

LIST OF ALL FULL-TIME JOBS FILLED FOR THE 12 MONTH PERIOD OF 8/1, 2017 through 7/31, 2018

Complete this worksheet continuously every time a vacancy is filled

- Job Title: news & sports reporter Date Filled: 6/14/18
Job Title: news & sports reporter Date Filled: 5/4/18
Job Title: staff announcer Date Filled: 2/26/18
Job Title: account manager Date Filled: 2/5/18
Job Title: account manager Date Filled: 10/3/17
Job Title: Date Filled:
Job Title: Date Filled:
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Place in station's local public file annually on the anniversary date of the renewal filing due date. Post on station's website, if applicable.

**YEARLY TOTAL NUMBER OF INTERVIEWEES  
AND TOTAL NUMBER OF INTERVIEWEES REFERRED BY EACH  
RECRUITMENT SOURCE**

*Complete this worksheet on the anniversary date of the renewal filing due date using the Tally of Interviewee Sources for Each Full-Time Vacancy (Page 18)*

Yearly Period Beginning: 8/1/17 Ending: 7/31/18

Total Number of Persons Interviewed for Full-Time Vacancies: 21

\* \* \* \* \*

Total Number of Interviewees Referred by Each Recruitment Source:

Recruitment Source Name	Total Number of Interviewees
allaccess.com	4, 1, 2 (7)
illinihelpwanted.com	1 (1)
Facebook	1, 1 (2)
radioonline.com	3, 1 (4)
referrals	1, 2, 1 (4)
on-air	
Dana newspaper	1 (1)
College Career Days	
Illinois Broadcasters Assn. website	1 (1)
Lake Land College	1 (1)

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LIST OF RECRUITMENT SOURCES USED TO FILL EACH VACANCY

Complete this worksheet after filling a full time vacancy. Use as many copies as are necessary. Include organizations requesting notice of vacancy.

Job Title for Vacancy: news sports reporter Date Vacancy Filled: 6/14/18

Recruitment Source for Actual Hire: allaccess.com

\* \* \* \* \*

RECRUITMENT SOURCES UTILIZED FOR THIS VACANCY

Name and Address of Source	Contact Person and Phone Number
allaccess.com	(4)
illinihelpwanted.com	
Facebook	
radioonline.com	(3)

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**LIST OF RECRUITMENT SOURCES USED TO FILL EACH VACANCY**

*Complete this worksheet after filling a full time vacancy. Use as many copies as are necessary. Include organizations requesting notice of vacancy.*

Job Title for Vacancy: News & sports reporter Date Vacancy Filled: 5/4/18  
 Recruitment Source for Actual Hire: referral

\* \* \* \* \*

**RECRUITMENT SOURCES UTILIZED FOR THIS VACANCY**

Name and Address of Source	Contact Person and Phone Number
referrals	1 (1)
allaccess.com	1 (1)
Ill. Broadcaster Assn. website	
radioonline.com	
illinihelpwanted.com	
Facebook	

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**LIST OF RECRUITMENT SOURCES USED TO FILL EACH VACANCY**

*Complete this worksheet after filling a full time vacancy. Use as many copies as are necessary. Include organizations requesting notice of vacancy.*

Job Title for Vacancy: staff announcer Date Vacancy Filled: 2/26/18

Recruitment Source for Actual Hire: allaccess.com

\* \* \* \* \*

**RECRUITMENT SOURCES UTILIZED FOR THIS VACANCY**

Name and Address of Source	Contact Person and Phone Number
allaccess.com	(2)
radioonline.com	(1)
Ill. Broadcasters Assn. website	(1)
Illinihelpwanted.com	(1)
Facebook	
Lake Land College	(1)

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**LIST OF RECRUITMENT SOURCES USED TO FILL EACH VACANCY**

*Complete this worksheet after filling a full time vacancy. Use as many copies as are necessary. Include organizations requesting notice of vacancy.*

Job Title for Vacancy: Account Manager Date Vacancy Filled: 2/5/18

Recruitment Source for Actual Hire: Personal referral

\* \* \* \* \*

**RECRUITMENT SOURCES UTILIZED FOR THIS VACANCY**

Name and Address of Source	Contact Person and Phone Number
on-air	
personal referrals	11 (2)
allaccess.com	
Radioonline.com	
Illinois Broadcasters Assn. website	
illinihelpwanted.com	
Facebook	1 (1)

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**LIST OF RECRUITMENT SOURCES USED TO FILL EACH VACANCY**

*Complete this worksheet after filling a full time vacancy. Use as many copies as are necessary. Include organizations requesting notice of vacancy.*

Job Title for Vacancy: acct mgr Date Vacancy Filled: 10/3/17  
 Recruitment Source for Actual Hire: referral

\* \* \* \* \*

**RECRUITMENT SOURCES UTILIZED FOR THIS VACANCY**

Name and Address of Source	Contact Person and Phone Number
referrals	1 (1)
our Facebook pages	1 (1)
Bang newspaper	1 (1)
Radio Online	
illinihelpwanted.com	
Ill. Broadcasters Assn. website	
Allaccess.com	
College Career Days	
radio ad	

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DESCRIPTION OF SUPPLEMENTAL OUTREACH INITIATIVES

Complete this form for every event or program established by, sponsored by, or participated in by the station employment unit as part of each Supplemental Outreach Initiative (Page 13) elected.

Date(s) of Initiative Event(s): on-going

Describe Nature of Initiative: Recruited and hired high school students with an interest in broadcasting, to be on the air nights and weekends, on our stations.

Describe Scope of Broadcasters' Participation (including names of any other sponsoring or participating organizations:

Names of Station Personnel Involved in Initiative: Kami Payne, General Mgr.

Form Prepared By: Randal J. Miller, President Date: 7/2/18

Attach copies of documentation demonstrating performance of chosen initiatives (e.g., pamphlets, advertisements, letters, e-mails, faxes). Use these worksheets to compile the annual Summary Description of Supplemental Outreach Initiatives (page 20).



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Date(s) of Initiative Event(s): on-going

Describe Nature of Initiative: Our company contributes yearly, to an endowment we have set up, with proceeds given each year for students enrolled in the radio-tv broadcasting program at Lake Land College, Mattoon, IL

Describe Scope of Broadcasters' Participation (including names of any other sponsoring or participating organizations):

Names of Station Personnel Involved in Initiative: Randal J. Miller, President

Form Prepared By: Randal J. Miller, President Date: 7/2/18

Attach copies of documentation demonstrating performance of chosen initiatives (e.g., pamphlets, advertisements, letters, e-mails, faxes). Use these worksheets to compile the annual Summary Description of Supplemental Outreach Initiatives (page 20).

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Date(s) of Initiative Event(s): on-going

Describe Nature of Initiative: Our company contributes yearly, to an endowment we have set up, with proceeds given each year for students enrolled in the radio-tv broadcasting program at Olivet Nazarene University, Kankakee, IL

Describe Scope of Broadcasters' Participation (including names of any other sponsoring or participating organizations:

Names of Station Personnel Involved in Initiative: Randal J. Miller, President

Form Prepared By: Randal J. Miller, President Date: 7/21/18

Attach copies of documentation demonstrating performance of chosen initiatives (e.g., pamphlets, advertisements, letters, e-mails, faxes) . Use these worksheets to compile the annual Summary Description of Supplemental Outreach Initiatives (page 20).

DESCRIPTION OF SUPPLEMENTAL OUTREACH INITIATIVES

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Date(s) of Initiative Event(s): on-going

Describe Nature of Initiative: Our company president, Randal J. Miller, is chairman of the Lake Land College Radio-TV Advisory Board, which meets each April to further promote students to enter the radio-tv industry. Miller and other broadcasters on the board, direct Lake Land College in what equipment and curriculum should be used in the college's radio-tv broadcasting program.

Describe Scope of Broadcasters' Participation (including names of any other sponsoring or participating organizations):

Names of Station Personnel Involved in Initiative: Randal J. Miller, President

Form Prepared By: Randal J. Miller, President Date: 7/21/18

Attach copies of documentation demonstrating performance of chosen initiatives (e.g., pamphlets, advertisements, letters, e-mails, faxes). Use these worksheets to compile the annual Summary Description of Supplemental Outreach Initiatives (page 20).