiers, scanners, fax machines and other office equipment.
- Proficiency with video recording equipment.
- Ability to meet deadlines, prioritize assignments and handle multiple tasks simultaneously.
- Flexibility to work any shift.

Description:

Job Notification details between 8/1/2021 to 7/31/2022

Nexstar Media Inc is America's largest local television and media company with 197 full power stations (including partner stations) in 115 markets addressing nearly 63% of US television households and a growing digital media operation. Nexstar's platform delivers exceptional local content and network programming to inform and entertain viewers, while providing premium, scalable local advertising opportunities for advertisers and brands across all screens and devices. Learn more at www.Nexstar.tv.

EEO Statement:

Equal Opportunity Employer Minorities/Women/Veterans/Disabled

WQRF-TV (FOX) and WTVO-TV (ABC) in Rockford, IL are looking for an entry-level Photographer to join our news team.

Additional Information:**Contact:**

Apply online at: <https://nexstar.wd5.myworkdayjobs.com/nexstar>

Job posted by an EQUAL EMPLOYMENT OPPORTUNITY EMPLOYER

IMPORTANT

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Notification Date	Agency Name	Prong2	Name	Notification By Fax	Notification By Email
7/27/2021	mystateline.com	No	Bonnie Cook	1--	By User/Other System
7/27/2021	Indeed.com/www.indeed.com	No	John Drosos	1--	By User/Other System
7/27/2021	Illinois Broadcasting Association	No	Debra Gray	1--	iba@ilba.org
7/27/2021	TV Jobs.com	No	Mark Holloway	1--	By User/Other System
7/27/2021	Nexstar Media Group, Inc.	No	Terri Bush	1--	By User/Other System
7/27/2021	www.mediagignow.com	No	MediaGigNow.com	1--	customerservice@mediagignow.com

WQRF

Fax and E-mail verification summary report for News Photographer

Position: News Photographer

Hire Date: September 6, 2021

This report, generated by Broadcast1Source, verifies that WQRF used Broadcast1Source to provide the following notice to the identified recruiting sources at the dates and times listed below.

To

All recruiting agencies listed in the report below

Subject: Job Notification from Broadcast1Source

From: contact@broadcast1source.com

Details:

Nexstar Media Inc is America's largest local television and media company with 197 full power stations (including partner stations) in 115 markets addressing nearly 63% of US television households and a growing digital media operation. Nexstar's platform delivers exceptional local content and network programming to inform and entertain viewers, while providing premium, scalable local advertising opportunities for advertisers and brands across all screens and devices. Learn more at www.Nexstar.tv.

EEO Statement:

Equal Opportunity Employer Minorities/Women/Veterans/Disabled

WQRF-TV (FOX) and WTVO-TV (ABC) in Rockford, IL are looking for an entry-level Photographer to join our news team.

Requirements:

- High school diploma.
- Fluency in English.
- Excellent communication skills, both oral and written.
- Minimum two years' experience operating video recording equipment.
- Proficiency with computers, telephones, copiers, scanners, fax machines and other office equipment.
- Proficiency with video recording equipment.
- Ability to meet deadlines, prioritize assignments and handle multiple tasks simultaneously.
- Flexibility to work any shift.

Experience:

WQRF

Fax and E-mail verification summary report for News Photographer

- Shoots video for news reports.
- Confers with other personnel to discuss assignments, logistics and shot requirements.
- Sets up, composes and executes video shots.
- Maintains video equipment.
- Edits video clips for television broadcasts and eMedia content.
- Operates live microwave and satellite trucks in remote situations & TVU.
- Performs other duties as assigned.
 - Cover breaking, general, sport, feature, investigative, and political news stories.
 - Produce news stories that are unique and captivating.
 - Attend editorial meetings, participate in discussions, and suggest story ideas.

The News Photographer must be able to stand, sit, conduct telephone conversations, use electronic mail, write letters and memos, conduct face-to-face discussions with individuals or groups, make decisions without supervision, make decisions that impact the results of co-workers, work in close proximity to others, work outdoors in all weather conditions, and work indoors in environmentally controlled conditions. In addition, the News Photographer must be able to lift, set up and operate equipment weighing up to 50 pounds, and be able to handle, control or feel objects, tools or controls. Repetitive movements are required. Work may be conducted in extremely bright or inadequate lighting conditions.

Additional Information:

Contact:

Apply online at: <https://nexstar.wd5.myworkdayjobs.com/nexstar>

Job posted by an EQUAL EMPLOYMENT OPPORTUNITY EMPLOYER

IMPORTANT

This fax or email has been sent using the services provided by Broadcast1Source. If you want to change your contact details, please email Bonnie Cook at bcook@fox39.com

WQRF**Fax and E-mail verification summary report for News Photographer**

RS Number	Recruiting Source	Date and Time
1	Illinois Broadcasting Association E-mail: iba@ilba.org	Sent: 7/27/2021 3:22:34 PM
8	www.mediagignow.com E-mail: customerservice@mediagignow.com	Sent: 7/27/2021 3:22:31 PM

Interview Recruitment Source Report from 8/1/2021 - 7/31/2022

Please note that the recruitment source used for hiring is bolded in the text below

Job ID: 92799

Job Title: News Photographer

Job Opening Period: 7/27/2021 - 8/27/2021

Interviewee	Interview Date	Hire Status	Hire Date	Recruitment Source Referred By
Candidate	8/17/2021	No		Nexstar Media Group, Inc. 545 E. John Carpenter Freeway Suite 700 Irving, Texas 75062 Phone: 972-764-6715 Fax: 1---Terri Bush
Candidate	8/9/2021	Yes	9/6/2021	Nexstar Media Group, Inc. 545 E. John Carpenter Freeway Suite 700 Irving, Texas 75062 Phone: 972-764-6715 Fax: 1---Terri Bush
Candidate	8/4/2021	No		Nexstar Media Group, Inc. 545 E. John Carpenter Freeway Suite 700 Irving, Texas 75062 Phone: 972-764-6715 Fax: 1---Terri Bush

Job Notification details between 8/1/2021 to 7/31/2022**News Producer (Broadcast1Source tracking number 93802)****No. of Agencies were used:** 6

Notification sent to agencies below was identical for Fax and e-mail notifications. A copy of this is shown below:

To

All recruiting agencies listed in the report below**Sent On:** 08/26/2021**Subject:** Job Notification from Broadcast1Source**From:** contact@broadcast1source.com**E-Mail:** dpardy@nexstar.tv**Title:** News Producer**Experience:**

Essential Duties and Responsibilities:

- Produces newscasts for broadcast across all platforms.
- Writes and orders news stories.
- Approves scripts.
- Balances news and feature content to create compelling broadcasts.
- Edits video.
- Writes stories for the website and other eMedia platforms.
- Interacts with viewers and users on social media sites.
- Performs other duties as assigned.

Requirements:

Job Notification details between 8/1/2021 to 7/31/2022

- Minimum two years' experience in news operations.
- Proficiency with computers, telephones, copiers, scanners, fax machines and other office equipment.
- Ability to meet deadlines, prioritize assignments and handle multiple tasks simultaneously.
- Flexibility to work any shift.

Description:

The Rockford Region is just a stone's throw from Chicago, settled along the banks of the Rock River and the serene rolling green hills of Northern Illinois. We have all the amenities of a Big City, but with a Small-Town easy feel.

Looking for stuff to do? Well we got tons. Check it out right here: [things to do](#).

From our Downtown City Market to Food Truck Tuesday, it's pretty tough to beat Rockford for unique eating venues and top-notch local restaurants.

We're a welcoming community, a great place to live life with plenty of room to grow. And without all the hassles of big city congestion. Welcome to the real heart of America, the Rockford Region.

It's fun to work in a company where people truly believe in what they are doing! Our brand is Your Home Team. And we live it every day with the most tenured news team, Eyewitness News!

We offer more news and locally produced programming than any other station in the market as well as unmatched digital delivery on <https://www.mystateline.com/>.

Interested candidates should post their resume & cover letter when applying at our corporate website: [Mystateline.com](https://www.mystateline.com/)

WTVO (ABC) & WQRF (FOX) in Rockford, IL is looking for a multi-talented and self-motivated individual who wants to learn it all beginning with producing. Individual should be someone who is digitally aware and willing to learn to cover the news on all platforms.

The News Producer produces daily newscast items, decides the order in which stories will be told, writes teases and other content, times news programs, edits video, and posts video to the website.

Job Notification details between 8/1/2021 to 7/31/2022

Additional Information:

Contact:

Apply online at: <https://nexstar.wd5.myworkdayjobs.com/nexstar>

Job posted by an EQUAL EMPLOYMENT OPPORTUNITY EMPLOYER

IMPORTANT

This fax or email has been sent using the services provided by Broadcast1Source. If you want to change your contact details, please email Bonnie Cook at bcook@fox39.com

Notification Date	Agency Name	Prong2	Name	Notification By Fax	Notification By Email
8/26/2021	Indeed.com/www.indeed.com	No	John Drosos	1--	By User/Other System
8/26/2021	mystateline.com	No	Bonnie Cook	1--	By User/Other System

Job Notification details between 8/1/2021 to 7/31/2022

Notification Date	Agency Name	Prong2	Name	Notification By Fax	Notification By Email
8/26/2021	Illinois Broadcasting Association	No	Debra Gray	1--	iba@ilba.org
8/26/2021	TV Jobs.com	No	Mark Holloway	1--	By User/Other System
8/26/2021	Nexstar Media Group, Inc.	No	Terri Bush	1--	By User/Other System
8/26/2021	www.mediagignow.com	No	MediaGigNow.com	1--	customerservice@mediagignow.com

WQRF

Fax and E-mail verification summary report for News Producer

Position: News Producer

Hire Date: October 18, 2021

This report, generated by Broadcast1Source, verifies that WQRF used Broadcast1Source to provide the following notice to the identified recruiting sources at the dates and times listed below.

To

All recruiting agencies listed in the report below

Subject: Job Notification from Broadcast1Source

From: contact@broadcast1source.com

Details:

The Rockford Region is just a stone's throw from Chicago, settled along the banks of the Rock River and the serene rolling green hills of Northern Illinois. We have all the amenities of a Big City, but with a Small-Town easy feel.

Looking for stuff to do? Well we got tons. Check it out right here: [things to do](#).

From our Downtown City Market to Food Truck Tuesday, it's pretty tough to beat Rockford for unique eating venues and top-notch local restaurants.

We're a welcoming community, a great place to live life with plenty of room to grow. And without all the hassles of big city congestion. Welcome to the real heart of America, the Rockford Region.

It's fun to work in a company where people truly believe in what they are doing! Our brand is Your Home Team. And we live it every day with the most tenured news team, Eyewitness News!

We offer more news and locally produced programming than any other station in the market as well as unmatched digital delivery on <https://www.mystateline.com/>.

Interested candidates should post their resume & cover letter when applying at our corporate website: [Mystateline.com](https://www.mystateline.com/)

WTVO (ABC) & WQRF (FOX) in Rockford, IL is looking for a multi-talented and self-motivated individual who wants to learn it all beginning with producing. Individual should be someone who is digitally aware and willing to learn to cover the news on all platforms.

The News Producer produces daily newscast items, decides the order in which stories will be told, writes teases and other content, times news programs, edits video, and posts video to the website.

WQRF

Fax and E-mail verification summary report for News Producer

Requirements:

- Minimum two years' experience in news operations.
- Proficiency with computers, telephones, copiers, scanners, fax machines and other office equipment.
- Ability to meet deadlines, prioritize assignments and handle multiple tasks simultaneously.
- Flexibility to work any shift.

Experience:

WQRF

Fax and E-mail verification summary report for News Producer

Essential Duties and Responsibilities:

- Produces newscasts for broadcast across all platforms.
- Writes and orders news stories.
- Approves scripts.
- Balances news and feature content to create compelling broadcasts.
- Edits video.
- Writes stories for the website and other eMedia platforms.
- Interacts with viewers and users on social media sites.
- Performs other duties as assigned.

Additional Information:

Contact:

Apply online at: <https://nexstar.wd5.myworkdayjobs.com/nexstar>

Job posted by an EQUAL EMPLOYMENT OPPORTUNITY EMPLOYER

IMPORTANT

This fax or email has been sent using the services provided by Broadcast1Source. If you want to change your contact details, please email Bonnie Cook at bcook@fox39.com

WQRF**Fax and E-mail verification summary report for News Producer**

RS Number	Recruiting Source	Date and Time
1	Illinois Broadcasting Association E-mail: iba@ilba.org	Sent: 8/26/2021 12:36:44 PM
8	www.mediagignow.com E-mail: customerservice@mediagignow.com	Sent: 8/26/2021 12:36:41 PM

Interview Recruitment Source Report**Date:** 4/3/2024**From:** Rockford,IL**Page:** 14/43

Job ID: 93802

Job Title: News Producer

Job Opening Period: 8/26/2021 - 9/26/2021

Interviewee	Interview Date	Hire Status	Hire Date	Recruitment Source Referred By
Candidate	9/30/2021	Yes	10/18/2021	Indeed.com/www.indeed.com 177 Broad St 6th Floor Stanford, Connecticut 6901 Phone: 800-406-8190 Fax: 1---John Drosos

Interview Recruitment Source Report from 8/1/2021 - 7/31/2022

Please note that the recruitment source used for hiring is bolded in the text below

Job ID: 93802

Job Title: News Producer

Job Opening Period: 8/26/2021 - 9/26/2021

Interviewee	Interview Date	Hire Status	Hire Date	Recruitment Source Referred By
Candidate	9/6/2021	No		Nexstar Media Group, Inc. 545 E. John Carpenter Freeway Suite 700 Irving, Texas 75062 Phone: 972-764-6715 Fax: 1---Terri Bush

Job Notification details between 8/1/2021 to 7/31/2022**Production Assistant Part Time (Broadcast1Source tracking number 93963)****No. of Agencies were used:** 6

Notification sent to agencies below was identical for Fax and e-mail notifications. A copy of this is shown below:

To

All recruiting agencies listed in the report below**Sent On:** 09/01/2021**Subject:** Job Notification from Broadcast1Source**From:** contact@broadcast1source.com**E-Mail:** dpardy@nexstar.tv**Title:** Production Assistant Part Time**Experience:**

Experience is not necessary, but high school diploma is.

Requirements:**Work experience and education required for position:**

- High School diploma
- Good listening skills
- Quick learner

Description:

WTVO Channel 17 and WQRF FOX 39 is seeking a part-time Production Assistant. The ideal candidate must have a strong desire to learn all aspects of the television news industry, be dependable, able to communicate well with others and be able to work varying schedules including weekends and holidays.

Job Description

- Operates studio cameras during live broadcasts.
- Maintain a clean and operational studio.
- Will operate audio board during live broadcasts.
- Creates graphics for live broadcasts.
- Operates teleprompter during live broadcasts.
- Other duties as assigned by the Creative Services Director.

Additional Information:Interested candidates should post their resume & cover letter when applying at our website: Mystateline.com**Contact:**Apply online at: <https://nexstar.wd5.myworkdayjobs.com/nexstar>**Job posted by an EQUAL EMPLOYMENT OPPORTUNITY EMPLOYER*******IMPORTANT*****

Job Notification details between 8/1/2021 to 7/31/2022

This fax or email has been sent using the services provided by Broadcast1Source. If you want to change your contact details, please email Bonnie Cook at bcook@fox39.com

Notification Date	Agency Name	Prong2	Name	Notification By Fax	Notification By Email
9/1/2021	Indeed.com/www.indeed.com	No	John Drosos	1--	By User/Other System
9/1/2021	mystateline.com	No	Bonnie Cook	1--	By User/Other System
9/1/2021	Illinois Broadcasting Association	No	Debra Gray	1--	iba@ilba.org
9/1/2021	Nexstar Media Group, Inc.	No	Terri Bush	1--	By User/Other System
9/1/2021	TV Jobs.com	No	Mark Holloway	1--	By User/Other System
9/1/2021	www.mediagignow.com	No	MediaGigNow.com	1--	customerservice@mediagignow.com

WQRF

Fax and E-mail verification summary report for Production Assistant Part Time

Position: Production Assistant Part Time

Hire Date: September 27, 2021

This report, generated by Broadcast1Source, verifies that WQRF used Broadcast1Source to provide the following notice to the identified recruiting sources at the dates and times listed below.

To

All recruiting agencies listed in the report below

Subject: Job Notification from Broadcast1Source

From: contact@broadcast1source.com

Details:

WTVO Channel 17 and WQRF FOX 39 is seeking a part-time Production Assistant. The ideal candidate must have a strong desire to learn all aspects of the television news industry, be dependable, able to communicate well with others and be able to work varying schedules including weekends and holidays.

Job Description

- Operates studio cameras during live broadcasts.
- Maintain a clean and operational studio.
- Will operate audio board during live broadcasts.
- Creates graphics for live broadcasts.
- Operates teleprompter during live broadcasts.
- Other duties as assigned by the Creative Services Director.

Requirements:

Work experience and education required for position:

- High School diploma
- Good listening skills
- Quick learner

Experience:

Experience is not necessary, but high school diploma is.

Additional Information:

Interested candidates should post their resume & cover letter when applying at our website: Mystateline.com

Contact:

Apply online at: <https://nexstar.wd5.myworkdayjobs.com/nexstar>

Job posted by an EQUAL EMPLOYMENT OPPORTUNITY EMPLOYER

*****IMPORTANT*****

This fax or email has been sent using the services provided by Broadcast1Source. If you want to change your contact

WQRF

Fax and E-mail verification summary report for Production Assistant Part Time

details, please email Bonnie Cook at bcook@fox39.com

WQRF**Fax and E-mail verification summary report for Production Assistant Part Time**

RS Number	Recruiting Source	Date and Time
1	Illinois Broadcasting Association E-mail: iba@ilba.org	Sent: 9/1/2021 10:58:28 AM
8	www.mediagignow.com E-mail: customerservice@mediagignow.com	Sent: 9/1/2021 10:58:27 AM

Interview Recruitment Source Report**Date:** 4/3/2024**From:** Rockford,IL**Page:** 16/43

Job ID: 93963

Job Title: Production Assistant Part Time

Job Opening Period: 9/1/2021 - 10/1/2021

Interviewee	Interview Date	Hire Status	Hire Date	Recruitment Source Referred By
Candidate	9/13/2021	No		Nexstar Media Group, Inc. 545 E. John Carpenter Freeway Suite 700 Irving, Texas 75062 Phone: 972-764-6715 Fax: 1---Terri Bush
Candidate	9/13/2021	No		Nexstar Media Group, Inc. 545 E. John Carpenter Freeway Suite 700 Irving, Texas 75062 Phone: 972-764-6715 Fax: 1---Terri Bush
Candidate	9/7/2021	Yes	9/27/2021	Indeed.com/www.indeed.com 177 Broad St 6th Floor Stanford, Connecticut 6901 Phone: 800-406-8190 Fax: 1---John Drosos

Job Notification details between 8/1/2021 to 7/31/2022**Production Assistant Full Time/Evenings (Broadcast1Source tracking number 94907)****No. of Agencies were used:** 6

Notification sent to agencies below was identical for Fax and e-mail notifications. A copy of this is shown below:

To

All recruiting agencies listed in the report below**Sent On:** 09/29/2021**Subject:** Job Notification from Broadcast1Source**From:** contact@broadcast1source.com**E-Mail:** dpardy@nexstar.tv**Title:** Production Assistant Full Time/Evenings**Experience:**

- Work closely with Creative Services Director to conceive, write, produce, and edit compelling on-air promos and image campaigns either independently or as a team
- Work in a fast-paced, deadline driven environment and ensure that assigned projects are delivered on time
- Operates studio cameras during live broadcasts
- Operates remote cameras during live broadcasts
- Maintain a clean and operational studio.
- Will operate audio board during live broadcasts.
- Other duties as assigned by the Creative Services Director.

Requirements:

- Strong non-linear editing skills (please provide examples of your work)
- Good writing skills
- Good listening skills
- Quick learner

Description:

WTVO Channel 17 and WQRF FOX 39 is seeking a full-time Production Assistant. This is not your standard "production assistant" position! If hired, you will split your time between the studio and editing station promotions and special projects.

The ideal candidate must have a strong editing background, a desire to learn all aspects of the television news industry, be dependable, able to communicate well with others and be able to work varying schedules including weekends and holidays.

Additional Information:**Contact:**Apply online at: <https://nexstar.wd5.myworkdayjobs.com/nexstar>**Job posted by an EQUAL EMPLOYMENT OPPORTUNITY EMPLOYER*******IMPORTANT*****

This fax or email has been sent using the services provided by Broadcast1Source. If you want to change your contact

Job Notification details between 8/1/2021 to 7/31/2022

details, please email Bonnie Cook at bcook@fox39.com

Notification Date	Agency Name	Prong2	Name	Notification By Fax	Notification By Email
9/29/2021	mystateline.com	No	Bonnie Cook	1--	By User/Other System
9/29/2021	Indeed.com/www.indeed.com	No	John Drosos	1--	By User/Other System
9/29/2021	Illinois Broadcasting Association	No	Debra Gray	1--	iba@ilba.org
9/29/2021	TV Jobs.com	No	Mark Holloway	1--	By User/Other System
9/29/2021	Nexstar Media Group, Inc.	No	Terri Bush	1--	By User/Other System
9/29/2021	www.mediagignow.com	No	MediaGigNow.com	1--	customerservice@mediagignow.com

WQRF

Fax and E-mail verification summary report for Production Assistant Full Time/Evenings

Position: Production Assistant Full Time/Evenings

Hire Date: November 1, 2021

This report, generated by Broadcast1Source, verifies that WQRF used Broadcast1Source to provide the following notice to the identified recruiting sources at the dates and times listed below.

To

All recruiting agencies listed in the report below

Subject: Job Notification from Broadcast1Source

From: contact@broadcast1source.com

Details:

WTVO Channel 17 and WQRF FOX 39 is seeking a full-time Production Assistant. This is not your standard "production assistant" position! If hired, you will split your time between the studio and editing station promotions and special projects.

The ideal candidate must have a strong editing background, a desire to learn all aspects of the television news industry, be dependable, able to communicate well with others and be able to work varying schedules including weekends and holidays.

Requirements:

- Strong non-linear editing skills (please provide examples of your work)
- Good writing skills
- Good listening skills
- Quick learner

Experience:

- Work closely with Creative Services Director to conceive, write, produce, and edit compelling on-air promos and image campaigns either independently or as a team
- Work in a fast-paced, deadline driven environment and ensure that assigned projects are delivered on time
- Operates studio cameras during live broadcasts
- Operates remote cameras during live broadcasts
- Maintain a clean and operational studio.
- Will operate audio board during live broadcasts.
- Other duties as assigned by the Creative Services Director.

Additional Information:

Contact:

Apply online at: <https://nexstar.wd5.myworkdayjobs.com/nexstar>

Job posted by an EQUAL EMPLOYMENT OPPORTUNITY EMPLOYER

IMPORTANT

This fax or email has been sent using the services provided by Broadcast1Source. If you want to change your contact details, please email Bonnie Cook at bcook@fox39.com

WQRF**Fax and E-mail verification summary report for Production Assistant Full Time/Evenings**

RS Number	Recruiting Source	Date and Time
1	Illinois Broadcasting Association E-mail: iba@ilba.org	Sent: 9/29/2021 4:08:29 PM
8	www.mediagignow.com E-mail: customerservice@mediagignow.com	Sent: 9/29/2021 4:08:26 PM

Interview Recruitment Source Report from 8/1/2021 - 7/31/2022

Please note that the recruitment source used for hiring is bolded in the text below

Job ID: 94907

Job Title: Production Assistant Full Time/Evenings

Job Opening Period: 9/29/2021 - 10/29/2021

Interviewee	Interview Date	Hire Status	Hire Date	Recruitment Source Referred By
Candidate	10/20/2021	Yes	11/1/2021	mystateline.com 1917 N. Meridian Rd Rockford Rockford, Illinois 61101 Phone: 815-968-6985 Fax: 1---Bonnie Cook
Candidate	10/8/2021	No		Nexstar Media Group, Inc. 545 E. John Carpenter Freeway Suite 700 Irving, Texas 75062 Phone: 972-764-6715 Fax: 1---Terri Bush

Job Notification details between 8/1/2021 to 7/31/2022**Multi-Media Account Executive (Broadcast1Source tracking number 95073)****No. of Agencies were used:** 6

Notification sent to agencies below was identical for Fax and e-mail notifications. A copy of this is shown below:

To

All recruiting agencies listed in the report below**Sent On:** 10/05/2021**Subject:** Job Notification from Broadcast1Source**From:** contact@broadcast1source.com**E-Mail:** dpardy@nexstar.tv**Title:** Multi-Media Account Executive**Experience:****Special Duties:**

- Prospect, qualify, close and grow NEW business
- Continue to learn and implement new strategies and products
- Responsible for order entry, contracts, follow-up and collections
- Play a role in the production of client's creative elements
- Be an advocate for our products and programs
- Be a person: treat coworkers, prospects and clients with a service-centric attitude

Requirements:

Job Notification details between 8/1/2021 to 7/31/2022

WTVO and FOX 39 have an opening for the right account executive who possesses:

- Some sales experience is preferred
- Ability to hold meaningful conversations with decision makers
- Ability to CLOSE
- Demonstrates personal integrity to differentiate from the competition
- Know that that word “no” is an opportunity

- Proficient with popular social media and digital platforms
- Make decisions without supervision
- Proficiency in Microsoft Office, including: Word, PowerPoint & Outlook
- Valid driver’s license with an acceptable driving record

Extra Benefits:

- Top tier 3rd-party sales training program
- Flexible work schedule
- Preferred YMCA membership rate
- Opportunity to enjoy tickets to local events
- Quarterly off-site team building events

Description:

Job Notification details between 8/1/2021 to 7/31/2022**Multi-Media Account Executive**

The Rockford Region is just a stone's throw from Chicago, settled along the banks of the Rock River and the serene rolling green hills of Northern Illinois. We have all the amenities of a Big City, but with a Small-Town easy feel.

Looking for stuff to do? Well we got tons. Check it out right here: [things to do](#).

From our Downtown City Market to Food Truck Tuesday, it's pretty tough to beat Rockford for unique eating venues and top-notch local restaurants.

We're a welcoming community, a great place to live life with plenty of room to grow. And without all the hassles of big city congestion. Welcome to the real heart of America, the Rockford Region.

It's fun to work in a company where people truly believe in what they are doing! Our brand is Your Home Team. And we live it every day with the most tenured news team, Eyewitness News!

We offer more news and locally produced programming than any other station in the market as well as unmatched digital delivery on <https://www.mystateline.com/>.

FOX 39 and WTVO are expanding our sales teams in Rockford, Ill. Come join the team with the fastest-growing news, more original content and number one weather team in the region.

This position isn't for everybody. To be successful, you must fully embrace our consultative approach that uses a multi-media strategy to help our clients grow their business.

Additional Information:

Interested candidates should apply at our corporate website: mystateline.com/employment Nexstar Broadcasting is an equal opportunity employer

Contact:

Apply online at: <https://nexstar.wd5.myworkdayjobs.com/nexstar>

Job posted by an EQUAL EMPLOYMENT OPPORTUNITY EMPLOYER

IMPORTANT

This fax or email has been sent using the services provided by Broadcast1Source. If you want to change your contact details, please email Bonnie Cook at bcook@fox39.com

Notification Date	Agency Name	Prong2	Name	Notification By Fax	Notification By Email
10/5/2021	mystateline.com	No	Bonnie Cook	1--	By User/Other System
10/5/2021	Indeed.com/www.indeed.com	No	John Drosos	1--	By User/Other System

Job Notification details between 8/1/2021 to 7/31/2022

Notification Date	Agency Name	Prong2	Name	Notification By Fax	Notification By Email
10/5/2021	Illinois Broadcasting Association	No	Debra Gray	1--	iba@ilba.org
10/5/2021	Nexstar Media Group, Inc.	No	Terri Bush	1--	By User/Other System
10/5/2021	TV Jobs.com	No	Mark Holloway	1--	By User/Other System
10/5/2021	www.mediagignow.com	No	MediaGigNow.com	1--	customerservice@mediagignow.com

WQRF

Fax and E-mail verification summary report for Multi-Media Account Executive

Position: Multi-Media Account Executive

Hire Date: January 10, 2022

This report, generated by Broadcast1Source, verifies that WQRF used Broadcast1Source to provide the following notice to the identified recruiting sources at the dates and times listed below.

To

All recruiting agencies listed in the report below

Subject: Job Notification from Broadcast1Source

From: contact@broadcast1source.com

Details:

Multi-Media Account Executive

The Rockford Region is just a stone's throw from Chicago, settled along the banks of the Rock River and the serene rolling green hills of Northern Illinois. We have all the amenities of a Big City, but with a Small-Town easy feel.

Looking for stuff to do? Well we got tons. Check it out right here: [things to do](#).

From our Downtown City Market to Food Truck Tuesday, it's pretty tough to beat Rockford for unique eating venues and top-notch local restaurants.

We're a welcoming community, a great place to live life with plenty of room to grow. And without all the hassles of big city congestion. Welcome to the real heart of America, the Rockford Region.

It's fun to work in a company where people truly believe in what they are doing! Our brand is Your Home Team. And we live it every day with the most tenured news team, Eyewitness News!

We offer more news and locally produced programming than any other station in the market as well as unmatched digital delivery on <https://www.mystateline.com/>.

FOX 39 and WTOV are expanding our sales teams in Rockford, Ill. Come join the team with the fastest-growing news, more original content and number one weather team in the region.

This position isn't for everybody. To be successful, you must fully embrace our consultative approach that uses a multi-media strategy to help our clients grow their business.

Requirements:

WQRF

Fax and E-mail verification summary report for Multi-Media Account Executive

WTVO and FOX 39 have an opening for the right account executive who possesses:

- Some sales experience is preferred
- Ability to hold meaningful conversations with decision makers
- Ability to CLOSE
- Demonstrates personal integrity to differentiate from the competition
- Know that that word “no” is an opportunity

- Proficient with popular social media and digital platforms
- Make decisions without supervision
- Proficiency in Microsoft Office, including: Word, PowerPoint & Outlook
- Valid driver’s license with an acceptable driving record

Extra Benefits:

- Top tier 3rd-party sales training program
- Flexible work schedule
- Preferred YMCA membership rate
- Opportunity to enjoy tickets to local events
- Quarterly off-site team building events

Experience:

Special Duties:

- Prospect, qualify, close and grow NEW business
- Continue to learn and implement new strategies and products
- Responsible for order entry, contracts, follow-up and collections
- Play a role in the production of client’s creative elements
- Be an advocate for our products and programs
- Be a person: treat coworkers, prospects and clients with a service-centric attitude

Additional Information:

Interested candidates should apply at our corporate website: mystateline.com/employment Nexstar Broadcasting is an equal opportunity employer

Contact:

Apply online at: <https://nexstar.wd5.myworkdayjobs.com/nexstar>

Job posted by an EQUAL EMPLOYMENT OPPORTUNITY EMPLOYER

IMPORTANT

This fax or email has been sent using the services provided by Broadcast1Source. If you want to change your contact details, please email Bonnie Cook at bcook@fox39.com

WQRF**Fax and E-mail verification summary report for Multi-Media Account Executive**

RS Number	Recruiting Source	Date and Time
1	Illinois Broadcasting Association E-mail: iba@ilba.org	Sent: 10/5/2021 4:34:33 PM
8	www.mediagignow.com E-mail: customerservice@mediagignow.com	Sent: 10/5/2021 4:34:31 PM

Interview Recruitment Source Report**Date:** 4/3/2024**From:** Rockford,IL**Page:** 18/43

Job ID: 95073

Job Title: Multi-Media Account Executive

Job Opening Period: 10/5/2021 - 12/31/2021

Interviewee	Interview Date	Hire Status	Hire Date	Recruitment Source Referred By
Candidate	12/22/2021	Yes	1/10/2022	Nexstar Media Group, Inc. 545 E. John Carpenter Freeway Suite 700 Irving, Texas 75062 Phone: 972-764-6715 Fax: 1---Terri Bush

Job Notification details between 8/1/2021 to 7/31/2022**Lifestyle Show Media Producer (Broadcast1Source tracking number 95104)****No. of Agencies were used:** 6

Notification sent to agencies below was identical for Fax and e-mail notifications. A copy of this is shown below:

To

All recruiting agencies listed in the report below**Sent On:** 10/06/2021**Subject:** Job Notification from Broadcast1Source**From:** contact@broadcast1source.com**E-Mail:** dpardy@nexstar.tv**Title:** Lifestyle Show Media Producer**Experience:**

- Minimum 2 years video production experience, preferably at a local television station or related field
- Excellent communication skills, both oral and written
- Software skills required include Adobe CC Suite Production Package: Premiere Pro, After Effects, Photoshop, Audition and Media Encoder

Requirements:

- This is a client-facing position. You will work closely with sales account executives to develop creative strategies to ensure we meet our client's goals.
- Must maintain a valid driver's license and good driving record as some travel may be required for shoots and meetings
- Broad understanding of current production trends and techniques
- Position will require day-to-day multi-tasking, as well as managing multiple projects simultaneously with frequent change in direction and priority
- Must be able to work independently or as part of a team

Description:

Job Notification details between 8/1/2021 to 7/31/2022

WTVO 17 and WQRF FOX 39 is looking for a visual storyteller to join their team in helping produce Good Day Stateline, a half-hour lifestyle show. The perfect candidate will be able to tell a story in both short and long form video formats for both broadcast and digital platforms. Creative shooting, lighting and non-linear editing experience is a must.

This position will report to the Creative Services Director but will also take direction from the Lifestyle Show Host and Producer.

Job Description

- Creatively shoot, and edit content to tell compelling stories in broadcast and digital video form
- Edit lifestyle show segments as well as post-produce half-hour episodes comprised of various segments based on rundown information
- Represent Good Day Stateline in a professional and positive manner during client meetings and shoots
- Maintain a variety of projects and work with varying production styles while employing strong client service skills
- Coordinate production, including working with the lifestyle host, commercial producers, our graphic artists, clients, account executives, agencies, as well as planning location(s), talent, music, voice-over and reserving any other technical pieces (cameras, vehicles, etc.) needed for project
- Manage video equipment and software needs
- Meet all deadlines, fulfill scheduling commitments and consistently achieve quick turnarounds in a fast-paced, rapidly changing environment
- Assist with news/commercial production as scheduled
- Other duties as assigned by the Creative Services Director

Additional Information:**Contact:**

Apply online at: <https://nexstar.wd5.myworkdayjobs.com/nexstar>

Job posted by an EQUAL EMPLOYMENT OPPORTUNITY EMPLOYER

IMPORTANT

This fax or email has been sent using the services provided by Broadcast1Source. If you want to change your contact details, please email Bonnie Cook at bcook@fox39.com

Notification Date	Agency Name	Prong2	Name	Notification By Fax	Notification By Email
10/6/2021	mystateline.com	No	Bonnie Cook	1--	By User/Other System
10/6/2021	Indeed.com/www.indeed.com	No	John Drosos	1--	By User/Other System
10/6/2021	Illinois Broadcasting Association	No	Debra Gray	1--	iba@ilba.org
10/6/2021	TV Jobs.com	No	Mark Holloway	1--	By User/Other System
10/6/2021	Nexstar Media Group, Inc.	No	Terri Bush	1--	By User/Other System
10/6/2021	www.mediagignow.com	No	MediaGigNow.com	1--	customerservice@mediagignow.com

WQRF

Fax and E-mail verification summary report for Lifestyle Show Media Producer

Position: Lifestyle Show Media Producer

Hire Date: November 8, 2021

This report, generated by Broadcast1Source, verifies that WQRF used Broadcast1Source to provide the following notice to the identified recruiting sources at the dates and times listed below.

To

All recruiting agencies listed in the report below

Subject: Job Notification from Broadcast1Source

From: contact@broadcast1source.com

Details:

WTVO 17 and WQRF FOX 39 is looking for a visual storyteller to join their team in helping produce Good Day Stateline, a half-hour lifestyle show. The perfect candidate will be able to tell a story in both short and long form video formats for both broadcast and digital platforms. Creative shooting, lighting and non-linear editing experience is a must.

This position will report to the Creative Services Director but will also take direction from the Lifestyle Show Host and Producer.

Job Description

- Creatively shoot, and edit content to tell compelling stories in broadcast and digital video form
- Edit lifestyle show segments as well as post-produce half-hour episodes comprised of various segments based on rundown information
- Represent Good Day Stateline in a professional and positive manner during client meetings and shoots
- Maintain a variety of projects and work with varying production styles while employing strong client service skills
- Coordinate production, including working with the lifestyle host, commercial producers, our graphic artists, clients, account executives, agencies, as well as planning location(s), talent, music, voice-over and reserving any other technical pieces (cameras, vehicles, etc.) needed for project
- Manage video equipment and software needs
- Meet all deadlines, fulfill scheduling commitments and consistently achieve quick turnarounds in a fast-paced, rapidly changing environment
- Assist with news/commercial production as scheduled
- Other duties as assigned by the Creative Services Director

Requirements:

- This is a client-facing position. You will work closely with sales account executives to develop creative strategies to ensure we meet our client's goals.
- Must maintain a valid driver's license and good driving record as some travel may be required for shoots and meetings
- Broad understanding of current production trends and techniques
- Position will require day-to-day multi-tasking, as well as managing multiple projects simultaneously with frequent change in direction and priority
- Must be able to work independently or as part of a team

Experience:

WQRF

Fax and E-mail verification summary report for Lifestyle Show Media Producer

- Minimum 2 years video production experience, preferably at a local television station or related field
- Excellent communication skills, both oral and written
- Software skills required include Adobe CC Suite Production Package: Premiere Pro, After Effects, Photoshop, Audition and Media Encoder

Additional Information:

Contact:

Apply online at: <https://nexstar.wd5.myworkdayjobs.com/nexstar>

Job posted by an EQUAL EMPLOYMENT OPPORTUNITY EMPLOYER

IMPORTANT

This fax or email has been sent using the services provided by Broadcast1Source. If you want to change your contact details, please email Bonnie Cook at bcook@fox39.com

WQRF**Fax and E-mail verification summary report for Lifestyle Show Media Producer**

RS Number	Recruiting Source	Date and Time
1	Illinois Broadcasting Association E-mail: iba@ilba.org	Sent: 10/6/2021 12:23:50 PM
8	www.mediagignow.com E-mail: customerservice@mediagignow.com	Sent: 10/6/2021 12:23:49 PM

Interview Recruitment Source Report from 8/1/2021 - 7/31/2022

Please note that the recruitment source used for hiring is bolded in the text below

Job ID: 95104

Job Title: Lifestyle Show Media Producer

Job Opening Period: 10/6/2021 - 12/6/2021

Interviewee	Interview Date	Hire Status	Hire Date	Recruitment Source Referred By
Candidate	10/14/2021	No		Nexstar Media Group, Inc. 545 E. John Carpenter Freeway Suite 700 Irving, Texas 75062 Phone: 972-764-6715 Fax: 1---Terri Bush
Candidate	10/8/2021	No		Nexstar Media Group, Inc. 545 E. John Carpenter Freeway Suite 700 Irving, Texas 75062 Phone: 972-764-6715 Fax: 1---Terri Bush
Candidate	10/7/2021	Yes	11/8/2021	Indeed.com/www.indeed.com 177 Broad St 6th Floor Stanford, Connecticut 6901 Phone: 800-406-8190 Fax: 1---John Drosos

Job Notification details between 8/1/2021 to 7/31/2022

Production Assistant Part-Time Evenings (Broadcast1Source tracking number 95904)

No. of Agencies were used: 6

Notification sent to agencies below was identical for Fax and e-mail notifications. A copy of this is shown below:

To

All recruiting agencies listed in the report below

Sent On: 10/28/2021

Subject: Job Notification from Broadcast1Source

From: contact@broadcast1source.com

E-Mail: dpardy@nexstar.tv

Title: Production Assistant Part-Time Evenings

Experience:

Work experience and education required for position:

- High School diploma
- Good listening skills
- Quick learner

Requirements:

Work experience and education required for position:

- High School diploma
- Good listening skills
- Quick learner

Description:

Job Notification details between 8/1/2021 to 7/31/2022

Production Assistant (Part-Time/Evenings)

The Rockford Region is just a stone’s throw from Chicago, settled along the banks of the Rock River and the serene rolling green hills of Northern Illinois. We have all the amenities of a Big City, but with a Small-Town easy feel.

Looking for stuff to do? Well we got tons. Check it out right here: [things to do](#).

From our Downtown City Market to Food Truck Tuesday, it’s pretty tough to beat Rockford for unique eating venues and top-notch local restaurants.

We’re a welcoming community, a great place to live life with plenty of room to grow. And without all the hassles of big city congestion. Welcome to the real heart of America, the Rockford Region.

It's fun to work in a company where people truly believe in what they are doing! Our brand is Your Home Team. And we live it every day with the most tenured news team, Eyewitness News!

We offer more news and locally produced programming than any other station in the market as well as unmatched digital delivery on <https://www.mystateline.com/>.

WTVO Channel 17 and WQRF FOX 39 is seeking a part-time Production Assistant. The ideal candidate must have a strong desire to learn all aspects of the television news industry, be dependable, able to communicate well with others and be able to work evening hours and varying schedules including weekends and holidays. Experience is not necessary, but a high school diploma is.

Job Description

- Operates studio cameras during live broadcasts.
- Maintain a clean and operational studio.
- Will operate audio board during live broadcasts.
- Other duties as assigned by the Creative Services Director.

Additional Information:

Contact:

Apply online at: <https://nexstar.wd5.myworkdayjobs.com/nexstar>

Job posted by an EQUAL EMPLOYMENT OPPORTUNITY EMPLOYER

IMPORTANT

This fax or email has been sent using the services provided by Broadcast1Source. If you want to change your contact details, please email Bonnie Cook at bcook@fox39.com

Notification Date	Agency Name	Prong2	Name	Notification By Fax	Notification By Email
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Job Notification details between 8/1/2021 to 7/31/2022

Notification Date	Agency Name	Prong2	Name	Notification By Fax	Notification By Email
10/28/2021	mystateline.com	No	Bonnie Cook	1--	By User/Other System
10/28/2021	Indeed.com/www.indeed.com	No	John Drosos	1--	By User/Other System
10/28/2021	Illinois Broadcasting Association	No	Debra Gray	1--	iba@ilba.org
10/28/2021	TV Jobs.com	No	Mark Holloway	1--	By User/Other System
10/28/2021	Nexstar Media Group, Inc.	No	Terri Bush	1--	By User/Other System
10/28/2021	www.mediagignow.com	No	MediaGigNow.com	1--	customerservice@mediagignow.com

WQRF

Fax and E-mail verification summary report for Production Assistant Part-Time Evenings

Position: Production Assistant Part-Time Evenings

Hire Date: January 11, 2022

This report, generated by Broadcast1Source, verifies that WQRF used Broadcast1Source to provide the following notice to the identified recruiting sources at the dates and times listed below.

To

All recruiting agencies listed in the report below

Subject: Job Notification from Broadcast1Source

From: contact@broadcast1source.com

Details:

Production Assistant (Part-Time/Evenings)

The Rockford Region is just a stone's throw from Chicago, settled along the banks of the Rock River and the serene rolling green hills of Northern Illinois. We have all the amenities of a Big City, but with a Small-Town easy feel.

Looking for stuff to do? Well we got tons. Check it out right here: [things to do](#).

From our Downtown City Market to Food Truck Tuesday, it's pretty tough to beat Rockford for unique eating venues and top-notch local restaurants.

We're a welcoming community, a great place to live life with plenty of room to grow. And without all the hassles of big city congestion. Welcome to the real heart of America, the Rockford Region.

It's fun to work in a company where people truly believe in what they are doing! Our brand is Your Home Team. And we live it every day with the most tenured news team, Eyewitness News!

We offer more news and locally produced programming than any other station in the market as well as unmatched digital delivery on <https://www.mystateline.com/>.

WTVO Channel 17 and WQRF FOX 39 is seeking a part-time Production Assistant. The ideal candidate must have a strong desire to learn all aspects of the television news industry, be dependable, able to communicate well with others and be able to work evening hours and varying schedules including weekends and holidays. Experience is not necessary, but a high school diploma is.

Job Description

- Operates studio cameras during live broadcasts.
- Maintain a clean and operational studio.
- Will operate audio board during live broadcasts.
- Other duties as assigned by the Creative Services Director.

WQRF

Fax and E-mail verification summary report for Production Assistant Part-Time Evenings

Requirements:

Work experience and education required for position:

- High School diploma
- Good listening skills
- Quick learner

Experience:

Work experience and education required for position:

- High School diploma
- Good listening skills
- Quick learner

Additional Information:

Contact:

Apply online at: <https://nexstar.wd5.myworkdayjobs.com/nexstar>

Job posted by an EQUAL EMPLOYMENT OPPORTUNITY EMPLOYER

IMPORTANT

This fax or email has been sent using the services provided by Broadcast1Source. If you want to change your contact details, please email Bonnie Cook at bcook@fox39.com

WQRF**Fax and E-mail verification summary report for Production Assistant Part-Time Evenings**

RS Number	Recruiting Source	Date and Time
1	Illinois Broadcasting Association E-mail: iba@ilba.org	Sent: 10/28/2021 11:31:55 AM
8	www.mediagignow.com E-mail: customerservice@mediagignow.com	Sent: 10/28/2021 11:31:53 AM

Interview Recruitment Source Report**Date:** 4/3/2024**From:** Rockford,IL**Page:** 20/43

Job ID: 95904

Job Title: Production Assistant Part-Time Evenings

Job Opening Period: 10/28/2021 - 11/28/2021

Interviewee	Interview Date	Hire Status	Hire Date	Recruitment Source Referred By
Candidate	12/13/2021	Yes	1/11/2022	Nexstar Media Group, Inc. 545 E. John Carpenter Freeway Suite 700 Irving, Texas 75062 Phone: 972-764-6715 Fax: 1---Terri Bush

Interview Recruitment Source Report from 8/1/2021 - 7/31/2022

Please note that the recruitment source used for hiring is bolded in the text below

Job ID: 95904

Job Title: Production Assistant Part-Time Evenings

Job Opening Period: 10/28/2021 - 11/28/2021

Interviewee	Interview Date	Hire Status	Hire Date	Recruitment Source Referred By
Candidate	12/8/2021	No		Nexstar Media Group, Inc. 545 E. John Carpenter Freeway Suite 700 Irving, Texas 75062 Phone: 972-764-6715 Fax: 1---Terri Bush

Job Notification details between 8/1/2021 to 7/31/2022

Multi-Media Journalist (Broadcast1Source tracking number 95957)

No. of Agencies were used: 6

Notification sent to agencies below was identical for Fax and e-mail notifications. A copy of this is shown below:

To

All recruiting agencies listed in the report below

Sent On: 10/29/2021

Subject: Job Notification from Broadcast1Source

From: contact@broadcast1source.com

E-Mail: dpardy@nexstar.tv

Title: Multi-Media Journalist

Experience:

Job Notification details between 8/1/2021 to 7/31/2022

Essential Duties & Responsibilities:

- Reports news stories for broadcast, describing the background and details of events
- Arranges interviews with people who can provide information about stories
- Reviews copy and corrects errors in content, grammar and punctuation, following prescribed editorial style and formatting guidelines
- Reviews and evaluates notes taken about event aspects to isolate pertinent facts and details
- Determines a story's emphasis, length and format, and organizes material accordingly
- Researches and analyzes background information related to news stories to be able to provide complete and accurate information
- Gathers information about events through research, interviews, experience or attendance at political, news, sports, artistic, social or other functions
- Pitches stories to news managers and news producers which are relevant to the local community
- Receives assignments and evaluates leads and tips to develop story ideas
- Discusses issues with producers and/or news managers to establish priorities or positions
- Checks reference materials such as books, news files or public records to obtain relevant facts
- Revises work to meet editorial approval or to fit time requirements
- Shoots and edits news events and news reports
- Produces and presents reports for all platforms
- Ensures that all content meets company standards for journalistic integrity and production quality
- Writes stories for the web and other eMedia platforms
- Interacts with viewers/users on social media sites
- Performs special projects and other duties as assigned

Requirements:

Job Notification details between 8/1/2021 to 7/31/2022

Requirements & Skills:

- Bachelor's degree in Broadcast Journalism, or a related field, or an equivalent combination of education and work-related experience
- Fluency in English
- Excellent communication skills, both oral and written with the ability to *ad lib* when required
- Superior on-air presence
- Proficiency with computers, telephones, copiers, scanners, fax machines and other office equipment
- Ability to meet deadlines, prioritize assignments and handle multiple tasks simultaneously
- Valid driver's license with a good driving record
- Flexibility to work any shift

Physical Demands & Work Environment:

The Multimedia Journalist Reporter must be able to sit, conduct telephone conversations, use electronic mail, write letters and memos, conduct face-to-face discussions with individuals or groups, make decisions without supervision, make decisions that impact the results of co-workers, work near others, work outdoors occasionally in all weather conditions, and work indoors in environmentally controlled conditions. In addition, the Multimedia Journalist Reporter must be able to lift, set up and operate equipment weighing up to 35 pounds, and be able to handle, control or feel objects, tools or controls. Repetitive movements are required. Work may be conducted in extremely bright or inadequate lighting conditions.

Nexstar Broadcasting is an equal opportunity employer

Description:

Job Notification details between 8/1/2021 to 7/31/2022

The Rockford Region is just a stone's throw from Chicago, settled along the banks of the Rock River and the serene rolling green hills of Northern Illinois. We have all the amenities of a Big City, but with a Small-Town easy feel.

Looking for stuff to do? Well we got tons. Check it out right here: [things to do](#).

From our Downtown City Market to Food Truck Tuesday, it's pretty tough to beat Rockford for unique eating venues and top-notch local restaurants.

We're a welcoming community, a great place to live life with plenty of room to grow. And without all the hassles of big city congestion. Welcome to the real heart of America, the Rockford Region.

It's fun to work in a company where people truly believe in what they are doing! Our brand is Your Home Team. And we live it every day with the most tenured news team, Eyewitness News!

We offer more news and locally produced programming than any other station in the market as well as unmatched digital delivery on <https://www.mystateline.com/>.

WTVO/WQRF is searching for a MultiMedia Journalist Reporter.

It's fun to work in a company where people truly believe in what they are doing! The Multimedia Journalist Reporter produces, reports, shoots, writes, voices, edits and feeds news production content for all platforms in a manner that is clear, engaging and meaningful to news consumers.

Additional Information:**Contact:**

Apply online at: <https://nexstar.wd5.myworkdayjobs.com/nexstar>

Job posted by an EQUAL EMPLOYMENT OPPORTUNITY EMPLOYER

IMPORTANT

This fax or email has been sent using the services provided by Broadcast1Source. If you want to change your contact details, please email Bonnie Cook at bcook@fox39.com

Notification Date	Agency Name	Prong2	Name	Notification By Fax	Notification By Email
10/29/2021	Illinois Broadcasting Association	No	Debra Gray	1--	iba@ilba.org
10/29/2021	Indeed.com/www.indeed.com	No	John Drosos	1--	By User/Other System
10/29/2021	mystateline.com	No	Bonnie Cook	1--	By User/Other System

Job Notification details between 8/1/2021 to 7/31/2022

Notification Date	Agency Name	Prong2	Name	Notification By Fax	Notification By Email
10/29/2021	Nexstar Media Group, Inc.	No	Terri Bush	1--	By User/Other System
10/29/2021	TV Jobs.com	No	Mark Holloway	1--	By User/Other System
10/29/2021	www.mediagignow.com	No	MediaGigNow.com	1--	customerservice@mediagignow.com

WQRF

Fax and E-mail verification summary report for Multi-Media Journalist

Position: Multi-Media Journalist

Hire Date: March 1, 2022

This report, generated by Broadcast1Source, verifies that WQRF used Broadcast1Source to provide the following notice to the identified recruiting sources at the dates and times listed below.

To

All recruiting agencies listed in the report below

Subject: Job Notification from Broadcast1Source

From: contact@broadcast1source.com

Details:

The Rockford Region is just a stone's throw from Chicago, settled along the banks of the Rock River and the serene rolling green hills of Northern Illinois. We have all the amenities of a Big City, but with a Small-Town easy feel.

Looking for stuff to do? Well we got tons. Check it out right here: [things to do](#).

From our Downtown City Market to Food Truck Tuesday, it's pretty tough to beat Rockford for unique eating venues and top-notch local restaurants.

We're a welcoming community, a great place to live life with plenty of room to grow. And without all the hassles of big city congestion. Welcome to the real heart of America, the Rockford Region.

It's fun to work in a company where people truly believe in what they are doing! Our brand is Your Home Team. And we live it every day with the most tenured news team, Eyewitness News!

We offer more news and locally produced programming than any other station in the market as well as unmatched digital delivery on <https://www.mystateline.com/>.

WTVO/WQRF is searching for a MultiMedia Journalist Reporter.

It's fun to work in a company where people truly believe in what they are doing!
The Multimedia Journalist Reporter produces, reports, shoots, writes, voices, edits and feeds news production content for all platforms in a manner that is clear, engaging and meaningful to news consumers.

Requirements:

WQRF

Fax and E-mail verification summary report for Multi-Media Journalist

Requirements & Skills:

- Bachelor's degree in Broadcast Journalism, or a related field, or an equivalent combination of education and work-related experience
- Fluency in English
- Excellent communication skills, both oral and written with the ability to *ad lib* when required
- Superior on-air presence
- Proficiency with computers, telephones, copiers, scanners, fax machines and other office equipment
- Ability to meet deadlines, prioritize assignments and handle multiple tasks simultaneously
- Valid driver's license with a good driving record
- Flexibility to work any shift

Physical Demands & Work Environment:

The Multimedia Journalist Reporter must be able to sit, conduct telephone conversations, use electronic mail, write letters and memos, conduct face-to-face discussions with individuals or groups, make decisions without supervision, make decisions that impact the results of co-workers, work near others, work outdoors occasionally in all weather conditions, and work indoors in environmentally controlled conditions. In addition, the Multimedia Journalist Reporter must be able to lift, set up and operate equipment weighing up to 35 pounds, and be able to handle, control or feel objects, tools or controls. Repetitive movements are required. Work may be conducted in extremely bright or inadequate lighting conditions.

Nexstar Broadcasting is an equal opportunity employer

Experience:

WQRF

Fax and E-mail verification summary report for Multi-Media Journalist

Essential Duties & Responsibilities:

- Reports news stories for broadcast, describing the background and details of events
- Arranges interviews with people who can provide information about stories
- Reviews copy and corrects errors in content, grammar and punctuation, following prescribed editorial style and formatting guidelines
- Reviews and evaluates notes taken about event aspects to isolate pertinent facts and details
- Determines a story's emphasis, length and format, and organizes material accordingly
- Researches and analyzes background information related to news stories to be able to provide complete and accurate information
- Gathers information about events through research, interviews, experience or attendance at political, news, sports, artistic, social or other functions
- Pitches stories to news managers and news producers which are relevant to the local community
- Receives assignments and evaluates leads and tips to develop story ideas
- Discusses issues with producers and/or news managers to establish priorities or positions
- Checks reference materials such as books, news files or public records to obtain relevant facts
- Revises work to meet editorial approval or to fit time requirements
- Shoots and edits news events and news reports
- Produces and presents reports for all platforms
- Ensures that all content meets company standards for journalistic integrity and production quality
- Writes stories for the web and other eMedia platforms
- Interacts with viewers/users on social media sites
- Performs special projects and other duties as assigned

Additional Information:

Contact:

Apply online at: <https://nexstar.wd5.myworkdayjobs.com/nexstar>

WQRF

Fax and E-mail verification summary report for Multi-Media Journalist

Job posted by an EQUAL EMPLOYMENT OPPORTUNITY EMPLOYER

*****IMPORTANT*****

This fax or email has been sent using the services provided by Broadcast1Source. If you want to change your contact details, please email Bonnie Cook at bcook@fox39.com

WQRF**Fax and E-mail verification summary report for Multi-Media Journalist**

RS Number	Recruiting Source	Date and Time
1	Illinois Broadcasting Association E-mail: iba@ilba.org	Sent: 10/29/2021 3:15:09 PM
8	www.mediagignow.com E-mail: customerservice@mediagignow.com	Sent: 10/29/2021 3:15:07 PM

Interview Recruitment Source Report**Date:** 4/3/2024**From:** Rockford,IL**Page:** 22/43

Job ID: 95957

Job Title: Multi-Media Journalist

Job Opening Period: 10/29/2021 - 12/29/2021

Interviewee	Interview Date	Hire Status	Hire Date	Recruitment Source Referred By
Candidate	1/19/2022	Yes	3/1/2022	Linked In
Candidate	12/22/2021	No		Linked In

Job Notification details between 8/1/2021 to 7/31/2022**News Anchor (Broadcast1Source tracking number 96005)****No. of Agencies were used:** 6

Notification sent to agencies below was identical for Fax and e-mail notifications. A copy of this is shown below:

To

All recruiting agencies listed in the report below**Sent On:** 11/01/2021**Subject:** Job Notification from Broadcast1Source**From:** contact@broadcast1source.com**E-Mail:** dpardy@nexstar.tv**Title:** News Anchor**Experience:**

Work experience and education required for position:

1. Bachelor's degree in Broadcast Journalism, or a related field, or an equivalent combination of education and work related experience.
2. Experience in news reporting or anchoring.
3. Excellent news judgement
4. Ability to meet deadlines, prioritize assignments and handle multiple tasks simultaneously.
5. Ability to effectively listen to fully understand problems and communicate with a team to shape a solution.
6. Valid driver's license with a good driving record.
7. Flexibility to work any shift.

Requirements:

Special Skills Required:

1. Fluency in English.
2. Excellent communication skills, both oral and written with the ability to *ad lib* when required.
3. Superior on-air presence.

Description:

Job Notification details between 8/1/2021 to 7/31/2022

WQRF and WTVO in Rockford, Illinois is searching for a seasoned journalist to join our dynamic anchor team. We're looking for an anchor with a passion for tracking down lead stories. We want an energetic leader who wants to mentor MMJ's in the newsroom and can deliver everything from hard news to features. You must excel in ad-lib and breaking news situations, have excellent news judgement and want to WIN the big story on every platform.

The News Anchor serves as the primary presenter of news stories and other content for all platforms in a manner that is clear, engaging and meaningful to news consumers.

Brief description of duties & responsibilities:

1. Presents news stories and other content for all platforms.
2. Ensures that all news content meets company standards for journalistic integrity and production quality.
3. Communicates clear direction with team members.
4. Assists in writing, copy editing, researching and coordinating news programming and other content.
5. Acts as a field reporter as assigned.
6. Conducts interviews with news personnel and others.
7. Responds to breaking news and other urgent newsrooms situations as required.
8. Participates in promotional activities including public appearances.
9. Performs special projects and other duties as assigned.
10. Edits video clips as assigned.
11. Writes content for the website and other digital platforms.
12. Interacts with viewers/users on social media sites.

Additional Information:**Contact:**

Apply online at: <https://nexstar.wd5.myworkdayjobs.com/nexstar>

Job posted by an EQUAL EMPLOYMENT OPPORTUNITY EMPLOYER

IMPORTANT

This fax or email has been sent using the services provided by Broadcast1Source. If you want to change your contact details, please email Bonnie Cook at bcook@fox39.com

Notification Date	Agency Name	Prong2	Name	Notification By Fax	Notification By Email
11/1/2021	mystateline.com	No	Bonnie Cook	1--	By User/Other System
11/1/2021	Indeed.com/www.indeed.com	No	John Drosos	1--	By User/Other System
11/1/2021	Illinois Broadcasting Association	No	Debra Gray	1--	iba@ilba.org
11/1/2021	Nexstar Media Group, Inc.	No	Terri Bush	1--	By User/Other System

Job Notification details between 8/1/2021 to 7/31/2022

Notification Date	Agency Name	Prong2	Name	Notification By Fax	Notification By Email
11/1/2021	TV Jobs.com	No	Mark Holloway	1--	By User/Other System
11/1/2021	www.mediagignow.com	No	MediaGigNow.com	1--	customerservice@mediagignow.com

WQRF

Fax and E-mail verification summary report for News Anchor

Position: News Anchor

Hire Date: January 3, 2022

This report, generated by Broadcast1Source, verifies that WQRF used Broadcast1Source to provide the following notice to the identified recruiting sources at the dates and times listed below.

To

All recruiting agencies listed in the report below

Subject: Job Notification from Broadcast1Source

From: contact@broadcast1source.com

Details:

WQRF and WTOG in Rockford, Illinois is searching for a seasoned journalist to join our dynamic anchor team. We're looking for an anchor with a passion for tracking down lead stories. We want an energetic leader who wants to mentor MMJ's in the newsroom and can deliver everything from hard news to features. You must excel in ad-lib and breaking news situations, have excellent news judgement and want to WIN the big story on every platform.

The News Anchor serves as the primary presenter of news stories and other content for all platforms in a manner that is clear, engaging and meaningful to news consumers.

Brief description of duties & responsibilities:

1. Presents news stories and other content for all platforms.
2. Ensures that all news content meets company standards for journalistic integrity and production quality.
3. Communicates clear direction with team members.
4. Assists in writing, copy editing, researching and coordinating news programming and other content.
5. Acts as a field reporter as assigned.
6. Conducts interviews with news personnel and others.
7. Responds to breaking news and other urgent newsrooms situations as required.
8. Participates in promotional activities including public appearances.
9. Performs special projects and other duties as assigned.
10. Edits video clips as assigned.
11. Writes content for the website and other digital platforms.
12. Interacts with viewers/users on social media sites.

Requirements:

WQRF

Fax and E-mail verification summary report for News Anchor

Special Skills Required:

1. Fluency in English.
2. Excellent communication skills, both oral and written with the ability to *ad lib* when required.
3. Superior on-air presence.

Experience:

Work experience and education required for position:

1. Bachelor's degree in Broadcast Journalism, or a related field, or an equivalent combination of education and work related experience.
2. Experience in news reporting or anchoring.
3. Excellent news judgement
4. Ability to meet deadlines, prioritize assignments and handle multiple tasks simultaneously.
5. Ability to effectively listen to fully understand problems and communicate with a team to shape a solution.
6. Valid driver's license with a good driving record.
7. Flexibility to work any shift.

Additional Information:

Contact:

Apply online at: <https://nexstar.wd5.myworkdayjobs.com/nexstar>

Job posted by an EQUAL EMPLOYMENT OPPORTUNITY EMPLOYER

IMPORTANT

This fax or email has been sent using the services provided by Broadcast1Source. If you want to change your contact details, please email Bonnie Cook at bcook@fox39.com

WQRF**Fax and E-mail verification summary report for News Anchor**

RS Number	Recruiting Source	Date and Time
1	Illinois Broadcasting Association E-mail: iba@ilba.org	Sent: 11/1/2021 4:01:07 PM
8	www.mediagignow.com E-mail: customerservice@mediagignow.com	Sent: 11/1/2021 4:01:06 PM

Interview Recruitment Source Report**Date:** 4/3/2024**From:** Rockford,IL**Page:** 23/43

Job ID: 96005

Job Title: News Anchor

Job Opening Period: 11/1/2021 - 1/30/2022

Interviewee	Interview Date	Hire Status	Hire Date	Recruitment Source Referred By
Candidate	12/9/2021	No		Nexstar Media Group, Inc. 545 E. John Carpenter Freeway Suite 700 Irving, Texas 75062 Phone: 972-764-6715 Fax: 1---Terri Bush

Interview Recruitment Source Report from 8/1/2021 - 7/31/2022

Please note that the recruitment source used for hiring is bolded in the text below

Job ID: 96005

Job Title: News Anchor

Job Opening Period: 11/1/2021 - 1/30/2022

Interviewee	Interview Date	Hire Status	Hire Date	Recruitment Source Referred By
Candidate	12/1/2021	No		Nexstar Media Group, Inc. 545 E. John Carpenter Freeway Suite 700 Irving, Texas 75062 Phone: 972-764-6715 Fax: 1---Terri Bush
Candidate	11/29/2021	No		Indeed.com/www.indeed.com 177 Broad St 6th Floor Stanford, Connecticut 6901 Phone: 800-406-8190 Fax: 1---John Drosos
Candidate	11/24/2021	No		Nexstar Media Group, Inc. 545 E. John Carpenter Freeway Suite 700 Irving, Texas 75062 Phone: 972-764-6715 Fax: 1---Terri Bush
Candidate	11/22/2021	Yes	1/3/2022	Internal Promotion

Job Notification details between 8/1/2021 to 7/31/2022

Reporter/Multi-Media Journalist (Broadcast1Source tracking number 96334)

No. of Agencies were used: 6

Notification sent to agencies below was identical for Fax and e-mail notifications. A copy of this is shown below:

To

All recruiting agencies listed in the report below

Sent On: 11/10/2021

Subject: Job Notification from Broadcast1Source

From: contact@broadcast1source.com

E-Mail: dpardy@nexstar.tv

Title: Reporter/Multi-Media Journalist

Experience:

Job Notification details between 8/1/2021 to 7/31/2022

Essential Duties & Responsibilities:

- Reports news stories for broadcast, describing the background and details of events
- Arranges interviews with people who can provide information about stories
- Reviews copy and corrects errors in content, grammar and punctuation, following prescribed editorial style and formatting guidelines
- Reviews and evaluates notes taken about event aspects to isolate pertinent facts and details
- Determines a story's emphasis, length and format, and organizes material accordingly
- Researches and analyzes background information related to news stories to be able to provide complete and accurate information
- Gathers information about events through research, interviews, experience or attendance at political, news, sports, artistic, social or other functions
- Pitches stories to news managers and news producers which are relevant to the local community
- Receives assignments and evaluates leads and tips to develop story ideas
- Discusses issues with producers and/or news managers to establish priorities or positions
- Checks reference materials such as books, news files or public records to obtain relevant facts
- Revises work to meet editorial approval or to fit time requirements
- Shoots and edits news events and news reports
- Produces and presents reports for all platforms
- Ensures that all content meets company standards for journalistic integrity and production quality
- Writes stories for the web and other eMedia platforms
- Interacts with viewers/users on social media sites
- Performs special projects and other duties as assigned

Requirements:

Job Notification details between 8/1/2021 to 7/31/2022

Requirements & Skills:

- Bachelor's degree in Broadcast Journalism, or a related field, or an equivalent combination of education and work-related experience
- Fluency in English
- Excellent communication skills, both oral and written with the ability to *ad lib* when required
- Superior on-air presence
- Proficiency with computers, telephones, copiers, scanners, fax machines and other office equipment
- Ability to meet deadlines, prioritize assignments and handle multiple tasks simultaneously
- Valid driver's license with a good driving record
- Flexibility to work any shift

Physical Demands & Work Environment:

The Multimedia Journalist Reporter must be able to sit, conduct telephone conversations, use electronic mail, write letters and memos, conduct face-to-face discussions with individuals or groups, make decisions without supervision, make decisions that impact the results of co-workers, work near others, work outdoors occasionally in all weather conditions, and work indoors in environmentally controlled conditions. In addition, the Multimedia Journalist Reporter must be able to lift, set up and operate equipment weighing up to 35 pounds, and be able to handle, control or feel objects, tools or controls. Repetitive movements are required. Work may be conducted in extremely bright or inadequate lighting conditions.

Nexstar Broadcasting is an equal opportunity employer

Description:

Job Notification details between 8/1/2021 to 7/31/2022

The Rockford Region is just a stone's throw from Chicago, settled along the banks of the Rock River and the serene rolling green hills of Northern Illinois. We have all the amenities of a Big City, but with a Small-Town easy feel.

Looking for stuff to do? Well we got tons. Check it out right here: [things to do](#).

From our Downtown City Market to Food Truck Tuesday, it's pretty tough to beat Rockford for unique eating venues and top-notch local restaurants.

We're a welcoming community, a great place to live life with plenty of room to grow. And without all the hassles of big city congestion. Welcome to the real heart of America, the Rockford Region.

It's fun to work in a company where people truly believe in what they are doing! Our brand is Your Home Team. And we live it every day with the most tenured news team, Eyewitness News!

We offer more news and locally produced programming than any other station in the market as well as unmatched digital delivery on <https://www.mystateline.com/>.

WTVO/WQRF is searching for a MultiMedia Journalist Reporter.

It's fun to work in a company where people truly believe in what they are doing! The Multimedia Journalist Reporter produces, reports, shoots, writes, voices, edits and feeds news production content for all platforms in a manner that is clear, engaging and meaningful to news consumers.

Additional Information:**Contact:**

Apply online at: <https://nexstar.wd5.myworkdayjobs.com/nexstar>

Job posted by an EQUAL EMPLOYMENT OPPORTUNITY EMPLOYER

IMPORTANT

This fax or email has been sent using the services provided by Broadcast1Source. If you want to change your contact details, please email Bonnie Cook at bcook@fox39.com

Notification Date	Agency Name	Prong2	Name	Notification By Fax	Notification By Email
11/10/2021	Indeed.com/www.indeed.com	No	John Drosos	1--	By User/Other System
11/10/2021	Illinois Broadcasting Association	No	Debra Gray	1--	iba@ilba.org
11/10/2021	mystateline.com	No	Bonnie Cook	1--	By User/Other System

Job Notification details between 8/1/2021 to 7/31/2022

Notification Date	Agency Name	Prong2	Name	Notification By Fax	Notification By Email
11/10/2021	Nexstar Media Group, Inc.	No	Terri Bush	1--	By User/Other System
11/10/2021	TV Jobs.com	No	Mark Holloway	1--	By User/Other System
11/10/2021	www.mediagignow.com	No	MediaGigNow.com	1--	customerservice@mediagignow.com

WQRF

Fax and E-mail verification summary report for Reporter/Multi-Media Journalist

Position: Reporter/Multi-Media Journalist

Hire Date: January 4, 2022

This report, generated by Broadcast1Source, verifies that WQRF used Broadcast1Source to provide the following notice to the identified recruiting sources at the dates and times listed below.

To

All recruiting agencies listed in the report below

Subject: Job Notification from Broadcast1Source

From: contact@broadcast1source.com

Details:

The Rockford Region is just a stone's throw from Chicago, settled along the banks of the Rock River and the serene rolling green hills of Northern Illinois. We have all the amenities of a Big City, but with a Small-Town easy feel.

Looking for stuff to do? Well we got tons. Check it out right here: [things to do](#).

From our Downtown City Market to Food Truck Tuesday, it's pretty tough to beat Rockford for unique eating venues and top-notch local restaurants.

We're a welcoming community, a great place to live life with plenty of room to grow. And without all the hassles of big city congestion. Welcome to the real heart of America, the Rockford Region.

It's fun to work in a company where people truly believe in what they are doing! Our brand is Your Home Team. And we live it every day with the most tenured news team, Eyewitness News!

We offer more news and locally produced programming than any other station in the market as well as unmatched digital delivery on <https://www.mystateline.com/>.

WTVO/WQRF is searching for a MultiMedia Journalist Reporter.

It's fun to work in a company where people truly believe in what they are doing!
The Multimedia Journalist Reporter produces, reports, shoots, writes, voices, edits and feeds news production content for all platforms in a manner that is clear, engaging and meaningful to news consumers.

Requirements:

WQRF

Fax and E-mail verification summary report for Reporter/Multi-Media Journalist

Requirements & Skills:

- Bachelor's degree in Broadcast Journalism, or a related field, or an equivalent combination of education and work-related experience
- Fluency in English
- Excellent communication skills, both oral and written with the ability to *ad lib* when required
- Superior on-air presence
- Proficiency with computers, telephones, copiers, scanners, fax machines and other office equipment
- Ability to meet deadlines, prioritize assignments and handle multiple tasks simultaneously
- Valid driver's license with a good driving record
- Flexibility to work any shift

Physical Demands & Work Environment:

The Multimedia Journalist Reporter must be able to sit, conduct telephone conversations, use electronic mail, write letters and memos, conduct face-to-face discussions with individuals or groups, make decisions without supervision, make decisions that impact the results of co-workers, work near others, work outdoors occasionally in all weather conditions, and work indoors in environmentally controlled conditions. In addition, the Multimedia Journalist Reporter must be able to lift, set up and operate equipment weighing up to 35 pounds, and be able to handle, control or feel objects, tools or controls. Repetitive movements are required. Work may be conducted in extremely bright or inadequate lighting conditions.

Nexstar Broadcasting is an equal opportunity employer

Experience:

WQRF

Fax and E-mail verification summary report for Reporter/Multi-Media Journalist

Essential Duties & Responsibilities:

- Reports news stories for broadcast, describing the background and details of events
- Arranges interviews with people who can provide information about stories
- Reviews copy and corrects errors in content, grammar and punctuation, following prescribed editorial style and formatting guidelines
- Reviews and evaluates notes taken about event aspects to isolate pertinent facts and details
- Determines a story's emphasis, length and format, and organizes material accordingly
- Researches and analyzes background information related to news stories to be able to provide complete and accurate information
- Gathers information about events through research, interviews, experience or attendance at political, news, sports, artistic, social or other functions
- Pitches stories to news managers and news producers which are relevant to the local community
- Receives assignments and evaluates leads and tips to develop story ideas
- Discusses issues with producers and/or news managers to establish priorities or positions
- Checks reference materials such as books, news files or public records to obtain relevant facts
- Revises work to meet editorial approval or to fit time requirements
- Shoots and edits news events and news reports
- Produces and presents reports for all platforms
- Ensures that all content meets company standards for journalistic integrity and production quality
- Writes stories for the web and other eMedia platforms
- Interacts with viewers/users on social media sites
- Performs special projects and other duties as assigned

Additional Information:

Contact:

Apply online at: <https://nexstar.wd5.myworkdayjobs.com/nexstar>

WQRF

Fax and E-mail verification summary report for Reporter/Multi-Media Journalist

Job posted by an EQUAL EMPLOYMENT OPPORTUNITY EMPLOYER

*****IMPORTANT*****

This fax or email has been sent using the services provided by Broadcast1Source. If you want to change your contact details, please email Bonnie Cook at bcook@fox39.com

WQRF**Fax and E-mail verification summary report for Reporter/Multi-Media Journalist**

RS Number	Recruiting Source	Date and Time
1	Illinois Broadcasting Association E-mail: iba@ilba.org	Sent: 11/10/2021 5:06:20 PM
8	www.mediagignow.com E-mail: customerservice@mediagignow.com	Sent: 11/10/2021 5:06:18 PM

Interview Recruitment Source Report**Date:** 4/3/2024**From:** Rockford,IL**Page:** 25/43

Job ID: 96334

Job Title: Reporter/Multi-Media Journalist

Job Opening Period: 11/10/2021 - 1/10/2022

Interviewee	Interview Date	Hire Status	Hire Date	Recruitment Source Referred By
Candidate	12/22/2021	No		Nexstar Media Group, Inc. 545 E. John Carpenter Freeway Suite 700 Irving, Texas 75062 Phone: 972-764-6715 Fax: 1---Terri Bush

Interview Recruitment Source Report from 8/1/2021 - 7/31/2022

Please note that the recruitment source used for hiring is bolded in the text below

Job ID: 96334

Job Title: Reporter/Multi-Media Journalist

Job Opening Period: 11/10/2021 - 1/10/2022

Interviewee	Interview Date	Hire Status	Hire Date	Recruitment Source Referred By
Candidate	12/18/2021	Yes	1/4/2022	Nexstar Media Group, Inc. 545 E. John Carpenter Freeway Suite 700 Irving, Texas 75062 Phone: 972-764-6715 Fax: 1---Terri Bush
Candidate	11/17/2021	No		Nexstar Media Group, Inc. 545 E. John Carpenter Freeway Suite 700 Irving, Texas 75062 Phone: 972-764-6715 Fax: 1---Terri Bush
Candidate	11/17/2021	No		Linked In
Candidate	11/16/2021	No		Indeed.com/www.indeed.com 177 Broad St 6th Floor Stanford, Connecticut 6901 Phone: 800-406-8190 Fax: 1---John Drosos

Job Notification details between 8/1/2021 to 7/31/2022**News Producer (Broadcast1Source tracking number 98169)****No. of Agencies were used:** 6

Notification sent to agencies below was identical for Fax and e-mail notifications. A copy of this is shown below:

To

All recruiting agencies listed in the report below**Sent On:** 01/13/2022**Subject:** Job Notification from Broadcast1Source**From:** contact@broadcast1source.com**E-Mail:** dpardy@nexstar.tv**Title:** News Producer**Experience:**

- Bachelor's degree in Journalism, or a related field, or an equivalent combination of education and work-related experience.

Requirements:

- Fluency in English.
- Excellent communication skills, both oral and written
- Ability to meet deadlines, prioritize assignments and handle multiple tasks simultaneously
- Flexibility to work any shift

Interested candidates should post their resume & cover letter when applying at our corporate website: Mystateline.com

Nexstar Media Inc. is an Equal Opportunity Employer

Description:

Job Notification details between 8/1/2021 to 7/31/2022

WQRF and WTVO in Rockford, Illinois is searching for a News Producer

The News Producer produces daily newscast items, decides the order in which stories will be told, writes teasers and other content, times newscasts, edits video, and posts video to the website.

- Produces newscasts for broadcast across all platforms
- Writes and orders news stories
- Approves scripts
- Balances news and feature content to create compelling broadcasts
- Edits video
- Writes stories for the website and other eMedia platforms
- Interacts with viewers and users on social media sites
- Performs other duties as assigned

Additional Information:**Contact:**

Apply online at: <https://nexstar.wd5.myworkdayjobs.com/nexstar>

Job posted by an EQUAL EMPLOYMENT OPPORTUNITY EMPLOYER

IMPORTANT

This fax or email has been sent using the services provided by Broadcast1Source. If you want to change your contact details, please email Bonnie Cook at bcook@fox39.com

Notification Date	Agency Name	Prong2	Name	Notification By Fax	Notification By Email
1/13/2022	mystateline.com	No	Bonnie Cook	1--	By User/Other System
1/13/2022	Illinois Broadcasting Association	No	Debra Gray	1--	iba@ilba.org
1/13/2022	Indeed.com/www.indeed.com	No	John Drosos	1--	By User/Other System
1/13/2022	TV Jobs.com	No	Mark Holloway	1--	By User/Other System
1/13/2022	Nexstar Media Group, Inc.	No	Terri Bush	1--	By User/Other System
1/13/2022	www.mediagignow.com	No	MediaGigNow.com	1--	customerservice@mediagignow.com

WQRF

Fax and E-mail verification summary report for News Producer

Position: News Producer

Hire Date: February 13, 2022

This report, generated by Broadcast1Source, verifies that WQRF used Broadcast1Source to provide the following notice to the identified recruiting sources at the dates and times listed below.

To

All recruiting agencies listed in the report below

Subject: Job Notification from Broadcast1Source

From: contact@broadcast1source.com

Details:

WQRF and WTOV in Rockford, Illinois is searching for a News Producer

The News Producer produces daily newscast items, decides the order in which stories will be told, writes teasers and other content, times newscasts, edits video, and posts video to the website.

- Produces newscasts for broadcast across all platforms
- Writes and orders news stories
- Approves scripts
- Balances news and feature content to create compelling broadcasts
- Edits video
- Writes stories for the website and other eMedia platforms
- Interacts with viewers and users on social media sites
- Performs other duties as assigned

Requirements:

WQRF

Fax and E-mail verification summary report for News Producer

- Fluency in English.
- Excellent communication skills, both oral and written
- Ability to meet deadlines, prioritize assignments and handle multiple tasks simultaneously
- Flexibility to work any shift

Interested candidates should post their resume & cover letter when applying at our corporate website: Mystateline.com

Nexstar Media Inc. is an Equal Opportunity Employer

Experience:

- Bachelor's degree in Journalism, or a related field, or an equivalent combination of education and work-related experience.

Additional Information:

Contact:

Apply online at: <https://nexstar.wd5.myworkdayjobs.com/nexstar>

Job posted by an EQUAL EMPLOYMENT OPPORTUNITY EMPLOYER

IMPORTANT

This fax or email has been sent using the services provided by Broadcast1Source. If you want to change your contact details, please email Bonnie Cook at bcook@fox39.com

WQRF**Fax and E-mail verification summary report for News Producer**

RS Number	Recruiting Source	Date and Time
1	Illinois Broadcasting Association E-mail: iba@ilba.org	Sent: 1/13/2022 1:32:45 PM
8	www.mediagignow.com E-mail: customerservice@mediagignow.com	Sent: 1/13/2022 1:32:44 PM

Interview Recruitment Source Report**Date:** 4/3/2024**From:** Rockford,IL**Page:** 27/43

Job ID: 98169

Job Title: News Producer

Job Opening Period: 1/13/2022 - 3/31/2022

Interviewee	Interview Date	Hire Status	Hire Date	Recruitment Source Referred By
Candidate	1/17/2022	No		Linked In
Candidate	1/14/2022	No		Linked In
Candidate	1/14/2022	Yes	2/13/2022	Nexstar Media Group, Inc. 545 E. John Carpenter Freeway Suite 700 Irving, Texas 75062 Phone: 972-764-6715 Fax: 1---Terri Bush

Interview Recruitment Source Report from 8/1/2021 - 7/31/2022

Please note that the recruitment source used for hiring is bolded in the text below

Job ID: 98169

Job Title: News Producer

Job Opening Period: 1/13/2022 - 3/31/2022

Interviewee	Interview Date	Hire Status	Hire Date	Recruitment Source Referred By
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Job Notification details between 8/1/2021 to 7/31/2022**Weekend Morning Anchor/Reporter (Broadcast1Source tracking number 98193)****No. of Agencies were used:** 10

Notification sent to agencies below was identical for Fax and e-mail notifications. A copy of this is shown below:

To

All recruiting agencies listed in the report below**Sent On:** 01/13/2022**Subject:** Job Notification from Broadcast1Source**From:** contact@broadcast1source.com**E-Mail:** dpardy@nexstar.tv**Title:** Weekend Morning Anchor/Reporter**Experience:**

- Produce content for multiple platforms, including TV, internet, mobile, etc.
- Work with management to enterprise and develop stories daily
- Demonstrate compelling storytelling using dynamic live shots and stand-ups, creative graphics, and use of digital and social media platforms
- Organize material, determine angle or emphasis, and write story according to prescribed editorial style and format standards
- Gather and verify information regarding stories through interview, observation and research
- Other duties as assigned

Requirements:

- Bachelor's degree Journalism required (equivalent years of experience may substitute for education)
- Camera and camera equipment
- Knowledge of broadcast quality camera equipment
- Detail oriented
- Demonstrate editorial judgment using knowledge of journalism ethics and libel laws
- Strong on-air reporting, writing, and technical skills

Description:

WQRF and WTVO in Rockford, Illinois is searching for a Weekend Morning Anchor/Reporter. The Weekend Morning Anchor/Reporter researches, writes, captures visual content and edits stories for multiple platforms. Will Anchor & co-produce new weekend morning newscast, will also be live reporter for weekday AM newscast.

Additional Information:**Contact:**Apply online at: <https://nexstar.wd5.myworkdayjobs.com/nexstar>**Job posted by an EQUAL EMPLOYMENT OPPORTUNITY EMPLOYER**

Job Notification details between 8/1/2021 to 7/31/2022

IMPORTANT

This fax or email has been sent using the services provided by Broadcast1Source. If you want to change your contact details, please email Bonnie Cook at bcook@fox39.com

Notification Date	Agency Name	Prong2	Name	Notification By Fax	Notification By Email
1/13/2022	mystateline.com	No	Bonnie Cook	1--	By User/Other System
1/13/2022	Indeed.com/www.indeed.com	No	John Drosos	1--	By User/Other System
1/13/2022	Illinois Broadcasting Association	No	Debra Gray	1--	iba@ilba.org
1/13/2022	TV Jobs.com	No	Mark Holloway	1--	By User/Other System
1/13/2022	Indeed.com/www.indeed.com	No	John Drosos	1--	By User/Other System
1/13/2022	mystateline.com	No	Bonnie Cook	1--	By User/Other System
1/13/2022	Illinois Broadcasting Association	No	Debra Gray	1--	iba@ilba.org
1/13/2022	TV Jobs.com	No	Mark Holloway	1--	By User/Other System
1/13/2022	Nexstar Media Group, Inc.	No	Terri Bush	1--	By User/Other System
1/13/2022	www.mediagignow.com	No	MediaGigNow.com	1--	customerservice@mediagignow.com

WQRF

Fax and E-mail verification summary report for Weekend Morning Anchor/Reporter

Position: Weekend Morning Anchor/Reporter

Hire Date: February 13, 2022

This report, generated by Broadcast1Source, verifies that WQRF used Broadcast1Source to provide the following notice to the identified recruiting sources at the dates and times listed below.

To

All recruiting agencies listed in the report below

Subject: Job Notification from Broadcast1Source

From: contact@broadcast1source.com

Details:

WQRF and WTVO in Rockford, Illinois is searching for a Weekend Morning Anchor/Reporter
The Weekend Morning Anchor/Reporter researches, writes, captures visual content and edits stories for multiple platforms. Will Anchor & co-produce new weekend morning newscast, will also be live reporter for weekday AM newscast.

Requirements:

- Bachelor's degree Journalism required (equivalent years of experience may substitute for education)
- Camera and camera equipment
- Knowledge of broadcast quality camera equipment
- Detail oriented
- Demonstrate editorial judgment using knowledge of journalism ethics and libel laws
- Strong on-air reporting, writing, and technical skills

Experience:

- Produce content for multiple platforms, including TV, internet, mobile, etc.
- Work with management to enterprise and develop stories daily
- Demonstrate compelling storytelling using dynamic live shots and stand-ups, creative graphics, and use of digital and social media platforms
- Organize material, determine angle or emphasis, and write story according to prescribed editorial style and format standards
- Gather and verify information regarding stories through interview, observation and research
- Other duties as assigned

Additional Information:

Contact:

Apply online at: <https://nexstar.wd5.myworkdayjobs.com/nexstar>

Job posted by an EQUAL EMPLOYMENT OPPORTUNITY EMPLOYER

*****IMPORTANT*****

WQRF

Fax and E-mail verification summary report for Weekend Morning Anchor/Reporter

This fax or email has been sent using the services provided by Broadcast1Source. If you want to change your contact details, please email Bonnie Cook at bcook@fox39.com

WQRF**Fax and E-mail verification summary report for Weekend Morning Anchor/Reporter**

RS Number	Recruiting Source	Date and Time
1	Illinois Broadcasting Association E-mail: iba@ilba.org	Sent: 1/13/2022 3:53:15 PM
1	Illinois Broadcasting Association E-mail: iba@ilba.org	Sent: 1/13/2022 4:29:59 PM
8	www.mediagignow.com E-mail: customerservice@mediagignow.com	Sent: 1/13/2022 3:53:14 PM

Interview Recruitment Source Report**Date:** 4/3/2024**From:** Rockford,IL**Page:** 31/43

Job ID: 98193

Job Title: Weekend Morning Anchor/Reporter

Job Opening Period: 1/13/2022 - 3/31/2022

Interviewee	Interview Date	Hire Status	Hire Date	Recruitment Source Referred By
Candidate	1/14/2022	No		Nexstar Media Group, Inc. 545 E. John Carpenter Freeway Suite 700 Irving, Texas 75062 Phone: 972-764-6715 Fax: 1---Terri Bush
Candidate	1/14/2022	Yes	2/13/2022	Internal Promotion

Job Notification details between 8/1/2021 to 7/31/2022**News Editor/Photographer (Broadcast1Source tracking number 98205)****No. of Agencies were used:** 6

Notification sent to agencies below was identical for Fax and e-mail notifications. A copy of this is shown below:

To

All recruiting agencies listed in the report below**Sent On:** 01/13/2022**Subject:** Job Notification from Broadcast1Source**From:** contact@broadcast1source.com**E-Mail:** dpardy@nexstar.tv**Title:** News Editor/Photographer**Experience:**

- Shoots video for news reports
- Confers with other personnel to discuss assignments, logistics and shot requirements
- Sets up, composes and executes video shots
- Maintains video equipment
- Edits video clips for television broadcasts and eMedia content
- Operates live microwave and satellite trucks in remote situations
- Performs other duties as assigned

Requirements:

- High school diploma
- Fluency in English
- Excellent communication skills, both oral and written
- Proficiency with computers, telephones, copiers, scanners and other office equipment
- Proficiency with video recording equipment
- Ability to meet deadlines, prioritize assignments and handle multiple tasks simultaneously
- Flexibility to work any shift

Description:

Job Notification details between 8/1/2021 to 7/31/2022

WQRF and WTVO in Rockford, Illinois is searching for a News Editor/Photographer

The News Editor/Photographer operates television or video cameras to record images or scenes for news reports.

- Shoots video for news reports
- Confers with other personnel to discuss assignments, logistics and shot requirements
- Sets up, composes and executes video shots
- Maintains video equipment
- Edits video clips for television broadcasts and eMedia content
- Operates live microwave and satellite trucks in remote situations
- Performs other duties as assigned

Additional Information:**Contact:**

Apply online at: <https://nexstar.wd5.myworkdayjobs.com/nexstar>

Job posted by an EQUAL EMPLOYMENT OPPORTUNITY EMPLOYER

IMPORTANT

This fax or email has been sent using the services provided by Broadcast1Source. If you want to change your contact details, please email Bonnie Cook at bcook@fox39.com

Notification Date	Agency Name	Prong2	Name	Notification By Fax	Notification By Email
1/13/2022	Illinois Broadcasting Association	No	Debra Gray	1--	iba@ilba.org
1/13/2022	Indeed.com/www.indeed.com	No	John Drosos	1--	By User/Other System
1/13/2022	mystateline.com	No	Bonnie Cook	1--	By User/Other System

Job Notification details between 8/1/2021 to 7/31/2022

Notification Date	Agency Name	Prong2	Name	Notification By Fax	Notification By Email
1/13/2022	www.mediagignow.com	No	MediaGigNow.com	1--	customerservice@mediagignow.com
1/13/2022	Nexstar Media Group, Inc.	No	Terri Bush	1--	By User/Other System
1/13/2022	TV Jobs.com	No	Mark Holloway	1--	By User/Other System

Interview Recruitment Source Report**Date:** 4/3/2024**From:** Rockford,IL**Page:** 32/43

Job ID: 98205

Job Title: News Editor/Photographer

Job Opening Period: 1/13/2022 - 3/31/2022

Interviewee	Interview Date	Hire Status	Hire Date	Recruitment Source Referred By
Candidate	1/19/2022	No		Linked In

WQRF

Fax and E-mail verification summary report for News Editor/Photographer

Position: News Editor/Photographer

Hire Date: March 1, 2022

This report, generated by Broadcast1Source, verifies that WQRF used Broadcast1Source to provide the following notice to the identified recruiting sources at the dates and times listed below.

To

All recruiting agencies listed in the report below

Subject: Job Notification from Broadcast1Source

From: contact@broadcast1source.com

Details:

WQRF and WTOV in Rockford, Illinois is searching for a News Editor/Photographer

The News Editor/Photographer operates television or video cameras to record images or scenes for news reports.

- Shoots video for news reports
- Confers with other personnel to discuss assignments, logistics and shot requirements
- Sets up, composes and executes video shots
- Maintains video equipment
- Edits video clips for television broadcasts and eMedia content
- Operates live microwave and satellite trucks in remote situations
- Performs other duties as assigned

Requirements:

WQRF

Fax and E-mail verification summary report for News Editor/Photographer

- High school diploma
- Fluency in English
- Excellent communication skills, both oral and written
- Proficiency with computers, telephones, copiers, scanners and other office equipment
- Proficiency with video recording equipment
- Ability to meet deadlines, prioritize assignments and handle multiple tasks simultaneously
- Flexibility to work any shift

Experience:

- Shoots video for news reports
- Confers with other personnel to discuss assignments, logistics and shot requirements
- Sets up, composes and executes video shots
- Maintains video equipment
- Edits video clips for television broadcasts and eMedia content
- Operates live microwave and satellite trucks in remote situations
- Performs other duties as assigned

Additional Information:

Contact:

Apply online at: <https://nexstar.wd5.myworkdayjobs.com/nexstar>

Job posted by an EQUAL EMPLOYMENT OPPORTUNITY EMPLOYER

IMPORTANT

This fax or email has been sent using the services provided by Broadcast1Source. If you want to change your contact details, please email Bonnie Cook at bcook@fox39.com

WQRF**Fax and E-mail verification summary report for News Editor/Photographer**

RS Number	Recruiting Source	Date and Time
1	Illinois Broadcasting Association E-mail: iba@ilba.org	Sent: 1/13/2022 5:00:37 PM
8	www.mediagignow.com E-mail: customerservice@mediagignow.com	Sent: 1/13/2022 5:00:36 PM

Interview Recruitment Source Report from 8/1/2021 - 7/31/2022

Please note that the recruitment source used for hiring is bolded in the text below

Job ID: 98205

Job Title: News Editor/Photographer

Job Opening Period: 1/13/2022 - 3/31/2022

Interviewee	Interview Date	Hire Status	Hire Date	Recruitment Source Referred By
Candidate	1/18/2022	No		Nexstar Media Group, Inc. 545 E. John Carpenter Freeway Suite 700 Irving, Texas 75062 Phone: 972-764-6715 Fax: 1---Terri Bush
Candidate	1/14/2022	No		Nexstar Media Group, Inc. 545 E. John Carpenter Freeway Suite 700 Irving, Texas 75062 Phone: 972-764-6715 Fax: 1---Terri Bush
Candidate	1/14/2022	Yes	3/1/2022	Internal Promotion

Job Notification details between 8/1/2021 to 7/31/2022

Weekend & Special Projects Producer (Broadcast1Source tracking number 98185)

No. of Agencies were used: 6

Notification sent to agencies below was identical for Fax and e-mail notifications. A copy of this is shown below:

To

All recruiting agencies listed in the report below

Sent On: 01/13/2022

Subject: Job Notification from Broadcast1Source

From: contact@broadcast1source.com

E-Mail: dpardy@nexstar.tv

Title: Weekend & Special Projects Producer

Experience:

Physical Demands & Work Environment:

The Newscast Producer must be able to sit, use newsroom software on a computer, conduct telephone conversations, use e-mail and social media for communication, write scripts, make decisions without supervision, make decisions that impact the results of co-workers, work in close proximity to other and work indoors in environmentally controlled conditions.

Essential Duties & Responsibilities:

- Write solid, active, and compelling news copy
- Build strong newscasts using informed news judgement combined with showcasing techniques
- Strategize newscast building based on knowledge of our audience, ratings, and history of the area
- Be a stickler for facts, grammar and spelling
- Know video and write to it
- Make solid decisions and stay in control of the newscast in the booth during breaking news
- Keep up communication with anchors and production throughout newscast
- Communicate with reporters to ensure stories meet the mark for our mission and our viewers
- Be flexible on schedule and assigned newscast
- Be a newsroom leader

Job Notification details between 8/1/2021 to 7/31/2022

- Be open for constructive criticism
- Request graphics and work with production
- Properly time a newscast
- Pitches stories that are relevant to the local community
- Write stories for the web and other eMedia platforms
- Occasionally work on special projects at the direction of a manager

Essential Duties & Responsibilities:

- Write solid, active, and compelling news copy
- Build strong newscasts using informed news judgement combined with showcasing techniques
- Strategize newscast building based on knowledge of our audience, ratings, and history of the area
- Be a stickler for facts, grammar and spelling
- Know video and write to it
- Make solid decisions and stay in control of the newscast in the booth during breaking news
- Keep up communication with anchors and production throughout newscast
- Communicate with reporters to ensure stories meet the mark for our mission and our viewers
- Be flexible on schedule and assigned newscast
- Be a newsroom leader
- Be open for constructive criticism
- Request graphics and work with production
- Properly time a newscast
- Pitches stories that are relevant to the local community
- Write stories for the web and other eMedia platforms
- Occasionally work on special projects at the direction of a manager

Essential Duties & Responsibilities:

Job Notification details between 8/1/2021 to 7/31/2022

Essential Duties & Responsibilities:

- Write solid, active, and compelling news copy
- Build strong newscasts using informed news judgement combined with showcasing techniques
- Strategize newscast building based on knowledge of our audience, ratings, and history of the area
- Be a stickler for facts, grammar and spelling
- Know video and write to it
- Make solid decisions and stay in control of the newscast in the booth during breaking news
- Keep up communication with anchors and production throughout newscast
- Communicate with reporters to ensure stories meet the mark for our mission and our viewers
- Be flexible on schedule and assigned newscast
- Be a newsroom leader
- Be open for constructive criticism
- Request graphics and work with production
- Properly time a newscast
- Pitches stories that are relevant to the local community
- Write stories for the web and other eMedia platforms
- Occasionally work on special projects at the direction of a manager
- Produces newscasts for broadcast across all platforms
- Writes and orders news stories
- Approves scripts
- Balances news and feature content to create compelling broadcasts
- Edits video
- Writes stories for the website and other eMedia platforms
- Interacts with viewers and users on social media sites
- Performs other duties as assigned

Requirements:

Job Notification details between 8/1/2021 to 7/31/2022

- Bachelor's degree in Journalism, or a related field, or an equivalent combination of education and work-related experience
- Fluency in English
- Excellent communication skills, both oral and written
- Ability to meet deadlines, prioritize assignments and handle multiple tasks simultaneously
- Ability to organize, multi-task and prioritize assignments under deadline pressure without losing focus on the details
- Flexibility to work any shift

Description:

WTVO/WQRF is searching for a Weekend & Special Projects Producer.

The Weekend & Special Projects Producer produces daily newscast items on our new weekend newscast, and decides the order in which stories will be told, writes teases plus other content, times newscasts, edits video, and posts video to the website. Will also work closing on station special events, special projects and initiatives with management.

Additional Information:

Interested Candidates please go to MyStateline.com

Contact:

Apply online at: <https://nexstar.wd5.myworkdayjobs.com/nexstar>

Job posted by an EQUAL EMPLOYMENT OPPORTUNITY EMPLOYER

IMPORTANT

This fax or email has been sent using the services provided by Broadcast1Source. If you want to change your contact details, please email Bonnie Cook at bcook@fox39.com

Notification Date	Agency Name	Prong2	Name	Notification By Fax	Notification By Email
1/13/2022	mystateline.com	No	Bonnie Cook	1--	By User/Other System
1/13/2022	Illinois Broadcasting Association	No	Debra Gray	1--	iba@ilba.org
1/13/2022	Indeed.com/www.indeed.com	No	John Drosos	1--	By User/Other System
1/13/2022	Nexstar Media Group, Inc.	No	Terri Bush	1--	By User/Other System
1/13/2022	TV Jobs.com	No	Mark Holloway	1--	By User/Other System
1/13/2022	www.mediagignow.com	No	MediaGigNow.com	1--	customerservice@mediagignow.com

WQRF

Fax and E-mail verification summary report for Weekend & Special Projects Producer

Position: Weekend & Special Projects Producer

Hire Date: March 1, 2022

This report, generated by Broadcast1Source, verifies that WQRF used Broadcast1Source to provide the following notice to the identified recruiting sources at the dates and times listed below.

To

All recruiting agencies listed in the report below

Subject: Job Notification from Broadcast1Source

From: contact@broadcast1source.com

Details:

WTVO/WQRF is searching for a Weekend & Special Projects Producer.

The Weekend & Special Projects Producer produces daily newscast items on our new weekend newscast, and decides the order in which stories will be told, writes teases plus other content, times newscasts, edits video, and posts video to the website. Will also work closing on station special events, special projects and initiatives with management.

Requirements:

- Bachelor's degree in Journalism, or a related field, or an equivalent combination of education and work-related experience
- Fluency in English
- Excellent communication skills, both oral and written
- Ability to meet deadlines, prioritize assignments and handle multiple tasks simultaneously
- Ability to organize, multi-task and prioritize assignments under deadline pressure without losing focus on the details
- Flexibility to work any shift

Experience:

Physical Demands & Work Environment:

The Newscast Producer must be able to sit, use newsroom software on a computer, conduct telephone conversations, use e-mail and social media for communication, write scripts, make decisions without supervision, make decisions that impact the results of co-workers, work in close proximity to other and work indoors in environmentally controlled conditions.

WQRF

Fax and E-mail verification summary report for Weekend & Special Projects Producer

Essential Duties & Responsibilities:

- Write solid, active, and compelling news copy
- Build strong newscasts using informed news judgement combined with showcasing techniques
- Strategize newscast building based on knowledge of our audience, ratings, and history of the area
- Be a stickler for facts, grammar and spelling
- Know video and write to it
- Make solid decisions and stay in control of the newscast in the booth during breaking news
- Keep up communication with anchors and production throughout newscast
- Communicate with reporters to ensure stories meet the mark for our mission and our viewers
- Be flexible on schedule and assigned newscast
- Be a newsroom leader
- Be open for constructive criticism
- Request graphics and work with production
- Properly time a newscast
- Pitches stories that are relevant to the local community
- Write stories for the web and other eMedia platforms
- Occasionally work on special projects at the direction of a manager

Essential Duties & Responsibilities:

- Write solid, active, and compelling news copy
- Build strong newscasts using informed news judgement combined with showcasing techniques
- Strategize newscast building based on knowledge of our audience, ratings, and history of the area
- Be a stickler for facts, grammar and spelling
- Know video and write to it
- Make solid decisions and stay in control of the newscast in the booth during breaking news

WQRF

Fax and E-mail verification summary report for Weekend & Special Projects Producer

- Keep up communication with anchors and production throughout newscast
- Communicate with reporters to ensure stories meet the mark for our mission and our viewers
- Be flexible on schedule and assigned newscast
- Be a newsroom leader
- Be open for constructive criticism
- Request graphics and work with production
- Properly time a newscast
- Pitches stories that are relevant to the local community
- Write stories for the web and other eMedia platforms
- Occasionally work on special projects at the direction of a manager

Essential Duties & Responsibilities:

Essential Duties & Responsibilities:

- Write solid, active, and compelling news copy
- Build strong newscasts using informed news judgement combined with showcasing techniques
- Strategize newscast building based on knowledge of our audience, ratings, and history of the area
- Be a stickler for facts, grammar and spelling
- Know video and write to it
- Make solid decisions and stay in control of the newscast in the booth during breaking news
- Keep up communication with anchors and production throughout newscast
- Communicate with reporters to ensure stories meet the mark for our mission and our viewers
- Be flexible on schedule and assigned newscast
- Be a newsroom leader
- Be open for constructive criticism
- Request graphics and work with production

WQRF

Fax and E-mail verification summary report for Weekend & Special Projects Producer

- Properly time a newscast
- Pitches stories that are relevant to the local community
- Write stories for the web and other eMedia platforms
- Occasionally work on special projects at the direction of a manager
- Produces newscasts for broadcast across all platforms
- Writes and orders news stories
- Approves scripts
- Balances news and feature content to create compelling broadcasts
- Edits video
- Writes stories for the website and other eMedia platforms
- Interacts with viewers and users on social media sites
- Performs other duties as assigned

Additional Information:

Interested Candidates please go to MyStateline.com

Contact:

Apply online at: <https://nexstar.wd5.myworkdayjobs.com/nexstar>

Job posted by an EQUAL EMPLOYMENT OPPORTUNITY EMPLOYER

IMPORTANT

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WQRF**Fax and E-mail verification summary report for Weekend & Special Projects Producer**

RS Number	Recruiting Source	Date and Time
1	Illinois Broadcasting Association E-mail: iba@ilba.org	Sent: 1/13/2022 3:24:10 PM
8	www.mediagignow.com E-mail: customerservice@mediagignow.com	Sent: 1/13/2022 3:24:09 PM

Interview Recruitment Source Report from 8/1/2021 - 7/31/2022

Please note that the recruitment source used for hiring is bolded in the text below

Job ID: 98185

Job Title: Weekend & Special Projects Producer

Job Opening Period: 1/13/2022 - 3/31/2022

Interviewee	Interview Date	Hire Status	Hire Date	Recruitment Source Referred By
Candidate	1/25/2022	Yes	3/1/2022	Indeed.com/www.indeed.com 177 Broad St 6th Floor Stanford, Connecticut 6901 Phone: 800-406-8190 Fax: 1---John Drosos
Candidate	1/21/2022	No		Linked In
Candidate	1/17/2022	No		Linked In
Candidate	1/14/2022	No		Linked In

Job Notification details between 8/1/2021 to 7/31/2022

News Photographer/Editor (Broadcast1Source tracking number 98173)

No. of Agencies were used: 6

Notification sent to agencies below was identical for Fax and e-mail notifications. A copy of this is shown below:

To

All recruiting agencies listed in the report below

Sent On: 01/13/2022

Subject: Job Notification from Broadcast1Source

From: contact@broadcast1source.com

E-Mail: dpardy@nexstar.tv

Title: News Photographer/Editor

Experience:

- Proficiency with computers, telephones, copiers, scanners and other office equipment
- Proficiency with video recording equipment

Requirements:

- High school diploma
- Fluency in English
- Excellent communication skills, both oral and written
- Ability to meet deadlines, prioritize assignments and handle multiple tasks simultaneously
- Flexibility to work any shift

Description:

WQRF-TV (FOX) and WTVO-TV (ABC) in Rockford, IL are looking for a Photographer/Editor to join our news team.

The News Photographer/Editor operates television or video cameras to record images or scenes for news reports.

- Shoots video for news reports
- Confers with other personnel to discuss assignments, logistics and shot requirements
- Sets up, composes and executes video shots
- Maintains video equipment
- Edits video clips for television broadcasts and eMedia content
- Operates live microwave and satellite trucks in remote situations
- Performs other duties as assigned

Additional Information:

Contact:

Job Notification details between 8/1/2021 to 7/31/2022

Apply online at: <https://nexstar.wd5.myworkdayjobs.com/nexstar>

Job posted by an EQUAL EMPLOYMENT OPPORTUNITY EMPLOYER

IMPORTANT

This fax or email has been sent using the services provided by Broadcast1Source. If you want to change your contact details, please email Bonnie Cook at bcook@fox39.com

Notification Date	Agency Name	Prong2	Name	Notification By Fax	Notification By Email
1/13/2022	Indeed.com/www.indeed.com	No	John Drosos	1--	By User/Other System
1/13/2022	Illinois Broadcasting Association	No	Debra Gray	1--	iba@ilba.org
1/13/2022	mystateline.com	No	Bonnie Cook	1--	By User/Other System
1/13/2022	www.mediagignow.com	No	MediaGigNow.com	1--	customerservice@mediagignow.com
1/13/2022	Nexstar Media Group, Inc.	No	Terri Bush	1--	By User/Other System
1/13/2022	TV Jobs.com	No	Mark Holloway	1--	By User/Other System

WQRF

Fax and E-mail verification summary report for News Photographer/Editor

Position: News Photographer/Editor

Hire Date: March 1, 2022

This report, generated by Broadcast1Source, verifies that WQRF used Broadcast1Source to provide the following notice to the identified recruiting sources at the dates and times listed below.

To

All recruiting agencies listed in the report below

Subject: Job Notification from Broadcast1Source

From: contact@broadcast1source.com

Details:

WQRF-TV (FOX) and WTOV-TV (ABC) in Rockford, IL are looking for a Photographer/Editor to join our news team.

The News Photographer/Editor operates television or video cameras to record images or scenes for news reports.

- Shoots video for news reports
- Confers with other personnel to discuss assignments, logistics and shot requirements
- Sets up, composes and executes video shots
- Maintains video equipment
- Edits video clips for television broadcasts and eMedia content
- Operates live microwave and satellite trucks in remote situations
- Performs other duties as assigned

Requirements:

- High school diploma
- Fluency in English
- Excellent communication skills, both oral and written
- Ability to meet deadlines, prioritize assignments and handle multiple tasks simultaneously
- Flexibility to work any shift

Experience:

- Proficiency with computers, telephones, copiers, scanners and other office equipment
- Proficiency with video recording equipment

Additional Information:

Contact:

Apply online at: <https://nexstar.wd5.myworkdayjobs.com/nexstar>

WQRF

Fax and E-mail verification summary report for News Photographer/Editor

Job posted by an EQUAL EMPLOYMENT OPPORTUNITY EMPLOYER

IMPORTANT

This fax or email has been sent using the services provided by Broadcast1Source. If you want to change your contact details, please email Bonnie Cook at bcook@fox39.com

WQRF**Fax and E-mail verification summary report for News Photographer/Editor**

RS Number	Recruiting Source	Date and Time
1	Illinois Broadcasting Association E-mail: iba@ilba.org	Sent: 1/13/2022 2:10:02 PM
8	www.mediagignow.com E-mail: customerservice@mediagignow.com	Sent: 1/13/2022 2:10:01 PM

Interview Recruitment Source Report**Date:** 4/3/2024**From:** Rockford,IL**Page:** 29/43

Job ID: 98173

Job Title: News Photographer/Editor

Job Opening Period: 1/13/2022 - 3/31/2022

Interviewee	Interview Date	Hire Status	Hire Date	Recruitment Source Referred By
Candidate	2/8/2022	No		Indeed.com/www.indeed.com 177 Broad St 6th Floor Stanford, Connecticut 6901 Phone: 800-406-8190 Fax: 1---John Drosos
Candidate	2/4/2022	Yes	3/1/2022	Linked In
Candidate	1/31/2022	No		Nexstar Media Group, Inc. 545 E. John Carpenter Freeway Suite 700 Irving, Texas 75062 Phone: 972-764-6715 Fax: 1---Terri Bush
Candidate	1/24/2022	No		Indeed.com/www.indeed.com 177 Broad St 6th Floor Stanford, Connecticut 6901 Phone: 800-406-8190 Fax: 1---John Drosos
Candidate	1/14/2022	No		Linked In

Job Notification details between 8/1/2021 to 7/31/2022**Sports Anchor / Reporter (Broadcast1Source tracking number 98567)****No. of Agencies were used:** 6

Notification sent to agencies below was identical for Fax and e-mail notifications. A copy of this is shown below:

To

All recruiting agencies listed in the report below**Sent On:** 01/25/2022**Subject:** Job Notification from Broadcast1Source**From:** contact@broadcast1source.com**E-Mail:** dpardy@nexstar.tv**Title:** Sports Anchor / Reporter**Experience:****Work experience:**

- Bachelor's degree in Broadcast Journalism, or a related field, or an equivalent combination of education and work related experience.
- Comprehensive knowledge of sports and sports related activities.
- Fluency in English.
- Excellent communication skills, both oral and written with the ability to ad lib when required.

Requirements:

- Minimum two years' experience in sports reporting or anchoring.
- Superior on-air presence.
- Experience guiding, directing and motivating others.
- Proficiency with computers, telephones, copiers, scanners, fax machines and other office equipment.
- Ability to meet deadlines, prioritize assignments and handle multiple tasks simultaneously.
- Valid driver's license with a good driving record.
- Flexibility to work any shift.

Description:

Job Notification details between 8/1/2021 to 7/31/2022

WQRF-TV in Rockford, IL is looking a Sports Anchor/Reporter.

Brief description of duties & responsibilities:

- Produces and presents sports reports for all platforms.
- Ensures that all sports content meets company standards for journalistic integrity and production quality.
- Writes and delivers sports stories in a clear and concise manner.
- Assists in writing, copy editing, researching and coordinating sports programming and other content.
- Responds to breaking sports events and other urgent newsrooms situations as required.
- Works closely with the sports team to develop comprehensive sports coverage.
- Participates in promotional activities including public appearances.
- Performs special projects and other duties as assigned.
- Shoots video for sports reports.
- Sets up, composes and executes video shots.
- Maintains video equipment.
- Edits video clips for television broadcasts and eMedia content.
- Writes stories for the website and other eMedia platforms.
- Interacts with viewers and users on social media sites.

Additional Information:**Contact:**

Apply online at: <https://nexstar.wd5.myworkdayjobs.com/nexstar>

Job posted by an EQUAL EMPLOYMENT OPPORTUNITY EMPLOYER

IMPORTANT

This fax or email has been sent using the services provided by Broadcast1Source. If you want to change your contact details, please email Bonnie Cook at bcook@fox39.com

Notification Date	Agency Name	Prong2	Name	Notification By Fax	Notification By Email
1/25/2022	Indeed.com/www.indeed.com	No	John Drosos	1--	By User/Other System
1/25/2022	mystateline.com	No	Bonnie Cook	1--	By User/Other System
1/25/2022	Illinois Broadcasting Association	No	Debra Gray	1--	iba@ilba.org
1/25/2022	Nexstar Media Group, Inc.	No	Terri Bush	1--	By User/Other System
1/25/2022	TV Jobs.com	No	Mark Holloway	1--	By User/Other System
1/25/2022	www.mediagignow.com	No	MediaGigNow.com	1--	customerservice@mediagignow.com

WQRF

Fax and E-mail verification summary report for Sports Anchor / Reporter

Position: Sports Anchor / Reporter

Hire Date: June 6, 2022

This report, generated by Broadcast1Source, verifies that WQRF used Broadcast1Source to provide the following notice to the identified recruiting sources at the dates and times listed below.

To

All recruiting agencies listed in the report below

Subject: Job Notification from Broadcast1Source

From: contact@broadcast1source.com

Details:

WQRF-TV in Rockford, IL is looking a Sports Anchor/Reporter.

Brief description of duties & responsibilities:

- Produces and presents sports reports for all platforms.
- Ensures that all sports content meets company standards for journalistic integrity and production quality.
- Writes and delivers sports stories in a clear and concise manner.
- Assists in writing, copy editing, researching and coordinating sports programming and other content.
- Responds to breaking sports events and other urgent newsrooms situations as required.
- Works closely with the sports team to develop comprehensive sports coverage.
- Participates in promotional activities including public appearances.
- Performs special projects and other duties as assigned.
- Shoots video for sports reports.
- Sets up, composes and executes video shots.
- Maintains video equipment.
- Edits video clips for television broadcasts and eMedia content.
- Writes stories for the website and other eMedia platforms.
- Interacts with viewers and users on social media sites.

Requirements:

- Minimum two years' experience in sports reporting or anchoring.
- Superior on-air presence.
- Experience guiding, directing and motivating others.
- Proficiency with computers, telephones, copiers, scanners, fax machines and other office equipment.
- Ability to meet deadlines, prioritize assignments and handle multiple tasks simultaneously.
- Valid driver's license with a good driving record.
- Flexibility to work any shift.

Experience:

WQRF

Fax and E-mail verification summary report for Sports Anchor / Reporter

Work experience:

- Bachelor's degree in Broadcast Journalism, or a related field, or an equivalent combination of education and work related experience.
- Comprehensive knowledge of sports and sports related activities.
- Fluency in English.
- Excellent communication skills, both oral and written with the ability to ad lib when required.

Additional Information:

Contact:

Apply online at: <https://nexstar.wd5.myworkdayjobs.com/nexstar>

Job posted by an EQUAL EMPLOYMENT OPPORTUNITY EMPLOYER

IMPORTANT

This fax or email has been sent using the services provided by Broadcast1Source. If you want to change your contact details, please email Bonnie Cook at bcook@fox39.com

WQRF**Fax and E-mail verification summary report for Sports Anchor / Reporter**

RS Number	Recruiting Source	Date and Time
1	Illinois Broadcasting Association E-mail: iba@ilba.org	Sent: 1/25/2022 3:21:31 PM
8	www.mediagignow.com E-mail: customerservice@mediagignow.com	Sent: 1/25/2022 3:21:30 PM

Interview Recruitment Source Report**Date:** 4/3/2024**From:** Rockford,IL**Page:** 34/43

Job ID: 98567

Job Title: Sports Anchor / Reporter

Job Opening Period: 1/25/2022 - 4/30/2022

Interviewee	Interview Date	Hire Status	Hire Date	Recruitment Source Referred By
Candidate	4/15/2022	Yes	6/6/2022	Nexstar Media Group, Inc. 545 E. John Carpenter Freeway Suite 700 Irving, Texas 75062 Phone: 972-764-6715 Fax: 1---Terri Bush
Candidate	2/16/2022	No		Linked In
Candidate	1/28/2022	No		Linked In
Candidate	1/28/2022	No		Linked In

Job Notification details between 8/1/2021 to 7/31/2022

Newscast Director (Broadcast1Source tracking number 99005)

No. of Agencies were used: 6

Notification sent to agencies below was identical for Fax and e-mail notifications. A copy of this is shown below:

To

All recruiting agencies listed in the report below

Sent On: 02/07/2022

Subject: Job Notification from Broadcast1Source

From: contact@broadcast1source.com

E-Mail: dpardy@nexstar.tv

Title: Newscast Director

Experience:

- Television production studio and control room experience.
- Possess a working knowledge of the following:
 - NRCS (preferably AVID iNews)
 - video playback servers (preferably Bitcentral)
 - graphic playout systems (preferably Ross Xpression) - video routers and switchers (preferably Ross Carbonite)
 - studio, PTZ and ENG style cameras
 - wireless lav microphones and audio boards

Requirements:

- Excellent organizational and communication skills.
- Must be an effective leader and able to positively motivate and effectively communicate with producers and production crew.
- Demonstrate excellent judgment and timely decision-making in a dynamic and fluid live news production environment.
- Software skills required include Adobe CC Suite Production Package: Premiere Pro, After Effects, Photoshop and Media Encoder.

Interested candidates should apply at our corporate website: Mystateline.com/employment

Nexstar Media Inc. is an equal opportunity employer

Description:

Job Notification details between 8/1/2021 to 7/31/2022

WTVO 17 and WQRF FOX 39 is looking for a full-time evening **NEWSCAST DIRECTOR**. The newscast director is responsible for facilitating the overall look and presentation of news production. Experience with television production is preferred.

This position will report to the Creative Services Director but will also work with the newsroom.

Job Description

- Accountable for interfacing and communicating all technical and staging requirements between producers and production crew.
- Coordinates the efforts of all technical operators during newscasts and other live and recorded productions
- Works with the news producers to deliver a clean and high energy newscast
- Switches video sources and given direction at the same time during live broadcasts.
- Run cameras and audio board for newscasts as needed.
- Other duties as assigned by the Creative Services Director

Additional Information:**Contact:**

Apply online at: <https://nexstar.wd5.myworkdayjobs.com/nexstar>

Job posted by an EQUAL EMPLOYMENT OPPORTUNITY EMPLOYER

IMPORTANT

This fax or email has been sent using the services provided by Broadcast1Source. If you want to change your contact details, please email Bonnie Cook at bcook@fox39.com

Notification Date	Agency Name	Prong2	Name	Notification By Fax	Notification By Email
2/7/2022	mystateline.com	No	Bonnie Cook	1--	By User/Other System
2/7/2022	Indeed.com/www.indeed.com	No	John Drosos	1--	By User/Other System
2/7/2022	Illinois Broadcasting Association	No	Debra Gray	1--	iba@ilba.org
2/7/2022	TV Jobs.com	No	Mark Holloway	1--	By User/Other System
2/7/2022	Nexstar Media Group, Inc.	No	Terri Bush	1--	By User/Other System
2/7/2022	www.mediagignow.com	No	MediaGigNow.com	1--	customerservice@mediagignow.com

WQRF

Fax and E-mail verification summary report for Newscast Director

Position: Newscast Director

Hire Date: March 7, 2022

This report, generated by Broadcast1Source, verifies that WQRF used Broadcast1Source to provide the following notice to the identified recruiting sources at the dates and times listed below.

To

All recruiting agencies listed in the report below

Subject: Job Notification from Broadcast1Source

From: contact@broadcast1source.com

Details:

WTVO 17 and WQRF FOX 39 is looking for a full-time evening **NEWSCAST DIRECTOR**. The newscast director is responsible for facilitating the overall look and presentation of news production. Experience with television production is preferred.

This position will report to the Creative Services Director but will also work with the newsroom.

Job Description

- Accountable for interfacing and communicating all technical and staging requirements between producers and production crew.
- Coordinates the efforts of all technical operators during newscasts and other live and recorded productions
- Works with the news producers to deliver a clean and high energy newscast
- Switches video sources and given direction at the same time during live broadcasts.
- Run cameras and audio board for newscasts as needed.
- Other duties as assigned by the Creative Services Director

Requirements:

WQRF

Fax and E-mail verification summary report for Newscast Director

- Excellent organizational and communication skills.
- Must be an effective leader and able to positively motivate and effectively communicate with producers and production crew.
- Demonstrate excellent judgment and timely decision-making in a dynamic and fluid live news production environment.
- Software skills required include Adobe CC Suite Production Package: Premiere Pro, After Effects, Photoshop and Media Encoder.

Interested candidates should apply at our corporate website: [Mystateline.com/employment](https://mystateline.com/employment)
Nexstar Media Inc. is an equal opportunity employer

Experience:

- Television production studio and control room experience.
- Possess a working knowledge of the following:
 - NRCS (preferably AVID iNews)
 - video playback servers (preferably Bitcentral)
 - graphic playout systems (preferably Ross Xpression) - video routers and switchers (preferably Ross Carbonite)
 - studio, PTZ and ENG style cameras
 - wireless lav microphones and audio boards

Additional Information:

Contact:

Apply online at: <https://nexstar.wd5.myworkdayjobs.com/nexstar>

Job posted by an EQUAL EMPLOYMENT OPPORTUNITY EMPLOYER

IMPORTANT

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WQRF**Fax and E-mail verification summary report for Newscast Director**

RS Number	Recruiting Source	Date and Time
1	Illinois Broadcasting Association E-mail: iba@ilba.org	Sent: 2/7/2022 4:55:44 PM
8	www.mediagignow.com E-mail: customerservice@mediagignow.com	Sent: 2/7/2022 4:55:42 PM

Interview Recruitment Source Report from 8/1/2021 - 7/31/2022

Please note that the recruitment source used for hiring is bolded in the text below

Job ID: 99005

Job Title: Newscast Director

Job Opening Period: 2/7/2022 - 4/7/2022

Interviewee	Interview Date	Hire Status	Hire Date	Recruitment Source Referred By
Candidate	2/16/2022	No		Nexstar Media Group, Inc. 545 E. John Carpenter Freeway Suite 700 Irving, Texas 75062 Phone: 972-764-6715 Fax: 1---Terri Bush
Candidate	2/15/2022	Yes	3/7/2022	Nexstar Media Group, Inc. 545 E. John Carpenter Freeway Suite 700 Irving, Texas 75062 Phone: 972-764-6715 Fax: 1---Terri Bush

Job Notification details between 8/1/2021 to 7/31/2022**Digital Sales Manager (Broadcast1Source tracking number 95472)****No. of Agencies were used:** 10

Notification sent to agencies below was identical for Fax and e-mail notifications. A copy of this is shown below:

To

All recruiting agencies listed in the report below**Sent On:** 02/11/2022**Subject:** Job Notification from Broadcast1Source**From:** contact@broadcast1source.com**E-Mail:** dpardy@nexstar.tv**Title:** Digital Sales Manager**Experience:****MINIMUM REQUIREMENTS:
(EDUCATION/EXPERIENCE)**

- Minimum 3 years' experience in media; solid knowledge of digital technology, including mobile and social media platforms. 4-year college degree preferred.
- Proven leadership ability and successful experience directing and managing others.
- Track record of independent thinking, reasoned analysis, and problem solving with the ability to establish and balance priorities.
- Strong budgeting and projection abilities with demonstrating creative uses of available resources.
- Must have the ability to build and maintain strong relationships.
- Must meet tight deadlines and work well under pressure.

Requirements:**QUALIFICATIONS:**

Must be highly proficient with Google Analytics, Facebook, Twitter, Excel & PowerPoint. Experience with Wide Orbit Traffic and Matrix is a plus. Must have an entrepreneurial spirit that is willing to create and execute new ideas that will drive revenue. Must have the passion to coach, train, and develop Digital Sales Team and have the desire to win in a fast-paced and competitive environment.

EOE M/F/D/V ~ Background check required. Qualified applicants can apply online at www.mystateline.com**Description:**

Job Notification details between 8/1/2021 to 7/31/2022**Digital Sales Manager**

WQRF-TV and WTVO-TV in Rockford, IL are looking for an individual to join our team as a Digital Sales Manager.

ESSENTIAL RESPONSIBILITIES:

The ideal candidate should have a strong grasp of current digital marketing tools and strategies and social media platforms. Must be able to lead integrated digital marketing campaigns from concept to execution. The Digital Sales Manager will work with the sales teams to generate revenue to meet and exceed goals.

- The candidate will also provide on-going training to sales team, assisting with calls, effective sales proposals and presentations, and build strong relationships within the community.
- Identify and create new digital opportunities that can significantly grow revenue;
- Manage online advertising inventory.
- Measure and report performance on a weekly/monthly basis and assess against goals (ROI/KPIs).
- Utilize strong analytical ability to evaluate end-to-end customer experience across multiple channels and customer touch points.

Additional Information:**Contact:**

Apply online at: <https://nexstar.wd5.myworkdayjobs.com/nexstar>

Job posted by an EQUAL EMPLOYMENT OPPORTUNITY EMPLOYER

IMPORTANT

This fax or email has been sent using the services provided by Broadcast1Source. If you want to change your contact details, please email Bonnie Cook at bcook@fox39.com

Notification Date	Agency Name	Prong2	Name	Notification By Fax	Notification By Email
2/11/2022	mystateline.com	No	Bonnie Cook	1--	By User/Other System
2/11/2022	Indeed.com/www.indeed.com	No	John Drosos	1--	By User/Other System
2/11/2022	Illinois Broadcasting Association	No	Debra Gray	1--	iba@ilba.org
2/11/2022	TV Jobs.com	No	Mark Holloway	1--	By User/Other System
10/15/2021	mystateline.com	No	Bonnie Cook	1--	By User/Other System
10/15/2021	Illinois Broadcasting Association	No	Debra Gray	1--	iba@ilba.org
10/15/2021	Indeed.com/www.indeed.com	No	John Drosos	1--	By User/Other System
10/15/2021	TV Jobs.com	No	Mark Holloway	1--	By User/Other System
10/15/2021	www.mediagignow.com	No	MediaGigNow.com	1--	customerservice@mediagignow.com
10/15/2021	Nexstar Media Group, Inc.	No	Terri Bush	1--	By User/Other System

WQRF

Fax and E-mail verification summary report for Digital Sales Manager

Position: Digital Sales Manager

Hire Date: April 11, 2022

This report, generated by Broadcast1Source, verifies that WQRF used Broadcast1Source to provide the following notice to the identified recruiting sources at the dates and times listed below.

To

All recruiting agencies listed in the report below

Subject: Job Notification from Broadcast1Source

From: contact@broadcast1source.com

Details:

Digital Sales Manager

WQRF-TV and WTVO-TV in Rockford, IL are looking for an individual to join our team as a Digital Sales Manager.

ESSENTIAL RESPONSIBILITIES:

The ideal candidate should have a strong grasp of current digital marketing tools and strategies and social media platforms. Must be able to lead integrated digital marketing campaigns from concept to execution. The Digital Sales Manager will work with the sales teams to generate revenue to meet and exceed goals.

- The candidate will also provide on-going training to sales team, assisting with calls, effective sales proposals and presentations, and build strong relationships within the community.
- Identify and create new digital opportunities that can significantly grow revenue;
- Manage online advertising inventory.
- Measure and report performance on a weekly/monthly basis and assess against goals (ROI/KPIs).
- Utilize strong analytical ability to evaluate end-to-end customer experience across multiple channels and customer touch points.

Requirements:

QUALIFICATIONS:

Must be highly proficient with Google Analytics, Facebook, Twitter, Excel & PowerPoint. Experience with Wide Orbit Traffic and Matrix is a plus. Must have an entrepreneurial spirit that is willing to create and execute new ideas that will drive revenue. Must have the passion to coach, train, and develop Digital Sales Team and have the desire to win in a fast-paced and competitive environment.

EOE M/F/D/V ~ Background check required. Qualified applicants can apply online at www.mystateline.com

Experience:

WQRF

Fax and E-mail verification summary report for Digital Sales Manager

MINIMUM REQUIREMENTS: (EDUCATION/EXPERIENCE)

- Minimum 3 years' experience in media; solid knowledge of digital technology, including mobile and social media platforms. 4-year college degree preferred.
- Proven leadership ability and successful experience directing and managing others.
- Track record of independent thinking, reasoned analysis, and problem solving with the ability to establish and balance priorities.
- Strong budgeting and projection abilities with demonstrating creative uses of available resources.
- Must have the ability to build and maintain strong relationships.
- Must meet tight deadlines and work well under pressure.

Additional Information:

Contact:

Apply online at: <https://nexstar.wd5.myworkdayjobs.com/nexstar>

Job posted by an EQUAL EMPLOYMENT OPPORTUNITY EMPLOYER

IMPORTANT

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WQRF**Fax and E-mail verification summary report for Digital Sales Manager**

RS Number	Recruiting Source	Date and Time
1	Illinois Broadcasting Association E-mail: iba@ilba.org	Sent: 2/11/2022 3:23:13 PM
1	Illinois Broadcasting Association E-mail: iba@ilba.org	Sent: 10/15/2021 10:16:19 AM
8	www.mediagignow.com E-mail: customerservice@mediagignow.com	Sent: 10/15/2021 10:16:18 AM

Interview Recruitment Source Report**Date:** 4/3/2024**From:** Rockford,IL**Page:** 36/43

Job ID: 95472

Job Title: Digital Sales Manager

Job Opening Period: 2/11/2022 - 4/11/2022

Interviewee	Interview Date	Hire Status	Hire Date	Recruitment Source Referred By
Candidate	3/25/2022	No		Nexstar Media Group, Inc. 545 E. John Carpenter Freeway Suite 700 Irving, Texas 75062 Phone: 972-764-6715 Fax: 1---Terri Bush
Candidate	3/21/2022	Yes	4/11/2022	Nexstar Media Group, Inc. 545 E. John Carpenter Freeway Suite 700 Irving, Texas 75062 Phone: 972-764-6715 Fax: 1---Terri Bush

Job Notification details between 8/1/2021 to 7/31/2022**Meteorologist/MMJ (Broadcast1Source tracking number 99189)****No. of Agencies were used:** 6

Notification sent to agencies below was identical for Fax and e-mail notifications. A copy of this is shown below:

To

All recruiting agencies listed in the report below**Sent On:** 02/11/2022**Subject:** Job Notification from Broadcast1Source**From:** contact@broadcast1source.com**E-Mail:** dpardy@nexstar.tv**Title:** Meteorologist/MMJ**Experience:**Specialized Knowledge/Skills/Abilities:

- Solid vocal delivery, camera presence, and clear enunciation.
- Strong reporting skills.
- Understand importance of social media.
- Proficiency Weather Company (WSI) weather systems.
- Detail oriented.

Requirements:**Principal Duties & Responsibilities:**

- Gather video and information for news stories.
- Produce and report weather and/or news stories across all media platforms.
- Present live weather and news reports from the station as well as in the field.
- Write weather stories and update forecast information on station website.
- Develop innovative and creative ways of presenting the daily weather story.
- Create maps and graphics to illustrate weather conditions.

Description:

WQRF-TV and WTVO-TV in Rockford, IL is looking for someone who believes in active weathercasting, generating your own forecast, tracking down to the street level and being first with breaking weather and news. You also need to be passionate about reporting local feature & enterprise stories.

This meteorologist will generate content as an MMJ for the weekday morning show and forecast to the new weekend morning shows.

Additional Information:**Contact:**Apply online at: <https://nexstar.wd5.myworkdayjobs.com/nexstar>**Job posted by an EQUAL EMPLOYMENT OPPORTUNITY EMPLOYER*******IMPORTANT*****

This fax or email has been sent using the services provided by Broadcast1Source. If you want to change your contact

Job Notification details between 8/1/2021 to 7/31/2022

details, please email Bonnie Cook at bcook@fox39.com

Notification Date	Agency Name	Prong2	Name	Notification By Fax	Notification By Email
2/11/2022	mystateline.com	No	Bonnie Cook	1--	By User/Other System
2/11/2022	Indeed.com/www.indeed.com	No	John Drosos	1--	By User/Other System
2/11/2022	Illinois Broadcasting Association	No	Debra Gray	1--	iba@ilba.org
2/11/2022	TV Jobs.com	No	Mark Holloway	1--	By User/Other System
2/11/2022	www.mediagignow.com	No	MediaGigNow.com	1--	customerservice@mediagignow.com
2/11/2022	Nexstar Media Group, Inc.	No	Terri Bush	1--	By User/Other System

WQRF

Fax and E-mail verification summary report for Meteorologist/MMJ

Position: Meteorologist/MMJ

Hire Date: April 11, 2022

This report, generated by Broadcast1Source, verifies that WQRF used Broadcast1Source to provide the following notice to the identified recruiting sources at the dates and times listed below.

To

All recruiting agencies listed in the report below

Subject: Job Notification from Broadcast1Source

From: contact@broadcast1source.com

Details:

WQRF-TV and WTVO-TV in Rockford, IL is looking for someone who believes in active weathercasting, generating your own forecast, tracking down to the street level and being first with breaking weather and news. You also need to be passionate about reporting local feature & enterprise stories.

This meteorologist will generate content as an MMJ for the weekday morning show and forecast to the new weekend morning shows.

Requirements:

Principal Duties & Responsibilities:

- Gather video and information for news stories.
- Produce and report weather and/or news stories across all media platforms.
- Present live weather and news reports from the station as well as in the field.
- Write weather stories and update forecast information on station website.
- Develop innovative and creative ways of presenting the daily weather story.
- Create maps and graphics to illustrate weather conditions.

Experience:

Specialized Knowledge/Skills/Abilities:

- Solid vocal delivery, camera presence, and clear enunciation.
- Strong reporting skills.
- Understand importance of social media.
- Proficiency Weather Company (WSI) weather systems.
- Detail oriented.

Additional Information:

Contact:

Apply online at: <https://nexstar.wd5.myworkdayjobs.com/nexstar>

Job posted by an EQUAL EMPLOYMENT OPPORTUNITY EMPLOYER

*****IMPORTANT*****

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WQRF

Fax and E-mail verification summary report for Meteorologist/MMJ

WQRF**Fax and E-mail verification summary report for Meteorologist/MMJ**

RS Number	Recruiting Source	Date and Time
1	Illinois Broadcasting Association E-mail: iba@ilba.org	Sent: 2/11/2022 5:26:30 PM
8	www.mediagignow.com E-mail: customerservice@mediagignow.com	Sent: 2/11/2022 5:26:29 PM

Interview Recruitment Source Report from 8/1/2021 - 7/31/2022

Please note that the recruitment source used for hiring is bolded in the text below

Job ID: 99189

Job Title: Meteorologist/MMJ

Job Opening Period: 2/11/2022 - 4/11/2022

Interviewee	Interview Date	Hire Status	Hire Date	Recruitment Source Referred By
Candidate	2/18/2022	Yes	4/11/2022	Nexstar Media Group, Inc. 545 E. John Carpenter Freeway Suite 700 Irving, Texas 75062 Phone: 972-764-6715 Fax: 1---Terri Bush
Candidate	2/17/2022	No		Indeed.com/www.indeed.com 177 Broad St 6th Floor Stanford, Connecticut 6901 Phone: 800-406-8190 Fax: 1---John Drosos

Job Notification details between 8/1/2021 to 7/31/2022**News Director (Broadcast1Source tracking number 100511)****No. of Agencies were used:** 6

Notification sent to agencies below was identical for Fax and e-mail notifications. A copy of this is shown below:

To

All recruiting agencies listed in the report below**Sent On:** 03/21/2022**Subject:** Job Notification from Broadcast1Source**From:** contact@broadcast1source.com**E-Mail:** dpardy@nexstar.tv**Title:** News Director**Experience:**

- Bachelor's degree in Broadcast Journalism, or a related field, or an equivalent combination of education and work-related experience.
- Fluency in English.
- Excellent communication skills, both oral and written.
- Minimum five years' experience in news programming production, with at least two years' experience in a leadership role.
- Experience guiding, directing and motivating subordinates, including setting performance standards and monitoring performance.
- Experience establishing long-range objectives and specifying the strategies and actions to achieve them.

Requirements:

- Ability to identify the developmental needs of others and to coach, mentor or otherwise help others to improve their knowledge or skills.
- Experience preparing and maintaining departmental budgets.
- Proficiency with computers, telephones, copiers, scanners, fax machines and other office equipment.
- Ability to meet deadlines, prioritize assignments and handle multiple tasks simultaneously.
- Ability to effectively listen to fully understand employee needs and communicate with a team to shape a solution.

Nexstar Broadcasting is an equal opportunity employer

Description:**Rockford News Director**

Job Notification details between 8/1/2021 to 7/31/2022

The Rockford Region is just a stone's throw from Chicago, Milwaukee & Madison settled along the banks of the Rock River and the serene rolling green hills of Northern Illinois. We have all the amenities of a Big City, but with a Small-Town easy feel.

Looking for stuff to do? Well we got tons. Check it out right here: [things to do](#).

From our Downtown City Market to Food Truck Tuesday, it's pretty tough to beat Rockford for unique eating venues and top-notch local restaurants.

We're a welcoming community, a great place to live life with plenty of room to grow. And without all the hassles of big city congestion. Welcome to the real heart of America, the Rockford Region.

It's fun to work in a company where people truly believe in what they are doing! Our brand is Your Home Team. And we live it every day with the most tenured news team, Eyewitness News!

We offer more news and locally produced programming than any other station in the market as well as unmatched digital delivery on <https://www.mystateline.com/>.

The News Director leads and supervises all aspects of news, weather, and sports programming production.

- Leads & inspires all aspects of the News Department (other than Production)
- Plans and manages staffing, training, and performance evaluations for the News Department.
- Makes decisions regarding hiring, evaluation, promotion and termination of employees.
- Develops news coverage strategy for the station and its website.
- Critiques newscasts daily to correct errors, improve coverage and provide mentoring feedback to news staff.
- Assigns projects to staff and verifies that deadlines are being met.
- Ensures achievement of viewer rating goals.
- Determines programming and evaluation of equipment needs to produce quality programming.
- Responds to coverage questions.
- Works with other senior station leaders to establish and reach station goals.
- Performs other duties as assigned.

Job Notification details between 8/1/2021 to 7/31/2022**Additional Information:****Contact:**

Apply online at: <https://nexstar.wd5.myworkdayjobs.com/nexstar>

Job posted by an EQUAL EMPLOYMENT OPPORTUNITY EMPLOYER

IMPORTANT

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Notification Date	Agency Name	Prong2	Name	Notification By Fax	Notification By Email
3/21/2022	Illinois Broadcasting Association	No	Debra Gray	1--	iba@ilba.org
3/21/2022	Indeed.com/www.indeed.com	No	John Drosos	1--	By User/Other System
3/21/2022	mystateline.com	No	Bonnie Cook	1--	By User/Other System
3/21/2022	TV Jobs.com	No	Mark Holloway	1--	By User/Other System
3/21/2022	Nexstar Media Group, Inc.	No	Terri Bush	1--	By User/Other System
3/21/2022	www.mediagignow.com	No	MediaGigNow.com	1--	customerservice@mediagignow.com

WQRF

Fax and E-mail verification summary report for News Director

Position: News Director

Hire Date: May 9, 2022

This report, generated by Broadcast1Source, verifies that WQRF used Broadcast1Source to provide the following notice to the identified recruiting sources at the dates and times listed below.

To

All recruiting agencies listed in the report below

Subject: Job Notification from Broadcast1Source

From: contact@broadcast1source.com

Details:

Rockford News Director

The Rockford Region is just a stone's throw from Chicago, Milwaukee & Madison settled along the banks of the Rock River and the serene rolling green hills of Northern Illinois. We have all the amenities of a Big City, but with a Small-Town easy feel.

Looking for stuff to do? Well we got tons. Check it out right here: [things to do](#).

From our Downtown City Market to Food Truck Tuesday, it's pretty tough to beat Rockford for unique eating venues and top-notch local restaurants.

We're a welcoming community, a great place to live life with plenty of room to grow. And without all the hassles of big city congestion. Welcome to the real heart of America, the Rockford Region.

It's fun to work in a company where people truly believe in what they are doing! Our brand is Your Home Team. And we live it every day with the most tenured news team, Eyewitness News!

We offer more news and locally produced programming than any other station in the market as well as unmatched digital delivery on <https://www.mystateline.com/>.

The News Director leads and supervises all aspects of news, weather, and sports programming production.

- Leads & inspires all aspects of the News Department (other than Production)
- Plans and manages staffing, training, and performance evaluations for the News Department.
- Makes decisions regarding hiring, evaluation, promotion and termination of employees.
- Develops news coverage strategy for the station and its website.
- Critiques newscasts daily to correct errors, improve coverage and provide mentoring feedback to news staff.
- Assigns projects to staff and verifies that deadlines are being met.
- Ensures achievement of viewer rating goals.

WQRF

Fax and E-mail verification summary report for News Director

- Determines programming and evaluation of equipment needs to produce quality programming.
- Responds to coverage questions.
- Works with other senior station leaders to establish and reach station goals.
- Performs other duties as assigned.

Requirements:

- Ability to identify the developmental needs of others and to coach, mentor or otherwise help others to improve their knowledge or skills.
- Experience preparing and maintaining departmental budgets.
- Proficiency with computers, telephones, copiers, scanners, fax machines and other office equipment.
- Ability to meet deadlines, prioritize assignments and handle multiple tasks simultaneously.
- Ability to effectively listen to fully understand employee needs and communicate with a team to shape a solution.

Nexstar Broadcasting is an equal opportunity employer

Experience:

WQRF

Fax and E-mail verification summary report for News Director

- Bachelor's degree in Broadcast Journalism, or a related field, or an equivalent combination of education and work-related experience.
- Fluency in English.
- Excellent communication skills, both oral and written.
- Minimum five years' experience in news programming production, with at least two years' experience in a leadership role.
- Experience guiding, directing and motivating subordinates, including setting performance standards and monitoring performance.
- Experience establishing long-range objectives and specifying the strategies and actions to achieve them.

Additional Information:

Contact:

Apply online at: <https://nexstar.wd5.myworkdayjobs.com/nexstar>

Job posted by an EQUAL EMPLOYMENT OPPORTUNITY EMPLOYER

IMPORTANT

This fax or email has been sent using the services provided by Broadcast1Source. If you want to change your contact details, please email Bonnie Cook at bcook@fox39.com

WQRF

Fax and E-mail verification summary report for News Director

RS Number	Recruiting Source	Date and Time
1	Illinois Broadcasting Association E-mail: iba@ilba.org	Sent: 3/21/2022 2:46:17 PM
8	www.mediagignow.com E-mail: customerservice@mediagignow.com	Sent: 3/21/2022 2:46:16 PM

Interview Recruitment Source Report**Date:** 4/3/2024**From:** Rockford,IL**Page:** 38/43

Job ID: 100511

Job Title: News Director

Job Opening Period: 3/21/2022 - 5/21/2022

Interviewee	Interview Date	Hire Status	Hire Date	Recruitment Source Referred By
Candidate	4/14/2022	No		Indeed.com/www.indeed.com 177 Broad St 6th Floor Stanford, Connecticut 6901 Phone: 800-406-8190 Fax: 1---John Drosos
Candidate	4/6/2022	Yes	5/9/2022	Internal Promotion
Candidate	1/7/2022	No		Nexstar Media Group, Inc. 545 E. John Carpenter Freeway Suite 700 Irving, Texas 75062 Phone: 972-764-6715 Fax: 1---Terri Bush

Job Notification details between 8/1/2021 to 7/31/2022

Reporter / Anchor (Broadcast1Source tracking number 98996)

No. of Agencies were used: 10

Notification sent to agencies below was identical for Fax and e-mail notifications. A copy of this is shown below:

To

All recruiting agencies listed in the report below

Sent On: 04/13/2022

Subject: Job Notification from Broadcast1Source

From: contact@broadcast1source.com

E-Mail: dpardy@nexstar.tv

Title: Reporter / Anchor

Experience:

- Bachelor's degree in Communication/Journalism or related degree required (equivalent years of experience may substitute for education)
- Anchoring or reporting experience required

Requirements:

- Solid vocal delivery, camera presence, and clear enunciation
- Strong reporting skills
- Understand importance of social media
- Excellent reading, writing, spelling, grammar and organizational skills
- Promotes teamwork and maintains attitude of cooperation with all station personnel
- Operate newsroom computer systems

Interested candidates should go to our corporate site: www.mystateline.com

Nexstar Broadcasting is an equal opportunity employer

Description:

The News Anchor Reporter serves as the primary presenter of news stories and other content for all platforms in a manner that is clear, engaging and meaningful to news consumers.

- Produce content for multiple platforms, including TV, internet, mobile, etc.
- Work with management to enterprise and develop stories daily
- Demonstrate compelling storytelling using dynamic live shots and stand-ups, creative graphics, and use of digital and social media platforms
- Organize material, determine angle or emphasis, and write story according to prescribed editorial style and format standards
- Gather and verify information regarding stories through interview, observation and research.
- Build network of sources who supply information that allows the Company to stay ahead of its competitors
- Performs special projects and other duties as assigned

Additional Information:

Job Notification details between 8/1/2021 to 7/31/2022**Contact:**

Apply online at: <https://nexstar.wd5.myworkdayjobs.com/nexstar>

Job posted by an EQUAL EMPLOYMENT OPPORTUNITY EMPLOYER

IMPORTANT

This fax or email has been sent using the services provided by Broadcast1Source. If you want to change your contact details, please email Bonnie Cook at bcook@fox39.com

Notification Date	Agency Name	Prong2	Name	Notification By Fax	Notification By Email
4/13/2022	mystateline.com	No	Bonnie Cook	1--	By User/Other System
4/13/2022	Indeed.com/www.indeed.com	No	John Drosos	1--	By User/Other System
4/13/2022	Illinois Broadcasting Association	No	Debra Gray	1--	iba@ilba.org
4/13/2022	TV Jobs.com	No	Mark Holloway	1--	By User/Other System
2/7/2022	Indeed.com/www.indeed.com	No	John Drosos	1--	By User/Other System
2/7/2022	mystateline.com	No	Bonnie Cook	1--	By User/Other System
2/7/2022	Illinois Broadcasting Association	No	Debra Gray	1--	iba@ilba.org
2/7/2022	Nexstar Media Group, Inc.	No	Terri Bush	1--	By User/Other System
2/7/2022	TV Jobs.com	No	Mark Holloway	1--	By User/Other System
2/7/2022	www.mediagignow.com	No	MediaGigNow.com	1--	customerservice@mediagignow.com

WQRF

Fax and E-mail verification summary report for Reporter / Anchor

Position: Reporter / Anchor

Hire Date: June 20, 2022

This report, generated by Broadcast1Source, verifies that WQRF used Broadcast1Source to provide the following notice to the identified recruiting sources at the dates and times listed below.

To

All recruiting agencies listed in the report below

Subject: Job Notification from Broadcast1Source

From: contact@broadcast1source.com

Details:

The News Anchor Reporter serves as the primary presenter of news stories and other content for all platforms in a manner that is clear, engaging and meaningful to news consumers.

- Produce content for multiple platforms, including TV, internet, mobile, etc.
- Work with management to enterprise and develop stories daily
- Demonstrate compelling storytelling using dynamic live shots and stand-ups, creative graphics, and use of digital and social media platforms
- Organize material, determine angle or emphasis, and write story according to prescribed editorial style and format standards
- Gather and verify information regarding stories through interview, observation and research.
- Build network of sources who supply information that allows the Company to stay ahead of its competitors
- Performs special projects and other duties as assigned

Requirements:

- Solid vocal delivery, camera presence, and clear enunciation
- Strong reporting skills
- Understand importance of social media
- Excellent reading, writing, spelling, grammar and organizational skills
- Promotes teamwork and maintains attitude of cooperation with all station personnel
- Operate newsroom computer systems

Interested candidates should go to our corporate site: www.mystateline.com

Nexstar Broadcasting is an equal opportunity employer

Experience:

- Bachelor's degree in Communication/Journalism or related degree required (equivalent years of experience may substitute for education)
- Anchoring or reporting experience required

Additional Information:

WQRF

Fax and E-mail verification summary report for Reporter / Anchor

Contact:

Apply online at: <https://nexstar.wd5.myworkdayjobs.com/nexstar>

Job posted by an EQUAL EMPLOYMENT OPPORTUNITY EMPLOYER

*****IMPORTANT*****

This fax or email has been sent using the services provided by Broadcast1Source. If you want to change your contact details, please email Bonnie Cook at bcook@fox39.com

WQRF**Fax and E-mail verification summary report for Reporter / Anchor**

RS Number	Recruiting Source	Date and Time
1	Illinois Broadcasting Association E-mail: iba@ilba.org	Sent: 4/13/2022 9:49:03 AM
1	Illinois Broadcasting Association E-mail: iba@ilba.org	Sent: 2/7/2022 12:45:34 PM
8	www.mediagignow.com E-mail: customerservice@mediagignow.com	Sent: 2/7/2022 12:45:33 PM

Interview Recruitment Source Report**Date:** 4/3/2024**From:** Rockford,IL**Page:** 40/43

Job ID: 98996

Job Title: Reporter / Anchor

Job Opening Period: 4/13/2022 - 6/13/2022

Interviewee	Interview Date	Hire Status	Hire Date	Recruitment Source Referred By
Candidate	5/24/2022	Yes	6/20/2022	Nexstar Media Group, Inc. 545 E. John Carpenter Freeway Suite 700 Irving, Texas 75062 Phone: 972-764-6715 Fax: 1---Terri Bush
Candidate	5/20/2022	No		Linked In

Interview Recruitment Source Report from 8/1/2021 - 7/31/2022

Please note that the recruitment source used for hiring is bolded in the text below

Job ID: 98996

Job Title: Reporter / Anchor

Job Opening Period: 4/13/2022 - 6/13/2022

Interviewee	Interview Date	Hire Status	Hire Date	Recruitment Source Referred By
Candidate	4/15/2022	No		Nexstar Media Group, Inc. 545 E. John Carpenter Freeway Suite 700 Irving, Texas 75062 Phone: 972-764-6715 Fax: 1---Terri Bush

Job Notification details between 8/1/2021 to 7/31/2022**Multi-Media Account Executive (Broadcast1Source tracking number 94572)****No. of Agencies were used:** 14

Notification sent to agencies below was identical for Fax and e-mail notifications. A copy of this is shown below:

To

All recruiting agencies listed in the report below**Sent On:** 04/13/2022**Subject:** Job Notification from Broadcast1Source**From:** contact@broadcast1source.com**E-Mail:** dpardy@nexstar.tv**Title:** Multi-Media Account Executive**Experience:****Special Duties:**

- Prospect, qualify, close and grow NEW business
- Continue to learn and implement new strategies and products
- Responsible for order entry, contracts, follow-up and collections
- Play a role in the production of client's creative elements
- Be an advocate for our products and programs
- Be a person: treat coworkers, prospects and clients with a service-centric attitude

Extra Benefits:

- Top tier 3rd-party sales training program
- Flexible work schedule
- Preferred YMCA membership rate
- Opportunity to enjoy tickets to local events
- Quarterly off-site team building events

Requirements:

Job Notification details between 8/1/2021 to 7/31/2022

WTVO and FOX 39 have an opening for the right account executive who possesses:

- Some sales experience is preferred
- Ability to hold meaningful conversations with decision makers
- Ability to CLOSE
- Demonstrates personal integrity to differentiate from the competition
- Know that that word “no” is an opportunity
- Proficient with popular social media and digital platforms
- Make decisions without supervision
- Proficiency in Microsoft Office, including: Word, PowerPoint & Outlook
- Valid driver’s license with an acceptable driving record

Description:

Multi-Media Account Executive

The Rockford Region is just a stone’s throw from Chicago, settled along the banks of the Rock River and the serene rolling green hills of Northern Illinois. We have all the amenities of a Big City, but with a Small-Town easy feel.

Looking for stuff to do? Well we got tons. Check it out right here: [things to do](#).

From our Downtown City Market to Food Truck Tuesday, it’s pretty tough to beat Rockford for unique eating venues and top-notch local restaurants.

We’re a welcoming community, a great place to live life with plenty of room to grow. And without all the hassles of big city congestion. Welcome to the real heart of America, the Rockford Region.

FOX 39 and WTVO are expanding our sales teams in Rockford, Ill. Come join the team with the fastest-growing news, more original content and number one weather team in the region.

This position isn’t for everybody. To be successful, you must fully embrace our consultative approach that uses a multi-media strategy to help our clients grow their business.

Additional Information:

Interested candidates should apply at our corporate website: mystateline.com/employment Nexstar Broadcasting is an equal opportunity employer

Contact:

Apply online at: <https://nexstar.wd5.myworkdayjobs.com/nexstar>

Job posted by an EQUAL EMPLOYMENT OPPORTUNITY EMPLOYER

IMPORTANT

This fax or email has been sent using the services provided by Broadcast1Source. If you want to change your contact details, please email Bonnie Cook at bcook@fox39.com

Job Notification details between 8/1/2021 to 7/31/2022

Notification Date	Agency Name	Prong2	Name	Notification By Fax	Notification By Email
4/13/2022	Illinois Broadcasting Association	No	Debra Gray	1--	iba@ilba.org
4/13/2022	Indeed.com/www.indeed.com	No	John Drosos	1--	By User/Other System
4/13/2022	mystateline.com	No	Bonnie Cook	1--	By User/Other System
4/13/2022	TV Jobs.com	No	Mark Holloway	1--	By User/Other System
2/11/2022	Indeed.com/www.indeed.com	No	John Drosos	1--	By User/Other System
2/11/2022	mystateline.com	No	Bonnie Cook	1--	By User/Other System
2/11/2022	Illinois Broadcasting Association	No	Debra Gray	1--	iba@ilba.org
2/11/2022	TV Jobs.com	No	Mark Holloway	1--	By User/Other System
9/20/2021	mystateline.com	No	Bonnie Cook	1--	By User/Other System
9/20/2021	Indeed.com/www.indeed.com	No	John Drosos	1--	By User/Other System
9/20/2021	Illinois Broadcasting Association	No	Debra Gray	1--	iba@ilba.org
9/20/2021	TV Jobs.com	No	Mark Holloway	1--	By User/Other System
9/20/2021	Nexstar Media Group, Inc.	No	Terri Bush	1--	By User/Other System
9/20/2021	www.mediagignow.com	No	MediaGigNow.com	1--	customerservice@mediagignow.com

WQRF

Fax and E-mail verification summary report for Multi-Media Account Executive

Position: Multi-Media Account Executive

Hire Date: June 27, 2022

This report, generated by Broadcast1Source, verifies that WQRF used Broadcast1Source to provide the following notice to the identified recruiting sources at the dates and times listed below.

To

All recruiting agencies listed in the report below

Subject: Job Notification from Broadcast1Source

From: contact@broadcast1source.com

Details:

Multi-Media Account Executive

The Rockford Region is just a stone's throw from Chicago, settled along the banks of the Rock River and the serene rolling green hills of Northern Illinois. We have all the amenities of a Big City, but with a Small-Town easy feel.

Looking for stuff to do? Well we got tons. Check it out right here: [things to do](#).

From our Downtown City Market to Food Truck Tuesday, it's pretty tough to beat Rockford for unique eating venues and top-notch local restaurants.

We're a welcoming community, a great place to live life with plenty of room to grow. And without all the hassles of big city congestion. Welcome to the real heart of America, the Rockford Region.

FOX 39 and WTVO are expanding our sales teams in Rockford, Ill. Come join the team with the fastest-growing news, more original content and number one weather team in the region.

This position isn't for everybody. To be successful, you must fully embrace our consultative approach that uses a multi-media strategy to help our clients grow their business.

Requirements:

WQRF

Fax and E-mail verification summary report for Multi-Media Account Executive

WTVO and FOX 39 have an opening for the right account executive who possesses:

- Some sales experience is preferred
- Ability to hold meaningful conversations with decision makers
- Ability to CLOSE
- Demonstrates personal integrity to differentiate from the competition
- Know that that word “no” is an opportunity
- Proficient with popular social media and digital platforms
- Make decisions without supervision
- Proficiency in Microsoft Office, including: Word, PowerPoint & Outlook
- Valid driver’s license with an acceptable driving record

Experience:

Special Duties:

- Prospect, qualify, close and grow NEW business
- Continue to learn and implement new strategies and products
- Responsible for order entry, contracts, follow-up and collections
- Play a role in the production of client’s creative elements
- Be an advocate for our products and programs
- Be a person: treat coworkers, prospects and clients with a service-centric attitude

Extra Benefits:

- Top tier 3rd-party sales training program
- Flexible work schedule
- Preferred YMCA membership rate
- Opportunity to enjoy tickets to local events
- Quarterly off-site team building events

Additional Information:

Interested candidates should apply at our corporate website: mystateline.com/employment Nexstar Broadcasting is an equal opportunity employer

Contact:

Apply online at: <https://nexstar.wd5.myworkdayjobs.com/nexstar>

Job posted by an EQUAL EMPLOYMENT OPPORTUNITY EMPLOYER

IMPORTANT

This fax or email has been sent using the services provided by Broadcast1Source. If you want to change your contact details, please email Bonnie Cook at bcook@fox39.com

WQRF**Fax and E-mail verification summary report for Multi-Media Account Executive**

RS Number	Recruiting Source	Date and Time
1	Illinois Broadcasting Association E-mail: iba@ilba.org	Sent: 9/20/2021 5:42:21 PM
1	Illinois Broadcasting Association E-mail: iba@ilba.org	Sent: 4/13/2022 3:50:31 PM
1	Illinois Broadcasting Association E-mail: iba@ilba.org	Sent: 2/11/2022 3:18:17 PM
8	www.mediagignow.com E-mail: customerservice@mediagignow.com	Sent: 9/20/2021 5:42:19 PM

Interview Recruitment Source Report from 8/1/2021 - 7/31/2022

Please note that the recruitment source used for hiring is bolded in the text below

Job ID: 94572

Job Title: Multi-Media Account Executive

Job Opening Period: 4/13/2022 - 7/13/2022

Interviewee	Interview Date	Hire Status	Hire Date	Recruitment Source Referred By
Candidate	6/10/2022	Yes	6/27/2022	Nexstar Media Group, Inc. 545 E. John Carpenter Freeway Suite 700 Irving, Texas 75062 Phone: 972-764-6715 Fax: 1---Terri Bush
Candidate	6/7/2022	No		Nexstar Media Group, Inc. 545 E. John Carpenter Freeway Suite 700 Irving, Texas 75062 Phone: 972-764-6715 Fax: 1---Terri Bush
Candidate	6/6/2022	No		Nexstar Media Group, Inc. 545 E. John Carpenter Freeway Suite 700 Irving, Texas 75062 Phone: 972-764-6715 Fax: 1---Terri Bush

Job Notification details between 8/1/2021 to 7/31/2022**News Photographer (Broadcast1Source tracking number 101736)****No. of Agencies were used:** 6

Notification sent to agencies below was identical for Fax and e-mail notifications. A copy of this is shown below:

To

All recruiting agencies listed in the report below**Sent On:** 04/26/2022**Subject:** Job Notification from Broadcast1Source**From:** contact@broadcast1source.com**E-Mail:** dpardy@nexstar.tv**Title:** News Photographer**Experience:****Physical Demands & Work Environment:**

The News Photographer must be able to stand, sit, conduct telephone conversations, use electronic mail, write letters and memos, conduct face-to-face discussions with individuals or groups, make decisions without supervision, make decisions that impact the results of co-workers, work in close proximity to others, work outdoors in all weather conditions, and work indoors in environmentally controlled conditions. In addition, the News Photographer must be able to lift, set up and operate equipment weighing up to 50 pounds, and be able to handle, control or feel objects, tools or controls. Repetitive movements are required. Work may be conducted in extremely bright or inadequate lighting conditions.

Requirements:

- High school diploma.
- Fluency in English.
- Excellent communication skills, both oral and written.
- Minimum two years' experience operating video recording equipment.
- Proficiency with computers, telephones, copiers, scanners, fax machines and other office equipment.
- Proficiency with video recording equipment.
- Ability to meet deadlines, prioritize assignments and handle multiple tasks simultaneously.
- Flexibility to work any shift.

Description:

Job Notification details between 8/1/2021 to 7/31/2022

WQRF-TV (FOX) and WTOV-TV (ABC) in Rockford, IL are looking for an entry-level Photographer to join our news team.

Essential Duties & Responsibilities:

- Shoots video for news reports.
- Confers with other personnel to discuss assignments, logistics and shot requirements.
- Sets up, composes and executes video shots.
 - Maintains video equipment.
 - Edits video clips for television broadcasts and eMedia content.
- Operates live microwave and satellite trucks in remote situations & TVU.
- Performs other duties as assigned.

Additional Information:

Contact:

Apply online at: <https://nexstar.wd5.myworkdayjobs.com/nexstar>

Job posted by an EQUAL EMPLOYMENT OPPORTUNITY EMPLOYER

IMPORTANT

This fax or email has been sent using the services provided by Broadcast1Source. If you want to change your contact details, please email Bonnie Cook at bcook@fox39.com

Notification Date	Agency Name	Prong2	Name	Notification By Fax	Notification By Email
4/26/2022	mystateline.com	No	Bonnie Cook	1--	By User/Other System

Job Notification details between 8/1/2021 to 7/31/2022

Notification Date	Agency Name	Prong2	Name	Notification By Fax	Notification By Email
4/26/2022	Indeed.com/www.indeed.com	No	John Drosos	1--	By User/Other System
4/26/2022	Illinois Broadcasting Association	No	Debra Gray	1--	iba@ilba.org
4/26/2022	TV Jobs.com	No	Mark Holloway	1--	By User/Other System
4/26/2022	www.mediagignow.com	No	MediaGigNow.com	1--	customerservice@mediagignow.com
4/26/2022	Nexstar Media Group, Inc.	No	Terri Bush	1--	By User/Other System

WQRF

Fax and E-mail verification summary report for News Photographer

Position: News Photographer

Hire Date: May 11, 2022

This report, generated by Broadcast1Source, verifies that WQRF used Broadcast1Source to provide the following notice to the identified recruiting sources at the dates and times listed below.

To

All recruiting agencies listed in the report below

Subject: Job Notification from Broadcast1Source

From: contact@broadcast1source.com

Details:

WQRF-TV (FOX) and WTVO-TV (ABC) in Rockford, IL are looking for an entry-level Photographer to join our news team.

Essential Duties & Responsibilities:

- Shoots video for news reports.
- Confers with other personnel to discuss assignments, logistics and shot requirements.
- Sets up, composes and executes video shots.
 - Maintains video equipment.
 - Edits video clips for television broadcasts and eMedia content.
- Operates live microwave and satellite trucks in remote situations & TVU.
- Performs other duties as assigned.

Requirements:

WQRF

Fax and E-mail verification summary report for News Photographer

- High school diploma.
- Fluency in English.
- Excellent communication skills, both oral and written.
- Minimum two years' experience operating video recording equipment.
- Proficiency with computers, telephones, copiers, scanners, fax machines and other office equipment.
- Proficiency with video recording equipment.
- Ability to meet deadlines, prioritize assignments and handle multiple tasks simultaneously.
- Flexibility to work any shift.

Experience:

Physical Demands & Work Environment:

The News Photographer must be able to stand, sit, conduct telephone conversations, use electronic mail, write letters and memos, conduct face-to-face discussions with individuals or groups, make decisions without supervision, make decisions that impact the results of co-workers, work in close proximity to others, work outdoors in all weather conditions, and work indoors in environmentally controlled conditions. In addition, the News Photographer must be able to lift, set up and operate equipment weighing up to 50 pounds, and be able to handle, control or feel objects, tools or controls. Repetitive movements are required. Work may be conducted in extremely bright or inadequate lighting conditions.

Additional Information:

Contact:

Apply online at: <https://nexstar.wd5.myworkdayjobs.com/nexstar>

Job posted by an EQUAL EMPLOYMENT OPPORTUNITY EMPLOYER

IMPORTANT

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WQRF**Fax and E-mail verification summary report for News Photographer**

RS Number	Recruiting Source	Date and Time
1	Illinois Broadcasting Association E-mail: iba@ilba.org	Sent: 4/26/2022 2:36:57 PM
8	www.mediagignow.com E-mail: customerservice@mediagignow.com	Sent: 4/26/2022 2:36:56 PM

Interview Recruitment Source Report**Date:** 4/3/2024**From:** Rockford,IL**Page:** 42/43

Job ID: 101736

Job Title: News Photographer

Job Opening Period: 4/26/2022 - 7/26/2022

Interviewee	Interview Date	Hire Status	Hire Date	Recruitment Source Referred By
Candidate	4/29/2022	Yes	5/11/2022	Indeed.com/www.indeed.com 177 Broad St 6th Floor Stanford, Connecticut 6901 Phone: 800-406-8190 Fax: 1---John Drosos
Candidate	4/29/2022	No		Nexstar Media Group, Inc. 545 E. John Carpenter Freeway Suite 700 Irving, Texas 75062 Phone: 972-764-6715 Fax: 1---Terri Bush
Candidate	4/27/2022	No		Nexstar Media Group, Inc. 545 E. John Carpenter Freeway Suite 700 Irving, Texas 75062 Phone: 972-764-6715 Fax: 1---Terri Bush

Job Notification details between 8/1/2021 to 7/31/2022

Sales Assistant (Broadcast1Source tracking number 103620)

No. of Agencies were used: 6

Notification sent to agencies below was identical for Fax and e-mail notifications. A copy of this is shown below:

To

All recruiting agencies listed in the report below

Sent On: 06/22/2022

Subject: Job Notification from Broadcast1Source

From: contact@broadcast1source.com

E-Mail: dpardy@nexstar.tv

Title: Sales Assistant

Experience:

High School diploma

Fluency in English

Excellent communication skills, both oral and written

Requirements:

Minimum one year's experience in clerical support or administrative assistance, preferably in the sales or media fields
Proficiency with computers, Microsoft Office, telephones, copiers, scanners, fax machines and other office equipment

Description:

Job Notification details between 8/1/2021 to 7/31/2022**WQRF-TV and WTVO-TV in Rockford, IL are looking for a full time Sales Assistant!**

The Rockford Region is just a stone's throw from Chicago, settled along the banks of the Rock River and the serene rolling green hills of Northern Illinois. We have all the amenities of a Big City, but with a Small-Town easy feel.

Looking for stuff to do? Well we got tons. Check it out right here: [things to do](#).

From our Downtown City Market to Food Truck Tuesday, it's pretty tough to beat Rockford for unique eating venues and top-notch local restaurants. We're a welcoming community, a great place to live life with plenty of room to grow. And without all the hassles of big city congestion. Welcome to the real heart of America, the Rockford Region.

It's fun to work in a company where people truly believe in what they are doing! Our brand is Your Home Team. And we live it every day with the most tenured news team, Eyewitness News!

We offer more news and locally produced programming than any other station in the market as well as unmatched digital delivery on <https://www.mystateline.com/>.

FOX 39 and WTVO are expanding our sales teams in Rockford, Ill. Come join the team with the fastest-growing news, more original content and number one weather team in the region. The Sales Assistant works within established Sales Department guidelines to maximize station revenue opportunities from an order entry, traffic, and accounting perspective. The Sales assistant is also responsible for performing all clerical functions required by department personnel as needed.

Performs all clerical functions for the Sales Department

Maintains awareness of the most current traffic policies, practices and procedures

Enters order, traffic and accounting data using computers, ledgers, orders and other resources

Corresponds with customers and confers with coworkers to answer inquiries and resolve account problems

Assist in maintain CRM software for the Sales Department

Prepares forms and reports

Monitors inventory

Maintains files and other business records

Performs other duties as assigned

Additional Information:**Contact:**

Apply online at: <https://nexstar.wd5.myworkdayjobs.com/nexstar>

Job posted by an EQUAL EMPLOYMENT OPPORTUNITY EMPLOYER

IMPORTANT

This fax or email has been sent using the services provided by Broadcast1Source. If you want to change your contact details, please email Bonnie Cook at bcook@fox39.com

Notification Date	Agency Name	Prong2	Name	Notification By Fax	Notification By Email
6/22/2022	Illinois Broadcasting Association	No	Debra Gray	1--	iba@ilba.org
6/22/2022	Indeed.com/www.indeed.com	No	John Drosos	1--	By User/Other System
6/22/2022	mystateline.com	No	Bonnie Cook	1--	By User/Other System
6/22/2022	Nexstar Media Group, Inc.	No	Terri Bush	1--	By User/Other System
6/22/2022	TV Jobs.com	No	Mark Holloway	1--	By User/Other System

Job Notification details between 8/1/2021 to 7/31/2022

Notification Date	Agency Name	Prong2	Name	Notification By Fax	Notification By Email
6/22/2022	www.mediagignow.com	No	MediaGigNow.com	1--	customerservice@mediagignow.com

WQRF

Fax and E-mail verification summary report for Sales Assistant

Position: Sales Assistant

Hire Date: July 1, 2022

This report, generated by Broadcast1Source, verifies that WQRF used Broadcast1Source to provide the following notice to the identified recruiting sources at the dates and times listed below.

To

All recruiting agencies listed in the report below

Subject: Job Notification from Broadcast1Source

From: contact@broadcast1source.com

Details:

WQRF-TV and WTVO-TV in Rockford, IL are looking for a full time Sales Assistant!

The Rockford Region is just a stone's throw from Chicago, settled along the banks of the Rock River and the serene rolling green hills of Northern Illinois. We have all the amenities of a Big City, but with a Small-Town easy feel.

Looking for stuff to do? Well we got tons. Check it out right here: [things to do](#).

From our Downtown City Market to Food Truck Tuesday, it's pretty tough to beat Rockford for unique eating venues and top-notch local restaurants. We're a welcoming community, a great place to live life with plenty of room to grow. And without all the hassles of big city congestion. Welcome to the real heart of America, the Rockford Region.

It's fun to work in a company where people truly believe in what they are doing! Our brand is Your Home Team. And we live it every day with the most tenured news team, Eyewitness News!

We offer more news and locally produced programming than any other station in the market as well as unmatched digital delivery on <https://www.mystateline.com/>.

FOX 39 and WTVO are expanding our sales teams in Rockford, Ill. Come join the team with the fastest-growing news, more original content and number one weather team in the region. The Sales Assistant works within established Sales Department guidelines to maximize station revenue opportunities from an order entry, traffic, and accounting perspective. The Sales assistant is also responsible for performing all clerical functions required by department personnel as needed.

Performs all clerical functions for the Sales Department

Maintains awareness of the most current traffic policies, practices and procedures

Enters order, traffic and accounting data using computers, ledgers, orders and other resources

Corresponds with customers and confers with coworkers to answer inquiries and resolve account problems

Assist in maintain CRM software for the Sales Department

Prepares forms and reports

Monitors inventory

Maintains files and other business records

Performs other duties as assigned

Requirements:

Minimum one year's experience in clerical support or administrative assistance, preferably in the sales or media fields
Proficiency with computers, Microsoft Office, telephones, copiers, scanners, fax machines and other office equipment

Experience:

WQRF

Fax and E-mail verification summary report for Sales Assistant

High School diploma
Fluency in English
Excellent communication skills, both oral and written

Additional Information:

Contact:

Apply online at: <https://nexstar.wd5.myworkdayjobs.com/nexstar>

Job posted by an EQUAL EMPLOYMENT OPPORTUNITY EMPLOYER

IMPORTANT

This fax or email has been sent using the services provided by Broadcast1Source. If you want to change your contact details, please email Bonnie Cook at bcook@fox39.com

WQRF**Fax and E-mail verification summary report for Sales Assistant**

RS Number	Recruiting Source	Date and Time
1	Illinois Broadcasting Association E-mail: iba@ilba.org	Sent: 6/22/2022 5:17:19 PM
8	www.mediagignow.com E-mail: customerservice@mediagignow.com	Sent: 6/22/2022 5:17:17 PM

Interview Recruitment Source Report from 8/1/2021 - 7/31/2022

Please note that the recruitment source used for hiring is bolded in the text below

Job ID: 103620

Job Title: Sales Assistant

Job Opening Period: 6/22/2022 - 8/22/2022

Interviewee	Interview Date	Hire Status	Hire Date	Recruitment Source Referred By
Candidate	6/27/2022	No		Nexstar Media Group, Inc. 545 E. John Carpenter Freeway Suite 700 Irving, Texas 75062 Phone: 972-764-6715 Fax: 1---Terri Bush
Candidate	6/27/2022	No		Indeed.com/www.indeed.com 177 Broad St 6th Floor Stanford, Connecticut 6901 Phone: 800-406-8190 Fax: 1---John Drosos
Candidate	6/27/2022	Yes	7/1/2022	Nexstar Media Group, Inc. 545 E. John Carpenter Freeway Suite 700 Irving, Texas 75062 Phone: 972-764-6715 Fax: 1---Terri Bush

Exhibit 3.1
August 1, 2021 – July 31, 2022 EEO Initiatives

Outreach Initiatives Details

From: Rockford,IL

Date:4/3/2024

Page:1/5

Outreach Initiatives Details between 8/1/2021 to 7/31/2022

Sl.No.	Date	Activity Type	No. Of Stations Participants	Participant Name	Hiring Authority?	Points
1	08/01/2021	Participation in job banks, internet programs and other programs designed to promote outreach	1	Bonnie Cook	No	1.00
Description: The Station regularly disseminates job vacancy notices, including upper-level positions, to the Illinois Broadcasters Association, a media/trade organization with a broad based membership, including the participation of women and minorities						
Scope of Participation: All open positions are sent to Illinois Broadcasters Association.						
2	08/16/2021	Participation in events or programs sponsored by educational institutions	1	Eric Wilson	No	.25
Description: Station personnel participated at Rock Valley College. He spoke about Writing for Multimedia and career decisions and job requirements.						
Scope of Participation: Eric spoke about multimedia writing August 16, 2021 - December 1, 2021						
3	09/15/2021	Participation in events or programs sponsored by educational institutions	1	Matt McConico	Yes	.25
Description: The Station participated as a speaker at Northern Illinois University. He spoke about career decisions and job requirements.						
Scope of Participation: Mr. McConico spoke about Politics, News and Social Media						
4	09/16/2021	Participation in Job Fairs	1	Mike Real	Yes	.25

Outreach Initiatives Details

From: Rockford,IL

Date:4/3/2024

Page:2/5

Outreach Initiatives Details between 8/1/2021 to 7/31/2022

Sl.No.	Date	Activity Type	No. Of Stations Participants	Participant Name	Hiring Authority?	Points
		Description: The Station participated at the Rock Valley College/Rockford University Career/Internship Fair. Station personnel were able to meet with students and discuss vacancies at the Stations and in the broadcasting industry Scope of Participation: Mike attend the RVC/RKFD University career fair from 1pm - 4pm				
5	10/18/2021	Participation in events or programs sponsored by educational institutions	1	Matt McConico	Yes	.25
		Description: Station personnel participated as a speaker at UW-Whitewater. He spoke about career decisions and job requirements. Scope of Participation: Mr. McConico discussed jobs, average day's and communication in television.				
6	12/02/2021	Participation in events or programs sponsored by educational institutions	1	Matt McConico	Yes	.25
		Description: Station personnel participated as a speaker at the University of Wisconsin - River Falls for the Communication and Media Seminar. He spoke about career decisions and job requirements. Scope of Participation: Matt spoke about job opportunities, education and interviewing for jobs 5p-6:30p at the Communication & Media Seminar				
7	12/02/2021	Participation in events or programs sponsored by educational institutions	1	Matt McConico	Yes	.25
		Description: Station personnel participated as a speaker at the University of Wisconsin - River Falls. He spoke about career decisions and job requirements Scope of Participation:				

Outreach Initiatives Details

From: Rockford,IL

Date:4/3/2024

Page:3/5

Outreach Initiatives Details between 8/1/2021 to 7/31/2022

Sl.No.	Date	Activity Type	No. Of Stations	Participant Name	Hiring Authority?	Points
		Matt spoke to the class of Principles & Ethics of Journalism 9:30a-10:45a				
8	12/09/2021	Participation in events or programs sponsored by educational institutions	1	Matt McConico	Yes	.25
		Description: Station personnel participated as a speaker at the Western Illinois University. He spoke about career decisions and job requirements				
		Scope of Participation: Matt spoke about roles, education need for television. Along with how to assemble/edit resume reels and apply for jobs				
9	12/10/2021	Participation in Job Fairs	1	Matt McConico	Yes	.25
		Description: The Station participated at the UW-Madison Virtual Advertising & Communications Career Fair. Station personnel were able to meet with students and discuss vacancies at the Stations and in the broadcasting industry.				
		Scope of Participation: Matt discussed how to find internships and the value of planning a career path.				
10	01/24/2022	Establishment of an intern program designed to assist members of the community	1	Matt McConico	Yes	1.00
		Description: The Station has an established internship program that allows students to gain practical experience in all areas of our operations, including news, production, sports and weather. The Station hosted one (1) intern from Northern Illinois University, one (1) during the 2022 Winter Semester.				
		Scope of Participation: Paul Marruffo interned with our news department from 1/24/22-5/15/22				
11	01/24/2022	Participation in events or programs sponsored by educational	1	Whitney Martin	No	.25

Outreach Initiatives Details

From: Rockford,IL

Date:4/3/2024

Page:4/5

Outreach Initiatives Details between 8/1/2021 to 7/31/2022

Sl.No.	Date	Activity Type	No. Of Stations Participants	Participant Name	Hiring Authority?	Points
		institutions				
		Description: Station personnel participated as a speaker at Guilford Highschool. She spoke about career decisions and job requirements in broadcasting and the news industry.				
		Scope of Participation: Whitney spoke to a group, the group consisted of young women leadership in the school				
12	02/16/2022	Participation in events or programs sponsored by educational institutions	1	Whitney Martin	No	.25
		Description: Station personnel participated as a speaker at the Rockford East High School. She spoke about career decisions and job requirements.				
		Scope of Participation: Whitney spoke to about 35 students.				
13	02/17/2022	Participation in Job Fairs	1	Matt McConico	Yes	.25
		Description: The Station participated at the UW-Madison virtual job fair. Station personnel were able to meet with students and discuss vacancies at the Station and in the broadcasting industry				
		Scope of Participation: Matt talked about roles in a station and the career path to get to certain roles.				
14	04/07/2022	Participation in events or programs sponsored by educational institutions	1	David Greenberg	No	.25
		Description: Station personnel participated at Glenbrook North. He spoke about career decisions and job requirements.				
		Scope of Participation: David spoke to the TV & Sports Broadcasting Class about what he learned and how it is being applied now that he is in the working industry.				
15	07/12/2022	Provision of training to management	6	Michael Silecchia Nicholas Capriola	Yes Yes	1.00

Outreach Initiatives Details

From: Rockford,IL

Date:4/3/2024

Page5/5

Outreach Initiatives Details between 8/1/2021 to 7/31/2022

Sl.No.	Date	Activity Type	No. Of Stations Participants	Participant Name	Hiring Authority?	Points
				Shawn Adnerson Coventry Adrian	Yes Yes	

Description:

The Station conducted a mandatory training session for hiring managers which focused on EEO recruiting process, including discussions regarding proper dissemination of job vacancy information, document retention and hiring procedures.

Scope of Participation:

All hiring manager attended the EEO Training

- GM
- DOS
- CSD
- ND
- Chief Engineer
- HR Administrator

Total Points: 6.00

Anchor Eric Wilson teaches/speaks at Rock Valley College speaking about writing for multimedia and career decisions and job requirements for media.

From: Eric Wilson <EWilson@fox39.com>
Sent: Wednesday, October 13, 2021 2:14 PM
To: Bonnie Cook <BCook@fox39.com>
Subject: Re: Station Tour

Hey Bonnie, here's my teaching schedule so far this semester. I have 15 students in my class.

August 16
August 18
August 23
August 25
August 30

September 1
September 8
September 13
September 15
September 20
September 22

October 4
October 6
October 11
October 13
October 18
October 20
October 25
October 27

November 1
November 3
November 8
November 10
November 15
November 17
November 22
November 29 (field trip here)
December 1

Eric Wilson
News Anchor
1917 N. Meridian Rd. Rockford, IL 61101
815.963.5413



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Bonnie Cook

From: Matt McConico
Sent: Wednesday, September 15, 2021 3:43 PM
To: Bonnie Cook
Subject: College Talk

Today I spoke to the COMS 419 class called "Political Communication" at Northern Illinois University. I took questions from the class, gave them contact information and information on open jobs. We also discussed the set-up of a TV station, plus how content on newscast and websites are obtained and distributed.

—
Matt McConico
News Director WQRF-TV
Providing Services to WTVO-TV
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Bonnie Cook

From: Matt McConico
Sent: Thursday, September 16, 2021 11:39 AM
To: Bonnie Cook
Subject: FW: Rockford News Director

Here you go...

—
Matt McConico
News Director WQRF-TV
Providing Services to WTOV-TV
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Rockford, IL 61101
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From: <fbryan@niu.edu>
Sent: Thursday, September 16, 2021 9:02 AM
To: Matt McConico <MMcConico@fox39.com>
Cc: Mehdi Semati <msemati@niu.edu>
Subject: RE: Rockford News Director

Matt McConico,

Good morning. I wanted to send this message to sincerely thank you for your excellent presentation in my COMS 419 class yesterday. Given the nature of "breaking news" in your position, I really appreciate you taking the time to come down from Rockford to speak to my class.

Sincerely,

P.S. I regret that you were not able to meet my Department Chair, Dr. Mehdi Semati, who is a Journalism Professor and has some background in broadcasting. I copying Dr. Semati so you will have his e-mail address. F.B.

From: Matt McConico <MMcConico@fox39.com>
Sent: Wednesday, September 15, 2021 8:39 AM
To: <fbryan@niu.edu>
Subject: RE: Rockford News Director

On campus

Matt McConico
News Director WQRF-TV
Providing Services to WTVO-TV
1917 N. Meridian Rd.
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----- Original message -----

From: <fbryan@niu.edu>
Date: 9/13/21 4:43 PM (GMT-06:00)
To: Matt McConico <MMcConico@fox39.com>

Subject: RE: Rockford News Director

Matt,

Thanks for your message. Yes, we are good for your presentation at 9:00-9:50 Wednesday morning in my Political Communication classroom, 254 DuSable Hall. If possible, you are welcome to come my office, 216 Watson Hall, between 8:30 and 9:00 so we can walk to the classroom together. [Note; Watson and DuSable are connected via a breezeway].

Yes, the classroom is fully equipped with a PC and projector for powerpoint and/or video if you want to use it

I look forward to meeting you on Wednesday morning.

Sincerely,

From: Matt McConico <MMcConico@fox39.com>
Sent: Monday, September 13, 2021 3:59 PM
To: <fbryan@niu.edu>
Subject: RE: Rockford News Director

Bryan,

Confirming two things:

-You are still good for Wednesday AM.

-You have a computer that can play a PC power point (no sound needed for this one).

—
Matt McConico
News Director WQRF-TV
Providing Services to WTVO-TV
1917 N. Meridian Rd.
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From: | <fbryan@niu.edu>
Sent: Friday, September 3, 2021 1:48 PM
To: Matt McConico <MMcConico@fox39.com>
Subject: RE: Rockford News Director

Matt,

Thanks for your message. You make a very good point. Students will read in depth—if they read the textbook. You can “highlight” the topics that you think are important for our discussion

For your presentation on September 15, the Perloff readings are in Perloff, Chapter 6, “Setting and Building the Agenda.” I am attaching the publisher-supplied powerpoint slides that highlights the material that they will be reading. As you can see, it really is “in-depth.” I will not take the time go over these in class on the 15th, these are just to illustrate what the textbook reading involves. Perloff is theoretical and research-based. Students want examples and lots of illustrations of how politics and news interact.

I hope that this helps.

Ferald

From: Matt McConico <MMcConico@fox39.com>
Sent: Friday, September 3, 2021 1:31 PM
To: | <fbryan@niu.edu>
Subject: RE: Rockford News Director

I try to keep my talks to topics that I don't expect to be covered in depth in class....
This helps a lot.

—
Matt McConico
News Director WQRF-TV
Providing Services to WTVO-TV
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mystateline.com



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From: i @niu.edu>
Sent: Friday, September 3, 2021 1:21 PM
To: Matt McConico <MMcConico@fox39.com>
Subject: RE: Rockford News Director

Matt,

Thanks for your message. The Perloff textbook that they are assigned does mention ownership groups, but it has been my experience that students don't pay much attention to this concept. You are welcome to discuss this—and, I am sure, talk about it from your own personal experience. This should be very interesting.

Thank you.

Ferald

From: Matt McConico <MMcConico@fox39.com>
Sent: Friday, September 3, 2021 1:19 PM
To: f @niu.edu>
Subject: RE: Rockford News Director

Adding this... how much do they know about ownership groups?

From: Matt McConico
Sent: Friday, September 3, 2021 1:06 PM
To: @niu.edu>
Subject: RE: Rockford News Director

Have you talked about market DMAs in you class / do the students know about them or the concept?

—
Matt McConico
News Director WQRF-TV
Providing Services to WTVO-TV

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From: _____@niu.edu
Sent: Monday, August 30, 2021 1:55 PM
To: Matt McConico <MMcConico@fox39.com>
Subject: RE: Rockford News Director

Matt McConico,

Thanks for your message. Your proposal is fine, but you are welcome to talk about 30 minutes. I can shorten my lecture so we can take advantage of your expertise and experience. We should leave time for Q&A.

Thank you so very much for your willingness to make this presentation!

Sincerely,

Ferald Bryan

From: Matt McConico <MMcConico@fox39.com>
Sent: Monday, August 30, 2021 1:22 PM
To: _____@niu.edu
Subject: RE: Rockford News Director

Absolutely I can be there at 9:00am on Wednesday the 15th.

Would a plan of:

- Your daily lecture (if any is planned)
- About 20-minutes of my presentation on the station in general/newsgathering

-then and the class discussion.

Our would you want me to talk a bit more?

—
Matt McConico
News Director WQRF-TV
Providing Services to WTOV-TV
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From _____ <_____@niu.edu>
Sent: Monday, August 30, 2021 8:38 AM
To: Matt McConico <MMcConico@fox39.com>
Subject: RE: Rockford News Director

Matt McConico,

Thanks for your message and good morning! I teach COMS 419, "Political Communication." every Fall semester and have attached my current course syllabus. I am very appreciative of your offer to speak to classes in our Department.

Would you be available to speak to my class on the topic of "Politics, News, and Social Media" on Wednesday, September 15? My class meets 9:00-9:50 a.m. in DuSable Hall 254. You are very welcome to appear in person or to make this presentation virtually via Microsoft Teams. So far, my class of 25 students is very engaging and you can anticipate a lot of questions and good discussion.

Are you interested and available to make this presentation?

Thank you very much for your consideration.

Sincerely,

Associate Professor
Dept. of Communication
Northern Illinois University
815-753-7100

From: Matt McConico <MMcConico@fox39.com>
Sent: Friday, August 27, 2021 2:45 PM
To:

Subject: Rockford News Director

I wanted to re-introduce myself to some of you.

I'm the News Director for the FOX & ABC stations in Rockford.

As you are making the final touches on your class schedule for the up-coming semester, I am available to talk your classes about Television / News / Media or any Journalism related topics.

I have done a number of class talks at places like Penn State, University of Nevada, Messiah University and UW-River Falls.

Best,

—
Matt McConico
News Director WQRF-TV
Providing Services to WTVO-TV
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815-968-1124 - Office
239-246-2705 - Cell
mmcconico@fox39.com
[@TheMcConicoWire](https://twitter.com/TheMcConicoWire)



mystateline.com



Bonnie Cook

From: Mike Real
Sent: Friday, September 17, 2021 9:23 AM
To: Bonnie Cook
Subject: career fair
Attachments: 20210916_111233.jpg

Categories: PRINTED

Bonnie,
I attended the Rockford University / Rock Valley College career fair Wednesday September 16th, 2021 at the Rock Valley College Physical Education Center.

I talked to college students about our current openings.

Mike Real
Chief Engineer WQRF TV / BOUNCE TV / MYSTERY TV
Providing Services to WTVO TV / My Network TV / LAFF TV / GRIT TV

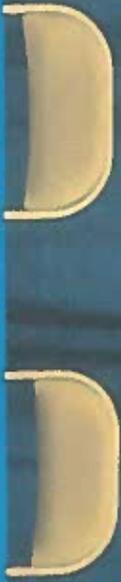


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Fax (815) 963-6113

www.mystateline.com

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Bonnie Cook

From: Mike Real
Sent: Monday, October 04, 2021 1:45 PM
To: Bonnie Cook
Subject: FW: RVC & RU In-Person Career and Internship Fair Fall 2021- Thank You!

I received the email below just in case you want to add it to the file for that job fair.

Mike Real
Chief Engineer WQRF TV / BOUNCE TV / MYSTERY TV
Providing Services to WTVO TV / My Network TV / LAFF TV / GRIT TV



Mreal@wtvo.com
Main (815) 963-5413
Fax (815) 963-6113

www.mystateline.com

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From: RVC-CareerServices <RVC-CareerServices@rockvalleycollege.edu>
Sent: Monday, October 4, 2021 6:00 AM
Subject: RVC & RU In-Person Career and Internship Fair Fall 2021- Thank You!

Dear Employers:

Thank you so much for your participation in the Rock Valley College and Rockford University Career and Internship Fair that occurred on Thursday, September 16, 2021.

In an effort to improve our events moving forward, we welcome any additional feedback on the event you wish to share. We would appreciate it if you could complete a short [Employer Feedback Survey](#) on your

experience at the career fair. We will use your feedback to improve our future career fairs.

Also, if you have set up any interviews and/or hired any candidates from the fair, we would appreciate that information as well.

Thank you again for your participation and we look forward to seeing you at our next career fair in the spring!

Rock Valley
College
York University
Career
Services
Career Development

Ro

CAUTION: This message was sent from outside the Nexstar organization. Please do not click links or open attachments unless you recognize the sender.

RockValleyCollege

CAREER SERVICES

ROCKFORD

UNIVERSITY

1847

Thank you for registering WQRF/WTVO Nexstar Broadcasting for the RVC
& RU In-Person Career & Internship Fair Fall 2021

To be held on Thursday, September 16, 2021 from 1-4PM on the RVC Main
Campus, Physical Education Center (PEC).

Please keep in mind the following:

- * Fair attendees will be current and former students as well as members of the community.
- * Your open position descriptions and application links will be available on the RVC & RU In-Person Career & Internship Fair Fall 2021 landing page until December 31, 2021. This additional advertisement allows individuals to apply for your positions before and after the event.
- * Fair attendees may not be wearing professional attire while meeting with WQRF/WTVO Nexstar Broadcasting representatives during the event. All advertisements including the website landing page will encourage fair attendees to wear interview professional attire, and have a resume ready to give to interested employers.
- * An instructions email will be sent to you, Mike Real, one week before the event.

REMEMBER:

Only the first 12 registrants that chose "Yes" will receive electricity.

Only the first 25 that upload your company's logo upon registration, will have your company listed on event advertisements.

If you have any questions, please do not hesitate to contact RVC at 815-921-4146 or RVC-CareerServices@RockValleyCollege.edu

Thank you again for registering WQRF/WTVO Nexstar Broadcasting for the RVC & RU In-Person Career & Internship Fair Fall 2021.

We look forward to partnering with you at this event and others during the 2022 Spring semester.

Rock Valley College

Rockford University

Career Services

Career Development

Bonnie Cook

From: Mike Real
Sent: Wednesday, July 07, 2021 8:49 AM
To: Bonnie Cook
Subject: FW: RVC & RU Career and Internship Fair In-Person 9/8/2021 SAVE THE DATE!

Mike Real
Chief Engineer WQRF TV / BOUNCE TV / MYSTERY TV
Providing Services to WTVO TV / My Network TV / LAFF TV / GRIT TV



Mreal@wtvo.com
Main (815) 963-5413
Fax (815) 963-6113

www.mystateline.com

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From: RVC-CareerServices <RVC-CareerServices@rockvalleycollege.edu>
Sent: Wednesday, July 7, 2021 5:21 AM
Subject: RVC & RU Career and Internship Fair In-Person 9/8/2021 SAVE THE DATE!

Good afternoon,

In a few weeks we will be inviting you to register for the **2021 Fall Career and Internship Fair** co-hosted by Rock Valley College (RVC) and Rockford University (RU).

The fair will take place on **Wednesday, September 8th, from 1-4pm** on the RVC Main Campus in the Physical Education Center.

The fair will be **in-person** and will be open to current and former RVC and RU students, and members of the community will also be welcome.

An Employer Registration link will be emailed on Monday, July 26th when the event registration link is functional.

The fee this fall to host a table is \$75 and that price includes food and beverages for your table representative(s).

If you received this email and there is a more appropriate person at your company/organization we should contact, please let us know.

We look forward to seeing you at the fair!

Rock Valley College
Career Services

Rockford University
Career Development

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Bonnie Cook

From: Matt McConico
Sent: Monday, October 18, 2021 5:47 PM
To: Bonnie Cook
Subject: RE: Student feedback

Discussed education for the positions.
Also, the many jobs that exist in a television station.
Also, the average day in a television station.
Also, communication between public relations professionals and news media.

—
Matt McConico
News Director WQRF-TV
Providing Services to WTVO-TV
1917 N. Meridian Rd.
Rockford, IL 61101
815-963-5413 - Main
815-968-1124 - Office
239-246-2705 - Cell
mmcconico@fox39.com
[@TheMcConicoWire](https://www.instagram.com/TheMcConicoWire)



mystateline.com



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From: Bonnie Cook <BCook@fox39.com>
Sent: Monday, October 18, 2021 1:30 PM
To: Matt McConico <MMcConico@fox39.com>
Subject: RE: Student feedback

Hey Matt

Could you give some detail on what you spoke about. Please &
Thank You

Bonnie Cook

WQRF Program Director / HR / Business Administrator
1917 N. Meridian Rd.
Rockford, IL 61101



bcook@fox39.com

Phone (815) 968-6985

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From: Matt McConico <MMcConico@fox39.com>

Sent: Monday, October 18, 2021 11:19 AM

To: Bonnie Cook <BCook@fox39.com>

Subject: FW: Student feedback

Speaking to two communications classes at UW-Whitewater today.

—
Matt McConico
News Director WQRF-TV
Providing Services to WTVO-TV
1917 N. Meridian Rd.
Rockford, IL 61101
815-963-5413 - Main
815-968-1124 - Office
239-246-2705 - Cell
mmcconico@fox39.com
[@TheMcConicoWire](https://twitter.com/TheMcConicoWire)



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From: ! [@uww.edu](mailto: @uww.edu)
Sent: Monday, October 18, 2021 11:08 AM
To: Matt McConico <MMcConico@fox39.com>
Subject: Student feedback

From
Sent: Monday, October 18, 2021 10:49 AM
To: Frederick, Edward R
Subject: Guest Speaker

Hello Dr. Frederick,

I hope you had a wonderful weekend! :)

Thank you so much for inviting Matt to speak today. It was very insightful and useful as we prepare for our future careers as communication professionals.

Hope you have a great week!

Warm Regards,

Bonnie Cook

From: Matt McConico
Sent: Thursday, December 2, 2021 8:50 PM
To: Bonnie Cook
Subject: FW: Flyer
Attachments: mcconico-promo-poster.png

Categories: PRINTED

I talked to students from the communications department about the working of a television station and newsroom. I talked about job opportunities, education and interviewing for jobs.

—
Matt McConico
News Director WQRF-TV
Providing Services to WTVO-TV
1917 N. Meridian Rd.
Rockford, IL 61101
815-963-5413 - Main
815-968-1124 - Office
239-246-2705 - Cell
mmconico@fox39.com
@TheMcConicoWire

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----- Original message -----

From: @uwrf.edu
Date: 11/30/21 9:22 AM (GMT-06:00)
To: Matt McConico <MMcConico@fox39.com>
Subject: Flyer

Here is the flyer – we are looking forward to “seeing” you!!

Professor and Chair
Communication & Media Studies
UW-River Falls
Phone: 715 425 4823

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A TV station:

More than just people talking into a microphone in front of a camera

Communication and Media Seminar

Thursday, Dec. 2, 2021

5-6:30 p.m.

Online via Microsoft Teams

<https://bit.ly/cms-dec2>



Matt McConico is a graduate of UW-River Falls. He now is news director for Eyewitness News (WTVO/WQRF) in Rockford, Illinois. On campus, he was involved with WRFW and the *Student Voice*. His professional career has taken McConico to TV stations across the country.

Free and open to the public
*Sponsored by the Department of
Communication and Media Studies*

UNIVERSITY OF
WISCONSIN **River Falls**



Bonnie Cook

From: Matt McConico
Sent: Thursday, December 02, 2021 3:15 PM
To: Bonnie Cook
Subject: UWRF Jour 110 Principles & Ethics of Journalism.

Today (December 2, 2021) from 9:30a – 10:45a I spoke to class at the University of Wisconsin – River Falls, Jour 110 Principles & Ethics of Journalism.

I talked about the educational needs and pathways to success in starting a journalism career. I answered questions about day-to-day activities in a newsroom and highlights of news reporting and coaching news staff.

—
Matt McConico
News Director WQRF-TV
Providing Services to WTVO-TV
1917 N. Meridian Rd.
Rockford, IL 61101
815-963-5413 - Main
815-968-1124 - Office
239-246-2705 - Cell
mmcconico@fox39.com
[@TheMcConicoWire](https://www.instagram.com/TheMcConicoWire)



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Bonnie Cook

From: Matt McConico
Sent: Thursday, December 9, 2021 5:02 PM
To: Bonnie Cook
Subject: FW: Guest Speaker - BCJ 432 Multimedia News Prod

Categories:

I talked to this class and students from another class at Western Illinois University.

We talked about roles in a television station and needed education.
Plus we also asked how to assemble/edit resume reels and successfully apply for jobs.

-
Matt McConico
News Director WQRF-TV
Providing Services to WTVO-TV
1917 N. Meridian Rd.
Rockford, IL 61101
815-963-5413 - Main
815-968-1124 - Office
239-246-2705 - Cell
mmcconico@fox39.com
[@TheMcConicoWire](https://www.instagram.com/TheMcConicoWire)



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From: @wiu.edu>
Sent: Tuesday, December 7, 2021 7:06 AM
To: Matt McConico <MMcConico@fox39.com>
Subject: Guest Speaker - BCJ 432 Multimedia News Prod

Good morning,

Do you know where to find us on the third floor of Sallee today? Please let me know if you have any questions, my email is below.

See you soon,

Cell: (

Bonnie Cook

From: Matt McConico
Sent: Friday, December 10, 2021 3:57 PM
To: Bonnie Cook
Subject: FW: UW-Madison Virtual Advertising & Communications Career Fair

Categories:

I attended this virtual career fair.
I talked about how to find internships and the value of planning a career path.

—
Matt McConico
News Director WQRF-TV
Providing Services to WTOV-TV
1917 N. Meridian Rd.
Rockford, IL 61101
815-963-5413 - Main
815-968-1124 - Office
239-246-2705 - Cell
mmcconico@fox39.com
[@TheMcConicoWire](https://www.instagram.com/TheMcConicoWire)



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From: @wisc.edu>
Sent: Monday, November 29, 2021 3:59 PM
To: Matt McConico <MMcConico@fox39.com>
Subject: Re: UW-Madison Virtual Advertising & Communications Career Fair

Hi Matt – I hope you had a great Thanksgiving holiday. Since we have several students graduating in December, do you have any opportunities (either internships or entry level positions) that will be available to those graduating? I can also include that information as part of the promotional materials. Thanks. Pam

Pronouns: she/her/hers
Media, Information and Communication Career Advisor
UW-Madison, School of Journalism and Mass Communication
@wisc.edu



Unpaid Internship Agreement

This is an agreement among _____ ("Intern"), and Nexstar Media Inc. ("Company"). The purpose of this educational internship is for Intern to learn about Company's business and to gain valuable insight and experience.

The term of this internship begins on January 24, 2022 and ends May 15, 2022..

Conditions of the Agreement:

- The internship is related to an educational purpose and there is no guarantee or expectation that the activity will result in employment with the Company
- The education received by the Intern from the internship is for the express benefit of the Intern
- The Intern does not replace or displace any employee of the Company
- The Intern will receive direct and close supervision by an appropriate supervisor
- The Company does not derive an immediate advantage from the activities performed by the Intern
- Intern is not entitled to wages or any compensation or benefits for the time spent in the internship
- Company is not liable for injury sustained or health conditions that may arise for the unpaid intern during the internship

The Intern specifically agrees to and acknowledges the following:

1.) Under the terms of this agreement "Company" agrees to provide practical experience and training in the field of [insert field] for the Student as an unpaid intern for the term mentioned above. No representations or promises of employment are made in this agreement. Furthermore, no representations or promises of further practical training beyond this express term have been made by "Company" to the Student.

2.) The Student shall (a) abide by all safety rules and procedures of "Company" as explained and provided to Student; (b) comport all conduct to standards as required by "Company"; (c) exert best efforts in receiving training and cooperate with and follow the instructions of employees of "Company"; (d) maintain strictly the confidences of "Company", the customers of "Company", all information or data received regarding "Company" and any of its trade secrets or any other confidential business information received by the Student.

3.) "Company" agrees to provide to the Student practical training in the field of [Insert concentration] during the term described above. "Company" does not promise the Student any area of training and the type of training provided shall be at its sole discretion.

4.) School agrees that (a) Student is required to complete an internship or is otherwise receiving school credit for participation in the internship program as provided by "Company"; (b) it shall coordinate the placement of interns with "Company"; and (c) it shall provide personnel for the resolution of any problems in the implementation of the internship program or in the relationship between "Company" and the Student.

5.) It is expressly understood and agreed between the parties that the Student is not an employee, agent or servant of "Company" for any specific duration or for any purpose and that the Student has no expectation of future employment or further practical training with "Company".

6.) The parties acknowledge and agree that the internship program is voluntarily conducted by "Company", and the position of the Student is that of a volunteer. Due to the limited and special nature of the internship program the parties acknowledge and agree that: (a) the Student is responsible for all of his/her personal expenses; (b) the Student is not entitled to and shall not receive any salary, wage, pay or any type of remuneration whether monetary or in kind; (c) the



Unpaid Internship Agreement

Student shall not be eligible for any employment benefits otherwise available to persons who are employees at the "Company" such as, but not limited to workers' compensation, health and life insurance; unemployment compensation benefits or any other employee related benefits, and (d) Station does not guarantee the product, outcome, benefit or practical training experience of the Student's internship.

7.) In consideration of the practical training opportunity made available to the Student, the Student expressly waives any and all claims the Student may have or which may otherwise arise against "Company", Nexstar Media Inc., its officers, agents or employees in connection with the internship program and his or her participation therein.

8.) Notwithstanding paragraph 1, it is agreed and acknowledged between the parties that the Student is not providing any consideration to "Company" in terms of work performed or any additional consideration in exchange for the training and experience received from "Company", which is provided voluntarily as a community service.

9.) "Company" or the Student may terminate this agreement at-will at any time upon notice.

I understand that this unpaid, learning experience is not employment and that Intern is not entitled to wages or a promise of employment at the completion of the unpaid structured learning experience.

Nexstar Media Inc.

Date:	1/20/21
Manager Title:	News Director
Manager Name:	Matt McConico
Signature:	

Intern

Date:	01-10-2022
Name:	
Signature:	

College/University

Date:	1/19/2022
Title:	Director of Undergraduate Studies, Department of Communication
Name:	
Signature:	

Nexstar Media Group Inc. IS AN EQUAL EMPLOYMENT OPPORTUNITY EMPLOYER



01/18/2022

Dear |

It is my pleasure to confirm to you an offer of employment as Unpaid Intern, News. In this position you will report to Matt McConico. Your anticipated date of hire will be on or about 01/24/2022.

Terms and Conditions:

- The internship is related to an educational purpose and there is no guarantee or expectation that the activity will result in employment with the Company.
- The education received by the Intern from the internship is for the express benefit of the Intern.
- The Intern does not replace or displace any employee of the Company.
- The Intern will receive direct and close supervision by an appropriate supervisor.
- The Company does not derive an immediate advantage from the activities performed by the Intern.
- Intern is not entitled to wages or any compensation or benefits for the time spent in the internship.
- Company is not liable for injury sustained or health conditions that may arise for the unpaid intern during the internship.

If you understand and accept this offer, please click the accept button no later than 01/21/2022 after which time the offer is invalid.

On behalf of your new colleagues, we look forward to welcoming you as a member of our team.

Cordially,

Matt McConico
mmcconico@nexstar.tv



[C] (Contract Ended)

Unpaid Intern

Actions



Email



Summary



Job



Compensation



Absence



Contact



Personal

Job Details

Contingent Worker ID	1025708
Supervisory Organization	Nexstar () >> WQRF News (Coventry Adrian) <i>Matt McConico</i>
Position	P-41615 Unpaid Intern
Business Title	Unpaid Intern
Job Profile	<u>Unpaid Intern</u>
Job Family	(empty)
Contingent Worker Type	Intern
Time Type	Part time
FTE	37.50%
Location	Nexstar - WQRF
Contract Start Date	<u>01/24/2022</u>
Original Contract Start Date	01/24/2022
Continuous Service Date	(empty)
Contract End Date	<u>05/15/2022</u>
Length of Service	0 year(s), 3 month(s), 21 day(s)
Time in Position	0 year(s), 3 month(s), 21 day(s)

Bonnie Cook

From: Whitney Martin
Sent: Tuesday, January 25, 2022 10:30 AM
To: Bonnie Cook
Cc: Matt McConico
Subject: Public Appearance

Categories:

Good Morning,

On January 24th at 3:15 pm I spoke to a group of teens at Guilford Highschool about broadcasting and the news industry. The group consisted of young women leadership in the school.

Whitney

Whitney Martin

Assistant News Director/ Morning News Anchor
Providing services to WTVO-TV- WQRF
1917 N. Meridian Rd
Rockford, IL 61101
815-963-5413 – Main
815-963-2773 – Newsroom
wmartin@fox39.com



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Bonnie Cook

From: Whitney Martin
Sent: Thursday, February 17, 2022 10:28 AM
To: Bonnie Cook
Cc: Matt McConico
Subject: School Chat
Attachments: bonnie 2.jpg; bonnie 1.jpg

Categories:

Good morning,

On February 16, 2022- I had the chance to speak with the Young Women's Leadership group at Rockford East High School about a career in broadcasting. The group consisted of about 35 students.

Whitney Martin

Assistant News Director/ Morning News Anchor

Providing services to WTVO-TV- WQRF

1917 N. Meridian Rd

Rockford, IL 61101

815-963-5413 – Main

815-963-2773 – Newsroom

wmartin@fox39.com



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Bonnie Cook

From: Matt McConico
Sent: Thursday, February 17, 2022 11:00 AM
To: Bonnie Cook
Subject: FW: UW-Madison Advertising & Communications Career Fair, Feb. 11, 11am-1pm CST

Categories:

I did this UW-Madison virtual job fair where I talked about roles in a station and the career path to get to certain roles.

—
Matt McConico
News Director WQRF-TV
Providing Services to WTVO-TV
1917 N. Meridian Rd.
Rockford, IL 61101
815-963-5413 - Main
815-968-1124 - Office
239-246-2705 - Cell
mmcconico@fox39.com
[@TheMcConicoWire](https://www.instagram.com/TheMcConicoWire)



From: f <f@wisc.edu>
Sent: Friday, February 11, 2022 4:17 PM
To: Matt McConico <MMcConico@fox39.com>
Subject: Re: UW-Madison Advertising & Communications Career Fair, Feb. 11, 11am-1pm CST

Hi Matt – did you have any students? Would you be willing to speak to the following person – [Marquise Jenkins](#) – he is not a UW student but someone I've been trying to assist – he is interested mainly in sports – let me know. Thanks. Pam

Pronouns: she/her/hers
Media, Information and Communication Career Advisor
UW-Madison, School of Journalism and Mass Communication

608-890-1046

From: Matt McConico <MMcConico@fox39.com>
Date: Thursday, February 3, 2022 at 5:21 PM
To: P. <f@wisc.edu>
Subject: RE: UW-Madison Advertising & Communications Career Fair, Feb. 11, 11am-1pm CST

Perfect!

—
Matt McConico
News Director WQRF-TV
Providing Services to WTVO-TV
1917 N. Meridian Rd.
Rockford, IL 61101
815-963-5413 - Main
815-968-1124 - Office
239-246-2705 - Cell
mmcconico@fox39.com
[@TheMcConicoWire](https://twitter.com/TheMcConicoWire)



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WTVO TV, WQRF TV, My Network TV and Bounce Rockford do not discriminate in advertising contracts on the basis of race, ethnicity or gender and further requires that in the performance of all WTVO TV, WQRF TV, My Network TV and Bounce Rockford advertising agreements, WTVO TV, WQRF TV, My Network TV and Bounce Rockford requires that each party not discriminate on the basis of race or ethnicity.

From: | _____ [@wisc.edu](mailto:_____@wisc.edu)>
Sent: Thursday, February 3, 2022 4:52 PM
To: Matt McConico <MMcConico@fox39.com>
Subject: Re: UW-Madison Advertising & Communications Career Fair, Feb. 11, 11am-1pm CST

Thanks Matt – I'll make the changes. Pam

Pronouns: she/her/hers
Media, Information and Communication Career Advisor
UW-Madison, School of Journalism and Mass Communication
_____@wisc.edu

From: Matt McConico <MMcConico@fox39.com>
Date: Thursday, February 3, 2022 at 3:52 PM
To: _____ [@wisc.edu](mailto:_____@wisc.edu)>
Subject: RE: UW-Madison Advertising & Communications Career Fair, Feb. 11, 11am-1pm CST

The link is correct – I added five positions and one sentence.

WQRF/WTVO Nexstar Media – Rockford, IL

We operate the FOX & ABC television stations in Northern Illinois plus MyStateline.com. We're adding new newscasts and hiring for a number of positions.

- **Positions Available:** Reporter/MMJ, Newscast Producer, Digital Producer, Editor, Photojournalist, Newscast Director, Production Assistant, Sports Anchor/Reporter, News Anchor/Reporter, Freelance Meteorologist.
- **Internships Available:** News/Production Intern (available now or Summer)

- Chat with Matt McConico via [Zoom](#)

—
Matt McConico
News Director WQRF-TV
Providing Services to WTVO-TV
1917 N. Meridian Rd.
Rockford, IL 61101
815-963-5413 - Main
815-968-1124 - Office
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mmcconico@fox39.com
[@TheMcConicoWire](#)



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From: [Pam Garcia-Rivera <pgarcia@wisc.edu>](#)
Sent: Thursday, February 3, 2022 2:31 PM
To: Matt McConico <MMcConico@fox39.com>
Subject: UW-Madison Advertising & Communications Career Fair, Feb. 11, 11am-1pm CST

Hi Matt – just wanted to confirm everything for next week – thanks! Pam

WQRF/WTVO Nexstar Media – Rockford, IL

We operate the FOX & ABC television stations in Northern Illinois plus MyStateline.com.

- **Positions Available:** Reporter/MMJ, Newscast Producer, Digital Producer, Editor, Photojournalist
- **Internships Available:** News/Production Intern (available now or Summer)
- **Chat with Matt McConico via [Zoom](#)**

Pam Garcia-Rivera
Pronouns: she/her/hers
Media, Information and Communication Career Advisor
UW-Madison, School of Journalism and Mass Communication
[wisc.edu](#)

CAUTION: This message was sent from outside the Nexstar organization. Please do not click links or open attachments unless you recognize the sender.

Bonnie Cook

From: David Greenberg
Sent: Thursday, April 7, 2022 12:16 PM
To: Bonnie Cook
Subject: Community Service

Categories:

Hi Bonnie!

On March 8, I had the chance to go back to my high school, Glenbrook North, and speak with their TV & Sports Broadcasting class. I was once a student in that class and was invited by my old teacher. It was a great way to give back some of the knowledge that I learned in when I was a student and how I apply it now that I am working in the industry. The advanced level class was made up of sophomore, juniors, and a few seniors. It began with an introduction about myself, then they showed me some of the work that they were doing, after that I showed them some of the stories that I worked on, and it ended with an open forum Q&A about the industry.

Hope this helps!

David Greenberg
Sports reporter WQRF-TV
Providing services to WTVO-TV
1917 N. Meridian Rd.
Rockford, IL 61101
815-963-5413 – Main
815-963-2773 – Newsroom



Nexstar Media Inc. provides services for WTVO-TV and Mission Broadcasting, Inc. through an Outsourcing Agreement. WTVO and WQRF do not discriminate in advertising contracts on the basis of race, ethnicity or gender and further requires that in the performance of all WTVO/WQRF advertising agreements, WTVO/WQRF requires that each party not discriminate on the basis of race or ethnicity.

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Meeting Title: Mandatory Regional EEO Training - Tuesday, July 12, 2022 (CST)
Total Number of Participants: 235
Start time: 7/12/22, 1:45:21 PM
End time: 7/12/22, 4:18:25 PM
Meeting duration: 2h 33m 4s

Average attendance time: 45m 41s

Full Name	Join Time	Leave Time	Duration	Confirmed from Legal Ticket List of Attendees
[REDACTED]	7/12/22, 1:56:17 PM	7/12/22, 2:42:34 PM	46m 16s	Organizer
[REDACTED]	7/12/22, 1:57:54 PM	7/12/22, 2:42:25 PM	44m 31s	Presenter
[REDACTED]	7/12/22, 1:56:18 PM	7/12/22, 2:42:26 PM	46m 7s	Presenter
[REDACTED]	7/12/22, 1:46:31 PM	7/12/22, 2:42:28 PM	55m 56s	Yes - WQRF
[REDACTED]	7/12/22, 1:59:04 PM	7/12/22, 2:43:16 PM	44m 12s	Yes - WQRF
[REDACTED]	7/12/22, 1:55:21 PM	7/12/22, 2:42:20 PM	46m 59s	Yes - WQRF
[REDACTED]	7/12/22, 1:56:14 PM	7/12/22, 2:46:05 PM	49m 50s	Yes - WQRF
[REDACTED]	7/12/22, 2:01:21 PM	7/12/22, 2:42:22 PM	41m 1s	Yes - WQRF
[REDACTED]	7/12/22, 1:57:14 PM	7/12/22, 2:46:11 PM	48m 56s	Yes - WQRF



WQRF Regional EEO Training List of Attendees

[Star] [Edit] [Reply] [More] [Back]

Details Related tickets Tasks Assets Associations Impacted services Responders Activities Resolution

Ticket: <https://legalsupport.nexstar.tv/support/tickets/211438>



replied 2 years ago (Wed, Jul 20 2022 12:40 PM) to [redacted]@fox39.com, Cc: [redacted]@fox39.com, [redacted]@nexstar.tv,

Hi Bonnie,

We appreciate everyone attending the Regional EEO Training meeting on 7/12/2022.

This legal ticket will serve as confirmation of participation and the station's eligibility to garner one (1) EEO Initiative point for this reporting period.

I will now be closing this ticket.

Regards,

Diane

Ticket: <https://legalsupport.nexstar.tv/support/tickets/211438>



[Reply] [Forward] [Add note]

Closed (on time)

[+] Add Resolution

Time taken
🕒 7hrs 13mins

Contact information

[Profile] [redacted]
Programming Manager

[View more]

[Detailr]

Collaborate [Beta]

[Teams]

[+] Start new

Properties

Priority * [Low] Status * [Closed]

Source Type

Exhibit 1.2

August 1, 2022 - July 31, 2023 EEO Report

WQRF
EEO PUBLIC FILE REPORT
August 1, 2022 - July 31, 2023

Nexstar is an equal opportunity employer and considers applicants for all positions without regard to race, color, gender, national origin, age, religious creed, disability, marital status, pregnancy, sexual orientation, veteran status, citizenship or any other characteristic protected by law.

I. VACANCY LIST

See Section II, the "Master Recruitment Source List" ("MRSL") for recruitment source data

Job Title	Recruitment Sources ("RS") Used to Fill Vacancy	RS Referring Hiree
Multi-Media Journalist Open Date: 4/11/2022 Hire Date: 10/3/2022	1-4, 6-11	4
Multi-Media Account Executive Open Date: 4/13/2022 Hire Date: 8/15/2022	2, 4, 6-7, 9, 11	7
Digital Producer Open Date: 4/13/2022 Hire Date: 8/29/2022	2, 4, 6-7, 9, 11	4
Producer / Weekend Open Date: 5/12/2022 Hire Date: 10/3/2022	1-4, 6-11	4
On-Air Talent/Producer Open Date: 8/1/2022 Hire Date: 10/31/2022	1-11	5
Multi-Media Account Executive Open Date: 8/2/2022 Hire Date: 8/29/2022	1-11	7
News Photographer Open Date: 8/22/2022 Hire Date: 9/20/2022	1-11	5
Digital Producer Open Date: 8/25/2022 Hire Date: 9/6/2022	1-4, 6-11	4
Anchor/Reporter Weekend Morning Open Date: 8/26/2022 Hire Date: 12/11/2022	1-11	5
News Producer Open Date: 10/21/2022 Hire Date: 3/13/2023	1-11	7
Multi-Media Account Executive Open Date: 12/20/2022 Hire Date: 3/20/2023	1-4, 6-11	7

WQRF
EEO PUBLIC FILE REPORT
August 1, 2022 - July 31, 2023

Nexstar is an equal opportunity employer and considers applicants for all positions without regard to race, color, gender, national origin, age, religious creed, disability, marital status, pregnancy, sexual orientation, veteran status, citizenship or any other characteristic protected by law.

I. VACANCY LIST

See Section II, the "Master Recruitment Source List" ("MRSL") for recruitment source data

Job Title	Recruitment Sources ("RS") Used to Fill Vacancy	RS Referring Hiree
Digital Producer Open Date: 1/19/2023 Hire Date: 5/8/2023	1-11	5
Director of Sales Open Date: 2/1/2023 Hire Date: 3/31/2023	1-11	5
Multi-Media Account Executive Open Date: 3/23/2023 Hire Date: 6/19/2023	1-11	7
Executive Producer Open Date: 3/23/2023 Hire Date: 5/8/2023	1-11	5
Creative Services Producer Open Date: 4/7/2023 Hire Date: 5/29/2023	1-4, 6-11	7
Multi-Media Account Executive Open Date: 4/10/2023 Hire Date: 7/17/2023	1-4, 6-11	4
News Photographer Open Date: 6/16/2023 Hire Date: 7/11/2023	1-4, 6-11	7
News Photographer Open Date: 7/7/2023 Hire Date: 7/17/2023	1-4, 6-11	4

WQRF
EEO PUBLIC FILE REPORT

August 1, 2022 - July 31, 2023

II. MASTER RECRUITMENT SOURCE LIST ("MRSLS")

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
1	Beonair Network of Media School 9885 Rockside Road Valley View, Ohio 44125 Phone : 234-203-2768 Email : LLeciejewski@beonair.com Lynda Leciejewski	N	0
2	Illinois Broadcasting Association 200 Missouri Avenue Carterville, Illinois 62918 Phone : 618-985-5555 Email : iba@ilba.org Debra Gray	N	0
3	Illinois Media School-Chicago 210 South Clark Suite 1900 Chicago, Illinois 60603 Phone : 331-215-4733 Email : LFenton@beonair.com Lisa Fenton	N	0
4	Indeed.com/www.indeed.com 177 Broad St 6th Floor Stanford, Connecticut 6901 Phone : 800-406-8190 John Drosos Manual Posting	N	11
5	Linked In	N	13
6	mystateline.com 1917 N. Meridian Rd Rockford Rockford, Illinois 61101 Phone : 815-968-6985 Url : http://www.mystateline.com Bonnie Cook Manual Posting	N	0
7	Nexstar Media Group, Inc. 545 E. John Carpenter Freeway Suite 700 Irving, Texas 75062 Phone : 972-764-6715 Terri Bush Manual Posting	N	39

WQRF
EEO PUBLIC FILE REPORT

August 1, 2022 - July 31, 2023

II. MASTER RECRUITMENT SOURCE LIST ("MRSL")

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
8	Northern Illinois University 1425 West Lincoln Hwy Dekalb, Illinois 60115 Phone : 815-753-1563 Email : msemati@niu.edu(Mehdi Semati) lvazquez@niu.edu(Laura Vasquez) Fax : 1---	N	0
9	TV Jobs.com P.O Box 4116 Oceanside, California 92052 Phone : 800-374-0119 Url : http://www.tvjobs.com Mark Holloway Manual Posting	N	0
10	UW-Madison 702 West Johnson Street Suite1101 Madison, Wisconsin 53715 Phone : 608-890-1046 Email : pgarcia@wisc.edu Pam Garcia-Rivera	N	0
11	www.mediagignow.com 550 W. Jackson Blvd Suite 200 Chicago, Illinois 60661 Phone : 336-553-0620 Url : http://www.mediagignow.com Email : customerservice@mediagignow.com MediaGigNow.com	N	0
TOTAL INTERVIEWS OVER REPORTING PERIOD:			63

WQRF
EEO PUBLIC FILE REPORT
August 1, 2022 - July 31, 2023

III. RECRUITMENT INITIATIVES

	Date	Type of Recruitment Initiative (Menu Selection)	Brief Description Of Activity	No. of Stations Participants	Participant Title
1	9/7/2022	Participation in Job Fairs	The Station participated at the Rock Valley College/Rockford University Career/Internship Fair. Station personnel were able to meet with students and discuss vacancies at the Stations and in the broadcasting industry	1	Chief Engineer
2	9/19/2022	Establishment of an intern program designed to assist members of the community	The Station has an established internship program that allows students to gain practical experience in all areas of our operations, including news, production, sports and weather. The Station hosted one (1) intern from Rock Valley College during the 2022 Fall Semester.	1	Creative Services Director
3	3/9/2023	Participation in Job Fairs	The Station participated at The Workforce Connection job fair. Station personnel were able to meet with students and discuss vacancies at the Stations and in the broadcasting industry.	1	Chief Engineer
4	3/22/2023	Participation in Job Fairs	The Station participated at the Rock Valley College/Rockford University Career/Internship Fair. Station personnel were able to meet with students and discuss vacancies at the Stations and in the broadcasting industry	1	Chief Engineer

Exhibit 2.2
August 1, 2022 - July 31, 2023
Job Vacancy Notices

Job Notification details between 8/1/2022 to 7/31/2023

Multi-Media Journalist (Broadcast1Source tracking number 101239)

No. of Agencies were used: 15

Notification sent to agencies below was identical for Fax and e-mail notifications. A copy of this is shown below:

To

All recruiting agencies listed in the report below

Sent On: 04/11/2022

Subject: Job Notification from Broadcast1Source

From: contact@broadcast1source.com

E-Mail: bcook@fox39.com

Title: Multi-Media Journalist

Experience:

Job Notification details between 8/1/2022 to 7/31/2023

Essential Duties & Responsibilities:

- Reports news stories for broadcast, describing the background and details of events
- Arranges interviews with people who can provide information about stories
- Reviews copy and corrects errors in content, grammar and punctuation, following prescribed editorial style and formatting guidelines
- Reviews and evaluates notes taken about event aspects to isolate pertinent facts and details
- Determines a story's emphasis, length and format, and organizes material accordingly
- Researches and analyzes background information related to news stories to be able to provide complete and accurate information
- Gathers information about events through research, interviews, experience or attendance at political, news, sports, artistic, social or other functions
- Pitches stories to news managers and news producers which are relevant to the local community
- Receives assignments and evaluates leads and tips to develop story ideas
- Discusses issues with producers and/or news managers to establish priorities or positions
- Checks reference materials such as books, news files or public records to obtain relevant facts
- Revises work to meet editorial approval or to fit time requirements
- Shoots and edits news events and news reports
- Produces and presents reports for all platforms
- Ensures that all content meets company standards for journalistic integrity and production quality
- Writes stories for the web and other eMedia platforms
- Interacts with viewers/users on social media sites
- Performs special projects and other duties as assigned

Requirements:

Job Notification details between 8/1/2022 to 7/31/2023

Requirements & Skills:

- Bachelor’s degree in Broadcast Journalism, or a related field, or an equivalent combination of education and work-related experience
- Fluency in English
- Excellent communication skills, both oral and written with the ability to *ad lib* when required
- Superior on-air presence
- Proficiency with computers, telephones, copiers, scanners, fax machines and other office equipment
- Ability to meet deadlines, prioritize assignments and handle multiple tasks simultaneously
- Valid driver’s license with a good driving record
- Flexibility to work any shift

Nexstar Broadcasting is an equal opportunity employer

Description:

WTVO/WQRF is searching for a MultiMedia Journalist Reporter.

The Multimedia Journalist Reporter produces, reports, shoots, writes, voices, edits and feeds news production content for all platforms in a manner that is clear, engaging and meaningful to news consumers.

Additional Information:

Contact:

Apply online at: <https://nexstar.wd5.myworkdayjobs.com/nexstar>

Job posted by an EQUAL EMPLOYMENT OPPORTUNITY EMPLOYER

*****IMPORTANT*****

This fax or email has been sent using the services provided by BroadcastSource. If you want to change your contact details, please email Bonnie Cook at bcook@fox39.com

Notification Date	Agency Name	Prong2	Name	Notification By Fax	Notification By Email
8/23/2022	Northern Illinois University	No	Laura Vasquez	1--	lvazquez@niu.edu

Job Notification details between 8/1/2022 to 7/31/2023

Notification Date	Agency Name	Prong2	Name	Notification By Fax	Notification By Email
8/23/2022	Beonair Network of Media School	No	Lynda Leciejewski	1--	lleciejewski@beonair.com
8/23/2022	Northern Illinois University	No	Mehdi Semati	1--	msemati@niu.edu
8/23/2022	mystateline.com	No	Bonnie Cook	1--	By User/Other System
8/23/2022	Illinois Media School-Chicago	No	Lisa Fenton	1--	LFenton@beonair.com
8/23/2022	Indeed.com/www.indeed.com	No	John Drosos	1--	By User/Other System
8/23/2022	Illinois Broadcasting Association	No	Debra Gray	1--	iba@ilba.org
8/23/2022	TV Jobs.com	No	Mark Holloway	1--	By User/Other System
8/23/2022	UW-Madison	No	Pam Garcia-Rivera	1--	pgarciariver@wisc.edu
4/11/2022	mystateline.com	No	Bonnie Cook	1--	By User/Other System
4/11/2022	Indeed.com/www.indeed.com	No	John Drosos	1--	By User/Other System
4/11/2022	Illinois Broadcasting Association	No	Debra Gray	1--	iba@ilba.org
4/11/2022	TV Jobs.com	No	Mark Holloway	1--	By User/Other System
4/11/2022	Nexstar Media Group, Inc.	No	Terri Bush	1--	By User/Other System
4/11/2022	www.mediagignow.com	No	MediaGigNow.com	1--	customerservice@mediagignow.com

WQRF

Fax and E-mail verification summary report for Multi-Media Journalist

Position: Multi-Media Journalist

Hire Date: October 3, 2022

This report, generated by Broadcast1Source, verifies that WQRF used Broadcast1Source to provide the following notice to the identified recruiting sources at the dates and times listed below.

To

All recruiting agencies listed in the report below

Subject: Job Notification from Broadcast1Source

From: contact@broadcast1source.com

Details:

WTVO/WQRF is searching for a MultiMedia Journalist Reporter.

The Multimedia Journalist Reporter produces, reports, shoots, writes, voices, edits and feeds news production content for all platforms in a manner that is clear, engaging and meaningful to news consumers.

Requirements:

Requirements & Skills:

- Bachelor's degree in Broadcast Journalism, or a related field, or an equivalent combination of education and work-related experience
- Fluency in English
- Excellent communication skills, both oral and written with the ability to *ad lib* when required
- Superior on-air presence
- Proficiency with computers, telephones, copiers, scanners, fax machines and other office equipment
- Ability to meet deadlines, prioritize assignments and handle multiple tasks simultaneously
- Valid driver's license with a good driving record
- Flexibility to work any shift

Nexstar Broadcasting is an equal opportunity employer

Experience:

WQRF

Fax and E-mail verification summary report for Multi-Media Journalist

Essential Duties & Responsibilities:

- Reports news stories for broadcast, describing the background and details of events
- Arranges interviews with people who can provide information about stories
- Reviews copy and corrects errors in content, grammar and punctuation, following prescribed editorial style and formatting guidelines
- Reviews and evaluates notes taken about event aspects to isolate pertinent facts and details
- Determines a story's emphasis, length and format, and organizes material accordingly
- Researches and analyzes background information related to news stories to be able to provide complete and accurate information
- Gathers information about events through research, interviews, experience or attendance at political, news, sports, artistic, social or other functions
- Pitches stories to news managers and news producers which are relevant to the local community
- Receives assignments and evaluates leads and tips to develop story ideas
- Discusses issues with producers and/or news managers to establish priorities or positions
- Checks reference materials such as books, news files or public records to obtain relevant facts
- Revises work to meet editorial approval or to fit time requirements
- Shoots and edits news events and news reports
- Produces and presents reports for all platforms
- Ensures that all content meets company standards for journalistic integrity and production quality
- Writes stories for the web and other eMedia platforms
- Interacts with viewers/users on social media sites
- Performs special projects and other duties as assigned

Additional Information:

Contact:

Apply online at: <https://nexstar.wd5.myworkdayjobs.com/nexstar>

WQRF

Fax and E-mail verification summary report for Multi-Media Journalist

Job posted by an EQUAL EMPLOYMENT OPPORTUNITY EMPLOYER

*****IMPORTANT*****

This fax or email has been sent using the services provided by Broadcast1Source. If you want to change your contact details, please email Bonnie Cook at bcook@fox39.com

WQRF**Fax and E-mail verification summary report for Multi-Media Journalist**

RS Number	Recruiting Source	Date and Time
1	Beonair Network of Media School E-mail: lleciejewski@beonair.com	Sent: 8/23/2022 3:57:16 PM
2	Illinois Broadcasting Association E-mail: iba@ilba.org	Sent: 4/11/2022 5:44:31 PM
2	Illinois Broadcasting Association E-mail: iba@ilba.org	Sent: 8/23/2022 3:57:14 PM
3	Illinois Media School-Chicago E-mail: LFenton@beonair.com	Sent: 8/23/2022 3:57:15 PM
8	Northern Illinois University E-mail: msemati@niu.edu	Sent: 8/23/2022 3:57:15 PM
0	Northern Illinois University E-mail: lvazquez@niu.edu	Sent: 8/23/2022 3:57:16 PM
10	UW-Madison E-mail: pgarciariver@wisc.edu	Sent: 8/23/2022 3:57:13 PM
11	www.mediagignow.com E-mail: customerservice@mediagignow.com	Sent: 4/11/2022 5:44:29 PM

Interview Recruitment Source Report from 8/1/2022 - 7/31/2023

Please note that the recruitment source used for hiring is bolded in the text below

Job ID: 101239

Job Title: Multi-Media Journalist

Job Opening Period: 4/11/2022 - 10/21/2022

Interviewee	Interview Date	Hire Status	Hire Date	Recruitment Source Referred By
Candidate	8/24/2022	Yes	10/3/2022	Indeed.com/www.indeed.com 177 Broad St 6th Floor Stanford, Connecticut 6901 Phone: 800-406-8190 Fax: 1---John Drosos
Candidate	8/16/2022	No		Nexstar Media Group, Inc. 545 E. John Carpenter Freeway Suite 700 Irving, Texas 75062 Phone: 972-764-6715 Fax: 1---Terri Bush
Candidate	7/28/2022	No		Nexstar Media Group, Inc. 545 E. John Carpenter Freeway Suite 700 Irving, Texas 75062 Phone: 972-764-6715 Fax: 1---Terri Bush

Job Notification details between 8/1/2022 to 7/31/2023

Multi-Media Account Executive (Broadcast1Source tracking number 96858)

No. of Agencies were used: 18

Notification sent to agencies below was identical for Fax and e-mail notifications. A copy of this is shown below:

To

All recruiting agencies listed in the report below

Sent On: 04/13/2022

Subject: Job Notification from Broadcast1Source

From: contact@broadcast1source.com

E-Mail: bcook@fox39.com

Title: Multi-Media Account Executive

Experience:

Special Duties:

- Prospect, qualify, close and grow NEW business
- Continue to learn and implement new strategies and products
- Responsible for order entry, contracts, follow-up and collections
- Play a role in the production of client's creative elements
- Be an advocate for our products and programs
- Be a person: treat coworkers, prospects and clients with a service-centric attitude

Requirements:

Job Notification details between 8/1/2022 to 7/31/2023

WTVO and FOX 39 have an opening for the right account executive who possesses:

- Some sales experience is preferred
- Ability to hold meaningful conversations with decision makers
- Ability to CLOSE
- Demonstrates personal integrity to differentiate from the competition
- Know that that word “no” is an opportunity

- Proficient with popular social media and digital platforms
- Make decisions without supervision
- Proficiency in Microsoft Office, including: Word, PowerPoint & Outlook
- Valid driver’s license with an acceptable driving record

Extra Benefits:

- Top tier 3rd-party sales training program
- Flexible work schedule
- Preferred YMCA membership rate
- Opportunity to enjoy tickets to local events
- Quarterly off-site team building events

Description:



Job Notification details between 8/1/2022 to 7/31/2023

Multi-Media Account Executive

The Rockford Region is just a stone’s throw from Chicago, settled along the banks of the Rock River and the serene rolling green hills of Northern Illinois. We have all the amenities of a Big City, but with a Small-Town easy feel.

Looking for stuff to do? Well we got tons. Check it out right here: [things to do](#).

From our Downtown City Market to Food Truck Tuesday, it’s pretty tough to beat Rockford for unique eating venues and top-notch local restaurants.

We’re a welcoming community, a great place to live life with plenty of room to grow. And without all the hassles of big city congestion. Welcome to the real heart of America, the Rockford Region.

It's fun to work in a company where people truly believe in what they are doing! Our brand is Your Home Team. And we live it every day with the most tenured news team, Eyewitness News!

We offer more news and locally produced programming than any other station in the market as well as unmatched digital delivery on <https://www.mystateline.com/>.

FOX 39 and WTVO are expanding our sales teams in Rockford, Ill. Come join the team with the fastest-growing news, more original content and number one weather team in the region.

This position isn’t for everybody. To be successful, you must fully embrace our consultative approach that uses a multi-media strategy to help our clients grow their business.

Additional Information:

Interested candidates should apply at our corporate website: mystateline.com/employment Nexstar Broadcasting is an equal opportunity employer

Contact:

Apply online at: <https://nexstar.wd5.myworkdayjobs.com/nexstar>

Job posted by an EQUAL EMPLOYMENT OPPORTUNITY EMPLOYER

*****IMPORTANT*****

This fax or email has been sent using the services provided by Broadcast1 Source. If you want to change your contact details, please email Bonnie Cook at bcook@fox39.com

Notification Date	Agency Name	Prong2	Name	Notification By Fax	Notification By Email
4/13/2022	mystateline.com	No	Bonnie Cook	1--	By User/Other System
4/13/2022	Indeed.com/www.indeed.com	No	John Drosos	1--	By User/Other System

Job Notification details between 8/1/2022 to 7/31/2023

Notification Date	Agency Name	Prong2	Name	Notification By Fax	Notification By Email
4/13/2022	Illinois Broadcasting Association	No	Debra Gray	1--	iba@ilba.org
4/13/2022	TV Jobs.com	No	Mark Holloway	1--	By User/Other System
4/13/2022	mystateline.com	No	Bonnie Cook	1--	By User/Other System
4/13/2022	Illinois Broadcasting Association	No	Debra Gray	1--	iba@ilba.org
4/13/2022	Indeed.com/www.indeed.com	No	John Drosos	1--	By User/Other System
4/13/2022	TV Jobs.com	No	Mark Holloway	1--	By User/Other System
2/11/2022	Indeed.com/www.indeed.com	No	John Drosos	1--	By User/Other System
2/11/2022	Illinois Broadcasting Association	No	Debra Gray	1--	iba@ilba.org
2/11/2022	mystateline.com	No	Bonnie Cook	1--	By User/Other System
2/11/2022	TV Jobs.com	No	Mark Holloway	1--	By User/Other System
11/24/2021	Indeed.com/www.indeed.com	No	John Drosos	1--	By User/Other System
11/24/2021	mystateline.com	No	Bonnie Cook	1--	By User/Other System
11/24/2021	Illinois Broadcasting Association	No	Debra Gray	1--	iba@ilba.org
11/24/2021	Nexstar Media Group, Inc.	No	Terri Bush	1--	By User/Other System
11/24/2021	TV Jobs.com	No	Mark Holloway	1--	By User/Other System
11/24/2021	www.mediagignow.com	No	MediaGigNow.com	1--	customerservice@mediagignow.com

WQRF

Fax and E-mail verification summary report for Multi-Media Account Executive

Position: Multi-Media Account Executive

Hire Date: August 15, 2022

This report, generated by Broadcast1Source, verifies that WQRF used Broadcast1Source to provide the following notice to the identified recruiting sources at the dates and times listed below.

To

All recruiting agencies listed in the report below

Subject: Job Notification from Broadcast1Source

From: contact@broadcast1source.com

Details:

Multi-Media Account Executive

The Rockford Region is just a stone's throw from Chicago, settled along the banks of the Rock River and the serene rolling green hills of Northern Illinois. We have all the amenities of a Big City, but with a Small-Town easy feel.

Looking for stuff to do? Well we got tons. Check it out right here: [things to do](#).

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It's fun to work in a company where people truly believe in what they are doing! Our brand is Your Home Team. And we live it every day with the most tenured news team, Eyewitness News!

We offer more news and locally produced programming than any other station in the market as well as unmatched digital delivery on <https://www.mystateline.com/>.

FOX 39 and WTVO are expanding our sales teams in Rockford, Ill. Come join the team with the fastest-growing news, more original content and number one weather team in the region.

This position isn't for everybody. To be successful, you must fully embrace our consultative approach that uses a multi-media strategy to help our clients grow their business.

Requirements:

WQRF

Fax and E-mail verification summary report for Multi-Media Account Executive

WTVO and FOX 39 have an opening for the right account executive who possesses:

- Some sales experience is preferred
- Ability to hold meaningful conversations with decision makers
- Ability to CLOSE
- Demonstrates personal integrity to differentiate from the competition
- Know that that word “no” is an opportunity

- Proficient with popular social media and digital platforms
- Make decisions without supervision
- Proficiency in Microsoft Office, including: Word, PowerPoint & Outlook
- Valid driver’s license with an acceptable driving record

Extra Benefits:

- Top tier 3rd-party sales training program
- Flexible work schedule
- Preferred YMCA membership rate
- Opportunity to enjoy tickets to local events
- Quarterly off-site team building events

Experience:

Special Duties:

- Prospect, qualify, close and grow NEW business
- Continue to learn and implement new strategies and products
- Responsible for order entry, contracts, follow-up and collections
- Play a role in the production of client’s creative elements
- Be an advocate for our products and programs
- Be a person: treat coworkers, prospects and clients with a service-centric attitude

Additional Information:

Interested candidates should apply at our corporate website: mystateline.com/employment Nexstar Broadcasting is an equal opportunity employer

Contact:

Apply online at: <https://nexstar.wd5.myworkdayjobs.com/nexstar>

Job posted by an EQUAL EMPLOYMENT OPPORTUNITY EMPLOYER

*****IMPORTANT*****

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WQRF**Fax and E-mail verification summary report for Multi-Media Account Executive**

RS Number	Recruiting Source	Date and Time
2	Illinois Broadcasting Association E-mail: iba@ilba.org	Sent: 4/13/2022 3:43:01 PM
2	Illinois Broadcasting Association E-mail: iba@ilba.org	Sent: 11/24/2021 12:13:28 PM
2	Illinois Broadcasting Association E-mail: iba@ilba.org	Sent: 4/13/2022 3:46:13 PM
2	Illinois Broadcasting Association E-mail: iba@ilba.org	Sent: 2/11/2022 3:12:30 PM
11	www.mediagignow.com E-mail: customerservice@mediagignow.com	Sent: 11/24/2021 12:13:27 PM

Interview Recruitment Source Report

Date: 4/23/2024

From: Rockford,IL

Page: 2/28

Job ID: 96858

Job Title: Multi-Media Account Executive

Job Opening Period: 4/13/2022 - 7/13/2022

Interviewee	Interview Date	Hire Status	Hire Date	Recruitment Source Referred By
Candidate	7/29/2022	No		Nexstar Media Group, Inc. 545 E. John Carpenter Freeway Suite 700 Irving, Texas 75062 Phone: 972-764-6715 Fax: 1---Terri Bush

Interview Recruitment Source Report from 8/1/2022 - 7/31/2023

Please note that the recruitment source used for hiring is bolded in the text below

Job ID: 96858

Job Title: Multi-Media Account Executive

Job Opening Period: 4/13/2022 - 7/13/2022

Interviewee	Interview Date	Hire Status	Hire Date	Recruitment Source Referred By
Candidate	7/28/2022	Yes	8/15/2022	Nexstar Media Group, Inc. 545 E. John Carpenter Freeway Suite 700 Irving, Texas 75062 Phone: 972-764-6715 Fax: 1---Terri Bush
Candidate	7/25/2020	No		Nexstar Media Group, Inc. 545 E. John Carpenter Freeway Suite 700 Irving, Texas 75062 Phone: 972-764-6715 Fax: 1---Terri Bush

Job Notification details between 8/1/2022 to 7/31/2023

Digital Producer (Broadcast1Source tracking number 98464)

No. of Agencies were used: 10

Notification sent to agencies below was identical for Fax and e-mail notifications. A copy of this is shown below:

To

All recruiting agencies listed in the report below

Sent On: 04/13/2022

Subject: Job Notification from Broadcast1Source

From: contact@broadcast1source.com

E-Mail: bcook@fox39.com

Title: Digital Producer

Experience:

WTVO Channel 17 and WQRF FOX 39 is seeking a full-time Digital Content Producer.

The Digital Content Producer will produce and distribute content elements across several media platforms daily including creating/editing original content beyond that which is produced for on-air. Will work with station Digital Lead.

Primary Duties & Responsibilities:

- Produce, organize, write, and edit content for newscast
- Collaborate with news producers and managers to conceptualize, produce and present content on multiple media platforms
- Regularly confer with other team members to pick strongest editorial piece produced daily and optimize those articles for the web sites
- Own the editorial and creative development and coverage of assigned stories across multiple platforms
- Use our Social Media and Website to build and reinforce brand recognition and drive viewers to television
- Pitches on-brand local and trending stories during morning meetings
- Ensures that all content meets company standards for journalistic integrity and production quality
- Writes stories for the web and other digital platforms
- Performs other duties as assigned

Finds new ways to use Social Media and our website to engage with viewers

Requirements:

Requirements & Skills:

- Degree in journalism or related field
 - Understand the importance of social media
 - Maintain positive work environment through active team participation and cooperation with co-workers in all departments
 - Responds positively to feedback
 - Proficiency in Associated Press style.
 - Proficiency in Adobe Photoshop and Basic HTML a plus
 - Daily newspaper or news site experience a plus
 - CSS, Flash and other relevant technology skills is a plus
-

Job Notification details between 8/1/2022 to 7/31/2023

Description:

The Rockford Region is just a stone’s throw from Chicago, settled along the banks of the Rock River and the serene rolling green hills of Northern Illinois. We have all the amenities of a Big City, but with a Small-Town easy feel.

Looking for stuff to do? Well we got tons. Check it out right here: [things to do](#).

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We’re a welcoming community, a great place to live life with plenty of room to grow. And without all the hassles of big city congestion. Welcome to the real heart of America, the Rockford Region.

It's fun to work in a company where people truly believe in what they are doing! Our brand is Your Home Team. And we live it every day with the most tenured news team, Eyewitness News!

We offer more news and locally produced programming than any other station in the market as well as unmatched digital delivery on <https://www.mystateline.com/>.

Additional Information:

Contact:

Apply online at: <https://nexstar.wd5.myworkdayjobs.com/nexstar>

Job posted by an EQUAL EMPLOYMENT OPPORTUNITY EMPLOYER

*****IMPORTANT*****

This fax or email has been sent using the services provided by Broadcast1Source. If you want to change your contact details, please email Bonnie Cook at bcook@fox39.com

Notification Date	Agency Name	Prong2	Name	Notification By Fax	Notification By Email
4/13/2022	Illinois Broadcasting Association	No	Debra Gray	1--	iba@ilba.org
4/13/2022	Indeed.com/www.indeed.com	No	John Drosos	1--	By User/Other System
4/13/2022	mystateline.com	No	Bonnie Cook	1--	By User/Other System
4/13/2022	TV Jobs.com	No	Mark Holloway	1--	By User/Other System
1/21/2022	mystateline.com	No	Bonnie Cook	1--	By User/Other System
1/21/2022	Illinois Broadcasting Association	No	Debra Gray	1--	iba@ilba.org
1/21/2022	Indeed.com/www.indeed.com	No	John Drosos	1--	By User/Other System
1/21/2022	TV Jobs.com	No	Mark Holloway	1--	By User/Other System

Job Notification details between 8/1/2022 to 7/31/2023

Notification Date	Agency Name	Prong2	Name	Notification By Fax	Notification By Email
1/21/2022	www.mediagignow.com	No	MediaGigNow.com	1--	customerservice@mediagignow.com
1/21/2022	Nexstar Media Group, Inc.	No	Terri Bush	1--	By User/Other System

WQRF

Fax and E-mail verification summary report for Digital Producer

Position: Digital Producer

Hire Date: August 29, 2022

This report, generated by Broadcast1Source, verifies that WQRF used Broadcast1Source to provide the following notice to the identified recruiting sources at the dates and times listed below.

To

All recruiting agencies listed in the report below

Subject: Job Notification from Broadcast1Source

From: contact@broadcast1source.com

Details:

The Rockford Region is just a stone's throw from Chicago, settled along the banks of the Rock River and the serene rolling green hills of Northern Illinois. We have all the amenities of a Big City, but with a Small-Town easy feel.

Looking for stuff to do? Well we got tons. Check it out right here: [things to do](#).

From our Downtown City Market to Food Truck Tuesday, it's pretty tough to beat Rockford for unique eating venues and top-notch local restaurants.

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It's fun to work in a company where people truly believe in what they are doing! Our brand is Your Home Team. And we live it every day with the most tenured news team, Eyewitness News!

We offer more news and locally produced programming than any other station in the market as well as unmatched digital delivery on <https://www.mystateline.com/>.

Requirements:

Requirements & Skills:

- Degree in journalism or related field
- Understand the importance of social media
- Maintain positive work environment through active team participation and cooperation with co-workers in all departments
- Responds positively to feedback
- Proficiency in Associated Press style.
- Proficiency in Adobe Photoshop and Basic HTML a plus
- Daily newspaper or news site experience a plus
- CSS, Flash and other relevant technology skills is a plus

Experience:

WQRF

Fax and E-mail verification summary report for Digital Producer

WTVO Channel 17 and WQRF FOX 39 is seeking a full-time Digital Content Producer.

The Digital Content Producer will produce and distribute content elements across several media platforms daily including creating/editing original content beyond that which is produced for on-air. Will work with station Digital Lead.

Primary Duties & Responsibilities:

- Produce, organize, write, and edit content for newscast
- Collaborate with news producers and managers to conceptualize, produce and present content on multiple media platforms
- Regularly confer with other team members to pick strongest editorial piece produced daily and optimize those articles for the web sites
- Own the editorial and creative development and coverage of assigned stories across multiple platforms
- Use our Social Media and Website to build and reinforce brand recognition and drive viewers to television
- Pitches on-brand local and trending stories during morning meetings
- Ensures that all content meets company standards for journalistic integrity and production quality
- Writes stories for the web and other digital platforms
- Performs other duties as assigned

Finds new ways to use Social Media and our website to engage with viewers

Additional Information:

Contact:

Apply online at: <https://nexstar.wd5.myworkdayjobs.com/nexstar>

Job posted by an EQUAL EMPLOYMENT OPPORTUNITY EMPLOYER

*****IMPORTANT*****

This fax or email has been sent using the services provided by BroadcastSource. If you want to change your contact details, please email Bonnie Cook at bcook@fox39.com

WQRF

Fax and E-mail verification summary report for Digital Producer

RS Number	Recruiting Source	Date and Time
2	Illinois Broadcasting Association E-mail: iba@ilba.org	Sent: 1/21/2022 12:12:23 PM
2	Illinois Broadcasting Association E-mail: iba@ilba.org	Sent: 4/13/2022 3:33:41 PM
11	www.mediagignow.com E-mail: customerservice@mediagignow.com	Sent: 1/21/2022 12:12:22 PM

Interview Recruitment Source Report

Date: 4/23/2024

From: Rockford,IL

Page: 4/28

Job ID: 98464

Job Title: Digital Producer

Job Opening Period: 4/13/2022 - 6/13/2022

Interviewee	Interview Date	Hire Status	Hire Date	Recruitment Source Referred By
Candidate	7/19/2022	Yes	8/29/2022	Indeed.com/www.indeed.com 177 Broad St 6th Floor Stanford, Connecticut 6901 Phone: 800-406-8190 Fax: 1---John Drosos
Candidate	6/1/2022	No		Nexstar Media Group, Inc. 545 E. John Carpenter Freeway Suite 700 Irving, Texas 75062 Phone: 972-764-6715 Fax: 1---Terri Bush

Interview Recruitment Source Report from 8/1/2022 - 7/31/2023

Please note that the recruitment source used for hiring is bolded in the text below

Job ID: 98464

Job Title: Digital Producer

Job Opening Period: 4/13/2022 - 6/13/2022

Interviewee	Interview Date	Hire Status	Hire Date	Recruitment Source Referred By
Candidate	5/25/2022	No		Nexstar Media Group, Inc. 545 E. John Carpenter Freeway Suite 700 Irving, Texas 75062 Phone: 972-764-6715 Fax: 1—Terri Bush

Job Notification details between 8/1/2022 to 7/31/2023

Producer / Weekend (Broadcast1Source tracking number 102343)

No. of Agencies were used: 12

Notification sent to agencies below was identical for Fax and e-mail notifications. A copy of this is shown below:

To

All recruiting agencies listed in the report below

Sent On: 05/12/2022

Subject: Job Notification from Broadcast1Source

From: contact@broadcast1source.com

E-Mail: bcook@fox39.com

Title: Producer / Weekend

Experience:

Essential Duties & Responsibilities:

Produces newscasts for broadcast across all platforms

- Writes and stacks new stories
- Approves scripts
- Balances news and feature content to create compelling broadcasts
- Edits video
- Writes stories for the website and other eMedia platforms
- Interacts with viewers and users on social media sites
- Performs other duties as assigned

Requirements:

Requirements & Skills:

- High school diploma.
- Fluency in English.
- Excellent communication skills, both oral and written.
- Minimum two years' experience operating video recording equipment.
- Proficiency with computers, telephones, copiers, scanners, fax machines and other office equipment.
- Proficiency with video recording equipment.
- Ability to meet deadlines, prioritize assignments and handle multiple tasks simultaneously.
- **Flexibility to work any shift.**

Description:

Job Notification details between 8/1/2022 to 7/31/2023

Nexstar Media Group is America's largest local television and media company with 197 full power stations (including partner stations) in 115 markets addressing nearly 63% of US television households and a growing digital media operation. Nexstar's platform delivers exceptional local content and network programming to inform and entertain viewers, while providing premium, scalable local advertising opportunities for advertisers and brands across all screens and devices. Learn more at www.Nexstar.tv.

EEO Statement:

Equal Opportunity Employer Minorities/Women/Veterans/Disabled

WQRF-TV (FOX) and WTOV-TV (ABC) in Rockford, IL are looking for an entry-level Weekend Producer to join our news team.

The Weekend Producer produces shows on our new weekend news, decides the rundown, writes teases plus other content, times newscast, edits video, and posts videos and stories to the website. Will also work closely with weekday morning show with writing stories, editing video and posting to the website. The weekend newscast is a brand, we are looking for a producer who wants to help push it forward with innovative ideas.

Interested candidates should post their resume & cover letter when applying at MyStateline.com.

Additional Information:

Contact:

Apply online at: <https://nexstar.wd5.myworkdayjobs.com/nexstar>

Job posted by an EQUAL EMPLOYMENT OPPORTUNITY EMPLOYER

*****IMPORTANT*****

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Notification Date	Agency Name	Prong2	Name	Notification By Fax	Notification By Email
8/22/2022	Northern Illinois University	No	Laura Vasquez	1--	lvazquez@niu.edu
8/22/2022	Beonair Network of Media School	No	Lynda Leciejewski	1--	lleciejewski@beonair.com
8/22/2022	Northern Illinois University	No	Mehdi Semati	1--	msemati@niu.edu
8/22/2022	Illinois Media School-Chicago	No	Lisa Fenton	1--	LFenton@beonair.com
8/22/2022	UW-Madison	No	Pam Garcia-Rivera	1--	pgarciariver@wisc.edu
8/22/2022	Illinois Broadcasting Association	No	Debra Gray	1--	iba@ilba.org
5/12/2022	Indeed.com/www.indeed.com	No	John Drosos	1--	By User/Other System
5/12/2022	mystateline.com	No	Bonnie Cook	1--	By User/Other System

Job Notification details between 8/1/2022 to 7/31/2023

Notification Date	Agency Name	Prong2	Name	Notification By Fax	Notification By Email
5/12/2022	Illinois Broadcasting Association	No	Debra Gray	1--	iba@ilba.org
5/12/2022	Nexstar Media Group, Inc.	No	Terri Bush	1--	By User/Other System
5/12/2022	TV Jobs.com	No	Mark Holloway	1--	By User/Other System
5/12/2022	www.mediagignow.com	No	MediaGigNow.com	1--	customerservice@mediagignow.com

WQRF

Fax and E-mail verification summary report for Producer / Weekend

Position: Producer / Weekend

Hire Date: October 3, 2022

This report, generated by Broadcast1Source, verifies that WQRF used Broadcast1Source to provide the following notice to the identified recruiting sources at the dates and times listed below.

To

All recruiting agencies listed in the report below

Subject: Job Notification from Broadcast1Source

From: contact@broadcast1source.com

Details:

Nexstar Media Group is America's largest local television and media company with 197 full power stations (including partner stations) in 115 markets addressing nearly 63% of US television households and a growing digital media operation. Nexstar's platform delivers exceptional local content and network programming to inform and entertain viewers, while providing premium, scalable local advertising opportunities for advertisers and brands across all screens and devices. Learn more at www.Nexstar.tv.

EEO Statement:

Equal Opportunity Employer Minorities/Women/Veterans/Disabled

WQRF-TV (FOX) and WTVO-TV (ABC) in Rockford, IL are looking for an entry-level Weekend Producer to join our news team.

The Weekend Producer produces shows on our new weekend news, decides the rundown, writes teases plus other content, times newscast, edits video, and posts videos and stories to the website. Will also work closely with weekday morning show with writing stories, editing video and posting to the website. The weekend newscast is a brand, we are looking for a producer who wants to help push it forward with innovative ideas.

Interested candidates should post their resume & cover letter when applying at MyStateline.com.

Requirements:

Requirements & Skills:

- High school diploma.
- Fluency in English.
- Excellent communication skills, both oral and written.
- Minimum two years' experience operating video recording equipment.
- Proficiency with computers, telephones, copiers, scanners, fax machines and other office equipment.
- Proficiency with video recording equipment.
- Ability to meet deadlines, prioritize assignments and handle multiple tasks simultaneously.
- Flexibility to work any shift.

Experience:

WQRF

Fax and E-mail verification summary report for Producer / Weekend

Essential Duties & Responsibilities:

Produces newscasts for broadcast across all platforms

- Writes and stacks new stories
- Approves scripts
- Balances news and feature content to create compelling broadcasts
- Edits video
- Writes stories for the website and other eMedia platforms
- Interacts with viewers and users on social media sites
- Performs other duties as assigned

Additional Information:

Contact:

Apply online at: <https://nexstar.wd5.myworkdayjobs.com/nexstar>

Job posted by an EQUAL EMPLOYMENT OPPORTUNITY EMPLOYER

*****IMPORTANT*****

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WQRF**Fax and E-mail verification summary report for Producer / Weekend**

RS Number	Recruiting Source	Date and Time
1	Beonair Network of Media School E-mail: lleciejewski@beonair.com	Sent: 8/22/2022 5:51:34 PM
2	Illinois Broadcasting Association E-mail: iba@ilba.org	Sent: 8/22/2022 5:51:32 PM
2	Illinois Broadcasting Association E-mail: iba@ilba.org	Sent: 5/12/2022 3:11:29 PM
3	Illinois Media School-Chicago E-mail: LFenton@beonair.com	Sent: 8/22/2022 5:51:33 PM
0	Northern Illinois University E-mail: lvazquez@niu.edu	Sent: 8/22/2022 5:51:34 PM
8	Northern Illinois University E-mail: msemati@niu.edu	Sent: 8/22/2022 5:51:33 PM
10	UW-Madison E-mail: pgarciariver@wisc.edu	Sent: 8/22/2022 5:51:32 PM
11	www.mediagignow.com E-mail: customerservice@mediagignow.com	Sent: 5/12/2022 3:11:28 PM

Interview Recruitment Source Report

Date: 4/23/2024

From: Rockford,IL

Page: 6/28

Job ID: 102343

Job Title: Producer / Weekend

Job Opening Period: 5/12/2022 - 10/14/2022

Interviewee	Interview Date	Hire Status	Hire Date	Recruitment Source Referred By
Candidate	9/12/2022	No		Nexstar Media Group, Inc. 545 E. John Carpenter Freeway Suite 700 Irving, Texas 75062 Phone: 972-764-6715 Fax: 1---Terri Bush
Candidate	9/9/2022	No		Nexstar Media Group, Inc. 545 E. John Carpenter Freeway Suite 700 Irving, Texas 75062 Phone: 972-764-6715 Fax: 1---Terri Bush
Candidate	9/6/2022	Yes	10/3/2022	Indeed.com/www.indeed.com 177 Broad St 6th Floor Stanford, Connecticut 6901 Phone: 800-406-8190 Fax: 1---John Drosos

Interview Recruitment Source Report from 8/1/2022 - 7/31/2023

Please note that the recruitment source used for hiring is bolded in the text below

Job ID: 102343

Job Title: Producer / Weekend

Job Opening Period: 5/12/2022 - 10/14/2022

Interviewee	Interview Date	Hire Status	Hire Date	Recruitment Source Referred By
Candidate	8/17/2022	No		Nexstar Media Group, Inc. 545 E. John Carpenter Freeway Suite 700 Irving, Texas 75062 Phone: 972-764-6715 Fax: 1---Terri Bush
Candidate	8/1/2022	No		Nexstar Media Group, Inc. 545 E. John Carpenter Freeway Suite 700 Irving, Texas 75062 Phone: 972-764-6715 Fax: 1---Terri Bush
Candidate	8/1/2022	No		Nexstar Media Group, Inc. 545 E. John Carpenter Freeway Suite 700 Irving, Texas 75062 Phone: 972-764-6715 Fax: 1---Terri Bush

Job Notification details between 8/1/2022 to 7/31/2023

On-Air Talent/Producer (Broadcast1Source tracking number 104769)

No. of Agencies were used: 20

Notification sent to agencies below was identical for Fax and e-mail notifications. A copy of this is shown below:

To

All recruiting agencies listed in the report below

Sent On: 08/01/2022

Subject: Job Notification from Broadcast1Source

From: contact@broadcast1source.com

E-Mail: bcook@fox39.com

Title: On-Air Talent/Producer

Experience:

- Bachelor's degree in Journalism, communications, or related field of equivalent combination of education and work experience.
- Organization skills are key - Ability to prioritize and schedule days in advance
- Deadline-driven and works well under pressure.

Requirements:

- Organize, plan & maintain show content calendar, book guests, and schedule segments.
- Deciding which segments, guests, and stories are of most interest to our audience.
- Greet and assist guests during show preparations, putting them at ease on camera.
- Research show topics and segment ideas for guests.
- Balance feature elements and sponsored content to create a compelling show.
- Assist with show scripts.
- **Must be energetic, positive, and great in a team environment.**
- **A highly motivated self-starter, able to work well alone and as part of a team.**
- **Creative thinker who isn't afraid to try new ideas.**
- **Fluency in English with strong spelling, grammar, and excellent communication skills.**
- **Other duties as assigned - flexibility and forward thinking are key.**

Nexstar Broadcasting is an equal opportunity employer

Interested candidates should post their resume & cover letter when applying at MyStateline.com.

Description:

WTVO/FOX39 is seeking an On-Air Talent/Producer for Rockford's longest running lifestyle show, Good Day Stateline.

This is a unique opportunity to be a part of the show from behind the scenes and in front of the camera. The On-Air Talent/Producer will be responsible for preparing elements in the rundown, booking guests, planning show content, developing franchise segments, and working with our sales team on sponsored content interviews. Planning and organizational skills are a must! The right candidate will also be ready to grow their writing and on-air interviewing skills.

Additional Information:

Job Notification details between 8/1/2022 to 7/31/2023

Contact:

Apply online at: <https://nexstar.wd5.myworkdayjobs.com/nexstar>

Job posted by an EQUAL EMPLOYMENT OPPORTUNITY EMPLOYER

*****IMPORTANT*****

This fax or email has been sent using the services provided by Broadcast1Source. If you want to change your contact details, please email Bonnie Cook at bcook@fox39.com

Notification Date	Agency Name	Prong2	Name	Notification By Fax	Notification By Email
8/25/2022	Northern Illinois University	No	Laura Vasquez	1--	lvazquez@niu.edu
8/25/2022	Northern Illinois University	No	Mehdi Semati	1--	msemati@niu.edu
8/25/2022	Illinois Media School-Chicago	No	Lisa Fenton	1--	LFenton@beonair.com
8/25/2022	Beonair Network of Media School	No	Lynda Leciejewski	1--	lleciejewski@beonair.com
8/25/2022	Indeed.com/www.indeed.com	No	John Drosos	1--	By User/Other System
8/25/2022	mystateline.com	No	Bonnie Cook	1--	By User/Other System
8/25/2022	UW-Madison	No	Pam Garcia-Rivera	1--	pgarciariver@wisc.edu
8/25/2022	Illinois Broadcasting Association	No	Debra Gray	1--	iba@ilba.org
8/25/2022	TV Jobs.com	No	Mark Holloway	1--	By User/Other System
8/1/2022	Northern Illinois University	No	Laura Vasquez	1--	lvazquez@niu.edu
8/1/2022	Northern Illinois University	No	Mehdi Semati	1--	msemati@niu.edu
8/1/2022	Beonair Network of Media School	No	Lynda Leciejewski	1--	lleciejewski@beonair.com
8/1/2022	Indeed.com/www.indeed.com	No	John Drosos	1--	By User/Other System
8/1/2022	mystateline.com	No	Bonnie Cook	1--	By User/Other System
8/1/2022	Illinois Media School-Chicago	No	Lisa Fenton	1--	LFenton@beonair.com
8/1/2022	Illinois Broadcasting Association	No	Debra Gray	1--	iba@ilba.org
8/1/2022	Nexstar Media Group, Inc.	No	Terri Bush	1--	By User/Other System
8/1/2022	TV Jobs.com	No	Mark Holloway	1--	By User/Other System

Job Notification Details Report**From:** Rockford,IL**Date:** 4/22/2024**Page:** 46/63**Job Notification details between 8/1/2022 to 7/31/2023**

Notification Date	Agency Name	Prong2	Name	Notification By Fax	Notification By Email
8/1/2022	www.mediagignow.com	No	MediaGigNow.com	1--	customerservice@mediagignow.com
8/1/2022	UW-Madison	No	Pam Garcia-Rivera	1--	pgarciariver@wisc.edu

WQRF

Fax and E-mail verification summary report for On-Air Talent/Producer

Position: On-Air Talent/Producer

Hire Date: October 31, 2022

This report, generated by Broadcast1Source, verifies that WQRF used Broadcast1Source to provide the following notice to the identified recruiting sources at the dates and times listed below.

To

All recruiting agencies listed in the report below

Subject: Job Notification from Broadcast1Source

From: contact@broadcast1source.com

Details:

WTVO/FOX39 is seeking an On-Air Talent/Producer for Rockford's longest running lifestyle show, Good Day Stateline.

This is a unique opportunity to be a part of the show from behind the scenes and in front of the camera. The On-Air Talent/Producer will be responsible for preparing elements in the rundown, booking guests, planning show content, developing franchise segments, and working with our sales team on sponsored content interviews. Planning and organizational skills are a must! The right candidate will also be ready to grow their writing and on-air interviewing skills.

Requirements:

- Organize, plan & maintain show content calendar, book guests, and schedule segments.
- Deciding which segments, guests, and stories are of most interest to our audience.
- Greet and assist guests during show preparations, putting them at ease on camera.
- Research show topics and segment ideas for guests.
- Balance feature elements and sponsored content to create a compelling show.
- Assist with show scripts.
- **Must be energetic, positive, and great in a team environment.**
- **A highly motivated self-starter, able to work well alone and as part of a team.**
- **Creative thinker who isn't afraid to try new ideas.**
- **Fluency in English with strong spelling, grammar, and excellent communication skills.**
- **Other duties as assigned - flexibility and forward thinking are key.**

Nexstar Broadcasting is an equal opportunity employer

Interested candidates should post their resume & cover letter when applying at MyStateline.com.

Experience:

- Bachelor's degree in Journalism, communications, or related field of equivalent combination of education and work experience.
- Organization skills are key - Ability to prioritize and schedule days in advance
- Deadline-driven and works well under pressure.

Additional Information:

WQRF

Fax and E-mail verification summary report for On-Air Talent/Producer

Contact:

Apply online at: <https://nexstar.wd5.myworkdayjobs.com/nexstar>

Job posted by an EQUAL EMPLOYMENT OPPORTUNITY EMPLOYER

*****IMPORTANT*****

This fax or email has been sent using the services provided by BroadcastSource. If you want to change your contact details, please email Bonnie Cook at bcook@fox39.com

WQRF

Fax and E-mail verification summary report for On-Air Talent/Producer

RS Number	Recruiting Source	Date and Time
1	Beonair Network of Media School E-mail: lleciejewski@beonair.com	Sent: 8/1/2022 4:23:42 PM
1	Beonair Network of Media School E-mail: lleciejewski@beonair.com	Sent: 8/25/2022 2:01:01 PM
2	Illinois Broadcasting Association E-mail: iba@ilba.org	Sent: 8/25/2022 2:00:59 PM
2	Illinois Broadcasting Association E-mail: iba@ilba.org	Sent: 8/1/2022 4:23:40 PM
3	Illinois Media School-Chicago E-mail: LFenton@beonair.com	Sent: 8/1/2022 4:23:41 PM
3	Illinois Media School-Chicago E-mail: LFenton@beonair.com	Sent: 8/25/2022 2:01:01 PM
0	Northern Illinois University E-mail: lvazquez@niu.edu	Sent: 8/25/2022 2:01:02 PM
0	Northern Illinois University E-mail: lvazquez@niu.edu	Sent: 8/1/2022 4:23:43 PM
8	Northern Illinois University E-mail: msemati@niu.edu	Sent: 8/25/2022 2:01:01 PM
8	Northern Illinois University E-mail: msemati@niu.edu	Sent: 8/1/2022 4:23:42 PM
10	UW-Madison E-mail: pgarciariver@wisc.edu	Sent: 8/25/2022 2:00:59 PM
10	UW-Madison E-mail: pgarciariver@wisc.edu	Sent: 8/1/2022 4:23:39 PM
11	www.mediagignow.com E-mail: customerservice@mediagignow.com	Sent: 8/1/2022 4:23:39 PM

Interview Recruitment Source Report

Date: 4/23/2024

From: Rockford,IL

Page: 8/28

Job ID: 104769

Job Title: On-Air Talent/Producer

Job Opening Period: 8/1/2022 - 10/1/2022

Interviewee	Interview Date	Hire Status	Hire Date	Recruitment Source Referred By
Candidate	9/14/2022	Yes	10/31/2022	Linked In
Candidate	8/11/2022	No		Nexstar Media Group, Inc. 545 E. John Carpenter Freeway Suite 700 Irving, Texas 75062 Phone: 972-764-6715 Fax: 1—Terri Bush
Candidate	8/10/2022	No		Linked In
Candidate	8/10/2022	No		Linked In

Interview Recruitment Source Report from 8/1/2022 - 7/31/2023

Please note that the recruitment source used for hiring is bolded in the text below

Job ID: 104769

Job Title: On-Air Talent/Producer

Job Opening Period: 8/1/2022 - 10/1/2022

Interviewee	Interview Date	Hire Status	Hire Date	Recruitment Source Referred By
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Job Notification details between 8/1/2022 to 7/31/2023

Multi-Media Account Executive (Broadcast1Source tracking number 104795)

No. of Agencies were used: 20

Notification sent to agencies below was identical for Fax and e-mail notifications. A copy of this is shown below:

To

All recruiting agencies listed in the report below

Sent On: 08/02/2022

Subject: Job Notification from Broadcast1Source

From: contact@broadcast1source.com

E-Mail: bcook@fox39.com

Title: Multi-Media Account Executive

Experience:

Special Duties:

- Prospect, qualify, close and grow NEW business
- Continue to learn and implement new strategies and products
- Responsible for order entry, contracts, follow-up and collections
- Play a role in the production of client's creative elements
- Be an advocate for our products and programs
- Be a person: treat coworkers, prospects and clients with a service-centric attitude

Requirements:

Job Notification details between 8/1/2022 to 7/31/2023

WTVO and FOX 39 have an opening for the right account executive who possesses:

- Some sales experience is preferred
- Ability to hold meaningful conversations with decision makers
- Ability to CLOSE
- Demonstrates personal integrity to differentiate from the competition
- Know that that word "no" is an opportunity
- Proficient with popular social media and digital platforms
- Make decisions without supervision
- Proficiency in Microsoft Office, including: Word, PowerPoint & Outlook
- Valid driver's license with an acceptable driving record

Extra Benefits:

- Top tier 3rd-party sales training program
- Flexible work schedule
- Preferred YMCA membership rate
- Opportunity to enjoy tickets to local events
- Quarterly off-site team building events

Description:

Job Notification details between 8/1/2022 to 7/31/2023

Multi-Media Account Executive

The Rockford Region is just a stone’s throw from Chicago, settled along the banks of the Rock River and the serene rolling green hills of Northern Illinois. We have all the amenities of a Big City, but with a Small-Town easy feel.

Looking for stuff to do? Well we got tons. Check it out right here: [things to do](#).

From our Downtown City Market to Food Truck Tuesday, it’s pretty tough to beat Rockford for unique eating venues and top-notch local restaurants.

We’re a welcoming community, a great place to live life with plenty of room to grow. And without all the hassles of big city congestion. Welcome to the real heart of America, the Rockford Region.

It's fun to work in a company where people truly believe in what they are doing! Our brand is Your Home Team. And we live it every day with the most tenured news team, Eyewitness News!

We offer more news and locally produced programming than any other station in the market as well as unmatched digital delivery on <https://www.mystateline.com/>.

FOX 39 and WTVO are expanding our sales teams in Rockford, Ill. Come join the team with the fastest-growing news, more original content and number one weather team in the region.

This position isn’t for everybody. To be successful, you must fully embrace our consultative approach that uses a multi-media strategy to help our clients grow their business.

Additional Information:

Interested candidates should apply at our corporate website: mystateline.com/employment Nexstar Broadcasting is an equal opportunity employer

Contact:

Apply online at: <https://nexstar.wd5.myworkdayjobs.com/nexstar>

Job posted by an EQUAL EMPLOYMENT OPPORTUNITY EMPLOYER

IMPORTANT

This fax or email has been sent using the services provided by Broadcast1Source. If you want to change your contact details, please email Bonnie Cook at bcook@fox39.com

Notification Date	Agency Name	Prong2	Name	Notification By Fax	Notification By Email
8/19/2022	Northern Illinois University	No	Laura Vasquez	1--	lvazquez@niu.edu

Job Notification details between 8/1/2022 to 7/31/2023

Notification Date	Agency Name	Prong2	Name	Notification By Fax	Notification By Email
8/19/2022	Northern Illinois University	No	Mehdi Semati	1--	msemati@niu.edu
8/19/2022	Beonair Network of Media School	No	Lynda Leciejewski	1--	lleciejewski@beonair.com
8/19/2022	mystateline.com	No	Bonnie Cook	1--	By User/Other System
8/19/2022	Illinois Media School-Chicago	No	Lisa Fenton	1--	LFenton@beonair.com
8/19/2022	Illinois Broadcasting Association	No	Debra Gray	1--	iba@ilba.org
8/19/2022	Indeed.com/www.indeed.com	No	John Drosos	1--	By User/Other System
8/19/2022	TV Jobs.com	No	Mark Holloway	1--	By User/Other System
8/19/2022	UW-Madison	No	Pam Garcia-Rivera	1--	pgarciariver@wisc.edu
8/2/2022	Northern Illinois University	No	Laura Vasquez	1--	lvazquez@niu.edu
8/2/2022	Northern Illinois University	No	Mehdi Semati	1--	msemati@niu.edu
8/2/2022	Beonair Network of Media School	No	Lynda Leciejewski	1--	lleciejewski@beonair.com
8/2/2022	mystateline.com	No	Bonnie Cook	1--	By User/Other System
8/2/2022	Illinois Media School-Chicago	No	Lisa Fenton	1--	LFenton@beonair.com
8/2/2022	Indeed.com/www.indeed.com	No	John Drosos	1--	By User/Other System
8/2/2022	Illinois Broadcasting Association	No	Debra Gray	1--	iba@ilba.org
8/2/2022	TV Jobs.com	No	Mark Holloway	1--	By User/Other System
8/2/2022	Nexstar Media Group, Inc.	No	Terri Bush	1--	By User/Other System
8/2/2022	UW-Madison	No	Pam Garcia-Rivera	1--	pgarciariver@wisc.edu
8/2/2022	www.mediagignow.com	No	MediaGigNow.com	1--	customerservice@mediagignow.com

WQRF

Fax and E-mail verification summary report for Multi-Media Account Executive

Position: Multi-Media Account Executive

Hire Date: August 29, 2022

This report, generated by Broadcast1Source, verifies that WQRF used Broadcast1Source to provide the following notice to the identified recruiting sources at the dates and times listed below.

To

All recruiting agencies listed in the report below

Subject: Job Notification from Broadcast1Source

From: contact@broadcast1source.com

Details:

Multi-Media Account Executive

The Rockford Region is just a stone's throw from Chicago, settled along the banks of the Rock River and the serene rolling green hills of Northern Illinois. We have all the amenities of a Big City, but with a Small-Town easy feel.

Looking for stuff to do? Well we got tons. Check it out right here: [things to do](#).

From our Downtown City Market to Food Truck Tuesday, it's pretty tough to beat Rockford for unique eating venues and top-notch local restaurants.

We're a welcoming community, a great place to live life with plenty of room to grow. And without all the hassles of big city congestion. Welcome to the real heart of America, the Rockford Region.

It's fun to work in a company where people truly believe in what they are doing! Our brand is Your Home Team. And we live it every day with the most tenured news team, Eyewitness News!

We offer more news and locally produced programming than any other station in the market as well as unmatched digital delivery on <https://www.mystateline.com/>.

FOX 39 and WTVO are expanding our sales teams in Rockford, Ill. Come join the team with the fastest-growing news, more original content and number one weather team in the region.

This position isn't for everybody. To be successful, you must fully embrace our consultative approach that uses a multi-media strategy to help our clients grow their business.

Requirements:

WQRF

Fax and E-mail verification summary report for Multi-Media Account Executive

WTVO and FOX 39 have an opening for the right account executive who possesses:

- Some sales experience is preferred
- Ability to hold meaningful conversations with decision makers
- Ability to CLOSE
- Demonstrates personal integrity to differentiate from the competition
- Know that that word "no" is an opportunity
- Proficient with popular social media and digital platforms
- Make decisions without supervision
- Proficiency in Microsoft Office, including: Word, PowerPoint & Outlook
- Valid driver's license with an acceptable driving record

Extra Benefits:

- Top tier 3rd-party sales training program
- Flexible work schedule
- Preferred YMCA membership rate
- Opportunity to enjoy tickets to local events
- Quarterly off-site team building events

Experience:

Special Duties:

- Prospect, qualify, close and grow NEW business
- Continue to learn and implement new strategies and products
- Responsible for order entry, contracts, follow-up and collections
- Play a role in the production of client's creative elements
- Be an advocate for our products and programs
- Be a person: treat coworkers, prospects and clients with a service-centric attitude

Additional Information:

Interested candidates should apply at our corporate website: mystateline.com/employment Nexstar Broadcasting is an equal opportunity employer

Contact:

Apply online at: <https://nexstar.wd5.myworkdayjobs.com/nexstar>

Job posted by an EQUAL EMPLOYMENT OPPORTUNITY EMPLOYER

*****IMPORTANT*****

This fax or email has been sent using the services provided by Broadcast1Source. If you want to change your contact details, please email Bonnie Cook at bcook@fox39.com

WQRF**Fax and E-mail verification summary report for Multi-Media Account Executive**

RS Number	Recruiting Source	Date and Time
1	Beonair Network of Media School E-mail: lleciejewski@beonair.com	Sent: 8/2/2022 12:01:02 PM
1	Beonair Network of Media School E-mail: lleciejewski@beonair.com	Sent: 8/19/2022 4:20:24 PM
2	Illinois Broadcasting Association E-mail: iba@ilba.org	Sent: 8/2/2022 12:01:00 PM
2	Illinois Broadcasting Association E-mail: iba@ilba.org	Sent: 8/19/2022 4:20:22 PM
3	Illinois Media School-Chicago E-mail: LFenton@beonair.com	Sent: 8/2/2022 12:01:01 PM
3	Illinois Media School-Chicago E-mail: LFenton@beonair.com	Sent: 8/19/2022 4:20:23 PM
8	Northern Illinois University E-mail: msemati@niu.edu	Sent: 8/2/2022 12:01:02 PM
8	Northern Illinois University E-mail: msemati@niu.edu	Sent: 8/19/2022 4:20:24 PM
0	Northern Illinois University E-mail: lvazquez@niu.edu	Sent: 8/19/2022 4:20:25 PM
0	Northern Illinois University E-mail: lvazquez@niu.edu	Sent: 8/2/2022 12:01:03 PM
10	UW-Madison E-mail: pgarciariver@wisc.edu	Sent: 8/2/2022 12:00:59 PM
10	UW-Madison E-mail: pgarciariver@wisc.edu	Sent: 8/19/2022 4:20:21 PM
11	www.mediagignow.com E-mail: customerservice@mediagignow.com	Sent: 8/2/2022 12:00:58 PM

Interview Recruitment Source Report

Date: 4/23/2024

From: Rockford,IL

Page: 10/28

Job ID: 104795

Job Title: Multi-Media Account Executive

Job Opening Period: 8/2/2022 - 10/31/2022

Interviewee	Interview Date	Hire Status	Hire Date	Recruitment Source Referred By
Candidate	8/16/2022	No		Linked In
Candidate	8/9/2022	Yes	8/29/2022	Nexstar Media Group, Inc. 545 E. John Carpenter Freeway Suite 700 Irving, Texas 75062 Phone: 972-764-6715 Fax: 1--Terri Bush
Candidate	7/20/2022	No		Indeed.com/www.indeed.com 177 Broad St 6th Floor Stanford, Connecticut 6901 Phone: 800-406-8190 Fax: 1--John Drosos

Job Notification details between 8/1/2022 to 7/31/2023

News Photographer (Broadcast1Source tracking number 105407)

No. of Agencies were used: 11

Notification sent to agencies below was identical for Fax and e-mail notifications. A copy of this is shown below:

To

All recruiting agencies listed in the report below

Sent On: 08/22/2022

Subject: Job Notification from Broadcast1Source

From: contact@broadcast1source.com

E-Mail: bcook@fox39.com

Title: News Photographer

Experience:

Physical Demands & Work Environment:

The News Photographer must be able to stand, sit, conduct telephone conversations, use electronic mail, write letters and memos, conduct face-to-face discussions with individuals or groups, make decisions without supervision, make decisions that impact the results of co-workers, work in close proximity to others, work outdoors in all weather conditions, and work indoors in environmentally controlled conditions. In addition, the News Photographer must be able to lift, set up and operate equipment weighing up to 50 pounds, and be able to handle, control or feel objects, tools or controls. Repetitive movements are required. Work may be conducted in extremely bright or inadequate lighting conditions.

Requirements:

- High school diploma.
- Fluency in English.
- Excellent communication skills, both oral and written.
- Minimum two years' experience operating video recording equipment.
- Proficiency with computers, telephones, copiers, scanners, fax machines and other office equipment.
- Proficiency with video recording equipment.
- Ability to meet deadlines, prioritize assignments and handle multiple tasks simultaneously.
- Flexibility to work any shift.
 - Cover breaking, general, sport, feature, investigative, and political news stories.
 - Produce news stories that are unique and captivating.
 - Attend editorial meetings, participate in discussions, and suggest story ideas.

Description:

Job Notification details between 8/1/2022 to 7/31/2023

WQRF-TV (FOX) and WTVO-TV (ABC) in Rockford, IL are looking for an entry-level Photographer to join our news team.

Essential Duties & Responsibilities:

- Shoots video for news reports.
- Confers with other personnel to discuss assignments, logistics and shot requirements.
- Sets up, composes and executes video shots.
 - Maintains video equipment.
 - Edits video clips for television broadcasts and eMedia content.
- Operates live microwave and satellite trucks in remote situations & TVU.
- Performs other duties as assigned.

Physical Demands & Work Environment:

The News Photographer must be able to stand, sit, conduct telephone conversations, use electronic mail, write letters and memos, conduct face-to-face discussions with individuals or groups, make decisions without supervision, make decisions that impact the results of co-workers, work in close proximity to others, work outdoors in all weather conditions, and work indoors in environmentally controlled conditions. In addition, the News Photographer must be able to lift, set up and operate equipment weighing up to 50 pounds, and be able to handle, control or feel objects, tools or controls. Repetitive movements are required. Work may be conducted in extremely bright or inadequate lighting conditions.

Additional Information:

Job Notification details between 8/1/2022 to 7/31/2023

Contact:

Apply online at: <https://nexstar.wd5.myworkdayjobs.com/nexstar>

Job posted by an EQUAL EMPLOYMENT OPPORTUNITY EMPLOYER

*****IMPORTANT*****

This fax or email has been sent using the services provided by Broadcast1Source. If you want to change your contact details, please email Bonnie Cook at bcook@fox39.com

Notification Date	Agency Name	Prong2	Name	Notification By Fax	Notification By Email
8/22/2022	Northern Illinois University	No	Laura Vasquez	1--	lvazquez@niu.edu
8/22/2022	Beonair Network of Media School	No	Lynda Leciejewski	1--	lleciejewski@beonair.com
8/22/2022	Northern Illinois University	No	Mehdi Semati	1--	msemati@niu.edu
8/22/2022	Illinois Media School-Chicago	No	Lisa Fenton	1--	LFenton@beonair.com
8/22/2022	mystateline.com	No	Bonnie Cook	1--	By User/Other System
8/22/2022	Indeed.com/www.indeed.com	No	John Drosos	1--	By User/Other System
8/22/2022	Illinois Broadcasting Association	No	Debra Gray	1--	iba@ilba.org
8/22/2022	TV Jobs.com	No	Mark Holloway	1--	By User/Other System
8/22/2022	Nexstar Media Group, Inc.	No	Terri Bush	1--	By User/Other System
8/22/2022	UW-Madison	No	Pam Garcia-Rivera	1--	pgarciariver@wisc.edu
8/22/2022	www.mediagignow.com	No	MediaGigNow.com	1--	customerservice@mediagignow.com

WQRF

Fax and E-mail verification summary report for News Photographer

Position: News Photographer

Hire Date: September 20, 2022

This report, generated by Broadcast1 Source, verifies that WQRF used Broadcast1 Source to provide the following notice to the identified recruiting sources at the dates and times listed below.

To

All recruiting agencies listed in the report below

Subject: Job Notification from Broadcast1 Source

From: contact@broadcast1source.com

Details:

WQRF

Fax and E-mail verification summary report for News Photographer

WQRF-TV (FOX) and WTVO-TV (ABC) in Rockford, IL are looking for an entry-level Photographer to join our news team.

Essential Duties & Responsibilities:

- Shoots video for news reports.
- Confers with other personnel to discuss assignments, logistics and shot requirements.
- Sets up, composes and executes video shots.
 - Maintains video equipment.
 - Edits video clips for television broadcasts and eMedia content.
- Operates live microwave and satellite trucks in remote situations & TVU.
- Performs other duties as assigned.

Physical Demands & Work Environment:

The News Photographer must be able to stand, sit, conduct telephone conversations, use electronic mail, write letters and memos, conduct face-to-face discussions with individuals or groups, make decisions without supervision, make decisions that impact the results of co-workers, work in close proximity to others, work outdoors in all weather conditions, and work indoors in environmentally controlled conditions. In addition, the News Photographer must be able to lift, set up and operate equipment weighing up to 50 pounds, and be able to handle, control or feel objects, tools or controls. Repetitive movements are required. Work may be conducted in extremely bright or inadequate lighting conditions.

Requirements:

WQRF

Fax and E-mail verification summary report for News Photographer

- High school diploma.
- Fluency in English.
- Excellent communication skills, both oral and written.
- Minimum two years' experience operating video recording equipment.
- Proficiency with computers, telephones, copiers, scanners, fax machines and other office equipment.
- Proficiency with video recording equipment.
- Ability to meet deadlines, prioritize assignments and handle multiple tasks simultaneously.
- Flexibility to work any shift.
 - Cover breaking, general, sport, feature, investigative, and political news stories.
 - Produce news stories that are unique and captivating.
 - Attend editorial meetings, participate in discussions, and suggest story ideas.

Experience:

Physical Demands & Work Environment:

The News Photographer must be able to stand, sit, conduct telephone conversations, use electronic mail, write letters and memos, conduct face-to-face discussions with individuals or groups, make decisions without supervision, make decisions that impact the results of co-workers, work in close proximity to others, work outdoors in all weather conditions, and work indoors in environmentally controlled conditions. In addition, the News Photographer must be able to lift, set up and operate equipment weighing up to 50 pounds, and be able to handle, control or feel objects, tools or controls. Repetitive movements are required. Work may be conducted in extremely bright or inadequate lighting conditions.

Additional Information:

Contact:

Apply online at: <https://nexstar.wd5.myworkdayjobs.com/nexstar>

Job posted by an EQUAL EMPLOYMENT OPPORTUNITY EMPLOYER

*****IMPORTANT*****

This fax or email has been sent using the services provided by Broadcast I Source. If you want to change your contact details, please email Bonnie Cook at bcook@fox39.com

WQRF**Fax and E-mail verification summary report for News Photographer**

RS Number	Recruiting Source	Date and Time
1	Beonair Network of Media School E-mail: lleciejewski@beonair.com	Sent: 8/22/2022 4:28:27 PM
2	Illinois Broadcasting Association E-mail: iba@ilba.org	Sent: 8/22/2022 4:28:24 PM
3	Illinois Media School-Chicago E-mail: LFenton@beonair.com	Sent: 8/22/2022 4:28:25 PM
0	Northern Illinois University E-mail: lvazquez@niu.edu	Sent: 8/22/2022 4:28:27 PM
8	Northern Illinois University E-mail: msemati@niu.edu	Sent: 8/22/2022 4:28:26 PM
10	UW-Madison E-mail: pgarciariver@wisc.edu	Sent: 8/22/2022 4:28:23 PM
11	www.mediagignow.com E-mail: customerservice@mediagignow.com	Sent: 8/22/2022 4:28:22 PM

Interview Recruitment Source Report

Date: 4/23/2024

From: Rockford,IL

Page: 11/28

Job ID: 105407

Job Title: News Photographer

Job Opening Period: 8/22/2022 - 10/22/2022

Interviewee	Interview Date	Hire Status	Hire Date	Recruitment Source Referred By
Candidate	8/31/2022	No		Nexstar Media Group, Inc. 545 E. John Carpenter Freeway Suite 700 Irving, Texas 75062 Phone: 972-764-6715 Fax: 1—Terri Bush

Interview Recruitment Source Report from 8/1/2022 - 7/31/2023

Please note that the recruitment source used for hiring is bolded in the text below

Job ID: 105407

Job Title: News Photographer

Job Opening Period: 8/22/2022 - 10/22/2022

Interviewee	Interview Date	Hire Status	Hire Date	Recruitment Source Referred By
Candidate	8/30/2022	Yes	9/20/2022	Linked In
Candidate	8/17/2022	No		Nexstar Media Group, Inc. 545 E. John Carpenter Freeway Suite 700 Irving, Texas 75062 Phone: 972-764-6715 Fax: 1--Terri Bush

Job Notification details between 8/1/2022 to 7/31/2023

Digital Producer (Broadcast1Source tracking number 105527)

No. of Agencies were used: 11

Notification sent to agencies below was identical for Fax and e-mail notifications. A copy of this is shown below:

To

All recruiting agencies listed in the report below

Sent On: 08/25/2022

Subject: Job Notification from Broadcast1Source

From: contact@broadcast1source.com

E-Mail: bcook@fox39.com

Title: Digital Producer

Experience:

JOB RESPONSIBILITIES

- Assist GDS team to create entertaining and informative show, including paid segments.
- Assist GDS team to source, contact and book guests for the show.
- Write digital content, edit clips for the Web site and drive social media engagement with a strong presence on Facebook, Instagram, Twitter, etc.
- Find new ways to use Social Media and our website to engage with viewers
- Ensures that all content meets company standards for journalistic integrity and production quality.
- Participate in meetings with the Executive Producer, Sales Department, and/or clients to successfully meet business needs, guide them toward good content decisions and coach them on best practices for TV.
- Create some show and segment graphics.
- Perform other duties as assigned, which may include production of other sponsored local specials.

Requirements:

REQUIREMENTS AND SKILLS

Requirements & Skills:

- Bachelor's degree in Journalism, or a related field, or an equivalent combination of education and work-related experience
- Fluency in English
- Excellent communication skills, both oral and written
- Proficiency with computers, telephones, copiers, scanners, fax machines, and other office equipment
- Ability to meet deadlines, prioritize assignments and handle multiple tasks simultaneously.
- Flexibility with shift

Description:

Job Notification details between 8/1/2022 to 7/31/2023

WTVQ/WQRF Rockford's ABC and FOX affiliate, is looking for a Digital Producer for its daily, half an hour lifestyle show, Good Day Stateline. The lifestyle program is segment and interview-based, highlighting community events, local businesses, and the people of Rockford and the surrounding communities.

The right candidate will be a creative thinker, who can help produce engaging, entertaining and informative content, including client-sponsored content integration. The lifestyle Digital Producer must be detail-oriented, with the ability to work well under pressure and manage multiple projects at a time. The Digital Producer will also work with Good Day Stateline's Executive Producer and Coordinating Producer to manage Good Day Stateline's website and social media pages. A college degree in journalism, broadcasting or related major is preferred. This is a full-time position. Internal candidates must speak with their manager before applying.

Additional Information:**Contact:**

Apply online at: <https://nexstar.wd5.myworkdayjobs.com/nexstar>

Job posted by an EQUAL EMPLOYMENT OPPORTUNITY EMPLOYER

IMPORTANT

This fax or email has been sent using the services provided by Broadcast1Source. If you want to change your contact details, please email Bonnie Cook at bcook@fox39.com

Notification Date	Agency Name	Prong2	Name	Notification By Fax	Notification By Email
8/25/2022	Northern Illinois University	No	Laura Vasquez	1--	lvazquez@niu.edu
8/25/2022	Northern Illinois University	No	Mehdi Semati	1--	msemati@niu.edu
8/25/2022	Illinois Media School-Chicago	No	Lisa Fenton	1--	LFenton@beonair.com
8/25/2022	Beonair Network of Media School	No	Lynda Leciejewski	1--	lleciejewski@beonair.com
8/25/2022	mystateline.com	No	Bonnie Cook	1--	By User/Other System
8/25/2022	Indeed.com/www.indeed.com	No	John Drosos	1--	By User/Other System
8/25/2022	Illinois Broadcasting Association	No	Debra Gray	1--	iba@ilba.org
8/25/2022	UW-Madison	No	Pam Garcia-Rivera	1--	pgarciariver@wisc.edu
8/25/2022	Nexstar Media Group, Inc.	No	Terri Bush	1--	By User/Other System
8/25/2022	TV Jobs.com	No	Mark Holloway	1--	By User/Other System
8/25/2022	www.mediagignow.com	No	MediaGigNow.com	1--	customerservice@mediagignow.com

WQRF

Fax and E-mail verification summary report for Digital Producer

Position: Digital Producer

Hire Date: September 6, 2022

This report, generated by Broadcast1Source, verifies that WQRF used Broadcast1Source to provide the following notice to the identified recruiting sources at the dates and times listed below.

To

All recruiting agencies listed in the report below

Subject: Job Notification from Broadcast1Source

From: contact@broadcast1source.com

Details:

WTVO/WQRF Rockford's ABC and FOX affiliate, is looking for a Digital Producer for its daily, half an hour lifestyle show, Good Day Stateline. The lifestyle program is segment and interview-based, highlighting community events, local businesses, and the people of Rockford and the surrounding communities.

The right candidate will be a creative thinker, who can help produce engaging, entertaining and informative content, including client-sponsored content integration. The lifestyle Digital Producer must be detail-oriented, with the ability to work well under pressure and manage multiple projects at a time. The Digital Producer will also work with Good Day Stateline's Executive Producer and Coordinating Producer to manage Good Day Stateline's website and social media pages. A college degree in journalism, broadcasting or related major is preferred. This is a full-time position. Internal candidates must speak with their manager before applying.

Requirements:

REQUIREMENTS AND SKILLS

Requirements & Skills:

- Bachelor's degree in Journalism, or a related field, or an equivalent combination of education and work-related experience
- Fluency in English
- Excellent communication skills, both oral and written
- Proficiency with computers, telephones, copiers, scanners, fax machines, and other office equipment
- Ability to meet deadlines, prioritize assignments and handle multiple tasks simultaneously.
- Flexibility with shift

Experience:

WQRF

Fax and E-mail verification summary report for Digital Producer

JOB RESPONSIBILITIES

- Assist GDS team to create entertaining and informative show, including paid segments.
- Assist GDS team to source, contact and book guests for the show.
- Write digital content, edit clips for the Web site and drive social media engagement with a strong presence on Facebook, Instagram, Twitter, etc.
- Find new ways to use Social Media and our website to engage with viewers
- Ensures that all content meets company standards for journalistic integrity and production quality.
- Participate in meetings with the Executive Producer, Sales Department, and/or clients to successfully meet business needs, guide them toward good content decisions and coach them on best practices for TV.
- Create some show and segment graphics.
- Perform other duties as assigned, which may include production of other sponsored local specials.

Additional Information:

Contact:

Apply online at: <https://nexstar.wd5.myworkdayjobs.com/nexstar>

Job posted by an EQUAL EMPLOYMENT OPPORTUNITY EMPLOYER

*****IMPORTANT*****

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WQRF**Fax and E-mail verification summary report for Digital Producer**

RS Number	Recruiting Source	Date and Time
1	Beonair Network of Media School E-mail: lleciejewski@beonair.com	Sent: 8/25/2022 12:29:48 PM
2	Illinois Broadcasting Association E-mail: iba@ilba.org	Sent: 8/25/2022 12:29:47 PM
3	Illinois Media School-Chicago E-mail: LFenton@beonair.com	Sent: 8/25/2022 12:29:48 PM
8	Northern Illinois University E-mail: msemati@niu.edu	Sent: 8/25/2022 12:29:48 PM
0	Northern Illinois University E-mail: lvazquez@niu.edu	Sent: 8/25/2022 12:29:49 PM
10	UW-Madison E-mail: pgarciariver@wisc.edu	Sent: 8/25/2022 12:29:46 PM
11	www.mediagignow.com E-mail: customerservice@mediagignow.com	Sent: 8/25/2022 12:29:45 PM

Interview Recruitment Source Report**Date:** 4/23/2024**From:** Rockford,IL**Page:** 13/28

Job ID: 105527

Job Title: Digital Producer

Job Opening Period: 8/25/2022 - 9/25/2022

Interviewee	Interview Date	Hire Status	Hire Date	Recruitment Source Referred By
Candidate	8/11/2022	No		Nexstar Media Group, Inc. 545 E. John Carpenter Freeway Suite 700 Irving, Texas 75062 Phone: 972-764-6715 Fax: 1---Terri Bush
Candidate	8/10/2022	Yes	9/6/2022	Indeed.com/www.indeed.com 177 Broad St 6th Floor Stanford, Connecticut 6901 Phone: 800-406-8190 Fax: 1---John Drosos
Candidate	8/10/2022	No		Nexstar Media Group, Inc. 545 E. John Carpenter Freeway Suite 700 Irving, Texas 75062 Phone: 972-764-6715 Fax: 1---Terri Bush

Job Notification details between 8/1/2022 to 7/31/2023

Anchor/Reporter Weekend Morning (Broadcast1Source tracking number 105578)

No. of Agencies were used: 11

Notification sent to agencies below was identical for Fax and e-mail notifications. A copy of this is shown below:

To

All recruiting agencies listed in the report below

Sent On: 08/26/2022

Subject: Job Notification from Broadcast1Source

From: contact@broadcast1source.com

E-Mail: bcook@fox39.com

Title: Anchor/Reporter Weekend Morning

Experience:

- Produce content for multiple platforms, including TV, internet, mobile, etc.
- Work with management to enterprise and develop stories daily
- Demonstrate compelling storytelling using dynamic live shots and stand-ups, creative graphics, and use of digital and social media platforms
- Organize material, determine angle or emphasis, and write story according to prescribed editorial style and format standards
- Gather and verify information regarding stories through interview, observation and research
- Other duties as assigned

Requirements:

- Bachelor's degree Journalism required (equivalent years of experience may substitute for education)
- Camera and camera equipment
- Knowledge of broadcast quality camera equipment
- Detail oriented
- Demonstrate editorial judgment using knowledge of journalism ethics and libel laws
- Strong on-air reporting, writing, and technical skills

Description:

The Weekend Morning Anchor/Reporter researches, writes, captures visual content and edits stories for multiple platforms. Will Anchor & co-produce new weekend morning newscast, will also be live reporter for weekday AM newscast.

Additional Information:

Contact:

Apply online at: <https://nexstar.wd5.myworkdayjobs.com/nexstar>

Job posted by an EQUAL EMPLOYMENT OPPORTUNITY EMPLOYER

*****IMPORTANT*****

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Job Notification details between 8/1/2022 to 7/31/2023

details, please email Bonnie Cook at bcook@fox39.com

Notification Date	Agency Name	Prong2	Name	Notification By Fax	Notification By Email
8/26/2022	Northern Illinois University	No	Laura Vasquez	1--	lvazquez@niu.edu
8/26/2022	Northern Illinois University	No	Mehdi Semati	1--	msemati@niu.edu
8/26/2022	Illinois Media School-Chicago	No	Lisa Fenton	1--	LFenton@beonair.com
8/26/2022	Beonair Network of Media School	No	Lynda Leciejewski	1--	lleciejewski@beonair.com
8/26/2022	mystateline.com	No	Bonnie Cook	1--	By User/Other System
8/26/2022	Indeed.com/www.indeed.com	No	John Drosos	1--	By User/Other System
8/26/2022	Illinois Broadcasting Association	No	Debra Gray	1--	iba@ilba.org
8/26/2022	UW-Madison	No	Pam Garcia-Rivera	1--	pgarciariver@wisc.edu
8/26/2022	Nexstar Media Group, Inc.	No	Terri Bush	1--	By User/Other System
8/26/2022	TV Jobs.com	No	Mark Holloway	1--	By User/Other System
8/26/2022	www.mediagignow.com	No	MediaGigNow.com	1--	customerservice@mediagignow.com

WQRF

Fax and E-mail verification summary report for Anchor/Reporter Weekend Morning

Position: Anchor/Reporter Weekend Morning

Hire Date: December 11, 2022

This report, generated by Broadcast1Source, verifies that WQRF used Broadcast1Source to provide the following notice to the identified recruiting sources at the dates and times listed below.

To

All recruiting agencies listed in the report below

Subject: Job Notification from Broadcast1Source

From: contact@broadcast1source.com

Details:

The Weekend Morning Anchor/Reporter researches, writes, captures visual content and edits stories for multiple platforms. Will Anchor & co-produce new weekend morning newscast, will also be live reporter for weekday AM newscast.

Requirements:

- Bachelor's degree Journalism required (equivalent years of experience may substitute for education)
- Camera and camera equipment
- Knowledge of broadcast quality camera equipment
- Detail oriented
- Demonstrate editorial judgment using knowledge of journalism ethics and libel laws
- Strong on-air reporting, writing, and technical skills

Experience:

- Produce content for multiple platforms, including TV, internet, mobile, etc.
- Work with management to enterprise and develop stories daily
- Demonstrate compelling storytelling using dynamic live shots and stand-ups, creative graphics, and use of digital and social media platforms
- Organize material, determine angle or emphasis, and write story according to prescribed editorial style and format standards
- Gather and verify information regarding stories through interview, observation and research
- Other duties as assigned

Additional Information:

Contact:

Apply online at: <https://nexstar.wd5.myworkdayjobs.com/nexstar>

Job posted by an EQUAL EMPLOYMENT OPPORTUNITY EMPLOYER

IMPORTANT

This fax or email has been sent using the services provided by Broadcast1Source. If you want to change your contact details, please email Bonnie Cook at bcook@fox39.com

WQRF**Fax and E-mail verification summary report for Anchor/Reporter Weekend Morning**

RS Number	Recruiting Source	Date and Time
1	Beonair Network of Media School E-mail: ilcejewski@beonair.com	Sent: 8/26/2022 1:40:59 PM
2	Illinois Broadcasting Association E-mail: iba@ilba.org	Sent: 8/26/2022 1:40:58 PM
3	Illinois Media School-Chicago E-mail: LFenton@beonair.com	Sent: 8/26/2022 1:40:59 PM
8	Northern Illinois University E-mail: msemati@niu.edu	Sent: 8/26/2022 1:40:59 PM
0	Northern Illinois University E-mail: lvazquez@niu.edu	Sent: 8/26/2022 1:41:00 PM
10	UW-Madison E-mail: pgarciariver@wisc.edu	Sent: 8/26/2022 1:40:57 PM
11	www.mediagignow.com E-mail: customerservice@mediagignow.com	Sent: 8/26/2022 1:40:56 PM

Interview Recruitment Source Report from 8/1/2022 - 7/31/2023

Please note that the recruitment source used for hiring is bolded in the text below

Job ID: 105578

Job Title: Anchor/Reporter Weekend Morning

Job Opening Period: 8/26/2022 - 11/25/2022

Interviewee	Interview Date	Hire Status	Hire Date	Recruitment Source Referred By
Candidate	11/12/2022	No		Nexstar Media Group, Inc. 545 E. John Carpenter Freeway Suite 700 Irving, Texas 75062 Phone: 972-764-6715 Fax: 1---Terri Bush
Candidate	10/10/2022	No		Nexstar Media Group, Inc. 545 E. John Carpenter Freeway Suite 700 Irving, Texas 75062 Phone: 972-764-6715 Fax: 1---Terri Bush
Candidate	8/30/2022	Yes	12/11/2022	Linked In

Job Notification details between 8/1/2022 to 7/31/2023

News Producer (Broadcast1Source tracking number 105587)

No. of Agencies were used: 32

Notification sent to agencies below was identical for Fax and e-mail notifications. A copy of this is shown below:

To

All recruiting agencies listed in the report below

Sent On: 10/21/2022

Subject: Job Notification from Broadcast1Source

From: contact@broadcast1source.com

E-Mail: bcook@fox39.com

Title: News Producer

Experience:

Essential Duties and Responsibilities:

- Produces newscasts for broadcast across all platforms.
- Writes and orders news stories.
- Approves scripts.
- Balances news and feature content to create compelling broadcasts.
- Edits video.
- Writes stories for the website and other eMedia platforms.
- Interacts with viewers and users on social media sites.
- Performs other duties as assigned.

Requirements:

Requirements and Skills:

- Bachelor's degree in Journalism, or a related field, or an equivalent combination of education and work-related experience.
- Fluency in English.
- Excellent communication skills, both oral and written.
- Minimum two years' experience in news operations.
- Proficiency with computers, telephones, copiers, scanners, fax machines and other office equipment.
- Ability to meet deadlines, prioritize assignments and handle multiple tasks simultaneously.
- Flexibility to work any shift.

Description:

WTVO (ABC) & WQRF (FOX) in Rockford, IL is looking for a multi-talented and self-motivated individual who wants to learn it all beginning with producing. Individual should be someone who is digitally aware and willing to learn to cover the news on all platforms.

The Producer produces daily newscast items, decides the order in which stories will be told, writes teasers and other content, times news programs, edits video, and posts video to the website.

Job Notification details between 8/1/2022 to 7/31/2023

Additional Information:

Contact:

Apply online at: <https://nexstar.wd5.myworkdayjobs.com/nexstar>

Job posted by an EQUAL EMPLOYMENT OPPORTUNITY EMPLOYER

IMPORTANT

This fax or email has been sent using the services provided by Broadcast1 Source. If you want to change your contact details, please email Bonnie Cook at bcook@fox39.com

Notification Date	Agency Name	Prong2	Name	Notification By Fax	Notification By Email
1/20/2023	Northern Illinois University	No	Laura Vasquez	1--	lvazquez@niu.edu
1/20/2023	Northern Illinois University	No	Mehdi Semati	1--	msemati@niu.edu
1/20/2023	UW-Madison	No	Pam Garcia-Rivera	1--	pgarciariver@wisc.edu
1/20/2023	Illinois Broadcasting Association	No	Debra Gray	1--	iba@ilba.org
1/20/2023	Illinois Media School-Chicago	No	Lisa Fenton	1--	LFenton@beonair.com
1/20/2023	Beonair Network of Media School	No	Lynda Leciejewski	1--	lleciejewski@beonair.com
10/21/2022	Beonair Network of Media School	No	Lynda Leciejewski	1--	lleciejewski@beonair.com
10/21/2022	Northern Illinois University	No	Laura Vasquez	1--	lvazquez@niu.edu
10/21/2022	Northern Illinois University	No	Mehdi Semati	1--	msemati@niu.edu
10/21/2022	Illinois Broadcasting Association	No	Debra Gray	1--	iba@ilba.org
10/21/2022	Illinois Media School-Chicago	No	Lisa Fenton	1--	LFenton@beonair.com
10/21/2022	UW-Madison	No	Pam Garcia-Rivera	1--	pgarciariver@wisc.edu
8/26/2022	Northern Illinois University	No	Laura Vasquez	1--	lvazquez@niu.edu
8/26/2022	Northern Illinois University	No	Mehdi Semati	1--	msemati@niu.edu
8/26/2022	Beonair Network of Media School	No	Lynda Leciejewski	1--	lleciejewski@beonair.com

Job Notification details between 8/1/2022 to 7/31/2023

Notification Date	Agency Name	Prong2	Name	Notification By Fax	Notification By Email
8/26/2022	Illinois Media School-Chicago	No	Lisa Fenton	1--	LFenton@beonair.com
8/26/2022	mystateline.com	No	Bonnie Cook	1--	By User/Other System
8/26/2022	Indeed.com/www.indeed.com	No	John Drosos	1--	By User/Other System
8/26/2022	UW-Madison	No	Pam Garcia-Rivera	1--	pgarciariver@wisc.edu
8/26/2022	Illinois Broadcasting Association	No	Debra Gray	1--	iba@ilba.org
8/26/2022	TV Jobs.com	No	Mark Holloway	1--	By User/Other System
8/26/2022	Beonair Network of Media School	No	Lynda Leciejewski	1--	llecejewski@beonair.com
8/26/2022	Northern Illinois University	No	Laura Vasquez	1--	lvazquez@niu.edu
8/26/2022	Northern Illinois University	No	Mehdi Semati	1--	msemati@niu.edu
8/26/2022	Illinois Media School-Chicago	No	Lisa Fenton	1--	LFenton@beonair.com
8/26/2022	Indeed.com/www.indeed.com	No	John Drosos	1--	By User/Other System
8/26/2022	mystateline.com	No	Bonnie Cook	1--	By User/Other System
8/26/2022	Illinois Broadcasting Association	No	Debra Gray	1--	iba@ilba.org
8/26/2022	UW-Madison	No	Pam Garcia-Rivera	1--	pgarciariver@wisc.edu
8/26/2022	Nexstar Media Group, Inc.	No	Terri Bush	1--	By User/Other System
8/26/2022	TV Jobs.com	No	Mark Holloway	1--	By User/Other System
8/26/2022	www.mediagignow.com	No	MediaGigNow.com	1--	customerservice@mediagignow.com

WQRF

Fax and E-mail verification summary report for News Producer

Position: News Producer

Hire Date: March 13, 2023

This report, generated by Broadcast1Source, verifies that WQRF used Broadcast1Source to provide the following notice to the identified recruiting sources at the dates and times listed below.

To

All recruiting agencies listed in the report below

Subject: Job Notification from Broadcast1Source

From: contact@broadcast1source.com

Details:

WTVO (ABC) & WQRF (FOX) in Rockford, IL is looking for a multi-talented and self-motivated individual who wants to learn it all beginning with producing. Individual should be someone who is digitally aware and willing to learn to cover the news on all platforms.

The Producer produces daily newscast items, decides the order in which stories will be told, writes teases and other content, times news programs, edits video, and posts video to the website.

Requirements:

Requirements and Skills:

- Bachelor's degree in Journalism, or a related field, or an equivalent combination of education and work-related experience.
- Fluency in English.
- Excellent communication skills, both oral and written.
- Minimum two years' experience in news operations.
- Proficiency with computers, telephones, copiers, scanners, fax machines and other office equipment.
- Ability to meet deadlines, prioritize assignments and handle multiple tasks simultaneously.
- Flexibility to work any shift.

Experience:

Essential Duties and Responsibilities:

- Produces newscasts for broadcast across all platforms.
- Writes and orders news stories.
- Approves scripts.
- Balances news and feature content to create compelling broadcasts.
- Edits video.
- Writes stories for the website and other eMedia platforms.
- Interacts with viewers and users on social media sites.
- Performs other duties as assigned.

Additional Information:

WQRF

Fax and E-mail verification summary report for News Producer

Contact:

Apply online at: <https://nexstar.wd5.myworkdayjobs.com/nexstar>

Job posted by an EQUAL EMPLOYMENT OPPORTUNITY EMPLOYER

*****IMPORTANT*****

This fax or email has been sent using the services provided by Broadcast1Source. If you want to change your contact details, please email Bonnie Cook at bcook@fox39.com

WQRF**Fax and E-mail verification summary report for News Producer**

RS Number	Recruiting Source	Date and Time
1	Beonair Network of Media School E-mail: lleciejewski@beonair.com	Sent: 1/20/2023 11:36:43 AM
1	Beonair Network of Media School E-mail: lleciejewski@beonair.com	Sent: 8/26/2022 4:03:12 PM
1	Beonair Network of Media School E-mail: lleciejewski@beonair.com	Sent: 8/26/2022 4:28:45 PM
1	Beonair Network of Media School E-mail: lleciejewski@beonair.com	Sent: 10/21/2022 3:23:54 PM
2	Illinois Broadcasting Association E-mail: iba@ilba.org	Sent: 10/21/2022 3:23:53 PM
2	Illinois Broadcasting Association E-mail: iba@ilba.org	Sent: 8/26/2022 4:03:10 PM
2	Illinois Broadcasting Association E-mail: iba@ilba.org	Sent: 1/20/2023 11:36:43 AM
2	Illinois Broadcasting Association E-mail: iba@ilba.org	Sent: 8/26/2022 4:28:43 PM
3	Illinois Media School-Chicago E-mail: LFenton@beonair.com	Sent: 10/21/2022 3:23:53 PM
3	Illinois Media School-Chicago E-mail: LFenton@beonair.com	Sent: 1/20/2023 11:36:43 AM
3	Illinois Media School-Chicago E-mail: LFenton@beonair.com	Sent: 8/26/2022 4:03:11 PM
3	Illinois Media School-Chicago E-mail: LFenton@beonair.com	Sent: 8/26/2022 4:28:44 PM
0	Northern Illinois University E-mail: lvazquez@niu.edu	Sent: 8/26/2022 4:03:12 PM
8	Northern Illinois University E-mail: msemati@niu.edu	Sent: 10/21/2022 3:23:53 PM
8	Northern Illinois University E-mail: msemati@niu.edu	Sent: 1/20/2023 11:36:43 AM
8	Northern Illinois University E-mail: msemati@niu.edu	Sent: 8/26/2022 4:03:11 PM
0	Northern Illinois University E-mail: lvazquez@niu.edu	Sent: 10/21/2022 3:23:54 PM

WQRF**Fax and E-mail verification summary report for News Producer**

RS Number	Recruiting Source	Date and Time
0	Northern Illinois University E-mail: lvazquez@niu.edu	Sent: 1/20/2023 11:36:44 AM
0	Northern Illinois University E-mail: lvazquez@niu.edu	Sent: 8/26/2022 4:28:46 PM
8	Northern Illinois University E-mail: msemati@niu.edu	Sent: 8/26/2022 4:28:45 PM
10	UW-Madison E-mail: pgarciaiver@wisc.edu	Sent: 10/21/2022 3:23:52 PM
10	UW-Madison E-mail: pgarciaiver@wisc.edu	Sent: 8/26/2022 4:28:43 PM
10	UW-Madison E-mail: pgarciaiver@wisc.edu	Sent: 1/20/2023 11:36:43 AM
10	UW-Madison E-mail: pgarciaiver@wisc.edu	Sent: 8/26/2022 4:03:09 PM
11	www.mediagignow.com E-mail: customerservice@mediagignow.com	Sent: 8/26/2022 4:03:08 PM

Interview Recruitment Source Report

Date: 4/23/2024

From: Rockford,IL

Page: 15/28

Job ID: 105587

Job Title: News Producer

Job Opening Period: 10/21/2022 - 3/21/2023

Interviewee	Interview Date	Hire Status	Hire Date	Recruitment Source Referred By
Candidate	1/30/2023	Yes	3/13/2023	Nexstar Media Group, Inc. 545 E. John Carpenter Freeway Suite 700 Irving, Texas 75062 Phone: 972-764-6715 Fax: 1--Terri Bush
Candidate	12/16/2022	No		Linked In
Candidate	12/1/2022	No		Nexstar Media Group, Inc. 545 E. John Carpenter Freeway Suite 700 Irving, Texas 75062 Phone: 972-764-6715 Fax: 1--Terri Bush

Interview Recruitment Source Report

Date: 4/23/2024

From: Rockford,IL

Page: 16/28

Interview Recruitment Source Report from 8/1/2022 - 7/31/2023

Please note that the recruitment source used for hiring is bolded in the text below

Job ID: 105587

Job Title: News Producer

Job Opening Period: 10/21/2022 - 3/21/2023

Interviewee	Interview Date	Hire Status	Hire Date	Recruitment Source Referred By
Candidate	11/2/2022	No		Nexstar Media Group, Inc. 545 E. John Carpenter Freeway Suite 700 Irving, Texas 75062 Phone: 972-764-6715 Fax: 1—Terri Bush

Job Notification details between 8/1/2022 to 7/31/2023

Multi-Media Account Executive (Broadcast1Source tracking number 105502)

No. of Agencies were used: 20

Notification sent to agencies below was identical for Fax and e-mail notifications. A copy of this is shown below:

To

All recruiting agencies listed in the report below

Sent On: 12/20/2022

Subject: Job Notification from Broadcast1Source

From: contact@broadcast1source.com

E-Mail: bcook@fox39.com

Title: Multi-Media Account Executive

Experience:

Special Duties:

- Prospect, qualify, close and grow NEW business
- Continue to learn and implement new strategies and products
- Responsible for order entry, contracts, follow-up and collections
- Play a role in the production of client's creative elements
- Be an advocate for our products and programs
- Be a person: treat coworkers, prospects and clients with a service-centric attitude

Requirements:



Job Notification details between 8/1/2022 to 7/31/2023

WTVO and FOX 39 have an opening for the right account executive who possesses:

- Some sales experience is preferred
- Ability to hold meaningful conversations with decision makers
- Ability to CLOSE
- Demonstrates personal integrity to differentiate from the competition
- Know that that word “no” is an opportunity

- Proficient with popular social media and digital platforms
- Make decisions without supervision
- Proficiency in Microsoft Office, including: Word, PowerPoint & Outlook
- Valid driver’s license with an acceptable driving record

Extra Benefits:

- Top tier 3rd-party sales training program
- Flexible work schedule
- Preferred YMCA membership rate
- Opportunity to enjoy tickets to local events
- Quarterly off-site team building events

Description:



Job Notification details between 8/1/2022 to 7/31/2023

Multi-Media Account Executive

The Rockford Region is just a stone’s throw from Chicago, settled along the banks of the Rock River and the serene rolling green hills of Northern Illinois. We have all the amenities of a Big City, but with a Small-Town easy feel.

Looking for stuff to do? Well we got tons. Check it out right here: [things to do](#).

From our Downtown City Market to Food Truck Tuesday, it’s pretty tough to beat Rockford for unique eating venues and top-notch local restaurants.

We’re a welcoming community, a great place to live life with plenty of room to grow. And without all the hassles of big city congestion. Welcome to the real heart of America, the Rockford Region.

It's fun to work in a company where people truly believe in what they are doing! Our brand is Your Home Team. And we live it every day with the most tenured news team, Eyewitness News!

We offer more news and locally produced programming than any other station in the market as well as unmatched digital delivery on <https://www.mystateline.com/>.

FOX 39 and WTVO are expanding our sales teams in Rockford, Ill. Come join the team with the fastest-growing news, more original content and number one weather team in the region.

This position isn’t for everybody. To be successful, you must fully embrace our consultative approach that uses a multi-media strategy to help our clients grow their business.

Additional Information:

Interested candidates should apply at our corporate website: mystateline.com/employment Nexstar Broadcasting is an equal opportunity employer

Contact:

Apply online at: <https://nexstar.wd5.myworkdayjobs.com/nexstar>

Job posted by an EQUAL EMPLOYMENT OPPORTUNITY EMPLOYER

*****IMPORTANT*****

This fax or email has been sent using the services provided by Broadcast1Source. If you want to change your contact details, please email Bonnie Cook at bcook@fox39.com

Notification Date	Agency Name	Prong2	Name	Notification By Fax	Notification By Email
12/20/2022	Northern Illinois University	No	Laura Vasquez	1--	lvazquez@niu.edu
12/20/2022	Northern Illinois University	No	Mehdi Semati	1--	msemati@niu.edu

Job Notification details between 8/1/2022 to 7/31/2023

Notification Date	Agency Name	Prong2	Name	Notification By Fax	Notification By Email
12/20/2022	Illinois Media School-Chicago	No	Lisa Fenton	1--	LFenton@beonair.com
12/20/2022	Beonair Network of Media School	No	Lynda Leciejewski	1--	llecejewski@beonair.com
12/20/2022	mystateline.com	No	Bonnie Cook	1--	By User/Other System
12/20/2022	Indeed.com/www.indeed.com	No	John Drosos	1--	By User/Other System
12/20/2022	UW-Madison	No	Pam Garcia-Rivera	1--	pgarciariver@wisc.edu
12/20/2022	Illinois Broadcasting Association	No	Debra Gray	1--	iba@ilba.org
12/20/2022	TV Jobs.com	No	Mark Holloway	1--	By User/Other System
8/24/2022	Northern Illinois University	No	Laura Vasquez	1--	lvazquez@niu.edu
8/24/2022	Northern Illinois University	No	Mehdi Semati	1--	msemati@niu.edu
8/24/2022	Beonair Network of Media School	No	Lynda Leciejewski	1--	llecejewski@beonair.com
8/24/2022	mystateline.com	No	Bonnie Cook	1--	By User/Other System
8/24/2022	Illinois Media School-Chicago	No	Lisa Fenton	1--	LFenton@beonair.com
8/24/2022	Indeed.com/www.indeed.com	No	John Drosos	1--	By User/Other System
8/24/2022	Illinois Broadcasting Association	No	Debra Gray	1--	iba@ilba.org
8/24/2022	Nexstar Media Group, Inc.	No	Terri Bush	1--	By User/Other System
8/24/2022	TV Jobs.com	No	Mark Holloway	1--	By User/Other System
8/24/2022	www.mediagignow.com	No	MediaGigNow.com	1--	customerservice@mediagignow.com
8/24/2022	UW-Madison	No	Pam Garcia-Rivera	1--	pgarciariver@wisc.edu

WQRF

Fax and E-mail verification summary report for Multi-Media Account Executive

Position: Multi-Media Account Executive

Hire Date: March 20, 2023

This report, generated by Broadcast1Source, verifies that WQRF used Broadcast1Source to provide the following notice to the identified recruiting sources at the dates and times listed below.

To

All recruiting agencies listed in the report below

Subject: Job Notification from Broadcast1Source

From: contact@broadcast1source.com

Details:

Multi-Media Account Executive

The Rockford Region is just a stone's throw from Chicago, settled along the banks of the Rock River and the serene rolling green hills of Northern Illinois. We have all the amenities of a Big City, but with a Small-Town easy feel.

Looking for stuff to do? Well we got tons. Check it out right here: [things to do](#).

From our Downtown City Market to Food Truck Tuesday, it's pretty tough to beat Rockford for unique eating venues and top-notch local restaurants.

We're a welcoming community, a great place to live life with plenty of room to grow. And without all the hassles of big city congestion. Welcome to the real heart of America, the Rockford Region.

It's fun to work in a company where people truly believe in what they are doing! Our brand is Your Home Team. And we live it every day with the most tenured news team, Eyewitness News!

We offer more news and locally produced programming than any other station in the market as well as unmatched digital delivery on <https://www.mystateline.com/>.

FOX 39 and WTVO are expanding our sales teams in Rockford, Ill. Come join the team with the fastest-growing news, more original content and number one weather team in the region.

This position isn't for everybody. To be successful, you must fully embrace our consultative approach that uses a multi-media strategy to help our clients grow their business.

Requirements:

WQRF

Fax and E-mail verification summary report for Multi-Media Account Executive

WTVO and FOX 39 have an opening for the right account executive who possesses:

- Some sales experience is preferred
- Ability to hold meaningful conversations with decision makers
- Ability to CLOSE
- Demonstrates personal integrity to differentiate from the competition
- Know that that word “no” is an opportunity

- Proficient with popular social media and digital platforms
- Make decisions without supervision
- Proficiency in Microsoft Office, including: Word, PowerPoint & Outlook
- Valid driver's license with an acceptable driving record

Extra Benefits:

- Top tier 3rd-party sales training program
- Flexible work schedule
- Preferred YMCA membership rate
- Opportunity to enjoy tickets to local events
- Quarterly off-site team building events

Experience:

Special Duties:

- Prospect, qualify, close and grow NEW business
- Continue to learn and implement new strategies and products
- Responsible for order entry, contracts, follow-up and collections
- Play a role in the production of client's creative elements
- Be an advocate for our products and programs
- Be a person: treat coworkers, prospects and clients with a service-centric attitude

Additional Information:

Interested candidates should apply at our corporate website: mystateline.com/employment Nexstar Broadcasting is an equal opportunity employer

Contact:

Apply online at: <https://nexstar.wd5.myworkdayjobs.com/nexstar>

Job posted by an EQUAL EMPLOYMENT OPPORTUNITY EMPLOYER

*****IMPORTANT*****

This fax or email has been sent using the services provided by Broadcast1Source. If you want to change your contact details, please email Bonnie Cook at bcook@fox39.com

WQRF**Fax and E-mail verification summary report for Multi-Media Account Executive**

RS Number	Recruiting Source	Date and Time
1	Beonair Network of Media School E-mail: lleciejewski@beonair.com	Sent: 12/20/2022 5:11:33 PM
1	Beonair Network of Media School E-mail: lleciejewski@beonair.com	Sent: 8/24/2022 5:11:37 PM
2	Illinois Broadcasting Association E-mail: iba@ilba.org	Sent: 8/24/2022 5:11:35 PM
2	Illinois Broadcasting Association E-mail: iba@ilba.org	Sent: 12/20/2022 5:11:31 PM
3	Illinois Media School-Chicago E-mail: LFenton@beonair.com	Sent: 12/20/2022 5:11:33 PM
3	Illinois Media School-Chicago E-mail: LFenton@beonair.com	Sent: 8/24/2022 5:11:36 PM
8	Northern Illinois University E-mail: msemati@niu.edu	Sent: 12/20/2022 5:11:33 PM
8	Northern Illinois University E-mail: msemati@niu.edu	Sent: 8/24/2022 5:11:37 PM
0	Northern Illinois University E-mail: lvazquez@niu.edu	Sent: 12/20/2022 5:11:34 PM
0	Northern Illinois University E-mail: lvazquez@niu.edu	Sent: 8/24/2022 5:11:38 PM
10	UW-Madison E-mail: pgarciariver@wisc.edu	Sent: 8/24/2022 5:11:33 PM
10	UW-Madison E-mail: pgarciariver@wisc.edu	Sent: 12/20/2022 5:11:31 PM
11	www.mediagignow.com E-mail: customerservice@mediagignow.com	Sent: 8/24/2022 5:11:33 PM

Interview Recruitment Source Report

Date: 4/23/2024

From: Rockford,IL

Page: 17/28

Job ID: 105502

Job Title: Multi-Media Account Executive

Job Opening Period: 12/20/2022 - 3/20/2023

Interviewee	Interview Date	Hire Status	Hire Date	Recruitment Source Referred By
Candidate	3/3/2023	No		Nexstar Media Group, Inc. 545 E. John Carpenter Freeway Suite 700 Irving, Texas 75062 Phone: 972-764-6715 Fax: 1---Terri Bush
Candidate	3/3/2023	Yes	3/20/2023	Nexstar Media Group, Inc. 545 E. John Carpenter Freeway Suite 700 Irving, Texas 75062 Phone: 972-764-6715 Fax: 1---Terri Bush
Candidate	2/28/2023	No		Nexstar Media Group, Inc. 545 E. John Carpenter Freeway Suite 700 Irving, Texas 75062 Phone: 972-764-6715 Fax: 1---Terri Bush

Job Notification details between 8/1/2022 to 7/31/2023

Digital Producer (Broadcast1Source tracking number 109016)

No. of Agencies were used: 11

Notification sent to agencies below was identical for Fax and e-mail notifications. A copy of this is shown below:

To

All recruiting agencies listed in the report below

Sent On: 01/19/2023

Subject: Job Notification from Broadcast1Source

From: contact@broadcast1source.com

E-Mail: bcook@fox39.com

Title: Digital Producer

Experience:

WTVO Channel 17 and WQRF FOX 39 is seeking a full-time Digital Content Producer.

The Digital Content Producer will produce and distribute content elements across several media platforms daily including creating/editing original content beyond that which is produced for on-air. Will work with station Digital Lead.

Primary Duties & Responsibilities:

- Produce, organize, write, and edit content for newscast
- Collaborate with news producers and managers to conceptualize, produce and present content on multiple media platforms
- Regularly confer with other team members to pick strongest editorial piece produced daily and optimize those articles for the web sites
- Own the editorial and creative development and coverage of assigned stories across multiple platforms
- Use our Social Media and Website to build and reinforce brand recognition and drive viewers to television
- Pitches on-brand local and trending stories during morning meetings
- Ensures that all content meets company standards for journalistic integrity and production quality
- Writes stories for the web and other digital platforms
- Performs other duties as assigned
- Finds new ways to use Social Media and our website to engage with viewers
- Adhere to all guidelines, policies and procedures of the station, Company, the FCC, and all other federal, state and local laws; ensuring content complies with legal requirements concerning libel, slander and First Amendment laws

Requirements:

Job Notification details between 8/1/2022 to 7/31/2023

Requirements & Skills:

- Degree in journalism or related field
- Understand the importance of social media
- Maintain positive work environment through active team participation and cooperation with co-workers in all departments
- Responds positively to feedback
- Proficiency in Associated Press style.
- Proficiency in Adobe Photoshop and Basic HTML a plus
- Daily newspaper or news site experience a plus
- CSS, Flash and other relevant technology skills is a plus

Description:

The Rockford Region is just a stone’s throw from Chicago, settled along the banks of the Rock River and the serene rolling green hills of Northern Illinois. We have all the amenities of a Big City, but with a Small-Town easy feel.

Looking for stuff to do? Well we got tons. Check it out right here: [things to do](#).

From our Downtown City Market to Food Truck Tuesday, it’s pretty tough to beat Rockford for unique eating venues and top-notch local restaurants.

We’re a welcoming community, a great place to live life with plenty of room to grow. And without all the hassles of big city congestion. Welcome to the real heart of America, the Rockford Region.

It’s fun to work in a company where people truly believe in what they are doing! Our brand is Your Home Team. And we live it every day with the most tenured news team, Eyewitness News!

We offer more news and locally produced programming than any other station in the market as well as unmatched digital delivery on <https://www.mystateline.com/>.

Additional Information:

Contact:

Apply online at: <https://nexstar.wd5.myworkdayjobs.com/nexstar>

Job posted by an EQUAL EMPLOYMENT OPPORTUNITY EMPLOYER

IMPORTANT

This fax or email has been sent using the services provided by Broadcast1Source. If you want to change your contact details, please email Bonnie Cook at bcook@fox39.com

Notification Date	Agency Name	Prong2	Name	Notification By Fax	Notification By Email
1/19/2023	Northern Illinois University	No	Laura Vasquez	1--	lvazquez@niu.edu
1/19/2023	Northern Illinois University	No	Mehdi Semati	1--	msemati@niu.edu

Job Notification details between 8/1/2022 to 7/31/2023

Notification Date	Agency Name	Prong2	Name	Notification By Fax	Notification By Email
1/19/2023	Illinois Media School-Chicago	No	Lisa Fenton	1--	LFenton@beonair.com
1/19/2023	mystateline.com	No	Bonnie Cook	1--	By User/Other System
1/19/2023	Beonair Network of Media School	No	Lynda Leciejewski	1--	llecejewski@beonair.com
1/19/2023	Nexstar Media Group, Inc.	No	Terri Bush	1--	By User/Other System
1/19/2023	TV Jobs.com	No	Mark Holloway	1--	By User/Other System
1/19/2023	Indeed.com/www.indeed.com	No	John Drosos	1--	By User/Other System
1/19/2023	UW-Madison	No	Pam Garcia-Rivera	1--	pgarciariver@wisc.edu
1/19/2023	Illinois Broadcasting Association	No	Debra Gray	1--	iba@ilba.org
1/19/2023	www.mediagignow.com	No	MediaGigNow.com	1--	customerservice@mediagignow.com

WQRF

Fax and E-mail verification summary report for Digital Producer

Position: Digital Producer

Hire Date: May 8, 2023

This report, generated by Broadcast1Source, verifies that WQRF used Broadcast1Source to provide the following notice to the identified recruiting sources at the dates and times listed below.

To

All recruiting agencies listed in the report below

Subject: Job Notification from Broadcast1Source

From: contact@broadcast1source.com

Details:

The Rockford Region is just a stone's throw from Chicago, settled along the banks of the Rock River and the serene rolling green hills of Northern Illinois. We have all the amenities of a Big City, but with a Small-Town easy feel.

Looking for stuff to do? Well we got tons. Check it out right here: [things to do](#).

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It's fun to work in a company where people truly believe in what they are doing! Our brand is Your Home Team. And we live it every day with the most tenured news team, Eyewitness News!

We offer more news and locally produced programming than any other station in the market as well as unmatched digital delivery on <https://www.mystateline.com/>.

Requirements:

Requirements & Skills:

- Degree in journalism or related field
- Understand the importance of social media
- Maintain positive work environment through active team participation and cooperation with co-workers in all departments
- Responds positively to feedback
- Proficiency in Associated Press style.
- Proficiency in Adobe Photoshop and Basic HTML a plus
- Daily newspaper or news site experience a plus
- CSS, Flash and other relevant technology skills is a plus

Experience:

WQRF

Fax and E-mail verification summary report for Digital Producer

WTVO Channel 17 and WQRF FOX 39 is seeking a full-time Digital Content Producer.

The Digital Content Producer will produce and distribute content elements across several media platforms daily including creating/editing original content beyond that which is produced for on-air. Will work with station Digital Lead.

Primary Duties & Responsibilities:

- Produce, organize, write, and edit content for newscast
- Collaborate with news producers and managers to conceptualize, produce and present content on multiple media platforms
- Regularly confer with other team members to pick strongest editorial piece produced daily and optimize those articles for the web sites
- Own the editorial and creative development and coverage of assigned stories across multiple platforms
- Use our Social Media and Website to build and reinforce brand recognition and drive viewers to television
- Pitches on-brand local and trending stories during morning meetings
- Ensures that all content meets company standards for journalistic integrity and production quality
- Writes stories for the web and other digital platforms
- Performs other duties as assigned
- Finds new ways to use Social Media and our website to engage with viewers
- Adhere to all guidelines, policies and procedures of the station, Company, the FCC, and all other federal, state and local laws; ensuring content complies with legal requirements concerning libel, slander and First Amendment laws

Additional Information:

Contact:

Apply online at: <https://nexstar.wd5.myworkdayjobs.com/nexstar>

Job posted by an EQUAL EMPLOYMENT OPPORTUNITY EMPLOYER

*****IMPORTANT*****

This fax or email has been sent using the services provided by BroadcastSource. If you want to change your contact details, please email Bonnie Cook at bcook@fox39.com

WQRF**Fax and E-mail verification summary report for Digital Producer**

RS Number	Recruiting Source	Date and Time
1	Beonair Network of Media School E-mail: lleciejewski@beonair.com	Sent: 1/19/2023 5:11:36 PM
2	Illinois Broadcasting Association E-mail: iba@ilba.org	Sent: 1/19/2023 5:11:35 PM
3	Illinois Media School-Chicago E-mail: LFenton@beonair.com	Sent: 1/19/2023 5:11:36 PM
0	Northern Illinois University E-mail: lvazquez@niu.edu	Sent: 1/19/2023 5:11:37 PM
8	Northern Illinois University E-mail: msemati@niu.edu	Sent: 1/19/2023 5:11:36 PM
10	UW-Madison E-mail: pgarciariver@wisc.edu	Sent: 1/19/2023 5:11:35 PM
11	www.mediagignow.com E-mail: customerservice@mediagignow.com	Sent: 1/19/2023 5:11:34 PM

Interview Recruitment Source Report from 8/1/2022 - 7/31/2023

Please note that the recruitment source used for hiring is bolded in the text below

Job ID: 109016

Job Title: Digital Producer

Job Opening Period: 1/19/2023 - 5/19/2023

Interviewee	Interview Date	Hire Status	Hire Date	Recruitment Source Referred By
Candidate	3/30/2023	No		Nexstar Media Group, Inc. 545 E. John Carpenter Freeway Suite 700 Irving, Texas 75062 Phone: 972-764-6715 Fax: 1---Terri Bush
Candidate	3/30/2023	Yes	5/8/2023	Linked In
Candidate	3/29/2023	No		Nexstar Media Group, Inc. 545 E. John Carpenter Freeway Suite 700 Irving, Texas 75062 Phone: 972-764-6715 Fax: 1---Terri Bush

Job Notification details between 8/1/2022 to 7/31/2023

Director of Sales (Broadcast1Source tracking number 109352)

No. of Agencies were used: 11

Notification sent to agencies below was identical for Fax and e-mail notifications. A copy of this is shown below:

To

All recruiting agencies listed in the report below

Sent On: 02/01/2023

Subject: Job Notification from Broadcast1Source

From: contact@broadcast1source.com

E-Mail: bcook@fox39.com

Title: Director of Sales

Experience:

- Being a Leader of the Sales Team and owning the position
- Driving new business development
- Managing inventory, rates, political sales processes and revenue forecasting
- Developing and executing sales packages and projects to increase stations' revenue
- Building and maintaining relationships with Local & National clients and advertising agencies
- Daily, Weekly, Monthly and Quarterly financial reporting
- Preparing revenue budgets and monitoring expense budgets
- Making decisions regarding hiring, training, evaluation, promotion & termination of employees
- Performing other duties as assigned

Requirements:

- Bachelor's degree in Marketing, Advertising or Mass Communications, or a related field, or an equivalent combination of education and work-related experience
- Fluency in English
- Excellent communication and presentation skills, both oral and written
- Minimum five years' experience in Television Station Management
- Valid driver's license with an acceptable driving record
- Experience guiding, directing and motivating others, including setting performance standards and monitoring performance
- Experience establishing long-range objectives and specifying the strategies and actions to achieve them
- Ability to identify the developmental needs of others and to coach, mentor or otherwise help others to improve their knowledge or skills
- Proficiency with Word, Excel, PowerPoint, WideOrbit and Matrix

Nexstar Broadcasting is an equal opportunity employer

Description:

Job Notification details between 8/1/2022 to 7/31/2023

WTVO (ABC) and WQRF (FOX), located in Rockford, IL, has an immediate opening for a highly motivated and experienced Director of Sales with a proven track record of success.

This new opportunity, in northern Illinois known as the Stateline, will report directly to the General Manager while working closely with other Department Heads to consistently deliver on the station's strategic goals for growth. We are looking for an energetic, positive, leader who will build on the success of our Broadcast and Digital sales team. A successful candidate must have excellent communication and leadership skills, business acumen with a high sense of urgency. Must have strong interpersonal skills and be visible in the station and in the community. The Director of Sales is responsible for achieving all revenue goals by building a plan, communicating that plan, and driving that plan.

Rockford, known as the City of Gardens and Rivers, sits in the heart of the USA, a short drive from Chicago, Madison, and Milwaukee. Rockford will capture the attention of any explorer or adventure seeker having over 10,000 acres of recreational areas, lakes, rivers, in the Forest Preserves of Winnebago County. Rockford is home to the most significant collection of Chicago art, inside or outside the city located at the Rockford Art Museum, and home of the Coronado Performing Arts Center, named one of Illinois' 150 Great Places by the American Institute of Architects, Illinois Council.

Additional Information:**Contact:**

Apply online at: <https://nexstar.wd5.myworkdayjobs.com/nexstar>

Job posted by an EQUAL EMPLOYMENT OPPORTUNITY EMPLOYER

IMPORTANT

This fax or email has been sent using the services provided by Broadcast1Source. If you want to change your contact details, please email Bonnie Cook at bcook@fox39.com

Notification Date	Agency Name	Prong2	Name	Notification By Fax	Notification By Email
2/1/2023	Northern Illinois University	No	Laura Vasquez	1--	lvazquez@niu.edu
2/1/2023	Beonair Network of Media School	No	Lynda Leciejewski	1--	lleciejewski@beonair.com
2/1/2023	Northern Illinois University	No	Mehdi Semati	1--	msemati@niu.edu
2/1/2023	Indeed.com/www.indeed.com	No	John Drosos	1--	By User/Other System
2/1/2023	Illinois Media School-Chicago	No	Lisa Fenton	1--	LFenton@beonair.com
2/1/2023	mystateline.com	No	Bonnie Cook	1--	By User/Other System
2/1/2023	Illinois Broadcasting Association	No	Debra Gray	1--	iba@ilba.org

Job Notification details between 8/1/2022 to 7/31/2023

Notification Date	Agency Name	Prong2	Name	Notification By Fax	Notification By Email
2/1/2023	UW-Madison	No	Pam Garcia-Rivera	l--	pgarcia@wisc.edu
2/1/2023	Nexstar Media Group, Inc.	No	Terri Bush	l--	By User/Other System
2/1/2023	TV Jobs.com	No	Mark Holloway	l--	By User/Other System
2/1/2023	www.mediagignow.com	No	MediaGigNow.com	l--	customerservice@mediagignow.com

WQRF

Fax and E-mail verification summary report for Director of Sales

Position: Director of Sales

Hire Date: March 31, 2023

This report, generated by Broadcast1Source, verifies that WQRF used Broadcast1Source to provide the following notice to the identified recruiting sources at the dates and times listed below.

To

All recruiting agencies listed in the report below

Subject: Job Notification from Broadcast1Source

From: contact@broadcast1source.com

Details:

WTVO (ABC) and WQRF (FOX), located in Rockford, IL, has an immediate opening for a highly motivated and experienced Director of Sales with a proven track record of success.

This new opportunity, in northern Illinois known as the Stateline, will report directly to the General Manager while working closely with other Department Heads to consistently deliver on the station's strategic goals for growth. We are looking for an energetic, positive, leader who will build on the success of our Broadcast and Digital sales team. A successful candidate must have excellent communication and leadership skills, business acumen with a high sense of urgency. Must have strong interpersonal skills and be visible in the station and in the community. The Director of Sales is responsible for achieving all revenue goals by building a plan, communicating that plan, and driving that plan.

Rockford, known as the City of Gardens and Rivers, sits in the heart of the USA, a short drive from Chicago, Madison, and Milwaukee. Rockford will capture the attention of any explorer or adventure seeker having over 10,000 acres of recreational areas, lakes, rivers, in the Forest Preserves of Winnebago County. Rockford is home to the most significant collection of Chicago art, inside or outside the city located at the Rockford Art Museum, and home of the Coronado Performing Arts Center, named one of Illinois' 150 Great Places by the American Institute of Architects, Illinois Council.

Requirements:

WQRF

Fax and E-mail verification summary report for Director of Sales

- Bachelor's degree in Marketing, Advertising or Mass Communications, or a related field, or an equivalent combination of education and work-related experience
- Fluency in English
- Excellent communication and presentation skills, both oral and written
- Minimum five years' experience in Television Station Management
- Valid driver's license with an acceptable driving record
- Experience guiding, directing and motivating others, including setting performance standards and monitoring performance
- Experience establishing long-range objectives and specifying the strategies and actions to achieve them
- Ability to identify the developmental needs of others and to coach, mentor or otherwise help others to improve their knowledge or skills
- Proficiency with Word, Excel, PowerPoint, WideOrbit and Matrix

Nexstar Broadcasting is an equal opportunity employer

Experience:

- Being a Leader of the Sales Team and owning the position
- Driving new business development
- Managing inventory, rates, political sales processes and revenue forecasting
- Developing and executing sales packages and projects to increase stations' revenue
- Building and maintaining relationships with Local & National clients and advertising agencies
- Daily, Weekly, Monthly and Quarterly financial reporting
- Preparing revenue budgets and monitoring expense budgets
- Making decisions regarding hiring, training, evaluation, promotion & termination of employees
- Performing other duties as assigned

Additional Information:

Contact:

Apply online at: <https://nexstar.wd5.myworkdayjobs.com/nexstar>

Job posted by an EQUAL EMPLOYMENT OPPORTUNITY EMPLOYER

*****IMPORTANT*****

This fax or email has been sent using the services provided by Broadcast1Source. If you want to change your contact details, please email Bonnie Cook at bcook@fox39.com

WQRF**Fax and E-mail verification summary report for Director of Sales**

RS Number	Recruiting Source	Date and Time
1	Beonair Network of Media School E-mail: lleciejewski@beonair.com	Sent: 2/1/2023 12:41:28 PM
2	Illinois Broadcasting Association E-mail: iba@ilba.org	Sent: 2/1/2023 12:41:26 PM
3	Illinois Media School-Chicago E-mail: LFenton@beonair.com	Sent: 2/1/2023 12:41:27 PM
0	Northern Illinois University E-mail: lvazquez@niu.edu	Sent: 2/1/2023 12:41:28 PM
8	Northern Illinois University E-mail: msemati@niu.edu	Sent: 2/1/2023 12:41:27 PM
10	UW-Madison E-mail: pgarciariver@wisc.edu	Sent: 2/1/2023 12:41:26 PM
11	www.mediagignow.com E-mail: customerservice@mediagignow.com	Sent: 2/1/2023 12:41:25 PM

Interview Recruitment Source Report

Date: 4/23/2024

From: Rockford,IL

Page: 19/28

Job ID: 109352

Job Title: Director of Sales

Job Opening Period: 2/1/2023 - 4/1/2023

Interviewee	Interview Date	Hire Status	Hire Date	Recruitment Source Referred By
Candidate	2/21/2023	Yes	3/31/2023	Linked In
Candidate	2/15/2023	No		Nexstar Media Group, Inc. 545 E. John Carpenter Freeway Suite 700 Irving, Texas 75062 Phone: 972-764-6715 Fax: 1---Terri Bush
Candidate	1/24/2023	No		Nexstar Media Group, Inc. 545 E. John Carpenter Freeway Suite 700 Irving, Texas 75062 Phone: 972-764-6715 Fax: 1---Terri Bush

Job Notification details between 8/1/2022 to 7/31/2023

Multi-Media Account Executive (Broadcast1Source tracking number 105520)

No. of Agencies were used: 29

Notification sent to agencies below was identical for Fax and e-mail notifications. A copy of this is shown below:
To

All recruiting agencies listed in the report below

Sent On: 03/23/2023

Subject: Job Notification from Broadcast1Source

From: contact@broadcast1source.com

E-Mail: bcook@fox39.com

Title: Multi-Media Account Executive

Experience:

Special Duties:

- Prospect, qualify, close and grow NEW business
- Continue to learn and implement new strategies and products
- Responsible for order entry, contracts, follow-up and collections
- Play a role in the production of client's creative elements
- Be an advocate for our products and programs
- Be a person: treat coworkers, prospects and clients with a service-centric attitude

Requirements:

Job Notification details between 8/1/2022 to 7/31/2023

WTVO and FOX 39 have an opening for the right account executive who possesses:

- Some sales experience is preferred
- Ability to hold meaningful conversations with decision makers
- Ability to CLOSE
- Demonstrates personal integrity to differentiate from the competition
- Know that that word “no” is an opportunity

- Proficient with popular social media and digital platforms
- Make decisions without supervision
- Proficiency in Microsoft Office, including: Word, PowerPoint & Outlook
- Valid driver’s license with an acceptable driving record

Extra Benefits:

- Top tier 3rd-party sales training program
- Flexible work schedule
- Preferred YMCA membership rate
- Opportunity to enjoy tickets to local events
- Quarterly off-site team building events

Description:



Job Notification details between 8/1/2022 to 7/31/2023

Multi-Media Account Executive

The Rockford Region is just a stone’s throw from Chicago, settled along the banks of the Rock River and the serene rolling green hills of Northern Illinois. We have all the amenities of a Big City, but with a Small-Town easy feel.

Looking for stuff to do? Well we got tons. Check it out right here: [things to do](#).

From our Downtown City Market to Food Truck Tuesday, it’s pretty tough to beat Rockford for unique eating venues and top-notch local restaurants.

We’re a welcoming community, a great place to live life with plenty of room to grow. And without all the hassles of big city congestion. Welcome to the real heart of America, the Rockford Region.

It’s fun to work in a company where people truly believe in what they are doing! Our brand is Your Home Team. And we live it every day with the most tenured news team, Eyewitness News!

We offer more news and locally produced programming than any other station in the market as well as unmatched digital delivery on <https://www.mystateline.com/>.

FOX 39 and WTVO are expanding our sales teams in Rockford, Ill. Come join the team with the fastest-growing news, more original content and number one weather team in the region.

This position isn’t for everybody. To be successful, you must fully embrace our consultative approach that uses a multi-media strategy to help our clients grow their business.

Additional Information:

Interested candidates should apply at our corporate website: mystateline.com/employment Nexstar Broadcasting is an equal opportunity employer

Contact:

Apply online at: <https://nexstar.wd5.myworkdayjobs.com/nexstar>

Job posted by an EQUAL EMPLOYMENT OPPORTUNITY EMPLOYER

IMPORTANT

This fax or email has been sent using the services provided by Broadcast1Source. If you want to change your contact details, please email Bonnie Cook at bcook@fox39.com

Notification Date	Agency Name	Prong2	Name	Notification By Fax	Notification By Email
3/23/2023	Northern Illinois University	No	Laura Vasquez	1--	lvazquez@niu.edu
3/23/2023	Northern Illinois University	No	Mehdi Semati	1--	msemati@niu.edu

Job Notification details between 8/1/2022 to 7/31/2023

Notification Date	Agency Name	Prong2	Name	Notification By Fax	Notification By Email
3/23/2023	Beonair Network of Media School	No	Lynda Leciejewski	1--	lleciejewski@beonair.com
3/23/2023	TV Jobs.com	No	Mark Holloway	1--	By User/Other System
3/23/2023	Indeed.com/www.indeed.com	No	John Drosos	1--	By User/Other System
3/23/2023	Illinois Broadcasting Association	No	Debra Gray	1--	iba@ilba.org
3/23/2023	Illinois Media School-Chicago	No	Lisa Fenton	1--	LFenton@beonair.com
3/23/2023	mystateline.com	No	Bonnie Cook	1--	By User/Other System
3/23/2023	UW-Madison	No	Pam Garcia-Rivera	1--	pgarciariver@wisc.edu
12/20/2022	Northern Illinois University	No	Laura Vasquez	1--	lvazquez@niu.edu
12/20/2022	Northern Illinois University	No	Mehdi Semati	1--	msemati@niu.edu
12/20/2022	Illinois Media School-Chicago	No	Lisa Fenton	1--	LFenton@beonair.com
12/20/2022	Beonair Network of Media School	No	Lynda Leciejewski	1--	lleciejewski@beonair.com
12/20/2022	Indeed.com/www.indeed.com	No	John Drosos	1--	By User/Other System
12/20/2022	mystateline.com	No	Bonnie Cook	1--	By User/Other System
12/20/2022	UW-Madison	No	Pam Garcia-Rivera	1--	pgarciariver@wisc.edu
12/20/2022	Illinois Broadcasting Association	No	Debra Gray	1--	iba@ilba.org
12/20/2022	TV Jobs.com	No	Mark Holloway	1--	By User/Other System
8/25/2022	Beonair Network of Media School	No	Lynda Leciejewski	1--	lleciejewski@beonair.com
8/25/2022	Northern Illinois University	No	Laura Vasquez	1--	lvazquez@niu.edu
8/25/2022	Northern Illinois University	No	Mehdi Semati	1--	msemati@niu.edu
8/25/2022	mystateline.com	No	Bonnie Cook	1--	By User/Other System
8/25/2022	Illinois Media School-Chicago	No	Lisa Fenton	1--	LFenton@beonair.com
8/25/2022	Indeed.com/www.indeed.com	No	John Drosos	1--	By User/Other System
8/25/2022	Illinois Broadcasting Association	No	Debra Gray	1--	iba@ilba.org
8/25/2022	TV Jobs.com	No	Mark Holloway	1--	By User/Other System

Job Notification details between 8/1/2022 to 7/31/2023

Notification Date	Agency Name	Prong2	Name	Notification By Fax	Notification By Email
8/25/2022	www.mediagignow.com	No	MediaGigNow.com	1--	customerservice@mediagignow.com
8/25/2022	Nexstar Media Group, Inc.	No	Terri Bush	1--	By User/Other System
8/25/2022	UW-Madison	No	Pam Garcia-Rivera	1--	pgarciariver@wisc.edu

WQRF

Fax and E-mail verification summary report for Multi-Media Account Executive

Position: Multi-Media Account Executive

Hire Date: June 19, 2023

This report, generated by Broadcast1Source, verifies that WQRF used Broadcast1Source to provide the following notice to the identified recruiting sources at the dates and times listed below.

To

All recruiting agencies listed in the report below

Subject: Job Notification from Broadcast1Source

From: contact@broadcast1source.com

Details:

Multi-Media Account Executive

The Rockford Region is just a stone's throw from Chicago, settled along the banks of the Rock River and the serene rolling green hills of Northern Illinois. We have all the amenities of a Big City, but with a Small-Town easy feel.

Looking for stuff to do? Well we got tons. Check it out right here: [things to do](#).

From our Downtown City Market to Food Truck Tuesday, it's pretty tough to beat Rockford for unique eating venues and top-notch local restaurants.

We're a welcoming community, a great place to live life with plenty of room to grow. And without all the hassles of big city congestion. Welcome to the real heart of America, the Rockford Region.

It's fun to work in a company where people truly believe in what they are doing! Our brand is Your Home Team. And we live it every day with the most tenured news team. Eyewitness News!

We offer more news and locally produced programming than any other station in the market as well as unmatched digital delivery on <https://www.mystateline.com/>.

FOX 39 and WTVO are expanding our sales teams in Rockford, Ill. Come join the team with the fastest-growing news, more original content and number one weather team in the region.

This position isn't for everybody. To be successful, you must fully embrace our consultative approach that uses a multi-media strategy to help our clients grow their business.

Requirements:

WQRF

Fax and E-mail verification summary report for Multi-Media Account Executive

WTVO and FOX 39 have an opening for the right account executive who possesses:

- Some sales experience is preferred
- Ability to hold meaningful conversations with decision makers
- Ability to CLOSE
- Demonstrates personal integrity to differentiate from the competition
- Know that that word "no" is an opportunity

- Proficient with popular social media and digital platforms
- Make decisions without supervision
- Proficiency in Microsoft Office, including: Word, PowerPoint & Outlook
- Valid driver's license with an acceptable driving record

Extra Benefits:

- Top tier 3rd-party sales training program
- Flexible work schedule
- Preferred YMCA membership rate
- Opportunity to enjoy tickets to local events
- Quarterly off-site team building events

Experience:

Special Duties:

- Prospect, qualify, close and grow NEW business
- Continue to learn and implement new strategies and products
- Responsible for order entry, contracts, follow-up and collections
- Play a role in the production of client's creative elements
- Be an advocate for our products and programs
- Be a person: treat coworkers, prospects and clients with a service-centric attitude

Additional Information:

Interested candidates should apply at our corporate website: mystateline.com/employment Nexstar Broadcasting is an equal opportunity employer

Contact:

Apply online at: <https://nexstar.wd5.myworkdayjobs.com/nexstar>

Job posted by an EQUAL EMPLOYMENT OPPORTUNITY EMPLOYER

*****IMPORTANT*****

This fax or email has been sent using the services provided by Broadcast1Source. If you want to change your contact details, please email Bonnie Cook at bcook@fox39.com

WQRF**Fax and E-mail verification summary report for Multi-Media Account Executive**

RS Number	Recruiting Source	Date and Time
1	Beonair Network of Media School E-mail: lleciejewski@beonair.com	Sent: 12/20/2022 5:07:40 PM
1	Beonair Network of Media School E-mail: lleciejewski@beonair.com	Sent: 8/25/2022 11:22:58 AM
1	Beonair Network of Media School E-mail: lleciejewski@beonair.com	Sent: 3/23/2023 11:33:32 AM
2	Illinois Broadcasting Association E-mail: iba@ilba.org	Sent: 8/25/2022 11:22:56 AM
2	Illinois Broadcasting Association E-mail: iba@ilba.org	Sent: 12/20/2022 5:07:38 PM
2	Illinois Broadcasting Association E-mail: iba@ilba.org	Sent: 3/23/2023 11:33:31 AM
3	Illinois Media School-Chicago E-mail: LFenton@beonair.com	Sent: 8/25/2022 11:22:57 AM
3	Illinois Media School-Chicago E-mail: LFenton@beonair.com	Sent: 12/20/2022 5:07:40 PM
3	Illinois Media School-Chicago E-mail: LFenton@beonair.com	Sent: 3/23/2023 11:33:31 AM
0	Northern Illinois University E-mail: lvazquez@niu.edu	Sent: 12/20/2022 5:07:41 PM
0	Northern Illinois University E-mail: lvazquez@niu.edu	Sent: 8/25/2022 11:22:58 AM
0	Northern Illinois University E-mail: lvazquez@niu.edu	Sent: 3/23/2023 11:33:32 AM
8	Northern Illinois University E-mail: msemati@niu.edu	Sent: 12/20/2022 5:07:40 PM
8	Northern Illinois University E-mail: msemati@niu.edu	Sent: 3/23/2023 11:33:32 AM
8	Northern Illinois University E-mail: msemati@niu.edu	Sent: 8/25/2022 11:22:57 AM
10	UW-Madison E-mail: pgarciariver@wisc.edu	Sent: 8/25/2022 11:22:55 AM
10	UW-Madison E-mail: pgarciariver@wisc.edu	Sent: 3/23/2023 11:33:30 AM

WQRF

Fax and E-mail verification summary report for Multi-Media Account Executive

RS Number	Recruiting Source	Date and Time
10	UW-Madison E-mail: pgarciaiver@wisc.edu	Sent: 12/20/2022 5:07:38 PM
11	www.mediagignow.com E-mail: customerservice@mediagignow.com	Sent: 8/25/2022 11:22:55 AM

Interview Recruitment Source Report

Date: 4/23/2024

From: Rockford,IL

Page: 21/28

Job ID: 105520

Job Title: Multi-Media Account Executive

Job Opening Period: 3/23/2023 - 6/23/2023

Interviewee	Interview Date	Hire Status	Hire Date	Recruitment Source Referred By
Candidate	5/17/2023	Yes	6/19/2023	Nexstar Media Group, Inc. 545 E. John Carpenter Freeway Suite 700 Irving, Texas 75062 Phone: 972-764-6715 Fax: 1---Terri Bush
Candidate	5/16/2023	No		Linked In
Candidate	5/15/2023	No		Indeed.com/www.indeed.com 177 Broad St 6th Floor Stanford, Connecticut 6901 Phone: 800-406-8190 Fax: 1---John Drosos

Job Notification details between 8/1/2022 to 7/31/2023

Executive Producer (Broadcast1Source tracking number 103577)

No. of Agencies were used: 33

Notification sent to agencies below was identical for Fax and e-mail notifications. A copy of this is shown below:

To

All recruiting agencies listed in the report below

Sent On: 03/23/2023

Subject: Job Notification from Broadcast1Source

From: contact@broadcast1source.com

E-Mail: bcook@fox39.com

Title: Executive Producer

Experience:

- Responsible for evaluating stories; organizing them into a cohesive sequence within a newscast or digital content for the web
- Decides the order in which stories will be told, write teases and other content, times news programs, edits videos
- Manage news room, contribute to the editorial process and make solid decisions in breaking news situations
- Execute strategies that engage and grow audiences across all media devices
- Responsible for successful marketing of projects and adherence to budget

Requirements:

- Bachelor's Degree in Communications, or a related field, or an equivalent combination of education and work-related experience
- At least 2 years' producing experience
- Fluency in English
- Excellent communication skills, both oral and written
- Strong news judgment, journalistic integrity and understanding of viewer needs and expectations
- Ability to meet deadlines, prioritize assignments and handle multiple task simultaneously

Description:

WTVO/WQRF in Rockford Illinois is searching for an Executive Producer.

The Executive Producer supervises news content across all media platforms and line produces at least one hour of a live newscast per day.

Additional Information:

Contact:

Apply online at: <https://nexstar.wd5.myworkdayjobs.com/nexstar>

Job posted by an EQUAL EMPLOYMENT OPPORTUNITY EMPLOYER

*****IMPORTANT*****

Job Notification details between 8/1/2022 to 7/31/2023

This fax or email has been sent using the services provided by BroadcastSource. If you want to change your contact details, please email Bonnie Cook at bcook@fox39.com

Notification Date	Agency Name	Prong2	Name	Notification By Fax	Notification By Email
3/23/2023	Beonair Network of Media School	No	Lynda Leciejewski	1--	lleciejewski@beonair.com
3/23/2023	Northern Illinois University	No	Mehdi Semati	1--	msemati@niu.edu
3/23/2023	Northern Illinois University	No	Laura Vasquez	1--	lvazquez@niu.edu
3/23/2023	Illinois Media School-Chicago	No	Lisa Fenton	1--	LFenton@beonair.com
3/23/2023	mystateline.com	No	Bonnie Cook	1--	By User/Other System
3/23/2023	Illinois Broadcasting Association	No	Debra Gray	1--	iba@ilba.org
3/23/2023	Indeed.com/www.indeed.com	No	John Drosos	1--	By User/Other System
3/23/2023	TV Jobs.com	No	Mark Holloway	1--	By User/Other System
3/23/2023	UW-Madison	No	Pam Garcia-Rivera	1--	pgarciariver@wisc.edu
1/20/2023	Beonair Network of Media School	No	Lynda Leciejewski	1--	lleciejewski@beonair.com
1/20/2023	Northern Illinois University	No	Mehdi Semati	1--	msemati@niu.edu
1/20/2023	Northern Illinois University	No	Laura Vasquez	1--	lvazquez@niu.edu
1/20/2023	UW-Madison	No	Pam Garcia-Rivera	1--	pgarciariver@wisc.edu
1/20/2023	Illinois Broadcasting Association	No	Debra Gray	1--	iba@ilba.org
1/20/2023	Illinois Media School-Chicago	No	Lisa Fenton	1--	LFenton@beonair.com
10/21/2022	Northern Illinois University	No	Laura Vasquez	1--	lvazquez@niu.edu
10/21/2022	Northern Illinois University	No	Mehdi Semati	1--	msemati@niu.edu
10/21/2022	Illinois Media School-Chicago	No	Lisa Fenton	1--	LFenton@beonair.com
10/21/2022	Beonair Network of Media School	No	Lynda Leciejewski	1--	lleciejewski@beonair.com
10/21/2022	Illinois Broadcasting Association	No	Debra Gray	1--	iba@ilba.org

Job Notification details between 8/1/2022 to 7/31/2023

Notification Date	Agency Name	Prong2	Name	Notification By Fax	Notification By Email
10/21/2022	UW-Madison	No	Pam Garcia-Rivera	1--	pgarciariver@wisc.edu
8/22/2022	Northern Illinois University	No	Laura Vasquez	1--	lvazquez@niu.edu
8/22/2022	Northern Illinois University	No	Mehdi Semati	1--	msemati@niu.edu
8/22/2022	Beonair Network of Media School	No	Lynda Leciejewski	1--	lleciejewski@beonair.com
8/22/2022	Illinois Broadcasting Association	No	Debra Gray	1--	iba@ilba.org
8/22/2022	Illinois Media School-Chicago	No	Lisa Fenton	1--	LFenton@beonair.com
8/22/2022	UW-Madison	No	Pam Garcia-Rivera	1--	pgarciariver@wisc.edu
6/21/2022	mystateline.com	No	Bonnie Cook	1--	By User/Other System
6/21/2022	Indeed.com/www.indeed.com	No	John Drosos	1--	By User/Other System
6/21/2022	Illinois Broadcasting Association	No	Debra Gray	1--	iba@ilba.org
6/21/2022	TV Jobs.com	No	Mark Holloway	1--	By User/Other System
6/21/2022	www.mediagignow.com	No	MediaGigNow.com	1--	customerservice@mediagignow.com
6/21/2022	Nexstar Media Group, Inc.	No	Terri Bush	1--	By User/Other System

WQRF

Fax and E-mail verification summary report for Executive Producer

Position: Executive Producer

Hire Date: May 8, 2023

This report, generated by BroadcastSource, verifies that WQRF used BroadcastSource to provide the following notice to the identified recruiting sources at the dates and times listed below.

To

All recruiting agencies listed in the report below

Subject: Job Notification from BroadcastSource

From: contact@broadcastsource.com

Details:

WTVO/WQRF in Rockford Illinois is searching for an Executive Producer.

The Executive Producer supervises news content across all media platforms and line produces at least one hour of a live newscast per day.

Requirements:

- Bachelor's Degree in Communications, or a related field, or an equivalent combination of education and work-related experience
- At least 2 years' producing experience
- Fluency in English
- Excellent communication skills, both oral and written
- Strong news judgment, journalistic integrity and understanding of viewer needs and expectations
- Ability to meet deadlines, prioritize assignments and handle multiple task simultaneously

Experience:

- Responsible for evaluating stories; organizing them into a cohesive sequence within a newscast or digital content for the web
- Decides the order in which stories will be told, write teases and other content, times news programs, edits videos
- Manage news room, contribute to the editorial process and make solid decisions in breaking news situations
- Execute strategies that engage and grow audiences across all media devices
- Responsible for successful marketing of projects and adherence to budget

Additional Information:

Contact:

Apply online at: <https://nexstar.wd5.myworkdayjobs.com/nexstar>

Job posted by an **EQUAL EMPLOYMENT OPPORTUNITY EMPLOYER**

IMPORTANT

This fax or email has been sent using the services provided by BroadcastSource. If you want to change your contact

WQRF

Fax and E-mail verification summary report for Executive Producer

details, please email Bonnie Cook at bcook@fox39.com



WQRF**Fax and E-mail verification summary report for Executive Producer**

RS Number	Recruiting Source	Date and Time
1	Beonair Network of Media School E-mail: lleciejewski@beonair.com	Sent: 8/22/2022 5:41:42 PM
1	Beonair Network of Media School E-mail: lleciejewski@beonair.com	Sent: 3/23/2023 11:54:37 AM
1	Beonair Network of Media School E-mail: lleciejewski@beonair.com	Sent: 1/20/2023 11:40:28 AM
1	Beonair Network of Media School E-mail: lleciejewski@beonair.com	Sent: 10/21/2022 3:08:06 PM
2	Illinois Broadcasting Association E-mail: iba@ilba.org	Sent: 6/21/2022 5:29:53 PM
2	Illinois Broadcasting Association E-mail: iba@ilba.org	Sent: 3/23/2023 11:54:36 AM
2	Illinois Broadcasting Association E-mail: iba@ilba.org	Sent: 1/20/2023 11:40:27 AM
2	Illinois Broadcasting Association E-mail: iba@ilba.org	Sent: 8/22/2022 5:41:41 PM
2	Illinois Broadcasting Association E-mail: iba@ilba.org	Sent: 10/21/2022 3:08:05 PM
3	Illinois Media School-Chicago E-mail: LFenton@beonair.com	Sent: 10/21/2022 3:08:06 PM
3	Illinois Media School-Chicago E-mail: LFenton@beonair.com	Sent: 1/20/2023 11:40:27 AM
3	Illinois Media School-Chicago E-mail: LFenton@beonair.com	Sent: 8/22/2022 5:41:41 PM
3	Illinois Media School-Chicago E-mail: LFenton@beonair.com	Sent: 3/23/2023 11:54:37 AM
0	Northern Illinois University E-mail: lvazquez@niu.edu	Sent: 8/22/2022 5:41:42 PM
0	Northern Illinois University E-mail: lvazquez@niu.edu	Sent: 10/21/2022 3:08:07 PM
0	Northern Illinois University E-mail: lvazquez@niu.edu	Sent: 3/23/2023 11:54:37 AM
0	Northern Illinois University E-mail: lvazquez@niu.edu	Sent: 1/20/2023 11:40:28 AM

WQRF**Fax and E-mail verification summary report for Executive Producer**

RS Number	Recruiting Source	Date and Time
8	Northern Illinois University E-mail: msemati@niu.edu	Sent: 10/21/2022 3:08:06 PM
8	Northern Illinois University E-mail: msemati@niu.edu	Sent: 3/23/2023 11:54:37 AM
8	Northern Illinois University E-mail: msemati@niu.edu	Sent: 8/22/2022 5:41:42 PM
8	Northern Illinois University E-mail: msemati@niu.edu	Sent: 1/20/2023 11:40:28 AM
10	UW-Madison E-mail: pgarcia@wisc.edu	Sent: 10/21/2022 3:08:04 PM
10	UW-Madison E-mail: pgarcia@wisc.edu	Sent: 3/23/2023 11:54:35 AM
10	UW-Madison E-mail: pgarcia@wisc.edu	Sent: 1/20/2023 11:40:27 AM
10	UW-Madison E-mail: pgarcia@wisc.edu	Sent: 8/22/2022 5:41:40 PM
11	www.mediagignow.com E-mail: customerservice@mediagignow.com	Sent: 6/21/2022 5:29:52 PM

Interview Recruitment Source Report from 8/1/2022 - 7/31/2023

Please note that the recruitment source used for hiring is bolded in the text below

Job ID: 103577

Job Title: Executive Producer

Job Opening Period: 3/23/2023 - 6/23/2023

Interviewee	Interview Date	Hire Status	Hire Date	Recruitment Source Referred By
Candidate	4/13/2023	No		Linked In
Candidate	4/5/2023	Yes	5/8/2023	Linked In
Candidate	12/5/2022	No		Linked In

Job Notification details between 8/1/2022 to 7/31/2023

Creative Services Producer (Broadcast1Source tracking number 111035)

No. of Agencies were used: 11

Notification sent to agencies below was identical for Fax and e-mail notifications. A copy of this is shown below:

To

All recruiting agencies listed in the report below

Sent On: 04/07/2023

Subject: Job Notification from Broadcast1Source

From: contact@broadcast1source.com

E-Mail: bcook@fox39.com

Title: Creative Services Producer

Experience:

Responsibilities

- Ability to edit both short and long-format projects
- Collaborate with sales team and their clients to schedule, conceive, write, shoot and edit compelling on-air commercials
- This is a client-facing position. You will work closely with sales account executives to develop creative strategies to ensure we meet our client's goals
- Work closely with the Creative Services team to conceive, write, shoot, produce and edit compelling news promos
- Assist with live news/commercial production as scheduled
- Other duties as assigned by the Creative Services Director

Requirements:

Qualifications

- Must have a demo reel
- Minimum 2 years video production experience, preferably at a local television station or similar environment
- Excellent communication skills, both oral and written
- Software skills required include Adobe Creative Cloud: Premiere Pro, After Effects, Photoshop, Audition and Media Encoder
- Must maintain a valid driver's license and good driving record as travel is required for shoots
- Broad understanding of current production trends and techniques
- Position will require day-to-day multi-tasking, as well as managing multiple projects simultaneously with frequent change in direction and priority
- Must be able to work independently or as part of a team
- Occasional weekends, evening and holiday shifts will be required

Description:

Job Notification details between 8/1/2022 to 7/31/2023

Creative Services Producer

Calling all creatives! **WTVO 17 and FOX 39** is looking for a dangerously talented individual with a fresh new perspective to add to our dynamic creative team.

Do you ever find yourself watching TV and nitpicking a music choice? Does Comic Sans make you cringe? Do you thrive in an environment where creative freedom is encouraged and collaboration is the norm? Then stop scrolling...you might be exactly who we've been looking for!

We are seeking a **Commercial/Promotions Producer** experienced in producing client commercials and on-air/digital station image promotion spots on tight deadlines. This position will require you to write, produce, shoot and edit using Adobe Creative Cloud. Expertise in writing, producing, shooting and editing snappy, focused and original ads that successfully promote a client's business is a must.

This position will report to the Creative Services Director.

Additional Information:

Interested candidates should apply at our corporate website: mystateline.com/employment. Nexstar Broadcasting is an equal opportunity employer.

Contact:

Apply online at: <https://nexstar.wd5.myworkdayjobs.com/nexstar>

Job posted by an EQUAL EMPLOYMENT OPPORTUNITY EMPLOYER

*****IMPORTANT*****

This fax or email has been sent using the services provided by Broadcast1Source. If you want to change your contact details, please email Bonnie Cook at bcook@fox39.com

Notification Date	Agency Name	Prong2	Name	Notification By Fax	Notification By Email
4/7/2023	Northern Illinois University	No	Laura Vasquez	1--	lvazquez@niu.edu
4/7/2023	Beonair Network of Media School	No	Lynda Leciejewski	1--	lleciejewski@beonair.com
4/7/2023	Northern Illinois University	No	Mehdi Semati	1--	msemati@niu.edu
4/7/2023	Indeed.com/www.indeed.com	No	John Drosos	1--	By User/Other System
4/7/2023	mystateline.com	No	Bonnie Cook	1--	By User/Other System
4/7/2023	Illinois Media School-Chicago	No	Lisa Fenton	1--	LFenton@beonair.com
4/7/2023	Illinois Broadcasting Association	No	Debra Gray	1--	iba@ilba.org
4/7/2023	UW-Madison	No	Pam Garcia-Rivera	1--	pgarciariver@wisc.edu
4/7/2023	Nexstar Media Group, Inc.	No	Terri Bush	1--	By User/Other System
4/7/2023	TV Jobs.com	No	Mark Holloway	1--	By User/Other System

Job Notification details between 8/1/2022 to 7/31/2023

Notification Date	Agency Name	Prong2	Name	Notification By Fax	Notification By Email
4/7/2023	www.mediagignow.com	No	MediaGigNow.com	1--	customerservice@mediagignow.com



WQRF

Fax and E-mail verification summary report for Creative Services Producer

Position: Creative Services Producer

Hire Date: May 29, 2023

This report, generated by Broadcast1Source, verifies that WQRF used Broadcast1Source to provide the following notice to the identified recruiting sources at the dates and times listed below.

To

All recruiting agencies listed in the report below

Subject: Job Notification from Broadcast1Source

From: contact@broadcast1source.com

Details:

Creative Services Producer

Calling all creatives! **WTVO 17 and FOX 39** is looking for a dangerously talented individual with a fresh new perspective to add to our dynamic creative team.

Do you ever find yourself watching TV and nitpicking a music choice? Does Comic Sans make you cringe? Do you thrive in an environment where creative freedom is encouraged and collaboration is the norm? Then stop scrolling...you might be exactly who we've been looking for!

We are seeking a **Commercial/Promotions Producer** experienced in producing client commercials and on-air/digital station image promotion spots on tight deadlines. This position will require you to write, produce, shoot and edit using Adobe Creative Cloud. Expertise in writing, producing, shooting and editing snappy, focused and original ads that successfully promote a client's business is a must.

This position will report to the Creative Services Director.

Requirements:

Qualifications

- Must have a demo reel
- Minimum 2 years video production experience, preferably at a local television station or similar environment
- Excellent communication skills, both oral and written
- Software skills required include Adobe Creative Cloud: Premiere Pro, After Effects, Photoshop, Audition and Media Encoder
- Must maintain a valid driver's license and good driving record as travel is required for shoots
- Broad understanding of current production trends and techniques
- Position will require day-to-day multi-tasking, as well as managing multiple projects simultaneously with frequent change in direction and priority
- Must be able to work independently or as part of a team
- Occasional weekends, evening and holiday shifts will be required

Experience:

WQRF

Fax and E-mail verification summary report for Creative Services Producer

Responsibilities

- Ability to edit both short and long-format projects
- Collaborate with sales team and their clients to schedule, conceive, write, shoot and edit compelling on-air commercials
- This is a client-facing position. You will work closely with sales account executives to develop creative strategies to ensure we meet our client's goals
- Work closely with the Creative Services team to conceive, write, shoot, produce and edit compelling news promos
- Assist with live news/commercial production as scheduled
- Other duties as assigned by the Creative Services Director

Additional Information:

Interested candidates should apply at our corporate website: mystateline.com/employment. Nexstar Broadcasting is an equal opportunity employer.

Contact:

Apply online at: <https://nexstar.wd5.myworkdayjobs.com/nexstar>

Job posted by an EQUAL EMPLOYMENT OPPORTUNITY EMPLOYER

*****IMPORTANT*****

This fax or email has been sent using the services provided by BroadcastSource. If you want to change your contact details, please email Bonnie Cook at bcook@fox39.com

WQRF**Fax and E-mail verification summary report for Creative Services Producer**

RS Number	Recruiting Source	Date and Time
1	Beonair Network of Media School E-mail: lleciejewski@beonair.com	Sent: 4/7/2023 2:17:54 PM
2	Illinois Broadcasting Association E-mail: iba@ilba.org	Sent: 4/7/2023 2:17:52 PM
3	Illinois Media School-Chicago E-mail: LFenton@beonair.com	Sent: 4/7/2023 2:17:53 PM
0	Northern Illinois University E-mail: lvazquez@niu.edu	Sent: 4/7/2023 2:17:54 PM
8	Northern Illinois University E-mail: msemati@niu.edu	Sent: 4/7/2023 2:17:53 PM
10	UW-Madison E-mail: pgarciariver@wisc.edu	Sent: 4/7/2023 2:17:52 PM
11	www.mediagignow.com E-mail: customerservice@mediagignow.com	Sent: 4/7/2023 2:17:51 PM

Interview Recruitment Source Report from 8/1/2022 - 7/31/2023

Please note that the recruitment source used for hiring is bolded in the text below

Job ID: 111035

Job Title: Creative Services Producer

Job Opening Period: 4/7/2023 - 5/29/2023

Interviewee	Interview Date	Hire Status	Hire Date	Recruitment Source Referred By
Candidate	5/5/2023	Yes	5/29/2023	Nexstar Media Group, Inc. 545 E. John Carpenter Freeway Suite 700 Irving, Texas 75062 Phone: 972-764-6715 Fax: 1---Terri Bush
Candidate	5/3/2023	No		Nexstar Media Group, Inc. 545 E. John Carpenter Freeway Suite 700 Irving, Texas 75062 Phone: 972-764-6715 Fax: 1---Terri Bush
Candidate	5/2/2023	No		Nexstar Media Group, Inc. 545 E. John Carpenter Freeway Suite 700 Irving, Texas 75062 Phone: 972-764-6715 Fax: 1---Terri Bush

Job Notification details between 8/1/2022 to 7/31/2023

Multi-Media Account Executive (Broadcast1Source tracking number 111055)

No. of Agencies were used: 11

Notification sent to agencies below was identical for Fax and e-mail notifications. A copy of this is shown below:

To

All recruiting agencies listed in the report below

Sent On: 04/10/2023

Subject: Job Notification from Broadcast1Source

From: contact@broadcast1source.com

E-Mail: bcook@fox39.com

Title: Multi-Media Account Executive

Experience:

Special Duties:

- Prospect, qualify, close and grow NEW business
- Continue to learn and implement new strategies and products
- Responsible for order entry, contracts, follow-up and collections
- Play a role in the production of client's creative elements
- Be an advocate for our products and programs
- Be a person: treat coworkers, prospects and clients with a service-centric attitude

Requirements:

Job Notification details between 8/1/2022 to 7/31/2023

WTVO and FOX 39 have an opening for the right account executive who possesses:

- Some sales experience is preferred
- Ability to hold meaningful conversations with decision makers
- Ability to CLOSE
- Demonstrates personal integrity to differentiate from the competition
- Know that that word “no” is an opportunity

- Proficient with popular social media and digital platforms
- Make decisions without supervision
- Proficiency in Microsoft Office, including: Word, PowerPoint & Outlook
- Valid driver’s license with an acceptable driving record

Extra Benefits:

- Top tier 3rd-party sales training program
- Flexible work schedule
- Preferred YMCA membership rate
- Opportunity to enjoy tickets to local events
- Quarterly off-site team building events

Description:



Job Notification details between 8/1/2022 to 7/31/2023

Multi-Media Account Executive

The Rockford Region is just a stone’s throw from Chicago, settled along the banks of the Rock River and the serene rolling green hills of Northern Illinois. We have all the amenities of a Big City, but with a Small-Town easy feel.

Looking for stuff to do? Well we got tons. Check it out right here: [things to do](#).

From our Downtown City Market to Food Truck Tuesday, it’s pretty tough to beat Rockford for unique eating venues and top-notch local restaurants.

We’re a welcoming community, a great place to live life with plenty of room to grow. And without all the hassles of big city congestion. Welcome to the real heart of America, the Rockford Region.

It's fun to work in a company where people truly believe in what they are doing! Our brand is Your Home Team. And we live it every day with the most tenured news team, Eyewitness News!

We offer more news and locally produced programming than any other station in the market as well as unmatched digital delivery on <https://www.mystateline.com/>.

FOX 39 and WTVO are expanding our sales teams in Rockford, Ill. Come join the team with the fastest-growing news, more original content and number one weather team in the region.

This position isn’t for everybody. To be successful, you must fully embrace our consultative approach that uses a multi-media strategy to help our clients grow their business.

Additional Information:

Interested candidates should apply at our corporate website: mystateline.com/employment Nexstar Broadcasting is an equal opportunity employer

Contact:

Apply online at: <https://nexstar.wd5.myworkdayjobs.com/nexstar>

Job posted by an EQUAL EMPLOYMENT OPPORTUNITY EMPLOYER

IMPORTANT

This fax or email has been sent using the services provided by Broadcast1Source. If you want to change your contact details, please email Bonnie Cook at bcook@fox39.com

Notification Date	Agency Name	Prong2	Name	Notification By Fax	Notification By Email
4/10/2023	Beonair Network of Media School	No	Lynda Leciejewski	1--	lleciejewski@beonair.com
4/10/2023	Northern Illinois University	No	Laura Vasquez	1--	lvazquez@niu.edu

Job Notification details between 8/1/2022 to 7/31/2023

Notification Date	Agency Name	Prong2	Name	Notification By Fax	Notification By Email
4/10/2023	Northern Illinois University	No	Mehdi Semati	1--	msemati@niu.edu
4/10/2023	Illinois Media School-Chicago	No	Lisa Fenton	1--	LFenton@beonair.com
4/10/2023	mystateline.com	No	Bonnie Cook	1--	By User/Other System
4/10/2023	Indeed.com/www.indeed.com	No	John Drosos	1--	By User/Other System
4/10/2023	Illinois Broadcasting Association	No	Debra Gray	1--	iba@ilba.org
4/10/2023	TV Jobs.com	No	Mark Holloway	1--	By User/Other System
4/10/2023	Nexstar Media Group, Inc.	No	Terri Bush	1--	By User/Other System
4/10/2023	www.mediagignow.com	No	MediaGigNow.com	1--	customerservice@mediagignow.com
4/10/2023	UW-Madison	No	Pam Garcia-Rivera	1--	pgarciariver@wisc.edu

WQRF

Fax and E-mail verification summary report for Multi-Media Account Executive

Position: Multi-Media Account Executive

Hire Date: July 17, 2023

This report, generated by Broadcast1Source, verifies that WQRF used Broadcast1Source to provide the following notice to the identified recruiting sources at the dates and times listed below.

To

All recruiting agencies listed in the report below

Subject: Job Notification from Broadcast1Source

From: contact@broadcast1source.com

Details:

Multi-Media Account Executive

The Rockford Region is just a stone's throw from Chicago, settled along the banks of the Rock River and the serene rolling green hills of Northern Illinois. We have all the amenities of a Big City, but with a Small-Town easy feel.

Looking for stuff to do? Well we got tons. Check it out right here: [things to do](#).

From our Downtown City Market to Food Truck Tuesday, it's pretty tough to beat Rockford for unique eating venues and top-notch local restaurants.

We're a welcoming community, a great place to live life with plenty of room to grow. And without all the hassles of big city congestion. Welcome to the real heart of America, the Rockford Region.

It's fun to work in a company where people truly believe in what they are doing! Our brand is Your Home Team. And we live it every day with the most tenured news team, Eyewitness News!

We offer more news and locally produced programming than any other station in the market as well as unmatched digital delivery on <https://www.mystateline.com/>.

FOX 39 and WTVO are expanding our sales teams in Rockford, Ill. Come join the team with the fastest-growing news, more original content and number one weather team in the region.

This position isn't for everybody. To be successful, you must fully embrace our consultative approach that uses a multi-media strategy to help our clients grow their business.

Requirements:

WQRF

Fax and E-mail verification summary report for Multi-Media Account Executive

WTVO and FOX 39 have an opening for the right account executive who possesses:

- Some sales experience is preferred
- Ability to hold meaningful conversations with decision makers
- Ability to CLOSE
- Demonstrates personal integrity to differentiate from the competition
- Know that that word “no” is an opportunity

- Proficient with popular social media and digital platforms
- Make decisions without supervision
- Proficiency in Microsoft Office, including: Word, PowerPoint & Outlook
- Valid driver’s license with an acceptable driving record

Extra Benefits:

- Top tier 3rd-party sales training program
- Flexible work schedule
- Preferred YMCA membership rate
- Opportunity to enjoy tickets to local events
- Quarterly off-site team building events

Experience:

Special Duties:

- Prospect, qualify, close and grow NEW business
- Continue to learn and implement new strategies and products
- Responsible for order entry, contracts, follow-up and collections
- Play a role in the production of client’s creative elements
- Be an advocate for our products and programs
- Be a person: treat coworkers, prospects and clients with a service-centric attitude

Additional Information:

Interested candidates should apply at our corporate website: mystateline.com/employment Nexstar Broadcasting is an equal opportunity employer

Contact:

Apply online at: <https://nexstar.wd5.myworkdayjobs.com/nexstar>

Job posted by an EQUAL EMPLOYMENT OPPORTUNITY EMPLOYER

*****IMPORTANT*****

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WQRF**Fax and E-mail verification summary report for Multi-Media Account Executive**

RS Number	Recruiting Source	Date and Time
1	Beonair Network of Media School E-mail: lleciejewski@beonair.com	Sent: 4/10/2023 12:51:30 PM
2	Illinois Broadcasting Association E-mail: iba@ilba.org	Sent: 4/10/2023 12:51:29 PM
3	Illinois Media School-Chicago E-mail: LFenton@beonair.com	Sent: 4/10/2023 12:51:30 PM
0	Northern Illinois University E-mail: lvazquez@niu.edu	Sent: 4/10/2023 12:51:30 PM
8	Northern Illinois University E-mail: msemati@niu.edu	Sent: 4/10/2023 12:51:30 PM
10	UW-Madison E-mail: pgarciariver@wisc.edu	Sent: 4/10/2023 12:51:28 PM
11	www.mediagignow.com E-mail: customerservice@mediagignow.com	Sent: 4/10/2023 12:51:28 PM

Interview Recruitment Source Report

Date: 4/23/2024

From: Rockford,IL

Page: 23/28

Job ID: 111055

Job Title: Multi-Media Account Executive

Job Opening Period: 4/10/2023 - 7/16/2023

Interviewee	Interview Date	Hire Status	Hire Date	Recruitment Source Referred By
Candidate	6/30/2023	No		Indeed.com/www.indeed.com 177 Broad St 6th Floor Stanford, Connecticut 6901 Phone: 800-406-8190 Fax: 1---John Drosos

Interview Recruitment Source Report from 8/1/2022 - 7/31/2023

Please note that the recruitment source used for hiring is bolded in the text below

Job ID: 111055

Job Title: Multi-Media Account Executive

Job Opening Period: 4/10/2023 - 7/16/2023

Interviewee	Interview Date	Hire Status	Hire Date	Recruitment Source Referred By
Candidate	6/29/2023	No		Indeed.com/www.indeed.com 177 Broad St 6th Floor Stanford, Connecticut 6901 Phone: 800-406-8190 Fax: 1—John Drosos
Candidate	6/27/2023	No		Indeed.com/www.indeed.com 177 Broad St 6th Floor Stanford, Connecticut 6901 Phone: 800-406-8190 Fax: 1—John Drosos
Candidate	6/27/2023	Yes	7/17/2023	Indeed.com/www.indeed.com 177 Broad St 6th Floor Stanford, Connecticut 6901 Phone: 800-406-8190 Fax: 1—John Drosos

Job Notification details between 8/1/2022 to 7/31/2023

News Photographer (Broadcast1Source tracking number 112761)

No. of Agencies were used: 20

Notification sent to agencies below was identical for Fax and e-mail notifications. A copy of this is shown below:

To

All recruiting agencies listed in the report below

Sent On: 06/16/2023

Subject: Job Notification from Broadcast1Source

From: contact@broadcast1source.com

E-Mail: bcook@fox39.com

Title: News Photographer

Experience:

- High school diploma.
- Fluency in English.
- Excellent communication skills, both oral and written.
- Minimum two years' experience operating video recording equipment.

Requirements:

- Proficiency with computers, telephones, copiers, scanners, fax machines and other office equipment.
- Proficiency with video recording equipment.
- Ability to meet deadlines, prioritize assignments and handle multiple tasks simultaneously.
- Flexibility to work any shift.

Description:

Job Notification details between 8/1/2022 to 7/31/2023

WQRF-TV (FOX) and WTOV-TV (ABC) in Rockford, IL are looking for an entry-level Photographer to join our news team.

Essential Duties & Responsibilities:

- Shoots video for news reports.
- Confers with other personnel to discuss assignments, logistics and shot requirements.
- Sets up, composes and executes video shots.
 - Maintains video equipment.
 - Edits video clips for television broadcasts and eMedia content.
- Operates live microwave and satellite trucks in remote situations
- Performs other duties as assigned.

Physical Demands & Work Environment:

The News Photographer must be able to stand, sit, conduct telephone conversations, use electronic mail, write letters and memos, conduct face-to-face discussions with individuals or groups, make decisions without supervision, make decisions that impact the results of co-workers, work in close proximity to others, work outdoors in all weather conditions, and work indoors in environmentally controlled conditions. In addition, the News Photographer must be able to lift, set up and operate equipment weighing up to 50 pounds, and be able to handle, control or feel objects, tools or controls. Repetitive movements are required. Work may be conducted in extremely bright or inadequate lighting conditions.

Additional Information:

Job Notification details between 8/1/2022 to 7/31/2023

Contact:

Apply online at: <https://nexstar.wd5.myworkdayjobs.com/nexstar>

Job posted by an EQUAL EMPLOYMENT OPPORTUNITY EMPLOYER

*****IMPORTANT*****

This fax or email has been sent using the services provided by Broadcast1Source. If you want to change your contact details, please email Bonnie Cook at bcook@fox39.com

Notification Date	Agency Name	Prong2	Name	Notification By Fax	Notification By Email
6/16/2023	Beonair Network of Media School	No	Lynda Leciejewski	1--	llecejewski@beonair.com
6/16/2023	Northern Illinois University	No	Laura Vasquez	1--	lvazquez@niu.edu
6/16/2023	Northern Illinois University	No	Mehdi Semati	1--	msemati@niu.edu
6/16/2023	Illinois Media School-Chicago	No	Lisa Fenton	1--	LFenton@beonair.com
6/16/2023	mystateline.com	No	Bonnie Cook	1--	By User/Other System
6/16/2023	Indeed.com/www.indeed.com	No	John Drosos	1--	By User/Other System
6/16/2023	UW-Madison	No	Pam Garcia-Rivera	1--	pgarciariver@wisc.edu
6/16/2023	Illinois Broadcasting Association	No	Debra Gray	1--	iba@ilba.org
6/16/2023	TV Jobs.com	No	Mark Holloway	1--	By User/Other System
5/22/2023	Beonair Network of Media School	No	Lynda Leciejewski	1--	llecejewski@beonair.com
5/22/2023	Northern Illinois University	No	Mehdi Semati	1--	msemati@niu.edu
5/22/2023	Northern Illinois University	No	Laura Vasquez	1--	lvazquez@niu.edu
5/22/2023	Illinois Media School-Chicago	No	Lisa Fenton	1--	LFenton@beonair.com
5/22/2023	mystateline.com	No	Bonnie Cook	1--	By User/Other System
5/22/2023	Indeed.com/www.indeed.com	No	John Drosos	1--	By User/Other System
5/22/2023	Illinois Broadcasting Association	No	Debra Gray	1--	iba@ilba.org
5/22/2023	UW-Madison	No	Pam Garcia-Rivera	1--	pgarciariver@wisc.edu
5/22/2023	www.mediagignow.com	No	MediaGigNow.com	1--	customerservice@mediagignow.com

Job Notification details between 8/1/2022 to 7/31/2023

Notification Date	Agency Name	Prong2	Name	Notification By Fax	Notification By Email
5/22/2023	Nexstar Media Group, Inc.	No	Terri Bush	1--	By User/Other System
5/22/2023	TV Jobs.com	No	Mark Holloway	1--	By User/Other System

WQRF

Fax and E-mail verification summary report for News Photographer

Position: News Photographer

Hire Date: July 11, 2023

This report, generated by Broadcast1Source, verifies that WQRF used Broadcast1Source to provide the following notice to the identified recruiting sources at the dates and times listed below.

To

All recruiting agencies listed in the report below

Subject: Job Notification from Broadcast1Source

From: contact@broadcast1source.com

Details:

WQRF

Fax and E-mail verification summary report for News Photographer

WQRF-TV (FOX) and WTOV-TV (ABC) in Rockford, IL are looking for an entry-level Photographer to join our news team.

Essential Duties & Responsibilities:

- Shoots video for news reports.
- Confers with other personnel to discuss assignments, logistics and shot requirements.
- Sets up, composes and executes video shots.
 - Maintains video equipment.
 - Edits video clips for television broadcasts and eMedia content.
- Operates live microwave and satellite trucks in remote situations
- Performs other duties as assigned.

Physical Demands & Work Environment:

The News Photographer must be able to stand, sit, conduct telephone conversations, use electronic mail, write letters and memos, conduct face-to-face discussions with individuals or groups, make decisions without supervision, make decisions that impact the results of co-workers, work in close proximity to others, work outdoors in all weather conditions, and work indoors in environmentally controlled conditions. In addition, the News Photographer must be able to lift, set up and operate equipment weighing up to 50 pounds, and be able to handle, control or feel objects, tools or controls. Repetitive movements are required. Work may be conducted in extremely bright or inadequate lighting conditions.

Requirements:

WQRF

Fax and E-mail verification summary report for News Photographer

- Proficiency with computers, telephones, copiers, scanners, fax machines and other office equipment.
- Proficiency with video recording equipment.
- Ability to meet deadlines, prioritize assignments and handle multiple tasks simultaneously.
- Flexibility to work any shift.

Experience:

- High school diploma.
- Fluency in English.
- Excellent communication skills, both oral and written.
- Minimum two years' experience operating video recording equipment.

Additional Information:

Contact:

Apply online at: <https://nexstar.wd5.myworkdayjobs.com/nexstar>

Job posted by an EQUAL EMPLOYMENT OPPORTUNITY EMPLOYER

*****IMPORTANT*****

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WQRF**Fax and E-mail verification summary report for News Photographer**

RS Number	Recruiting Source	Date and Time
1	Beonair Network of Media School E-mail: lleciejewski@beonair.com	Sent: 6/16/2023 4:23:13 PM
1	Beonair Network of Media School E-mail: lleciejewski@beonair.com	Sent: 5/22/2023 6:15:33 PM
2	Illinois Broadcasting Association E-mail: iba@ilba.org	Sent: 5/22/2023 6:15:32 PM
2	Illinois Broadcasting Association E-mail: iba@ilba.org	Sent: 6/16/2023 4:23:11 PM
3	Illinois Media School-Chicago E-mail: LFenton@beonair.com	Sent: 6/16/2023 4:23:12 PM
3	Illinois Media School-Chicago E-mail: LFenton@beonair.com	Sent: 5/22/2023 6:15:33 PM
8	Northern Illinois University E-mail: msemati@niu.edu	Sent: 6/16/2023 4:23:12 PM
8	Northern Illinois University E-mail: msemati@niu.edu	Sent: 5/22/2023 6:15:33 PM
0	Northern Illinois University E-mail: lvazquez@niu.edu	Sent: 6/16/2023 4:23:13 PM
0	Northern Illinois University E-mail: lvazquez@niu.edu	Sent: 5/22/2023 6:15:33 PM
10	UW-Madison E-mail: pgarciariver@wisc.edu	Sent: 6/16/2023 4:23:11 PM
10	UW-Madison E-mail: pgarciariver@wisc.edu	Sent: 5/22/2023 6:15:31 PM
11	www.mediagignow.com E-mail: customerservice@mediagignow.com	Sent: 5/22/2023 6:15:31 PM

Interview Recruitment Source Report

Date: 4/23/2024

From: Rockford,IL

Page: 25/28

Job ID: 112761

Job Title: News Photographer

Job Opening Period: 6/16/2023 - 7/11/2023

Interviewee	Interview Date	Hire Status	Hire Date	Recruitment Source Referred By
Candidate	6/8/2023	No		Nexstar Media Group, Inc. 545 E. John Carpenter Freeway Suite 700 Irving, Texas 75062 Phone: 972-764-6715 Fax: 1—Terri Bush

Interview Recruitment Source Report from 8/1/2022 - 7/31/2023

Please note that the recruitment source used for hiring is bolded in the text below

Job ID: 112761

Job Title: News Photographer

Job Opening Period: 6/16/2023 - 7/11/2023

Interviewee	Interview Date	Hire Status	Hire Date	Recruitment Source Referred By
Candidate	6/8/2023	No		Nexstar Media Group, Inc. 545 E. John Carpenter Freeway Suite 700 Irving, Texas 75062 Phone: 972-764-6715 Fax: 1—Terri Bush
Candidate	6/7/2023	Yes	7/11/2023	Nexstar Media Group, Inc. 545 E. John Carpenter Freeway Suite 700 Irving, Texas 75062 Phone: 972-764-6715 Fax: 1—Terri Bush

Job Notification details between 8/1/2022 to 7/31/2023

News Photographer (Broadcast1Source tracking number 114127)

No. of Agencies were used: 11

Notification sent to agencies below was identical for Fax and e-mail notifications. A copy of this is shown below:

To

All recruiting agencies listed in the report below

Sent On: 07/07/2023

Subject: Job Notification from Broadcast1Source

From: contact@broadcast1source.com

E-Mail: bcook@fox39.com

Title: News Photographer

Experience:

Physical Demands & Work Environment:

The News Photographer must be able to stand, sit, conduct telephone conversations, use electronic mail, write letters and memos, conduct face-to-face discussions with individuals or groups, make decisions without supervision, make decisions that impact the results of co-workers, work in close proximity to others, work outdoors in all weather conditions, and work indoors in environmentally controlled conditions. In addition, the News Photographer must be able to lift, set up and operate equipment weighing up to 50 pounds.

Requirements:

- High school diploma.
- Fluency in English.
- Excellent communication skills, both oral and written.
- Minimum two years' experience operating video recording equipment.
- Proficiency with computers, telephones, copiers, scanners, fax machines and other office equipment.
- Proficiency with video recording equipment.
- Ability to meet deadlines, prioritize assignments and handle multiple tasks simultaneously.
- Flexibility to work any shift.
 - Cover breaking, general, sport, feature, investigative, and political news stories.
 - Produce news stories that are unique and captivating.
 - Attend editorial meetings, participate in discussions, and suggest story ideas.

Description:

Job Notification details between 8/1/2022 to 7/31/2023

WQRF-TV (FOX) and WTVO-TV (ABC) in Rockford, IL are looking for an entry-level Photographer to join our news team.

Essential Duties & Responsibilities:

- Shoots video for news reports.
- Confers with other personnel to discuss assignments, logistics and shot requirements.
- Sets up, composes and executes video shots.
 - Maintains video equipment.
 - Edits video clips for television broadcasts and eMedia content.
- Operates live microwave and satellite trucks in remote situations & TVU.
- Performs other duties as assigned.

Physical Demands & Work Environment:

The News Photographer must be able to stand, sit, conduct telephone conversations, use electronic mail, write letters and memos, conduct face-to-face discussions with individuals or groups, make decisions without supervision, make decisions that impact the results of co-workers, work in close proximity to others, work outdoors in all weather conditions, and work indoors in environmentally controlled conditions. In addition, the News Photographer must be able to lift, set up and operate equipment weighing up to 50 pounds, and be able to handle, control or feel objects, tools or controls. Repetitive movements are required. Work may be conducted in extremely bright or inadequate lighting conditions.

Additional Information:

Job Notification details between 8/1/2022 to 7/31/2023

Contact:

Apply online at: <https://nexstar.wd5.myworkdayjobs.com/nexstar>

Job posted by an EQUAL EMPLOYMENT OPPORTUNITY EMPLOYER

*****IMPORTANT*****

This fax or email has been sent using the services provided by Broadcast1Source. If you want to change your contact details, please email Bonnie Cook at bcook@fox39.com

Notification Date	Agency Name	Prong2	Name	Notification By Fax	Notification By Email
7/7/2023	Northern Illinois University	No	Laura Vasquez	1--	lvazquez@niu.edu
7/7/2023	Northern Illinois University	No	Mehdi Semati	1--	msemati@niu.edu
7/7/2023	Illinois Media School-Chicago	No	Lisa Fenton	1--	LFenton@beonair.com
7/7/2023	Beonair Network of Media School	No	Lynda Leciejewski	1--	lleciejewski@beonair.com
7/7/2023	TV Jobs.com	No	Mark Holloway	1--	By User/Other System
7/7/2023	mystateline.com	No	Bonnie Cook	1--	By User/Other System
7/7/2023	Indeed.com/www.indeed.com	No	John Drosos	1--	By User/Other System
7/7/2023	Illinois Broadcasting Association	No	Debra Gray	1--	iba@ilba.org
7/7/2023	UW-Madison	No	Pam Garcia-Rivera	1--	pgarciariver@wisc.edu
7/7/2023	Nexstar Media Group, Inc.	No	Terri Bush	1--	By User/Other System
7/7/2023	www.mediagignow.com	No	MediaGigNow.com	1--	customerservice@mediagignow.com

WQRF

Fax and E-mail verification summary report for News Photographer

Position: News Photographer

Hire Date: July 17, 2023

This report, generated by Broadcast1Source, verifies that WQRF used Broadcast1Source to provide the following notice to the identified recruiting sources at the dates and times listed below.

To

All recruiting agencies listed in the report below

Subject: Job Notification from Broadcast1Source

From: contact@broadcast1source.com

Details:

WQRF

Fax and E-mail verification summary report for News Photographer

WQRF-TV (FOX) and WTOV-TV (ABC) in Rockford, IL are looking for an entry-level Photographer to join our news team.

Essential Duties & Responsibilities:

- Shoots video for news reports.
- Confers with other personnel to discuss assignments, logistics and shot requirements.
- Sets up, composes and executes video shots.
 - Maintains video equipment.
 - Edits video clips for television broadcasts and eMedia content.
- Operates live microwave and satellite trucks in remote situations & TVU.
- Performs other duties as assigned.

Physical Demands & Work Environment:

The News Photographer must be able to stand, sit, conduct telephone conversations, use electronic mail, write letters and memos, conduct face-to-face discussions with individuals or groups, make decisions without supervision, make decisions that impact the results of co-workers, work in close proximity to others, work outdoors in all weather conditions, and work indoors in environmentally controlled conditions. In addition, the News Photographer must be able to lift, set up and operate equipment weighing up to 50 pounds, and be able to handle, control or feel objects, tools or controls. Repetitive movements are required. Work may be conducted in extremely bright or inadequate lighting conditions.

Requirements:

WQRF

Fax and E-mail verification summary report for News Photographer

- High school diploma.
- Fluency in English.
- Excellent communication skills, both oral and written.
- Minimum two years' experience operating video recording equipment.
- Proficiency with computers, telephones, copiers, scanners, fax machines and other office equipment.
- Proficiency with video recording equipment.
- Ability to meet deadlines, prioritize assignments and handle multiple tasks simultaneously.
- Flexibility to work any shift.
 - Cover breaking, general, sport, feature, investigative, and political news stories.
 - Produce news stories that are unique and captivating.
 - Attend editorial meetings, participate in discussions, and suggest story ideas.

Experience:

Physical Demands & Work Environment:

The News Photographer must be able to stand, sit, conduct telephone conversations, use electronic mail, write letters and memos, conduct face-to-face discussions with individuals or groups, make decisions without supervision, make decisions that impact the results of co-workers, work in close proximity to others, work outdoors in all weather conditions, and work indoors in environmentally controlled conditions. In addition, the News Photographer must be able to lift, set up and operate equipment weighing up to 50 pounds.

Additional Information:

Contact:

Apply online at: <https://nexstar.wd5.myworkdayjobs.com/nexstar>

Job posted by an EQUAL EMPLOYMENT OPPORTUNITY EMPLOYER

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WQRF**Fax and E-mail verification summary report for News Photographer**

RS Number	Recruiting Source	Date and Time
1	Beonair Network of Media School E-mail: lleciejewski@beonair.com	Sent: 7/7/2023 3:48:54 PM
2	Illinois Broadcasting Association E-mail: iba@ilba.org	Sent: 7/7/2023 3:48:53 PM
3	Illinois Media School-Chicago E-mail: LFenton@beonair.com	Sent: 7/7/2023 3:48:54 PM
0	Northern Illinois University E-mail: lvazquez@niu.edu	Sent: 7/7/2023 3:48:55 PM
8	Northern Illinois University E-mail: msemati@niu.edu	Sent: 7/7/2023 3:48:54 PM
10	UW-Madison E-mail: pgarcia@wisc.edu	Sent: 7/7/2023 3:48:52 PM
11	www.mediagignow.com E-mail: customerservice@mediagignow.com	Sent: 7/7/2023 3:48:52 PM

Interview Recruitment Source Report

Date: 4/23/2024

From: Rockford,IL

Page: 27/28

Job ID: 114127

Job Title: News Photographer

Job Opening Period: 7/7/2023 - 7/16/2023

Interviewee	Interview Date	Hire Status	Hire Date	Recruitment Source Referred By
Candidate	7/10/2023	Yes	7/17/2023	Indeed.com/www.indeed.com 177 Broad St 6th Floor Stanford, Connecticut 6901 Phone: 800-406-8190 Fax: 1---John Drosos
Candidate	7/6/2023	No		Nexstar Media Group, Inc. 545 E. John Carpenter Freeway Suite 700 Irving, Texas 75062 Phone: 972-764-6715 Fax: 1---Terri Bush

Interview Recruitment Source Report from 8/1/2022 - 7/31/2023

Please note that the recruitment source used for hiring is bolded in the text below

Job ID: 114127

Job Title: News Photographer

Job Opening Period: 7/7/2023 - 7/16/2023

Interviewee	Interview Date	Hire Status	Hire Date	Recruitment Source Referred By
Candidate	7/6/2023	No		Nexstar Media Group, Inc. 545 E. John Carpenter Freeway Suite 700 Irving, Texas 75062 Phone: 972-764-6715 Fax: 1---Terri Bush

Exhibit 3.2

August 1, 2022 - July 31, 2023 EEO Initiatives



Outreach Initiatives Details

From: Rockford,IL

Date:4/23/2024

Page:1/2

Outreach Initiatives Details between 8/1/2022 to 7/31/2023

Sl.No.	Date	Activity Type	No. Of Stations Participants	Participant Name	Hiring Authority?	Points
1	09/07/2022	Participation in Job Fairs	1	Mike Real	Yes	.25
Description: The Station participated at the Rock Valley College/Rockford University Career/Internship Fair. Station personnel were able to meet with students and discuss vacancies at the Stations and in the broadcasting industry						
Scope of Participation: Mike attended the RKFD University/RVC Inter/Job fair from 1:00pm - 4:00pm .						
2	09/19/2022	Establishment of an intern program designed to assist members of the community	1	Shawn Anderson	Yes	1.00
Description: The Station has an established internship program that allows students to gain practical experience in all areas of our operations, including news, production, sports and weather. The Station hosted one (1) intern from Rock Valley College during the 2022 Fall Semester.						
Scope of Participation: Internship for our production department from September 19, 2022 until December 31, 2022						
3	03/09/2023	Participation in Job Fairs	1	Mike Real	Yes	.25
Description: The Station participated at The Workforce Connection job fair. Station personnel were able to meet with students and discuss vacancies at the Stations and in the broadcasting industry.						
Scope of Participation: Mike attended the Workforce Job fair for those who were affected by the closing of the Chrysler Plant.						
4	03/22/2023	Participation in Job Fairs	1	Mike Real	Yes	.25

Outreach Initiatives Details

From: Rockford,IL

Date:4/23/2024

Page2/2

Outreach Initiatives Details between 8/1/2022 to 7/31/2023

Sl.No.	Date	Activity Type	No. Of Stations Participants	Participant Name	Hiring Authority?	Points
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Description:

The Station participated at the Rock Valley College/Rockford University Career/Internship Fair. Station personnel were able to meet with students and discuss vacancies at the Stations and in the broadcasting industry

Scope of Participation:

Mike attended the RVC/RKFD University career fair from 1pm until 4pm

Total Points: 1.75

Bonnie Cook

From: Mike Real
Sent: Thursday, September 8, 2022 2:46 PM
To: Bonnie Cook
Subject: job fair
Attachments: 20220907_125906.jpg

Categories: PRINTED

Bonnie,
I attended the Rock Valley College and Rockford University Job/Intern fair on September 7th.
I talked to college students interested in our open positions and gathered resumes.
Picture attached.

Mike Real
Chief Engineer WQRF TV / BOUNCE TV / MYSTERY TV
Providing Services to WTVO TV / My Network TV / LAFF TV / GRIT TV

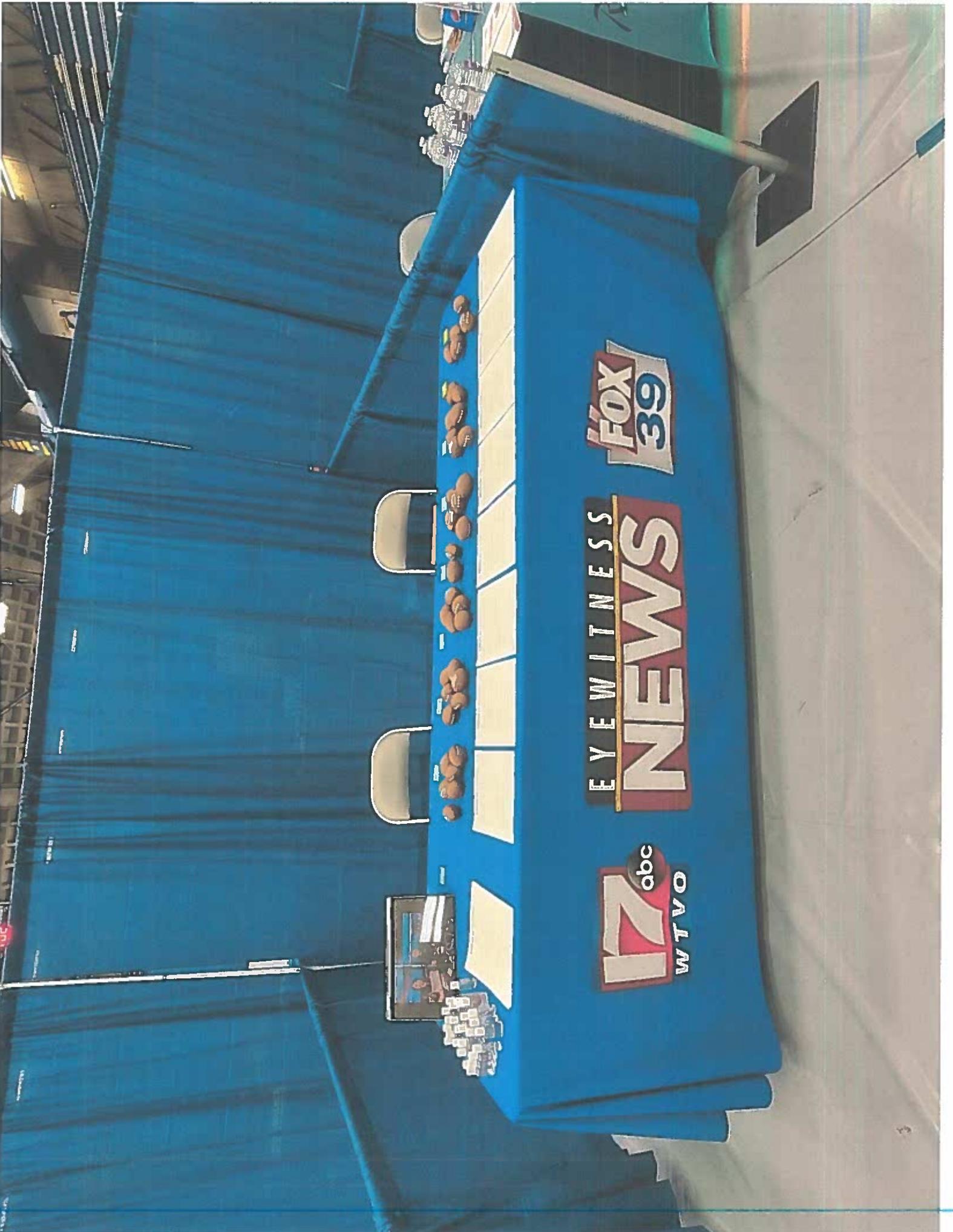


1917 N. Meridian Rd
Rockford, IL 61101
Mreal@wtvo.com
Main (815) 963-5413
Cell (815) 742-3896
Fax (815) 963-6113

www.mystateline.com

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This e-mail and any files transmitted with it are the property of Nexstar Media Inc., are confidential, and are intended solely for the use of the individual or entity to whom this email is addressed and/or as indicated in the applicable file. If you are not one of the named recipient(s) or otherwise have reason to believe that you have received this message in error, please notify the sender and delete this message immediately from your computer. Any other use, retention, dissemination, forwarding, printing, or copying of this e-mail is strictly prohibited.



Thank you for registering WQRF/WTVO Nexstar Broadcasting for the RVC & RU Career & Internship Fair Fall 2022

To be held on Wednesday, September 7, 2022 from 1-4PM on the RVC Main Campus, Physical Education Center (PEC).

Please keep in mind the following:

- * Fair attendees will be current and former students as well as members of the community.
- * Fair attendees may not be wearing professional attire while meeting with WQRF/WTVO Nexstar Broadcasting representatives during the event. All advertisements will encourage fair attendees to wear interview professional attire, and have a resume ready to give to interested employers.
- * An instructions email will be sent to you, Mike Real, one week before the event.

If you have any questions, please do not hesitate to contact RVC at 815-921-4146 or RVC-CareerServices@RockValleyCollege.edu

Thank you again for registering WQRF/WTVO Nexstar Broadcasting for the RVC & RU Career & Internship Fair Fall 2022.

We look forward to partnering with you at this event and others during the 2023 Spring semester.

Rock Valley College

Career Services

Rockford University

Career Development



Unpaid Internship Agreement

This is an agreement among _____ ("Intern"), and Nexstar Media Inc. ("Company"). The purpose of this educational internship is for Intern to learn about Company's business and to gain valuable insight and experience.

The term of this internship begins on September 19, 2022 and ends December 31, 2022.

Conditions of the Agreement:

- The Internship is related to an educational purpose and there is no guarantee or expectation that the activity will result in employment with the Company
- The education received by the Intern from the Internship is for the express benefit of the Intern
- The Intern does not replace or displace any employee of the Company
- The Intern will receive direct and close supervision by an appropriate supervisor
- The Company does not derive an immediate advantage from the activities performed by the Intern
- Intern is not entitled to wages or any compensation or benefits for the time spent in the Internship
- Company is not liable for injury sustained or health conditions that may arise for the unpaid Intern during the internship

The Intern specifically agrees to and acknowledges the following:

- 1.) Under the terms of this agreement "Company" agrees to provide practical experience and training in the field of [insert field] for the Student as an unpaid intern for the term mentioned above. No representations or promises of employment are made in this agreement. Furthermore, no representations or promises of further practical training beyond this express term have been made by "Company" to the Student.
- 2.) The Student shall (a) abide by all safety rules and procedures of "Company" as explained and provided to Student; (b) comport all conduct to standards as required by "Company"; (c) exert best efforts in receiving training and cooperate with and follow the instructions of employees of "Company"; (d) maintain strictly the confidences of "Company", the customers of "Company", all information or data received regarding "Company" and any of its trade secrets or any other confidential business information received by the Student.
- 3.) "Company" agrees to provide to the Student practical training in the field of [insert concentration] during the term described above. "Company" does not promise the Student any area of training and the type of training provided shall be at its sole discretion.
- 4.) School agrees that (a) Student is required to complete an internship or is otherwise receiving school credit for participation in the internship program as provided by "Company"; (b) it shall coordinate the placement of interns with "Company"; and (c) it shall provide personnel for the resolution of any problems in the implementation of the Internship program or in the relationship between "Company" and the Student.
- 5.) It is expressly understood and agreed between the parties that the Student is not an employee, agent or servant of "Company" for any specific duration or for any purpose and that the Student has no expectation of future employment or further practical training with "Company".
- 6.) The parties acknowledge and agree that the Internship program is voluntarily conducted by "Company", and the position of the Student is that of a volunteer. Due to the limited and special nature of the internship program the parties acknowledge and agree that: (a) the Student is responsible for all of his/her personal expenses; (b) the Student is not entitled to and shall not receive any salary, wage, pay or any type of remuneration whether monetary or in kind; (c) the



Unpaid Internship Agreement

Student shall not be eligible for any employment benefits otherwise available to persons who are employees at the "Company" such as, but not limited to workers' compensation, health and life insurance; unemployment compensation benefits or any other employee related benefits, and (d) Station does not guarantee the product, outcome, benefit or practical training experience of the Student's internship.

7.) In consideration of the practical training opportunity made available to the Student, the Student expressly waives any and all claims the Student may have or which may otherwise arise against "Company", Nexstar Media Inc., its officers, agents or employees in connection with the internship program and his or her participation therein.

8.) Notwithstanding paragraph 1, it is agreed and acknowledged between the parties that the Student is not providing any consideration to "Company" in terms of work performed or any additional consideration in exchange for the training and experience received from "Company", which is provided voluntarily as a community service.

9.) "Company" or the Student may terminate this agreement at-will at any time upon notice.

I understand that this unpaid, learning experience is not employment and that Intern is not entitled to wages or a promise of employment at the completion of the unpaid structured learning experience.

Nexstar Media Inc.

Date: September 12, 2022
Manager Title: Creative Services Director
Manager Name: Shawn Anderson
Signature: 

Intern

Date: 09/19/2022
Name: _____
Signature: _____

College/University

Date: 9/19/2022
Title: Academic Chair. Dept. of Mass Communication
Name: _____
Signature: _____

Rock Valley College Department of Mass Communication Internship Form

Any Mass Communication Student seeking an Internship must comply with the content of this document and must share the document with the internship provider.

An internship is a training opportunity that exists outside of the confines of the college. While not required, the department encourages students to seek an internship that reflects their desired area of occupational interest. Internships must be with a genuine business that is licensed in the state in which they are located.

For each credit hour of Internship credit earned at Rock Valley College the student must perform 75 clock hours of Internship related activities. In the last week of the semester of the Internship the student must submit a 2 page paper detailing their internship experience to the Academic Chair of the Department. The internship provider must submit a letter or email evaluating the performance of the intern. If the letters/emails are not received by the start of Final Exam week the student will receive a grade of "F".

If the internship is unpaid it is the providers responsibility to comply with the U.S. Department of Labor's standards for Vocational Training listed below:

"The U.S. Department of Labor's Wage and Hour Division (WHD) has developed the six factors below to evaluate whether a worker is a trainee or an employee for purposes of the FLSA:

1. The training, even though it includes actual operation of the facilities of the employer, is similar to what would be given in a vocational school or academic educational instruction;
2. The training is for the benefit of the trainees;
3. The trainees do not displace regular employees, but work under their close observation;
4. The employer that provides the training derives no immediate advantage from the activities of the trainees, and on occasion the employer's operations may actually be impeded;
5. The trainees are not necessarily entitled to a job at the conclusion of the training period; and
6. The employer and the trainees understand that the trainees are not entitled to wages for the time spent in training."

Source: U.S. Department of Labor Training and Employment Guidance Letter NO. 12-09. January 29, 2010.

Your signature indicates that you have read and understand this document and agree to comply.

_____ 09/19/22 _____ 9/18/22
Student Signature Date Provider Signature Date



09/23/2022

Dear

It is my pleasure to confirm to you an offer of employment as Production/Promotions Internship. In this position you will report to Shawn Anderson. Your anticipated date of hire will be on or about 09/19/2022.

Terms and Conditions:

- The internship is related to an educational purpose and there is no guarantee or expectation that the activity will result in employment with the Company.
- The education received by the Intern from the internship is for the express benefit of the Intern.
- The Intern does not replace or displace any employee of the Company.
- The Intern will receive direct and close supervision by an appropriate supervisor.
- The Company does not derive an immediate advantage from the activities performed by the Intern.
- Intern is not entitled to wages or any compensation or benefits for the time spent in the internship.
- Company is not liable for injury sustained or health conditions that may arise for the unpaid intern during the internship.

If you understand and accept this offer, please click the accept button no later than 09/26/2022 after which time the offer is invalid.

On behalf of your new colleagues, we look forward to welcoming you as a member of our team.

Cordially,

Shawn Anderson
sanderson@nexstar.tv



[C]

(Contract Ended)

Unpaid Intern

Actions



Email



Summary



Job



Compensation



Absence



Contact



Personal



Performance



Career



Feedback

Job Details

Contingent Worker ID 1029617

Supervisory Organization

Nexstar () >> WQRF Promotion (Shawn Anderson)

Position

P-45490 Unpaid Intern

Business Title

Unpaid Intern

Job Profile

Unpaid Intern

Job Family

(empty)

Contingent Worker Type

Intern

Time Type

Part time

FTE

30.00%

Location

Nexstar - WQRF

Contract Start Date

09/19/2022

Original Contract Start Date

09/19/2022

Continuous Service Date

(empty)

Contract End Date

05/09/2023

Length of Service

0 year(s), 7 month(s), 20 day(s)

Time in Position

0 year(s), 7 month(s), 20 day(s)

Bonnie Cook

From: Mike Real
Sent: Thursday, March 9, 2023 4:41 PM
To: Bonnie Cook
Subject: job fair 3/9/23
Attachments: 20230309_085723.jpg

Categories: PRINTED

Bonnie,

Today I attended a job fair put on by The Workforce Connection along with 31 other employers. This was created due to the shutdown of the Chrysler plant in Belvidere.

The job fair was from 9am until 12pm at the UAW hall in Belvidere IL.

Picture attached.

Mike Real

Chief Engineer WQRF TV / BOUNCE TV / MYSTERY TV / REWIND TV
Providing Services to WTVO TV / My Network TV / LAFF TV / GRIT TV



1917 N. Meridian Rd
Rockford, IL 61101
Mreal@wtvo.com
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Cell (815) 742-3896
Fax (815) 963-6113

www.mystate.com

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abc
WTVO
FOX 39

EYEWITNESS NEWS
YOUR HOME TEAM



abc WTVO
EYEWITNESS NEWS
FOX 39

ALL WORLD
A WORLD OF OPPORTUNITIES
IN YOUR NEW CAREER
GROW YOUR CAREER AND YOUR LIFE
AT ALL WORLD TECHNOLOGY

Meiborn
THE BEST BILLED SERVICE
COMMERCIAL SERVICE
CAREER SALES
THE TECHNOLOGY

ALL WORLD
A WORLD OF OPPORTUNITIES
IN YOUR NEW CAREER
GROW YOUR CAREER AND YOUR LIFE
AT ALL WORLD TECHNOLOGY

Bonnie Cook

From: Mike Real
Sent: Thursday, March 23, 2023 11:48 AM
To: Bonnie Cook
Subject: Job fair
Attachments: 20230322_122140.jpg

Categories: PRINTED

Bonnie,
I attended the Rockford University / Rock Valley College job fair on 3/22/23 at Rockford University.
I talked with many students about apprenticeship and employment positions.

Mike Real
Chief Engineer WQRF TV / BOUNCE TV / MYSTERY TV / REWIND TV
Providing Services to WTVO TV / My Network TV / LAFF TV / GRIT TV

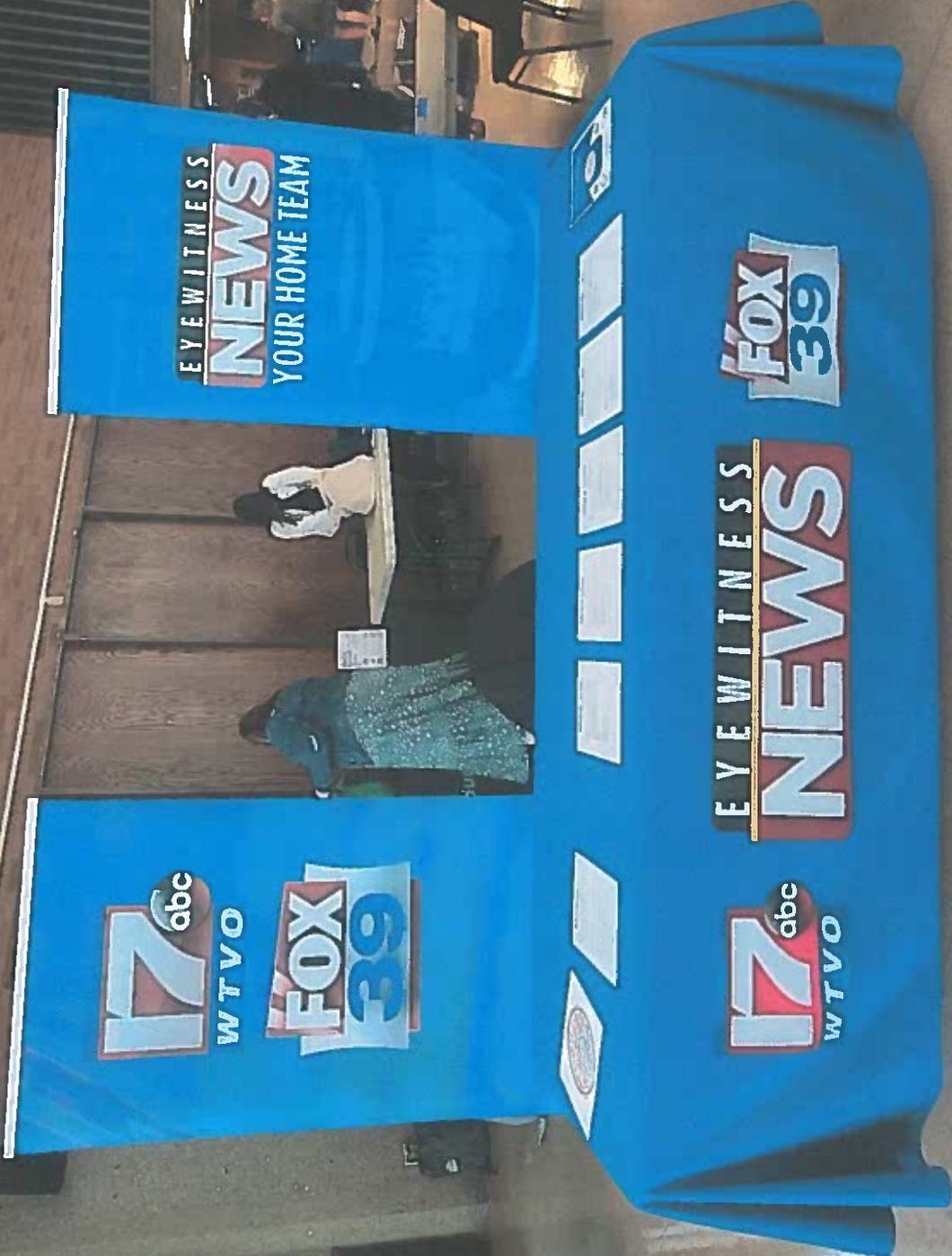


1917 N. Meridian Rd
Rockford, IL 61101
Mreal@wtvo.com
Main (815) 963-5413
Cell (815) 742-3896
Fax (815) 963-6113

www.mystateline.com

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YOUR HOME TEAM

FOX
39

EYEWITNESS
NEWS

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WTVO

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Exhibit 4

STATION EOE and EEO ANNOUNCEMENT
SCRIPT

EOE STATEMENT SCRIPT

“Nexstar Media Inc. stations are committed to a broad applicant outreach in our continuing efforts to represent our diverse community. If your organization is interested in becoming part of our recruitment list, and you distribute job information or can provide referrals as part of your regular activity, we want to hear from you. Send your request to the address listed on your screen. Mail to: WQRF HR, 1917 N. Meridian Road, Rockford, IL 61105 or email to; Jobs@Fox39.com. Open positions can be viewed at our website www.Mystateline.com.”
