

KGB-FM, KHTS-FM, KIOZ-FM, KLSD-AM, KMYI-FM, KOGO-AM, KSSX-FM**EEO PUBLIC FILE REPORT****August 1, 2013 - July 31, 2014****I. VACANCY LIST**

See Section II, the "Master Recruitment Source List" ("MRS�") for recruitment source data

Job Title	Recruitment Sources ("RS") Used to Fill Vacancy	RS Referring Hiree
Account Executive	1-5, 7-13, 15-17, 19-22, 24-27, 29-30, 32-36, 39-40, 43-46, 48-51, 53-56, 60-61, 65-72	16
Account Executive	1-5, 7-13, 15-17, 19-22, 24-27, 29-30, 32-36, 39-40, 43-46, 48-51, 53-56, 60-61, 65-72	35
Account Executive	1-5, 7-13, 15-17, 19-22, 24-27, 29-30, 32-36, 39-40, 43-46, 48-51, 53-56, 60-61, 65-72	16
Account Executive	1-5, 7-13, 15-17, 19-22, 24-27, 29-30, 32-36, 39-40, 43-46, 48-51, 53-56, 60-61, 65-72	16
Account Executive	1-5, 7-13, 15-17, 19-22, 24-27, 29-30, 32-36, 39-40, 43-46, 48-51, 53-56, 60-61, 65-72	16
Account Executive	1-5, 7-13, 15-17, 19-22, 24-27, 29-30, 32-36, 39-40, 43-46, 48-51, 53-56, 60-61, 65-72	56
Account Executive	1-5, 7-13, 15-17, 19-22, 24-27, 29-30, 32-36, 39-40, 43-46, 48-51, 53-56, 60-61, 65-72	8
Account Executive	1-5, 7-13, 15-17, 19-22, 24-27, 29-30, 32-36, 39-40, 43-46, 48-51, 53-56, 60-61, 65-72	12
Account Executive	1-5, 7-13, 15-17, 19-22, 24-27, 29-30, 32-36, 39-40, 43-46, 48-51, 53-56, 60-61, 65-72	25
Account Executive	1-5, 7-13, 15-17, 19-22, 24-27, 29-30, 32-36, 39-40, 43-46, 48-51, 53-56, 60-61, 65-72	17
General Sales Manager	1, 5, 10-12, 14-16, 19-20, 22, 24, 29, 34, 36-38, 40, 43-45, 50-51, 54, 61-67, 71	16
Sales Coordinator	1, 3-7, 10-12, 14-16, 19-22, 24-25, 28-29, 31-34, 36-38, 40, 42-46, 48-51, 53-54, 58, 60-67, 69-72	25
Vice President of Sales	1-7, 10-12, 14-17, 19-21, 25, 29-34, 36-38, 40, 43, 45-46, 48-51, 53-54, 58, 60-61, 63-67, 69-71	25

This report provides recruitment data collected from July 31, 2013 through July 31, 2014.

Certain referral sources (California Department of Veterans Affairs, Mediatech University, San Diego Employment Solutions, and South Bay Community Services) were not used for certain positions due to a change in their contact information during the reporting period.

KGB-FM, KHTS-FM, KIOZ-FM, KLSD-AM, KMYI-FM, KOGO-AM, KSSX-FM**EEO PUBLIC FILE REPORT****August 1, 2013 - July 31, 2014****I. VACANCY LIST**

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Job Title	Recruitment Sources ("RS") Used to Fill Vacancy	RS Referring Hiree
Program Director	1, 3-7, 10-12, 15-16, 19-21, 29, 31-34, 36-38, 40, 43, 45-46, 48-51, 53-54, 58, 60-61, 63-67, 69-71	16
Account Executive	1, 4-7, 10-11, 15-16, 19-21, 29, 31-34, 36-38, 40-41, 43, 45-46, 48-51, 53-54, 58-61, 65-67, 69-71	16
Account Executive	1, 4-7, 10-11, 15-16, 19-21, 29, 31-34, 36-38, 40-41, 43, 45-46, 48-51, 53-54, 58-61, 65-67, 69-71	16
Sales Coordinator	1, 3-7, 10, 12, 15-16, 19-21, 24, 29, 31-34, 36-38, 40, 42-43, 45-46, 48-51, 53-54, 58-60, 65-67, 69-72	16
Promotions Manager	1, 4-7, 10-12, 14-17, 19-21, 24, 29, 31-38, 40, 43, 45-46, 48-54, 57-60, 65-67, 69-71	57
Morning Show Producer	1, 4-7, 10, 12, 15-16, 18-21, 23, 25, 29, 31-34, 36-38, 40, 43, 45-54, 57-59, 65, 67, 69-71	25
Morning Show Producer	1, 4-7, 10, 12, 15-16, 18-21, 23, 25, 29, 31-34, 36-38, 40, 43, 45-54, 57-59, 65, 67, 69-71	16
News Director	1, 4-7, 10, 12, 15, 17-21, 29, 31-34, 36-38, 40, 43, 45-46, 48-54, 57-58, 67, 71	17
Sports Host	1, 4-6, 10, 12, 15, 18-21, 29, 31-38, 40, 43, 45-46, 48-53, 57-58, 67, 71	35
Sports Host	1, 4-6, 10, 12, 15, 18-21, 29, 31-38, 40, 43, 45-46, 48-53, 57-58, 67, 71	35
Sports Host	1, 4-6, 10, 12, 15, 18-21, 29, 31-38, 40, 43, 45-46, 48-53, 57-58, 67, 71	12

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RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
1	Academy of Radio & TV Broadcasting 16052 Beach Blvd. Suite 263-N Huntington Beach, California 92647 Phone : 714-842-0100 Url : www.arbradio.com Email : Doreen@ARBRadio.com Doreen n/a	Y	0
2	All Access Music Group 28955 Pacific Coast Highway Suite 210-5 Malibu, California 90265 Phone : 310-457-6616 Url : www.allaccess.com Fax : 1-310-457-8058 Joel Denver Manual Posting	N	0
3	Alliant International University 10455 Pomerado Road Suite M2 San Diego, California 92131 Phone : 858-635-4565 Url : http://alliantconnect.org Alison Lobus Manual Posting Prong 2 Ended Date: 1/1/2014	N	0
4	AMFM Jobs/Broadcast Employment Services P.O. Box 4116 Oceanside, California 92052 Phone : 760-754-8177 Url : www.amfmjobs.com Fax : 1-760-754-2115 Mark Holloway Manual Posting	N	0
5	California Broadcasters Assoc. 915 "L" Street Suite #1150 Sacramento, California 95814 Phone : 916-444-2237 Url : http://www.yourcba.com Joe Berry Manual Posting	N	0

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RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
6	California Department of Veterans Affairs 8810 Rio San Diego Dr San Diego, California 92108 Phone : (858) 505-6451 Url : www.calvet.ca.gov Email : simon.marquez@calvet.ca.gov Simon Marquez	Y	0
7	California State University San Marcos Craven Hall 1400 San Marcos, California 92096 Phone : 760-750-4900 Url : https://cssm-csm.symplicity.com Fax : 1-760-750-3142 Career Services Manual Posting	N	0
8	Careerbuilder.com 200 N. LaSalle St Suite 1100 Chicago, Illinois 60601 Fax : 1-800-891-8880 Career Services	N	8
9	Catholic Charities Diocese of San Diego 9535 Kearny Villa Road Suite 102 San Diego, California 92126 Phone : 858-547-3630 Url : www.ccdsd.org Email : jhollowell@ccdsd.org Fax : 1-858-547-9614 Justine Hollowell	N	0
10	Center for Employment Training 4153 Market Street San Diego, California 92102-3500 Phone : 619-233-6829 Url : www.cetweb.org Email : swatchmen@cet2000.org S Watchmen	Y	0
11	Clear Channel Clear Careers 200 E. Basse Road San Antonio, Texas 78209 Url : www.clearcareers.com Career Services Manual Posting	N	0

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RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
12	ClearCareers.com 20880 Stone Oak Pkwy San Antonio, Texas 78258 Phone : 210-253-5126 Url : http://www.clearcareers.com Clear Channel Corporate Manual Posting	N	20
13	Craig's List P.O. Box 225159 San Francisco, California 94122 Url : www.craigslis.com Career Services Manual Posting	N	1
14	Current Employee	N	10
15	Diversity Solutions P.O. Box 740948 San Diego, California 92174 Phone : 619-277-9099 Url : www.diversitysolutions.us Email : oran@diversitysolutions.us Oran Brown	Y	0
16	Employee Referral	N	37
17	Former Employee	N	4
18	GlassDoor 1 Harbor Dr Ste 300 Sausalito, California 94965 Phone : 415-339-9105 Url : http://www.glassdoor.com OpenHire Source Manual Posting	N	0
19	Goods Entertainment/ VoiceHunter.com California Phone : 800-867-9532 Url : www.goodsentertainment.com/About.htm Email : agoodman@goodsentertainment.com Fax : 1-801-460-3100 Adam Goodman	Y	0

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RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
20	Goodwill Industries of San Diego County 3663 Rosecrans Street San Diego, California 92110 Phone : 619-225-2200 Url : www.sdgoodwill.org Email : babeyta@sdgoodwill.org Fax : 1-619-225-4784 Barbara Abeyta	Y	0
21	Grossmont College 8800 Grossmont College Drive El Cajon, California 92020 Phone : 619-644-7615 Url : www.collegecentral.com/grossmont Fax : 1-619-644-7917 Nancy Davis Manual Posting	Y	0
22	Home Start 5296 University Avenue Suite F-2 San Diego, California 92105 Phone : 619-229-3660 Url : www.home-start.org Email : tlopez@home-start.org Fax : 1-619-265-2408 Tania Lopez Prong 2 Ended Date: 10/29/2013	N	0
23	Indeed 7501 N Capital of Texas Hwy Austin, Texas 78731 Phone : 800-462-5842 Url : http://www.indeed.com OpenHire Source Manual Posting	N	0
24	Indeed.com	N	14
25	Internal Transfer/Promotion	N	5
26	ITT Technical Institute 9680 Granite Ridge Drive San Diego, California 92123 Phone : 858.571.8500 Email : dcamarena@itt-tech.edu David Camarena	N	0

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RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
27	ITT Technical Institute, San Diego Campus 9680 Granite Ridge Drive San Diego, California 92123 Phone : 858-571-8500 x118 Email : RSweigart@itt-tech.edu Fax : 1-858-571-1277 Bob Sweigart	N	0
28	Japanese American Citizens League 1765 Sutter Street San Francisco, California 94115 Phone : (415) 921-5225 Fax : 415-931-4671	N	0
29	Latter Day Saints Employment Service 4722 Mercury Street San Diego, California 92111 Phone : 858-279-2338 Email : wel-ec-sandiego@ldschurch.org Fax : 1-858-279-2527 Ed Womack	Y	0
30	Linked In 2029 Stierlin Ct Mountain View, California 94043 Phone : 180080080000 Url : www.linkedin.com Post A Job Manual Posting	N	1
31	Mediatech University 301 Oceanside Blvd. Oceanside, California 92054 Phone : 760-231-5368 Url : http://www.mediatech.edu Email : scott@mediatech.edu Fax : 1-760-231-1578 Scott Ragotskie	Y	0
32	Miramar College 10440 Black Mountain Road San Diego, California 92126 Phone : 858-388-7335 Url : http://jobconnect.sdccd.edu Joseph Hankinson Manual Posting	N	0

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RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
33	Mt. San Jacinto College 1499 North State Street San Jacinto, California 92583 Phone : 951-639-5258 Url : www.msjc.edu Kristen Burleson Manual Posting	N	0
34	National Hispanic Media Coalition 55 S Grand Avenue Pasadena, California 91105 Phone : (626) 792-6462 Url : www.nhmc.org Email : info@nhmc.org NHMC Job Postings	N	0
35	Non-Employee Referral	N	5
36	North Coast Church 1132 N Melrose Drive Vista, California 92083 Phone : 760-724-6700 Url : www.northcoastchurch.com Email : jeanne@northcoastchurch.com Jeanne Bessant	Y	0
37	North County Coastal Career Center 1949 Avenida del Oro, Suite 106 Oceanside, California 92056 Phone : 760-414-3536 Email : hollychilds@workforce.org Holly Childs	N	0
38	North County Coastal Career Center 1949 Avenida del Oro, Suite 106 Oceanside, California 92056 Phone : 760-414-3569 Email : miguelramos@workforce.org Miguel Ramos	N	0
39	North County Coastal Career Center/Employment Development Department 1949 Avenida Del Oro Oceanside, California 92056 Phone : 760-414-3534 Email : shauna.riisoe@edd.ca.gov Fax : 1-760-758-3983 Shauna Riisoe	N	0

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RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
40	Ohio/Illinois Center for Broadcasting 9885 Rockside Road Suite 160 Valley View, Ohio 44125 Phone : 216-503-5900 Url : www.beonair.com Email : gary@beonair.com Fax : 1-216-642-9232 Gary James	Y	0
41	On-Air Announcements 9660 Granite Ridge Drive Suite 100 San Diego, California 92123 Phone : 858-522-5551 Email : chrisvalentine@clearchannel.com Chris Valentine	N	0
42	Other Source	N	2
43	Palomar College 1140 West Mission Road San Marcos, California 92069 Phone : 760-744-1150 Url : www.palomar.edu Email : znavarro@palomar.edu Zeb Navarro	Y	0
44	Palomar College 1140 West Mission Road San Marcos, California 92069 Phone : 760-744-1150 Url : www.palomar.edu/kksm Email : mbanta@palomar.edu Meg Banta Ford Prong 2 Ended Date: 10/29/2013	N	0
45	Platt College - San Diego 6250 El Cajon Blvd. San Diego, California 92115 Phone : 619-265-0107 Url : www.platt.edu Email : hchang@platt.edu Fax : 1-619-265-8655 Harry Chang	Y	0

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RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
46	Point Loma Nazarene University Online Job Board 3900 Lomaland Drive San Diego, California 92106 Phone : 619-849-2384 Url : www.pointloma.edu/CareerServices Fax : 1-619-849-2769 Student Employment Manual Posting	N	0
47	Recruit.net 2706, The Centrium 61 Wyndham St Central, Hong Kong Phone : 852 2525 0555 Url : http://www.recruit.net OpenHire Source Manual Posting	N	0
48	Rock Church Work Ministry 2277 Rosecrans Street San Diego, California 92106 Phone : 619-226-7625 Url : www.therock.thejobconnection.org Fax : 1-858-244-0858 Paige Cohen Manual Posting	N	0
49	San Diego City College Career Center 1313 12th Avenue San Diego, California 92101 Phone : 619-388-3722 Url : http://jobconnect.sdccd.edu Fax : 1-619-388-3403 Transfer Center Manual Posting	Y	0
50	San Diego Community College District - WorkAbility III Program 3375 Camino del Rio South Suite 275 San Diego, California 92108 Phone : 619-388-6810 Url : http://worka.sdccd.edu Email : rkrumm@sdccd.edu Fax : 1-619-388-6534 Rusty Krumm	Y	0

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RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
51	San Diego County Hispanic Chamber of Commerce P.O. Box 131548 San Diego, California 92170 Phone : 858-268-0790 Url : www.sdchcc.com Email : samya.sdchcc@gmail.com Fax : 1-858-840-6474 Samya France	Y	0
52	San Diego Employment Solutions 10981 San Diego Mission Road, Suite 110 San Diego, California 92108 Phone : 619-521-9569 Url : https://www.mhsinc.org/san-diego-employment-soluti Email : dgomez@mhsinc.org Diana Gomez	Y	0
53	San Diego Mesa College Career Center 7250 Mesa College Drive Career Center I3-202 San Diego, California 92111 Phone : 858-627-2777 Url : http://jobconnect.sdccd.edu Fax : 1-858-388-5834 Sheri Endicott Manual Posting	Y	0
54	San Diego Radio Broadcasters Association San Diego, California Email : cris@sandiegoradio.com Cris Tolley	N	1
55	San Diego State University 5500 Campanile Drive Career Services - MC8255 San Diego, California 92182 Phone : 619-594-4391 Url : http://career.sdsu.edu Fax : 1-619-594-2650 Career Services Manual Posting	N	0
56	Self Referral	N	1

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RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
57	SimplyHired 2513 Charleston Rd #200 Mountain View, California 94043 Phone : 650-254-9000 Url : http://www.simplyhired.com OpenHire Source Manual Posting	N	1
58	South Bay Community Services 430 F Street Chula Vista, California 91910 Phone : (619) 420-3620 Url : www.southbaycommunityservices.org Email : msamayoa@csbcs.org Monica Samayoa	Y	0
59	Southern California Broadcasters Association 5670 Wilshire Blvd., Suite 300 Los Angeles, California 90036 Url : www.scba.com Ellen Dostal Manual Posting	N	0
60	State of California Economic Development Department California Url : www.caljobs.ca.gov Career Services Manual Posting	N	0
61	The Art Institute of California - San Diego 7650 Mission Valley Road San Diego, California 92108 Phone : 858-598-1478 Url : www.artinstitutes.edu/sandiego Email : mbonfiglio@aii.edu Fax : 1-619-725-0972 Molly Bonfiglio Prong 2 Ended Date: 10/29/2013	N	0

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RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
62	The Art Institute of California - San Diego 7650 Mission Valley Road San Diego, California 92108 Phone : 858-598-1404 Email : ganeml@aii.edu Fax : 1-619-725-0972 Lisa Ganem Prong 2 Ended Date: 10/29/2013	N	0
63	The Art Institute of California - San Diego 7650 Mission Valley Road San Diego, California 92108 Phone : 858-598-1414 Email : jgunderman@aaii.edu Fax : 1-619-725-0972 Jeanette Gunderman Prong 2 Ended Date: 10/29/2013	N	0
64	The Art Institute of California - San Diego 7650 Mission Valley Road San Diego, California 92108 Phone : 858-598-1468 Email : adrennon@aaii.edu Fax : 1-619-725-0972 Angie Drennon Prong 2 Ended Date: 10/29/2013	N	0
65	The Freeform Radio Initiative, Inc. Post Office Box 530369 Miami, Florida 33153-0369 Phone : 305 982 7233 Email : announcements@thefreeformradioinitiative.org Scott McWilliams	N	0
66	The Portfolio Center of Columbia College Chicago 600 S. Michigan Avenue Chicago, Illinois 60605 Phone : 312-369-7280 Url : www.colum.edu Email : mgreen@colum.edu Fax : 1-312-344-8020 Matthew Green Prong 2 Ended Date: 5/1/2014	N	0

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67	The Union of Pan Asian Communities 5348 University Avenue Suite 101 San Diego, California 92105 Phone : 619-229-6725 Url : www.upacsd.com Email : tnguyen@upacsd.com Fax : 1-619-229-2998 Tri Nguyen	Y	0
68	Toward Maximum Independence 4740 Murphy Canyon Road San Diego, California 92123 Phone : 858-467-0600 Url : www.tmi-inc.org Email : rogero@tmi-inc.org Roger n/a	N	0
69	University of California, San Diego 9500 Gilman Drive La Jolla, California 92093 Phone : 858-534-6710 Url : https://ucsd-csm.symplicity.com Pat JaCoby Manual Posting	N	0
70	University of San Diego 5998 Alcala Park HC 100 San Diego, California 92110 Phone : 619-260-4654 Url : https://usd-csm.symplicity.com Connie Wilson Manual Posting	N	0
71	University of Southern California - Annenberg School of Communications 3502 Watt Way ASC 154 Los Angeles, California 90089 Phone : 213-821-1514 Url : www.usc.edu Email : meganh@usc.edu Fax : 1-213-740-8036 Megan Hutaff	N	0
72	Unknown (source not adequately identified upon inquiry by SEU)	N	3
TOTAL INTERVIEWS OVER REPORTING PERIOD:			113

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	Date	Type of Recruitment Initiative (Menu Selection)	Brief Description Of Activity	No. of Stations Participants	Participant Title
1	8/1/2013	Establishment of an intern program designed to assist members of the community	Fall 2013 Internship program. From August 1, 2013 to December 31, 2013, our SEU hosted a total of 17 interns. Four interns worked exclusively in our Promotions department and were from the following schools: San Diego State University (one intern), San Diego City College (one intern), and Palomar College (two interns). 13 interns worked exclusively in our Programming department and were from the following schools: Palomar College (two interns), Grossmont College (two interns), Southwestern College (three interns), Mira Costa College (one intern), University of San Diego (one intern), San Diego State University (one intern), San Diego City College (two interns), and Rio Hondo Community College (one intern). The Promotions interns entered contest winners in our database, set-up equipment at events, and performed other promotion department duties. The Promotions interns were supervised by the Promotions Coordinator. The Programming interns answered the contest phone lines, entered winner information into the database, and performed other programming duties. The Programming interns were supervised by the KHTS Morning Show Producer, KIOZ Morning Show Co-Host, KMYI Morning Show Producer, and KGB Afternoon Show Host.	5	Promotions Coordinator KHTS Morning Show Producer KIOZ Morning Show Co-Host KMYI Morning Show Producer

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2	10/9/2013	Co Sponsoring Job Fair	On October 9, 2013, our SEU was an official Co-Media Sponsor and Diversity Partner of the Annual Diversity Employment Day Career Fair in San Diego, organized by City Career Fair and held at the Handlery Hotel San Diego. This career fair was open to the general public. Our SEU promoted the event by running airtime on all 7 CCSD stations over 2 weeks prior to the career fair; placing our Clear Channel logo on the City page website for the career fair; and placing an ad within the Exhibitors Guide that is distributed to all career fair attendees. Our SEU also had a table with current job openings and general radio broadcasting handouts, and spoke with individuals regarding careers in radio and current openings available at our radio stations. SEU participants included our Director of Promotions, Director of Sales, and EEO/Office Manager.	3	Promotions Director Director of Sales EEO/Office Manager
3	10/17/2013	Participation in Job Fairs	On October 17, 2013, our SEU participated in the San Diego Mesa College Job Fair held at San Diego Mesa College-Main Quad. Our SEU had a table with informational handouts and spoke with job seekers regarding careers in radio, and the internship positions currently available at our stations. SEU participants included the Director of Promotions and the EEO/Office Manager.	2	Promotions Director EEO/Office Manager

KGB-FM, KHTS-FM, KIOZ-FM, KLSD-AM, KMYI-FM, KOGO-AM, KSSX-FM**EEO PUBLIC FILE REPORT****August 1, 2013 - July 31, 2014****III. RECRUITMENT INITIATIVES**

	Date	Type of Recruitment Initiative (Menu Selection)	Brief Description Of Activity	No. of Stations Participants	Participant Title
4	1/6/2014	Establishment of an intern program designed to assist members of the community	Spring 2014 Internship program. From January 6, 2014 to May 31, 2014, our SEU hosted a total of 15 interns. Seven interns worked exclusively in our Promotions department and were from the following schools: Rio Hondo College (one intern), Grossmont College (two interns), California State University San Marcos (one intern), Palomar College (one intern), Cuyamaca College (one intern), and Southwestern College (one intern). Eight interns worked exclusively in our Programming department and were from the following schools: San Diego City College (three interns), Mira Costa College (one intern), Palomar College (two interns), San Diego State University (one intern), and California State University San Marcos (one intern). The Promotions interns entered contest winners in our database, set-up equipment at events, and performed other promotion department duties. The Promotions interns were supervised by the Promotions Events Manager. The Programming interns answered the contest phone lines, entered winner information into the database, and performed other programming duties. The Programming interns were supervised by the KIOZ Morning Show Co-Host, KLSD Sports Sales Manager, KSSX Morning Show Host.	4	Promotions Events Manager KIOZ Morning Show Co-Host KLSD Sports Sales Manager KSSX Morning Show Host
5	4/2/2014	Participation in Job Fairs	On April 2, 2014, our SEU participated in the Point Loma Nazarene University Internship and Job Fair held at Point Loma Nazarene University. Our SEU had a table with informational handouts and spoke with job seekers regarding careers in radio, and the internship and part-time positions currently available at our stations. SEU participants included the Promotions Manager and Business Manager.	2	Promotions Manager Business Manager

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	Date	Type of Recruitment Initiative (Menu Selection)	Brief Description Of Activity	No. of Stations Participants	Participant Title
6	4/19/2014	Participation in events sponsored by community groups	A member of our SEU was host and moderator of the Entertainment/Media panel of the LIT College Tour, a multicultural program designed to inspire Leadership, Innovation and Transformation among Millennials and fuel change through exchange of ideas, peer-to-peer dialogue, Interaction with industry leading experts, and mentorship. Students were challenged to take action and assume Leadership, inspire Innovation and the creation of new ideas for growth, and connect students to mentors who could guide them through their Transformation.	1	KHTS Show Host
7	4/24/2014	Participation in Job Fairs	On April 24, 2014, our SEU participated in the San Diego Mesa College Job Fair held at San Diego Mesa College-Main Quad. Our SEU had a table with informational handouts and spoke with job seekers regarding careers in radio, and the internship positions currently available at our stations. SEU participants included the Promotions Manager and Business Manager.	2	Promotions Manager Business Manager
8	5/7/2014	Participation in Job Fairs	On May 7, 2014, our SEU participated in the Miramar College Job Fair held at Miramar College-Main Quad. Our SEU had a table with informational handouts and spoke with job seekers regarding careers in radio, and the internship positions currently available at our stations. SEU participants included the Promotions Manager and a Promotions Assistant.	2	Promotions Manager Promotions Assistant

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	Date	Type of Recruitment Initiative (Menu Selection)	Brief Description Of Activity	No. of Stations Participants	Participant Title
9	5/14/2014	Establishment of an intern program designed to assist members of the community	Summer 2014 Internship program. From May 14, 2014 to August 31, 2014, our SEU hosted a total of 20 interns. 11 interns worked exclusively in our Promotions department and were from the following schools: California State University San Bernardino (one intern), San Diego City College (one intern), Southwestern College (two interns), University of San Diego (one intern), Mira Costa College (three interns), Grossmont College (one intern), University of California, Berkeley (one intern), and Sacramento State University (one intern). Nine interns worked exclusively in our Programming department and were from the following schools: Palomar College (six interns), San Diego City College (one intern), University of San Diego (one intern), and Mira Costa College (one intern). The Promotions interns entered contest winners in our database, set-up equipment at events, and performed other promotion department duties. The Promotions interns were supervised by the Promotions Event Manager. The Programming interns answered the contest phone lines, entered winner information into the database, and performed other programming duties. The Programming interns were supervised by the KIOZ Show Co-Host, KMYI Assistant Producer, and KOGO News Director.	4	Promotions Events Manager KIOZ Morning Show Co-Host KMYI Assistant Producer KOGO News Director