

# EEO Public File Report

## GO Productions, LLC.

### A. Employment Unit Covered

KLWT-AM / KCLQ-FM

### B. Reporting Period

October 1, 2015 to October 1, 2016

### C. Full-Time Vacancies Filled During Reporting Period: 2

Job Title	Date Filled	Positions
Office Manager	01/02/2016	1
Program Director	09/07/2016	1

### D. Recruitment/Referral Sources Used to Seek Candidates for Each Vacancy:

E. Total Number of Persons Interviewed For All Full-Time Vacancies Filled During Reporting Period: 0

F. Total Number of Interviewees for All Full-Time Vacancies Filled During Reporting Period Per Recruitment/Referral Sources: 2

Recruitment Source	Number Of Interviewees Referred
KLWT/KCLQ Radio Ads	0
Lake Sun Newspaper	0
Referral/Internal/Promotion	0
Mail Campaign	0
Walk-In	2

During the period, GO Productions, LLC. hired 2 full-time persons for its radio stations.

## MASTER RECRUITMENT SOURCE LIST ("MRSL")

Army Community Service  
486 Replacement Ave. Building 486  
Ft Leonard Wood, Missouri 65473  
Phone : 573-596-0212  
Email : daniel.a.danzo.civ@mail.mil  
Daniel Danzo

Broadcast Center  
2360 Hampton Ave  
St. Louis, Missouri 63139  
Phone : 314-647-8181  
Email : placement@broadcastcenterinfo.com  
Kara Savio

College of the Ozarks  
PO Box 17  
Point Lookout, Missouri 65726  
Phone : 417-334-6411 Fax : 1-417-335-2618  
Ron Martin

Columbia College  
3900 Highway D  
Lake Ozark, Missouri 65049  
Phone : 573-875-4563  
rajamerson@ccis.edu  
Rayhan Jamerson

Drury College  
900 North Benton Avenue  
Springfield, Missouri 65802  
Phone : 417-873-6817  
Email : mba@mbaweb.org Fax : 1-417-873-7808  
Tina Moore

Lebanon Chamber  
186 N. Adams  
Lebanon, Missouri 65536  
Phone : 417-588-3256  
Email : darrell@lebanonmissouri.com  
Darrell Pollock

Lincoln University  
820 Chestnut Street  
Jefferson City, Missouri 65102  
Phone : 573-681-5167  
Fax : 1-573-681-5165  
Ronald Nelson

Missouri Broadcasters  
1025 Northeast Drive  
Jefferson City, Missouri 65109  
Phone : 573-636-6692  
Email : mba@mbaweb.org  
Mark Gordon

Missouri Career Center  
1514 S. Glenstone  
Springfield, Missouri 65804  
Phone : 417-887-4343  
Fax : 1-417-888-4076  
Veronica Lowe

Missouri School of Journalism, Career Services  
76G Gannett Hall  
University of Missouri  
Columbia, Missouri 65211  
Phone : 573-882-0373  
Email : willisb@missouri.edu  
Barbara G. Willis

Missouri Science & Technolgy  
1870 Miner Circle  
Rolla, Missouri 65401  
Phone : 417-341-4951  
Email : kapeller@mst.edu  
Colleen Kapeller

NAACP  
104 Opal Street  
St. Robert, Missouri 65584  
Phone : 573-336-1272  
Email : carl.grandberry@yahoo.com  
Carl Grandberry

On Air Recruitment Ad/KLWT/KCLQ  
P.O. Box 1025  
Camdenton, MO 65020  
Phone: 573-317-8000  
Email: dan@kclq.com  
Dan Caldwell

Ozark Technical College  
22360 Highway MM  
Lebanon, Missouri 65536  
Phone : 417-447-8932  
Email : lebanon@otc.edu  
Kathy Christy

Southwest Missouri State University  
901 South National  
Springfield, Missouri 65804  
Phone : 417-836-5636  
Jack Hunter

Waynesville Career Academy  
400 G.W. Lane  
Waynesville, Missouri 65583  
Phone : 573-842-2500  
Email : jcassity@waynesville.k12.mo.us  
Jim Cassity

## **RECRUITMENT INITIATIVES**

The unit has selected the following outreach initiatives:

- 1. Provide training to management level personnel as to methods of ensuring equal employment opportunity and preventing discrimination.**

Management personnel continues to study EEO LAW and PERSONNEL PRACTICES, Second Edition, By: Arthur Gutman Chapter 3 Discrimination based on national origin. Section III. Dan and Kit Caldwell have studied the materials during this reporting period.

- 2. Participate in local job fairs designed to further the goal of disseminating information about employment opportunities.**

Dan Caldwell attended EEO Training/Meeting sponsored by the Missouri Broadcasters Association in July 2016.

Dan Caldwell attended the Job Fair sponsored by Technology Class at Lebanon High School on March 23, 2016.

Kit Caldwell attended the "Wounded Warrior to Work" Internship Program on June 6, 2016

Jamie Turner attended the "Military Spouse Job Fair" on Fort Leonard Wood on September 1, 2016

Jamie Turner attended Job Fair at Missouri University of Science and Technology held September 27, 2013.

Internship programs have been established in 2016 with Ozarks Technical College, Drury University, and Lebanon High School.