

KOFY-TV
EEO PUBLIC FILE REPORT
August 1, 2018 – July 31, 2019

I. VACANCY LIST

See Section II, the "Master Recruitment Source List" ("MRSL") for recruitment source data

Job Title	Recruitment Sources ("RS") Used to Fill Vacancy	RS Referring Hiree
Account Executive	1-10	1

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II. MASTER RECRUITMENT SOURCE LIST (“MRSL”)

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
1	Indeed.com	N	3
2	Mediarecruiter.com	N	0
3	Mills College 5000 MacArthur Blvd, Oakland, CA 94613 career@mills.edu	Y	0
4	CSU East Bay 25800 Carlos Bee Blvd, Hayward, CA 94542 cdc@csueastbay.edu	N	0
5	Chabot College 25555 Hesperian Blvd, Hayward, CA 94545 ccemploymentcenter@chabotcollege.edu	N	0
6	University of San Francisco 2130 Fulton St, San Francisco, CA 94117 jahing@usfca.eud	N	0
7	Dominican University of California 50 Acacia Ave, San Rafael, CA 94901 careerservices@dominican.edu	N	0
8	City College of San Francisco 50 Frida Kahlo Way, San Francisco, CA 94112 msaballo@ccsf.edu	N	0
9	San Francisco State University 1600 Holloway Ave, San Francisco, CA 94132 beca@sfsu.edu	Y	0
10	Stanford University 450 Serra Mall, Stanford, CA 94305 fturner@stanford.edu	N	0
			3

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III. RECRUITMENT INITIATIVES

	Type of Recruitment Initiative (Menu Selection)	Brief Description of Activity
1	Internship	This is a non-paid internship program open to college students who will earn college credit for their participation in our program. Our internship is offered in the Summer. The program is designed for students interested in gaining exposure and experience to the broadcasting industry. We offer interns the ability to work in all of the station's departments so they can get hands on experience in all facets of running a broadcast television station. For this reporting period, this station sponsored one student.
2	Management Training	On July 31, 2019 Joan Stewart of Wiley Rein LLP provided management with a training webinar on the FCC's Equal Employment Opportunity rules.