

TV Service, Inc. full-time job vacancies filled and recruitment information:**Job Title:** Installer

Post Date	Hire Date	Hire Source
09/01/2021	9/27/2021	Eastern Kentucky Consolidated Employment Program
09/01/2021	03/21/2022	Walk-in Applicant
09/01/2021	07/11/2022	Employee Referral

Job Title: Service Technician

Post Date	Hire Date	Hire Source
09/01/2021	09/20/2021	Eastern Kentucky Consolidated Employment Program
09/01/2021	09/27/2021	Facebook Ad on TV Service inc. Facebook Page
09/01/2021	10/25/2021	Employee Referral
09/01/2021	02/07/2022	Eastern Kentucky Consolidated Employment Program
09/01/2021	05/10/2022	Walk-in Applicant
09/01/2021	06/23/2022	Walk-in Applicant
09/01/2021	08/29/2022	Employee Referral

Recruitment Sources:

- Employee Referral
- TV Service, Inc. Website
- Eastern Kentucky Consolidated Employment Program
- TV Service, Inc. Facebook Page

Total number of persons interviewed: 35

Interviewees Source	# of interviewees referred
Walk-in Applicant	12
TV Service, Inc. Website/Facebook Page	8
Eastern Kentucky Consolidated Employment Program	8
Employee Referral	5
Others?	2

RECRUITMENT/ SOURCE LIST

TV Service, Inc. Business Office
60 Communications Ln.
Hindman, KY 41822
606 785-3450

TV Service, Inc. Website
<http://www.tgtel.com/customers/employment-application>

Eastern Kentucky Consolidated Employment Program
412 Roy Campbell Drive, Suite 100
Hazard, KY 41701
606-438-9929
Trish Adams

Cross Channel Advertising (Radio/TV Spot)
30 second spots running in our market

47 C.F.R. § 76.75(b)(2) Outreach Initiatives:

Establishment of training programs designed to enable unit personnel to acquire skills that could qualify them for higher level positions, 47 C.F.R. § 76.75(b)(2)(viii):

TV Service, Inc. currently offers training programs designed to enable unit personnel to acquire skills that could qualify them for higher level positions. These programs include training related to satisfying regulatory obligations, both FCC and at the state level. With TV Service's small size and low turnover, internal regulatory training is the main method by which TV Service employees acquire the skills needed for promotion in the rare event that a position becomes open.