

HOMESLICE MEDIA GROUP ANNUAL EEO PUBLIC FILE REPORT

The purpose of this Annual EEO Public File Report is to comply with Section 73.2080(c)(6) of the Commission's EEO Rules.

This report has been prepared on behalf of the stations' employment unit (the "Station Employment Unit") which is comprised of the following broadcast stations:

KKLS(AM), Rapid City, SD (FIN 61320)
KBHB(AM), Sturgis, SD (FIN 9673)
KKMK(FM), Rapid City, SD (FIN 61325)
KOUT(FM), Rapid City, SD (FIN 14642)
KRCS(FM), Sturgis, SD (FIN 9668)
KFXS(FM), Rapid City, SD (FIN 66821)

The information contained in this Report covers the Period from December 2, 2021 to December 1, 2022 (the "Applicable Period"). The FCC's EEO Rule requires that this report contain the following information:

1. A list of all full-time vacancies filled and data reflecting the total number of persons interviewed for full-time vacancies during the Applicable Period;
2. The recruitment source that referred the hiree for each full-time vacancy during the Applicable Period and the total number of interviewees referred by each recruitment source utilized in connection with such vacancies;
3. A list and brief description of the initiatives undertaken pursuant to Section 73.2080(c)(2) of the FCC rules.

Sections 1, 2 and 3 which follow provide the required information.

Section 1

Annual EEO Public File Report

Period Covered: December 2, 2021 to December 1, 2022

Stations Comprising Employment Unit: KKLS (AM), KBHB (AM), KKMK (FM), KOUT (FM), KRCS (FM), KFXS (FM)

Section 1: Vacancy Information

Full-time Positions Filled By Job Title	Recruitment Source of Hire	Total Number of Interviews from All Sources for This Position
Web Developer	www.indeed.com	7
Sales Coordinator	walk in	8
Sales Coordinator	www.indeed.com	8
Cast Member/On-Air	www.indeed.com	7
Cast Member/On-Air	www.thehomeslicegroup.com	7



1612 Junction Ave • Suite 4 • Sturgis, SD 57785 • 605.347.5336

333 West Blvd. • Suite 200 • Rapid City, SD 57701 • 605.343.6161

www.TheHomeSliceGroup.com

March 10, 2022

The Academy
Becky Geffre
12901 Hwy 34
Sturgis, SD 57785

Dear Becky,

HomeSlice Media Group currently has a full time opening for a web developer. Will you please share this opening with interested parties?

HomeSlice Media Group is looking for the right people to be a part of our team in the Black Hills. Interested candidates should go to www.thehomeslicegroup.com or come to the office at 333 West Boulevard Suite 200, Rapid City, SD 57701 to apply.

Thank you!

Regards,

MaryAnne Whittle
VP of Operations
HomeSlice Media Group



Website Developer

We're looking for a full-time web developer with the ability to build a website from scratch to launch using common CMS systems including WordPress. Other responsibilities would include maintaining websites and troubleshooting problems.

You need to be excellent at:

- WordPress
- HTML
- CSS

It'd be great if you had experience with:

- Adobe Creative Suite, including PhotoShop for basic website graphic editing
- PHP
- JavaScript
- jQuery
- MySQL
- WHM
- cPanel

If you can do the web development work and you're also skilled at Graphic Design, Video Shooting, and Video Editing - you will go to the top of the list. Also looking for self-starters, problem-solvers and positive attitudes.

The HomeSlice group is a fun work environment with a large variety of projects. We have the brain of an advertising agency, the strength of a media group, and our heart is always set in our community. We are a locally owned company located in the beautiful Black Hills. Our main office is in Rapid City. Learn more about the Black Hills at: <http://www.blackhillsbadlands.com>. Medical and dental benefits available. 401k match and generous vacation package.

The HomeSlice Group is an equal opportunity employer.

(/black-hills-sd/jobs-at-homeslice-

media/494876/)

-  Full Time
-  Immediately
-  40000+ Year
-  333 West Boulevard, Suite 200, Rapid City, SD 57701
-  3 minutes ago

[Apply Now! \(/black-hills-sd/job-apply/123156077/\)](/black-hills-sd/job-apply/123156077/)

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Fast paced and Fun!

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March 10, 2022

BH State University
Unit #9502
1200 University Street
Spearfish, SD 57799

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March 10, 2022

Career Learning Center
Job Postings
730 E. Watertown Street
Rapid City, SD 57701

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March 10, 2022

SD Broadcaster's Association
Marla Willard
PO Box 1037
Pierre, SD 57501

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SD Department of Labor
Job Postings
2330 N Maple Ave #1
Rapid City, SD 57701

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SD State University
Job Postings
PO Box 511
Brookings, SD 57007

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University of South Dakota Vermillion
Job Postings
Career Development Center
414 Clark
Vermillion, SD 57069

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Regards,

A handwritten signature in cursive script that reads "MaryAnne Whittle".

MaryAnne Whittle
VP of Operations
HomeSlice Media Group



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Web Developer

The Home Slice Group

Rapid City, SD 57701

\$35,000 - \$60,000 a year - Full-time

[Apply now](#)

Resume insights

Here's how your resume aligns with the job description

Experience & Skills

✓ Adobe Creative Suite

✓ Adobe Photoshop

? HTML5

[+ show more](#)

Education & Certificates

✓ High school diploma or GED

Ensure your resume details are correct before applying

[Update Resume](#)

Job details

Salary

\$35,000 - \$60,000 a year

Job Type

Full-time

Qualifications

- US work authorization (Required)
- High school or equivalent (Preferred)
- Web development: 1 year (Preferred)
- Adobe Creative Suite: 1 year (Preferred)
- Adobe Photoshop: 1 year (Preferred)

Benefits

Pulled from the full job description

Health insurance

Dental insurance

401(k)

Paid time off

Vision insurance

401(k) matching

Flexible schedule

Life insurance

Full Job Description

Website Developer

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- PHP
- JavaScript
- jQuery
- MySQL
- WHM
- cPanel

Great candidates are self starters, problem-solvers, and have a positive attitude.

Job Type: Full-time

Pay: \$35,000.00 - \$60,000.00 per year

Benefits:

- 401(k)
- 401(k) matching
- Dental insurance
- Flexible schedule
- Health insurance
- Life insurance
- Paid time off
- Vision insurance

Schedule:



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www.TheHomeSliceGroup.com

July 11, 2022

The Academy
Becky Geffre
12901 Hwy 34
Sturgis, SD 57785

Dear Becky,

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Thank you!

Regards,

MaryAnne Whittle
VP of Operations
HomeSlice Media Group



Sales Account Executive
HomeSlice Media Group
Rapid City, SD

Identifies and develops new business opportunities; keeps and grows existing client relationships; offers solutions that help clients achieve their business goals; closes business; meets set sales target, effectively uses sales software. Brings creative ideas to a marketing strategy and can competently speak about a wide range of advertising mediums.

Responsibilities

- Identifies and solicits new business; builds and maintains a full pipeline of sales prospects inside of sales software.
- Services and grows relationships in existing base of clients.
- Identifies client/agency needs and develops persuasive proposals to meet needs and opportunities.
- Delivers effective sales presentations.
- Steers clients based on geography, demo, platform and station information.
- Maintain client communication and ensure client satisfaction.
- Monitors competition to continually find new account leads.
- Negotiates rates based on budgets.
- Works collaboratively with internal partners to drive revenue.
- Ensures prompt payments.
- Follows all station procedures for preparing orders, resolving billing issues, submitting regular reports regarding sales, pipeline lists, forecasts and competitive analysis.
- Creates effective marketing campaigns in cooperation with iHeartMedia resources.
- Generates revenue and meets/exceeds established sales targets.
- Candidate must drive their own vehicle with a valid driver's license and state-mandated auto insurance

Qualifications

- Proficient in Microsoft Office suite and social networking platforms
 - Adept at prospecting and using effective consultative selling principles and practices
 - Strong client service relationship-building skills
 - Ability to plan and organize, set priorities and multitask in a fast-paced environment
 - Negotiation and closing proficiency
 - Persuasive communication skills: verbal, written and presentation
 - Independent; self-motivated; competitive; assertive
 - Strong problem-solving and analytical skills
 - Understanding of market dynamics including demographics
 - Stress tolerance especially with tight deadlines and financial pressures
 - Flexibility and creativity
 - Strong interpersonal skills
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- High school diploma required

To Apply go online to www.thehomeslice.com or apply in person at 333 West Boulevard, Suite 200, Rapid City, SD 57701.

HomeSlice Media Group is an equal opportunity employer and will not tolerate discrimination in employment on the basis of race, color, age, sex, sexual orientation, gender identity or expression, religion, disability, ethnicity, national origin, marital status, protected veteran status, genetic information, or any other legally protected classification or status.

Sales Coordinator Position

HomeSlice Media Group

Rapid City, SD

Are you organized and entrepreneurial but aren't quite interested in a commission-based position?

The HomeSlice Group is looking for Sales Coordinators. What does that mean? We're looking for the right fit who can help several divisions of the company work cohesively together for our clients. This position is great for a somebody who can see both the creative side of the job as well as the ROI and revenue. The perfect candidate will never be bored and is excited by our pace - working with our advertising agency, digital agency, content creation cast and broadcast company. One day the right candidate will be helping identify revenue strategies and targets, and the next day the same candidate will be working on great creative, using data driven decisions to increase success, and really find where your passions and skills are a good fit inside our unique organization.

The position offers a competitive salary, as well as a comprehensive benefit package including group health and dental insurance, paid time off and 401(k) with a match. HomeSlice Media Group is an equal opportunity employer. Additional information and an online application is available at www.thehomeslicegroup.com.

[\(/black-hills-sd/jobs-at-homeslice-](/black-hills-sd/jobs-at-homeslice-media/494876/)[media/494876/\)](/black-hills-sd/jobs-at-homeslice-media/494876/)

 Full Time
 Immediately
 333 West Boulevard, Suite 200, Rapid City, SD 57701
 2 minutes ago

[Apply Now! \(/black-hills-sd/job-apply/123176694/\)](/black-hills-sd/job-apply/123176694/)[Share with friends:](#)

Be part of a growing team!

Sales Coordinator

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Visit <http://www.thehomeslicegroup.com>  (<http://www.thehomeslicegroup.com>) to learn more about HomeSlice Media.

See all current jobs at HomeSlice Media (</black-hills-sd/jobs-at-homeslice-media/494876/>)

Find similar jobs in:

(/black-hills-sd/jobs-at-homeslice-

-  Full Time
-  Immediately
-  333 West Boulevard, Suite 200, Rapid City, SD 57701
-  5 minutes ago

media/494876/)

Apply Now! (/black-hills-sd/job-apply/123176693/)

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Earn More Money!

Account Executive/Sales

HomeSlice Media Group is adding to its growing team. We are looking for our next rock star Account Executive/Media Specialist who can help clients with their digital and radio advertising. You will be selling innovative products while launching creative campaigns. We are looking for sales people who can develop and maintain relationships with clients/business owners and to help them with their advertising by presenting information on various programs we offer. Agricultural knowledge preferred but not necessary.

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Job Type: Full-time

Apply Now! (/black-hills-sd/job-apply/123176693/)

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See all current jobs at HomeSlice Media (/black-hills-sd/jobs-at-homeslice-media/494876/)

- Find similar jobs in:
- Sales (/black-hills-sd/sales-jobs/)
 - Marketing/Public Relations (/black-hills-sd/marketing-public-relations-jobs/)



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HomeSlice Media Group
Rapid City, SD

Identifies and develops new business opportunities; keeps and grows existing client relationships; offers solutions that help clients achieve their business goals; closes business; meets set sales target, effectively uses sales software. Brings creative ideas to a marketing strategy and can competently speak about a wide range of advertising mediums.

Responsibilities

- Identifies and solicits new business; builds and maintains a full pipeline of sales prospects inside of sales software.
- Services and grows relationships in existing base of clients.
- Identifies client/agency needs and develops persuasive proposals to meet needs and opportunities.
- Delivers effective sales presentations.
- Steers clients based on geography, demo, platform and station information.
- Maintain client communication and ensure client satisfaction.
- Monitors competition to continually find new account leads.
- Negotiates rates based on budgets.
- Works collaboratively with internal partners to drive revenue.
- Ensures prompt payments.
- Follows all station procedures for preparing orders, resolving billing issues, submitting regular reports regarding sales, pipeline lists, forecasts and competitive analysis.
- Creates effective marketing campaigns in cooperation with iHeartMedia resources.
- Generates revenue and meets/exceeds established sales targets.
- Candidate must drive their own vehicle with a valid driver's license and state-mandated auto insurance

Qualifications

- Proficient in Microsoft Office suite and social networking platforms
 - Adept at prospecting and using effective consultative selling principles and practices
 - Strong client service relationship-building skills
 - Ability to plan and organize, set priorities and multitask in a fast-paced environment
 - Negotiation and closing proficiency
 - Persuasive communication skills: verbal, written and presentation
 - Independent; self-motivated; competitive; assertive
 - Strong problem-solving and analytical skills
 - Understanding of market dynamics including demographics
 - Stress tolerance especially with tight deadlines and financial pressures
 - Flexibility and creativity
 - Strong interpersonal skills
-
- High school diploma required

To Apply go online to www.thehomeslicegroup.com or apply in person at 333 West Boulevard, Suite 200, Rapid City, SD 57701.

HomeSlice Media Group is an equal opportunity employer and will not tolerate discrimination in employment on the basis of race, color, age, sex, sexual orientation, gender identity or expression, religion, disability, ethnicity, national origin, marital status, protected veteran status, genetic information, or any other legally protected classification or status.

Sales Coordinator Position

HomeSlice Media Group

Rapid City, SD

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1612 Junction Ave • Suite 4 • Sturgis, SD 57785 • 605.347.5336

333 West Blvd. • Suite 200 • Rapid City, SD 57701 • 605.343.6161

www.TheHomeSliceGroup.com

July 11, 2022

SD Broadcaster's Association
Marla Willard
PO Box 1037
Pierre, SD 57501

Dear Marla,

HomeSlice Media Group currently has a full time opening for an Account Executive and/or a Sales Coordinator position. Will you please share this opening with interested parties?

HomeSlice Media Group is looking for the right people to be a part of our team in the Black Hills. Interested candidates should go to www.thehomeslicegroup.com or come to the office at 333 West Boulevard, Suite 200, Rapid City, SD 57701 to apply.

Thank you!

Regards,

MaryAnne Whittle
VP of Operations
HomeSlice Media Group



Sales Account Executive
HomeSlice Media Group
Rapid City, SD

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333 West Blvd. • Suite 200 • Rapid City, SD 57701 • 605.343.6161

www.TheHomeSliceGroup.com

July 11, 2022

SD Department of Labor
Job Postings
2330 N Maple Ave #1
Rapid City, SD 57701

To Whom it May Concern,

HomeSlice Media Group currently has a full time opening an Account Executive and/or a Sales Coordinator position. Will you please share this opening with interested parties?

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Thank you!

Regards,

MaryAnne Whittle
VP of Operations
HomeSlice Media Group



Sales Account Executive
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Rapid City, SD

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333 West Blvd. • Suite 200 • Rapid City, SD 57701 • 605.343.6161

www.TheHomeSliceGroup.com

July 11, 2022

SD State University
Job Postings
PO Box 511
Brookings, SD 57007

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MaryAnne Whittle
VP of Operations
HomeSlice Media Group



Sales Account Executive
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333 West Blvd. • Suite 200 • Rapid City, SD 57701 • 605.343.6161

www.TheHomeSliceGroup.com

July 11, 2022

University of South Dakota Vermillion
Job Postings
Career Development Center
414 Clark
Vermillion, SD 57069

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Sales Coordinator Position

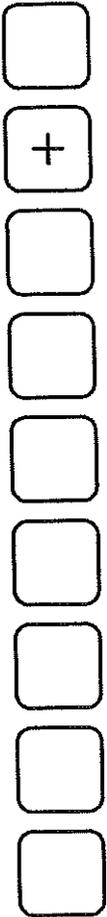
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35 Rejected



Discover your top applicants faster by sending a free assessment

Get a more complete picture of each candidate by being able to view and compare their assessment score results when you turn on the assessment of your choice.

Choose assessment

Job description

HomeSlice Media Group is adding expanding the team! Are you ready?

We are looking to hire a new Account Executive / Integrated Marketing Specialist

Job Summary:

Identifies and develops new business opportunities; keeps and grows existing client relationships; offers solutions that help clients achieve their business goals; closes business; meets set sales targets, effectively uses sales software. Brings creative ideas to a marketing strategy and can competently speak about a wide range of advertising mediums. You're not just showing up in a lobby asking for sponsorships - you should love finding creative media solutions and have the ability to deliver to both this company and your clients.

Responsibilities

- Identifies and solicits new business; builds and maintains a full pipeline of sales prospects inside of sales software.
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- Identifies client/agency needs and develops persuasive proposals to meet needs and opportunities.
- Delivers effective sales presentations.
- Help clients based on geography, demo, creative, platform, and station information.
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- Good communication skills: verbal, written, and presentation
- Independent; self-motivated; competitive; assertive
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Work Experience

- 3+ years in media/advertising sales is preferred, but not required

Education

- High school diploma, college degree preferred but not required

Certifications

- None required

Location

Rapid City, SD 57701.

Position Type

Full Time

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Job Type: Full-time

Salary: \$40,000.00 to \$100,000.00 /year (based on market averages, compensation is DOE)

Benefit Conditions:

- Waiting period may apply
- Only full-time employees eligible

This Company Describes Its Culture as:

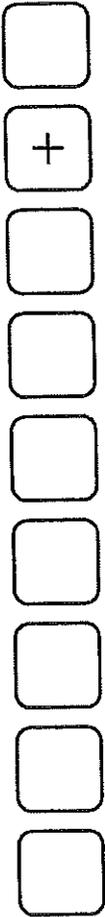
- Aggressive -- competitive and growth-oriented
- Outcome-oriented -- results-focused with strong performance culture

Paid Training:

- Yes

Management:

0 Rejected



Job description

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Job Type: Full-time

Pay: \$16.00 - \$20.00 per hour

Sponsored \$10.00

[View public job page](#)

Details

Created: July 7, 2022

Views: 19

Candidates: 0 total

[Add a candidate](#)

INVOICE

Remit Address:
KRCS-FM
 1612 Junction Ave., #4
 Sturgis, SD 57785
 Main: (605) 343-6161
 Billing:

Invoice #	128665-1
Invoice Date	07/31/22
Invoice Month	July 2022
Invoice Period	06/27/22 - 07/31/22

Order #	128665
Alt Order #	
Deal #	
Order Flight	07/08/22 - 07/31/22

Agency Code	
Advertiser Code	
Product 1/2	

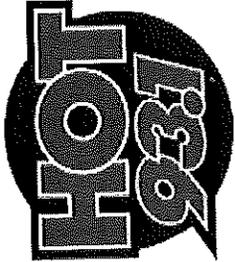
Agency Ref	
Advertiser Ref	

Advertiser	HomeSlice Media Group-Dir
Product	AE hire
Estimate Number	

Property	KRCS-FM
Account Executive	House KRCS
Sales Office	Radio Rapid City
Sales Region	Local

Billing Calendar	Broadcast
Billing Type	Cash
Special Handling	

Billing Address:
 HomeSlice Media Group-Dir
 Attention: Toni Kinney
 1612 Junction Ave., #4
 Sturgis, SD 57785



Line	Channel	Description	Time	Day	Date	Length	Air Time	Ad-ID	Rate	Reconciliation	Ref #
1	KRCS	M-Su 6a-12m	6:00 AM-10:00 PM		07/04/22 to 07/10/22	12x	----444				
				F	07/08/22	1:00	7:17 AM	AE Hire	\$0.00		3
				F	07/08/22	1:00	1:16 PM	AE Hire	\$0.00		4
				F	07/08/22	1:00	2:47 PM	AE Hire	\$0.00		2
				F	07/08/22	1:00	6:22 PM	AE Hire	\$0.00		1
				Sa	07/09/22	1:00	2:33 PM	AE Hire	\$0.00		5
				Sa	07/09/22	1:00	4:46 PM	AE Hire	\$0.00		8
				Sa	07/09/22	1:00	6:33 PM	AE Hire	\$0.00		7
				Sa	07/09/22	1:00	8:46 PM	AE Hire	\$0.00		6
				Su	07/10/22	1:00	6:32 AM	AE Hire	\$0.00		11
				Su	07/10/22	1:00	1:16 PM	AE Hire	\$0.00		10
				Su	07/10/22	1:00	2:15 PM	AE Hire	\$0.00		9
				Su	07/10/22	1:00	5:46 PM	AE Hire	\$0.00		12
					07/11/22 to 07/17/22	28x	4444444				
				M	07/11/22	1:00	8:47 AM	AE Hire	\$0.00		14
				M	07/11/22	1:00	10:15 AM	AE Hire	\$0.00		15
				M	07/11/22	1:00	3:37 PM	AE Hire	\$0.00		16
				M	07/11/22	1:00	4:52 PM	AE Hire	\$0.00		13
				Tu	07/12/22	1:00	9:33 AM	AE Hire	\$0.00		20
				Tu	07/12/22	1:00	1:43 PM	AE Hire	\$0.00		19
				Tu	07/12/22	1:00	3:36 PM	AE Hire	\$0.00		18
				Tu	07/12/22	1:00	5:51 PM	AE Hire	\$0.00		17
				W	07/13/22	1:00	7:48 AM	AE Hire	\$0.00		23
				W	07/13/22	1:00	12:17 PM	AE Hire	\$0.00		22
				W	07/13/22	1:00	6:50 PM	AE Hire	\$0.00		24
				W	07/13/22	1:00	8:45 PM	AE Hire	\$0.00		21

Effective January 1, 2023: 3% surcharge (not reflected herein) if paying by credit card.

Notwithstanding to whom bills are rendered, advertiser, agency and service, jointly and severally, shall remain obligated to pay to station the amount of any bills rendered by station within the time specified and until payment in full is received by station. Payment by advertiser to agency or to service or payment by agency to service, shall not constitute payment to station. Station will not be bound by conditions, printed or otherwise contracts, insertion orders, copy instructions or any correspondence when such conflict with the above terms and conditions. Two week advance cancellation notice is required unless otherwise specified.

Nondiscrimination Policy: The HomeSlice Media Group, LLC, and its stations do not discriminate in the sale of advertising time and will accept no advertising which is placed with an intent to or has the effect of discriminating on the basis of race or ethnicity.

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	KRCS			Th	07/14/22	1:00	12:42 PM	AE Hire	\$0.00		26
	KRCS			Th	07/14/22	1:00	1:41 PM	AE Hire	\$0.00		27
	KRCS			Th	07/14/22	1:00	6:51 PM	AE Hire	\$0.00		28
	KRCS			F	07/15/22	1:00	7:34 AM	AE Hire	\$0.00		30
	KRCS			F	07/15/22	1:00	11:43 AM	AE Hire	\$0.00		32
	KRCS			F	07/15/22	1:00	2:33 PM	AE Hire	\$0.00		29
	KRCS			F	07/15/22	1:00	6:36 PM	AE Hire	\$0.00		31
	KRCS			F	07/15/22	1:00	8:45 AM	AE Hire	\$0.00		34
	KRCS			Sa	07/16/22	1:00	4:33 PM	AE Hire	\$0.00		35
	KRCS			Sa	07/16/22	1:00	7:16 PM	AE Hire	\$0.00		36
	KRCS			Sa	07/16/22	1:00	9:54 PM	AE Hire	\$0.00		33
	KRCS			Sa	07/16/22	1:00	6:33 AM	AE Hire	\$0.00		38
	KRCS			Su	07/17/22	1:00	3:32 PM	AE Hire	\$0.00		37
	KRCS			Su	07/17/22	1:00	6:17 PM	AE Hire	\$0.00		40
	KRCS			Su	07/17/22	1:00	9:45 PM	AE Hire	\$0.00		39
	KRCS				07/18/22 to 07/24/22	28X	4444444		\$0.00		43
	KRCS			M	07/18/22	1:00	8:35 AM	AE Hire	\$0.00		41
	KRCS			M	07/18/22	1:00	9:31 AM	AE Hire	\$0.00		44
	KRCS			M	07/18/22	1:00	11:42 AM	AE Hire	\$0.00		42
	KRCS			M	07/18/22	1:00	5:52 PM	AE Hire	\$0.00		46
	KRCS			Tu	07/19/22	1:00	12:43 PM	AE Hire	\$0.00		45
	KRCS			Tu	07/19/22	1:00	2:46 PM	AE Hire	\$0.00		48
	KRCS			Tu	07/19/22	1:00	3:52 PM	AE Hire	\$0.00		47
	KRCS			Tu	07/19/22	1:00	6:51 PM	AE Hire	\$0.00		52
	KRCS			W	07/20/22	1:00	6:47 AM	AE Hire	\$0.00		49
	KRCS			W	07/20/22	1:00	2:33 PM	AE Hire	\$0.00		49

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INVOICE

Remit Address:

KRCS-FM
 1612 Junction Ave., #4
 Sturgis, SD 57785
 Main: (605) 343-6161
 Billing:

Invoice #	128665-1
Invoice Date	07/31/22
Invoice Month	July 2022
Invoice Period	06/27/22 - 07/31/22

Advertiser	HomeSlice Media Group-Dir
Product	AE hire
Estimate Number	

Property	KRCS-FM
Account Executive	House KRCS
Sales Office	Radio Rapid City
Sales Region	Local

Billing Calendar	Broadcast
Billing Type	Cash
Special Handling	

Agency Ref	
Advertiser Ref	

Billing Address:

HomeSlice Media Group-Dir
 Attention: Toni Kinney
 1612 Junction Ave., #4
 Sturgis, SD 57785

Line	Channel	Description	Time	Day	Date	Length	Air Time	Ad-ID	Rate	Reconciliation	Ref #
1	KRCS	M-Su 6a-12m	6:00 AM-10:00 PM								
				W	07/20/22	1:00	3:51 PM	AE Hire	\$0.00		50
				W	07/20/22	1:00	5:52 PM	AE Hire	\$0.00		51
				Th	07/21/22	1:00	9:18 AM	AE Hire	\$0.00		56
				Th	07/21/22	1:00	11:42 AM	AE Hire	\$0.00		55
				Th	07/21/22	1:00	3:22 PM	AE Hire	\$0.00		54
				Th	07/21/22	1:00	6:37 PM	AE Hire	\$0.00		53
				F	07/22/22	1:00	6:47 AM	AE Hire	\$0.00		57
				F	07/22/22	1:00	8:34 AM	AE Hire	\$0.00		60
				F	07/22/22	1:00	1:41 PM	AE Hire	\$0.00		58
				F	07/22/22	1:00	6:22 PM	AE Hire	\$0.00		59
				Sa	07/23/22	1:00	10:17 AM	AE Hire	\$0.00		63
				Sa	07/23/22	1:00	2:34 PM	AE Hire	\$0.00		64
				Sa	07/23/22	1:00	5:33 PM	AE Hire	\$0.00		61
				Sa	07/23/22	1:00	8:17 PM	AE Hire	\$0.00		68
				Su	07/24/22	1:00	3:17 PM	AE Hire	\$0.00		67
				Su	07/24/22	1:00	4:16 PM	AE Hire	\$0.00		66
				Su	07/24/22	1:00	8:46 PM	AE Hire	\$0.00		65
				Su	07/24/22	1:00	9:33 PM	AE Hire	\$0.00		65
					07/25/22 to 07/31/22	28x	44444444				69
				M	07/25/22	1:00	7:16 AM	AE Hire	\$0.00		71
				M	07/25/22	1:00	2:46 PM	AE Hire	\$0.00		70
				M	07/25/22	1:00	3:52 PM	AE Hire	\$0.00		72
				M	07/25/22	1:00	4:52 PM	AE Hire	\$0.00		76
				Tu	07/26/22	1:00	7:18 AM	AE Hire	\$0.00		75
				Tu	07/26/22	1:00	8:17 AM	AE Hire	\$0.00		73
				Tu	07/26/22	1:00	2:45 PM	AE Hire	\$0.00		74
				Tu	07/26/22	1:00	4:51 PM	AE Hire	\$0.00		74

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INVOICE

Remit Address:

KRCS-FM
 1612 Junction Ave., #4
 Sturgis, SD 57785
 Main: (605) 343-6161
 Billing:

Invoice #	128665-1
Invoice Date	07/31/22
Invoice Month	July 2022
Invoice Period	06/27/22 - 07/31/22

Order #	128665
Alt Order #	
Deal #	
Order Flight	07/08/22 - 07/31/22

Billing Address:

HomeSlice Media Group-Dir
 Attention: Toni Kinney
 1612 Junction Ave., #4
 Sturgis, SD 57785

Agency Code	
Advertiser Code	
Product 1/2	

Agency Ref	
Advertiser Ref	

Advertiser	HomeSlice Media Group-Dir
Product	AE hire
Estimate Number	

Property	KRCS-FM
Account Executive	House KRCS
Sales Office	Radio Rapid City
Sales Region	Local

Billing Calendar	Broadcast
Billing Type	Cash
Special Handling	

Line	Channel	Description	Time	Day	Date	Length	Air Time	Ad-ID	Rate	Reconciliation	Ref #
1	KRCS	M-Su 6a-12m	6:00 AM-10:00 PM	W	07/27/22	1:00	8:33 AM	AE Hire	\$0.00		80
	KRCS			W	07/27/22	1:00	9:33 AM	AE Hire	\$0.00		77
	KRCS			W	07/27/22	1:00	10:43 AM	AE Hire	\$0.00		78
	KRCS			W	07/27/22	1:00	11:43 AM	AE Hire	\$0.00		79
	KRCS			Th	07/28/22	1:00	12:43 PM	AE Hire	\$0.00		83
	KRCS			Th	07/28/22	1:00	1:43 PM	AE Hire	\$0.00		84
	KRCS			Th	07/28/22	1:00	6:51 PM	AE Hire	\$0.00		81
	KRCS			Th	07/28/22	1:00	9:46 PM	AE Hire	\$0.00		82
	KRCS			F	07/29/22	1:00	2:46 PM	AE Hire	\$0.00		87
	KRCS			F	07/29/22	1:00	3:37 PM	AE Hire	\$0.00		85
	KRCS			F	07/29/22	1:00	5:37 PM	AE Hire	\$0.00		86
	KRCS			F	07/29/22	1:00	9:46 PM	AE Hire	\$0.00		88
	KRCS			Sa	07/30/22	1:00	7:46 AM	AE Hire	\$0.00		90
	KRCS			Sa	07/30/22	1:00	9:34 AM	AE Hire	\$0.00		92
	KRCS			Sa	07/30/22	1:00	3:46 PM	AE Hire	\$0.00		89
	KRCS			Sa	07/30/22	1:00	6:33 PM	AE Hire	\$0.00		91
	KRCS			Su	07/31/22	1:00	6:32 AM	AE Hire	\$0.00		93
	KRCS			Su	07/31/22	1:00	4:46 PM	AE Hire	\$0.00		94
	KRCS			Su	07/31/22	1:00	5:33 PM	AE Hire	\$0.00		95
	KRCS			Su	07/31/22	1:00	8:45 PM	AE Hire	\$0.00		96

Aired Spots 96

Net Total \$0.00

Effective January 1, 2023: 3% surcharge (not reflected herein) if paying by credit card.

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INVOICE

Remit Address:
KRCS-FM
 1612 Junction Ave., #4
 Sturgis, SD 57785
 Main: (605) 343-6161
 Billing:

Invoice #	128665-1
Invoice Date	07/31/22
Invoice Month	July 2022
Invoice Period	06/27/22 - 07/31/22

Advertiser	HomeSlice Media Group-Dir
Product	AE hire
Estimate Number	

Order #	128665
Alt Order #	
Deal #	
Order Flight	07/08/22 - 07/31/22

Property	KRCS-FM
Account Executive	House KRCS
Sales Office	Radio Rapid City
Sales Region	Local

Agency Code	
Advertiser Code	
Product 1/2	

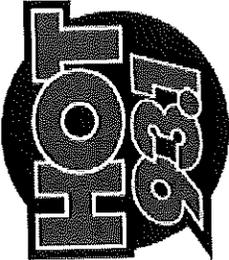
Billing Calendar	Broadcast
Billing Type	Cash
Special Handling	

Agency Ref	
Advertiser Ref	

Payment Terms 30 Days

Billing Address:

HomeSlice Media Group-Dir
 Attention: Toni Kinney
 1612 Junction Ave., #4
 Sturgis, SD 57785



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333 West Blvd. • Suite 200 • Rapid City, SD 57701 • 605.343.6161

www.TheHomeSliceGroup.com

August 22, 2022

The Academy
Becky Geffre
12901 Hwy 34
Sturgis, SD 57785

Dear Becky,

HomeSlice Media Group currently has a full time opening for a Cast Member/Content Creator. Will you please share this opening with interested parties?

HomeSlice Media Group is looking for the right people to be a part of our team in the Black Hills. Interested candidates should go to www.thehomeslicegroup.com or come to the office at 333 West Boulevard, Suite 200, Rapid City, SD 57701 to apply.

Thank you!

Regards,

A handwritten signature in cursive script that reads "MaryAnne Whittle".

MaryAnne Whittle
VP of Operations
HomeSlice Media Group



Cast Member
HomeSlice Media Group

HomeSlice Media Group in Rapid City, South Dakota is auditioning cast members for our content creation team. We're looking for talent to make social media content, audio/video production and do on air broadcasting. We are looking for team members, who can be behind a microphone or in front of a camera, to join our already established team of content creators.

The position offers a competitive salary, as well as a comprehensive benefit package, including group health & dental, PTO and 401(k).

HomeSlice Media Group is a privately held company. Additional information is available at www.thehomeslicegroup.com.

Interested candidates should contact the office at 605-343-6161 for an electronic job application or come to the office at 333 West Boulevard Suite 200, Rapid City, SD 57701 to apply.

HomeSlice Media Group is an equal opportunity employer and will not tolerate discrimination in employment on the basis of race, color, age, sex, sexual orientation, gender identity or expression, religion, disability, ethnicity, national origin, marital status, protected veteran status, genetic information, or any other legally protected classification or status.

(/black-hills-sd/jobs-at-homeslice-

-  Full Time
-  Immediately
-  333 West Boulevard, Suite 200, Rapid City, SD 57701
-  a minute ago

media/494876/)

Apply Now! (/black-hills-sd/job-apply/123181842/)

Share with friends:

Be a part of a great team!

Cast Member and Content Creator

HomeSlice Media Group in Rapid City, South Dakota is auditioning cast members for our content creation team. We're looking for talent to make social media content, audio/video production and do on air broadcasting. We are looking for team members, who can be behind a microphone or in front of a camera, to join our already established team of content creators.

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Apply Now! (/black-hills-sd/job-apply/123181842/)

Or, apply to this job:

In Person



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333 West Blvd. • Suite 200 • Rapid City, SD 57701 • 605.343.6161

www.TheHomeSliceGroup.com

August 22, 2022

BH State University
Unit #9502
1200 University Street
Spearfish, SD 57799

To Whom it May Concern,

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Thank you!

Regards,

MaryAnne Whittle
VP of Operations
HomeSlice Media Group



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HomeSlice Media Group

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333 West Blvd. • Suite 200 • Rapid City, SD 57701 • 605.343.6161

www.TheHomeSliceGroup.com

August 22, 2022

Career Learning Center
Job Postings
730 E. Watertown Street
Rapid City, SD 57701

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Regards,

MaryAnne Whittle
VP of Operations
HomeSlice Media Group



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HomeSlice Media Group

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333 West Blvd. • Suite 200 • Rapid City, SD 57701 • 605.343.6161

www.TheHomeSliceGroup.com

August 22, 2022

SD Broadcaster's Association
Marla Willard
PO Box 1037
Pierre, SD 57501

Dear Marla,

HomeSlice Media Group currently has a full time opening for a Cast Member/Content Creator. Will you please share this opening with interested parties?

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Regards,

MaryAnne Whittle
VP of Operations
HomeSlice Media Group



Cast Member
HomeSlice Media Group

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333 West Blvd. • Suite 200 • Rapid City, SD 57701 • 605.343.6161

www.TheHomeSliceGroup.com

August 22, 2022

SD Department of Labor
Job Postings
2330 N Maple Ave #1
Rapid City, SD 57701

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VP of Operations
HomeSlice Media Group



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HomeSlice Media Group

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333 West Blvd. • Suite 200 • Rapid City, SD 57701 • 605.343.6161

www.TheHomeSliceGroup.com

August 22, 2022

SD State University
Job Postings
PO Box 511
Brookings, SD 57007

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Regards,

MaryAnne Whittle
VP of Operations
HomeSlice Media Group



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333 West Blvd. • Suite 200 • Rapid City, SD 57701 • 605.343.6161

www.TheHomeSliceGroup.com

August 22, 2022

University of South Dakota Vermillion
Job Postings
Career Development Center
414 Clark
Vermillion, SD 57069

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MaryAnne Whittle
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HomeSlice Media Group



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HomeSlice Media Group is a privately held company. Additional information is available at www.thehomeslicegroup.com.

Interested candidates should contact the office at 605-343-6161 for an electronic job application or come to the office at 333 West Boulevard Suite 200, Rapid City, SD 57701 to apply.

HomeSlice Media Group is an equal opportunity employer and will not tolerate discrimination in employment on the basis of race, color, age, sex, sexual orientation, gender identity or expression, religion, disability, ethnicity, national origin, marital status, protected veteran status, genetic information, or any other legally protected classification or status.

Job Type: Full-time

Salary: \$10.00 - \$20.00 per hour

Benefits:

- 401(k)
- 401(k) matching
- Dental insurance
- Employee assistance program
- Flexible schedule
- Health insurance
- Life insurance
- Paid time off

Schedule:

- 8 hour shift

Ability to commute/relocate:

- Suite 200 Rapid City, SD 57701: Reliably commute or planning to relocate before starting work (Required)

Work Location: One location

Section 2

Annual EEO Public File Report

Period Covered: December 2, 2021 to December 1, 2022

Stations Comprising Employment Unit: KKLS (AM), KBHB (AM), KMKM (FM), KOUT (FM), KRCS (FM), KFVS (FM)

Section 2: Recruitment Source Information

Source	Total number of interviewees this source has provided	Full-time positions for which this source was utilized during this period
HomeSlice Website	2	Web Developer
Indeed	4	Web Developer
Word of Mouth	1	Web Developer

HomeSlice Website	2	Sales Coordinator
Indeed	5	Sales Coordinator
Walk In	1	Sales Coordinator

HomeSlice Website	4	Cast Member/On-Air
Indeed	3	Cast Member/On-Air

The organizations listed below have requested notification of all job openings. Each of the organizations has been notified of existing job openings as they have been added to the list. In addition, each station broadcasts announcements four times a week inviting additional organizations to contact the station to be added to the list.

Academy (The) 12901 Hwy 34 Sturgis, SD 57785	BH Regional Help Wanted Blackhillshelpwanted.com	Black Hills State University Unit #9502 1200 University Street Spearfish, SD 57799
Career Learning Center 730 E. Watertown Street Rapid City, SD 57701	National American University 5301 US-16 Rapid City, SD 57701	SD Broadcaster's Association Marla Willard PO Box 1037 Pierre, SD 57501
SD Department of Labor 111 New York Street Rapid City, SD 57701	SD School of Mines & Technology 501 E. Saint Joseph Street Rapid City, SD 57701	SD State University PO Box 511 Brookings, SD 57007
University of South Dakota Career Development Center 414 Clark Vermillion, SD 57069		

INVOICE

Remit Address:

KRCS-FM
 1612 Junction Ave., #4
 Sturgis, SD 57785
 Main: (605) 343-6161
 Billing:

Invoice #	105349-36
Invoice Date	12/31/21
Invoice Month	December 2021
Invoice Period	12/01/21 - 12/31/21

Order #	105349
Alt Order #	
Deal #	
Order Flight	01/01/19 - 12/31/22

Agency Code	
Advertiser Code	
Product 1/2	

Agency Ref	
Advertiser Ref	

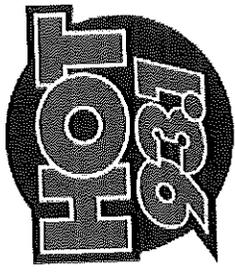
Property	KRCS-FM
Account Executive	House KRCS
Sales Office	Radio Rapid City
Sales Region	Local

Billing Calendar	Calendar
Billing Type	Cash
Special Handling	Do Not Mail

Advertiser	EEO Recruitment
Product	Recruitment
Estimate Number	DO NOT MAIL

Billing Address:

EEO Recruitment
 Attention: Accounts Payable
 DO NOT MAIL
 X, X X



Line	Channel	Description	Time	Day	Date	Length	Air Time	Ad-ID	Rate	Reconciliation	Ref #
1	KRCS	M-F 5a-12m	M-F 5a-12m		11/29/21 to 12/05/21	5x	111--11				
				W	12/01/21	:30	4:50 PM	EEO Recruitment	\$0.00		882
				Sa	12/04/21	:30	6:33 PM	EEO Recruitment	\$0.00		610
				Su	12/05/21	:30	11:33 AM	EEO Recruitment	\$0.00		611
					12/06/21 to 12/12/21	5x	111--11				
				M	12/06/21	:30	5:51 AM	EEO Recruitment	\$0.00		612
				Tu	12/07/21	:30	10:42 AM	EEO Recruitment	\$0.00		613
				W	12/08/21	:30	7:47 AM	EEO Recruitment	\$0.00		883
				Sa	12/11/21	:30	9:54 PM	EEO Recruitment	\$0.00		614
				Su	12/12/21	:30	9:46 PM	EEO Recruitment	\$0.00		615
					12/13/21 to 12/19/21	5x	111--11				
				M	12/13/21	:30	6:47 AM	EEO Recruitment	\$0.00		616
				Tu	12/14/21	:30	6:38 PM	EEO Recruitment	\$0.00		617
				W	12/15/21	:30	7:48 AM	EEO Recruitment	\$0.00		884
				Sa	12/18/21	:30	6:34 PM	EEO Recruitment	\$0.00		618
				Su	12/19/21	:30	5:46 AM	EEO Recruitment	\$0.00		619
					12/20/21 to 12/26/21	5x	111--11				
				M	12/20/21	:30	9:18 AM	EEO Recruitment	\$0.00		620
				Tu	12/21/21	:30	6:37 PM	EEO Recruitment	\$0.00		621
				W	12/22/21	:30	5:22 PM	EEO Recruitment	\$0.00		885
				Sa	12/25/21	:30	10:22 PM	EEO Recruitment	\$0.00		622
				Su	12/26/21	:30	1:46 PM	EEO Recruitment	\$0.00		623
					12/27/21 to 01/02/22	5x	111--11				
				M	12/27/21	:30	11:16 AM	EEO Recruitment	\$0.00		624
				Tu	12/28/21	:30	9:47 AM	EEO Recruitment	\$0.00		625
				W	12/29/21	:30	2:47 PM	EEO Recruitment	\$0.00		886

Notwithstanding to whom bills are rendered, advertiser, agency and service, jointly and severally, shall remain obligated to pay to station the amount of any bills rendered by station within the time specified and until payment in full is received by station. Payment by advertiser to agency or to service or payment by agency to service, shall not constitute payment to station. Station will not be bound by conditions, printed or otherwise contracts, insertion orders, copy instructions or any correspondence when such conflict with the above terms and conditions. Two week advance cancellation notice is required unless otherwise specified.

Nondiscrimination Policy: The HomeSlice Media Group, LLC and its stations do not discriminate in the sale of advertising time and will accept no advertising which is placed with an intent to or has the effect of discriminating on the basis of race or ethnicity. powered by WideOrbit

INVOICE

Remit Address:
KRCS-FM
 1612 Junction Ave., #4
 Sturgis, SD 57785
 Main: (605) 343-6161
 Billing:

Invoice #	105349-36
Invoice Date	12/31/21
Invoice Month	December 2021
Invoice Period	12/01/21 - 12/31/21

Advertiser	EEO Recruitment
Product	Recruitment
Estimate Number	DO NOT MAIL

Order #	105349
Alt Order #	
Deal #	
Order Flight	01/01/19 - 12/31/22

Property	KRCS-FM
Account Executive	House KRCS
Sales Office	Radio Rapid City
Sales Region	Local

Billing Address:

EEO Recruitment
 Attention: Accounts Payable
 DO NOT MAIL
 X, X X

Agency Code	
Advertiser Code	
Product 1/2	

Billing Calendar	Calendar
Billing Type	Cash
Special Handling	Do Not Mail

Agency Ref	
Advertiser Ref	

Line	Channel	Description	Time	Day	Date	Length	Air Time	Ad-ID	Rate	Reconciliation	Ref #
Aired Spots 21											

Net Total \$0.00

Payment Terms 30 Days

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INVOICE

Remit Address:

KRCS-FM
 1612 Junction Ave., #4
 Sturgis, SD 57785
 Main: (605) 343-6161
 Billing:

Invoice #	105349-37
Invoice Date	01/31/22
Invoice Month	January 2022
Invoice Period	01/01/22 - 01/31/22

Order #	105349
Alt Order #	
Deal #	
Order Flight	01/01/19 - 12/31/22

Billing Address:

EEO Recruitment
 Attention: Accounts Payable
 DO NOT MAIL
 X, X X

Agency Code	
Advertiser Code	
Product 1/2	

Agency Ref	
Advertiser Ref	

Line	Channel	Description	Time	Day	Date	Length	Air Time	Ad-ID	Rate	Reconciliation	Ref #
1	KRCS	M-F 5a-12m	M-F 5a-12m		12/27/21 to 01/02/22	5x	111--11				
	KRCS			Sa	01/01/22	:30	6:33 AM	EEO Recruitment	\$0.00		626
	KRCS			Su	01/02/22	:30	10:33 AM	EEO Recruitment	\$0.00		627
	KRCS				01/03/22 to 01/09/22	5x	111--11				
	KRCS			M	01/03/22	:30	8:16 AM	EEO Recruitment	\$0.00		628
	KRCS			Tu	01/04/22	:30	4:21 PM	EEO Recruitment	\$0.00		629
	KRCS			W	01/05/22	:30	7:18 PM	EEO Recruitment	\$0.00		887
	KRCS			Sa	01/08/22	:30	8:45 AM	EEO Recruitment	\$0.00		630
	KRCS			Su	01/09/22	:30	2:45 PM	EEO Recruitment	\$0.00		631
	KRCS				01/10/22 to 01/16/22	5x	111--11				
	KRCS			M	01/10/22	:30	12:43 PM	EEO Recruitment	\$0.00		632
	KRCS			Tu	01/11/22	:30	12:42 PM	EEO Recruitment	\$0.00		633
	KRCS			W	01/12/22	:30	1:42 PM	EEO Recruitment	\$0.00		888
	KRCS			Sa	01/15/22	:30	6:33 PM	EEO Recruitment	\$0.00		634
	KRCS			Su	01/16/22	:30	6:32 AM	EEO Recruitment	\$0.00		635
	KRCS				01/17/22 to 01/23/22	5x	111--11				
	KRCS			M	01/17/22	:30	5:50 AM	EEO Recruitment	\$0.00		636
	KRCS			Tu	01/18/22	:30	10:18 PM	EEO Recruitment	\$0.00		637
	KRCS			W	01/19/22	:30	7:17 PM	EEO Recruitment	\$0.00		889
	KRCS			Sa	01/22/22	:30	9:33 AM	EEO Recruitment	\$0.00		638
	KRCS			Su	01/23/22	:30	8:33 PM	EEO Recruitment	\$0.00		639
	KRCS				01/24/22 to 01/30/22	5x	111--11				
	KRCS			M	01/24/22	:30	4:20 PM	EEO Recruitment	\$0.00		640
	KRCS			Tu	01/25/22	:30	1:43 PM	EEO Recruitment	\$0.00		641
	KRCS			W	01/26/22	:30	7:18 PM	EEO Recruitment	\$0.00		890
	KRCS			Sa	01/29/22	:30	6:34 AM	EEO Recruitment	\$0.00		642
	KRCS			Su	01/30/22	:30	12:47 PM	EEO Recruitment	\$0.00		643

Notwithstanding to whom bills are rendered, advertiser, agency and service, jointly and severally, shall remain obligated to pay to station the amount of any bills rendered by station within the time specified and until payment in full is received by station. Payment by advertiser to agency or to service or payment by agency to service, shall not constitute payment to station. Station will not be bound by conditions, printed or otherwise, contracts, insertion orders, copy instructions or any correspondence when such conflict with the above terms and conditions. Two week advance cancellation notice is required unless otherwise specified. No advertising time and will accept no advertising which is placed with an intent to or has the effect of discriminating on the basis of race or ethnicity. Nondiscrimination Policy: The HomeSlice Media Group, LLC, and its stations do not discriminate in the sale of advertising time and will accept no advertising which is placed with an intent to or has the effect of discriminating on the basis of race or ethnicity. powered by WideOrbit

INVOICE

Remit Address:

KRCS-FM
 1612 Junction Ave., #4
 Sturgis, SD 57785
 Main: (605) 343-6161
 Billing:

Billing Address:

EEO Recruitment
 Attention: Accounts Payable
 DO NOT MAIL
 X, X X

Invoice #	105349-37
Invoice Date	01/31/22
Invoice Month	January 2022
Invoice Period	01/01/22 - 01/31/22

Order #	105349
Alt Order #	
Deal #	
Order Flight	01/01/19 - 12/31/22

Agency Code	
Advertiser Code	
Product 1/2	

Agency Ref	
Advertiser Ref	

Advertiser	EEO Recruitment
Product	Recruitment
Estimate Number	DO NOT MAIL

Property	KRCS-FM
Account Executive	House KRCS
Sales Office	Radio Rapid City
Sales Region	Local

Billing Calendar	Calendar
Billing Type	Cash
Special Handling	Do Not Mail

Line	Channel	Description	Time	Day	Date	Length	Air Time	Ad-ID	Rate	Reconciliation	Ref #
1	KRCS	M-F 5a-12m	M-F 5a-12m		01/31/22 to 02/06/22	5x	111--11				
				M	01/31/22	:30	6:46 AM	EEO Recruitment	\$0.00		644

Aired Spots 23
Net Total \$0.00

Payment Terms 30 Days

Notwithstanding to whom bills are rendered, advertiser, agency and service, jointly and severally, shall remain obligated to pay to station the amount of any bills rendered by station within the time specified and until payment in full is received by station. Payment by advertiser to agency or to service or payment by agency to service, shall not constitute payment to station. Station will not be bound by conditions, printed or otherwise contracts, insertion orders, copy instructions or any correspondence when such conflict with the above terms and conditions. Two week advance cancellation notice is required unless otherwise specified.

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INVOICE

Remit Address:

KRCS-FM
 1612 Junction Ave., #4
 Sturgis, SD 57785
 Main: (605) 343-6161
 Billing:

Invoice #	105349-38
Invoice Date	02/28/22
Invoice Month	February 2022
Invoice Period	02/01/22 - 02/28/22

Advertiser	EEO Recruitment
Product	Recruitment
Estimate Number	DO NOT MAIL

Order #	105349
Alt Order #	
Deal #	
Order Flight	01/01/19 - 12/31/22

Property	KRCS-FM
Account Executive	House KRCS
Sales Office	Radio Rapid City
Sales Region	Local

Agency Code	
Advertiser Code	
Product 1/2	

Billing Calendar	Calendar
Billing Type	Cash
Special Handling	Do Not Mail

Agency Ref	
Advertiser Ref	

Billing Address:

EEO Recruitment
 Attention: Accounts Payable
 DO NOT MAIL
 X, X X

Line	Channel	Description	Time	Day	Date	Length	Air Time	Ad-ID	Rate	Reconciliation	Ref #
1	KRCS	M-F 5a-12m	M-F 5a-12m								
					01/31/22 to 02/06/22	5x	111--11				
	KRCS			Tu	02/01/22	:30	6:33 AM	EEO Recruitment	\$0.00		645
	KRCS			W	02/02/22	:30	9:18 PM	EEO Recruitment	\$0.00		891
	KRCS			Sa	02/05/22	:30	11:33 AM	EEO Recruitment	\$0.00		646
	KRCS			Su	02/06/22	:30	2:45 PM	EEO Recruitment	\$0.00		647
					02/07/22 to 02/13/22	5x	111--11				
	KRCS			M	02/07/22	:30	3:36 PM	EEO Recruitment	\$0.00		648
	KRCS			Tu	02/08/22	:30	10:18 PM	EEO Recruitment	\$0.00		649
	KRCS			W	02/09/22	:30	5:37 PM	EEO Recruitment	\$0.00		892
	KRCS			Sa	02/12/22	:30	1:17 PM	EEO Recruitment	\$0.00		650
	KRCS			Su	02/13/22	:30	12:34 PM	EEO Recruitment	\$0.00		651
					02/14/22 to 02/20/22	5x	111--11				
	KRCS			M	02/14/22	:30	7:46 PM	EEO Recruitment	\$0.00		652
	KRCS			Tu	02/15/22	:30	7:47 AM	EEO Recruitment	\$0.00		653
	KRCS			W	02/16/22	:30	6:48 AM	EEO Recruitment	\$0.00		893
	KRCS			Sa	02/19/22	:30	5:16 PM	EEO Recruitment	\$0.00		654
	KRCS			Su	02/20/22	:30	8:33 AM	EEO Recruitment	\$0.00		655
					02/21/22 to 02/27/22	5x	111--11				
	KRCS			M	02/21/22	:30	6:52 PM	EEO Recruitment	\$0.00		656
	KRCS			Tu	02/22/22	:30	8:47 AM	EEO Recruitment	\$0.00		657
	KRCS			W	02/23/22	:30	5:33 AM	EEO Recruitment	\$0.00		894
	KRCS			Sa	02/26/22	:30	11:54 PM	EEO Recruitment	\$0.00		658
	KRCS			Su	02/27/22	:30	9:33 AM	EEO Recruitment	\$0.00		659
					02/28/22 to 03/06/22	5x	111--11				
	KRCS			M	02/28/22	:30	8:17 AM	EEO Recruitment	\$0.00		660

Notwithstanding to whom bills are rendered, advertiser, agency and service, jointly and severally, shall remain obligated to pay to station the amount of any bills rendered by station within the time specified and until payment in full is received by station. Payment by advertiser to agency or to service or payment by agency to service, shall not constitute payment to station. Station will not be bound by conditions, printed or otherwise contracts, insertion orders, copy instructions or any correspondence when such conflict with the above terms and conditions. Two week advance cancellation notice is required unless otherwise specified.

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INVOICE

Remit Address:
KRCS-FM
 1612 Junction Ave., #4
 Sturgis, SD 57785
 Main: (605) 343-6161
Billing:

Invoice #	105349-38
Invoice Date	02/28/22
Invoice Month	February 2022
Invoice Period	02/01/22 - 02/28/22

Advertiser	EEO Recruitment
Product	Recruitment
Estimate Number	DO NOT MAIL

Order #	105349
Alt Order #	
Deal #	
Order Flight	01/01/19 - 12/31/22

Property	KRCS-FM
Account Executive	House KRCS
Sales Office	Radio Rapid City
Sales Region	Local

Agency Code	
Advertiser Code	
Product 1/2	

Billing Calendar	Calendar
Billing Type	Cash
Special Handling	Do Not Mail

Agency Ref	
Advertiser Ref	

Billing Address:

EEO Recruitment
Attention: Accounts Payable
DO NOT MAIL
X, X X

Line	Channel	Description	Time	Day	Date	Length	Air Time	Ad-ID	Rate	Reconciliation	Ref #
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Aired Spots 20

Net Total \$0.00

Payment Terms 30 Days

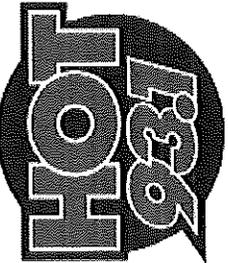
Effective January 1, 2023: 3% surcharge (not reflected herein) if paying by credit card.

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INVOICE

Remit Address:
KRCS-FM
 1612 Junction Ave., #4
 Sturgis, SD 57785
 Main: (605) 343-6161
 Billing:



Invoice #	105349-39
Invoice Date	03/31/22
Invoice Month	March 2022
Invoice Period	03/01/22 - 03/31/22

Advertiser	EEO Recruitment
Product	Recruitment
Estimate Number	DO NOT MAIL

Order #	105349
Alt Order #	
Deal #	
Order Flight	01/01/19 - 12/31/22

Property	KRCS-FM
Account Executive	House KRCS
Sales Office	Radio Rapid City
Sales Region	Local

Agency Code	
Advertiser Code	
Product 1/2	

Billing Calendar	Calendar
Billing Type	Cash
Special Handling	Do Not Mail

Agency Ref	
Advertiser Ref	

Billing Address:

EEO Recruitment
 Attention: Accounts Payable
 DO NOT MAIL
 X, X X

Line	Channel	Description	Time	Day	Date	Length	Air Time	Ad-ID	Rate	Reconciliation	Ref #
1	KRCS	M-F 5a-12m	M-F 5a-12m								
					02/28/22 to 03/06/22	5x	111--11				
	KRCS			Tu	03/01/22	:30	8:45 PM	EEO Recruitment	\$0.00		661
	KRCS			Tu	03/02/22	:30	5:15 AM	EEO Recruitment	\$0.00		895
	KRCS			Sa	03/05/22	:30	11:22 PM	EEO Recruitment	\$0.00		662
	KRCS			Su	03/06/22	:30	6:16 PM	EEO Recruitment	\$0.00		663
					03/07/22 to 03/13/22	5x	111--11				
	KRCS			M	03/07/22	:30	7:17 AM	EEO Recruitment	\$0.00		664
	KRCS			Tu	03/08/22	:30	7:34 AM	EEO Recruitment	\$0.00		665
	KRCS			W	03/09/22	:30	6:51 PM	EEO Recruitment	\$0.00		896
	KRCS			Sa	03/12/22	:30	7:46 AM	EEO Recruitment	\$0.00		666
	KRCS			Su	03/13/22	:30	2:16 PM	EEO Recruitment	\$0.00		667
					03/14/22 to 03/20/22	5x	111--11				
	KRCS			M	03/14/22	:30	5:15 AM	EEO Recruitment	\$0.00		668
	KRCS			Tu	03/15/22	:30	6:52 PM	EEO Recruitment	\$0.00		669
	KRCS			W	03/16/22	:30	8:18 PM	EEO Recruitment	\$0.00		897
	KRCS			Sa	03/19/22	:30	11:16 AM	EEO Recruitment	\$0.00		670
	KRCS			Su	03/20/22	:30	11:46 AM	EEO Recruitment	\$0.00		671
					03/21/22 to 03/27/22	5x	111--11				
	KRCS			M	03/21/22	:30	1:16 PM	EEO Recruitment	\$0.00		672
	KRCS			Tu	03/22/22	:30	2:34 PM	EEO Recruitment	\$0.00		673
	KRCS			W	03/23/22	:30	6:22 PM	EEO Recruitment	\$0.00		898
	KRCS			Sa	03/26/22	:30	8:16 PM	EEO Recruitment	\$0.00		674
	KRCS			Su	03/27/22	:30	6:32 AM	EEO Recruitment	\$0.00		675
					03/28/22 to 04/03/22	5x	111--11				
	KRCS			M	03/28/22	:30	9:31 AM	EEO Recruitment	\$0.00		676
	KRCS			Tu	03/29/22	:30	9:17 AM	EEO Recruitment	\$0.00		677
	KRCS			W	03/30/22	:30	8:33 AM	EEO Recruitment	\$0.00		899

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INVOICE

Remit Address:
KRCS-FM
 1612 Junction Ave., #4
 Sturgis, SD 57785
 Main: (605) 343-6161
Billing:

Invoice #	105349-39
Invoice Date	03/31/22
Invoice Month	March 2022
Invoice Period	03/01/22 - 03/31/22

Order #	105349
Alt Order #	
Deal #	
Order Flight	01/01/19 - 12/31/22

Agency Code	
Advertiser Code	
Product 1/2	

Agency Ref	
Advertiser Ref	

Advertiser	EEO Recruitment
Product	Recruitment
Estimate Number	DO NOT MAIL

Property	KRCS-FM
Account Executive	House KRCS
Sales Office	Radio Rapid City
Sales Region	Local

Billing Calendar	Calendar
Billing Type	Cash
Special Handling	Do Not Mail

Billing Address:
 EEO Recruitment
 Attention: Accounts Payable
 DO NOT MAIL
 X, X X

Line	Channel	Description	Time	Day	Date	Length	Air Time	Ad-ID	Rate	Reconciliation	Ref #
1	KRCS	M-F 5a-12m	M-F 5a-12m	Tu	03/29/22	:30	9:17 AM	EEO Recruitment	\$0.00		677
	KRCS			W	03/30/22	:30	8:33 AM	EEO Recruitment	\$0.00		899
	KRCS										

Aired Spots 22
Net Total \$0.00

Payment Terms 30 Days

Effective January 1, 2023, 3% surcharge (not reflected herein) if paying by credit card.

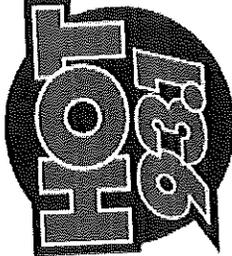
Notwithstanding to whom bills are rendered, advertiser, agency and service, jointly and severally, shall remain obligated to pay to station the amount of any bills rendered by station within the time specified and until payment in full is received by station. Payment by advertiser to agency or to service or payment by agency to service, shall not constitute payment to station. Station will not be bound by conditions, printed or otherwise contracts, insertion orders, copy instructions or any correspondence when such conflict with the above terms and conditions. Two week advance cancellation notice is required unless otherwise specified.

Nondiscrimination Policy: The HomeSlice Media Group, L.L.C. and its stations do not discriminate in the sale of advertising time and will accept no advertising which is placed with an intent to or has the effect of discriminating on the basis of race or ethnicity. powered by WideOrbit

INVOICE

Remit Address:

KRCS-FM
 1612 Junction Ave., #4
 Sturgis, SD 57785
 Main: (605) 343-6161
 Billing:



Billing Address:

EEO Recruitment
 Attention: Accounts Payable
 DO NOT MAIL
 X, X X

Invoice #	105349-40
Invoice Date	04/30/22
Invoice Month	April 2022
Invoice Period	04/01/22 - 04/30/22

Order #	105349
Alt Order #	
Deal #	
Order Flight	01/01/19 - 12/31/22

Agency Code	
Advertiser Code	
Product 1/2	

Agency Ref	
Advertiser Ref	

Advertiser	EEO Recruitment
Product	Recruitment
Estimate Number	DO NOT MAIL
Property	KRCS-FM
Account Executive	House KRCS
Sales Office	Radio Rapid City
Sales Region	Local
Billing Calendar	Calendar
Billing Type	Cash
Special Handling	Do Not Mail

Line	Channel	Description	Time	Day	Date	Length	Air Time	Ad-ID	Rate	Reconciliation	Ref #
1	KRCS	M-F 5a-12m	M-F 5a-12m		03/28/22 to 04/03/22	5x	111--11		\$0.00		678
				Sa	04/02/22	:30	10:21 PM	EEO Recruitment	\$0.00		679
				Su	04/03/22	:30	8:45 PM	EEO Recruitment	\$0.00		
					04/04/22 to 04/10/22	5x	111--11		\$0.00		
				M	04/04/22	:30	9:32 AM	EEO Recruitment	\$0.00		680
				Tu	04/05/22	:30	2:33 PM	EEO Recruitment	\$0.00		681
				W	04/06/22	:30	6:46 AM	EEO Recruitment	\$0.00		900
				W	04/06/22	:30	6:46 AM	EEO Recruitment	\$0.00		682
				Sa	04/09/22	:30	7:45 PM	EEO Recruitment	\$0.00		683
				Su	04/10/22	:30	9:45 AM	EEO Recruitment	\$0.00		
					04/11/22 to 04/17/22	5x	111--11		\$0.00		684
				M	04/11/22	:30	12:16 PM	EEO Recruitment	\$0.00		685
				Tu	04/12/22	:30	5:22 PM	EEO Recruitment	\$0.00		901
				W	04/13/22	:30	9:34 AM	EEO Recruitment	\$0.00		686
				Sa	04/16/22	:30	5:45 AM	EEO Recruitment	\$0.00		687
				Su	04/17/22	:30	3:33 PM	EEO Recruitment	\$0.00		
					04/18/22 to 04/24/22	5x	111--11		\$0.00		688
				M	04/18/22	:30	8:17 AM	EEO Recruitment	\$0.00		689
				Tu	04/19/22	:30	7:33 AM	EEO Recruitment	\$0.00		902
				W	04/20/22	:30	7:18 PM	EEO Recruitment	\$0.00		690
				Sa	04/23/22	:30	5:45 AM	EEO Recruitment	\$0.00		691
				Su	04/24/22	:30	8:46 AM	EEO Recruitment	\$0.00		
					04/25/22 to 05/01/22	5x	111--11		\$0.00		692
				M	04/25/22	:30	9:16 PM	EEO Recruitment	\$0.00		693
				Tu	04/26/22	:30	11:17 PM	EEO Recruitment	\$0.00		903
				W	04/27/22	:30	12:15 PM	EEO Recruitment	\$0.00		694
				Sa	04/30/22	:30	5:33 PM	EEO Recruitment	\$0.00		

Notwithstanding to whom bills are rendered, advertiser, agency and service, jointly and severally, shall remain obligated to pay to station the amount of any bills rendered by station within the time specified and until payment in full is received by station. Payment by advertiser to agency or to service or payment by agency to service, shall not constitute payment to station. Station will not be bound by conditions, printed or otherwise contracts, insertion orders, copy instructions or any correspondence when such conflict with the above terms and conditions. Two week advance cancellation notice is required unless otherwise specified.

Nondiscrimination Policy: The HomeSlice Media Group, LLC, and its stations do not discriminate in the sale of advertising time and will accept no advertising which is placed with an intent to or has the effect of discriminating on the basis of race or ethnicity. powered by WideOrbit

INVOICE

Remit Address:
KRCS-FM
 1612 Junction Ave., #4
 Sturgis, SD 57785
 Main: (605) 343-6161
Billing:

Invoice #	105349-40
Invoice Date	04/30/22
Invoice Month	April 2022
Invoice Period	04/01/22 - 04/30/22

Order #	105349
Alt Order #	
Deal #	
Order Flight	01/01/19 - 12/31/22

Billing Address:

EEO Recruitment
 Attention: Accounts Payable
 DO NOT MAIL
 X, X X

Agency Code	
Advertiser Code	
Product 1/2	

Agency Ref	
Advertiser Ref	

Advertiser	EEO Recruitment
Product	Recruitment
Estimate Number	DO NOT MAIL

Property	KRCS-FM
Account Executive	House KRCS
Sales Office	Radio Rapid City
Sales Region	Local

Billing Calendar	Calendar
Billing Type	Cash
Special Handling	Do Not Mail

Line	Channel	Description	Time	Day	Date	Length	Air Time	Ad-ID	Rate	Reconciliation	Ref #

Aired Spots 21

Net Total \$0.00

Payment Terms 30 Days

Notwithstanding to whom bills are rendered, advertiser, agency and service, jointly and severally, shall remain obligated to pay to station the amount of any bills rendered by station within the time specified and until payment in full is received by station. Payment by advertiser to agency or to service or payment by agency to service, shall not constitute payment to station. Station will not be bound by conditions, printed or otherwise contracts, insertion orders, copy instructions or any correspondence when such conflict with the above terms and conditions. Two week advance cancellation notice is required unless otherwise specified. Nondiscrimination Policy: The HomeSlice Media Group, LLC, and its stations do not discriminate in the sale of advertising time and will accept no advertising which is placed with an intent to or has the effect of discriminating on the basis of race or ethnicity. powered by WideOrbit

INVOICE

Remit Address:

KRCS-FM
 1612 Junction Ave., #4
 Sturgis, SD 57785
 Main: (605) 343-6161
 Billing:

Invoice #	105349-41
Invoice Date	05/31/22
Invoice Month	May 2022
Invoice Period	05/01/22 - 05/31/22

Order #	105349
Alt Order #	
Deal #	
Order Flight	01/01/19 - 12/31/22

Agency Code	
Advertiser Code	
Product 1/2	

Agency Ref	
Advertiser Ref	

Property	KRCS-FM
Account Executive	House KRCS
Sales Office	Radio Rapid City
Sales Region	Local

Billing Calendar	Calendar
Billing Type	Cash
Special Handling	Do Not Mail

Billing Address:

EEO Recruitment
 Attention: Accounts Payable
 DO NOT MAIL
 X, X X

Line	Channel	Description	Time	Day	Date	Length	Air Time	Ad-ID	Rate	Reconciliation	Ref #
1	KRCS	M-F 5a-12m	M-F 5a-12m		04/25/22 to 05/01/22	5x	111--11		\$0.00		695
				Su	05/01/22	:30	9:16 AM	EEO Recruitment	\$0.00		
	KRCS				05/02/22 to 05/08/22	5x	111--11		\$0.00		696
				M	05/02/22	:30	5:15 AM	EEO Recruitment	\$0.00		697
				Tu	05/03/22	:30	3:52 PM	EEO Recruitment	\$0.00		904
				W	05/04/22	:30	5:23 PM	EEO Recruitment	\$0.00		698
				Sa	05/07/22	:30	8:33 PM	EEO Recruitment	\$0.00		699
				Su	05/08/22	:30	9:16 AM	EEO Recruitment	\$0.00		
	KRCS				05/09/22 to 05/15/22	5x	111--11		\$0.00		700
				M	05/09/22	:30	2:47 PM	EEO Recruitment	\$0.00		701
				Tu	05/10/22	:30	7:18 AM	EEO Recruitment	\$0.00		905
				W	05/11/22	:30	5:32 AM	EEO Recruitment	\$0.00		702
				Sa	05/14/22	:30	5:33 AM	EEO Recruitment	\$0.00		703
				Su	05/15/22	:30	10:45 PM	EEO Recruitment	\$0.00		
	KRCS				05/16/22 to 05/22/22	5x	111--11		\$0.00		704
				M	05/16/22	:30	12:17 PM	EEO Recruitment	\$0.00		705
				Tu	05/17/22	:30	2:18 PM	EEO Recruitment	\$0.00		906
				W	05/18/22	:30	5:50 AM	EEO Recruitment	\$0.00		706
				Sa	05/21/22	:30	11:22 PM	EEO Recruitment	\$0.00		707
				Su	05/22/22	:30	11:46 PM	EEO Recruitment	\$0.00		
	KRCS				05/23/22 to 05/29/22	5x	111--11		\$0.00		708
				M	05/23/22	:30	5:37 PM	EEO Recruitment	\$0.00		709
				Tu	05/24/22	:30	5:32 AM	EEO Recruitment	\$0.00		907
				W	05/25/22	:30	6:33 AM	EEO Recruitment	\$0.00		710
				Sa	05/28/22	:30	9:22 PM	EEO Recruitment	\$0.00		711
				Su	05/29/22	:30	1:47 PM	EEO Recruitment	\$0.00		
	KRCS				05/30/22 to 06/05/22	5x	111--11		\$0.00		

Notwithstanding to whom bills are rendered, advertiser, agency and service, jointly and severally, shall remain obligated to pay to station the amount of any bills rendered by station within the time specified and until payment in full is received by station. Payment by advertiser to agency or to service or payment by agency to service, shall not constitute payment to station. Station will not be bound by conditions, printed or otherwise contracts, insertion orders, copy instructions or any correspondence when such conflict with the above terms and conditions. Two week advance cancellation notice is required unless otherwise specified. Non-discrimination Policy: The HomeSlice Media Group, LLC and its stations do not discriminate in the sale of advertising time and will accept no advertising which is placed with an intent to or has the effect of discriminating on the basis of race or ethnicity. powered by WideOrbit

INVOICE

Remit Address:

KRCS-FM
 1612 Junction Ave., #4
 Sturgis, SD 57785
 Main: (605) 343-6161

Billing:

Billing Address:

EEO Recruitment
 Attention: Accounts Payable
 DO NOT MAIL
 X, X X

Invoice #	105349-41
Invoice Date	05/31/22
Invoice Month	May 2022
Invoice Period	05/01/22 - 05/31/22

Order #	105349
Alt Order #	
Deal #	
Order Flight	01/01/19 - 12/31/22

Agency Code	
Advertiser Code	
Product 1/2	

Agency Ref	
Advertiser Ref	

Advertiser	EEO Recruitment
Product	Recruitment
Estimate Number	DO NOT MAIL

Property	KRCS-FM
Account Executive	House KRCS
Sales Office	Radio Rapid City
Sales Region	Local

Billing Calendar	Calendar
Billing Type	Cash
Special Handling	Do Not Mail

Line	Channel	Description	Time	Day	Date	Length	Air Time	Ad-ID	Rate	Reconciliation	Ref #
1	KRCS	M-F 5a-12m	M-F 5a-12m	M	05/30/22	:30	7:17 PM	EEO Recruitment	\$0.00		712
	KRCS			Tu	05/31/22	:30	5:33 AM	EEO Recruitment	\$0.00		713

Aired Spots 23

Net Total \$0.00

Payment Terms 30 Days

Notwithstanding to whom bills are rendered, advertiser, agency and service, jointly and severally, shall remain obligated to pay to station the amount of any bills rendered by station within the time specified and until payment in full is received by station. Payment by advertiser to agency or to service or payment by agency to service, shall not constitute payment to station. Station will not be bound by conditions, printed or otherwise contracts, insertion orders, copy instructions or any correspondence when such conflict with the above terms and conditions. Two week advance cancellation notice is required unless otherwise specified.

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INVOICE

Remit Address:
KRCS-FM
 1612 Junction Ave., #4
 Sturgis, SD 57785
 Main: (605) 343-6161
 Billing:

Invoice #	105349-42
Invoice Date	06/30/22
Invoice Month	June 2022
Invoice Period	06/01/22 - 06/30/22

Order #	105349
Alt Order #	
Deal #	
Order Flight	01/01/19 - 12/31/22

Billing Address:
 EEO Recruitment
 Attention: Accounts Payable
 DO NOT MAIL
 X, X X

Agency Code	
Advertiser Code	
Product 1/2	

Agency Ref	
Advertiser Ref	

Advertiser	EEO Recruitment
Product	Recruitment
Estimate Number	DO NOT MAIL

Property	KRCS-FM
Account Executive	House KRCS
Sales Office	Radio Rapid City
Sales Region	Local

Billing Calendar	Calendar
Billing Type	Cash
Special Handling	Do Not Mail

Line	Channel	Description	Time	Day	Date	Length	Air Time	Ad-ID	Rate	Reconciliation	Ref #

Aired Spots 21

Net Total \$0.00

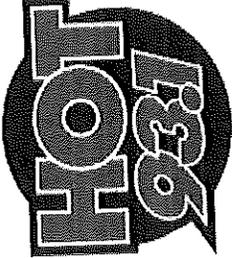
Payment Terms 30 Days

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INVOICE

Remit Address:

KRCS-FM
 1612 Junction Ave., #4
 Sturgis, SD 57785
 Main: (605) 343-6161
 Billing:



Billing Address:

EEO Recruitment
 Attention: Accounts Payable
 DO NOT MAIL
 X, X, X

Invoice #	105349-43
Invoice Date	07/31/22
Invoice Month	July 2022
Invoice Period	07/01/22 - 07/31/22

Order #	105349
Alt Order #	
Deal #	
Order Flight	01/01/19 - 12/31/22

Agency Code	
Advertiser Code	
Product 1/2	

Agency Ref	
Advertiser Ref	

Advertiser	EEO Recruitment
Product	Recruitment
Estimate Number	DO NOT MAIL

Property	KRCS-FM
Account Executive	House KRCS
Sales Office	Radio Rapid City
Sales Region	Local

Billing Calendar	Calendar
Billing Type	Cash
Special Handling	Do Not Mail

Line	Channel	Description	Time	Day	Date	Length	Air Time	Ad-ID	Rate	Reconciliation	Ref #
1	KRCS	M-F 5a-12m	M-F 5a-12m		06/27/22 to 07/03/22	5x	111--11		\$0.00		730
				Sa	07/02/22	:30	2:45 PM	EEO Recruitment	\$0.00		731
				Su	07/03/22	:30	5:16 PM	EEO Recruitment	\$0.00		
					07/04/22 to 07/10/22	5x	111--11		\$0.00		732
				M	07/04/22	:30	6:46 AM	EEO Recruitment	\$0.00		733
				Tu	07/05/22	:30	5:51 AM	EEO Recruitment	\$0.00		913
				W	07/06/22	:30	3:22 PM	EEO Recruitment	\$0.00		734
				Sa	07/09/22	:30	10:21 PM	EEO Recruitment	\$0.00		735
				Su	07/10/22	:30	6:45 AM	EEO Recruitment	\$0.00		
					07/11/22 to 07/17/22	5x	111--11		\$0.00		736
				M	07/11/22	:30	10:47 PM	EEO Recruitment	\$0.00		737
				Tu	07/12/22	:30	11:17 PM	EEO Recruitment	\$0.00		914
				W	07/13/22	:30	5:16 AM	EEO Recruitment	\$0.00		738
				Sa	07/16/22	:30	3:46 PM	EEO Recruitment	\$0.00		739
				Su	07/17/22	:30	9:46 PM	EEO Recruitment	\$0.00		
					07/18/22 to 07/24/22	5x	111--11		\$0.00		740
				M	07/18/22	:30	7:34 AM	EEO Recruitment	\$0.00		741
				Tu	07/19/22	:30	6:52 PM	EEO Recruitment	\$0.00		915
				W	07/20/22	:30	9:47 AM	EEO Recruitment	\$0.00		742
				Sa	07/23/22	:30	5:46 PM	EEO Recruitment	\$0.00		743
				Su	07/24/22	:30	5:32 AM	EEO Recruitment	\$0.00		
					07/25/22 to 07/31/22	5x	111--11		\$0.00		744
				M	07/25/22	:30	3:53 PM	EEO Recruitment	\$0.00		745
				Tu	07/26/22	:30	5:32 AM	EEO Recruitment	\$0.00		916
				W	07/27/22	:30	8:47 AM	EEO Recruitment	\$0.00		746
				Sa	07/30/22	:30	8:46 AM	EEO Recruitment	\$0.00		747
				Su	07/31/22	:30	11:33 PM	EEO Recruitment	\$0.00		

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INVOICE

Remit Address:

KRCS-FM
 1612 Junction Ave., #4
 Sturgis, SD 57785
 Main: (605) 343-6161
 Billing:

Invoice #	105349-43
Invoice Date	07/31/22
Invoice Month	July 2022
Invoice Period	07/01/22 - 07/31/22

Advertiser	EEO Recruitment
Product	Recruitment
Estimate Number	DO NOT MAIL

Order #	105349
Alt Order #	
Deal #	
Order Flight	01/01/19 - 12/31/22

Property	KRCS-FM
Account Executive	House KRCS
Sales Office	Radio Rapid City
Sales Region	Local

Billing Address:

EEO Recruitment
 Attention: Accounts Payable
 DO NOT MAIL
 X, X X

Agency Code	
Advertiser Code	
Product 1/2	

Billing Calendar	Calendar
Billing Type	Cash
Special Handling	Do Not Mail

Agency Ref	
Advertiser Ref	

Line	Channel	Description	Time	Day	Date	Length	Air Time	Ad-ID	Rate	Reconciliation	Ref #
Aired Spots 22											

Net Total \$0.00

Payment Terms 30 Days

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INVOICE

Remit Address:

KRCS-FM
 1612 Junction Ave., #4
 Sturgis, SD 57785
 Main: (605) 343-6161
 Billing:

Billing Address:

EEO Recruitment
 Attention: Accounts Payable
 DO NOT MAIL
 X, X X

Invoice #	105349-44
Invoice Date	08/31/22
Invoice Month	August 2022
Invoice Period	08/01/22 - 08/31/22

Order #	105349
Alt Order #	
Deal #	
Order Flight	01/01/19 - 12/31/22

Agency Code	
Advertiser Code	
Product 1/2	

Agency Ref	
Advertiser Ref	

Advertiser	EEO Recruitment
Product	Recruitment
Estimate Number	DO NOT MAIL

Property	KRCS-FM
Account Executive	House KRCS
Sales Office	Radio Rapid City
Sales Region	Local

Billing Calendar	Calendar
Billing Type	Cash
Special Handling	Do Not Mail

Line	Channel	Description	Time	Day	Date	Length	Air Time	Ad-ID	Rate	Reconciliation	Ref #
1	KRCS	M-F 5a-12m	M-F 5a-12m		08/01/22 to 08/07/22	5x	111--11				
	KRCS			M	08/01/22	:30	4:37 PM	EEO Recruitment	\$0.00		748
	KRCS			Tu	08/02/22	:30	6:37 PM	EEO Recruitment	\$0.00		749
	KRCS			W	08/03/22	:30	5:32 AM	EEO Recruitment	\$0.00		917
	KRCS			Sa	08/06/22	:30	2:47 PM	EEO Recruitment	\$0.00		750
	KRCS			Su	08/07/22	:30	10:45 AM	EEO Recruitment	\$0.00		751
	KRCS				08/08/22 to 08/14/22	5x	111--11				
	KRCS			M	08/08/22	:30	5:17 AM	EEO Recruitment	\$0.00		752
	KRCS			Tu	08/09/22	:30	6:46 AM	EEO Recruitment	\$0.00		753
	KRCS			W	08/10/22	:30	5:50 AM	EEO Recruitment	\$0.00		918
	KRCS			Sa	08/13/22	:30	5:34 PM	EEO Recruitment	\$0.00		754
	KRCS			Su	08/14/22	:30	9:33 AM	EEO Recruitment	\$0.00		755
	KRCS				08/15/22 to 08/21/22	5x	111--11				
	KRCS			M	08/15/22	:30	6:37 PM	EEO Recruitment	\$0.00		756
	KRCS			Tu	08/16/22	:30	2:35 PM	EEO Recruitment	\$0.00		757
	KRCS			W	08/17/22	:30	9:47 AM	EEO Recruitment	\$0.00		919
	KRCS			Sa	08/20/22	:30	5:34 PM	EEO Recruitment	\$0.00		758
	KRCS			Su	08/21/22	:30	8:16 AM	EEO Recruitment	\$0.00		759
	KRCS				08/22/22 to 08/28/22	5x	111--11				
	KRCS			M	08/22/22	:30	5:50 AM	EEO Recruitment	\$0.00		760
	KRCS			Tu	08/23/22	:30	12:42 PM	EEO Recruitment	\$0.00		761
	KRCS			W	08/24/22	:30	5:34 AM	EEO Recruitment	\$0.00		920
	KRCS			Sa	08/27/22	:30	5:32 AM	EEO Recruitment	\$0.00		762
	KRCS			Su	08/28/22	:30	4:32 PM	EEO Recruitment	\$0.00		763
	KRCS				08/29/22 to 09/04/22	5x	111--11				
	KRCS			M	08/29/22	:30	11:45 PM	EEO Recruitment	\$0.00		764
	KRCS			Tu	08/30/22	:30	9:31 AM	EEO Recruitment	\$0.00		765

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INVOICE

Remit Address:

KRCS-FM
 1612 Junction Ave., #4
 Sturgis, SD 57785
 Main: (605) 343-6161
 Billing:

Invoice #	105349-44
Invoice Date	08/31/22
Invoice Month	August 2022
Invoice Period	08/01/22 - 08/31/22

Order #	105349
Alt Order #	
Deal #	
Order Flight	01/01/19 - 12/31/22

Billing Address:

EEO Recruitment
 Attention: Accounts Payable
 DO NOT MAIL
 X, X X

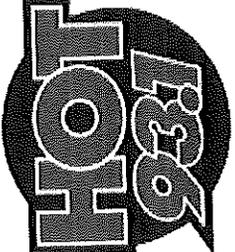
Agency Code	
Advertiser Code	
Product 1/2	

Agency Ref	
Advertiser Ref	

Line	Channel	Description	Time	Day	Date	Length	Air Time	Ad-ID	Rate	Reconciliation	Ref #
1	KRCS	M-F 5a-12m	M-F 5a-12m	W	08/31/22	:30	8:18 PM	EEO Recruitment	\$0.00		921
<p style="text-align: center;">Aired Spots 23</p>											

Net Total \$0.00

Payment Terms 30 Days



Notwithstanding to whom bills are rendered, advertiser, agency and service, jointly and severally, shall remain obligated to pay to station the amount of any bills rendered by station within the time specified and until payment in full is received by station. Payment by advertiser to agency or to service or payment by agency to service, shall not constitute payment to station. Station will not be bound by conditions, printed or otherwise contracts, insertion orders, copy instructions or any correspondence when such conflict with the above terms and conditions. Two week advance cancellation notice is required unless otherwise specified. This advertising is placed with an intent to or has the effect of discriminating on the basis of race or ethnicity.

INVOICE

Remit Address:

KRCS-FM
 1612 Junction Ave., #4
 Sturgis, SD 57785
 Main: (605) 343-6161
 Billing:

Invoice #	105349-45
Invoice Date	09/30/22
Invoice Month	September 2022
Invoice Period	09/01/22 - 09/30/22

Advertiser	EEO Recruitment
Product	Recruitment
Estimate Number	DO NOT MAIL

Order #	105349
Alt Order #	
Deal #	
Order Flight	01/01/19 - 12/31/22

Property	KRCS-FM
Account Executive	House KRCS
Sales Office	Radio Rapid City
Sales Region	Local

Billing Address:

EEO Recruitment
 Attention: Accounts Payable
 DO NOT MAIL
 X, X X

Agency Code	
Advertiser Code	
Product 1/2	

Billing Calendar	Calendar
Billing Type	Cash
Special Handling	Do Not Mail

Agency Ref	
Advertiser Ref	

Line	Channel	Description	Time	Day	Date	Length	Air Time	Ad-ID	Rate	Reconciliation	Ref #
1	KRCS	M-F 5a-12m	M-F 5a-12m		08/29/22 to 09/04/22	5x	111--11				
	KRCS			Sa	09/03/22	:30	9:21 PM	EEO Recruitment	\$0.00		766
	KRCS			Su	09/04/22	:30	2:46 PM	EEO Recruitment	\$0.00		767
	KRCS				09/05/22 to 09/11/22	5x	111--11				
	KRCS			M	09/05/22	:30	3:52 PM	EEO Recruitment	\$0.00		768
	KRCS			Tu	09/06/22	:30	9:46 AM	EEO Recruitment	\$0.00		769
	KRCS			W	09/07/22	:30	5:51 AM	EEO Recruitment	\$0.00		922
	KRCS			Sa	09/10/22	:30	7:16 PM	EEO Recruitment	\$0.00		770
	KRCS			Su	09/11/22	:30	10:32 PM	EEO Recruitment	\$0.00		771
	KRCS				09/12/22 to 09/18/22	5x	111--11				
	KRCS			M	09/12/22	:30	2:34 PM	EEO Recruitment	\$0.00		772
	KRCS			Tu	09/13/22	:30	3:37 PM	EEO Recruitment	\$0.00		773
	KRCS			W	09/14/22	:30	5:32 AM	EEO Recruitment	\$0.00		923
	KRCS			Sa	09/17/22	:30	6:46 PM	EEO Recruitment	\$0.00		774
	KRCS			Su	09/18/22	:30	9:33 PM	EEO Recruitment	\$0.00		775
	KRCS				09/19/22 to 09/25/22	5x	111--11				
	KRCS			M	09/19/22	:30	10:42 AM	EEO Recruitment	\$0.00		776
	KRCS			Tu	09/20/22	:30	5:33 AM	EEO Recruitment	\$0.00		777
	KRCS			W	09/21/22	:30	2:49 PM	EEO Recruitment	\$0.00		924
	KRCS			Sa	09/24/22	:30	12:17 PM	EEO Recruitment	\$0.00		778
	KRCS			Su	09/25/22	:30	11:15 PM	EEO Recruitment	\$0.00		779
	KRCS				09/26/22 to 10/02/22	5x	111--11				
	KRCS			M	09/26/22	:30	7:48 AM	EEO Recruitment	\$0.00		780
	KRCS			Tu	09/27/22	:30	9:48 AM	EEO Recruitment	\$0.00		781
	KRCS			W	09/28/22	:30	10:17 PM	EEO Recruitment	\$0.00		925

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Nondiscrimination Policy: The HomeSlice Media Group, LLC, and its stations do not discriminate in the sale of advertising time and will accept no advertising which is placed with an intent to or has the effect of discriminating on the basis of race or ethnicity.

INVOICE

Remit Address:

KRCS-FM
 1612 Junction Ave., #4
 Sturgis, SD 57785
 Main: (605) 343-6161
Billing:

Invoice #	105349-45
Invoice Date	09/30/22
Invoice Month	September 2022
Invoice Period	09/01/22 - 09/30/22

Advertiser	EEO Recruitment
Product	Recruitment
Estimate Number	DO NOT MAIL

Order #	105349
Alt Order #	
Deal #	
Order Flight	01/01/19 - 12/31/22

Property	KRCS-FM
Account Executive	House KRCS
Sales Office	Radio Rapid City
Sales Region	Local

Billing Address:

EEO Recruitment
 Attention: Accounts Payable
 DO NOT MAIL
 X, X X

Agency Code	
Advertiser Code	
Product 1/2	

Billing Calendar	Calendar
Billing Type	Cash
Special Handling	Do Not Mail

Agency Ref	
Advertiser Ref	

Line	Channel	Description	Time	Day	Date	Length	Air Time	Ad-ID	Rate	Reconciliation	Ref #

Aired Spots 20

Net Total \$0.00

Payment Terms 30 Days

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INVOICE

Remit Address:

KRCS-FM
 1612 Junction Ave., #4
 Sturgis, SD 57785
 Main: (605) 343-6161
 Billing:

Invoice #	105349-46
Invoice Date	10/31/22
Invoice Month	October 2022
Invoice Period	10/01/22 - 10/31/22

Order #	105349
Alt Order #	
Deal #	
Order Flight	01/01/19 - 12/31/22

Billing Address:

EEO Recruitment
 Attention: Accounts Payable
 DO NOT MAIL
 X, X X

Agency Code	
Advertiser Code	
Product 1/2	

Agency Ref	
Advertiser Ref	

Advertiser	EEO Recruitment
Product	Recruitment
Estimate Number	DO NOT MAIL

Property	KRCS-FM
Account Executive	House KRCS
Sales Office	Radio Rapid City
Sales Region	Local

Billing Calendar	Calendar
Billing Type	Cash
Special Handling	Do Not Mail

Line	Channel	Description	Time	Day	Date	Length	Air Time	Ad-ID	Rate	Reconciliation	Ref #
1	KRCS	M-F 5a-12m	M-F 5a-12m								
					09/26/22 to 10/02/22	5x	111--11				
	KRCS			Sa	10/01/22	:30	10:53 PM	EEO Recruitment	\$0.00		782
	KRCS			Su	10/02/22	:30	9:46 PM	EEO Recruitment	\$0.00		783
					10/03/22 to 10/09/22	5x	111--11				
	KRCS			M	10/03/22	:30	6:46 AM	EEO Recruitment	\$0.00		784
	KRCS			Tu	10/04/22	:30	4:51 PM	EEO Recruitment	\$0.00		785
	KRCS			W	10/05/22	:30	2:46 PM	EEO Recruitment	\$0.00		926
	KRCS			Sa	10/08/22	:30	1:33 PM	EEO Recruitment	\$0.00		786
	KRCS			Su	10/09/22	:30	5:16 PM	EEO Recruitment	\$0.00		787
					10/10/22 to 10/16/22	5x	111--11				
	KRCS			M	10/10/22	:30	7:18 AM	EEO Recruitment	\$0.00		788
	KRCS			Tu	10/11/22	:30	8:46 PM	EEO Recruitment	\$0.00		789
	KRCS			W	10/12/22	:30	5:50 AM	EEO Recruitment	\$0.00		927
	KRCS			Sa	10/15/22	:30	11:34 AM	EEO Recruitment	\$0.00		790
	KRCS			Su	10/16/22	:30	7:46 PM	EEO Recruitment	\$0.00		791
					10/17/22 to 10/23/22	5x	111--11				
	KRCS			M	10/17/22	:30	5:38 PM	EEO Recruitment	\$0.00		792
	KRCS			Tu	10/18/22	:30	4:23 PM	EEO Recruitment	\$0.00		793
	KRCS			W	10/19/22	:30	7:19 AM	EEO Recruitment	\$0.00		928
	KRCS			Sa	10/22/22	:30	12:34 PM	EEO Recruitment	\$0.00		794
	KRCS			Su	10/23/22	:30	8:46 AM	EEO Recruitment	\$0.00		795
					10/24/22 to 10/30/22	5x	111--11				
	KRCS			M	10/24/22	:30	2:34 PM	EEO Recruitment	\$0.00		796
	KRCS			Tu	10/25/22	:30	6:37 PM	EEO Recruitment	\$0.00		797
	KRCS			W	10/26/22	:30	5:32 AM	EEO Recruitment	\$0.00		929
	KRCS			Sa	10/29/22	:30	8:16 PM	EEO Recruitment	\$0.00		798
	KRCS			Su	10/30/22	:30	2:33 PM	EEO Recruitment	\$0.00		799

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INVOICE

Remit Address:

KRCS-FM
 1612 Junction Ave., #4
 Sturgis, SD 57785
 Main: (605) 343-6161
Billing:

Invoice #	105349-46
Invoice Date	10/31/22
Invoice Month	October 2022
Invoice Period	10/01/22 - 10/31/22

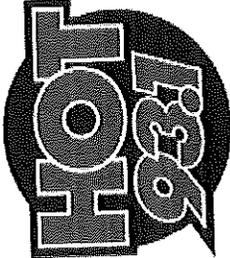
Order #	105349
Alt Order #	
Deal #	
Order Flight	01/01/19 - 12/31/22

Billing Address:

EEO Recruitment
 Attention: Accounts Payable
 DO NOT MAIL
 X, X X

Agency Code	
Advertiser Code	
Product 1/2	

Agency Ref	
Advertiser Ref	



Line	Channel	Description	Time	Day	Date	Length	Air Time	Ad-ID	Rate	Reconciliation	Ref #
1	KRCS	M-F 5a-12m	M-F 5a-12m	M	10/31/22	5x	11-11		\$0.00		800
					10/31/22	:30	4:51 PM	EEO Recruitment			

Net Total \$0.00

Payment Terms 30 Days

Aired Spots 23

Notwithstanding to whom bills are rendered, advertiser, agency and service, jointly and severally, shall remain obligated to pay to station the amount of any bills rendered by station within the time specified and until payment in full is received by station. Payment by advertiser to agency or to service or payment by agency to service, shall not constitute payment to station. Station will not be bound by conditions, printed or otherwise contracts, insertion orders, copy instructions or any correspondence when such conflict with the above terms and conditions. Two week advance cancellation notice is required unless otherwise specified. Station will accept no advertising which is placed with an intent to or has the effect of discriminating on the basis of race or ethnicity.

INVOICE

Remit Address:

KRCS-FM
 1612 Junction Ave., #4
 Sturgis, SD 57785
 Main: (605) 343-6161
 Billing:

Invoice #	105349-47
Invoice Date	11/30/22
Invoice Month	November 2022
Invoice Period	11/01/22 - 11/30/22

Order #	105349
Alt Order #	
Deal #	
Order Flight	01/01/19 - 12/31/22

Agency Code	
Advertiser Code	
Product 1/2	

Agency Ref	
Advertiser Ref	

Advertiser	EEO Recruitment
Product	Recruitment
Estimate Number	DO NOT MAIL

Property	KRCS-FM
Account Executive	House KRCS
Sales Office	Radio Rapid City
Sales Region	Local

Billing Calendar	Calendar
Billing Type	Cash
Special Handling	Do Not Mail

Billing Address:

EEO Recruitment
 Attention: Accounts Payable
 DO NOT MAIL
 X, X X

Line	Channel	Description	Time	Day	Date	Length	Air Time	Ad-ID	Rate	Reconciliation	Ref #
1	KRCS	M-F 5a-12m	M-F 5a-12m		10/31/22 to 11/06/22	5x	111--11				
				Tu	11/01/22	:30	10:17 PM	EEO Recruitment	\$0.00		801
				W	11/02/22	:30	7:46 AM	EEO Recruitment	\$0.00		930
				Sa	11/05/22	:30	7:16 PM	EEO Recruitment	\$0.00		802
				Su	11/06/22	:30	6:45 AM	EEO Recruitment	\$0.00		803
					11/07/22 to 11/13/22	5x	111--11				
				M	11/07/22	:30	7:18 PM	EEO Recruitment	\$0.00		804
				Tu	11/08/22	:30	5:21 PM	EEO Recruitment	\$0.00		805
				W	11/09/22	:30	4:53 PM	EEO Recruitment	\$0.00		931
				Sa	11/12/22	:30	11:23 PM	EEO Recruitment	\$0.00		806
				Su	11/13/22	:30	11:32 PM	EEO Recruitment	\$0.00		807
					11/14/22 to 11/20/22	5x	111--11				
				M	11/14/22	:30	3:37 PM	EEO Recruitment	\$0.00		808
				Tu	11/15/22	:30	10:43 AM	EEO Recruitment	\$0.00		809
				W	11/16/22	:30	6:47 AM	EEO Recruitment	\$0.00		932
				Sa	11/19/22	:30	2:46 PM	EEO Recruitment	\$0.00		810
				Su	11/20/22	:30	7:17 AM	EEO Recruitment	\$0.00		811
					11/21/22 to 11/27/22	5x	111--11				
				M	11/21/22	:30	6:22 PM	EEO Recruitment	\$0.00		812
				Tu	11/22/22	:30	7:46 PM	EEO Recruitment	\$0.00		813
				W	11/23/22	:30	5:22 PM	EEO Recruitment	\$0.00		933
				Sa	11/26/22	:30	8:34 PM	EEO Recruitment	\$0.00		814
				Su	11/27/22	:30	11:17 AM	EEO Recruitment	\$0.00		815
					11/28/22 to 12/04/22	5x	111--11				
				M	11/28/22	:30	5:37 PM	EEO Recruitment	\$0.00		816

Effective January 1, 2023: 3% surcharge (not reflected herein) if paying by credit card.

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INVOICE

Remit Address:

KRCS-FM
 1612 Junction Ave., #4
 Sturgis, SD 57785
 Main: (605) 343-6161
 Billing:

Invoice #	105349-47
Invoice Date	11/30/22
Invoice Month	November 2022
Invoice Period	11/01/22 - 11/30/22

Advertiser	EEO Recruitment
Product	Recruitment
Estimate Number	DO NOT MAIL

Order #	105349
Alt Order #	
Deal #	
Order Flight	01/01/19 - 12/31/22

Property	KRCS-FM
Account Executive	House KRCS
Sales Office	Radio Rapid City
Sales Region	Local

Agency Code	
Advertiser Code	
Product 1/2	

Billing Calendar	Calendar
Billing Type	Cash
Special Handling	Do Not Mail

Agency Ref	
Advertiser Ref	

Billing Address:

EEO Recruitment
 Attention: Accounts Payable
 DO NOT MAIL
 X, X X

Line	Channel	Description	Time	Day	Date	Length	Air Time	Ad-ID	Rate	Reconciliation	Ref #
1	KRCS	M-F 5a-12m	M-F 5a-12m	Tu	11/29/22	:30	6:33 AM	EEO Recruitment	\$0.00		817
	KRCS			W	11/30/22	:30	6:46 AM	EEO Recruitment	\$0.00		934

Aired Spots 22

Net Total \$0.00

Payment Terms 30 Days

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Section 3

Annual EEO Public File Report

Period Covered: December 2, 2021 to December 1, 2022

Stations Comprising Employment Unit: KKLS (AM), KBHB (AM), KMKK (FM), KOUT (FM), KRCS (FM), KFXS (FM)

Section 3: Supplemental (Non-Vacancy Specific) Recruitment Activities Undertaken

HomeSlice Media Group, LLC licensee of the above-referenced stations, has and will continue to be an Equal Employment Opportunity Employer. As required by Section 73.2080 of the Commission's Rules, the stations have participated in several different recruitment activities to ensure broad outreach, including the following:

1. Black Hills Regional Job Fair (73.2080(c)(2)(i)) – On March 9, 2022 the region's largest job fair was held at The Monument in Rapid City, South Dakota. The committee is made up of area educational institutions, veteran's advocacy groups, local businesses and groups benefiting 25 reservations in 6 states. The Stations are one of two main sponsors and all meetings are held at the HomeSlice Media Group office. At the event, we set up our event tents, provided live broadcasts, manned a booth and spoke to interested parties about careers in radio. The Stations were represented by MaryAnne Whittle, VP of Operations; Taryn Edlund, Comptroller; Todd Holen, Sales Manager; Kelsey Kinney, Director of Media Strategy; Toni Kinney, owner and Brad Jurgensen, President/General Manager. Crissy Davies, KRCS morning personality and Amy Rose, KMKK/KOUT morning personality did live broadcasts from the event. Applications were accepted and distributed at the job fair.
2. Establishment of an Internship Program (73.2080(c)(2)(v)) – This internship program is designed to educate students about careers in radio broadcasting. The Stations offer paid and unpaid internships for credits to enrolled students. Any student is eligible to apply for the internships. The internships are available for the Spring, Summer and Fall semesters. Each candidate is interviewed by Station Management. The number of interns selected depends upon the number of applicants and the projected colleges and universities to locate eligible and interested students. Some of the duties an intern may perform include, but are not limited to the following: music research, on-air board operation, clerical work, phone answering, accompanying announcers on remote broadcasts, assisting with promotion duties, commercial writing, production of commercials, music scheduling, call screening and scheduling of guests. Dylan Haskell interned with HomeSlice Media helping on-air staff do different promotions and participating in day to day processes from May 18, 2022 to August 13, 2022 for South Dakota State University.
3. Participation in a Job Shadow Program (73.2080(c)(v)(ii)) – to promote learning experiences that are put in real life applications and relevancy into learning and to help educate possible future employees and consumers. There were two job shadows...one on October 12, 2022, with Riley Tibbs, a Dupree High School student, job shadowed Brandon Jones and Amy Rose learning the software Adobe Audition and learning how run equipment on the radio; and one on August 19, 2022, with Micah Ortiz, a Black Hills State University student, job shadowed Gary Maki learning broadcasting on Scooper Soccer games.

4. Provide Education About Broadcasting (72-2080(c)(2)(v)) – On June 27, 2022, Dean Taylor and MaryAnne Whittle gave a tour of the radio stations to Dakota Dreams Summer Camp. In September of 2022, Dean Kinney spoke at the Sturgis Kiwanis about radio and its impact on the community. On November 20, 2022, Brandon Jones gave a tour of the radio stations to Girl Scout Troop 75107.
5. Supervisor/Manager Human Relations Department Training (73-2080(c)(2)(xiv)) – We have Department Head Meeting weekly to discuss operations. On September 26-27, 2022, Brad Jurgensen and Todd Holen attended the SD Broadcasters Association Leadership Conference and Training.

Community Involvement:

HomeSlice Media has owners and employees representing the station by serving on local committees and boards. Those groups include:

1. Small Business Development Center Advisory Board – Dean Kinney
2. Greater Sturgis Foundation Board – Dean Kinney
3. Black Hills Community Economic Development Board – Dean Kinney
4. Sturgis Camaro Rally Board – Mark Bruch
5. Downtown Sturgis Foundation Board – Mark Bruch
6. Meade County Rural Ambulance Board – Mark Bruch
7. Sturgis Volunteer Fire Department Board – Mark Bruch
8. Black Hills Works Board – Brad Jurgensen
9. Elevate Rapid City Board – Brad Jurgensen
10. South Dakota Broadcasters Association Board – Brad Jurgensen
11. Rapid City Public School Foundation – Brad Jurgensen
12. Black Hills Advertising Federation – Brad Jurgensen
13. Pennington County Toys for Tots Coordinator – MaryAnne Whittle
14. Walk for Warmth/Rapid City Committee – MaryAnne Whittle
15. Black Hills Regional Job Fair Board – MaryAnne Whittle
16. United Way Board – Taryn Edlund
17. Police Athletic League Board – Taryn Edlund

2022 Black Hills Regional

JOB FAIR



Wednesday, March 9, 2022

The Monument

11am—5pm

Come prepared

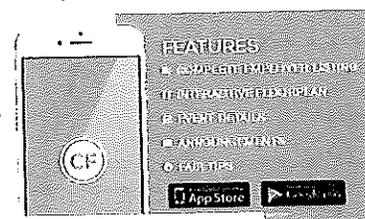
First Impressions: Clothing and haircuts provided by the following partners between 2/16 and 3/9

- **Paul Mitchell The School** (333 Omaha St.)
Free haircut/style with code JOBSEEKER.
Call 605-348-4247, Opt. 1 for appointment
- **Clothes Mentor** (2255 Haines Ave.)
Free job fair suit/outfit with code JOBSEEKER
- **Rapid City Club for Boys Thrift Store**
(960 Cambell St.) Free suit/outfit. Speak with manager for assistance.
- **We Care Thrift Store** (401 East Blvd. N)
Free outfit/suit. Ask for Sara.
- **B-1 Thrift Store/Ella's Closet**
(2650 Spaatz Dr., Ellsworth AFB)
Rent an outfit/suit at no cost
- **Lucy's Nearly New Shop**
(2320 Junction Ave., Sturgis)
Email bhrjobfair@gmail.com to inquire.

If we can help with questions or preparations, please email our Candidate Relations Team at bhrjobfair@gmail.com.

In collaboration with South Dakota Association of College Career Centers (SDACCC) and the Black Hills Military Advisory Coalition (MAC)

DOWNLOAD THE CAREER FAIR APP
CAREER FAIR PLUS
Search for Career Fair Plus on the App Store and Google Play Store.



For more information, download Career Fair Plus or visit us on Facebook

Platinum Sponsors



Persons with disabilities needing accommodations, please contact Chandra at 605-718-2419 by 3/7/22

**BH Regional Job Fair
Booth Staffing
March 9, 2022
11am-5pm**

10:30 (set up) to 12:30 PM

MaryAnne Whittle

12:30 PM to 2 PM

Todd Holen

Taryn Edlund

2 PM to 4 PM

Kelsey Kinney

Toni Kinney

4 PM to 5:30 PM (tear down)

Brad Jurgensen

MaryAnne Whittle



Remit Address:
KRCS-FM
 1612 Junction Ave., #4
 Sturgis, SD 57785
 Main: (605) 343-6161
 Billing:

INVOICE - CO-OP: EMPLOYERS

Advertiser	BH Job Fair
Product	2022 Job Fair - employers
Estimate Number	PUBLIC FILE

Invoice #	124452-1
Invoice Date	01/31/22
Invoice Month	January 2022
Invoice Period	12/27/21 - 01/31/22

Property	KRCS-FM
Account Executive	House KRCS
Sales Office	Radio Rapid City
Sales Region	Local

Order #	124452
Alt Order #	
Deal #	
Order Flight	12/27/21 - 01/31/22

Billing Address:

BH Job Fair
 Attention: Accounts Payable
 PO Box 2098
 Rapid City, SD 57709-2098

Billing Calendar	Calendar
Billing Type	Cash, co-op
Special Handling	Miscellaneous Special Handling

Agency Code	
Advertiser Code	
Product 1/2	

Agency Ref	
Advertiser Ref	

Line	Channel	Description	Time	Day	Date	Length	Air Time	Ad-ID	Rate	Reconciliation	Ref #
1	KRCS	M-Su	6a-12mid		12/27/21 to 01/02/22	21x	3333333				
	KRCS			M	12/27/21	:30	9:46 AM	EMPLOYERS	\$0.00		879
	KRCS			M	12/27/21	:30	11:43 AM	EMPLOYERS	\$0.00		878
	KRCS			M	12/27/21	:30	7:46 PM	EMPLOYERS	\$0.00		877
	KRCS			Tu	12/28/21	:30	12:43 PM	EMPLOYERS	\$0.00		880
	KRCS			Tu	12/28/21	:30	1:42 PM	EMPLOYERS	\$0.00		881
	KRCS			Tu	12/28/21	:30	5:51 PM	EMPLOYERS	\$0.00		882
	KRCS			W	12/29/21	:30	6:47 AM	EMPLOYERS	\$0.00		883
	KRCS			W	12/29/21	:30	3:51 PM	EMPLOYERS	\$0.00		885
	KRCS			W	12/29/21	:30	10:17 PM	EMPLOYERS	\$0.00		884
	KRCS			Th	12/30/21	:30	11:43 AM	EMPLOYERS	\$0.00		886
	KRCS			Th	12/30/21	:30	6:51 PM	EMPLOYERS	\$0.00		888
	KRCS			Th	12/30/21	:30	10:17 PM	EMPLOYERS	\$0.00		887
	KRCS			F	12/31/21	:30	6:47 AM	EMPLOYERS	\$0.00		889
	KRCS			F	12/31/21	:30	1:43 PM	EMPLOYERS	\$0.00		891
	KRCS			F	12/31/21	:30	7:46 PM	EMPLOYERS	\$0.00		890
	KRCS			Sa	01/01/22	:30	8:16 AM	EMPLOYERS	\$0.00		893
	KRCS			Sa	01/01/22	:30	8:32 PM	EMPLOYERS	\$0.00		894
	KRCS			Sa	01/01/22	:30	9:22 PM	EMPLOYERS	\$0.00		892
	KRCS			Su	01/02/22	:30	12:45 PM	EMPLOYERS	\$0.00		895
	KRCS			Su	01/02/22	:30	1:45 PM	EMPLOYERS	\$0.00		896
	KRCS			Su	01/02/22	:30	10:32 PM	EMPLOYERS	\$0.00		897
	KRCS				01/03/22 to 01/09/22	21x	3333333				
	KRCS			M	01/03/22	:30	7:17 PM	EMPLOYERS	\$0.00		899
	KRCS			M	01/03/22	:30	10:17 PM	EMPLOYERS	\$0.00		898
	KRCS			M	01/03/22	:30	11:17 PM	EMPLOYERS	\$0.00		900

Effective January 1, 2023 3% surcharge (not reflected herein) if paying by credit card

Notwithstanding to whom bills are rendered, advertiser, agency and service, jointly and severally, shall remain obligated to pay to station the amount of any bills rendered by station within the time specified and until payment in full is received by station. Payment by advertiser to agency or to service or payment by agency to service, shall not constitute payment to station. Station will not be bound by conditions, printed or otherwise, contracts, insertion orders, copy instructions or any correspondence when such conflict with the above terms and conditions. Two week advance cancellation notice is required unless otherwise specified.

Non-discrimination Policy: The HomeSlice Media Group, LLC, and its stations do not discriminate in the sale of advertising time and will accept no advertising which is placed with an intent to or has the effect of discriminating on the basis of race or ethnicity.



Remit Address:
KRCS-FM
 1612 Junction Ave., #4
 Sturgis, SD 57785
 Main: (605) 343-6161
 Billing:

INVOICE - CO-OP: EMPLOYERS

Advertiser	BH Job Fair
Product	2022 Job Fair - employers
Estimate Number	PUBLIC FILE

Invoice #	124452-1
Invoice Date	01/31/22
Invoice Month	January 2022
Invoice Period	12/27/21 - 01/31/22

Property	KRCS-FM
Account Executive	House KRCS
Sales Office	Radio Rapid City
Sales Region	Local

Order #	124452
Alt Order #	
Deal #	
Order Flight	12/27/21 - 01/31/22

Billing Address:

BH Job Fair
 Attention: Accounts Payable
 PO Box 2098
 Rapid City, SD 57709-2098

Billing Calendar	Calendar
Billing Type	Cash, co-op
Special Handling	Miscellaneous Special Handling

Agency Code	
Advertiser Code	
Product 1/2	

Agency Ref	
Advertiser Ref	

Line	Channel	Description	Time	Day	Date	Length	Air Time	Ad-ID	Rate	Reconciliation	Ref #
1	KRCS	M-Su	6a-12mid								
	KRCS			Tu	01/04/22	:30	8:32 AM	EMPLOYERS	\$0.00		903
	KRCS			Tu	01/04/22	:30	7:46 PM	EMPLOYERS	\$0.00		901
	KRCS			Tu	01/04/22	:30	10:17 PM	EMPLOYERS	\$0.00		902
	KRCS			W	01/05/22	:30	8:17 PM	EMPLOYERS	\$0.00		906
	KRCS			W	01/05/22	:30	9:17 PM	EMPLOYERS	\$0.00		904
	KRCS			W	01/05/22	:30	11:17 PM	EMPLOYERS	\$0.00		905
	KRCS			Th	01/06/22	:30	8:17 PM	EMPLOYERS	\$0.00		909
	KRCS			Th	01/06/22	:30	9:17 PM	EMPLOYERS	\$0.00		908
	KRCS			Th	01/06/22	:30	10:17 PM	EMPLOYERS	\$0.00		907
	KRCS			F	01/07/22	:30	8:17 PM	EMPLOYERS	\$0.00		911
	KRCS			F	01/07/22	:30	10:17 PM	EMPLOYERS	\$0.00		912
	KRCS			F	01/07/22	:30	11:17 PM	EMPLOYERS	\$0.00		910
	KRCS			Sa	01/08/22	:30	9:33 AM	EMPLOYERS	\$0.00		914
	KRCS			Sa	01/08/22	:30	2:16 PM	EMPLOYERS	\$0.00		915
	KRCS			Sa	01/08/22	:30	3:33 PM	EMPLOYERS	\$0.00		913
	KRCS			Su	01/09/22	:30	7:32 AM	EMPLOYERS	\$0.00		916
	KRCS			Su	01/09/22	:30	6:45 PM	EMPLOYERS	\$0.00		917
	KRCS			Su	01/09/22	:30	9:33 PM	EMPLOYERS	\$0.00		918
				01/10/22 to 01/16/22		21x	3333333				
	KRCS			M	01/10/22	:30	6:50 PM	EMPLOYERS	\$0.00		920
	KRCS			M	01/10/22	:30	7:47 PM	EMPLOYERS	\$0.00		921
	KRCS			M	01/10/22	:30	10:17 PM	EMPLOYERS	\$0.00		919
	KRCS			Tu	01/11/22	:30	8:46 AM	EMPLOYERS	\$0.00		924
	KRCS			Tu	01/11/22	:30	8:16 PM	EMPLOYERS	\$0.00		922
	KRCS			Tu	01/11/22	:30	11:17 PM	EMPLOYERS	\$0.00		923
	KRCS			W	01/12/22	:30	7:17 PM	EMPLOYERS	\$0.00		926
	KRCS			W	01/12/22	:30	8:18 PM	EMPLOYERS	\$0.00		927

Effective January 1, 2023, 3% surcharge (not reflected herein) if paying by credit card

Notwithstanding to whom bills are rendered, advertiser, agency and service, jointly and severally, shall remain obligated to pay to station the amount of any bills rendered by station within the time specified and until payment in full is received by station. Payment by advertiser to agency or to service or payment by agency to service, shall not constitute payment to station. Station will not be bound by conditions, printed or otherwise, contracts, insertion orders, copy instructions or any correspondence when such conflict with the above terms and conditions. Two week advance cancellation notice is required unless otherwise specified.

Non-discrimination Policy: The HomeStyle Media Group, LLC, and its stations do not discriminate in the sale of advertising time and will accept no advertising which is placed with an intent to or has the effect of discriminating on the basis of race or ethnicity.

INVOICE - CO-OP: EMPLOYERS



Remit Address:
KRCS-FM
 1612 Junction Ave., #4
 Sturgis, SD 57785
 Main: (605) 343-6161
 Billing:

Billing Address:

BH Job Fair
 Attention: Accounts Payable
 PO Box 2098
 Rapid City, SD 57709-2098

Advertiser	BH Job Fair	Invoice #	124452-1
Product	2022 Job Fair - employers	Invoice Date	01/31/22
Estimate Number	PUBLIC FILE	Invoice Month	January 2022
		Invoice Period	12/27/21 - 01/31/22
Property	KRCS-FM	Order #	124452
Account Executive	House KRCS	Alt Order #	
Sales Office	Radio Rapid City	Deal #	
Sales Region	Local	Order Flight	12/27/21 - 01/31/22
Billing Calendar	Calendar	Agency Code	
Billing Type	Cash, co-op	Advertiser Code	
Special Handling	Miscellaneous Special Handling	Product 1/2	
		Agency Ref	
		Advertiser Ref	

Line	Channel	Description	Time	Day	Date	Length	Air Time	Ad-ID	Rate	Reconciliation	Ref #
1	KRCS	M-Su	6a-12mid								
	KRCS			W	01/12/22	:30	9:18 PM	EMPLOYERS	\$0.00		925
	KRCS			Th	01/13/22	:30	7:46 PM	EMPLOYERS	\$0.00		929
	KRCS			Th	01/13/22	:30	10:17 PM	EMPLOYERS	\$0.00		930
	KRCS			Th	01/13/22	:30	11:17 PM	EMPLOYERS	\$0.00		928
	KRCS			F	01/14/22	:30	7:45 PM	EMPLOYERS	\$0.00		932
	KRCS			F	01/14/22	:30	8:17 PM	EMPLOYERS	\$0.00		933
	KRCS			F	01/14/22	:30	9:17 PM	EMPLOYERS	\$0.00		931
	KRCS			Sa	01/15/22	:30	10:45 AM	EMPLOYERS	\$0.00		935
	KRCS			Sa	01/15/22	:30	2:45 PM	EMPLOYERS	\$0.00		936
	KRCS			Sa	01/15/22	:30	4:32 PM	EMPLOYERS	\$0.00		934
	KRCS			Su	01/16/22	:30	8:45 AM	EMPLOYERS	\$0.00		939
	KRCS			Su	01/16/22	:30	9:32 PM	EMPLOYERS	\$0.00		937
	KRCS			Su	01/16/22	:30	11:32 PM	EMPLOYERS	\$0.00		938
				01/17/22 to 01/23/22		21x	3333333				
	KRCS			M	01/17/22	:30	4:50 PM	EMPLOYERS	\$0.00		941
	KRCS			M	01/17/22	:30	7:46 PM	EMPLOYERS	\$0.00		942
	KRCS			M	01/17/22	:30	10:18 PM	EMPLOYERS	\$0.00		940
	KRCS			Tu	01/18/22	:30	7:18 PM	EMPLOYERS	\$0.00		945
	KRCS			Tu	01/18/22	:30	8:17 PM	EMPLOYERS	\$0.00		944
	KRCS			Tu	01/18/22	:30	10:18 PM	EMPLOYERS	\$0.00		943
	KRCS			W	01/19/22	:30	2:45 PM	EMPLOYERS	\$0.00		946
	KRCS			W	01/19/22	:30	3:50 PM	EMPLOYERS	\$0.00		948
	KRCS			W	01/19/22	:30	11:45 PM	EMPLOYERS	\$0.00		947
	KRCS			Th	01/20/22	:30	9:46 AM	EMPLOYERS	\$0.00		950
	KRCS			Th	01/20/22	:30	7:18 PM	EMPLOYERS	\$0.00		951
	KRCS			Th	01/20/22	:30	9:45 PM	EMPLOYERS	\$0.00		949
	KRCS			F	01/21/22	:30	6:17 AM	EMPLOYERS	\$0.00		952

Effective January 1, 2023 3% surcharge (not reflected herein) if paying by credit card

Notwithstanding to whom bills are rendered, advertiser, agency and service, jointly and severally, shall remain obligated to pay to station the amount of any bills rendered by station within the time specified and until payment in full is received by station. Payment by advertiser to agency or to service or payment by agency to service, shall not constitute payment to station. Station will not be bound by conditions, printed or otherwise, contracts, insertion orders, copy instructions or any correspondence when such conflict with the above terms and conditions. Two week advance cancellation notice is required unless otherwise specified.

Non-discrimination Policy: The HomeSlice Media Group, LLC, and its stations do not discriminate in the sale of advertising time and will accept no advertising which is placed with an intent to or has the effect of discriminating on the basis of race or ethnicity.



Remit Address:
KRCS-FM
 1612 Junction Ave., #4
 Sturgis, SD 57785
 Main: (605) 343-6161
 Billing:

INVOICE - CO-OP: EMPLOYERS

Advertiser	BH Job Fair
Product	2022 Job Fair - employers
Estimate Number	PUBLIC FILE

Invoice #	124452-1
Invoice Date	01/31/22
Invoice Month	January 2022
Invoice Period	12/27/21 - 01/31/22

Property	KRCS-FM
Account Executive	House KRCS
Sales Office	Radio Rapid City
Sales Region	Local

Order #	124452
Alt Order #	
Deal #	
Order Flight	12/27/21 - 01/31/22

Billing Address:

BH Job Fair
 Attention: Accounts Payable
 PO Box 2098
 Rapid City, SD 57709-2098

Billing Calendar	Calendar
Billing Type	Cash, co-op
Special Handling	Miscellaneous Special Handling

Agency Code	
Advertiser Code	
Product 1/2	

Agency Ref	
Advertiser Ref	

Line	Channel	Description	Time	Day	Date	Length	Air Time	Ad-ID	Rate	Reconciliation	Ref #
1	KRCS	M-Su	6a-12mid								
	KRCS			F	01/21/22	:30	5:51 PM	EMPLOYERS	\$0.00		954
	KRCS			F	01/21/22	:30	7:17 PM	EMPLOYERS	\$0.00		953
	KRCS			Sa	01/22/22	:30	7:45 AM	EMPLOYERS	\$0.00		957
	KRCS			Sa	01/22/22	:30	8:45 AM	EMPLOYERS	\$0.00		955
	KRCS			Sa	01/22/22	:30	10:46 AM	EMPLOYERS	\$0.00		956
	KRCS			Su	01/23/22	:30	6:32 AM	EMPLOYERS	\$0.00		958
	KRCS			Su	01/23/22	:30	8:16 AM	EMPLOYERS	\$0.00		960
	KRCS			Su	01/23/22	:30	12:46 PM	EMPLOYERS	\$0.00		959
				01/24/22 to 01/30/22		21x	3333333				
	KRCS			M	01/24/22	:30	9:46 AM	EMPLOYERS	\$0.00		962
	KRCS			M	01/24/22	:30	7:17 PM	EMPLOYERS	\$0.00		961
	KRCS			M	01/24/22	:30	8:18 PM	EMPLOYERS	\$0.00		963
	KRCS			Tu	01/25/22	:30	7:16 PM	EMPLOYERS	\$0.00		966
	KRCS			Tu	01/25/22	:30	10:17 PM	EMPLOYERS	\$0.00		964
	KRCS			Tu	01/25/22	:30	11:17 PM	EMPLOYERS	\$0.00		965
	KRCS			W	01/26/22	:30	3:37 PM	EMPLOYERS	\$0.00		969
	KRCS			W	01/26/22	:30	4:51 PM	EMPLOYERS	\$0.00		968
	KRCS			W	01/26/22	:30	7:46 PM	EMPLOYERS	\$0.00		967
	KRCS			Th	01/27/22	:30	6:41 PM	EMPLOYERS	\$0.00		970
	KRCS			F	01/28/22	:30	8:46 AM	EMPLOYERS	\$0.00		975
	KRCS			F	01/28/22	:30	11:43 AM	EMPLOYERS	\$0.00	MG for 1.972,1.971	986
	KRCS			F	01/28/22	:30	12:43 PM	EMPLOYERS	\$0.00	MG for 1.972,1.971	985
	KRCS			F	01/28/22	:30	8:17 PM	EMPLOYERS	\$0.00		973
	KRCS			F	01/28/22	:30	9:17 PM	EMPLOYERS	\$0.00		974
	KRCS			Sa	01/29/22	:30	6:46 AM	EMPLOYERS	\$0.00		978
	KRCS			Sa	01/29/22	:30	4:16 PM	EMPLOYERS	\$0.00		977
	KRCS			Sa	01/29/22	:30	5:45 PM	EMPLOYERS	\$0.00		976

Effective January 1, 2023. 3% surcharge (not reflected herein) if paying by credit card

Notwithstanding to whom bills are rendered, advertiser, agency and service, jointly and severally, shall remain obligated to pay to station the amount of any bills rendered by station within the time specified and until payment in full is received by station. Payment by advertiser to agency or to service or payment by agency to service, shall not constitute payment to station. Station will not be bound by conditions, printed or otherwise, contracts, insertion orders, copy instructions or any correspondence when such conflict with the above terms and conditions. Two week advance cancellation notice is required unless otherwise specified.

Non-discrimination Policy: The HomeStyle Media Group, LLC and its stations do not discriminate in the sale of advertising time and will accept no advertising which is placed with an intent to or has the effect of discriminating on the basis of race or ethnicity.



Remit Address:
KRCS-FM
1612 Junction Ave., #4
Sturgis, SD 57785
Main: (605) 343-6161
Billing:

INVOICE - CO-OP: EMPLOYERS

Advertiser	BH Job Fair
Product	2022 Job Fair - employers
Estimate Number	PUBLIC FILE

Invoice #	124452-1
Invoice Date	01/31/22
Invoice Month	January 2022
Invoice Period	12/27/21 - 01/31/22

Property	KRCS-FM
Account Executive	House KRCS
Sales Office	Radio Rapid City
Sales Region	Local

Order #	124452
All Order #	
Deal #	
Order Flight	12/27/21 - 01/31/22

Billing Address:

BH Job Fair
Attention: Accounts Payable
PO Box 2098
Rapid City, SD 57709-2098

Billing Calendar	Calendar
Billing Type	Cash, co-op
Special Handling	Miscellaneous Special Handling

Agency Code	
Advertiser Code	
Product 1/2	

Agency Ref	
Advertiser Ref	

Line	Channel	Description	Time	Day	Date	Length	Air Time	Ad-ID	Rate	Reconciliation	Ref #
1	KRCS	M-Su	6a-12mid								
	KRCS			Su	01/30/22	:30	8:33 AM	EMPLOYERS	\$0.00		980
	KRCS			Su	01/30/22	:30	9:45 AM	EMPLOYERS	\$0.00		981
	KRCS			Su	01/30/22	:30	8:45 PM	EMPLOYERS	\$0.00		979
					01/31/22 to 02/06/22	3x	3-----				
	KRCS			M	01/31/22	:30	5:50 PM	EMPLOYERS	\$0.00		984
	KRCS			M	01/31/22	:30	7:45 PM	EMPLOYERS	\$0.00		982
	KRCS			M	01/31/22	:30	10:16 PM	EMPLOYERS	\$0.00		983

Aired Spots 108

Net Total \$0.00

Payment Terms 30 Days

Effective January 1, 2023, 3% surcharge (not reflected herein) if paying by credit card

Notwithstanding to whom bills are rendered, advertiser, agency and service, jointly and severally, shall remain obligated to pay to station the amount of any bills rendered by station within the time specified and until payment in full is received by station. Payment by advertiser to agency or to service or payment by agency to service, shall not constitute payment to station. Station will not be bound by conditions, printed or otherwise, contracts, insertion orders, copy instructions or any correspondence when such conflict with the above terms and conditions. Two week advance cancellation notice is required unless otherwise specified.

Nondiscrimination Policy: The HomeSice Med a Group, LLC, and its stations do not discriminate in the sale of advertising time and will accept no advertising which is placed with an intent to or has the effect of discriminating on the basis of race or ethnicity.



Remit Address:
KRCS-FM
1612 Junction Ave., #4
Sturgis, SD 57785
Main: (605) 343-6161
Billing:

INVOICE - CO-OP: EMPLOYERS

Advertiser	BH Job Fair
Product	2022 Job Fair - employers
Estimate Number	PUBLIC FILE

Invoice #	124452-1
Invoice Date	01/31/22
Invoice Month	January 2022
Invoice Period	12/27/21 - 01/31/22

Property	KRCS-FM
Account Executive	House KRCS
Sales Office	Radio Rapid City
Sales Region	Local

Order #	124452
Alt Order #	
Deal #	
Order Flight	12/27/21 - 01/31/22

Billing Address:

BH Job Fair
Attention: Accounts Payable
PO Box 2098
Rapid City, SD 57709-2098

Billing Calendar	Calendar
Billing Type	Cash, co-op
Special Handling	Miscellaneous Special Handling

Agency Code	
Advertiser Code	
Product 1/2	

Agency Ref	
Advertiser Ref	

Ad-ID: EMPLOYERS

The Black Hills Regional Job Fair and the Black Hills Veterans Job Fair have joined forces to help you find the employees you need! If you're looking for seasonal or full-time help, you need a booth at the Black Hills Regional Job Fair where you can reach a large number of potential employees to include our military community. Check out the website...SD Job Fairs dot com. The Black Hills Regional Job Fair, Wednesday, March 9th at The Monument. Early bird registration ends January 31st!

This announcement was broadcast as entered in the property's program log. This announcement was aired at the following rates:

\$0.00 each for	108 announcements, for a total of	\$0.00
For a total of	108 announcements and a total of	\$0.00

_____	_____	_____
Signature of property official	Dean Kinney Name of property official	President/CEO Title of property official
_____	_____	_____
Notarize above	Commission expiration	Notarize by
		Notarize date

Effective January 1, 2023 3% surcharge (not reflected herein) if paying by credit card

Notwithstanding to whom bills are rendered, advertiser, agency and service, jointly and severally, shall remain obligated to pay to station the amount of any bills rendered by station within the time specified and until payment in full is received by station. Payment by advertiser to agency or to service or payment by agency to service, shall not constitute payment to station. Station will not be bound by conditions, printed or otherwise, contracts, insertion orders, copy instructions or any correspondence when such conflict with the above terms and conditions. Two week advance cancellation notice is required unless otherwise specified.

Non-discrimination Policy: The HomeService Media Group, LLC, and its stations do not discriminate in the sale of advertising time and will accept no advertising which is placed with an intent to or has the effect of discriminating on the basis of race or ethnicity.

INVOICE - CO-OP: CANDIDATES



Remit Address:
KRCS-FM
 1612 Junction Ave., #4
 Sturgis, SD 57785
 Main: (605) 343-6161
 Billing:

Billing Address:

BH Job Fair
 Attention: Accounts Payable
 PO Box 2098
 Rapid City, SD 57709-2098

Advertiser	BH Job Fair	Invoice #	124448-1
Product	2022 Job Fair - candidates	Invoice Date	03/09/22
Estimate Number	PUBLIC FILE	Invoice Month	March 2022
		Invoice Period	01/31/22 - 03/08/22
Property	KRCS-FM	Order #	124448
Account Executive	House KRCS	Alt Order #	
Sales Office	Radio Rapid City	Deal #	
Sales Region	Local	Order Flight	02/01/22 - 03/08/22
Billing Calendar	Calendar	Agency Code	
Billing Type	Cash, co-op	Advertiser Code	
Special Handling	Miscellaneous Special Handling	Product 1/2	
		Agency Ref	
		Advertiser Ref	

Line	Channel	Description	Time	Day	Date	Length	Air Time	Ad-ID	Rate	Reconciliation	Ref #
1	KRCS	M-Su	6a-12mid		01/31/22 to 02/06/22	18x	-333333				
	KRCS			Tu	02/01/22	:30	4:50 PM	CANDIDATES	\$0.00		984
	KRCS			Tu	02/01/22	:30	7:46 PM	CANDIDATES	\$0.00		983
	KRCS			Tu	02/01/22	:30	10:17 PM	CANDIDATES	\$0.00		982
	KRCS			W	02/02/22	:30	8:18 PM	CANDIDATES	\$0.00		986
	KRCS			W	02/02/22	:30	9:17 PM	CANDIDATES	\$0.00		985
	KRCS			W	02/02/22	:30	11:16 PM	CANDIDATES	\$0.00		987
	KRCS			Th	02/03/22	:30	7:46 AM	CANDIDATES	\$0.00		988
	KRCS			Th	02/03/22	:30	10:42 AM	CANDIDATES	\$0.00		989
	KRCS			Th	02/03/22	:30	11:43 AM	CANDIDATES	\$0.00		990
	KRCS			F	02/04/22	:30	7:16 AM	CANDIDATES	\$0.00		993
	KRCS			F	02/04/22	:30	1:42 PM	CANDIDATES	\$0.00		992
	KRCS			F	02/04/22	:30	10:16 PM	CANDIDATES	\$0.00		991
	KRCS			Sa	02/05/22	:30	7:33 AM	CANDIDATES	\$0.00		994
	KRCS			Sa	02/05/22	:30	12:47 PM	CANDIDATES	\$0.00		995
	KRCS			Sa	02/05/22	:30	2:46 PM	CANDIDATES	\$0.00		996
	KRCS			Su	02/06/22	:30	10:32 AM	CANDIDATES	\$0.00		998
	KRCS			Su	02/06/22	:30	12:45 PM	CANDIDATES	\$0.00		997
	KRCS			Su	02/06/22	:30	10:33 PM	CANDIDATES	\$0.00		999
					02/07/22 to 02/13/22	21x	3333333				
	KRCS			M	02/07/22	:30	1:42 PM	CANDIDATES	\$0.00		1001
	KRCS			M	02/07/22	:30	2:46 PM	CANDIDATES	\$0.00		1000
	KRCS			M	02/07/22	:30	7:18 PM	CANDIDATES	\$0.00		1002
	KRCS			Tu	02/08/22	:30	4:51 PM	CANDIDATES	\$0.00		1004
	KRCS			Tu	02/08/22	:30	7:17 PM	CANDIDATES	\$0.00		1005
	KRCS			Tu	02/08/22	:30	8:17 PM	CANDIDATES	\$0.00		1003

Effective January 1, 2023. 3% surcharge (not reflected herein) if paying by credit card

Notwithstanding to whom bills are rendered, advertiser, agency and service, jointly and severally, shall remain obligated to pay to station the amount of any bills rendered by station within the time specified and until payment in full is received by station. Payment by advertiser to agency or to service or payment by agency to service, shall not constitute payment to station. Station will not be bound by conditions, printed or otherwise, contracts, insertion orders, copy instructions or any correspondence when such conflict with the above terms and conditions. Two week advance cancellation notice is required unless otherwise specified.

Non-discrimination Policy: The HomeSlice Media Group, LLC, and its stations do not discriminate in the sale of advertising time and will accept no advertising which is placed with an intent to or has the effect of discriminating on the basis of race or ethnicity.

INVOICE - CO-OP: CANDIDATES



Remit Address:
KRCS-FM
 1612 Junction Ave., #4
 Sturgis, SD 57785
 Main: (605) 343-6161
 Billing:

Billing Address:

BH Job Fair
 Attention: Accounts Payable
 PO Box 2098
 Rapid City, SD 57709-2098

Advertiser	BH Job Fair
Product	2022 Job Fair - candidates
Estimate Number	PUBLIC FILE

Invoice #	124448-1
Invoice Date	03/09/22
Invoice Month	March 2022
Invoice Period	01/31/22 - 03/08/22

Property	KRCS-FM
Account Executive	House KRCS
Sales Office	Radio Rapid City
Sales Region	Local

Order #	124448
Alt Order #	
Deal #	
Order Flight	02/01/22 - 03/08/22

Billing Calendar	Calendar
Billing Type	Cash, co-op
Special Handling	Miscellaneous Special Handling

Agency Code	
Advertiser Code	
Product 1/2	

Agency Ref	
Advertiser Ref	

Line	Channel	Description	Time	Day	Date	Length	Air Time	Ad-ID	Rate	Reconciliation	Ref #
1	KRCS	M-Su	6a-12mid								
	KRCS			W	02/09/22	:30	12:42 PM	CANDIDATES	\$0.00		1008
	KRCS			W	02/09/22	:30	3:52 PM	CANDIDATES	\$0.00		1007
	KRCS			W	02/09/22	:30	6:51 PM	CANDIDATES	\$0.00		1006
	KRCS			Th	02/10/22	:30	6:22 PM	CANDIDATES	\$0.00		1011
	KRCS			Th	02/10/22	:30	7:46 PM	CANDIDATES	\$0.00		1010
	KRCS			Th	02/10/22	:30	11:45 PM	CANDIDATES	\$0.00		1009
	KRCS			F	02/11/22	:30	5:35 PM	CANDIDATES	\$0.00		1012
	KRCS			F	02/11/22	:30	7:16 PM	CANDIDATES	\$0.00		1013
	KRCS			F	02/11/22	:30	8:17 PM	CANDIDATES	\$0.00		1014
	KRCS			Sa	02/12/22	:30	11:16 AM	CANDIDATES	\$0.00		1016
	KRCS			Sa	02/12/22	:30	12:46 PM	CANDIDATES	\$0.00		1015
	KRCS			Sa	02/12/22	:30	9:22 PM	CANDIDATES	\$0.00		1017
	KRCS			Su	02/13/22	:30	8:45 AM	CANDIDATES	\$0.00		1019
	KRCS			Su	02/13/22	:30	10:17 AM	CANDIDATES	\$0.00		1020
	KRCS			Su	02/13/22	:30	8:46 PM	CANDIDATES	\$0.00		1018
				02/14/22 to 02/20/22		21x	3333333				
	KRCS			M	02/14/22	:30	7:46 AM	CANDIDATES	\$0.00		1023
	KRCS			M	02/14/22	:30	2:46 PM	CANDIDATES	\$0.00		1021
	KRCS			M	02/14/22	:30	7:46 PM	CANDIDATES	\$0.00		1022
	KRCS			Tu	02/15/22	:30	7:46 AM	CANDIDATES	\$0.00		1025
	KRCS			Tu	02/15/22	:30	9:32 AM	CANDIDATES	\$0.00		1024
	KRCS			Tu	02/15/22	:30	2:46 PM	CANDIDATES	\$0.00		1026
	KRCS			W	02/16/22	:30	10:43 AM	CANDIDATES	\$0.00		1027
	KRCS			W	02/16/22	:30	1:17 PM	CANDIDATES	\$0.00		1028
	KRCS			W	02/16/22	:30	5:52 PM	CANDIDATES	\$0.00		1029
	KRCS			Th	02/17/22	:30	12:44 PM	CANDIDATES	\$0.00		1030
	KRCS			Th	02/17/22	:30	1:44 PM	CANDIDATES	\$0.00		1031

Effective January 1, 2023 3% surcharge (not reflected herein) if paying by credit card

Notwithstanding to whom bills are rendered, advertiser, agency and service, jointly and severally, shall remain obligated to pay to station the amount of any bills rendered by station within the time specified and until payment in full is received by station. Payment by advertiser to agency or to service or payment by agency to service, shall not constitute payment to station. Station will not be bound by conditions, printed or otherwise, contracts, insertion orders, copy instructions or any correspondence when such conflict with the above terms and conditions. Two week advance cancellation notice is required unless otherwise specified.

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Remit Address:
KRCS-FM
 1612 Junction Ave., #4
 Sturgis, SD 57785
 Main: (605) 343-6161
 Billing:

INVOICE - CO-OP: CANDIDATES

Advertiser	BH Job Fair	Invoice #	124448-1
Product	2022 Job Fair - candidates	Invoice Date	03/09/22
Estimate Number	PUBLIC FILE	Invoice Month	March 2022
Property	KRCS-FM	Invoice Period	01/31/22 - 03/08/22
Account Executive	House KRCS	Order #	124448
Sales Office	Radio Rapid City	Alt Order #	
Sales Region	Local	Deal #	
Billing Calendar	Calendar	Order Flight	02/01/22 - 03/08/22
Billing Type	Cash, co-op	Agency Code	
Special Handling	Miscellaneous Special Handling	Advertiser Code	
		Product 1/2	
		Agency Ref	
		Advertiser Ref	

Billing Address:

BH Job Fair
 Attention: Accounts Payable
 PO Box 2098
 Rapid City, SD 57709-2098

Line	Channel	Description	Time	Day	Date	Length	Air Time	Ad-ID	Rate	Reconciliation	Ref #
1	KRCS	M-Su	6a-12mid								
	KRCS			Th	02/17/22	:30	3:52 PM	CANDIDATES	\$0.00		1032
	KRCS			F	02/18/22	:30	6:47 AM	CANDIDATES	\$0.00		1034
	KRCS			F	02/18/22	:30	8:47 AM	CANDIDATES	\$0.00		1033
	KRCS			F	02/19/22	:30	9:47 AM	CANDIDATES	\$0.00		1035
	KRCS			Sa	02/19/22	:30	2:48 PM	CANDIDATES	\$0.00		1037
	KRCS			Sa	02/19/22	:30	7:35 PM	CANDIDATES	\$0.00		1036
	KRCS			Sa	02/19/22	:30	10:54 PM	CANDIDATES	\$0.00		1038
	KRCS			Su	02/20/22	:30	4:46 PM	CANDIDATES	\$0.00		1039
	KRCS			Su	02/20/22	:30	7:46 PM	CANDIDATES	\$0.00		1041
	KRCS			Su	02/20/22	:30	11:46 PM	CANDIDATES	\$0.00		1040
				02/21/22 to 02/27/22		21x	3333333				
	KRCS			M	02/21/22	:30	8:47 AM	CANDIDATES	\$0.00		1044
	KRCS			M	02/21/22	:30	4:52 PM	CANDIDATES	\$0.00		1042
	KRCS			M	02/21/22	:30	10:17 PM	CANDIDATES	\$0.00		1043
	KRCS			Tu	02/22/22	:30	7:47 AM	CANDIDATES	\$0.00		1045
	KRCS			Tu	02/22/22	:30	10:43 AM	CANDIDATES	\$0.00		1046
	KRCS			Tu	02/22/22	:30	5:52 PM	CANDIDATES	\$0.00		1047
	KRCS			W	02/23/22	:30	6:46 AM	CANDIDATES	\$0.00		1050
	KRCS			W	02/23/22	:30	1:43 PM	CANDIDATES	\$0.00		1048
	KRCS			W	02/23/22	:30	3:51 PM	CANDIDATES	\$0.00		1049
	KRCS			Th	02/24/22	:30	8:48 AM	CANDIDATES	\$0.00		1053
	KRCS			Th	02/24/22	:30	10:43 AM	CANDIDATES	\$0.00		1052
	KRCS			Th	02/24/22	:30	11:43 AM	CANDIDATES	\$0.00		1051
	KRCS			F	02/25/22	:30	7:34 AM	CANDIDATES	\$0.00		1056
	KRCS			F	02/25/22	:30	4:52 PM	CANDIDATES	\$0.00		1055
	KRCS			F	02/25/22	:30	6:51 PM	CANDIDATES	\$0.00		1054
	KRCS			Sa	02/26/22	:30	1:18 PM	CANDIDATES	\$0.00		1058

Effective January 1, 2023, 3% surcharge (not reflected herein) if paying by credit card

Notwithstanding to whom bills are rendered, advertiser, agency and service, jointly and severally, shall remain obligated to pay to station the amount of any bills rendered by station within the time specified and until payment in full is received by station. Payment by advertiser to agency or to service or payment by agency to service, shall not constitute payment to station. Station will not be bound by conditions, printed or otherwise, contracts, insertion orders, copy instructions or any correspondence when such conflict with the above terms and conditions. Two week advance cancellation notice is required unless otherwise specified.

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INVOICE - CO-OP: CANDIDATES



Remit Address:
KRCS-FM
1612 Junction Ave., #4
Sturgis, SD 57785
Main: (605) 343-6161
Billing:

Billing Address:

BH Job Fair
Attention: Accounts Payable
PO Box 2098
Rapid City, SD 57709-2098

Advertiser	BH Job Fair	Invoice #	124448-1
Product	2022 Job Fair - candidates	Invoice Date	03/09/22
Estimate Number	PUBLIC FILE	Invoice Month	March 2022
		Invoice Period	01/31/22 - 03/08/22
Property	KRCS-FM	Order #	124448
Account Executive	House KRCS	Alt Order #	
Sales Office	Radio Rapid City	Deal #	
Sales Region	Local	Order Flight	02/01/22 - 03/08/22
Billing Calendar	Calendar	Agency Code	
Billing Type	Cash, co-op	Advertiser Code	
Special Handling	Miscellaneous Special Handling	Product 1/2	
		Agency Ref	
		Advertiser Ref	

Line	Channel	Description	Time	Day	Date	Length	Air Time	Ad-ID	Rate	Reconciliation	Ref #
1	KRCS	M-Su	6a-12mid								
	KRCS			Sa	02/26/22	:30	3:46 PM	CANDIDATES	\$0.00		1059
	KRCS			Sa	02/26/22	:30	6:16 PM	CANDIDATES	\$0.00		1057
	KRCS			Su	02/27/22	:30	8:45 AM	CANDIDATES	\$0.00		1061
	KRCS			Su	02/27/22	:30	9:45 AM	CANDIDATES	\$0.00		1062
	KRCS			Su	02/27/22	:30	8:33 PM	CANDIDATES	\$0.00		1060
				02/28/22 to 03/06/22		21x	3333333				
	KRCS			M	02/28/22	:30	7:46 PM	CANDIDATES	\$0.00		1064
	KRCS			M	02/28/22	:30	9:18 PM	CANDIDATES	\$0.00		1065
	KRCS			M	02/28/22	:30	10:17 PM	CANDIDATES	\$0.00		1063
	KRCS			Tu	03/01/22	:30	12:43 PM	CANDIDATES	\$0.00		1067
	KRCS			Tu	03/01/22	:30	7:17 PM	CANDIDATES	\$0.00		1068
	KRCS			Tu	03/01/22	:30	11:17 PM	CANDIDATES	\$0.00		1066
	KRCS			W	03/02/22	:30	10:42 AM	CANDIDATES	\$0.00		1071
	KRCS			W	03/02/22	:30	5:51 PM	CANDIDATES	\$0.00		1070
	KRCS			W	03/02/22	:30	7:45 PM	CANDIDATES	\$0.00		1069
	KRCS			Th	03/03/22	:30	7:17 PM	CANDIDATES	\$0.00		1072
	KRCS			Th	03/03/22	:30	8:46 PM	CANDIDATES	\$0.00		1073
	KRCS			Th	03/03/22	:30	9:45 PM	CANDIDATES	\$0.00		1074
	KRCS			F	03/04/22	:30	1:43 PM	CANDIDATES	\$0.00		1076
	KRCS			F	03/04/22	:30	6:51 PM	CANDIDATES	\$0.00		1077
	KRCS			F	03/04/22	:30	7:45 PM	CANDIDATES	\$0.00		1075
	KRCS			Sa	03/05/22	:30	10:45 AM	CANDIDATES	\$0.00		1078
	KRCS			Sa	03/05/22	:30	2:47 PM	CANDIDATES	\$0.00		1080
	KRCS			Sa	03/05/22	:30	7:16 PM	CANDIDATES	\$0.00		1079
	KRCS			Su	03/06/22	:30	4:16 PM	CANDIDATES	\$0.00		1081
	KRCS			Su	03/06/22	:30	5:45 PM	CANDIDATES	\$0.00		1082
	KRCS			Su	03/06/22	:30	8:46 PM	CANDIDATES	\$0.00		1083

Effective January 1, 2023, 3% surcharge (not reflected herein) if paying by credit card

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INVOICE - CO-OP: CANDIDATES



Remit Address:
KRCS-FM
 1612 Junction Ave., #4
 Sturgis, SD 57785
 Main: (605) 343-6161
 Billing:

Billing Address:

BH Job Fair
 Attention: Accounts Payable
 PO Box 2098
 Rapid City, SD 57709-2098

Advertiser	BH Job Fair	Invoice #	124448-1
Product	2022 Job Fair - candidates	Invoice Date	03/09/22
Estimate Number	PUBLIC FILE	Invoice Month	March 2022
		Invoice Period	01/31/22 - 03/08/22
Property	KRCS-FM	Order #	124448
Account Executive	House KRCS	Alt Order #	
Sales Office	Radio Rapid City	Deal #	
Sales Region	Local	Order Flight	02/01/22 - 03/08/22
Billing Calendar	Calendar	Agency Code	
Billing Type	Cash, co-op	Advertiser Code	
Special Handling	Miscellaneous Special Handling	Product 1/2	
		Agency Ref	
		Advertiser Ref	

Line	Channel	Description	Time	Day	Date	Length	Air Time	Ad-ID	Rate	Reconciliation	Ref #
1	KRCS	M-Su	6a-12mid		03/07/22 to 03/13/22	6x	33-----				
	KRCS			M	03/07/22	:30	8:47 AM	CANDIDATES	\$0.00		1084
	KRCS			M	03/07/22	:30	6:51 PM	CANDIDATES	\$0.00		1085
	KRCS			M	03/07/22	:30	8:17 PM	CANDIDATES	\$0.00		1086
	KRCS			Tu	03/08/22	:30	7:46 AM	CANDIDATES	\$0.00		1088
	KRCS			Tu	03/08/22	:30	9:46 AM	CANDIDATES	\$0.00		1087
	KRCS			Tu	03/08/22	:30	11:16 AM	CANDIDATES	\$0.00		1089

Aired Spots 108

Net Total \$0.00

Payment Terms 30 Days

Effective January 1, 2023. 3% surcharge (not reflected herein) if paying by credit card

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Non-discrimination Policy: The HomeSpace Media Group, LLC, and its stations do not discriminate in the sale of advertising time and will accept no advertising which is placed with an intent to or has the effect of discriminating on the basis of race or ethnicity.

INVOICE - CO-OP: CANDIDATES



Remit Address:
KRCS-FM
1612 Junction Ave., #4
Sturgis, SD 57785
Main: (605) 343-6161
Billing:

Billing Address:

BH Job Fair
Attention: Accounts Payable
PO Box 2098
Rapid City, SD 57709-2098

Advertiser	BH Job Fair	Invoice #	124448-1
Product	2022 Job Fair - candidates	Invoice Date	03/09/22
Estimate Number	PUBLIC FILE	Invoice Month	March 2022
		Invoice Period	01/31/22 - 03/08/22
Property	KRCS-FM	Order #	124448
Account Executive	House KRCS	Alt Order #	
Sales Office	Radio Rapid City	Deal #	
Sales Region	Local	Order Flight	02/01/22 - 03/08/22
Billing Calendar	Calendar	Agency Code	
Billing Type	Cash, co-op	Advertiser Code	
Special Handling	Miscellaneous Special Handling	Product 1/2	
		Agency Ref	
		Advertiser Ref	

Ad-ID: CANDIDATES

The Black Hills Regional Job Fair is your opportunity to connect with employers looking to hire top quality candidates like you! Employers who are looking for part time and full time positions, temporary and permanent positions, and work-at-home positions...for Veteran's to teenagers and everyone in between! You will have the opportunity to meet potential employers and win door prizes! Come and join us Wednesday, March 9th from 11 to 5 in the Rushmore Hall at the Monument!

This announcement was broadcast as entered in the property's program log. This announcement was aired at the following rates:

\$0.00 each for	108 announcements, for a total of	\$0.00
For a total of	108 announcements and a total of	\$0.00

_____	Dean Kinney	President/CEO
Signature of property official	Name of property official	Title of property official
_____	_____	_____
Notarize above	Commission expiration	Notarize by
_____	_____	Notarize date

Effective January 1, 2023 3% surcharge (not reflected herein) if paying by credit card

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Intern Form

Name of Intern: Dylan Haskell

School/Organization: SD State University

City, State: Brookings, SD

Email/phone: Dylan.Haskell@jacks.sdstate.edu

Date of internship: May 18, 2022 - August 13, 2022

Person responsible for intern: MaryAnne Whittle



Employer Internship Information Form



SOUTH DAKOTA STATE UNIVERSITY
School of Communication and Journalism

To be completed by the Internship supervisor & returned to Tiffany Petersen before the student starts the internship.

Name of student intern Dylan Haskell
Name & title of supervisor MaryAnne Whittle
Name of organization Home Slice Media Group
Address of organization 333 West Boulevard RC, SD 57701
Supervisor's email & phone maryanne.whittle@thehomerslice.com
Start & end date of internship unknown Estimated # of work hours _____

605-718-6868

Note

Internships must be related to the students' primary area of academic study and not primarily be other types of work (clerical, record-keeping, office management, etc.). An explanation of the internship focus is required before the internship is approved, such as an internship description or an explanation of duties.

Also, if the student is currently working at your organization or has in the past, an Internship for academic credit **MUST** involve new work and responsibilities. Students in this situation must explain their new role before an internship is approved.

Summary of intern's duties (can attach position description)

Working with on-air talent for promotions, etc.
Working with Sales Manager to help him if needed.
Working with digital dept. depending on
experience in videography, graphic design
and Social Media Management.

(continued on next page)

For your information

Students majoring in advertising, agricultural communication, journalism or public relations are required to complete a three-credit internship to graduate. Their options are

- (1) MCOM 394, 100 hours minimum, 1 credit and
- (2) MCOM 494, 200 hours minimum, 2 credits; or
- (3) MCOM 494, 300 hours minimum, all 3 credits.

Though not required, communication studies majors and minors may enroll for an internship (CMST 494), typically from one to three credits also.

MCOM 394/494 and CMST 494 are "classes." Students receive a syllabus, and their grade is determined by a written report, a portfolio of their work, and your evaluation (each counts for one-third of the grade).

Per South Dakota Board of Regents' policy, an Internship is an "Applied, monitored and supervised, field-based learning experience for which the student . . . gains practical experience." Hence, an internship supervisor must be able to guide, teach, and mentor students in work that is related to their primary area of academic study.

As a site supervisor, I agree to

- Complete the Student Internship Placement Agreement provided,
- Provide a meaningful, quality work experience,
- Provide the intern with any necessary training,
- Maintain a safe working environment for the intern,
- Personally supervise the intern or appoint a qualified supervisor,
- Advise the intern as to what constitutes ethical and professional behavior at the site,
- Work with the intern to complete the hours necessary to earn the credits he/she is enrolled in,
- Disclose the reason for termination to the intern and internship coordinator, if the internship is terminated,
- Complete an online survey regarding the intern's performance upon completion of the internship.

Your signature

MaryAnne Wittke

Date

5/6/22

Return to Tiffany.Petersen@sdstate.edu / 605-688-4171

Job Shadow Program

Person requesting: Micah Ortiz

School/Organization: B.H.S.U.

City, State: Spicer Fish, SD

Contact information: _____

Email/phone: 605-347-1553

Date of visit: _____

Person(s) shadowed: Gary Matthews

Time of visit: 8-19 / 9-6 / 9-15

Student Comments: Micah helped Gary broadcast
3 Sturgis Scupper Soccer
games.



Station Tour

Group requesting: Dakota Dreams Summer Camp

Organization: _____

City, State: Spearfish, SD

Contact information: Chase Huseby

Email/phone: chase.huseby@yellowjackets.bhsu.edu

Date of tour: 6/27/22 1:30pm

Person shadowed: MaryAnne Whittle & Dean Taylor

Time of visit: _____



Station Tour

Group requesting: Girl Scouts Troop 75107

Organization: Girl Scouts Dakota Horizons

City, State: Rapid City, SD

Contact information: Sara Vawter

-

Email/phone: svawter@monument.health / 605-430-0544

Date of tour: 11/20/22

Person shadowed: Brandon Jones

Time of visit: 1pm





73rd Annual SDBA Leadership Conference

September 26 & 27, 2022

Spearfish Canyon Lodge
10619 Roughlock Falls Rd
Lead, SD 57754



MONDAY, SEPTEMBER 26, 2022 - (Mountain Time)

- 8:00am - 12:00pm **SDBA Board of Directors Meeting**
- 12:00pm - 1:00pm **Welcome Lunch**
- 1:00pm - 3:00pm **Leadership Speaker: Diane Sutter, ShootingStar Inc**
- 3:00pm - 5:00pm **General Managers Strategic Planning**
- 5:00pm - 9:00pm **Social Hour / Dinner and a Movie**

Voices of the Prairie
A History of Broadcasting in South Dakota
A film by Rocky Dailey, South Dakota State University
Featuring: Verl Thomson, SD Broadcast Pioneer



Carolyn Becker
SDBA Chairman

TUESDAY, SEPTEMBER 27, 2022 - (Mountain Time)

- 8:00am **Breakfast**
- 8:00am - 9:00am **SDBA Business Meeting**
- 9:00am - 12:00pm **General Managers Strategic Planning (continued)**
- 12:00pm **Adjourn, box lunches provided**
- 2:00pm **Golf Outing (optional)**

Note: *The 2022 SDBA Awards will be presented to the winners at their stations.
The Awards will not be presented at the Conference.*