

KJKJ, KKXL, KKXL-FM, KQHT, KSNR
EEO PUBLIC FILE REPORT
December 1, 2022 - November 30, 2023

I. VACANCY LIST

See Section II, the "Master Recruitment Source List" ("MRSL") for recruitment source data

Job Title	Recruitment Sources ("RS") Used to Fill Vacancy	RS Referring Hiree
Outside Account Executive (Grand Forks)	1-9	6

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RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
1	Dakota Student University of ND Grand Forks, North Dakota 58202 Phone : 701 777-2677 Email : UND.careerservices@UND.edu Career Services	N	0
2	iHeartMedia.dejobs.org 20880 Stone Oak Pkwy San Antonio, Texas 78258 Phone : 210-253-5126 Url : http://www.iheartmedia.dejobs.org Talent Acquisition Coordinator Manual Posting	N	0
3	iHeartMediaCareers.com 20880 Stone Oak Pkwy San Antonio, Texas 78258 Phone : 210-253-5126 Url : http://www.iheartmediacareers.com Talent Acquisition Coordinator Manual Posting	N	0
4	Indeed.com - Not directly contacted by SEU	N	1
5	Job Service North Dakota 1501 28th Avenue South Grand Forks, North Dakota 58201 Phone : 701-328-2825 Fax : 1-701-328-4000 Keith Reitmeir	N	0
6	LinkedIn - Not directly contacted by SEU	N	3
7	LinkedIn – automatically posted from iHeartMediaCareers.com 1000 W Maude Ave Sunnyvale, California 94085 Phone : 650-687-3600 Url : https://www.linkedin.com/company/linkedin/ Career Services Manual Posting	N	0
8	On-Air Announcement (One or More SEU Stations)	N	1

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RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
9	www.mediagignow.com 300 South Riverside Plaza Suite 800 Chicago, Illinois 60606 Phone : 336-553-0620 Url : http://www.mediagignow.com Email : customerservice@mediagignow.com MediaGigNow.com	N	0
TOTAL INTERVIEWS OVER REPORTING PERIOD:			5

KJKJ, KKXL, KKXL-FM, KQHT, KSNR**EEO PUBLIC FILE REPORT****December 1, 2022 - November 30, 2023****III. RECRUITMENT INITIATIVES**

	Date	Type of Recruitment Initiative (Menu Selection)	Brief Description Of Activity	No. of Stations Participants	Participant Title
1	1/24/2023	Participation in events or programs sponsored by educational institutions	5 Students from Cavalier High School visited and toured the radio stations, talked about careers in broadcasting and recorded public service announcements to be used in a teen anti-drug campaign.	4	Sales/Marketing Production Director SVP Operations Program Director
2	1/26/2023	Participation in events or programs sponsored by educational institutions	12 Students from r Grygla High School visited and toured the radio stations, talked about careers in broadcasting and recorded public service announcements to be used in a teen anti-drug campaign.	4	Sales/Marketing Production SVP Operations Program Director
3	1/27/2023	Participation in other activities designed by the station employment unit	Job shadow participant assisted with 3 hour on air morning show broadcast, was given a tour of the facility with explanations of the hows and why each area was used, then talked with Senior Vice President of Operations about job and career options.	2	Announcer SVP of Operations
4	10/5/2023	Participation in other activities designed by the station employment unit	Job Shadow opportunity for local student	3	Program Director Program Director Operation Manager
5	10/24/2023	Participation in other activities designed by the station employment unit	Job Shadow opportunity for local student	3	Program Director Program Director Operations Manager