TV Service, Inc. full-time job vacancies filled and recruitment information:

Job Title: Service Technician

Post Date	Hire Date	Hire Source
10/01/2020	10/19/2020	Walk-in Applicant
10/01/2020	05/24/2021	LKLP On the Job Training Program
10/01/2020	06/28/2021	Eastern Kentucky Consolidated Employment Program
10/01/2020	06/28/2021	Eastern Kentucky Consolidated Employment Program

Recruitment Sources:
- Employee Referral
- TV Service, Inc. Website
- Eastern Kentucky Consolidated Employment Program
- LKLP On the Job Training Program
- TV Service, Inc. Facebook Page

Total number of persons interviewed: 24

Interviewees Source	# of interviewees referred
Walk-in Applicant	3
TV Service, Inc. Website	6
Eastern Kentucky Consolidated Employment Program	8
LKLP On the Job Training Program	6
Others	1

RECRUITMENT/ SOURCE LIST

TV Service, Inc. Business Office
60 Communications Ln.
Hindman, KY 41822
606-785-3450

TV Service, Inc. Website
http://www.tgtel.com/customers/employment-application

Eastern Kentucky Consolidated Employment Program
412 Roy Campbell Drive, Suite 100
Hazard, KY 41701
606-438-9929
Trish Adams

LKLP On the Job Training
125 Main St. East
Hindman, KY 41822
606-785-0261
Marada Martin

Cross Channel Advertising (Radio/TV Spot)
30 second spots running in our market

47 C.F.R. § 76.75(b)(2) Outreach Initiatives:

Establishment of training programs designed to enable unit personnel to acquire skills that could qualify them for higher level positions, 47 C.F.R. § 76.75(b)(2)(viii):

TV Service, Inc. currently offers training programs designed to enable unit personnel to acquire skills that could qualify them for higher level positions. These programs include training related to satisfying regulatory obligations, both FCC and at the state level. With TV Service's small size and low turnover, internal regulatory training is the main method by which TV Service employees acquire the skills needed for promotion in the rare event that a position becomes open.