

**WADL(DT)**  
**EEO PUBLIC FILE REPORT**  
**June 1, 2018 – May 31, 2019**

**I. VACANCY LIST**

See Section II, the “Master Recruitment Source List” (“MRSL”) for recruitment source data

<b>Job Title</b>	<b>Recruitment Sources (“RS”) Used to Fill Vacancy</b>	<b>RS Referring Hiree</b>
Credit Manager	1, 2, 4-6	4
Master Control Operator	1-3, 5, 6	3

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**II. MASTER RECRUITMENT SOURCE LIST (“MRSL”)**

<b>RS Number</b>	<b>RS Information</b>	<b>Source Entitled to Vacancy Notification? (Yes/No)</b>	<b>No. of Interviewees Referred by RS Over Reporting Period</b>
1	<b>Station Website</b> www.wadldetroit.com/	No	1
2	<b>Indeed</b> Indeed.com	No	5
3	<b>Specs Howard School of Media Arts</b> ( <i>broadcast trade school</i> ) 26700 Lahser Road Southfield, MI 48033 Brent Carey bcarey@specshoward.edu	No	3
4	<b>Referral</b>	No	2
5	<b>Michigan Association of Broadcasters</b> www.michmab.com	No	0
6	<b>Job Fair</b> ( <i>as described in Section III</i> )	No	0
<b>TOTAL INTERVIEWEES OVER REPORTING PERIOD</b>			11

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**III. RECRUITMENT INITIATIVES**

	<b>Type of Recruitment Initiative (Menu Selection)</b>	<b>Brief Description of Activity</b>
1	Participate in job fair	On June 21, 2018, our HR Manager participated in the Spec Howard job fair in Southfield, Michigan. At the fair we accepted resumes and spoke with participants interested in careers at our station.
2	Participate in job fair	On January 31, 2019, our HR Manager participated in the Spec Howard job fair in Southfield, Michigan. At the fair we accepted resumes and spoke with participants interested in careers at our station.
3	Participate in job fair	On March 6, 2019, our HR Manager participated in the MAB/Great Lakes Media Show career fair in Lansing, Michigan. At the fair we accepted resumes and spoke with participants interested in careers at our station.
4	Participate in job fair	On April 4, 2019, our HR Manager participated in the MAB/Wayne State University job fair in Detroit, Michigan. At the fair we accepted resumes and spoke with participants interested in careers at our station.
5	Provision of training to management level personnel as to methods of ensuring equal employment opportunity and preventing discrimination	On May 20, 2019, our HR Manager participated in a webinar presented by the Society for Human Resource Management. The topic of the webinar was “Preventing and Addressing Sexual Harassment.” Topics included recognizing and preventing sexual harassment in the workplace.