

EEO PUBLIC FILE REPORT

1: Employment Unit: Metro Radio Group, LLC

2: KREF-AM

3: EEO Contact Information for Unit Member

Unit Address:

Telephone Number:

Metro Radio Group, LLC

405-321-1400

2020 Alameda St.

Contact Person:

Norman, OK 73071

Drake Diacon/Business Mgr.

4: Full Time Vacancies Filled by Station in the Employment Unit.

There was one vacancy and one hired during this EEO reporting period.

KREF-AM IS AN EQUAL OPPORTUNITY EMPLOYER.

February 1, 2023 – January 31, 2024

**AS NOTED IN SECTION 1, ONE JOB OPENING WAS POSTED AND
FILLED DURING THIS REPORTING PERIOD.**

Metro Radio Group, LLC

KREF-AM-NORMAN

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III. RECRUITMENT INITIATIVES

Date:	Type of recruitment Initiative	Brief Description of Activity	# of Station Participants	Participant Title
8/23	Continued Intern program designed to assist members of the Community.	High sch student intern to learn all aspects of broadcasting.	1	General Mgr. Production Mgr.
8/23 1/24	Establishment of training program In association with local high schools to acquire skills for higher level positions.	Train high school students to operate cameras and sound equipment.	20	Office Mgr. Sales exec. Prod. Mgr.

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February 1, 2023 – January 31, 2024

1. VACANCY LIST

FULL TIME SALES PERSON FOR RADIO ADVERTISING.

**ONE JOB OPENING WAS POSTED WITH ZIP RECRUITER AND
WITH OUR GUYS THAT DO OUR HIGH SCHOOL STREAMING.**

ZIP RECRUITER PHONE IS 234-564-0117

**THEY ARE CONTACTED BY WEBSITE. WE DO NOT HAVE
A PERSONAL CONTACT.**

WE REVIEWED 50 + CANDIDATES.

ZIP RECRUITER REFERRED THE GUYS.

**INTERVIEWED TWO BY PHONE AND ONE IN PERSON. THE TWO
BY PHONE DID NOT HAVE THE TYPE OF SALES EXPERIENCE WE NEEDED
AND WERE DESIRING A PAY PACKAGE THAT WAS NOT COMPATIBLE
WITH NO SALES EXPERIENCE.**