

**WPXZ-FM WKQL-FM WECZ-AM
EEO PUBLIC FILE REPORT
April 1, 2023 – March 31, 2024¹**

<u>Employment Unit:</u> Renda Radio Inc.	<u>Address:</u> 904 N. Main Street Punxsutawney, PA 15767	<u>Contact:</u> EEO Report Contact
<u>Unit Members / City Of License:</u> WPXZ-FM Punxsutawney, PA WKQL-FM Brookville, PA WECZ-AM Punxsutawney, PA	<u>Telephone:</u> (814) 938-6000	<u>Email Address:</u> EEOreports@renderadio.com

I. FULL TIME VACANCY LIST

See Section II, the “Master Recruitment Source List” (“MRSL”) for recruitment source data

Job Title	Recruitment Sources (“RS”) Used to Fill Vacancy	RS Referring Hiree
Business Manager	1, 2, 3, 4, 5, 6, 11	4

¹ This Report provides recruitment data collected from April 1, 2023 through March 31, 2024.

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II. MASTER RECRUITMENT SOURCE LIST (“MRSL”)

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
1	<u>Radio Station Websites</u> www.WPXZradio.com www.WKQLradio.com www.WECZradio.com	N	1
2	<u>Corporate Owner Website</u> www.RendaBroadcasting.com	N	0
3	Internal Referrals 904 N. Main Street Punxsutawney, PA 15767	N	0
4	On Air Advertisements WPXZ / WKQL / WECZ Attention: General Manager	N	3
5	Walk in / Call In Attention: General Manager	N	0
6	Indeed.com	N	0
7	Craigslist.com	N	0
8	AllAccess.com	N	0
9	CarrerBuilder.com	N	0
10	InsideRadio.com	N	0
11	Facebook.com Job Posting	N	0
12	LinkedIn	N	0

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
12	ZIP Recruiter	N	0
13	PENNSYLVANIA ASSOCIATION OF BROADCASTERS 208 North 3rd Street Suite 105 Harrisburg, PA 17101 http://www.pab.org	N	0
14	Clarion University 840 Wood Street 419 Becht Hall Clarion, PA 16214 https://clarion.edu/recruit Lisa Deemer Center for Career and Professional Development recruit@clarion.edu	N	0
(etc.)			
TOTAL INTERVIEWEES OVER REPORTING PERIOD			4

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III. RECRUITMENT INITIATIVES

	Type of Recruitment Initiative (Menu Selection)	Brief Description of Activity
1	Job Fairs	WPXZ-FM WKQL-FM WECZ-AM did not participate in a Job Fair on during this reporting period.
2	Job Listings on Radio Station Websites	WPXZ-FM WKQL-FM WECZ-AM job openings are offered on our radio station websites. These offerings list the various career opportunities and how to apply for each position. www.WPXZradio.com www.WKQLradio.com www.WECZradio.com
3	On-Air Advertisements of Job Openings	WPXZ-FM WKQL-FM WECZ-AM runs an on air schedules (ten thirty second commercials per week) Monday through Sunday, Midnight to Midnight, inviting any organization wishing to receive notification of open positions or any entity wishing to be added to our recruitment list to contact us directly. This updated list is then used for any new job vacancy within the radio stations.