

KAAH-TV Honolulu, Hawaii - EEO PUBLIC FILE REPORT

10/1/2014 through 9/30/2015

A station may accumulate the relevant information for the past year (using its internal job vacancy and hiring information) and place a completed EEO Public File Report in the public inspection file annually on the anniversary of the deadline for filing its license renewal application.

Pursuant to the Equal Employment Opportunity rules and regulations of the FCC, and as explained in this station's Equal Employment Opportunity policy: "This ministry is a Christian church and religious organization. This ministry has religious missions throughout the world, ordains ministers, and performs a host of sacerdotal functions. Consequently, hiring and employment decisions are based on religious beliefs and creeds." Within the context of those Christian beliefs and creeds, ministry policy prohibits unlawful discrimination based on race, gender, national origin or ancestry, or physical disability. The ministry has adopted a Statement of Faith, reflected in its Employee Manual, and all directors, officers and employees must be able to subscribe to it, participate in regular prayer gatherings, Bible readings and teachings, and follow station policy, recognizing the need for unity in the spirit as explained in Ephesians 4:1-6: "I therefore, the prisoner of the Lord, beseech you that ye walk worthy of the vocation wherewith ye are called, With all lowliness and meekness, with longsuffering, forbearing one another in love; Endeavoring to keep the unity of the Spirit in the bond of peace. There is one body, and one Spirit, even as ye are called in one hope of your calling; One Lord, one faith, one baptism, One God and Father of all, who is above all, and through all, and in you all."

A. Full-Time Vacancies Filled During Past Year

1. Job Title: Secretary Date Filled: July 28, 2015

B. Recruitment/Referral Sources Used to Seek Candidates for Each Vacancy

1. Job Title: Secretary Date Filled: July 28, 2015

Source	Contact Person	Address	Telephone No.	Referred Person Hired?
KAAH-TV Bulletin Board	Station Manager	1152 Smith St. Honolulu, HI 96817	808-521-5826	Yes
TBN Website	Station Manager	www.tbn.org	714 832-2950	No
Aloha Pregnancy Care & Counseling Center		45-1151G Kamehameha Hwy. Kaneohe, HI 96744		No
Calvary Assembly of God		961 Io Lane Honolulu, HI 96817		No
Central Baptist Church		1217 Nehoa St. Honolulu, HI 96822		No
City of Joy		87-2070 Farrington Hwy. Waianae, HI 96792		No
Family Ministries Center		1585 Kapiolani Blvd, Suite 940 Honolulu, HI 96814		No
First Assembly of God Hawaii		3400 Moanalua Rd. Honolulu, HI 96819		No
Grace Bible Church		98-751 Kuahao Place Pearl City, HI 96782		No

Hawaii Christian Coalition		1448 Hooli Circle Pearl City, HI 96782		No
Holy Warriors @ Work		P.O Box 1918 Aiea, HI 96701		No
Honolulu Central Seventh-Day Adventist Church		2313 Nuuanu Ave. Honolulu, HI 96817		No
Hope Chapel Kapolei		P.O. Box 75326 Kapolei, HI 96707		No
Hope Chapel Kaneohe		45-815 Pookela St. Kaneohe, HI 96744		No
Hope Chapel Nanakuli		P.O. Box 2865 Waianae, HI 96792		No
Hope Chapel Olomana		1020 Keolu Dr. Kailua, HI 96734		No
Inspire Church		94-877 Lumiaina St., Bldg 12 Waipahu, HI 96797		No
Kaimuki Christian Church		1117 Koko Head Ave. Honolulu, HI 96816		No
King's Cathedral		777 Mokulele Hwy. Kahului, HI 96732		No
Moanalua Gardens Missionary Church		1401 Mahiole St. Honolulu, HI 96819		No
New Hope Central Oahu		100 Kahelu Ave, Ste. 220 Mililani, HI 96789		No
New Hope Diamond Head		4211 Waiālae Ave. Ste. 1030 Honolulu, HI 96816		No
New Hope Pearl Community		98-295 Ualo St., X-4 Aiea, HI 96701		No
New Hope Kapaa		P.O. Box 279 Kapaa, HI 96746		No
New Life Church		1190 Nuuanu Ave. Honolulu, HI 96817		No
One Love Ministries		P.O. Box 283246 Honolulu, HI 96828		No
Pacific Islands Bible Church		95-075 Waikalani Dr. Mililani, HI 96789		No
Pacific Revival Center		91-029 Malakole St. Kapolei, HI 96707		No
Safe Harbor Ministries		1001 Dillingham Blvd. #311 Honolulu, HI 96817		No

Solid Rock Ministries		73-4855 Kanalani St. Kailua-Kona, HI 96740		No
Surfing the Nations		56 Ohai St. Wahiawa, HI 96786		No
Unified...		1419 10 th Ave. Honolulu, HI 96816		No
Waipio Community Baptist Church		94-1210 Waipio Uka St. Waipahu, HI 96797		No
C. Total Number of Persons Interviewed for all Full-Time Vacancies Filled During the Past Year: 1				
D. Total Number of Interviewees for All Full-Time Vacancies Filled During the Past Year Per Recruitment/Referral Sources				
Source	Contact Person	Address	Telephone No.	Number of Interviewees:
KAAH-TV Bulletin Board	Station Manager	1152 Smith St. Honolulu, HI 96817	808-521-5826	1
TBN Website	Station Manager			0
Aloha Pregnancy Care & Counseling Center		45-1151G Kamehameha Hwy. Kaneohe, HI 96744		0
Calvary Assembly of God		961 Io Lane Honolulu, HI 96817		0
Central Baptist Church		1217 Nehoa St. Honolulu, HI 96822		0
City of Joy		87-2070 Farrington Hwy. Waianae, HI 96792		0
Family Ministries Center		1585 Kapiolani Blvd, Suite 940 Honolulu, HI 96814		0
First Assembly of God Hawaii		3400 Moanalua Rd. Honolulu, HI 96819		0
Grace Bible Church		98-751 Kuahao Place Pearl City, HI 96782		0
Hawaii Christian Coalition		1448 Hooli Circle Pearl City, HI 96782		0
Holy Warriors @ Work		P.O Box 1918 Aiea, HI 96701		0
Honolulu Central Seventh-Day Adventist Church		2313 Nuuanu Ave. Honolulu, HI 96817		0
Hope Chapel Kapolei		P.O. Box 75326 Kapolei, HI 96707		0
Hope Chapel Nanakuli		P.O. Box 2865 Waianae, HI 96792		0

Hope Chapel Olomana		1020 Keolu Dr. Kailua, HI 96734		0
Inspire Church		94-877 Lumiaina St., Bldg 12 Waipahu, HI 96797		0
Kaimuki Christian Church		1117 Koko Head Ave. Honolulu, HI 96816		0
King's Cathedral		777 Mokulele Hwy. Kahului, HI 96732		0
Moanalua Gardens Missionary Church		1401 Mahiole St. Honolulu, HI 96819		0
New Hope Central Oahu		100 Kahelu Ave, Ste. 220 Mililani, HI 96789		0
New Hope Diamond Head		4211 Waialae Ave. Ste. 1030 Honolulu, HI 96816		0
New Hope Pearl Community		98-295 Ualo St., X-4 Aiea, HI 96701		0
New Hope Kapaa		P.O. Box 279 Kapaa, HI 96746		0
New Life Church		1190 Nuuanu Ave. Honolulu, HI 96817		0
One Love Ministries		P.O. Box 283246 Honolulu, HI 96828		0
Pacific Islands Bible Church		95-075 Waikalani Dr. Mililani, HI 96789		0
Pacific Revival Center		91-029 Malakole St. Kapolei, HI 96707		0
Prayer Center of the Pacific		941 Kamehameha Hwy. #202 Pearl City, HI 96782		0
Safe Harbor Ministries		1001 Dillingham Blvd. #311 Honolulu, HI 96817		0
Solid Rock Ministries		73-4855 Kanalani St. Kailua-Kona, HI 96740		0
Surfing the Nations		56 Ohai St. Wahiawa, HI 96786		0
Unified...		1419 10 th Ave. Honolulu, HI 96816		0
Waipio Community Baptist Church		94-1210 Waipio Uka St. Waipahu, HI 96797		0

E. Outreach Activities

02/17/2015 Discussed employment opportunities at a Pastors & Leaders luncheon
03/18/2015 Emailed follow up letter to co-religionists
04/18/2015 Discussed employment opportunities at Inspire Church event.
05/09/2015 Discussed employment opportunities at Aloha Pregnancy Ctr. Banquet
06/15/2015 Emailed Vacancy Announcement letter to co-religionists, posted on
employee bulletin board & TBN website
08/22/2015 Discussed employment opportunities at a Pastors & Leaders luncheon.
09/02/2015 Emailed follow up letter to co-religionists
09/07/2015 Discussed employment opportunities at Worshipfest event