

Federal Communications Commission

FCC MB - CDBS Electronic Filing

Account number: 781807

Description: 2016 GRAND FORKS, ND-MN SEU

Application Reference Number: 20161130ABC

Successfully filed at Nov 30 2016 11:27AM

Based on the information supplied, no fee is required.

[Menu](#)

[Logout](#)

Federal Communications Commission Washington, D.C. 20554		Approved by OMB 3060-0922 (September 2002)		FOR FCC USE ONLY	
FCC 397					
BROADCAST MID-TERM REPORT				FOR COMMISSION USE ONLY FILE NO. - 20161130ABC	
Legal Name of the Licensee CITICASTERS LICENSES, INC.					
Mailing Address 2625 S. MEMORIAL DRIVE SUITE A					
City TULSA		State or Country (if foreign address) OK		Zip Code 74129 -	
Telephone Number (include area code) 9186644581			E-Mail Address (if available)		
FCC Registration Number 0018273367		Facility ID Number 9657		Call Sign KQHT	
TYPE OF BROADCAST STATION:	Commercial Broadcast Station <input checked="" type="radio"/> Radio <input type="radio"/> TV <input type="radio"/> Low Power TV <input type="radio"/> International		Noncommercial Broadcast Station <input type="radio"/> Educational Radio <input type="radio"/> Educational TV		
Application Purpose <input checked="" type="radio"/> New Program Report <input type="radio"/> Amendment to Program Report					
List call sign and location of all stations included on this report. List commonly owned stations that share one or more employees. Also list stations operated by the licensee pursuant to a time brokerage agreement. Indicate on the table below which stations are operated pursuant to a time brokerage agreement. To the extent that licensees include stations operated pursuant to a time brokerage agreement on this report, responses or information provided in Sections I through III should take into consideration the licensee's EEO compliance efforts at brokered stations, as well as any other stations, included on this form. For purposes of this form, a station employment unit is a station or a group of commonly owned stations in the same market that share at least one employee.					
[Station List]					
Station List					
List call sign and location of all stations included on this report. List commonly owned stations that share one or more employees. Also list stations operated by the licensee pursuant to a time brokerage agreement. Indicate on the table below which stations are operated pursuant to a time brokerage agreement. To the extent that licensees include stations operated pursuant to a time brokerage agreement on this report, responses or information provided in Sections I through III should take into consideration the licensee's EEO compliance efforts at brokered stations, as well as any other stations, included on this form. For purposes of this form, a station employment unit is a station or a group of commonly owned stations in the same market that share at least one employee.					
Call Sign	Facility ID Number	Type (check applicable box)	Location (City/State)	Time Brokerage Agreement (check applicable box)	
KQHT	9657	<input type="radio"/> AM <input checked="" type="radio"/> FM <input type="radio"/> TV	CROOKSTON, MN	<input type="radio"/> Yes <input checked="" type="radio"/> No	
KKXL	20324	<input checked="" type="radio"/> AM <input type="radio"/> FM <input type="radio"/> TV	GRAND FORKS, ND	<input type="radio"/> Yes <input checked="" type="radio"/> No	

KKXL-FM	20325	<input type="radio"/> AM <input checked="" type="radio"/> FM <input type="radio"/> TV	GRAND FORKS, ND	<input type="radio"/> Yes <input checked="" type="radio"/> No
KJKJ	35012	<input type="radio"/> AM <input checked="" type="radio"/> FM <input type="radio"/> TV	GRAND FORKS, ND	<input type="radio"/> Yes <input checked="" type="radio"/> No
KSNR	73625	<input type="radio"/> AM <input checked="" type="radio"/> FM <input type="radio"/> TV	FISHER, MN	<input type="radio"/> Yes <input checked="" type="radio"/> No

SEND NOTICES AND COMMUNICATIONS TO THE FOLLOWING NAMED PERSON AT THE ADDRESS INDICATED BELOW:

Name ELIZABETH GOLDIN		Street Address 1776 K STREET, N.W.	
City WASHINGTON	State DC	Zip Code 20006-	Telephone Number 2027193199

FILING INSTRUCTIONS

Broadcast station licensees are required to afford equal employment opportunity to all qualified persons and to refrain from discriminating in employment and related benefits on the basis of race, color, national origin, religion, and sex. See 47 C.F.R. Section 73.2080. Pursuant to these requirements, a television station employment unit that employs five or more full-time station employees must file a full and complete Broadcast Mid-Term Report. If a television station employment unit employs fewer than five full-time employees, only the first two pages of this report need be filed [through Section I and the Certification].

A copy of this Mid-Term Report must be kept in the station's public file. Failure to meet these requirements may result in sanctions or remedies. These requirements are contained in 47 C.F.R. Section 73.2080 and are authorized by the Communications Act of 1934, as amended.

Consider as "full-time" employees all those permanently working 30 or more hours a week.

Section I

Does your station employment unit employ fewer than five full-time employees, if television, or fewer than eleven full-time employees, if radio? Yes No

If yes, you do not have to file this form with the FCC. However, you have the option to complete the certification below, return the form to the FCC, and place a copy in your station(s) public file. You do not have to complete the rest of this form. If your station employment unit employs five or more full-time employees, if television, or eleven or more full-time employees, if radio, you must complete all of this form and follow all instructions.

CERTIFICATION

This report must be certified, as follows:

- A. By licensee, if an individual;
- B. By a partner, if a partnership (general partner, if a limited partnership);
- C. By an officer, if a corporation or an association; or
- D. By an attorney of the licensee, in case of physical disability or absence from the United States of the licensee.

WILLFUL FALSE STATEMENTS ON THIS FORM ARE PUNISHABLE BY FINE AND/OR IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001), AND/OR REVOCATION OF ANY STATION LICENSE OR CONSTRUCTION PERMIT (U.S. CODE, TITLE 47, SECTION 312(a)(1)), AND/OR FORFEITURE (U.S. CODE, TITLE 47, SECTION 503).

I certify to the best of my knowledge, information and belief, all statements contained in this report are true and correct.

Signed

	Name of Respondent ROBERT H. WALLS, JR.
Title EXECUTIVE VICE PRESIDENT	Telephone No. (include area code) 9186644581
Date 11/30/2016	

GENERAL POLICY

A broadcast station must provide equal employment opportunity to all qualified individuals without regard to their race, color, national origin, religion or sex in all personnel actions including recruitment, evaluation, selection, promotion, compensation, training and termination.

Section II	
RESPONSIBILITY FOR IMPLEMENTATION	
A broadcast station must assign a particular official overall responsibility for equal employment opportunity at the station. That official's name and title are:	
Name: SUZIE JOHNSON	Title: HUMAN RESOURCES
It is also the responsibility of all persons at a broadcast station making employment decisions with respect to recruitment, evaluation, selection, promotion, compensation, training and termination of employees to ensure that no person is discriminated against in employment because of race, color, religion, national origin or sex.	

Section III	
MID-TERM REPORT	
Television station employment units with five or more full-time employees and radio station employment units with more than ten full-time employees filing in the middle of the license term must attach a copy of each of the two most recent EEO public file reports (the reports from this year and last year). Stations are required to place annually such information as is required by 47 C.F.R. Section 73.2080 in their public files.	[Exhibit 1]

FCC NOTICE REQUIRED BY THE PAPERWORK REDUCTION ACT

We have estimated that each response to this collection of information will average 30 minutes. Our estimate includes the time to read the instructions, look through existing records, gather and maintain required data, and actually complete and review the form or response. If you have any comments on this estimate, or on how we can improve the collection and reduce the burden it causes you, please write the Federal Communications Commission, AMD-PERM, Paperwork Reduction Project (3060-0922), Washington, D.C. 20554. We will also accept your comments via the Internet if you send them to PRA@fcc.gov. Remember - you are not required to respond to a collection of information sponsored by the Federal government, and the government may not conduct or sponsor this collection, unless it displays a currently valid OMB control number or if we fail to provide you with this notice. This collection has been assigned an OMB control number of 3060-0922.

THE FOREGOING NOTICE IS REQUIRED BY THE PAPERWORK REDUCTION ACT OF 1995, P.L. 104-13, OCTOBER 1, 1995, 44 U.S.C. 3507.

Exhibits

Exhibit 1
Description: EEO PUBLIC FILE REPORTS

Attachment 1

Description

[2015 EEO Public File Report](#)

[2016 EEO Public File Report](#)

KJKJ, KKXL, KKXL-FM, KQHT, KSNR
EEO PUBLIC FILE REPORT
December 1, 2014 – November 30, 2015¹

I. VACANCY LIST

See Section II, the “Master Recruitment Source List” (“MRSL”) for recruitment source data

Job Title	Recruitment Sources (“RS”) Used to Fill Vacancy	RS Referring Hiree
Traffic Assistant	1, 4-6	5
Account Executive	1-3, 5-6	6

¹ This Report was modified in November 2016 to address reporting issues.

KJKJ, KKXL, KKXL-FM, KQHT, KSNR
EEO PUBLIC FILE REPORT
 December 1, 2014 – November 30, 2015

II. MASTER RECRUITMENT SOURCE LIST (“MRSL”)

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
1	Express Employment Professionals 3590 South 42nd Street Grand Forks, ND 58201 (701) 787-5655	N	3
2	Employee Referral	N	1
3	Former Employee	N	2
4	Former Intern	N	1
5	Grand Forks Herald 375 2nd Ave. N. Grand Forks, North Dakota 58203 (701) 780-1100	N	4
6	Station On-Air Advertisement <i>(one or more SEU stations)</i>	N	8
TOTAL INTERVIEWS OVER REPORTING PERIOD:			19

KJKJ, KKXL, KKXL-FM, KQHT, KSNR
EEO PUBLIC FILE REPORT
 December 1, 2014 – November 30, 2015

III. RECRUITMENT INITIATIVES

	Date	Type of Recruitment Initiatives (Menu Selection)	Brief Description Of Activity	No. of Stations Participants	Participant Title
1	Ongoing	Establishment of an intern program designed to assist members of the community	Our stations host an ongoing radio internship program with students from area institutions including, but not limited to the University of North Dakota, (Grand Forks, ND), Maryville State (Maryville, ND) and Northland Community and Technical College (East Grand Forks, MN). During this reporting period, we hosted a total of five interns, who were supervised by our Program Directors and Internship Coordinator. <u>Winter 2014</u> : Two interns from UND <u>Summer 2015</u> : Three interns from UND <u>Fall 2015</u> : One intern from UND	2	Program Directors Internship Coordinator
2	Ongoing	Establishment of a mentoring program	Our SEU offers an ongoing mentorship program to help current employees advance within the company. Managers offer guidance and instruction to help employees learn jobs in different departments, including programming, web, engineering and IT. The program includes hands-on experience, guidance and shadowing to enable staff to gain new skills from the ground up. During this reporting period, four employees participated in the program, mentored by the Operations Manager, IT Director and Webmasters.	3	Operations Manager IT Director Webmasters
3	9/2/2015	Co Sponsoring Job Fair	Our SEU offered organizational and logistical support to help implement the annual University of North Dakota Involvement Expo and Job Fair, including airing promotional announcements. We also served as a local employer at the event, hosting a iHeartMedia booth to promote careers in broadcasting generally and internship opportunities at our stations specifically.	2	Operations Manager Program Director
4	Ongoing	Participation in other activities designed by the station employment unit	Throughout the reporting period, we hosted area high school students to job shadow our staff. The students worked with an assigned staff member for one full day. Job shadows choose from on-air, office or sales shadow opportunities and are involved in all aspects of the mentor's day. During this reporting period, we hosted two students from Grand Forks Central High School, one from Grand Forks Red River High School, and one from East Grand Forks Senior High School.	2	Program Director Program Manager

	Date	Type of Recruitment Initiatives (Menu Selection)	Brief Description Of Activity	No. of Stations Participants	Participant Title
5	Ongoing	Participation in other activities designed by the station employment unit	Our SEU hosts groups of 10-15 high school students throughout the year to write and record peer-to-peer public service messages related to anti-drug and anti-bullying campaigns, which we air the following month. The students spend the morning at our radio stations, tour the facilities and are exposed to careers in broadcasting during the process. During this reporting period, we hosted students from Drayton VE High School, Midway High School, Cavalier High School, Dakota Prairie High School and Larimore High School.	2	Program Director Program Manager

KJKJ, KKXL, KKXL-FM, KQHT, KSNR
EEO PUBLIC FILE REPORT
December 1, 2015 – November 30, 2016¹

I. VACANCY LIST

See Section II, the “Master Recruitment Source List” (“MRSL”) for recruitment source data

Job Title	Recruitment Sources (“RS”) Used to Fill Vacancy	RS Referring Hiree
Outside Account Executive	12-13, 16, 30	16
Sales Support	12-13, 16, 30	12
Outside Account Executive	12-13, 16, 30	12
Outside Account Executive	12-13, 16, 30	13

¹ This Report includes recruitment activity through November 20, 2016.

KJKJ, KKXL, KKXL-FM, KQHT, KSNR
EEO PUBLIC FILE REPORT
 December 1, 2015 – November 30, 2016

II. MASTER RECRUITMENT SOURCE LIST (“MRSL”)

RS No.	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
1	Ability Building Center PO Box 6938 1911 14th Street NW Rochester, Minnesota 55903 Phone: 507-281-6262 Url : www.abcinc.org Fax: 1-507-281-6270 Steven Hill	N	0
2	AccessAbility 360 Hoover Street NE Minneapolis, Minnesota 55413 Phone: 612-331-5958 Url : www.accessability.org Fax : 1-612-331-2448 Laura Hollinger	N	0
3	Adult Client Training Service 802 E Fairview Ave Olivia, Minnesota 56277 Phone : 320-523-5666 Url : www.acts-ability.org Email : kborden@tds.net Fax : 1-320-523-5766 Karen Borden	N	0
4	Adult Training & Habitation Center PO Box 600 Winsted, Minnesota 55395 Phone : 320-485-4191 Url : www.athc.org Email : sdwathc@tds.net Fax : 1-320-485-4763 Steven Wilson	N	0
5	American Indian OIC, Inc 1845 East Franklin Ave Minneapolis, Minnesota 55404 Phone: 612-341-3358 Url : www.aioic.org Email : donc@aionic.org Fax: 1-612-341-3766 Don Clark	N	0

RS No.	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
6	Carver County Workforce Center 602 East Fourth Street Chaska, Minnesota 55318 Phone: 952-361-1711 Email : mrudloff@co.carver.mn.us Fax: 1-952-361-1 636 Mary Rudloff	N	0
7	Cedar Valley Services 2111 4th Street NW Austin, Minnesota 55912 Phone: 507-433-2303 Url : www.ccdarvalleyservices.org Fax : 1-507-433-8880 Jim Mueller	N	0
8	Central MN Jobs & Training Services 106 Pine Street Monticello, Minnesota 55362 Phone : 763-271-3715 Url : www.mnworkforcecenter.org Email : bchaffee@ngwmail.mn.staie.us Fax : 1-763-271-3701 Barb Chaffee	N	0
9	Employment Enterprises, Inc PO Box 303 307 NW 9th Ave Little Falls, Minnesota 56345 Phone : 320-632-9251 Url : None Email : eei@upstel.net Fax : 1-320-632-9252 Bryon Quinn	N	0
10	Fond Du Lac Indian Reservation Human Resources 1720 Big Lake Rd Cloquet, Minnesota 55720 Phone : 218-878-2653 Url : www.fdlrez.com Email : leemain@fdlrez.com Fax : 1-218-878-2683 Lee Main	N	0
11	Goodwill Industries Vocational Enterprises 700 Garfield Ave Duluth, Minnesota 55802 Phone: 218-722-6351 Url : None Fax : 1-218-722-8108 Douglas Werber	N	0

RS No.	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
12	iHeartMedia.jobs 20880 Stone Oak Pkwy San Antonio, Texas 78258 Phone : 210-253-5126 Url : http://www.iheartmedia.jobs Talent Acquisition Coordinator Manual Posting	N	11
13	iHeartMediaCareers.com 20880 Stone Oak Pkwy San Antonio, Texas 78258 Phone :210-253-5126 Url : http://www.iheartmediacareers.com Talent Acquisition Coordinator Manual Posting	N	5
14	Intercultural Mutual Assistance Association 300 11th Avenue NW Rochester, Minnesota 55901 Phone: 507-289-5960 Url : www.iman@imaa.net Email : iman@imaa.net Fax: 1-507-289-6199 Ron Buzard	N	0
15	Jeane Thorne Inc 901 Marquette Ave Suite100 Minneapolis, Minnesota 55402 Phone: 612-904-2911 Url : www.jeanethorne.com Email : mlk@jeanethorne.com Fax : 1-612-904-2901 Mary Kalk	N	0
16	Job Service North Dakota (<i>provides public access to job postings via service center kiosks</i>) 1501 28th Avenue South Grand Forks, North Dakota 58201 Phone : 701-328-2825 Fax : 1-701-328-4000 Keith Reitmeir	N	3
17	Life Work Planning Center 201 North Broad Street, Suite 100 Union Square Business Center Mankato, Minnesota 56001 Phone : 507-345-1577 Url : www.lwpc.org Fax: 1-507-345-1469 Susan McNamara	N	0

RS No.	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
18	Lifetrack Resources 709 University Ave W St Paul, Minnesota 55104 Phone: 651-227-8471 Url : www.lifetrackresources.org Email : leona@lifetrackresources.org Fax : 1-651-227-0621 Leon Axtman	N	0
19	Mankato Rehabilitation Center, Inc. (MRCI) 15 Map Dr. PO Box 328 Mankato, Minnesota 56002 Phone: 507-386-5600 Url : www.mnwfc.org/rehab/crp/mrciinc.htm Email : mrci@mnic.net Fax : 1-507-345-5991 William Bickett	N	0
20	Minneapolis Urban League 2100 Plymouth Ave Minnesota Phone : 612-302-3157 Email : rpargo@mul.org Fax:612-521-8513 Roosevelt Pargo	N	0
21	Minnesota Broadcasters 3033 Excelsior Blvd. Minneapolis Minneapolis, Minnesota 55416 Phone: (612) 926-8123 Fax : (612) 926-9761 Jim Dubois	N	0
22	MN Teamsters Service Bureau - Dislocated Workers Program 2829 University Ave. SE Suite 720 Minneapolis, Minnesota 55414 Phone: 612-676-3759 Url : www.mntsb.org Email : Chrisc@mntsb.org Fax: 1-612-676-3748 Christine Chelstrom	N	0
23	Occupational Development Center, Inc. Highway 32 South Box 730 Thief River Falls, Minnesota 56701 Phone : 218-681-4949 Email : plavalier@odcmn.com Fax: 1-218-681-7635 Peter Lavalier	N	0

RS No.	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
24	Opportunity Services Inc. 1681 West Third Street Red Wing, Minnesota 55066 Phone : 651-578-1329 Url : www.oppserv.org Email : stevcs@oppserv.org Fax: 1-651-578-2873 Steve Spandl	N	0
25	Pine Habilitation and Supported Employment (PHASE) 106 Main, PO Box 126 Sandstone, Minnesota 55072 Phone: 320-245-2246 Url : None Email : phase@ecenet.com Fax: 1-320-245-0431 Jeannette Kester	N	0
26	Project SOAR of Northeastern MN, Inc. 205 W. 2nd Suite 101 Duluth, Minnesota 55802 Phone : 218-722-3126 Url : None Email : bhomung@projectsoar.org Fax: 1-218-722-4617 Becki Hornung	N	0
27	Ramsey Action Programs Inc 450 Syndicate Street N Suite300 St Paul, Minnesota 55104 Phone: 651-645-6445 Url : None Email : jscheibel@ramseyactionprograms.org Fax : 1-651-645-2253 Jim Scheibel	N	0
28	Southwest MN Workforce Center 129 W. Nicols Montevideo, Minnesota 56265 Phone: 320-269-5561 Url : www.mnwfc.org Fax : 1-320-269-5696 Juanita Lauritsen	N	0
29	St Cloud University 720 4 th Ave S-SH 14 St Cloud St Cloud, Minnesota 56301 Phone : 320-308-4967 Email : spj@stcloudstate.edu Fax: 320-308-5167 Drew Sandholm	N	0

RS No.	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
30	Station On-Air Advertisement (<i>one or more SEU stations</i>)	N	3
31	Summit Academy OIC 935 Olson Memorial Hwy Minneapolis, Minnesota 55455 Phone :612-377-0150 Url : www.snoic.org Fax: 1-612-377-0156 Louis King	N	0
32	Univ.of Dubuque Minnesota Phone :563-589-3132 Email : dclarke@dbq.edu Fax :563-589-3419 Deb Clarke	N	0
33	Univ.of MN - Duluth Minnesota Phone:218-726-7985 Email : carserv@d.umn.edu Fax : 218-726-6394 Career Services	N	0
33	University of Minnesota Minneapolis, Minneapolis Phone :612-624-4361 Email : kpederson@class.cla.umn.edu Fax :1-612-625-4832 Katherine Pederson	N	0
34	Upper Midwest American Indian Center 1035 W. Broadway Ave Minneapolis, Minnesota 55411 Phone :612-522-4436 Url : Coming Soon Email : joyceyellowhammer@yahoo.com Fax : 1-612-522-8855 Gertrude Buckanaga	N	0
35	Winona ORC Industries, Inc. 1053 E. Mark Street Winona, Minnesota 55987 Phone: 507-452-1855 Url : www.worcind.org Fax: 1-507-452-1857 Bill Harris	N	0

RS No.	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
36	Women in Transition 6715 Minnetonka Blvd. Suite 212 St Louis Park, Minnesota 55426 Phone : 612-752-8444 Url : www.eac-mn.org Email : Lszczesny@resource-mn.org Fax :1-612-752-8401 Lonna Szczesny	N	0
37	Workabilities, Inc. 7400 Laurel Ave. Golden Valley, Minnesota 55426 Phone : 763-541-1844 Url : www.workabilities.org Email: BILLYONS@JUNO.COM Fax : 1-763-541-041 5 Bill Lyons	N	0
TOTAL INTERVIEWS OVER REPORTING PERIOD:			22

KJKJ, KKXL, KKXL-FM, KQHT, KSNR
EEO PUBLIC FILE REPORT
 December 1, 2015 – November 30, 2016

III. RECRUITMENT INITIATIVES

	Date	Type of Recruitment Initiatives (Menu Selection)	Brief Description Of Activity
1	Ongoing	Internship Program	<p>Our stations host an ongoing radio internship program with students from area institutions including, but not limited to the University of North Dakota (Grand Forks, ND), Maryville State (Maryville, ND) and Northland Community and Technical College (East Grand Forks, MN). During this reporting period, we hosted a total of four interns in our programming department. These interns assisted in the recording and broadcast of ads, and participated in on air radio broadcasts and off air events. They were supervised by our Operations Manager and Program Directors.</p> <p><u>Winter 2016</u>: Two interns from UND <u>Summer 2016</u>: One intern from Northland Community and Technical College.</p>
2	Ongoing	Mentorship Program	<p>Our SEU offers an ongoing mentorship program to help current employees advance within the company. Managers offer guidance and instruction to help employees learn jobs in different departments, including programming, web, engineering and IT. The program includes hands-on experience, guidance and shadowing to enable staff to gain new skills from the ground up. During this reporting period, six employees participated in the program, mentored by the Operations Manager, IT Director and Webmasters.</p>
3	8/31/16	Co Sponsoring Job Fair	<p>Our SEU offered organizational and logistical support to help implement the annual University of North Dakota Involvement Expo and Job Fair, including airing promotional announcements. We also served as a local employer at the event, hosting a iHeartMedia booth to promote careers in broadcasting generally and internship opportunities at our stations specifically</p>
4	Ongoing	Participation in other activities designed by the station employment unit	<p>Our SEU hosts groups of 10 to 15 high school students to write and record peer-to-peer public service broadcast messages related to anti-drug campaigns, suicide prevention and bullying prevention, which air the following month. The students spend the morning at our radio stations, tour the facilities and are exposed to careers in broadcasting during the process. The program is overseen by our Marketing Director and Production Director. During this reporting period, we hosted 42 students as follows:</p> <p>April-June: 3 students from Red River High School; 3 students from Central High School September: 8 students from Cavalier High School October: 16 students from Dakota Prairie High School; 7 students from Edmore High School November: 5 students from Midway High School.</p>