

WPGH, WPMY

EEO PUBLIC FILE REPORT

April 1, 2014 - March 31, 2015

I. VACANCY LIST

See Section II, the "Master Recruitment Source List" ("MRS�") for recruitment source data

Job Title	Recruitment Sources ("RS") Used to Fill Vacancy	RS Referring Hiree
Account Executive	1-4, 7-8, 10-11, 13-19, 22-29, 31, 34-35, 37-43, 45, 47-51, 53, 55-70, 73, 76, 78-79, 82-83, 85-88, 92-93	88
Account Executive	1-4, 7-8, 10-11, 13-19, 22-29, 31, 34-35, 37-43, 45, 47-51, 53, 55-70, 73, 76, 78-79, 82-83, 85-88, 92-93	51
Account Executive	1-4, 7-8, 10-11, 13-19, 22-29, 31, 34-35, 37-43, 45, 47-51, 53, 55-70, 73, 76, 78-79, 82-83, 85-88, 92-93	61
Account Executive	1-4, 7-8, 10-11, 13-19, 22-29, 31, 34-35, 37-43, 45, 47-51, 53, 55-70, 73, 76, 78-79, 82-83, 85-88, 92-93	51
Account Executive	1-4, 7-8, 10-11, 13-19, 22-29, 31, 34-35, 37-43, 45, 47-51, 53, 55-70, 73, 76, 78-79, 82-83, 85-88, 92-93	41
Account Executive	1-4, 7-8, 10-11, 13-19, 22-29, 31, 34-35, 37-43, 45, 47-51, 53, 55-70, 73, 76, 78-79, 82-83, 85-88, 92-93	51
On- Air Promotion Manager	1-16, 19-20, 22-25, 27, 29-31, 34-35, 37-40, 42, 46-51, 53-54, 57-58, 60, 62-70, 72-74, 76, 78, 81-83, 85-87, 90-93	73
Master Control Supervisor	1-16, 19-20, 22-26, 29-35, 37-40, 42, 46, 48-51, 53-54, 57-58, 62, 64-66, 69-70, 72-74, 76, 78, 81-83, 85-87, 90-92	33
AR/Credit Specialist	1-16, 19, 22-26, 29-31, 34-35, 37, 39-40, 42, 46-51, 53-54, 57-58, 60, 62-70, 72-74, 76, 78, 81-83, 85-87, 90-93	40
Local Sales Manager	1-16, 19-20, 22-26, 29-32, 34-35, 37, 39-40, 42, 46-51, 53-54, 57, 60, 62-70, 72-74, 76, 78, 81-82, 85-87, 90-93	20
Creative Services Producer	1-16, 19-20, 22-26, 29-32, 34-35, 37, 39-42, 46-48, 50-51, 53-54, 57-58, 60, 62-70, 72-74, 76, 78, 81-83, 85-88, 90-93	41
Master Control Operator-	1-4, 6-14, 16, 19, 22-26, 29-31, 34-35, 37, 39-42, 46, 48, 50-51, 53-54, 57-58, 62, 64-66, 69-70, 72-74, 76, 78, 81-83, 85-87, 90-93	41
Master Control Operator-	1-4, 6-14, 16, 19, 22-26, 29-31, 34-35, 37, 39-42, 46, 48, 50-51, 53-54, 57-58, 62, 64-66, 69-70, 72-74, 76, 78, 81-83, 85-87, 90-93	41

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See Section II, the "Master Recruitment Source List" ("MRSL") for recruitment source data

Job Title	Recruitment Sources ("RS") Used to Fill Vacancy	RS Referring Hiree
Collector / Accounts Receivable Clerk	1-16, 19-20, 22-26, 29-31, 34-37, 39-42, 44, 46-48, 50-51, 53-55, 57-58, 60, 62-76, 78, 81-87, 90-93	20
Regional National Sales Assistant	1-4, 6-16, 19, 22-26, 29-31, 34-37, 39-42, 46-48, 50-51, 53-54, 57-60, 62-76, 78, 80-87, 89-93	59
Regional National Sales Assistant	1-4, 6-16, 19, 22-26, 29-31, 34-37, 39-42, 46-48, 50-51, 53-54, 57-60, 62-76, 78, 80-87, 89-93	41
Creative Services Director	1-4, 6-16, 19, 22-26, 29-31, 34-37, 39, 41-42, 46, 48, 50-51, 53-54, 57-58, 62, 64-66, 69-76, 78, 81-87, 90-93	73
Account Executive	1-4, 6-16, 19, 22-27, 29-31, 34-37, 39-42, 46, 48, 50-51, 53-55, 57-58, 62, 64-66, 69-78, 81-87, 90-93	77
Account Executive	1-4, 6-16, 19, 22-27, 29-31, 34-37, 39-42, 46, 48, 50-51, 53-55, 57-58, 62, 64-66, 69-78, 81-87, 90-93	27
AR Specialist	1-4, 7-16, 19, 22-26, 29-31, 34-37, 39, 41-42, 46-48, 50-54, 57-58, 60, 62-76, 78, 81-87, 89-93	52
Copy Coordinator	1-4, 7-16, 19, 22-27, 29-31, 34-37, 39, 41-42, 46-48, 50-51, 53-54, 57-58, 60, 62-76, 78, 80-87, 89-93	80
Copy Coordinator	1-4, 7-16, 19, 22-23, 26, 29-31, 34-37, 39, 41-42, 46-48, 50-51, 53-54, 57, 60, 62-76, 78, 81-87, 89-93	73
Regional Account Manager	21	21

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II. MASTER RECRUITMENT SOURCE LIST ("MRSL")

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
1	Allegheny Community College 808 Ridge Ave Pittsburgh, Pennsylvania 15212 Phone : 412-237-2525 Email : csteale@ccac.edu Christopher Caresani	N	0
2	Baltimore Assoc of Black Media Workers 6400 York Road Baltimore, Maryland 21212 Phone : 410-377-2246 Email : newsroom@wmar.com Terry Owens	N	0
3	Bidwell Training Center 1815 Metropolitan Street Pittsburgh, Pennsylvania 15233 Phone : 412-323-4000 Email : jbarnes@mcg-btc.org Jarene Barnes	N	0
4	Bishop State Community College 351 N Broad Street Mobile, Alabama Phone : 251-405-7000 Email : jwomack@bishop.edu Juliette Womak	N	0
5	Butler Community College PO Box 1203 Butler, Pennsylvania 16003 Phone : 724-287-8711 Email : lpatterson@butlercc.edu Loretta Patterson	N	0
6	California University 2500 University Dr. Box 92 California, Pennsylvania 15419 Phone : 724-938-4413 Email : careers@calu.edu Marilyn Natili	N	0
7	Cambria County Carrerlink 445 Schoolhouse Rd Johnston, Pennsylvania Phone : 814-553-2493 Email : jedick@pa.gov Career Services	N	0

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RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
8	Careerbuilder.com 8401 Greensboro Dr Suite 250 McLean, Virginia 22102 Email : sbgresumes@sbgstv.com Andrew Hamburger	N	14
9	Carlow College 3333 5th Ave Rm 321 Pittsburgh, Pennsylvania 15213 Phone : 412-578-6067 Email : careercenter@carlow.edu Career Services	N	0
10	Carneige Mellon University 500 Forbes Ave 19 Warner Hall Pittsburgh, Pennsylvania 15213 Phone : 412-268-2064 Email : erelate@andrew.cmu.edu Judi Mancuso	N	0
11	Catholic Youth Association Of Pittsburgh Inc Stephen Foster Community Center 286 Main Street Pittsburgh, Pennsylvania 15201 Phone : 412-621-3342 Email : gretchcya@comcast.net Grethchen Fay	N	0
12	Chatham College 106 Woodland Rd Pittsburgh, Pennsylvania 15238 Phone : 412-365-1209 Email : careers@chatham.edu Eileen Bucher	N	0
13	Clairtin Family Center 734 Miller Ave Clairton, Pennsylvania 15025 Phone : 412-233-8325 Fax : 1-412-233-3735 Pam Puryear	N	0
14	Clarion University of PA 114 Egbert Hall Clarion, Pennsylvania 16214 Phone : 814-393-2323 Email : recruit@clarion.edu Diana Brusg	N	0

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RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
15	Clariton School District 501 Waddel St Clairton, Pennsylvania 15025 Phone : 412-233-4755 Fax : 1-412-233-5101 Eric Brown	N	0
16	Community College of Beaver 1 Campus Drive Monaca, Pennsylvania 15061 Phone : 724-775-8561 Email : anne.farls@ccbc.edu Kelly Todd	N	0
17	Community Collere of Allegheny College 8701 Perry Highway Pittsburgh, Pennsylvania 15237 Phone : 412-366-7000 Email : ehartle@ccac.edu Michelle Talbert-Horsey	N	0
18	Community Outreach Ministry 3801 Frazer St. Pittsburgh, Pennsylvania 15213 Fax : 1-412-621-8977 Career Services	N	0
19	Council of Three Rivers American Indian Center, Inc 120 Charles St Dorseyville, Pennsylvania 15238 Phone : 412-782-4457 Email : kjevsevar@cotraic.org John Richard	N	0
20	Current Employee	N	12
21	Current Employee/Internal Promotion	N	1
22	Duquesne University G-12 Rockwell Hall 600 Forbes Ave Pittsburgh, Pennsylvania 15213 Phone : 412-396-6644 Email : sbgresumes@sbgstv.com Laura Aber	N	0

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23	East Allegheny Family Center 200 Westinghouse Ave Wilmerding, Pennsylvania 15148 Phone : 412-829-6171 Fax : 1-412-829-6173 Juliann Tamsula	N	0
24	Eastside Neighborhood Employment Center 5321 Penn Ave Pittsburgh, Pennsylvania 15224 Phone : 412-362-8580 Email : amast22@hotmail.com Fax : 1-412-441-6918 Bill Woodward	N	0
25	Edinboro University 106 McNeerney Hall Edinboro, Pennsylvania 16444 Phone : 814-832-2781 Email : jgallagher@edinboro.edu Fax : 1-814-732-2909 Jody Gallagher	N	0
26	Emma L Bowen Foundation 524 West 57th St New York, New York 10019 Phone : 212-975-2545 Fax : 1-212-975-6014 Career Services	N	0
27	Employee Referral	N	6
28	Family Care Connection 208 Penn Plaza Turtle Creek, Pennsylvania 15145 Phone : 412-823-2060 Email : glover.doreen@chp.edu Melanie Bazzano	N	0
29	Family Foundations 501 Mitchell Ave Clairton, Pennsylvania 10525 Phone : 412-233-9430 Email : rhodes_angela@hotmail.com Christopher Dunkerley	N	0

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30	Family Foundations 710 Thompson Ground Floor Ste 9 Mckees Rocks, Pennsylvania 15136 Phone : 412-771-2810 Ext 11 Email : sstiffler@forstorox.org Sue Stiffler	N	0
31	Family Resources 141 South Highland Ave Pittsburgh, Pennsylvania 15206 Phone : 412-363-1702 Ext 1409 Email : adelaney@familyresourcesofpa.org Elaina Rickella Delany	N	0
32	Former Employee	N	3
33	Former Employee Referral	N	1
34	Gannon University University Square Erie, Pennsylvania 16541 Phone : 814-871-7680 Email : cdes@gannon.edu James Finegan	N	0
35	Geneva College 3200 College Ave Beaver Falls, Pennsylvania 15010 Phone : 800-847-8255 Email : cardev@geneva.edu Ann Bender	N	0
36	GlassDoor.com 1 Harbor Drive Suite 300 Sausalito, California 94965 Phone : 415-339-9105 Url : http://www.glassdoor.com Email : sbgresumes@sbgstv.com Sinclair SilkRoad Source	N	0
37	Grove City College 100 Campus Dr Grove City, Pennsylvania Phone : 724-458-3371 Email : career@gcc.edu Linda Reash	N	0

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38	Hero 2 Hired 2400 Army Pentagon Washington, District of Columbia 20310 Url : www.h2h.jobs Crystal Archilla Manual Posting	N	0
39	Hispanic Link News Service 1420 North St NW Washington, District of Columbia 20005 Phone : 202-234-0280 Email : charlie@hispaniclink.org Career Service Direct	N	0
40	Indeed.com Pennsylvania Career Services Manual Posting	N	5
41	Indeed.com 7501 N. Capital of Texas Highway Building B Austin, Texas 78737 Phone : 800-462-5842 Url : http://www.indeed.com Email : sbgresumes@sbgvtv.com Sinclair SilkRoad Source	N	20
42	Indiana University of PA 302 Pratt Hall IUP Indiana, Pennsylvania 15705 Phone : 724-357-2235 Email : career-services@iup.edu Diane Stipcak	N	0
43	International Women's Media Foundation 1001 Connecticut Ave Suite1201 Washington, District of Columbia Phone : 202-496-1992 Fax : 1-202-496-1977 Sherry Rockey	N	0
44	Job Board	N	1
45	Job Fair	N	2

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46	Juniata College 1700 Moore St Huntington, Pennsylvania 16652 Phone : 814-641-3350 Email : careers@juniata.edu Dr. Darwin Kysor	N	0
47	King's College 133 North River St. Wilkes-Barre, Pennsylvania 18711 Phone : 570-208-5874 Email : theresakinney@kings.edu Fax : 1-570-208-5941 Theresa Kinney	N	0
48	LaRoche College 9000 Babcock Blvd Pittsburgh, Pennsylvania 15237 Phone : 412-536-1130 Email : rebecca.rosswog@laroche.edu Beck Rosswog	N	0
49	Leadership Institute Steven PJ Wood Building 1101 North Highland Street Arlington, Virginia 22201 Fax : 1-703-247-2001 Career Services	N	0
50	Lincoln University PO Box 179 Lincoln University, Pennsylvania 19352 Phone : 610-932-8300 Email : mmcgrill@lincoln.edu Maria McGill	N	0
51	Linkedin Corporate Solutions 2029 Stierlin Ct Mountan View, California 94043 Email : sbgresumes@sbgvtv.com Todd Sofian	N	11
52	Local Newspaper	N	1
53	Medialine.com PO Box 51909 Pacific Grove, Pennsylvania 93950 Email : medialine@medialine.com Mark Shilston	N	0

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54	Mercyhurst College 501 East 38th St 204 Old Main Erie, Pennsylvania 16545 Phone : 814-824-2424 Email : frizzone@mercyhurst.edu Frank Rizzone	N	0
55	Monster.com Pennsylvania Career Services Manual Posting	N	3
56	Moravian College Career Center 1305 Main St. Bethlehem, Pennsylvania 18018 Phone : 610-861-1509 Email : meplv01@moravian.edu Fax : 1-610-625-7858 Pat Velekei	N	0
57	Ms Foundation for Women 12 Metrotech Center Brooklyn, New York Phone : 212-742-2300 Email : info@ms.foundation.org Fax : 1-212-742-1653 Career Services	N	0
58	National Assoc of Hispanic Journalists 1000 Press Building 529 14th St, NW Washington, District of Columbia 20045 Phone : 202-662-7482 Fax : 1-202-662-7144 Anna Lopez	N	0
59	Non-Employee Referral	N	2
60	Northampton Community College 3835 Green Pond Rd. Bethlehem, Pennsylvania 18015 Phone : 610-861-5344 Email : careers@northampton.edu Fax : 1-610-861-5374 Lynn Fischer	N	0
61	On Air Recruitment Ad	N	1

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62	PA Assoc of Broadcasters 8501 Paxton St Hummelstown, Pennsylvania 17036 Phone : 717-482-4820 Email : gponti@pab.org Barbara Wycoff	N	0
63	Penn State Career Services 413 Bouke Bldg. University Park University Park, Pennsylvania 16802 Phone : 814-865-2377 Fax : 814-863-0226	N	0
64	Penn State University Beaver 100 University Dr Monaca, Pennsylvania 16061 Phone : 724-773-3953 Email : saw163@psu.edu Stephaine DeMaro	N	0
65	Penn State University Fayette PO Box 519 Route 119N Uniontown, Pennsylvania 15041 Phone : 724-430-4123 Email : cede@psu.edu Cheryl Duncan	N	0
66	Penn State University Mckeesport 108 Frable Building 400 University Dr McKeesport, Pennsylvania 15132 Phone : 412-675-9070 Fax : 1-412-675-9278 Career Services	N	0
67	Pennsylvania State University 208 Carnegie Buidling University Park University Park, Pennsylvania Phone : 814-863-6081 Fax : 814-863-8044 Joseph Selden	N	0
68	Philadelphia College of Textiles & Science School House Lane & Henry Ave. Philadelphia, Pennsylvania 19144 Phone : 215-951-2738 Email : shafert@philau.edu Fax : 1-215-951-6884 Trish Shafer	N	0

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RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
69	Pittsburgh Technical Institute 111 McKee Rd Oakdale, Pennsylvania 15071 Phone : 412-809-5150 Email : sbgresumes@sbgstv.com Josephine Smith	N	0
70	Point Park College 201 Wood St Pittsburgh, Pennsylvania 15222 Phone : 412-392-3950 Email : ascaramucci@pointpark.edu Angela scaramucci	N	0
71	Recruit.Net 2706, The Centrium 61 Wyndham St Central, Hong Kong Phone : 852 2525 0555 Url : http://www.recruit.net Email : sbgresumes@sbgstv.com Sinclair SilkRoad Source	N	0
72	Robert Morris College 881 Narrows Run Rd Moon Township, Pennsylvania 15108 Phone : 412-262-8224 Email : careers@rmu.edu John Michaelenko	N	0
73	SBG Website 10706 Beaver Dam Rd Hunt Valley, Maryland 21030 Phone : 412-568-1500 Email : employment@sbgstv.com Sharon Pickeral	N	7
74	Seton Hill College Seton Hill Dr. Greensburg, Pennsylvania 15601 Phone : 724-838-4247 Email : wiessbock@setonhill.edu Becky Campbell	N	0

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RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
75	SimplyHired.com 370 San Aleso Avenue Suite 200 Sunnyvale, California 94085 Phone : 650-254-9000 Url : http://www.simplyhired.com Email : sbgresumes@sbgstv.com Sinclair SilkRoad Source	N	0
76	Slippery Rock University 103 Malby Center Slippery Rock, Pennsylvania 16057 Phone : 724-738-2028 Email : csbgresumes@sbgstv.com Career Services	N	0
77	Spots and Dots 167 Oakdale Rd Johnson City, New York 13790 Phone : 888-884-260 Career Services Manual Posting	N	1
78	St. Francis University 114 Sullivan Hall Loretto, Pennsylvania 15940 Phone : 814-472-3019 Email : careerservices@francis.edu BM McGregor	N	0
79	Station On-Air Advertisement	N	1
80	Station Website	N	2
81	The Art Institute of Pittsburgh 420 Boulevard of the Allies Pittsburgh, Pennsylvania 15219 Phone : 412-291-6272 Email : rmccafferty@aii.edu Rene Minuello	N	0
82	The Sheffield Institute for the Recording Arts 13816 Sunnybrook Rd Phoenix, Maryland 21131 Phone : 800-355-6613 Email : josh@sheffieldav.com Josh Scarff	N	0

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83	The Work Center 332 5th Ave Pittsburgh, Pennsylvania 15222 Fax : 1-412-765-3570 Sandra Smith	N	0
84	TheLadders.com 137 Varick Street 8th Floor New York, New York 10013 Phone : 646-453-1800 Url : http://www.theladders.com Email : sbgresumes@sbgstv.com Sinclair SilkRoad Source	N	0
85	Thiel College 75 College Ave Greenville, Pennsylvania 16125 Phone : 724-589-2014 Email : hbalas@thiel.edu Career Services	N	0
86	TV Jobs.com Pennsylvania Email : admin@tvjobs.com Career Services	N	0
87	University of Pittsburgh- Johnston G-52 Student Union Johnstown, Pennsylvania 15904 Phone : 724-836-7182 Email : tiedeman@pitt.edu Beth Tiedemann	N	0
88	Unknown (source not adequately identified upon inquiry by SEU)	N	3
89	Urban League of Philadelphia 136 W. Girard Ave. Philadelphia, Pennsylvania 19123 Phone : 215-451-5005 Fax : 1-215-985-3227 Pamela Joell	N	0
90	Us Army Wounded Warrior Program AW2 Advocate 200 Stovall St. Room 7N53 Alexandria, Virginia 22332 Email : Vicki.h.mullen.civ@mail.mil Viki Mullen	Y	0

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RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
91	Waynesburg University 51 West College St Waynesburg, Pennsylvania 15370 Phone : 724-852-3372 Email : sjackson@waynesburg.edu Marie Cossman	N	0
92	Wilkinsburg Family Center 807 Wallace Ave Suite 205 Pittsburgh, Pennsylvania 15221 Phone : 412-871-7948 Email : pdavis@wfsc.org Paulette Davis	N	0
93	Youthworks 401 Wood St Ste 1500 Pittsburgh, Pennsylvania 15222 Phone : 412-821-6629 Email : dpeterson@youthworksinc.org Fax : 1-412-281-6678 Career Services	N	0
TOTAL INTERVIEWS OVER REPORTING PERIOD:			97

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III. RECRUITMENT INITIATIVES

	Date	Type of Recruitment Initiative (Menu Selection)	Brief Description Of Activity	No. of Stations Participants	Participant Title	Points
1	6/19/2014	Participation in events or programs sponsored by educational institutions	<p>Host of Activity: Art Institute of Pittsburgh/ Career Services/Portfolio Review Tony Carsaniti, Vice President/Director of Career Services.</p> <p>Brief Description of Activity: Employers review resumes and completed senior projects (in the form of videotape or DVD). After this review, employers meet with the staff of the school to review curriculum and make positive critical suggestions for any areas for improvement. Following the staff-employer meeting, recent graduates and possible interns have the opportunity to be interviewed. All resumes and projects from the quarterly event are kept on file.</p>	1	HR Coordinator	0.25
2	9/18/2014	Participation in events sponsored by community groups	<p>Host of Activity: Art Institute of Pittsburgh/ Career Services/Portfolio Review Tony Carsaniti, Vice President/Director of Career Services.</p> <p>Brief Description of Activity: Employers review resumes and completed senior projects (in the form of videotape or DVD). After this review, employers meet with the staff of the school to review curriculum and make positive critical suggestions for any areas for improvement. Following the staff-employer meeting, recent graduates and possible interns have the opportunity to be interviewed. All resumes and projects from the quarterly event are kept on file.</p>	1	HR Coordinator	0.25

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3	9/25/2014	Participation in events or programs sponsored by educational institutions	<p>Job/Career Fair</p> <p>Date of Station Participation: Thursday, September 25, 2014</p> <p>Host Sponsor of Activity: John Rindy Director Office of Career Education & Development Slippery Rock University</p> <p>Brief Description of Activity and Station Participation: This job fair is located over an hour drive north of the city in a rural area. Each year that we attend this job fair it gets bigger and better! I spoke to approximately 75 students about the positions and internships that are available within Sinclair Broadcast Group. I also spoke to them on how important an internship is on completion of school in getting a job. I did not accept resumes but told them to go onto our website to apply for the positions within Sinclair Broadcast Group. I look forward to next year to see how many more students we can talk to.</p>	1	HR Coordinator	0.25
4	10/15/2014	Participation in events or programs sponsored by educational institutions	<p>Activity: Job/Career Fair</p> <p>Host/ Sponsor of Activity: West Paces Western Pa Collegiate Job & Internship Fair</p> <p>Date of Station Participation: Wednesday, October 15, 2014</p> <p>Brief Description of Activity and Station Participation: This is the largest job fair that we attend. It is attended by students from 45 western PA colleges and universities. The students were well prepared and dressed for the occasion. We spoke to over 150 students about internship and open positions within Sinclair Broadcast Group. We directed them to the website to apply for the positions.</p>	2	HR Coordinantor General Sales Manager	0.25

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5	10/22/2014	Participation in events or programs sponsored by educational institutions	<p>Activity: Job/Career Fair</p> <p>Date of Station Participation: Wednesday, October 22, 2014</p> <p>Host/Sponsor of Activity: Darla Coleman Interim Director, Job Placement & Career Services Community College Allegheny County</p> <p>Brief Description of Activity and Station Participation: This job fair is located in the inner City of Pittsburgh. I talked to students there about how important it is to obtain an internship in broadcasting. I also gave them guidance on their resumes. I did not accept any resumes but I directed them to our website to apply for open positions within Sinclair Broadcast Group.</p>	1	HR Coordinator	0.25
6	11/14/2014	Participation in events or programs sponsored by educational institutions	<p>Activity: Job/Career Fair</p> <p>Date of Station Participation: Friday, November 14, 2015</p> <p>Host/Sponsor of Activity: PTI Career Services Department</p> <p>Brief Description of Activity and Station Participation: This job fair is increasing in size from year to year. The students are very energetic and enthusiastic about broadcasting and learning about the industry. They are very focused on the next step that they need to do to obtain an internship and realize how important how important an internship is on obtaining a job after graduation. I answered any questions that they had about open positions within Sinclair Broadcast Group and directed them onto the website to apply for internships and jobs.</p>	1	HR Coordinator	0.25

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III. RECRUITMENT INITIATIVES

	Date	Type of Recruitment Initiative (Menu Selection)	Brief Description Of Activity	No. of Stations Participants	Participant Title	Points
7	12/18/2014	Participation in events or programs sponsored by educational institutions	<p>Host of Activity: Art Institute of Pittsburgh/ Career Services/Portfolio Review Tony Carsaniti, Vice President/Director of Career Services.</p> <p>Brief Description of Activity: Employers review resumes and completed senior projects (in the form of videotape or DVD). After this review, employers meet with the staff of the school to review curriculum and make positive critical suggestions for any areas for improvement. Following the staff-employer meeting, recent graduates and possible interns have the opportunity to be interviewed. All resumes and projects from the quarterly event are kept on file.</p>	2	Director of Engineering Master Control Supervisor	0.25

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	Date	Type of Recruitment Initiative (Menu Selection)	Brief Description Of Activity	No. of Stations Participants	Participant Title	Points
8	2/10/2015	Participation in Job Fairs	<p>Activity: Job/ Career Fair</p> <p>Date of Participation: Tuesday, February 10, 2015</p> <p>Host/ Sponsor of Activity: Point Park University Sports, Arts and Entertainment Management Department, School of Communication and Career Development</p> <p>Brief Description of Activity and Station Participation: This job fair is located in the heart of downtown Pittsburgh which brings a variety of young, excited and passionate students that want to pursue a career in broadcasting. I discussed the importance of obtaining an internship and how it will affect them when they apply for a position in broadcasting upon graduation. I also guided them on open positions that we within Sinclair Broadcast Group. Although I did not accept resumes, I directed them to our website in order to apply and to look at all of the open positions within Sinclair Broadcast Group. I look forward to seeing how many candidates take the next step and apply for open positions within the company.</p>	1	HR Coordinator	0.25

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	Date	Type of Recruitment Initiative (Menu Selection)	Brief Description Of Activity	No. of Stations Participants	Participant Title	Points
9	2/25/2015	Establishment of an intern program designed to assist members of the community	<p>The Station Employment Unit has an internship program as defined below:</p> <p>Program Goal:</p> <p>The goal of our internship program is to recruit candidates from local colleges and technical schools and prepare them for entry-level jobs within the broadcast industry.</p> <p>Program Objectives:</p> <ul style="list-style-type: none"> • Develop links with colleges, universities and technical schools to promote the Station Employment Unit as a prospective employer. • Create symbiotic relationship between interns and Station Employment Unit. • Provide interns with opportunities to translate classroom theories into industry applications. Interns will have the opportunities to develop practical skills that will improve their chances for success in the broadcast industry. <p>Eligibility Requirements:</p> <ul style="list-style-type: none"> • Applicants must be attending an accredited institution. Graduate students are also eligible. Preferably, application should be communication majors, although other majors will be considered. • The applicant must be at least 18 years of age. • The applicants must be in good academic standing as defined by his or her academic institution. • The applicants must receive academic credit for their internship experience. He/She must be registered for college credit at his/her institutions during the quarter or semester in which the intern ship is 	1		1.00

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			<p>performed. Interns are not paid.</p> <p>In addition to meeting the institution's eligibility requirements, the applicant must meet the Station Employment Unit's eligibility requirements.</p> <p>Any person interested in an internship should contact the station Employment Unit for more details.</p> <p>2014-2015 Internship Program Review</p> <p>From April 2014to March 2015 WPGH/WPMY provided interns from the following colleges. We had one (1) from Clarion University for a total of one (1) intern</p>			
10	3/11/2015	Participation in events or programs sponsored by educational institutions	<p>Activity: Jon/ Career Fair</p> <p>Date of Station Participation: Wednesday, March 11,2015</p> <p>Host/Sponsor of Activity: West Pacs-Western PA Collegiate Job & Internship Fair</p> <p>Breif Description of Activity and Station Participation: This job fair is made of students coming from 45 Universities and Colleges within Western PA. This is a very busy job fair. We spoke to about 95 students about obtaining jobs and internships within Sinclair Broadcast Group. We stressed the importance about internships and how they help you when going to obtain a job. While we did not accept any resumes, we told them to go onto our website to apply for the open positions that we have within SincalairBroadcast Group.</p>	2	HR Coordinator General Sales Manager	0.25

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III. RECRUITMENT INITIATIVES

	Date	Type of Recruitment Initiative (Menu Selection)	Brief Description Of Activity	No. of Stations Participants	Participant Title	Points
11	3/18/2015	Participation in events or programs sponsored by educational institutions	<p>Activity: Job/Career Fair</p> <p>Date of Participation: Wednesday, March 18, 2015</p> <p>Host/Sponsor of Activity: Darla Coleman Interim Director, Job Placement & Career Services Community College of Allegheny County</p> <p>Brief Description of Activity and Station Participation: This inner city Community College has very eager students wanted to learn more about the Broadcasting Industry. I spoke to about 35 students and emphasized how important it is to obtain an internship if they want to pursue a career in the Broadcasting Industry. I also gave them advice on their resumes. I talked to them about the internships and jobs that we have open within Sinclair Broadcast Group. Although i did not accept resumes, I directed them to our website to apply.</p>	1	HR Coordinator	0.25
12	3/26/2015	Participation in events or programs sponsored by educational institutions	<p>Host of Activity: Art Institute of Pittsburgh/ Career Services/Portfolio Review Tony Carsaniti, Vice President/Director of Career Services.</p> <p>Brief Description of Activity: Employers review resumes and completed senior projects (in the form of videotape or DVD). After this review, employers meet with the staff of the school to review curriculum and make positive critical suggestions for any areas for improvement. Following the staff-employer meeting, recent graduates and possible interns have the opportunity to be interviewed. All resumes and projects from the quarterly event are kept on file.</p>	2	Director of Engineering Master Control Supervisor	0.25

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III. RECRUITMENT INITIATIVES

	Date	Type of Recruitment Initiative (Menu Selection)	Brief Description Of Activity	No. of Stations Participants	Participant Title	Points
13	3/27/2015	Participation in events or programs sponsored by educational institutions	<p>Activity: Job/Career Fair</p> <p>Date of Station Participation: Friday, March 27, 2015</p> <p>Host/Sponsor of Activity: Don Costa-State Representative 21st Legislative District</p> <p>Brief Description of Activity and Station Participation: This is the 4th year of this job fair being held. This job fair is conducted by a local state representative to help bring awareness to of local companies that are hiring to unemployed candidates. I spoke to about 45 people about the positions that we have open with Sinclair Broadcast Group. Although I did not accept resumes, I directed them to our website to apply for positions within Sinclair Broadcast Group. This job fair was very successful.</p>	1	HR Coordinator	0.25
TOTAL POINTS OVER REPORTING PERIOD:						4.00