

WADL(DT)
EEO PUBLIC FILE REPORT
June 1, 2021 – May 31, 2022

I. VACANCY LIST

See Section II, the "Master Recruitment Source List" ("MRSL") for recruitment source data

Job Title	Recruitment Sources ("RS") Used to Fill Vacancy	RS Referring Hiree
Master Control Operator	1-3, 5	3
Master Control Operator	1-3, 5, 6	2
Master Control Operator	1-3, 5, 6	1
Master Control Operator	1-6	4
Master Control Operator	1-5	4

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II. MASTER RECRUITMENT SOURCE LIST (“MRSL”)

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
1	Station Website www.wadldetroit.com/	No	2
2	Indeed Indeed.com	No	5
3	LINKED IN Linked in linkedin.com	No	3
4	Referral/Rehire	No	2
5	Michigan Association of Broadcasters www.michmab.com	No	1
6	Job Fair (as described in Section III)	No	0
TOTAL INTERVIEWEES OVER REPORTING PERIOD			13

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III. RECRUITMENT INITIATIVES

	Type of Recruitment Initiative (Menu Selection)	Brief Description of Activity
1	Management-level training related to methods of ensuring equal employment opportunity	On May 12, 2022, our Operations Manager participated in a two-hour Sexual & Prevention training course. Among other topics, the training discussed strategies for avoiding sexual harassment in the workplace.
2	Participated in-person Metro Detroit Career Expo	On June 30, 2021, our HR Manager participated in an in-person job fair hosted by Job Fair Giant. During the job far, we participated in live chat booths to meet with candidates for Master Control Operator positions, but accepted resumes for all positions to keep on file, in the event a position came open.
3	Participated in-person Metro Detroit Career Expo	On July 28, 2021, our HR Manager participated in an in-person job fair hosted by Job Fair Giant. During the job far, we participated in live chat booths to meet with candidates for Master Control Operator positions, also accepted resumes for all positions to keep on file.
4	Participated in-person Michigan Diversity Career Fair	On August 19, 2021, our HR Manager participated in an in-person job fair hosted by Job Fair Giant. During the job far, we participated in live chat booths to meet with candidates for Master Control Operator positions, also accepted resumes for all positions to keep on file.