

**EEO PUBLIC FILE REPORT**

**Instructions:** This Report must be prepared annually on the anniversary of the date a Station is due to file it's renewal of license Application. (See **Attachment J** for a list of these dates.) Complete the information requested in Sections 1-8 regarding the jobs filled, the recruitment efforts made and the recruitment initiatives undertaken in the prior twelve (12) months. Send the Report in draft to Ray White and David Sack for review at least two (2) weeks before the due date. After Ray White or David Sack have reviewed and approved your draft, make any changes requested and place the Report in your Station's Public Inspection File and on your web site (if you have one) on or before the due date.

**This Report covers full-time vacancy recruitment data for the period June 1, 2006 to May 31, 2007**

**1) Employment Unit: CBS Corporation**

**2) Unit Members (Stations and Communities of License): WJZ-TV, Baltimore**

**3) EEO Contact Information for Unit Member:**

Mailing Address:  3725 Malden Avenue Baltimore, Maryland 21211	Telephone Number: (410) 466-0013  Contact Person: Jay Newman  E-mail Address: newmanj@wjz.com
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**4) List all Full-Time Job Vacancies (identified by Job Title) Filled by Each Station in the Employment Unit.**

1. Account Executive
2. Technician
3. General Assignment Reporter
4. Reporter/Anchor
5. Assignment Desk Editor
6. Producer
7. Web Producer
8. Web Producer
9. Associate Producer
10. Assignment Desk Editor
11. Producer
12. Web Producer

**Full-Time Job Vacancies Continued**

13. Associate Producer
14. Sales Operations Supervisor
15. Sales Assistant
16. Senior Web Producer
17. Traffic Coordinator
18. Commercial Editor/Photographer/Producer
19. Producer
20. Director
21. Producer
22. Traffic Coordinator
23. Account Executive
24. Commercial Writer/Producer

5) Job Title: Account Executive Position # 1Referral Source(s) of Hiree: Morgan State Univ

(i) Name of Organization Notified of Job Vacancy:	Contact Person:	Address:	Phone Number:	Did Recruitment Source Request Notification? (Yes or No)
Baltimore County NAACP	Patricia Ferguson Mail openings	P.O. Box 21061 Baltimore, MD 21228	(410) 747-7200	Yes
Baltimore City NAACP	Mail openings	8 West. 26th Street Baltimore, MD 21218	(410) 366-3300	Yes
The Emma L. Bowen Foundation for Minority Interest in Media	Sandra Rice Mail openings	524 West 57th Street New York, NY 10019	(212) 975-2545	Yes
Entertainment Employee Journal	Job Postings Mail openings	5632 Van Nuys Blvd. # 320 Van Nuys, CA 91401	(818) 920-0060	Yes
Epilepsy Foundation of the Chesapeake Region	Caitlin Smith Mail openings	300 East Joppa Road Suite 1103 Towson, MD 21286	(410) 828-7700	Yes
National Association of Hispanic Journalists	Michelle Vignoli Email: <a href="mailto:jobbank@nahj.org">jobbank@nahj.org</a>	1000 National Press Building Washington, DC 20045	(202) 662-7145	Yes
Broadcast Media Placement Coor.	Darcy Garthwaite Mail openings	8001 Braddock Road Suite 501 Springfield, VA 22151	Unknown	Yes
Veterans Administration	Gerry Taylor Email: <a href="mailto:Gtaylor@uba.va.gov">Gtaylor@uba.va.gov</a>	31 Hopkins Plaza Baltimore, MD 21201	(410) 230-4538 ext. 1084	Yes
Asian American Journalists Association	Email: <a href="mailto:post@aaaja.org">post@aaaja.org</a>	1765 Sutter Street Suite 1000 San Francisco, CA 94115	(415) 346-2051	Yes
State of Maryland Vocational Rehab.	Helen Coupe Mail openings	2301 Argonne Drive Baltimore, MD 21218	(410) 554-9127	Yes
Maryland News Directions	Donna Patterson Mail openings	611 Park Avenue Baltimore, MD 21201	(410) 230-0630	Yes
Broadcast Employment Service	Post on <a href="http://tvjobs.com">tvjobs.com</a>	P.O. Box 4116 Oceanside, CA 92052	(800) 374-0119	Yes

(i) Name of Organization Notified of Job Vacancy:	Contact Person:	Address:	Phone Number:	Did Recruitment Source Request Notification? (Yes or No)
NAB Employment Clearinghouse	Karen Hunter Fax to: (202) 429-3923	1771 N. Street NW Washington, DC 20036	(202) 429-5498	Yes
Advertising Assoc. of Baltimore	Steve Cline Go to web-site to post: <a href="http://www.baltimoreadvertising.com">www.baltimoreadvertising.com</a>	P.O. Box 11345 Baltimore, MD 21239-1345	(410) 821-6968	Yes
Northwest Career Center	Sharon Matthews Email: <a href="mailto:Smatthews@oedworks.com">Smatthews@oedworks.com</a>	2401 Liberty Heights Ave. Suite 302 Baltimore, MD 21215	(410) 523-1060	Yes
Howard University School of Comm.	Carol Dudley Mail openings	525 Bryant Street NW Washington, DC 20059	(202) 806-5806	Yes
Penn. Assoc. of Broadcasters	Michelle Thurman Email: <a href="mailto:jobs@pab.org">jobs@pab.org</a>	8501 Paxton Street Hummelstown , PA 17036	(717) 482-4820	Yes
MD/DC/DEL Broadcasters Assoc.	Chip Weinman Email: <a href="mailto:Cweinman@mdcd.com">Cweinman@mdcd.com</a>	106 Old Court Road Baltimore, MD 21208	(410) 653-4122	Yes
The Leadership Institute	Email Billy Parker: <a href="mailto:bparker@limail.us">bparker@limail.us</a>	1101 North Highland Street 15 <sup>th</sup> Floor Arlington, VA 22201	(703) 247-2000	Yes
Mayors Office of Employment Development	Cynthia Jefferson Mail openings	100 West 23rd Street 3rd Floor Baltimore, MD 21218	(410) 3963009	Yes
Media Line	Post: <a href="http://medialine.com">medialine.com</a>	Post on their web site	(800) 237-8073	Yes
America's Job Bank	Post	Go to <a href="http://www.ajb.dni.us">www.ajb.dni.us</a> to post	Unknown	Yes
Native American Journalists	Email: <a href="mailto:info@naja.com">info@naja.com</a>	414 East Clark Street Vermillion, SD 57069	(612) 729-9373	Yes

(i) Name of Organization Notified of Job Vacancy:	Contact Person:	Address:	Phone:	Did Recruitment Source Request Notification? (Yes or No)
Broadcast Employment Service	Post on <a href="http://tvjob.com">tvjob.com</a>	Unknown	Unknown	Yes
Morgan State University	William Carson Email: <a href="mailto:Careers@moac.morgan.edu">Careers@moac.morgan.edu</a>	1700 E. Cold Spring Lane Montebello Complex-C224 Baltimore, MD 21251	443-885-3349	Yes
Loyola College	Fax to: Career Center (410) 617-5125	4501 N. Charles Street Baltimore, MD 21210	(410) 617-2000	Yes
Federation of Hispanic Organizations- Baltimore Metro Area	Barco Pineyaro Email: <a href="mailto:Marcoap@comcast.net">Marcoap@comcast.net</a>	P.O. Box 25915 Baltimore, MD 21224	(410) 931-1640	Yes
Towson University Career Center	Lizette Pearson Mail openings	8000 York Road Towson, MD 21252	(410) 704-4659	Yes
Goucher College	Email: <a href="mailto:cardev@goucher.edu">cardev@goucher.edu</a>	1021 Dulaney Valley Rd. Baltimore, MD 21204	(410) 337-6191	Yes
University of Baltimore Career Center	Email: <a href="mailto:Careercenter@ubalt.edu">Careercenter@ubalt.edu</a>	1420 N. Charles Street Baltimore, MD 21201	(410) 837-5461	Yes
National Organization For Women- Baltimore Chapter	Email: <a href="mailto:Info@baltimorenow.org">Info@baltimorenow.org</a>	P.O. Box 253 Timonium, MD 21094	(410) 668-4399	Yes
Internal WJZ Posting and post on web-site	Human Resources <a href="http://www.wjz.com">www.wjz.com</a>	8725 Malden Avenue Baltimore, MD 21211	(410) 578-7544	n/a
Internal CBS Posting	Send email to contacts at other CBS Stations	Varies	Varies	n/a
Baltimore Business Journal	Emailed ad	Tanya Waltrick	(410) 454-0502	No
Baltimore Afro American Newspaper	Emailed ad	Marquise Goodwin <a href="mailto:MGoodwin@afro.com">MGoodwin@afro.com</a>	(410) 554-8200	No

5) Job Title: Technician

## Position # 2

Referral Source(s) of Hiree: Employee

(i) Name of Organization Notified of Job Vacancy:	Contact Person:	Address:	Phone Number:	Did Recruitment Source Request Notification? (Yes or No)
Baltimore County NAACP	Patricia Ferguson Mail openings	P.O. Box 21061 Baltimore, MD 21228	(410) 747-7200	Yes
Baltimore City NAACP	Mail openings	8 West. 26th Street Baltimore, MD 21218	(410) 366-3300	Yes
The Emma L. Bowen Foundation for Minority Interest in Media	Sandra Rice Mail openings	524 West 57th Street New York, NY 10019	(212) 975-2545	Yes
Entertainment Employee Journal	Job Postings Mail openings	5632 Van Nuys Blvd. # 320 Van Nuys, CA 91401	(818) 920-0060	Yes
Epilepsy Foundation of the Chesapeake Region	Caitlin Smith Mail openings	300 East Joppa Road Suite 1103 Towson, MD 21286	(410) 828-7700	Yes
National Association of Hispanic Journalists	Michelle Vignoli Email: <a href="mailto:jobbank@nahj.org">jobbank@nahj.org</a>	1000 National Press Building Washington, DC 20045	(202) 662-7145	Yes
Broadcast Media Placement Coor.	Darcy Garthwaite Mail openings	8001 Braddock Road Suite 501 Springfield, VA 22151	Unknown	Yes
Veterans Administration	Gerry Taylor Email: <a href="mailto:Gtaylor@uba.va.gov">Gtaylor@uba.va.gov</a>	31 Hopkins Plaza Baltimore, MD 21201	(410) 230-4538 ext. 1084	Yes
Asian American Journalists Association	Email: <a href="mailto:post@aaaja.org">post@aaaja.org</a>	1765 Sutter Street Suite 1000 San Francisco, CA 94115	(415) 346-2051	Yes
State of Maryland Vocational Rehab.	Helen Coupe Mail openings	2301 Argonne Drive Baltimore, MD 21218	(410) 554-9127	Yes
Maryland News Directions	Donna Patterson Mail openings	611 Park Avenue Baltimore, MD 21201	(410) 230-0630	Yes
Broadcast Employment Service	Post on <a href="http://tvjobs.com">tvjobs.com</a>	P.O. Box 4116 Oceanside, CA 92052	(800) 374-0119	Yes

(i) Name of Organization Notified of Job Vacancy:	Contact Person:	Address:	Phone Number:	Did Recruitment Source Request Notification? (Yes or No)
NAB Employment Clearinghouse	Karen Hunter Fax to: (202) 429-3923	1771 N. Street NW Washington, DC 20036	(202) 429-5498	Yes
Northwest Career Center	Sharon Matthews Email: <a href="mailto:Smatthews@oedworks.com">Smatthews@oedworks.com</a>	2401 Liberty Heights Ave. Suite 302 Baltimore, MD 21215	(410) 523-1060	Yes
Howard University School of Comm.	Carol Dudley Mail openings	525 Bryant Street NW Washington, DC 20059	(202) 806-5806	Yes
Penn. Assoc. of Broadcasters	Michelle Thurman Email: <a href="mailto:jobs@pab.org">jobs@pab.org</a>	8501 Paxton Street Hummelstown, PA 17036	(717) 482-4820	Yes
MD/DC/DEL Broadcasters Assoc.	Chip Weinman Email: <a href="mailto:Cweinman@mdcd.com">Cweinman@mdcd.com</a>	106 Old Court Road Baltimore, MD 21208	(410) 653-4122	Yes
The Leadership Institute	Email Billy Parker: <a href="mailto:bparker@limail.us">bparker@limail.us</a>	1101 North Highland Street 15 <sup>th</sup> Floor Arlington, VA 22201	(703) 247-2000	Yes
Mayors Office of Employment Development	Cynthia Jefferson Mail openings	100 West 23rd Street 3rd Floor Baltimore, MD 21218	(410) 3963009	Yes
Media Line	Post: <a href="http://medialine.com">medialine.com</a>	Post on their web site	(800) 237-8073	Yes
America's Job Bank	Post	Go to <a href="http://www.ajb.dni.us">www.ajb.dni.us</a> to post	Unknown	Yes
Native American Journalists	Email: <a href="mailto:info@naja.com">info@naja.com</a>	414 East Clark Street Vermillion, SD 57069	(612) 729-9373	Yes

(i) Name of Organization Notified of Job Vacancy:	Contact Person:	Address:	Phone:	Did Recruitment Source Request Notification? (Yes or No)
Broadcast Employment Service	Post on <a href="http://tvjob.com">tvjob.com</a>	Unknown	Unknown	Yes
Morgan State University	William Carson Email: <a href="mailto:Careers@moac.morgan.edu">Careers@moac.morgan.edu</a>	1700 E. Cold Spring Lane Montebello Complex-C224 Baltimore, MD 21251	443-885-3349	Yes
Loyola College	Fax to: Career Center (410) 617-5125	4501 N. Charles Street Baltimore, MD 21210	(410) 617-2000	Yes
Federation of Hispanic Organizations- Baltimore Metro Area	Barco Pineyaro Email: <a href="mailto:Marcoap@comcast.net">Marcoap@comcast.net</a>	P.O. Box 25915 Baltimore, MD 21224	(410) 931-1640	Yes
Towson University Career Center	Lizette Pearson Mail openings	8000 York Road Towson, MD 21252	(410) 704-4659	Yes
Goucher College	Email: <a href="mailto:cardev@goucher.edu">cardev@goucher.edu</a>	1021 Dulaney Valley Rd. Baltimore, MD 21204	(410) 337-6191	Yes
University of Baltimore Career Center	Email: <a href="mailto:Careercenter@ubalt.edu">Careercenter@ubalt.edu</a>	1420 N. Charles Street Baltimore, MD 21201	(410) 837-5461	Yes
Internal WJZ Posting and post on web-site	Human Resources <a href="http://www.wjz.com">www.wjz.com</a>	8725 Malden Avenue Baltimore, MD 21211	(410) 578-7544	n/a
Internal CBS Posting	Send email to contacts at other CBS Stations	Varies	Varies	n/a



**5) Job Title: General Assignment Reporter Position # 3 Referral Source(s) of Hiree: Talent Agency**

(i) Name of Organization Notified of Job Vacancy:	Contact Person:	Address:	Phone Number:	Did Recruitment Source Request Notification? (Yes or No)
Baltimore County NAACP	Patricia Ferguson Mail openings	P.O. Box 21061 Baltimore, MD 21228	(410) 747-7200	Yes
Baltimore City NAACP	Mail openings	8 West, 26th Street Baltimore, MD 21218	(410) 366-3300	Yes
The Emma L. Bowen Foundation for Minority Interest in Media	Sandra Rice Mail openings	524 West 57th Street New York, NY 10019	(212) 975-2545	Yes
Entertainment Employee Journal	Job Postings Mail openings	5632 Van Nuys Blvd. # 320 Van Nuys, CA 91401	(818) 920-0060	Yes
Epilepsy Foundation of the Chesapeake Region	Caitlin Smith Mail openings	300 East Joppa Road Suite 1103 Towson, MD 21286	(410) 828-7700	Yes
National Association of Hispanic Journalists	Michelle Vignoli Email: <a href="mailto:jobbank@nahj.org">jobbank@nahj.org</a>	1000 National Press Building Washington, DC 20045	(202) 662-7145	Yes
Broadcast Media Placement Coor.	Darcy Garthwaite Mail openings	8001 Braddock Road Suite 501 Springfield, VA 22151	Unknown	Yes
Veterans Administration	Gerry Taylor Email: <a href="mailto:Gtaylor@uba.va.gov">Gtaylor@uba.va.gov</a>	31 Hopkins Plaza Baltimore, MD 21201	(410) 230-4538 ext. 1084	Yes
Asian American Journalists Association	Email: <a href="mailto:post@aaaja.org">post@aaaja.org</a>	1765 Sutter Street Suite 1000 San Francisco, CA 94115	(415) 346-2051	Yes
Maryland News Directions	Donna Patterson Mail openings	611 Park Avenue Baltimore, MD 21201	(410) 230-0630	Yes
Broadcast Employment Service	Post on <a href="http://tvjobs.com">tvjobs.com</a>	P.O. Box 4116 Oceanside, CA 92052	(800) 374-0119	Yes

(i) Name of Organization Notified of Job Vacancy:	Contact Person:	Address:	Phone Number:	Did Recruitment Source Request Notification? (Yes or No)
NAB Employment Clearinghouse	Karen Hunter Fax to: (202) 429-3923	1771 N. Street NW Washington, DC 20036	(202) 429-5498	Yes
Northwest Career Center	Sharon Matthews Email: <a href="mailto:Smatthews@oedworks.com">Smatthews@oedworks.com</a>	2401 Liberty Heights Ave. Suite 302 Baltimore, MD 21215	(410) 523-1060	Yes
Howard University School of Comm.	Carol Dudley Mail openings	525 Bryant Street NW Washington, DC 20059	(202) 806-5806	Yes
Penn. Assoc. of Broadcasters	Michelle Thurman Email: <a href="mailto:jobs@pab.org">jobs@pab.org</a>	8501 Paxton Street Hummelstown, PA 17036	(717) 482-4820	Yes
MD/DC/DEL Broadcasters Assoc.	Chip Weinman Email: <a href="mailto:Cweinman@mdcd.com">Cweinman@mdcd.com</a>	106 Old Court Road Baltimore, MD 21208	(410) 653-4122	Yes
The Leadership Institute	Email Billy Parker: <a href="mailto:bparker@limail.us">bparker@limail.us</a>	1101 North Highland Street 15 <sup>th</sup> Floor Arlington, VA 22201	(703) 247-2000	Yes
Mayors Office of Employment Development	Cynthia Jefferson Mail openings	100 West 23rd Street 3rd Floor Baltimore, MD 21218	(410) 3963009	Yes
Media Line	Post: <a href="http://medialine.com">medialine.com</a>	Post on their web site	(800) 237-8073	Yes
America's Job Bank	Post	Go to <a href="http://www.ajb.dni.us">www.ajb.dni.us</a> to post	Unknown	Yes
Native American Journalists	Email: <a href="mailto:info@naja.com">info@naja.com</a>	414 East Clark Street Vermillion, SD 57069	(612) 729-9373	Yes

(i) Name of Organization Notified of Job Vacancy:	Contact Person:	Address:	Phone:	Did Recruitment Source Request Notification? (Yes or No)
Broadcast Employment Service	Post on <a href="http://tvjob.com">tvjob.com</a>	Unknown	Unknown	Yes
Morgan State University	William Carson Email: <a href="mailto:Careers@moac.morgan.edu">Careers@moac.morgan.edu</a>	1700 E. Cold Spring Lane Montebello Complex-C224 Baltimore, MD 21251	443-885-3349	Yes
Loyola College	Fax to: Career Center (410) 617-5125	4501 N. Charles Street Baltimore, MD 21210	(410) 617-2000	Yes
Federation of Hispanic Organizations- Baltimore Metro Area	Barco Pineyaro Email: <a href="mailto:Marcoap@comcast.net">Marcoap@comcast.net</a>	P.O. Box 25915 Baltimore, MD 21224	(410) 931-1640	Yes
Towson University Career Center	Lizette Pearson Mail openings	8000 York Road Towson, MD 21252	(410) 704-4659	Yes
Goucher College	Email: <a href="mailto:cardev@goucher.edu">cardev@goucher.edu</a>	1021 Dulaney Valley Rd. Baltimore, MD 21204	(410) 337-6191	Yes
University of Baltimore Career Center	Email: <a href="mailto:Careercenter@ubalt.edu">Careercenter@ubalt.edu</a>	1420 N. Charles Street Baltimore, MD 21201	(410) 837-5461	Yes
Internal WJZ Posting and post on web-site	Human Resources <a href="http://www.wjz.com">www.wjz.com</a>	8725 Malden Avenue Baltimore, MD 21211	(410) 578-7544	n/a
Internal CBS Posting	Send email to contacts at other CBS Stations	Varies	Varies	n/a

5) Job Title: Reporter/Anchor Position # 4

Referral Source(s) of Hiree: Talent Agency

(i) Name of Organization Notified of Job Vacancy:	Contact Person:	Address:	Phone Number:	Did Recruitment Source Request Notification? (Ye or No)
Baltimore City NAACP	Mail openings	8 West. 26th Street Baltimore, MD 21218	(410) 366-3300	Yes
The Emma L. Bowen Foundation for Minority Interest in Media	Sandra Rice Mail openings	524 West 57th Street New York, NY 10019	(212) 975-2545	Yes
Entertainment Employee Journal	Job Postings Mail openings	5632 Van Nuys Blvd. # 320 Van Nuys, CA 91401	(818) 920-0060	Yes
Epilepsy Foundation of the Chesapeake Region	Caitlin Smith Mail openings	300 East Joppa Road Suite 1103 Towson, MD 21286	(410) 828-7700	Yes
National Association of Hispanic Journalists	Michelle Vignoli Email: <a href="mailto:jobbank@nahj.org">jobbank@nahj.org</a>	1000 National Press Building Washington, DC 20045	(202) 662-7145	Yes
Broadcast Media Placement Coor.	Darcy Garthwaite Mail openings	8001 Braddock Road Suite 501 Springfield, VA 22151	Unknown	Yes
Veterans Administration	Gerry Taylor Email: <a href="mailto:Gtaylor@uba.va.gov">Gtaylor@uba.va.gov</a>	31 Hopkins Plaza Baltimore, MD 21201	(410) 230-4538 ext. 1084	Yes
Asian American Journalists Association	Email: <a href="mailto:post@aaaja.org">post@aaaja.org</a>	1765 Sutter Street Suite 1000 San Francisco, CA 94115	(415) 346-2051	Yes
State of Maryland Vocational Rehab.	Helen Coupe Mail openings	2301 Argonne Drive Baltimore, MD 21218	(410) 554-9127	Yes
Maryland News Directions	Donna Patterson Mail openings	611 Park Avenue Baltimore, MD 21201	(410) 230-0630	Yes
Broadcast Employment Service	Post on <a href="http://tvjobs.com">tvjobs.com</a>	P.O. Box 4116 Oceanside, CA 92052	(800) 374-0119	Yes

(i) Name of Organization Notified of Job Vacancy:	Contact Person	Address:	Phone Number:	Did Recruitment Source Request Notification? (Yes or No)
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Northwest Career Center	Sharon Matthews Email: <a href="mailto:Smatthews@oedworks.com">Smatthews@oedworks.com</a>	2401 Liberty Heights Ave. Suite 302 Baltimore, MD 21215	(410) 523-1060	Yes
Howard University School of Comm.	Carol Dudley Mail openings	525 Bryant Street NW Washington, DC 20059	(202) 806-5806	Yes
Penn. Assoc. of Broadcasters	Michelle Thurman Email: <a href="mailto:jobs@pab.org">jobs@pab.org</a>	8501 Paxton Street Hummelstown, PA 17036	(717) 482-4820	Yes
MD/DC/DEL Broadcasters Assoc.	Chip Weinman Email: <a href="mailto:Cweinman@mdcd.com">Cweinman@mdcd.com</a>	106 Old Court Road Baltimore, MD 21208	(410) 653-4122	Yes
The Leadership Institute	Email Billy Parker: <a href="mailto:bparker@limail.us">bparker@limail.us</a>	1101 North Highland Street 15 <sup>th</sup> Floor Arlington, VA 22201	(703) 247-2000	Yes
Mayors Office of Employment Development	Cynthia Jefferson Mail openings	100 West 23rd Street 3rd Floor Baltimore, MD 21218	(410) 3963009	Yes
Media Line	Post: <a href="http://medialine.com">medialine.com</a>	Post on their web site	(800) 237-8073	Yes
America's Job Bank	Post	Go to <a href="http://www.ajb.dni.us">www.ajb.dni.us</a> to post	Unknown	Yes
Native American Journalists	Email: <a href="mailto:info@naja.com">info@naja.com</a>	414 East Clark Street Vermillion, SD 57069	(612) 729-9373	Yes

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Morgan State University	William Carson Email: <a href="mailto:Careers@moac.morgan.edu">Careers@moac.morgan.edu</a>	1700 E. Cold Spring Lane Montebello Complex- C224 Baltimore, MD 21251	443-885-3349	Yes
Loyola College	Fax to: Career Center (410) 617-5125	4501 N. Charles Street Baltimore, MD 21210	(410) 617-2000	Yes
Federation of Hispanic Organizations- Baltimore Metro Area	Barco Pineyaro Email: <a href="mailto:Marcoap@comcast.net">Marcoap@comcast.net</a>	P.O. Box 25915 Baltimore, MD 21224	(410) 931-1640	Yes
Towson University Career Center	Lizette Pearson Mail openings	8000 York Road Towson, MD 21252	(410) 704-4659	Yes
Goucher College	Email: <a href="mailto:cardev@goucher.edu">cardev@goucher.edu</a>	1021 Dulaney Valley Rd. Baltimore, MD 21204	(410) 337-6191	Yes
University of Baltimore Career Center	Email: <a href="mailto:Careercenter@ubalt.edu">Careercenter@ubalt.edu</a>	1420 N. Charles Street Baltimore, MD 21201	(410) 837-5461	Yes
Internal WJZ Posting and post on web-site	Human Resources <a href="http://www.wjz.com">www.wjz.com</a>	8725 Malden Avenue Baltimore, MD 21211	(410) 578-7544	n/a
Internal CBS Posting	Send email to contacts at other CBS Stations	Varies	Varies	n/a

5) Job Title: Assignment Desk Editor Position # 5 Referral Source(s) of Hiree: www.wjz.com

(i) Name of Organization Notified of Job Vacancy:	Contact Person:	Address:	Phone Number:	Did Recruitment Source Request Notification? (Yes or No)
Baltimore City NAACP	Mail openings	8 West. 26th Street Baltimore, MD 21218	(410) 366-3300	Yes
The Emma L. Bowen Foundation for Minority Interest in Media	Sandra Rice Mail openings	524 West 57th Street New York, NY 10019	(212) 975-2545	Yes
Entertainment Employee Journal	Job Postings Mail openings	5632 Van Nuys Blvd. # 320 Van Nuys, CA 91401	(818) 920-0060	Yes
National Association of Hispanic Journalists	Michelle Vignoli Email: <a href="mailto:jobbank@nahj.org">jobbank@nahj.org</a>	1000 National Press Building Washington, DC 20045	(202) 662-7145	Yes
Broadcast Media Placement Coor.	Darcy Garthwaite Mail openings	8001 Braddock Road Suite 501 Springfield, VA 22151	Unknown	Yes
Veterans Administration	Gerry Taylor Email: <a href="mailto:Gtaylor@uba.va.gov">Gtaylor@uba.va.gov</a>	31 Hopkins Plaza Baltimore, MD 21201	(410) 230-4538 ext. 1084	Yes
Asian American Journalists Association	Email: <a href="mailto:post@aaja.org">post@aaja.org</a>	1765 Sutter Street Suite 1000 San Francisco, CA 94115	(415) 346-2051	Yes
State of Maryland Vocational Rehab.	Helen Coupe Mail openings	2301 Argonne Drive Baltimore, MD 21218	(410) 554-9127	Yes
Maryland News Directions	Donna Patterson Mail openings	611 Park Avenue Baltimore, MD 21201	(410) 230-0630	Yes
Broadcast Employment Service	Post on <a href="http://tvjobs.com">tvjobs.com</a>	P.O. Box 4116 Oceanside, CA 92052	(800) 374-0119	Yes

(i) Name of Organization Notified of Job Vacancy:	Contact Person:	Address:	Phone Number:	Did Recruitment Source Request Notification? (Yes or No)
NAB Employment Clearinghouse	Karen Hunter Fax to: (202) 429-3923	1771 N. Street NW Washington, DC 20036	(202) 429-5498	Yes
Northwest Career Center	Sharon Matthews Email: <a href="mailto:Smatthews@oedworks.com">Smatthews@oedworks.com</a>	2401 Liberty Heights Ave. Suite 302 Baltimore, MD 21215	(410) 523-1060	Yes
Howard University School of Comm.	Carol Dudley Mail openings	525 Bryant Street NW Washington, DC 20059	(202) 806-5806	Yes
Penn. Assoc. of Broadcasters	Michelle Thurman Email: <a href="mailto:jobs@pab.org">jobs@pab.org</a>	8501 Paxton Street Hummelstown, PA 17036	(717) 482-4820	Yes
MD/DC/DEL Broadcasters Assoc.	Chip Weinman Email: <a href="mailto:Cweinman@indcd.com">Cweinman@indcd.com</a>	106 Old Court Road Baltimore, MD 21208	(410) 653-4122	Yes
The Leadership Institute	Email Billy Parker: <a href="mailto:bparker@limail.us">bparker@limail.us</a>	1101 North Highland Street 15 <sup>th</sup> Floor Arlington, VA 22201	(703) 247-2000	Yes
Mayors Office of Employment Development	Cynthia Jefferson Mail openings	100 West 23rd Street 3rd Floor Baltimore, MD 21218	(410) 3963009	Yes
Media Line	Post: <a href="http://medialine.com">medialine.com</a>	Post on their web site	(800) 237-8073	Yes
America's Job Bank	Post	Go to <a href="http://www.ajb.dni.us">www.ajb.dni.us</a> to post	Unknown	Yes
Native American Journalists	Email: <a href="mailto:info@naja.com">info@naja.com</a>	414 East Clark Street Vermillion, SD 57069	(612) 729-9373	Yes
Broadcast Employment Service	Post on <a href="http://tvjob.com">tvjob.com</a>	Unknown	Unknown	Yes
Morgan State University	William Carson Email: <a href="mailto:Careers@moac.morgan.edu">Careers@moac.morgan.edu</a>	1700 E. Cold Spring Lane Montebello Complex-C224 Baltimore, MD 21251	443-885-3349	Yes



(i) Name of Organization Notified of Job Vacancy:	Contact Person:	Address:	Phone:	Did Recruitment Source Request Notification? (Yes or No)
Loyola College	Fax to: Career Center (410) 617-5125	4501 N. Charles Street Baltimore, MD 21210	(410) 617-2000	Yes
Federation of Hispanic Organizations- Baltimore Metro Area	Barco Pineyaro Email: <a href="mailto:Marcoap@comcast.net">Marcoap@comcast.net</a>	P.O. Box 25915 Baltimore, MD 21224	(410) 931-1640	Yes
Towson University Career Center	Lizette Pearson Mail openings	8000 York Road Towson, MD 21252	(410) 704-4659	Yes
Goucher College	Email: <a href="mailto:cardev@goucher.edu">cardev@goucher.edu</a>	1021 Dulaney Valley Rd. Baltimore, MD 21204	(410) 337-6191	Yes
University of Baltimore Career Center	Email: <a href="mailto:Careercenter@ubalt.edu">Careercenter@ubalt.edu</a>	1420 N. Charles Street Baltimore, MD 21201	(410) 837-5461	Yes
National Organization For Women- Baltimore Chapter	Email: <a href="mailto:Info@baltimorenow.org">Info@baltimorenow.org</a>	P.O. Box 253 Timonium, MD 21094	(410) 668-4399	Yes
Internal WJZ Posting and post on web-site	Human Resources <a href="http://www.wjz.com">www.wjz.com</a>	8725 Malden Avenue Baltimore, MD 21211	(410) 578-7544	n/a
Internal CBS Posting	Send email to contacts at other CBS Stations	Varies	Varies	n/a

**5) Job Title: Producer****Position # 6****Referral Source(s) of Hiree: Promotion**

(i) Name of Organization Notified of Job Vacancy:	Contact Person:	Address:	Phone Number:	Did Recruitment Source Request Notification? (Yes or No)
Baltimore County NAACP	Patricia Ferguson Mail openings	P.O. Box 21061 Baltimore, MD 21228	(410) 747-7200	Yes
Baltimore City NAACP	Mail openings	8 West. 26th Street Baltimore, MD 21218	(410) 366-3300	Yes
The Emma L. Bowen Foundation for Minority Interest in Media	Sandra Rice Mail openings	524 West 57th Street New York, NY 10019	(212) 975-2545	Yes
Entertainment Employee Journal	Job Postings Mail openings	5632 Van Nuys Blvd. # 320 Van Nuys, CA 91401	(818) 920-0060	Yes
National Association of Hispanic Journalists	Michelle Vignoli Email: <a href="mailto:jobbank@nahj.org">jobbank@nahj.org</a>	1000 National Press Building Washington, DC 20045	(202) 662-7145	Yes
Broadcast Media Placement Coor.	Darcy Garthwaite Mail openings	8001 Braddock Road Suite 501 Springfield, VA 22151	Unknown	Yes
Veterans Administration	Gerry Taylor Email: <a href="mailto:Gtaylor@uba.va.gov">Gtaylor@uba.va.gov</a>	31 Hopkins Plaza Baltimore, MD 21201	(410) 230-4538 ext. 1084	Yes
Asian American Journalists Association	Email: <a href="mailto:post@aaaja.org">post@aaaja.org</a>	1765 Sutter Street Suite 1000 San Francisco, CA 94115	(415) 346-2051	Yes
State of Maryland Vocational Rehab.	Helen Coupe Mail openings	2301 Argonne Drive Baltimore, MD 21218	(410) 554-9127	Yes
Maryland News Directions	Donna Patterson Mail openings	611 Park Avenue Baltimore, MD 21201	(410) 230-0630	Yes
Broadcast Employment Service	Post on <a href="http://tvjobs.com">tvjobs.com</a>	P.O. Box 4116 Oceanside, CA 92052	(800) 374-0119	Yes

(i) Name of Organization Notified of Job Vacancy:	Contact Person:	Address:	Phone Number:	Did Recruitment Source Request Notification? (Yes or No)
NAB Employment Clearinghouse	Karen Hunter Fax to: (202) 429-3923	1771 N. Street NW Washington, DC 20036	(202) 429-5498	Yes
Northwest Career Center	Sharon Matthews Email: <a href="mailto:Smatthews@oedworks.com">Smatthews@oedworks.com</a>	2401 Liberty Heights Ave. Suite 302 Baltimore, MD 21215	(410) 523-1060	Yes
Howard University School of Comm.	Carol Dudley Mail openings	525 Bryant Street NW Washington, DC 20059	(202) 806-5806	Yes
Penn. Assoc. of Broadcasters	Michelle Thurman Email: <a href="mailto:jobs@pab.org">jobs@pab.org</a>	8501 Paxton Street Hummelstown , PA 17036	(717) 482-4820	Yes
MD/DC/DEL Broadcasters Assoc.	Chip Weinman Email: <a href="mailto:Cweinman@mdcd.com">Cweinman@mdcd.com</a>	106 Old Court Road Baltimore, MD 21208	(410) 653-4122	Yes
The Leadership Institute	Email Billy Parker: <a href="mailto:bparker@limail.us">bparker@limail.us</a>	1101 North Highland Street 15 <sup>th</sup> Floor Arlington, VA 22201	(703) 247-2000	Yes
Mayors Office of Employment Development	Cynthia Jefferson Mail openings	100 West 23rd Street 3rd Floor Baltimore, MD 21218	(410) 3963009	Yes
Media Line	Post: <a href="http://medialine.com">medialine.com</a>	Post on their web site	(800) 237-8073	Yes
America's Job Bank	Post	Go to <a href="http://www.ajb.dni.us">www.ajb.dni.us</a> to post	Unknown	Yes
Native American Journalists	Email: <a href="mailto:info@naja.com">info@naja.com</a>	414 East Clark Street Vermillion, SD 57069	(612) 729-9373	Yes

(I) Name of Organization Notified of Job Vacancy:	Contact Person:	Address:	Phone:	Did Recruitment Source Request Notification? (Yes or No)
Broadcast Employment Service	Post on <a href="http://tvjob.com">tvjob.com</a>	Unknown	Unknown	Yes
Morgan State University	William Carson Email: <a href="mailto:Careers@moac.morgan.edu">Careers@moac.morgan.edu</a>	1700 E. Cold Spring Lane Montebello Complex-C224 Baltimore, MD 21251	443-885-3349	Yes
Loyola College	Fax to: Career Center (410) 617-5125	4501 N. Charles Street Baltimore, MD 21210	(410) 617-2000	Yes
Federation of Hispanic Organizations- Baltimore Metro Area	Barco Pineyaro Email: <a href="mailto:Marcoap@comcast.net">Marcoap@comcast.net</a>	P.O. Box 25915 Baltimore, MD 21224	(410) 931-1640	Yes
Towson University Career Center	Lizette Pearson Mail openings	8000 York Road Towson, MD 21252	(410) 704-4659	Yes
Goucher College	Email: <a href="mailto:cardev@goucher.edu">cardev@goucher.edu</a>	1021 Dulaney Valley Rd. Baltimore, MD 21204	(410) 337-6191	Yes
University of Baltimore Career Center	Email: <a href="mailto:Careercenter@ubalt.edu">Careercenter@ubalt.edu</a>	1420 N. Charles Street Baltimore, MD 21201	(410) 837-5461	Yes
National Organization For Women- Baltimore Chapter	Email: <a href="mailto:Info@baltimorenow.org">Info@baltimorenow.org</a>	P.O. Box 253 Timonium, MD 21094	(410) 668-4399	Yes
Internal WJZ Posting and post on web-site	Human Resources <a href="http://www.wjz.com">www.wjz.com</a>	8725 Malden Avenue Baltimore, MD 21211	(410) 578-7544	n/a
Internal CBS Posting	Send email to contacts at other CBS Stations	Varies	Varies	n/a

**5) Job Title: Web Producer      Position # 7      Referral Source(s) of Hiree: PT to FT- Job Chang**

(i) Name of Organization Notified of Job Vacancy:	Contact Person:	Address:	Phone Number:	Did Recruitment Source Request Notification? (Yes or No)
Baltimore County NAACP	Patricia Ferguson Mail openings	P.O. Box 21061 Baltimore, MD 21228	(410) 747-7200	Yes
Baltimore City NAACP	Mail openings	8 West. 26th Street Baltimore, MD 21218	(410) 366-3300	Yes
The Emma L. Bowen Foundation for Minority Interest in Media	Sandra Rice Mail openings	524 West 57th Street New York, NY 10019	(212) 975-2545	Yes
Entertainment Employee Journal	Job Postings Mail openings	5632 Van Nuys Blvd. # 320 Van Nuys, CA 91401	(818) 920-0060	Yes
National Association of Hispanic Journalists	Michelle Vignoli Email: <a href="mailto:jobbank@nahj.org">jobbank@nahj.org</a>	1000 National Press Building Washington, DC 20045	(202) 662-7145	Yes
Broadcast Media Placement Coor.	Darcy Garthwaite Mail openings	8001 Braddock Road Suite 501 Springfield, VA 22151	Unknown	Yes
Veterans Administration	Gerry Taylor Email: <a href="mailto:Gtaylor@uba.va.gov">Gtaylor@uba.va.gov</a>	31 Hopkins Plaza Baltimore, MD 21201	(410) 230-4538 ext. 1084	Yes
Asian American Journalists Association	Email: <a href="mailto:post@aaaja.org">post@aaaja.org</a>	1765 Sutter Street Suite 1000 San Francisco, CA 94115	(415) 346-2051	Yes
State of Maryland Vocational Rehab.	Helen Coupe Mail openings	2301 Argonne Drive Baltimore, MD 21218	(410) 554-9127	Yes
Maryland News Directions	Donna Patterson Mail openings	611 Park Avenue Baltimore, MD 21201	(410) 230-0630	Yes
Broadcast Employment Service	Post on <a href="http://tvjobs.com">tvjobs.com</a>	P.O. Box 4116 Oceanside, CA 92052	(800) 374-0119	Yes

(i) Name of Organization Notified of Job Vacancy:	Contact Person:	Address:	Phone Number:	Did Recruitment Source Request Notification? (Yes or No)
NAB Employment Clearinghouse	Karen Hunter Fax to: (202) 429-3923	1771 N. Street NW Washington, DC 20036	(202) 429-5498	Yes
Northwest Career Center	Sharon Matthews Email: <a href="mailto:Smatthews@oedworks.com">Smatthews@oedworks.com</a>	2401 Liberty Heights Ave. Suite 302 Baltimore, MD 21215	(410) 523-1060	Yes
Howard University School of Comm.	Carol Dudley Mail openings	525 Bryant Street NW Washington, DC 20059	(202) 806-5806	Yes
Penn. Assoc. of Broadcasters	Michelle Thurman Email: <a href="mailto:jobs@pab.org">jobs@pab.org</a>	8501 Paxton Street Hummelstown, PA 17036	(717) 482-4820	Yes
MD/DC/DEL Broadcasters Assoc.	Chip Weinman Email: <a href="mailto:Cweinman@mdcd.com">Cweinman@mdcd.com</a>	106 Old Court Road Baltimore, MD 21208	(410) 653-4122	Yes
The Leadership Institute	Email Billy Parker: <a href="mailto:bparker@limail.us">bparker@limail.us</a>	1101 North Highland Street 15 <sup>th</sup> Floor Arlington, VA 22201	(703) 247-2000	Yes
Mayors Office of Employment Development	Cynthia Jefferson Mail openings	100 West 23rd Street 3rd Floor Baltimore, MD 21218	(410) 3963009	Yes
Media Line	Post: <a href="http://medialine.com">medialine.com</a>	Post on their web site	(800) 237-8073	Yes
America's Job Bank	Post	Go to <a href="http://www.ajb.dni.us">www.ajb.dni.us</a> to post	Unknown	Yes
Native American Journalists	Email: <a href="mailto:info@naja.com">info@naja.com</a>	414 East Clark Street Vermillion, SD 57069	(612) 729-9373	Yes

(i) Name of Organization Notified of Job Vacancy:	Contact Person:	Address:	Phone:	Did Recruitment Source Request Notification? (Yes or No)
Broadcast Employment Service	Post on <a href="http://tvjob.com">tvjob.com</a>	Unknown	Unknown	Yes
Morgan State University	William Carson Email: <a href="mailto:Careers@moac.morgan.edu">Careers@moac.morgan.edu</a>	1700 E. Cold Spring Lane Montebello Complex- C224 Baltimore, MD 21251	443-885-3349	Yes
Loyola College	Fax to: Career Center (410) 617-5125	4501 N. Charles Street Baltimore, MD 21210	(410) 617-2000	Yes
Federation of Hispanic Organizations- Baltimore Metro Area	Barco Pineyaro Email: <a href="mailto:Marcoap@comcast.net">Marcoap@comcast.net</a>	P.O. Box 25915 Baltimore, MD 21224	(410) 931-1640	Yes
Towson University Career Center	Lizette Pearson Mail openings	8000 York Road Towson, MD 21252	(410) 704-4659	Yes
Goucher College	Email: <a href="mailto:cardev@goucher.edu">cardev@goucher.edu</a>	1021 Dulaney Valley Rd. Baltimore, MD 21204	(410) 337-6191	Yes
University of Baltimore Career Center	Email: <a href="mailto:Careercenter@ubalt.edu">Careercenter@ubalt.edu</a>	1420 N. Charles Street Baltimore, MD 21201	(410) 837-5461	Yes
Internal WJZ Posting and post on web-site	Human Resources <a href="http://www.wjz.com">www.wjz.com</a>	8725 Malden Avenue Baltimore, MD 21211	(410) 578-7544	n/a
Internal CBS Posting	Send email to contacts at other CBS Stations	Varies	Varies	n/a

5) Job Title: Web Producer Position # 8 Referral Source(s) of Hiree: Job Change- Promotion

(i) Name of Organization Notified of Job Vacancy:	Contact Person:	Address:	Phone Number:	Did Recruitment Source Request Notification? (Yes or No)
Baltimore County NAACP	Patricia Ferguson Mail openings	P.O. Box 21061 Baltimore, MD 21228	(410) 747-7200	Yes
Baltimore City NAACP	Mail openings	8 West. 26th Street Baltimore, MD 21218	(410) 366-3300	Yes
The Emma L. Bowen Foundation for Minority Interest in Media	Sandra Rice Mail openings	524 West 57th Street New York, NY 10019	(212) 975-2545	Yes
Entertainment Employee Journal	Job Postings Mail openings	5632 Van Nuys Blvd. # 320 Van Nuys, CA 91401	(818) 920-0060	Yes
National Association of Hispanic Journalists	Michelle Vignoli Email: <a href="mailto:jobbank@nahj.org">jobbank@nahj.org</a>	1000 National Press Building Washington, DC 20045	(202) 662-7145	Yes
Broadcast Media Placement Coor.	Darcy Garthwaite Mail openings	8001 Braddock Road Suite 501 Springfield, VA 22151	Unknown	Yes
Veterans Administration	Gerry Taylor Email: <a href="mailto:Gtaylor@uba.va.gov">Gtaylor@uba.va.gov</a>	31 Hopkins Plaza Baltimore, MD 21201	(410) 230-4538 ext. 1084	Yes
Asian American Journalists Association	Email: <a href="mailto:post@aaaja.org">post@aaaja.org</a>	1765 Sutter Street Suite 1000 San Francisco, CA 94115	(415) 346-2051	Yes
State of Maryland Vocational Rehab.	Helen Coupe Mail openings	2301 Argonne Drive Baltimore, MD 21218	(410) 554-9127	Yes
Maryland News Directions	Donna Patterson Mail openings	611 Park Avenue Baltimore, MD 21201	(410) 230-0630	Yes
Broadcast Employment Service	Post on <a href="http://tvjobs.com">tvjobs.com</a>	P.O. Box 4116 Oceanside, CA 92052	(800) 374-0119	Yes



(i) Name of Organization Notified of Job Vacancy:	Contact Person:	Address:	Phone Number:	Did Recruitment Source Request Notification? (Yes or No)
NAB Employment Clearinghouse	Karen Hunter Fax to: (202) 429-3923	1771 N. Street NW Washington, DC 20036	(202) 429-5498	Yes
Northwest Career Center	Sharon Matthews Email: <a href="mailto:Smatthews@oedworks.com">Smatthews@oedworks.com</a>	2401 Liberty Heights Ave. Suite 302 Baltimore, MD 21215	(410) 523-1060	Yes
Howard University School of Comm.	Carol Dudley Mail openings	525 Bryant Street NW Washington, DC 20059	(202) 806-5806	Yes
Penn. Assoc. of Broadcasters	Michelle Thurman Email: <a href="mailto:jobs@pab.org">jobs@pab.org</a>	8501 Paxton Street Hummelstown , PA 17036	(717) 482-4820	Yes
MD/DC/DEL Broadcasters Assoc.	Chip Weinman Email: <a href="mailto:Cweinman@mdcd.com">Cweinman@mdcd.com</a>	106 Old Court Road Baltimore, MD 21208	(410) 653-4122	Yes
The Leadership Institute	Email Billy Parker: <a href="mailto:bparker@limail.us">bparker@limail.us</a>	1101 North Highland Street 15 <sup>th</sup> Floor Arlington, VA 22201	(703) 247-2000	Yes
Mayors Office of Employment Development	Cynthia Jefferson Mail openings	100 West 23rd Street 3rd Floor Baltimore, MD 21218	(410) 3963009	Yes
Media Line	Post: <a href="http://medialine.com">medialine.com</a>	Post on their web site	(800) 237-8073	Yes
America's Job Bank	Post	Go to <a href="http://www.ajb.dni.us">www.ajb.dni.us</a> to post	Unknown	Yes
Native American Journalists	Email: <a href="mailto:info@naja.com">info@naja.com</a>	414 East Clark Street Vermillion, SD 57069	(612) 729-9373	Yes
Broadcast Employment Service	Post on <a href="http://tvjob.com">tvjob.com</a>	Unknown	Unknown	Yes

(i) Name of Organization Notified of Job Vacancy:	Contact Person:	Address:	Phone:	Did Recruitment Source Request Notification? (Yes or No)
Morgan State University	William Carson Email: <a href="mailto:Careers@moac.morgan.edu">Careers@moac.morgan.edu</a>	1700 E. Cold Spring Lane Montebello Complex- C224 Baltimore, MD 21251	443-885-3349	Yes
Loyola College	Fax to: Career Center (410) 617-5125	4501 N. Charles Street Baltimore, MD 21210	(410) 617-2000	Yes
Federation of Hispanic Organizations- Baltimore Metro Area	Barco Pineyaro Email: <a href="mailto:Marcoap@comcast.net">Marcoap@comcast.net</a>	P.O. Box 25915 Baltimore, MD 21224	(410) 931-1640	Yes
Towson University Career Center	Lizette Pearson Mail openings	8000 York Road Towson, MD 21252	(410) 704-4659	Yes
Goucher College	Email: <a href="mailto:cardev@goucher.edu">cardev@goucher.edu</a>	1021 Dulaney Valley Rd. Baltimore, MD 21204	(410) 337-6191	Yes
University of Baltimore Career Center	Email: <a href="mailto:Careercenter@ubalt.edu">Careercenter@ubalt.edu</a>	1420 N. Charles Street Baltimore, MD 21201	(410) 837-5461	Yes
Internal WJZ Posting and post on web-site	Human Resources <a href="http://www.wjz.com">www.wjz.com</a>	8725 Malden Avenue Baltimore, MD 21211	(410) 578-7544	n/a
Internal CBS Posting	Send email to contacts at other CBS Stations	Varies	Varies	n/a

5) Job Title: Associate Producer Position # 9

Referral Source(s) of Hiree: PT to FT-Promoted

(i) Name of Organization Notified of Job Vacancy:	Contact Person:	Address:	Phone Number:	Did Recruitment Source Request Notification? (Yes or No)
Baltimore County NAACP	Patricia Ferguson Mail openings	P.O. Box 21061 Baltimore, MD 21228	(410) 747-7200	Yes
Baltimore City NAACP	Mail openings	8 West. 26th Street Baltimore, MD 21218	(410) 366-3300	Yes
The Emma L. Bowen Foundation for Minority Interest in Media	Sandra Rice Mail openings	524 West 57th Street New York, NY 10019	(212) 975-2545	Yes
Entertainment Employee Journal	Job Postings Mail openings	5632 Van Nuys Blvd. # 320 Van Nuys, CA 91401	(818) 920-0060	Yes
National Association of Hispanic Journalists	Michelle Vignoli Email: <a href="mailto:jobbank@nahj.org">jobbank@nahj.org</a>	1000 National Press Building Washington, DC 20045	(202) 662-7145	Yes
Broadcast Media Placement Coor.	Darcy Garthwaite Mail openings	8001 Braddock Road Suite 501 Springfield, VA 22151	Unknown	Yes
Veterans Administration	Gerry Taylor Email: <a href="mailto:Gtaylor@uba.va.gov">Gtaylor@uba.va.gov</a>	31 Hopkins Plaza Baltimore, MD 21201	(410) 230-4538 ext. 1084	Yes
Asian American Journalists Association	Email: <a href="mailto:post@aaaja.org">post@aaaja.org</a>	1765 Sutter Street Suite 1000 San Francisco, CA 94115	(415) 346-2051	Yes
State of Maryland Vocational Rehab.	Helen Coupe Mail openings	2301 Argonne Drive Baltimore, MD 21218	(410) 554-9127	Yes
Maryland News Directions	Donna Patterson Mail openings	611 Park Avenue Baltimore, MD 21201	(410) 230-0630	Yes
Broadcast Employment Service	Post on <a href="http://tvjobs.com">tvjobs.com</a>	P.O. Box 4116 Oceanside, CA 92052	(800) 374-0119	Yes

(f) Name of Organization Notified of Job Vacancy:	Contact Person:	Address:	Phone Number:	Did Recruitment Source Request Notification? (Yes or No)
NAB Employment Clearinghouse	Karen Hunter Fax to: (202) 429-3923	1771 N. Street NW Washington, DC 20036	(202) 429-5498	Yes
Northwest Career Center	Sharon Matthews Email: <a href="mailto:Smatthews@oedworks.com">Smatthews@oedworks.com</a>	2401 Liberty Heights Ave. Suite 302 Baltimore, MD 21215	(410) 523-1060	Yes
Howard University School of Comm.	Carol Dudley Mail openings	525 Bryant Street NW Washington, DC 20059	(202) 806-5806	Yes
Penn. Assoc. of Broadcasters	Michelle Thurman Email: <a href="mailto:jobs@pab.org">jobs@pab.org</a>	8501 Paxton Street Hummelstown, PA 17036	(717) 482-4820	Yes
MD/DC/DEL Broadcasters Assoc.	Chip Weinman Email: <a href="mailto:Cweinman@mdcd.com">Cweinman@mdcd.com</a>	106 Old Court Road Baltimore, MD 21208	(410) 653-4122	Yes
The Leadership Institute	Email Billy Parker: <a href="mailto:bparker@limail.us">bparker@limail.us</a>	1101 North Highland Street 15 <sup>th</sup> Floor Arlington, VA 22201	(703) 247-2000	Yes
Mayors Office of Employment Development	Cynthia Jefferson Mail openings	100 West 23rd Street 3rd Floor Baltimore, MD 21218	(410) 3963009	Yes
Media Line	Post: <a href="http://medialine.com">medialine.com</a>	Post on their web site	(800) 237-8073	Yes
America's Job Bank	Post	Go to <a href="http://www.ajb.dni.us">www.ajb.dni.us</a> to post	Unknown	Yes
Native American Journalists	Email: <a href="mailto:info@naja.com">info@naja.com</a>	414 East Clark Street Vermillion, SD 57069	(612) 729-9373	Yes

(i) Name of Organization Notified of Job Vacancy:	Contact Person:	Address:	Phone:	Did Recruitment Source Request Notification? (Yes or No)
Broadcast Employment Service	Post on <a href="http://tvjob.com">tvjob.com</a>	Unknown	Unknown	Yes
Morgan State University	William Carson Email: <a href="mailto:Careers@moac.morgan.edu">Careers@moac.morgan.edu</a>	1700 E. Cold Spring Lane Montebello Complex- C224 Baltimore, MD 21251	443-885-3349	Yes
Loyola College	Fax to: Career Center (410) 617-5125	4501 N. Charles Street Baltimore, MD 21210	(410) 617-2000	Yes
Federation of Hispanic Organizations- Baltimore Metro Area	Barco Pineyaro Email: <a href="mailto:Marcoap@comcast.net">Marcoap@comcast.net</a>	P.O. Box 25915 Baltimore, MD 21224	(410) 931-1640	Yes
Towson University Career Center	Lizette Pearson Mail openings	8000 York Road Towson, MD 21252	(410) 704-4659	Yes
Goucher College	Email: <a href="mailto:cardev@goucher.edu">cardev@goucher.edu</a>	1021 Dulaney Valley Rd. Baltimore, MD 21204	(410) 337-6191	Yes
University of Baltimore Career Center	Email: <a href="mailto:Careercenter@ubalt.edu">Careercenter@ubalt.edu</a>	1420 N. Charles Street Baltimore, MD 21201	(410) 837-5461	Yes
National Organization For Women- Baltimore Chapter	Email: <a href="mailto:Info@baltimorenow.org">Info@baltimorenow.org</a>	P.O. Box 253 Timonium, MD 21094	(410) 668-4399	Yes
Internal WJZ Posting and post on web-site	Human Resources <a href="http://www.wjz.com">www.wjz.com</a>	8725 Malden Avenue Baltimore, MD 21211	(410) 578-7544	n/a
Internal CBS Posting	Send email to contacts at other CBS Stations	Varies	Varies	n/a

**5) Job Title: Assignment Desk Editor Position # 10 Referral Source(s) of Hiree: PT to FT-Promotee**

(i) Name of Organization Notified of Job Vacancy:	Contact Person:	Address:	Phone Number:	Did Recruitment Source Request Notification? (Yes or No)
Baltimore County NAACP	Patricia Ferguson Mail openings	P.O. Box 21061 Baltimore, MD 21228	(410) 747-7200	Yes
Baltimore City NAACP	Mail openings	8 West. 26th Street Baltimore, MD 21218	(410) 366-3300	Yes
The Emma L. Bowen Foundation for Minority Interest in Media	Sandra Rice Mail openings	524 West 57th Street New York, NY 10019	(212) 975-2545	Yes
Entertainment Employee Journal	Job Postings Mail openings	5632 Van Nuys Blvd. # 320 Van Nuys, CA 91401	(818) 920-0060	Yes
National Association of Hispanic Journalists	Michelle Vignoli Email: <a href="mailto:jobbank@nahj.org">jobbank@nahj.org</a>	1000 National Press Building Washington, DC 20045	(202) 662-7145	Yes
Broadcast Media Placement Coor.	Darcy Garthwaite Mail openings	8001 Braddock Road Suite 501 Springfield, VA 22151	Unknown	Yes
Veterans Administration	Gerry Taylor Email: <a href="mailto:Gtaylor@uba.va.gov">Gtaylor@uba.va.gov</a>	31 Hopkins Plaza Baltimore, MD 21201	(410) 230-4538 ext. 1084	Yes
Asian American Journalists Association	Email: <a href="mailto:post@aaaja.org">post@aaaja.org</a>	1765 Sutter Street Suite 1000 San Francisco, CA 94115	(415) 346-2051	Yes
State of Maryland Vocational Rehab.	Helen Coupe Mail openings	2301 Argonne Drive Baltimore, MD 21218	(410) 554-9127	Yes
Maryland News Directions	Donna Patterson Mail openings	611 Park Avenue Baltimore, MD 21201	(410) 230-0630	Yes
Broadcast Employment Service	Post on <a href="http://tvjobs.com">tvjobs.com</a>	P.O. Box 4116 Oceanside, CA 92052	(800) 374-0119	Yes

(i) Name of Organization Notified of Job Vacancy:	Contact Person:	Address:	Phone Number:	Did Recruitment Source Request Notification? (Yes or No)
NAB Employment Clearinghouse	Karen Hunter Fax to: (202) 429-3923	1771 N. Street NW Washington, DC 20036	(202) 429-5498	Yes
Northwest Career Center	Sharon Matthews Email: <a href="mailto:Smatthews@oedworks.com">Smatthews@oedworks.com</a>	2401 Liberty Heights Ave. Suite 302 Baltimore, MD 21215	(410) 523-1060	Yes
Howard University School of Comm.	Carol Dudley Mail openings	525 Bryant Street NW Washington, DC 20059	(202) 806-5806	Yes
Penn. Assoc. of Broadcasters	Michelle Thurman Email: <a href="mailto:jobs@pab.org">jobs@pab.org</a>	8501 Paxton Street Hummelstown , PA 17036	(717) 482-4820	Yes
MD/DC/DEL Broadcasters Assoc.	Chip Weinman Email: <a href="mailto:Cweinman@mdcd.com">Cweinman@mdcd.com</a>	106 Old Court Road Baltimore, MD 21208	(410) 653-4122	Yes
The Leadership Institute	Email Billy Parker: <a href="mailto:bparker@limail.us">bparker@limail.us</a>	1101 North Highland Street 15 <sup>th</sup> Floor Arlington, VA 22201	(703) 247-2000	Yes
Mayors Office of Employment Development	Cynthia Jefferson Mail openings	100 West 23rd Street 3rd Floor Baltimore, MD 21218	(410) 3963009	Yes
Media Line	Post: <a href="http://medialine.com">medialine.com</a>	Post on their web site	(800) 237-8073	Yes
America's Job Bank	Post	Go to <a href="http://www.ajb.dni.us">www.ajb.dni.us</a> to post	Unknown	Yes
Native American Journalists	Email: <a href="mailto:info@naja.com">info@naja.com</a>	414 East Clark Street Vermillion, SD 57069	(612) 729-9373	Yes

(f) Name of Organization Notified of Job Vacancy:	Contact Person:	Address:	Phone:	Did Recruitment Source Request Notification? (Yes or No)
Broadcast Employment Service	Post on <a href="http://tvjob.com">tvjob.com</a>	Unknown	Unknown	Yes
Morgan State University	William Carson Email: <a href="mailto:Careers@moac.morgan.edu">Careers@moac.morgan.edu</a>	1700 E. Cold Spring Lane Montebello Complex- C224 Baltimore, MD 21251	443-885-3349	Yes
Loyola College	Fax to: Career Center (410) 617-5125	4501 N. Charles Street Baltimore, MD 21210	(410) 617-2000	Yes
Federation of Hispanic Organizations- Baltimore Metro Area	Barco Pineyaro Email: <a href="mailto:Marcoap@comcast.net">Marcoap@comcast.net</a>	P.O. Box 25915 Baltimore, MD 21224	(410) 931-1640	Yes
Towson University Career Center	Lizette Pearson Mail openings	8000 York Road Towson, MD 21252	(410) 704-4659	Yes
Goucher College	Email: <a href="mailto:cardev@goucher.edu">cardev@goucher.edu</a>	1021 Dulaney Valley Rd. Baltimore, MD 21204	(410) 337-6191	Yes
University of Baltimore Career Center	Email: <a href="mailto:Careercenter@ubalt.edu">Careercenter@ubalt.edu</a>	1420 N. Charles Street Baltimore, MD 21201	(410) 837-5461	Yes
Internal WJZ Posting and post on web-site	Human Resources <a href="http://www.wjz.com">www.wjz.com</a>	8725 Malden Avenue Baltimore, MD 21211	(410) 578-7544	n/a
Internal CBS Posting	Send email to contacts at other CBS Stations	Varies	Varies	n/a



5) Job Title: Producer

Position # 11

Referral Source(s) of Hire: Employee  
CBS Transfer

(i) Name of Organization Notified of Job Vacancy:	Contact Person:	Address:	Phone Number:	Did Recruitment Source Request Notification? (Yes or No)
Baltimore County NAACP	Patricia Ferguson Mail openings	P.O. Box 21061 Baltimore, MD 21228	(410) 747-7200	Yes
Baltimore City NAACP	Mail openings	8 West. 26th Street Baltimore, MD 21218	(410) 366-3300	Yes
The Emma L. Bowen Foundation for Minority Interest in Media	Sandra Rice Mail openings	524 West 57th Street New York, NY 10019	(212) 975-2545	Yes
Entertainment Employee Journal	Job Postings Mail openings	5632 Van Nuys Blvd. # 320 Van Nuys, CA 91401	(818) 920-0060	Yes
National Association of Hispanic Journalists	Michelle Vignoli Email: <a href="mailto:jobbank@nahj.org">jobbank@nahj.org</a>	1000 National Press Building Washington, DC 20045	(202) 662-7145	Yes
Broadcast Media Placement Coor.	Darcy Garthwaite Mail openings	8001 Braddock Road Suite 501 Springfield, VA 22151	Unknown	Yes
Veterans Administration	Gerry Taylor Email: <a href="mailto:Gtaylor@uba.va.gov">Gtaylor@uba.va.gov</a>	31 Hopkins Plaza Baltimore, MD 21201	(410) 230-4538 ext. 1084	Yes
Asian American Journalists Association	Email: <a href="mailto:post@aja.org">post@aja.org</a>	1765 Sutter Street Suite 1000 San Francisco, CA 94115	(415) 346-2051	Yes
State of Maryland Vocational Rehab.	Helen Coupe Mail openings	2301 Argonne Drive Baltimore, MD 21218	(410) 554-9127	Yes
Maryland News Directions	Donna Patterson Mail openings	611 Park Avenue Baltimore, MD 21201	(410) 230-0630	Yes
Broadcast Employment Service	Post on <a href="http://tvjobs.com">tvjobs.com</a>	P.O. Box 4116 Oceanside, CA 92052	(800) 374-0119	Yes

(i) Name of Organization Notified of Job Vacancy:	Contact Person:	Address:	Phone Number:	Did Recruitment Source Request Notification? (Yes or No)
NAB Employment Clearinghouse	Karen Hunter Fax to: (202) 429-3923	1771 N. Street NW Washington, DC 20036	(202) 429-5498	Yes
Northwest Career Center	Sharon Matthews Email: <a href="mailto:Smatthews@oedworks.com">Smatthews@oedworks.com</a>	2401 Liberty Heights Ave. Suite 302 Baltimore, MD 21215	(410) 523-1060	Yes
Howard University School of Comm.	Carol Dudley Mail openings	525 Bryant Street NW Washington, DC 20059	(202) 806-5806	Yes
Penn. Assoc. of Broadcasters	Michelle Thurman Email: <a href="mailto:jobs@pab.org">jobs@pab.org</a>	8501 Paxton Street Hummelstown , PA 17036	(717) 482-4820	Yes
MD/DC/DEL Broadcasters Assoc.	Chip Weinman Email: <a href="mailto:Cweinman@mdcd.com">Cweinman@mdcd.com</a>	106 Old Court Road Baltimore, MD 21208	(410) 653-4122	Yes
The Leadership Institute	Email Billy Parker: <a href="mailto:bparker@limail.us">bparker@limail.us</a>	1101 North Highland Street 15 <sup>th</sup> Floor Arlington, VA 22201	(703) 247-2000	Yes
Mayors Office of Employment Development	Cynthia Jefferson Mail openings	100 West 23rd Street 3rd Floor Baltimore, MD 21218	(410) 3963009	Yes
Media Line	Post: <a href="http://medialine.com">medialine.com</a>	Post on their web site	(800) 237-8073	Yes
America's Job Bank	Post	Go to <a href="http://www.ajb.dni.us">www.ajb.dni.us</a> to post	Unknown	Yes
Native American Journalists	Email: <a href="mailto:info@naja.com">info@naja.com</a>	414 East Clark Street Vermillion, SD 57069	(612) 729-9373	Yes

(i) Name of Organization Notified of Job Vacancy:	Contact Person:	Address:	Phone:	Did Recruitment Source Request Notification? (Yes or No)
Broadcast Employment Service	Post on <a href="http://tvjob.com">tvjob.com</a>	Unknown	Unknown	Yes
Morgan State University	William Carson Email: <a href="mailto:Careers@moac.morgan.edu">Careers@moac.morgan.edu</a>	1700 E. Cold Spring Lane Montebello Complex- C224 Baltimore, MD 21251	443-885-3349	Yes
Loyola College	Fax to: Career Center (410) 617-5125	4501 N. Charles Street Baltimore, MD 21210	(410) 617-2000	Yes
Federation of Hispanic Organizations- Baltimore Metro Area	Barco Pineyaro Email: <a href="mailto:Marcoap@comcast.net">Marcoap@comcast.net</a>	P.O. Box 25915 Baltimore, MD 21224	(410) 931-1640	Yes
Towson University Career Center	Lizette Pearson Mail openings	8000 York Road Towson, MD 21252	(410) 704-4659	Yes
Goucher College	Email: <a href="mailto:cardev@goucher.edu">cardev@goucher.edu</a>	1021 Dulaney Valley Rd. Baltimore, MD 21204	(410) 337-6191	Yes
University of Baltimore Career Center	Email: <a href="mailto:Careercenter@ubalt.edu">Careercenter@ubalt.edu</a>	1420 N. Charles Street Baltimore, MD 21201	(410) 837-5461	Yes
Internal WJZ Posting and post on web-site	Human Resources <a href="http://www.wjz.com">www.wjz.com</a>	8725 Malden Avenue Baltimore, MD 21211	(410) 578-7544	n/a
Internal CBS Posting	Send email to contacts at other CBS Stations	Varies	Varies	n/a

5) Job Title: Web Producer

Position # 12

Referral Source(s) of Hiree: www.wjz.com

(i) Name of Organization Notified of Job Vacancy:	Contact Person:	Address:	Phone Number:	Did Recruitment Source Request Notification? (Yes or No)
Baltimore County NAACP	Patricia Ferguson Mail openings	P.O. Box 21061 Baltimore, MD 21228	(410) 747-7200	Yes
Baltimore City NAACP	Mail openings	8 West. 26th Street Baltimore, MD 21218	(410) 366-3300	Yes
The Emma L. Bowen Foundation for Minority Interest in Media	Sandra Rice Mail openings	524 West 57th Street New York, NY 10019	(212) 975-2545	Yes
Entertainment Employee Journal	Job Postings Mail openings	5632 Van Nuys Blvd. # 320 Van Nuys, CA 91401	(818) 920-0060	Yes
National Association of Hispanic Journalists	Michelle Vignoli Email: <a href="mailto:jobbank@nahj.org">jobbank@nahj.org</a>	1000 National Press Building Washington, DC 20045	(202) 662-7145	Yes
Broadcast Media Placement Coor.	Darcy Garthwaite Mail openings	8001 Braddock Road Suite 501 Springfield, VA 22151	Unknown	Yes
Veterans Administration	Gerry Taylor Email: <a href="mailto:Gtaylor@uba.va.gov">Gtaylor@uba.va.gov</a>	31 Hopkins Plaza Baltimore, MD 21201	(410) 230-4538 ext. 1084	Yes
Asian American Journalists Association	Email: <a href="mailto:post@aaaja.org">post@aaaja.org</a>	1765 Sutter Street Suite 1000 San Francisco, CA 94115	(415) 346-2051	Yes
State of Maryland Vocational Rehab.	Helen Coupe Mail openings	2301 Argonne Drive Baltimore, MD 21218	(410) 554-9127	Yes
Maryland News Directions	Donna Patterson Mail openings	611 Park Avenue Baltimore, MD 21201	(410) 230-0630	Yes
Broadcast Employment Service	Post on <a href="http://tvjobs.com">tvjobs.com</a>	P.O. Box 4116 Oceanside, CA 92052	(800) 374-0119	Yes

(i) Name of Organization Notified of Job Vacancy:	Contact Person:	Address:	Phone Number:	Did Recruitment Source Request Notification? (Yes or No)
NAB Employment Clearinghouse	Karen Hunter Fax to: (202) 429-3923	1771 N. Street NW Washington, DC 20036	(202) 429-5498	Yes
Northwest Career Center	Sharon Matthews Email: <a href="mailto:Smatthews@oedworks.com">Smatthews@oedworks.com</a>	2401 Liberty Heights Ave. Suite 302 Baltimore, MD 21215	(410) 523-1060	Yes
Howard University School of Comm.	Carol Dudley Mail openings	525 Bryant Street NW Washington, DC 20059	(202) 806-5806	Yes
Penn. Assoc. of Broadcasters	Michelle Thurman Email: <a href="mailto:jobs@pab.org">jobs@pab.org</a>	8501 Paxton Street Hummelstown , PA 17036	(717) 482-4820	Yes
MD/DC/DEL Broadcasters Assoc.	Chip Weinman Email: <a href="mailto:Cweinman@mdcd.com">Cweinman@mdcd.com</a>	106 Old Court Road Baltimore, MD 21208	(410) 653-4122	Yes
The Leadership Institute	Email Billy Parker: <a href="mailto:bparker@limail.us">bparker@limail.us</a>	1101 North Highland Street 15 <sup>th</sup> Floor Arlington, VA 22201	(703) 247-2000	Yes
Mayors Office of Employment Development	Cynthia Jefferson Mail openings	100 West 23rd Street 3rd Floor Baltimore, MD 21218	(410) 3963009	Yes
Media Line	Post: <a href="http://medialine.com">medialine.com</a>	Post on their web site	(800) 237-8073	Yes
America's Job Bank	Post	Go to <a href="http://www.ajb.dni.us">www.ajb.dni.us</a> to post	Unknown	Yes
Native American Journalists	Email: <a href="mailto:info@naja.com">info@naja.com</a>	414 East Clark Street Vermillion, SD 57069	(612) 729-9373	Yes

(i) Name of Organization Notified of Job Vacancy:	Contact Person:	Address:	Phone:	Did Recruitment Source Request Notification? (Yes or No)
Broadcast Employment Service	Post on <a href="http://tvjob.com">tvjob.com</a>	Unknown	Unknown	Yes
Morgan State University	William Carson Email: <a href="mailto:Careers@moac.morgan.edu">Careers@moac.morgan.edu</a>	1700 E. Cold Spring Lane Montebello Complex- C224 Baltimore, MD 21251	443-885-3349	Yes
Loyola College	Fax to: Career Center (410) 617-5125	4501 N. Charles Street Baltimore, MD 21210	(410) 617-2000	Yes
Federation of Hispanic Organizations- Baltimore Metro Area	Barco Pineyaro Email: <a href="mailto:Marcoap@comcast.net">Marcoap@comcast.net</a>	P.O. Box 25915 Baltimore, MD 21224	(410) 931-1640	Yes
Towson University Career Center	Lizette Pearson Mail openings	8000 York Road Towson, MD 21252	(410) 704-4659	Yes
Goucher College	Email: <a href="mailto:cardev@goucher.edu">cardev@goucher.edu</a>	1021 Dulaney Valley Rd. Baltimore, MD 21204	(410) 337-6191	Yes
University of Baltimore Career Center	Email: <a href="mailto:Careercenter@ubalt.edu">Careercenter@ubalt.edu</a>	1420 N. Charles Street Baltimore, MD 21201	(410) 837-5461	Yes
National Organization For Women- Baltimore Chapter	Email: <a href="mailto:Info@baltimorenow.org">Info@baltimorenow.org</a>	P.O. Box 253 Timonium, MD 21094	(410) 668-4399	Yes
Internal WJZ Posting and post on web-site	Human Resources <a href="http://www.wjz.com">www.wjz.com</a>	8725 Malden Avenue Baltimore, MD 21211	(410) 578-7544	n/a
Internal CBS Posting	Send email to contacts at other CBS Stations	Varies	Varies	n/a

5) Job Title: Associate Producer Position # 13

Referral Source(s) of Hiree: www.wjz.com

(i) Name of Organization Notified of Job Vacancy:	Contact Person:	Address:	Phone Number:	Did Recruitment Source Request Notification? (Yes or No)
Baltimore County NAACP	Patricia Ferguson Mail openings	P.O. Box 21061 Baltimore, MD 21228	(410) 747-7200	Yes
Baltimore City NAACP	Mail openings	8 West. 26th Street Baltimore, MD 21218	(410) 366-3300	Yes
The Emma L. Bowen Foundation for Minority Interest in Media	Sandra Rice Mail openings	524 West 57th Street New York, NY 10019	(212) 975-2545	Yes
Entertainment Employee Journal	Job Postings Mail openings	5632 Van Nuys Blvd. # 320 Van Nuys, CA 91401	(818) 920-0060	Yes
National Association of Hispanic Journalists	Michelle Vignoli Email: <a href="mailto:jobbank@nahj.org">jobbank@nahj.org</a>	1000 National Press Building Washington, DC 20045	(202) 662-7145	Yes
Broadcast Media Placement Coor.	Darcy Garthwaite Mail openings	8001 Braddock Road Suite 501 Springfield, VA 22151	Unknown	Yes
Veterans Administration	Gerry Taylor Email: <a href="mailto:Gtaylor@uba.va.gov">Gtaylor@uba.va.gov</a>	31 Hopkins Plaza Baltimore, MD 21201	(410) 230-4538 ext. 1084	Yes
Asian American Journalists Association	Email: <a href="mailto:post@aaaja.org">post@aaaja.org</a>	1765 Sutter Street Suite 1000 San Francisco, CA 94115	(415) 346-2051	Yes
State of Maryland Vocational Rehab.	Helen Coupe Mail openings	2301 Argonne Drive Baltimore, MD 21218	(410) 554-9127	Yes
Maryland News Directions	Donna Patterson Mail openings	611 Park Avenue Baltimore, MD 21201	(410) 230-0630	Yes
Broadcast Employment Service	Post on <a href="http://tvjobs.com">tvjobs.com</a>	P.O. Box 4116 Oceanside, CA 92052	(800) 374-0119	Yes

(i) Name of Organization Notified of Job Vacancy:	Contact Person:	Address:	Phone Number:	Did Recruitment Source Request Notification? (Yes or No)
NAB Employment Clearinghouse	Karen Hunter Fax to: (202) 429-3923	1771 N. Street NW Washington, DC 20036	(202) 429-5498	Yes
Northwest Career Center	Sharon Matthews Email: <a href="mailto:Smatthews@oedworks.com">Smatthews@oedworks.com</a>	2401 Liberty Heights Ave. Suite 302 Baltimore, MD 21215	(410) 523-1060	Yes
Howard University School of Comm.	Carol Dudley Mail openings	525 Bryant Street NW Washington, DC 20059	(202) 806-5806	Yes
Penn. Assoc. of Broadcasters	Michelle Thurman Email: <a href="mailto:jobs@pab.org">jobs@pab.org</a>	8501 Paxton Street Hummelstown, PA 17036	(717) 482-4820	Yes
MD/DC/DEL Broadcasters Assoc.	Chip Weinman Email: <a href="mailto:Cweinman@indcd.com">Cweinman@indcd.com</a>	106 Old Court Road Baltimore, MD 21208	(410) 653-4122	Yes
The Leadership Institute	Email Billy Parker: <a href="mailto:bparker@limail.us">bparker@limail.us</a>	1101 North Highland Street 15 <sup>th</sup> Floor Arlington, VA 22201	(703) 247-2000	Yes
Mayors Office of Employment Development	Cynthia Jefferson Mail openings	100 West 23rd Street 3rd Floor Baltimore, MD 21218	(410) 3963009	Yes
Media Line	Post: <a href="http://medialine.com">medialine.com</a>	Post on their web site	(800) 237-8073	Yes
America's Job Bank	Post	Go to <a href="http://www.ajb.dni.us">www.ajb.dni.us</a> to post	Unknown	Yes
Native American Journalists	Email: <a href="mailto:info@naja.com">info@naja.com</a>	414 East Clark Street Vermillion, SD 57069	(612) 729-9373	Yes



(i) Name of Organization Notified of Job Vacancy:	Contact Person:	Address:	Phone:	Did Recruitment Source Request Notification? (Yes or No)
Broadcast Employment Service	Post on <a href="http://tvjob.com">tvjob.com</a>	Unknown	Unknown	Yes
Morgan State University	William Carson Email: <a href="mailto:Careers@moac.morgan.edu">Careers@moac.morgan.edu</a>	1700 E. Cold Spring Lane Montebello Complex-C224 Baltimore, MD 21251	443-885-3349	Yes
Loyola College	Fax to: Career Center (410) 617-5125	4501 N. Charles Street Baltimore, MD 21210	(410) 617-2000	Yes
Federation of Hispanic Organizations- Baltimore Metro Area	Barco Pineyaro Email: <a href="mailto:Marcoap@comcast.net">Marcoap@comcast.net</a>	P.O. Box 25915 Baltimore, MD 21224	(410) 931-1640	Yes
Towson University Career Center	Lizette Pearson Mail openings	8000 York Road Towson, MD 21252	(410) 704-4659	Yes
Goucher College	Email: <a href="mailto:cardev@goucher.edu">cardev@goucher.edu</a>	1021 Dulaney Valley Rd. Baltimore, MD 21204	(410) 337-6191	Yes
University of Baltimore Career Center	Email: <a href="mailto:Careercenter@ubalt.edu">Careercenter@ubalt.edu</a>	1420 N. Charles Street Baltimore, MD 21201	(410) 837-5461	Yes
National Organization For Women- Baltimore Chapter	Email: <a href="mailto:Info@baltimorenow.org">Info@baltimorenow.org</a>	P.O. Box 253 Timonium, MD 21094	(410) 668-4399	Yes
Internal WJZ Posting and post on web-site	Human Resources <a href="http://www.wjz.com">www.wjz.com</a>	8725 Malden Avenue Baltimore, MD 21211	(410) 578-7544	n/a
Internal CBS Posting	Send email to contacts at other CBS Stations	Varies	Varies	n/a

**5) Job Title: Sales Operations Supervisor Position # 14 Referral Source(s) of Hiree: Promotion**

(i) Name of Organization Notified of Job Vacancy:	Contact Person:	Address:	Phone Number:	Did Recruitment Source Request Notification? (Yes or No)
Baltimore County NAACP	Patricia Ferguson Mail openings	P.O. Box 21061 Baltimore, MD 21228	(410) 747-7200	Yes
Baltimore City NAACP	Mail openings	8 West. 26th Street Baltimore, MD 21218	(410) 366-3300	Yes
The Emma L. Bowen Foundation for Minority Interest in Media	Sandra Rice Mail openings	524 West 57th Street New York, NY 10019	(212) 975-2545	Yes
Entertainment Employee Journal	Job Postings Mail openings	5632 Van Nuys Blvd. # 320 Van Nuys, CA 91401	(818) 920-0060	Yes
National Association of Hispanic Journalists	Michelle Vignoli Email: <a href="mailto:jobbank@nahj.org">jobbank@nahj.org</a>	1000 National Press Building Washington, DC 20045	(202) 662-7145	Yes
Broadcast Media Placement Coor.	Darcy Garthwaite Mail openings	8001 Braddock Road Suite 501 Springfield, VA 22151	Unknown	Yes
Veterans Administration	Gerry Taylor Email: <a href="mailto:Gtaylor@uba.va.gov">Gtaylor@uba.va.gov</a>	31 Hopkins Plaza Baltimore, MD 21201	(410) 230-4538 ext. 1084	Yes
Asian American Journalists Association	Email: <a href="mailto:post@aaaja.org">post@aaaja.org</a>	1765 Sutter Street Suite 1000 San Francisco, CA 94115	(415) 346-2051	Yes
State of Maryland Vocational Rehab.	Helen Coupe Mail openings	2301 Argonne Drive Baltimore, MD 21218	(410) 554-9127	Yes
Maryland News Directions	Donna Patterson Mail openings	611 Park Avenue Baltimore, MD 21201	(410) 230-0630	Yes
Broadcast Employment Service	Post on <a href="http://tvjobs.com">tvjobs.com</a>	P.O. Box 4116 Oceanside, CA 92052	(800) 374-0119	Yes

(i) Name of Organization Notified of Job Vacancy:	Contact Person:	Address:	Phone Number:	Did Recruitment Source Request Notification? (Yes or No)
NAB Employment Clearinghouse	Karen Hunter Fax to: (202) 429-3923	1771 N. Street NW Washington, DC 20036	(202) 429-5498	Yes
Northwest Career Center	Sharon Matthews Email: <a href="mailto:Smatthews@oedworks.com">Smatthews@oedworks.com</a>	2401 Liberty Heights Ave. Suite 302 Baltimore, MD 21215	(410) 523-1060	Yes
Howard University School of Comm.	Carol Dudley Mail openings	525 Bryant Street NW Washington, DC 20059	(202) 806-5806	Yes
Penn. Assoc. of Broadcasters	Michelle Thurman Email: <a href="mailto:jobs@pab.org">jobs@pab.org</a>	8501 Paxton Street Hummelstown , PA 17036	(717) 482-4820	Yes
MD/DC/DEL Broadcasters Assoc.	Chip Weinman Email: <a href="mailto:Cweinman@mdcd.com">Cweinman@mdcd.com</a>	106 Old Court Road Baltimore, MD 21208	(410) 653-4122	Yes
The Leadership Institute	Email Billy Parker: <a href="mailto:bparker@limail.us">bparker@limail.us</a>	1101 North Highland Street 15 <sup>th</sup> Floor Arlington, VA 22201	(703) 247-2000	Yes
Mayors Office of Employment Development	Cynthia Jefferson Mail openings	100 West 23rd Street 3rd Floor Baltimore, MD 21218	(410) 3963009	Yes
Media Line	Post: <a href="http://medialine.com">medialine.com</a>	Post on their web site	(800) 237-8073	Yes
America's Job Bank	Post	Go to <a href="http://www.ajb.dni.us">www.ajb.dni.us</a> to post	Unknown	Yes
Native American Journalists	Email: <a href="mailto:info@naja.com">info@naja.com</a>	414 East Clark Street Vermillion, SD 57069	(612) 729-9373	Yes

<b>(i) Name of Organization Notified of Job Vacancy:</b>	<b>Contact Person:</b>	<b>Address:</b>	<b>Phone:</b>	<b>Did Recruitment Source Request Notification? (Yes or No)</b>
Broadcast Employment Service	Post on <a href="http://tvjob.com">tvjob.com</a>	Unknown	Unknown	Yes
Morgan State University	William Carson Email: <a href="mailto:Careers@moac.morgan.edu">Careers@moac.morgan.edu</a>	1700 E. Cold Spring Lane Montebello Complex- C224 Baltimore, MD 21251	443-885-3349	Yes
Loyola College	Fax to: Career Center (410) 617-5125	4501 N. Charles Street Baltimore, MD 21210	(410) 617-2000	Yes
Federation of Hispanic Organizations- Baltimore Metro Area	Barco Pineyaro Email: <a href="mailto:Marcoap@comcast.net">Marcoap@comcast.net</a>	P.O. Box 25915 Baltimore, MD 21224	(410) 931-1640	Yes
Towson University Career Center	Lizette Pearson Mail openings	8000 York Road Towson, MD 21252	(410) 704-4659	Yes
Goucher College	Email: <a href="mailto:cardev@goucher.edu">cardev@goucher.edu</a>	1021 Dulaney Valley Rd. Baltimore, MD 21204	(410) 337-6191	Yes
University of Baltimore Career Center	Email: <a href="mailto:Careercenter@ubalt.edu">Careercenter@ubalt.edu</a>	1420 N. Charles Street Baltimore, MD 21201	(410) 837-5461	Yes
Internal WJZ Posting and post on web-site	Human Resources <a href="http://www.wjz.com">www.wjz.com</a>	8725 Malden Avenue Baltimore, MD 21211	(410) 578-7544	n/a
Internal CBS Posting	Send email to contacts at other CBS Stations	Varies	Varies	n/a

**5) Job Title: Sales Assistant****Position # 15****Referral Source(s) of Hiree: Client**

(i) Name of Organization Notified of Job Vacancy:	Contact Person:	Address:	Phone Number:	Did Recruitment Source Request Notification? (Yes or No)
Baltimore County NAACP	Patricia Ferguson Mail openings	P.O. Box 21061 Baltimore, MD 21228	(410) 747-7200	Yes
Baltimore City NAACP	Mail openings	8 West. 26th Street Baltimore, MD 21218	(410) 366-3300	Yes
The Emma L. Bowen Foundation for Minority Interest in Media	Sandra Rice Mail openings	524 West 57th Street New York, NY 10019	(212) 975-2545	Yes
Entertainment Employee Journal	Job Postings Mail openings	5632 Van Nuys Blvd. # 320 Van Nuys, CA 91401	(818) 920-0060	Yes
National Association of Hispanic Journalists	Michelle Vignoli Email: <a href="mailto:jobbank@nahj.org">jobbank@nahj.org</a>	1000 National Press Building Washington, DC 20045	(202) 662-7145	Yes
Broadcast Media Placement Coor.	Darcy Garthwaite Mail openings	8001 Braddock Road Suite 501 Springfield, VA 22151	Unknown	Yes
Veterans Administration	Gerry Taylor Email: <a href="mailto:Gtaylor@uba.va.gov">Gtaylor@uba.va.gov</a>	31 Hopkins Plaza Baltimore, MD 21201	(410) 230-4538 ext. 1084	Yes
Asian American Journalists Association	Email: <a href="mailto:post@aaaja.org">post@aaaja.org</a>	1765 Sutter Street Suite 1000 San Francisco, CA 94115	(415) 346-2051	Yes
State of Maryland Vocational Rehab.	Helen Coupe Mail openings	2301 Argonne Drive Baltimore, MD 21218	(410) 554-9127	Yes
Maryland News Directions	Donna Patterson Mail openings	611 Park Avenue Baltimore, MD 21201	(410) 230-0630	Yes
Broadcast Employment Service	Post on <a href="http://tvjobs.com">tvjobs.com</a>	P.O. Box 4116 Oceanside, CA 92052	(800) 374-0119	Yes

(i) Name of Organization Notified of Job Vacancy:	Contact Person:	Address:	Phone Number:	Did Recruitment Source Request Notification? (Yes or No)
NAB Employment Clearinghouse	Karen Hunter Fax to: (202) 429-3923	1771 N. Street NW Washington, DC 20036	(202) 429-5498	Yes
Northwest Career Center	Sharon Matthews Email: <a href="mailto:Smatthews@oedworks.com">Smatthews@oedworks.com</a>	2401 Liberty Heights Ave. Suite 302 Baltimore, MD 21215	(410) 523-1060	Yes
Howard University School of Comm.	Carol Dudley Mail openings	525 Bryant Street NW Washington, DC 20059	(202) 806-5806	Yes
Penn. Assoc. of Broadcasters	Michelle Thurman Email: <a href="mailto:jobs@pab.org">jobs@pab.org</a>	8501 Paxton Street Hummelstown , PA 17036	(717) 482-4820	Yes
MD/DC/DEL Broadcasters Assoc.	Chip Weinman Email: <a href="mailto:Cweinman@mdcd.com">Cweinman@mdcd.com</a>	106 Old Court Road Baltimore, MD 21208	(410) 653-4122	Yes
The Leadership Institute	Email Billy Parker: <a href="mailto:bparker@limail.us">bparker@limail.us</a>	1101 North Highland Street 15 <sup>th</sup> Floor Arlington, VA 22201	(703) 247-2000	Yes
Mayors Office of Employment Development	Cynthia Jefferson Mail openings	100 West 23rd Street 3rd Floor Baltimore, MD 21218	(410) 3963009	Yes
Media Line	Post: <a href="http://medialine.com">medialine.com</a>	Post on their web site	(800) 237-8073	Yes
America's Job Bank	Post	Go to <a href="http://www.ajb.dni.us">www.ajb.dni.us</a> to post	Unknown	Yes
Broadcast Employment Service	Post on <a href="http://tvjob.com">tvjob.com</a>	Unknown	Unknown	Yes
Morgan State University	William Carson Email: <a href="mailto:Careers@moac.morgan.edu">Careers@moac.morgan.edu</a>	1700 E. Cold Spring Lane. Montebello Complex-C224 Baltimore, MD 21251	443-885-3349	Yes

(i) Name of Organization Notified of Job Vacancy:	Contact Person:	Address:	Phone Number:	Did Recruitment Source Request Notification? (Yes or No)
Loyola College	Fax to: Career Center (410) 617-5125	4501 N. Charles Street Baltimore, MD 21210	(410) 617-2000	Yes
Federation of Hispanic Organizations- Baltimore Metro Area	Barco Pineyaro Email: <a href="mailto:Marcoap@comcast.net">Marcoap@comcast.net</a>	P.O. Box 25915 Baltimore, MD 21224	(410) 931-1640	Yes
Towson University Career Center	Lizette Pearson Mail openings	8000 York Road Towson, MD 21252	(410) 704-4659	Yes
Goucher College	Email: <a href="mailto:cardev@goucher.edu">cardev@goucher.edu</a>	1021 Dulaney Valley Rd. Baltimore, MD 21204	(410) 337-6191	Yes
University of Baltimore Career Center	Email: <a href="mailto:Careercenter@ubalt.edu">Careercenter@ubalt.edu</a>	1420 N. Charles Street Baltimore, MD 21201	(410) 837-5461	Yes
Internal WJZ Posting and post on web-site	Human Resources <a href="http://www.wjz.com">www.wjz.com</a>	8725 Malden Avenue Baltimore, MD 21211	(410) 578-7544	n/a
Internal CBS Posting	Send email to contacts at other CBS Stations	Varies	Varies	n/a

5) Job Title: Senior Web Producer Position # 16 Referral Source(s) of Hiree: Employee

(i) Name of Organization Notified of Job Vacancy:	Contact Person:	Address:	Phone Number:	Did Recruitment Source Request Notification? (Yes or No)
Baltimore County NAACP	Patricia Ferguson Mail openings	P.O. Box 21061 Baltimore, MD 21228	(410) 747-7200	Yes
Baltimore City NAACP	Mail openings	8 West. 26th Street Baltimore, MD 21218	(410) 366-3300	Yes
The Emma L. Bowen Foundation for Minority Interest in Media	Sandra Rice Mail openings	524 West 57th Street New York, NY 10019	(212) 975-2545	Yes
Entertainment Employee Journal	Job Postings Mail openings	5632 Van Nuys Blvd. # 320 Van Nuys, CA 91401	(818) 920-0060	Yes
National Association of Hispanic Journalists	Michelle Vignoli Email: <a href="mailto:jobbank@nahj.org">jobbank@nahj.org</a>	1000 National Press Building Washington, DC 20045	(202) 662-7145	Yes
Broadcast Media Placement Coor.	Darcy Garthwaite Mail openings	8001 Braddock Road Suite 501 Springfield, VA 22151	Unknown	Yes
Veterans Administration	Gerry Taylor Email: <a href="mailto:Gtaylor@uba.va.gov">Gtaylor@uba.va.gov</a>	31 Hopkins Plaza Baltimore, MD 21201	(410) 230-4538 ext. 1084	Yes
Asian American Journalists Association	Email: <a href="mailto:post@aaaja.org">post@aaaja.org</a>	1765 Sutter Street Suite 1000 San Francisco, CA 94115	(415) 346-2051	Yes
State of Maryland Vocational Rehab.	Helen Coupe Mail openings	2301 Argonne Drive Baltimore, MD 21218	(410) 554-9127	Yes
Maryland News Directions	Donna Patterson Mail openings	611 Park Avenue Baltimore, MD 21201	(410) 230-0630	Yes
Broadcast Employment Service	Post on <a href="http://tvjobs.com">tvjobs.com</a>	P.O. Box 4116 Oceanside, CA 92052	(800) 374-0119	Yes



(i) Name of Organization Notified of Job Vacancy:	Contact Person:	Address:	Phone Number:	Did Recruitment Source Request Notification? (Yes or No)
NAB Employment Clearinghouse	Karen Hunter Fax to: (202) 429-3923	1771 N. Street NW Washington, DC 20036	(202) 429-5498	Yes
Northwest Career Center	Sharon Matthews Email: <a href="mailto:Smatthews@oedworks.com">Smatthews@oedworks.com</a>	2401 Liberty Heights Ave. Suite 302 Baltimore, MD 21215	(410) 523-1060	Yes
Howard University School of Comm.	Carol Dudley Mail openings	525 Bryant Street NW Washington, DC 20059	(202) 806-5806	Yes
Penn. Assoc. of Broadcasters	Michelle Thurman Email: <a href="mailto:jobs@pab.org">jobs@pab.org</a>	8501 Paxton Street Hummelstown , PA 17036	(717) 482-4820	Yes
MD/DC/DEL Broadcasters Assoc.	Chip Weinman Email: <a href="mailto:Cweinman@mdcd.com">Cweinman@mdcd.com</a>	106 Old Court Road Baltimore, MD 21208	(410) 653-4122	Yes
The Leadership Institute	Email Billy Parker: <a href="mailto:bparker@limail.us">bparker@limail.us</a>	1101 North Highland Street 15 <sup>th</sup> Floor Arlington, VA 22201	(703) 247-2000	Yes
Mayors Office of Employment Development	Cynthia Jefferson Mail openings	100 West 23rd Street 3rd Floor Baltimore, MD 21218	(410) 3963009	Yes
Media Line	Post: <a href="http://medialine.com">medialine.com</a>	Post on their web site	(800) 237-8073	Yes
America's Job Bank	Post	Go to <a href="http://www.ajb.dni.us">www.ajb.dni.us</a> to post	Unknown	Yes
Broadcast Employment Service	Post on <a href="http://tvjob.com">tvjob.com</a>	Unknown	Unknown	Yes
Morgan State University	William Carson Email: <a href="mailto:Careers@moac.morgan.edu">Careers@moac.morgan.edu</a>	1700 E. Cold Spring Lane Montebello Complex- C224 Baltimore, MD 21251	443-885-3349	Yes

(i) Name of Organization Notified of Job Vacancy:	Contact Person:	Address:	Phone Number:	Did Recruitment Source Request Notification? (Yes or No)
Loyola College	Fax to: Career Center (410) 617-5125	4501 N. Charles Street Baltimore, MD 21210	(410) 617-2000	Yes
Federation of Hispanic Organizations- Baltimore Metro Area	Barco Pineyaro Email: <a href="mailto:Marcoap@comcast.net">Marcoap@comcast.net</a>	P.O. Box 25915 Baltimore, MD 21224	(410) 931-1640	Yes
Towson University Career Center	Lizette Pearson Mail openings	8000 York Road Towson, MD 21252	(410) 704-4659	Yes
Goucher College	Email: <a href="mailto:cardev@goucher.edu">cardev@goucher.edu</a>	1021 Dulaney Valley Rd. Baltimore, MD 21204	(410) 337-6191	Yes
University of Baltimore Career Center	Email: <a href="mailto:Careercenter@ubalt.edu">Careercenter@ubalt.edu</a>	1420 N. Charles Street Baltimore, MD 21201	(410) 837-5461	Yes
Internal WJZ Posting and post on web-site	Human Resources <a href="http://www.wjz.com">www.wjz.com</a>	8725 Malden Avenue Baltimore, MD 21211	(410) 578-7544	n/a
Internal CBS Posting	Send email to contacts at other CBS Stations	Varies	Varies	n/a

5) Job Title: Traffic Coordinator Position # 17Referral Source(s) of Hire: Employee

(i) Name of Organization Notified of Job Vacancy:	Contact Person:	Address:	Phone Number:	Did Recruitment Source Request Notification? (Yes or No)
Baltimore County NAACP	Patricia Ferguson Mail openings	P.O. Box 21061 Baltimore, MD 21228	(410) 747-7200	Yes
Baltimore City NAACP	Mail openings	8 West. 26th Street Baltimore, MD 21218	(410) 366-3300	Yes
The Emma L. Bowen Foundation for Minority Interest in Media	Sandra Rice Mail openings	524 West 57th Street New York, NY 10019	(212) 975-2545	Yes
Entertainment Employee Journal	Job Postings Mail openings	5632 Van Nuys Blvd. # 320 Van Nuys, CA 91401	(818) 920-0060	Yes
National Association of Hispanic Journalists	Michelle Vignoli Email: <a href="mailto:jobbank@nahj.org">jobbank@nahj.org</a>	1000 National Press Building Washington, DC 20045	(202) 662-7145	Yes
Broadcast Media Placement Coor.	Darcy Garthwaite Mail openings	8001 Braddock Road Suite 501 Springfield, VA 22151	Unknown	Yes
Veterans Administration	Gerry Taylor Email: <a href="mailto:Gtaylor@uba.va.gov">Gtaylor@uba.va.gov</a>	31 Hopkins Plaza Baltimore, MD 21201	(410) 230-4538 ext. 1084	Yes
Asian American Journalists Association	Email: <a href="mailto:post@aaaja.org">post@aaaja.org</a>	1765 Sutter Street Suite 1000 San Francisco, CA 94115	(415) 346-2051	Yes
State of Maryland Vocational Rehab.	Helen Coupe Mail openings	2301 Argonne Drive Baltimore, MD 21218	(410) 554-9127	Yes
Maryland News Directions	Donna Patterson Mail openings	611 Park Avenue Baltimore, MD 21201	(410) 230-0630	Yes
Broadcast Employment Service	Post on <a href="http://tvjobs.com">tvjobs.com</a>	P.O. Box 4116 Oceanside, CA 92052	(800) 374-0119	Yes

(i) Name of Organization Notified of Job Vacancy:	Contact Person:	Address:	Phone Number:	Did Recruitment Source Request Notification? (Yes or No)
NAB Employment Clearinghouse	Karen Hunter Fax to: (202) 429-3923	1771 N. Street NW Washington, DC 20036	(202) 429-5498	Yes
Northwest Career Center	Sharon Matthews Email: <a href="mailto:Smatthews@oedworks.com">Smatthews@oedworks.com</a>	2401 Liberty Heights Ave. Suite 302 Baltimore, MD 21215	(410) 523-1060	Yes
Howard University School of Comm.	Carol Dudley Mail openings	525 Bryant Street NW Washington, DC 20059	(202) 806-5806	Yes
Penn. Assoc. of Broadcasters	Michelle Thurman Email: <a href="mailto:jobs@pab.org">jobs@pab.org</a>	8501 Paxton Street Hummelstown, PA 17036	(717) 482-4820	Yes
MD/DC/DEL Broadcasters Assoc.	Chip Weinman Email: <a href="mailto:Cweinman@mdcd.com">Cweinman@mdcd.com</a>	106 Old Court Road Baltimore, MD 21208	(410) 653-4122	Yes
The Leadership Institute	Email Billy Parker: <a href="mailto:bparker@limail.us">bparker@limail.us</a>	1101 North Highland Street 15 <sup>th</sup> Floor Arlington, VA 22201	(703) 247-2000	Yes
Mayors Office of Employment Development	Cynthia Jefferson Mail openings	100 West 23rd Street 3rd Floor Baltimore, MD 21218	(410) 3963009	Yes
Media Line	Post: <a href="http://medialine.com">medialine.com</a>	Post on their web site	(800) 237-8073	Yes
America's Job Bank	Post	Go to <a href="http://www.ajb.dni.us">www.ajb.dni.us</a> to post	Unknown	Yes
Native American Journalists	Email: <a href="mailto:info@naja.com">info@naja.com</a>	414 East Clark Street Vermillion, SD 57069	(612) 729-9373	Yes

(i) Name of Organization Notified of Job Vacaney:	Contact Person:	Address:	Phone:	Did Recruitment Source Request Notification? (Yes or No)
Broadcast Employment Service	Post on <a href="http://tvjob.com">tvjob.com</a>	Unknown	Unknown	Yes
Morgan State University	William Carson Email: <a href="mailto:Careers@moac.morg&lt;br/&gt;an.edu">Careers@moac.morg an.edu</a>	1700 E. Cold Spring Lane Montebello Complex- C224 Baltimore, MD 21251	443-885-3349	Yes
Loyola College	Fax to: Career Center (410) 617-5125	4501 N. Charles Street Baltimore, MD 21210	(410) 617-2000	Yes
Federation of Hispanic Organizations- Baltimore Metro Area	Barco Pineyaro Email: <a href="mailto:Marcoap@comcast.net">Marcoap@comcast.net</a>	P.O. Box 25915 Baltimore, MD 21224	(410) 931-1640	Yes
Towson University Career Center	Lizette Pearson Mail openings	8000 York Road Towson, MD 21252	(410) 704-4659	Yes
Goucher College	Email: <a href="mailto:cardev@goucher.edu">cardev@goucher.edu</a>	1021 Dulaney Valley Rd. Baltimore, MD 21204	(410) 337-6191	Yes
University of Baltimore Career Center	Email: <a href="mailto:Careercenter@ubalt.&lt;br/&gt;edu">Careercenter@ubalt. edu</a>	1420 N. Charles Street Baltimore, MD 21201	(410) 837-5461	Yes
National Organization For Women- Baltimore Chapter	Email: <a href="mailto:Info@baltimorenow.&lt;br/&gt;org">Info@baltimorenow. org</a>	P.O. Box 253 Timonium, MD 21094	(410) 668-4399	Yes
Internal WJZ Posting and post on web-site	Human Resources <a href="http://www.wjz.com">www.wjz.com</a>	8725 Malden Avenue Baltimore, MD 21211	(410) 578-7544	n/a
Internal CBS Posting	Send email to contacts at other CBS Stations	Varies	Varies	n/a

**5) Job Title: Commercial Editor/Photog/Producer Position # 18 Referral Source(s) of Hiree:www.wjz.com**

(i) Name of Organization Notified of Job Vacancy:	Contact Person:	Address:	Phone Number:	Did Recruitment Source Request Notification? (Yes or No)
Baltimore County NAACP	Patricia Ferguson Mail openings	P.O. Box 21061 Baltimore, MD 21228	(410) 747-7200	Yes
Baltimore City NAACP	Mail openings	8 West. 26th Street Baltimore, MD 21218	(410) 366-3300	Yes
The Emma L. Bowen Foundation for Minority Interest in Media	Sandra Rice Mail openings	524 West 57th Street New York, NY 10019	(212) 975-2545	Yes
Entertainment Employee Journal	Job Postings Mail openings	5632 Van Nuys Blvd. # 320 Van Nuys, CA 91401	(818) 920-0060	Yes
National Association of Hispanic Journalists	Michelle Vignoli Email: <a href="mailto:jobbank@nahj.org">jobbank@nahj.org</a>	1000 National Press Building Washington, DC 20045	(202) 662-7145	Yes
Broadcast Media Placement Coor.	Darcy Garthwaite Mail openings	8001 Braddock Road Suite 501 Springfield, VA 22151	Unknown	Yes
Veterans Administration	Gerry Taylor Email: <a href="mailto:Gtaylor@uba.va.gov">Gtaylor@uba.va.gov</a>	31 Hopkins Plaza Baltimore, MD 21201	(410) 230-4538 ext. 1084	Yes
Asian American Journalists Association	Email: <a href="mailto:post@aaaja.org">post@aaaja.org</a>	1765 Sutter Street Suite 1000 San Francisco, CA 94115	(415) 346-2051	Yes
State of Maryland Vocational Rehab.	Helen Coupe Mail openings	2301 Argonne Drive Baltimore, MD 21218	(410) 554-9127	Yes
Maryland News Directions	Donna Patterson Mail openings	611 Park Avenue Baltimore, MD 21201	(410) 230-0630	Yes
Broadcast Employment Service	Post on <a href="http://tvjobs.com">tvjobs.com</a>	P.O. Box 4116 Oceanside, CA 92052	(800) 374-0119	Yes

(j) Name of Organization Notified of Job Vacancy:	Contact Person:	Address:	Phone Number:	Did Recruitment Source Request Notification? (Yes or No)
NAB Employment Clearinghouse	Karen Hunter Fax to: (202) 429-3923	1771 N. Street NW Washington, DC 20036	(202) 429-5498	Yes
Northwest Career Center	Sharon Matthews Email: <a href="mailto:Smatthews@oedworks.com">Smatthews@oedworks.com</a>	2401 Liberty Heights Ave. Suite 302 Baltimore, MD 21215	(410) 523-1060	Yes
Howard University School of Comm.	Carol Dudley Mail openings	525 Bryant Street NW Washington, DC 20059	(202) 806-5806	Yes
Penn. Assoc. of Broadcasters	Michelle Thurman Email: <a href="mailto:jobs@pab.org">jobs@pab.org</a>	8501 Paxton Street Hummelstown , PA 17036	(717) 482-4820	Yes
MD/DC/DEL Broadcasters Assoc.	Chip Weinman Email: <a href="mailto:Cweinman@mdcd.com">Cweinman@mdcd.com</a>	106 Old Court Road Baltimore, MD 21208	(410) 653-4122	Yes
The Leadership Institute	Email Billy Parker: <a href="mailto:bparker@limail.us">bparker@limail.us</a>	1101 North Highland Street 15 <sup>th</sup> Floor Arlington, VA 22201	(703) 247-2000	Yes
Mayors Office of Employment Development	Cynthia Jefferson Mail openings	100 West 23rd Street 3rd Floor Baltimore, MD 21218	(410) 3963009	Yes
Media Line	Post: <a href="http://medialine.com">medialine.com</a>	Post on their web site	(800) 237-8073	Yes
America's Job Bank	Post	Go to <a href="http://www.ajb.dni.us">www.ajb.dni.us</a> to post	Unknown	Yes
Native American Journalists	Email: <a href="mailto:info@naja.com">info@naja.com</a>	414 East Clark Street Vermillion, SD 57069	(612) 729-9373	Yes

(i) Name of Organization Notified of Job Vacancy:	Contact Person:	Address:	Phone:	Did Recruitment Source Request Notification? (Yes or No)
Broadcast Employment Service	Post on <a href="http://tvjob.com">tvjob.com</a>	Unknown	Unknown	Yes
Morgan State University	William Carson Email: <a href="mailto:Careers@moac.morgan.edu">Careers@moac.morgan.edu</a>	1700 E. Cold Spring Lane Montebello Complex-C224 Baltimore, MD 21251	443-885-3349	Yes
Loyola College	Fax to: Career Center (410) 617-5125	4501 N. Charles Street Baltimore, MD 21210	(410) 617-2000	Yes
Federation of Hispanic Organizations-Baltimore Metro Area	Barco Pineyaro Email: <a href="mailto:Marcoap@comcast.net">Marcoap@comcast.net</a>	P.O. Box 25915 Baltimore, MD 21224	(410) 931-1640	Yes
Towson University Career Center	Lizette Pearson Mail openings	8000 York Road Towson, MD 21252	(410) 704-4659	Yes
Goucher College	Email: <a href="mailto:cardev@goucher.edu">cardev@goucher.edu</a>	1021 Dulaney Valley Rd. Baltimore, MD 21204	(410) 337-6191	Yes
University of Baltimore Career Center	Email: <a href="mailto:Careercenter@ubalt.edu">Careercenter@ubalt.edu</a>	1420 N. Charles Street Baltimore, MD 21201	(410) 837-5461	Yes
Internal WJZ Posting and post on web-site	Human Resources <a href="http://www.wjz.com">www.wjz.com</a>	8725 Malden Avenue Baltimore, MD 21211	(410) 578-7544	n/a
Internal CBS Posting	Send email to contacts at other CBS Stations	Varies	Varies	n/a



**5) Job Title: Producer****Position # 19****Referral Source(s) of Hiree: Promotion**

(i) Name of Organization Notified of Job Vacancy:	Contact Person:	Address:	Phone Number:	Did Recruitment Source Request Notification? (Yes or No)
Baltimore County NAACP	Patricia Ferguson Mail openings	P.O. Box 21061 Baltimore, MD 21228	(410) 747-7200	Yes
Baltimore City NAACP	Mail openings	8 West. 26th Street Baltimore, MD 21218	(410) 366-3300	Yes
The Emma L. Bowen Foundation for Minority Interest in Media	Sandra Rice Mail openings	524 West 57th Street New York, NY 10019	(212) 975-2545	Yes
Entertainment Employee Journal	Job Postings Mail openings	5632 Van Nuys Blvd. # 320 Van Nuys, CA 91401	(818) 920-0060	Yes
National Association of Hispanic Journalists	Michelle Vignoli Email: <a href="mailto:jobbank@nahj.org">jobbank@nahj.org</a>	1000 National Press Building Washington, DC 20045	(202) 662-7145	Yes
Broadcast Media Placement Coor.	Darcy Garthwaite Mail openings	8001 Braddock Road Suite 501 Springfield, VA 22151	Unknown	Yes
Veterans Administration	Gerry Taylor Email: <a href="mailto:Gtaylor@uba.va.gov">Gtaylor@uba.va.gov</a>	31 Hopkins Plaza Baltimore, MD 21201	(410) 230-4538 ext. 1084	Yes
Asian American Journalists Association	Email: <a href="mailto:post@aaaja.org">post@aaaja.org</a>	1765 Sutter Street Suite 1000 San Francisco, CA 94115	(415) 346-2051	Yes
State of Maryland Vocational Rehab.	Helen Coupe Mail openings	2301 Argonne Drive Baltimore, MD 21218	(410) 554-9127	Yes
Maryland News Directions	Donna Patterson Mail openings	611 Park Avenue Baltimore, MD 21201	(410) 230-0630	Yes
Broadcast Employment Service	Post on <a href="http://tvjobs.com">tvjobs.com</a>	P.O. Box 4116 Oceanside, CA 92052	(800) 374-0119	Yes

(i) Name of Organization Notified of Job Vacancy:	Contact Person:	Address:	Phone Number:	Did Recruitment Source Request Notification? (Yes or No)
NAB Employment Clearinghouse	Karen Hunter Fax to: (202) 429-3923	1771 N. Street NW Washington, DC 20036	(202) 429-5498	Yes
Northwest Career Center	Sharon Matthews Email: <a href="mailto:Smatthews@oedworks.com">Smatthews@oedworks.com</a>	2401 Liberty Heights Ave. Suite 302 Baltimore, MD 21215	(410) 523-1060	Yes
Howard University School of Comm.	Carol Dudley Mail openings	525 Bryant Street NW Washington, DC 20059	(202) 806-5806	Yes
Penn. Assoc. of Broadcasters	Michelle Thurman Email: <a href="mailto:jobs@pab.org">jobs@pab.org</a>	8501 Paxton Street Hummelstown , PA 17036	(717) 482-4820	Yes
MD/DC/DEL Broadcasters Assoc.	Chip Weinman Email: <a href="mailto:Cweinman@mdcd.com">Cweinman@mdcd.com</a>	106 Old Court Road Baltimore, MD 21208	(410) 653-4122	Yes
The Leadership Institute	Email Billy Parker: <a href="mailto:bparker@limail.us">bparker@limail.us</a>	1101 North Highland Street 15 <sup>th</sup> Floor Arlington, VA 22201	(703) 247-2000	Yes
Mayors Office of Employment Development	Cynthia Jefferson Mail openings	100 West 23rd Street 3rd Floor Baltimore, MD 21218	(410) 3963009	Yes
Media Line	Post: <a href="http://medialine.com">medialine.com</a>	Post on their web site	(800) 237-8073	Yes
America's Job Bank	Post	Go to <a href="http://www.ajb.dni.us">www.ajb.dni.us</a> to post	Unknown	Yes
Native American Journalists	Email: <a href="mailto:info@naja.com">info@naja.com</a>	414 East Clark Street Vermillion, SD 57069	(612) 729-9373	Yes

(i) Name of Organization Notified of Job Vacancy:	Contact Person:	Address:	Phone:	Did Recruitment Source Request Notification? (Yes or No)
Broadcast Employment Service	Post on <a href="http://tvjob.com">tvjob.com</a>	Unknown	Unknown	Yes
Morgan State University	William Carson Email: <a href="mailto:Careers@moac.morg&lt;br/&gt;an.edu">Careers@moac.morg an.edu</a>	1700 E. Cold Spring Lane Montebello Complex- C224 Baltimore, MD 21251	443-885-3349	Yes
Loyola College	Fax to: Career Center (410) 617-5125	4501 N. Charles Street Baltimore, MD 21210	(410) 617-2000	Yes
Federation of Hispanic Organizations- Baltimore Metro Area	Barco Pineyaro Email: <a href="mailto:Marcoap@comcast.net">Marcoap@comcast.net</a>	P.O. Box 25915 Baltimore, MD 21224	(410) 931-1640	Yes
Towson University Career Center	Lizette Pearson Mail openings	8000 York Road Towson, MD 21252	(410) 704-4659	Yes
Goucher College	Email: <a href="mailto:cardev@goucher.edu">cardev@goucher.edu</a>	1021 Dulaney Valley Rd. Baltimore, MD 21204	(410) 337-6191	Yes
University of Baltimore Career Center	Email: <a href="mailto:Careercenter@ubalt.&lt;br/&gt;edu">Careercenter@ubalt. edu</a>	1420 N. Charles Street Baltimore, MD 21201	(410) 837-5461	Yes
Internal WJZ Posting and post on web-site	Human Resources <a href="http://www.wjz.com">www.wjz.com</a>	8725 Malden Avenue Baltimore, MD 21211	(410) 578-7544	n/a
Internal CBS Posting	Send email to contacts at other CBS Stations	Varies	Varies	n/a

5) Job Title: Director

Position # 20

Referral Source(s) of Hiree: Employee

(i) Name of Organization Notified of Job Vacancy:	Contact Person:	Address:	Phone Number:	Did Recruitment Source Request Notification? (Yes or No)
Baltimore County NAACP	Patricia Ferguson Mail openings	P.O. Box 21061 Baltimore, MD 21228	(410) 747-7200	Yes
Baltimore City NAACP	Mail openings	8 West. 26th Street Baltimore, MD 21218	(410) 366-3300	Yes
The Emma L. Bowen Foundation for Minority Interest in Media	Sandra Rice Mail openings	524 West 57th Street New York, NY 10019	(212) 975-2545	Yes
Entertainment Employee Journal	Job Postings Mail openings	5632 Van Nuys Blvd. # 320 Van Nuys, CA 91401	(818) 920-0060	Yes
National Association of Hispanic Journalists	Michelle Vignoli Email: <a href="mailto:jobbank@nahj.org">jobbank@nahj.org</a>	1000 National Press Building Washington, DC 20045	(202) 662-7145	Yes
Broadcast Media Placement Coor.	Darcy Garthwaite Mail openings	8001 Braddock Road Suite 501 Springfield, VA 22151	Unknown	Yes
Veterans Administration	Gerry Taylor Email: <a href="mailto:Gtaylor@uba.va.gov">Gtaylor@uba.va.gov</a>	31 Hopkins Plaza Baltimore, MD 21201	(410) 230-4538 ext. 1084	Yes
Asian American Journalists Association	Email: <a href="mailto:post@aaaja.org">post@aaaja.org</a>	1765 Sutter Street Suite 1000 San Francisco, CA 94115	(415) 346-2051	Yes
State of Maryland Vocational Rehab.	Helen Coupe Mail openings	2301 Argonne Drive Baltimore, MD 21218	(410) 554-9127	Yes
Maryland News Directions	Donna Patterson Mail openings	611 Park Avenue Baltimore, MD 21201	(410) 230-0630	Yes
Broadcast Employment Service	Post on <a href="http://tvjobs.com">tvjobs.com</a>	P.O. Box 4116 Oceanside, CA 92052	(800) 374-0119	Yes

(i) Name of Organization Notified of Job Vacancy:	Contact Person:	Address:	Phone Number:	Did Recruitment Source Request Notification? (Yes or No)
NAB Employment Clearinghouse	Karen Hunter Fax to: (202) 429-3923	1771 N. Street NW Washington, DC 20036	(202) 429-5498	Yes
Northwest Career Center	Sharon Matthews Email: <a href="mailto:Smatthews@oedworks.com">Smatthews@oedworks.com</a>	2401 Liberty Heights Ave. Suite 302 Baltimore, MD 21215	(410) 523-1060	Yes
Howard University School of Comm.	Carol Dudley Mail openings	525 Bryant Street NW Washington, DC 20059	(202) 806-5806	Yes
Penn. Assoc. of Broadcasters	Michelle Thurman Email: <a href="mailto:jobs@pab.org">jobs@pab.org</a>	8501 Paxton Street Hummelstown, PA 17036	(717) 482-4820	Yes
MD/DC/DEL Broadcasters Assoc.	Chip Weinman Email: <a href="mailto:Cweinman@mdcd.com">Cweinman@mdcd.com</a>	106 Old Court Road Baltimore, MD 21208	(410) 653-4122	Yes
The Leadership Institute	Email Billy Parker: <a href="mailto:bparker@limail.us">bparker@limail.us</a>	1101 North Highland Street 15 <sup>th</sup> Floor Arlington, VA 22201	(703) 247-2000	Yes
Mayors Office of Employment Development	Cynthia Jefferson Mail openings	100 West 23rd Street 3rd Floor Baltimore, MD 21218	(410) 3963009	Yes
Media Line	Post: <a href="http://medialine.com">medialine.com</a>	Post on their web site	(800) 237-8073	Yes
America's Job Bank	Post	Go to <a href="http://www.ajb.dni.us">www.ajb.dni.us</a> to post	Unknown	Yes
Native American Journalists	Email: <a href="mailto:info@naja.com">info@naja.com</a>	414 East Clark Street Vermillion, SD 57069	(612) 729-9373	Yes

<b>(i) Name of Organization Notified of Job Vacancy:</b>	<b>Contact Person:</b>	<b>Address:</b>	<b>Phone:</b>	<b>Did Recruitment Source Request Notification? (Yes or No)</b>
Broadcast Employment Service	Post on <a href="http://tvjob.com">tvjob.com</a>	Unknown	Unknown	Yes
Morgan State University	William Carson Email: <a href="mailto:Careers@moac.morgan.edu">Careers@moac.morgan.edu</a>	1700 E. Cold Spring Lane Montebello Complex- C224 Baltimore, MD 21251	443-885-3349	Yes
Loyola College	Fax to: Career Center (410) 617-5125	4501 N. Charles Street Baltimore, MD 21210	(410) 617-2000	Yes
Federation of Hispanic Organizations- Baltimore Metro Area	Barco Pineyaro Email: <a href="mailto:Marcoap@comcast.net">Marcoap@comcast.net</a>	P.O. Box 25915 Baltimore, MD 21224	(410) 931-1640	Yes
Towson University Career Center	Lizette Pearson Mail openings	8000 York Road Towson, MD 21252	(410) 704-4659	Yes
Goucher College	Email: <a href="mailto:cardev@goucher.edu">cardev@goucher.edu</a>	1021 Dulaney Valley Rd. Baltimore, MD 21204	(410) 337-6191	Yes
University of Baltimore Career Center	Email: <a href="mailto:Careercenter@ubalt.edu">Careercenter@ubalt.edu</a>	1420 N. Charles Street Baltimore, MD 21201	(410) 837-5461	Yes
Internal WJZ Posting and post on web-site	Human Resources <a href="http://www.wjz.com">www.wjz.com</a>	8725 Malden Avenue Baltimore, MD 21211	(410) 578-7544	n/a
Internal CBS Posting	Send email to contacts at other CBS Stations	Varies	Varies	n/a

**5) Job Title: Producer****Position # 21****Referral Source(s) of Hiree: Employee**

(j) Name of Organization Notified of Job Vacancy:	Contact Person:	Address:	Phone Number:	Did Recruitment Source Request Notification? (Yes or No)
Baltimore County NAACP	Patricia Ferguson Mail openings	P.O. Box 21061 Baltimore, MD 21228	(410) 747-7200	Yes
Baltimore City NAACP	Mail openings	8 West. 26th Street Baltimore, MD 21218	(410) 366-3300	Yes
The Emma L. Bowen Foundation for Minority Interest in Media	Sandra Rice Mail openings	524 West 57th Street New York, NY 10019	(212) 975-2545	Yes
Entertainment Employee Journal	Job Postings Mail openings	5632 Van Nuys Blvd. # 320 Van Nuys, CA 91401	(818) 920-0060	Yes
National Association of Hispanic Journalists	Michelle Vignoli Email: <a href="mailto:jobbank@nahj.org">jobbank@nahj.org</a>	1000 National Press Building Washington, DC 20045	(202) 662-7145	Yes
Broadcast Media Placement Coor.	Darcy Garthwaite Mail openings	8001 Braddock Road Suite 501 Springfield, VA 22151	Unknown	Yes
Veterans Administration	Gerry Taylor Email: <a href="mailto:Gtaylor@uba.va.gov">Gtaylor@uba.va.gov</a>	31 Hopkins Plaza Baltimore, MD 21201	(410) 230-4538 ext. 1084	Yes
Asian American Journalists Association	Email: <a href="mailto:post@aaja.org">post@aaja.org</a>	1765 Sutter Street Suite 1000 San Francisco, CA 94115	(415) 346-2051	Yes
State of Maryland Vocational Rehab.	Helen Coupe Mail openings	2301 Argonne Drive Baltimore, MD 21218	(410) 554-9127	Yes
Maryland News Directions	Donna Patterson Mail openings	611 Park Avenue Baltimore, MD 21201	(410) 230-0630	Yes
Broadcast Employment Service	Post on <a href="http://tvjobs.com">tvjobs.com</a>	P.O. Box 4116 Oceanside, CA 92052	(800) 374-0119	Yes

(i) Name of Organization Notified of Job Vacancy:	Contact Person:	Address:	Phone Number:	Did Recruitment Source Request Notification? (Yes or No)
NAB Employment Clearinghouse	Karen Hunter Fax to: (202) 429-3923	1771 N. Street NW Washington, DC 20036	(202) 429-5498	Yes
Northwest Career Center	Sharon Matthews Email: <a href="mailto:Smatthews@oedworks.com">Smatthews@oedworks.com</a>	2401 Liberty Heights Ave. Suite 302 Baltimore, MD 21215	(410) 523-1060	Yes
Howard University School of Comm.	Carol Dudley Mail openings	525 Bryant Street NW Washington, DC 20059	(202) 806-5806	Yes
Penn. Assoc. of Broadcasters	Michelle Thurman Email: <a href="mailto:jobs@pab.org">jobs@pab.org</a>	8501 Paxton Street Hummelstown , PA 17036	(717) 482-4820	Yes
MD/DC/DEL Broadcasters Assoc.	Chip Weinman Email: <a href="mailto:Cweinman@mdcd.com">Cweinman@mdcd.com</a>	106 Old Court Road Baltimore, MD 21208	(410) 653-4122	Yes
The Leadership Institute	Email Billy Parker: <a href="mailto:bparker@limail.us">bparker@limail.us</a>	1101 North Highland Street 15 <sup>th</sup> Floor Arlington, VA 22201	(703) 247-2000	Yes
Mayors Office of Employment Development	Cynthia Jefferson Mail openings	100 West 23rd Street 3rd Floor Baltimore, MD 21218	(410) 3963009	Yes
Media Line	Post: <a href="http://medialine.com">medialine.com</a>	Post on their web site	(800) 237-8073	Yes
America's Job Bank	Post	Go to <a href="http://www.ajb.dni.us">www.ajb.dni.us</a> to post	Unknown	Yes
Native American Journalists	Email: <a href="mailto:info@naja.com">info@naja.com</a>	414 East Clark Street Vermillion, SD 57069	(612) 729-9373	Yes



(i) Name of Organization Notified of Job Vacancy:	Contact Person:	Address:	Phone:	Did Recruitment Source Request Notification? (Yes or No)
Broadcast Employment Service	Post on <a href="http://tvjob.com">tvjob.com</a>	Unknown	Unknown	Yes
Morgan State University	William Carson Email: <a href="mailto:Careers@moac.morgan.edu">Careers@moac.morgan.edu</a>	1700 E. Cold Spring Lane Montebello Complex-C224 Baltimore, MD 21251	443-885-3349	Yes
Loyola College	Fax to: Career Center (410) 617-5125	4501 N. Charles Street Baltimore, MD 21210	(410) 617-2000	Yes
Federation of Hispanic Organizations- Baltimore Metro Area	Barco Pineyaro Email: <a href="mailto:Marcoap@comcast.net">Marcoap@comcast.net</a>	P.O. Box 25915 Baltimore, MD 21224	(410) 931-1640	Yes
Towson University Career Center	Lizette Pearson Mail openings	8000 York Road Towson, MD 21252	(410) 704-4659	Yes
Goucher College	Email: <a href="mailto:cardev@goucher.edu">cardev@goucher.edu</a>	1021 Dulaney Valley Rd. Baltimore, MD 21204	(410) 337-6191	Yes
University of Baltimore Career Center	Email: <a href="mailto:Careercenter@ubalt.edu">Careercenter@ubalt.edu</a>	1420 N. Charles Street Baltimore, MD 21201	(410) 837-5461	Yes
National Organization For Women- Baltimore Chapter	Email: <a href="mailto:Info@baltimorenow.org">Info@baltimorenow.org</a>	P.O. Box 253 Timonium, MD 21094	(410) 668-4399	Yes
Internal WJZ Posting and post on web-site	Human Resources <a href="http://www.wjz.com">www.wjz.com</a>	8725 Malden Avenue Baltimore, MD 21211	(410) 578-7544	n/a
Internal CBS Posting	Send email to contacts at other CBS Stations	Varies	Varies	n/a

5) Job Title: Traffic Coordinator Position # 22 Referral Source(s) of Hiree: Non-Employee Referral

(i) Name of Organization Notified of Job Vacancy:	Contact Person:	Address:	Phone Number:	Did Recruitment Source Request Notification? (Yes or No)
Baltimore County NAACP	Patricia Ferguson Mail openings	P.O. Box 21061 Baltimore, MD 21228	(410) 747-7200	Yes
Baltimore City NAACP	Mail openings	8 West. 26th Street Baltimore, MD 21218	(410) 366-3300	Yes
The Emma L. Bowen Foundation for Minority Interest in Media	Sandra Rice Mail openings	524 West 57th Street New York, NY 10019	(212) 975-2545	Yes
Entertainment Employee Journal	Job Postings Mail openings	5632 Van Nuys Blvd. # 320 Van Nuys, CA 91401	(818) 920-0060	Yes
National Association of Hispanic Journalists	Michelle Vignoli Email: <a href="mailto:jobbank@nahj.org">jobbank@nahj.org</a>	1000 National Press Building Washington, DC 20045	(202) 662-7145	Yes
Broadcast Media Placement Coor.	Darcy Garthwaite Mail openings	8001 Braddock Road Suite 501 Springfield, VA 22151	Unknown	Yes
Veterans Administration	Gerry Taylor Email: <a href="mailto:Gtaylor@uba.va.gov">Gtaylor@uba.va.gov</a>	31 Hopkins Plaza Baltimore, MD 21201	(410) 230-4538 ext. 1084	Yes
Asian American Journalists Association	Email: <a href="mailto:post@aaaja.org">post@aaaja.org</a>	1765 Sutter Street Suite 1000 San Francisco, CA 94115	(415) 346-2051	Yes
State of Maryland Vocational Rehab.	Helen Coupe Mail openings	2301 Argonne Drive Baltimore, MD 21218	(410) 554-9127	Yes
Maryland News Directions	Donna Patterson Mail openings	611 Park Avenue Baltimore, MD 21201	(410) 230-0630	Yes
Broadcast Employment Service	Post on <a href="http://tvjobs.com">tvjobs.com</a>	P.O. Box 4116 Oceanside, CA 92052	(800) 374-0119	Yes

(i) Name of Organization Notified of Job Vacancy:	Contact Person:	Address:	Phone Number:	Did Recruitment Source Request Notification? (Yes or No)
NAB Employment Clearinghouse	Karen Hunter Fax to: (202) 429-3923	1771 N. Street NW Washington, DC 20036	(202) 429-5498	Yes
Northwest Career Center	Sharon Matthews Email: <a href="mailto:Smatthews@oedworks.com">Smatthews@oedworks.com</a>	2401 Liberty Heights Ave. Suite 302 Baltimore, MD 21215	(410) 523-1060	Yes
Howard University School of Comm.	Carol Dudley Mail openings	525 Bryant Street NW Washington, DC 20059	(202) 806-5806	Yes
Penn. Assoc. of Broadcasters	Michelle Thurman Email: <a href="mailto:jobs@pab.org">jobs@pab.org</a>	8501 Paxton Street Hummelstown , PA 17036	(717) 482-4820	Yes
MD/DC/DEL Broadcasters Assoc.	Chip Weinman Email: <a href="mailto:Cweinman@mdcd.com">Cweinman@mdcd.com</a>	106 Old Court Road Baltimore, MD 21208	(410) 653-4122	Yes
The Leadership Institute	Email Billy Parker: <a href="mailto:bparker@limail.us">bparker@limail.us</a>	1101 North Highland Street 15 <sup>th</sup> Floor Arlington, VA 22201	(703) 247-2000	Yes
Mayors Office of Employment Development	Cynthia Jefferson Mail openings	100 West 23rd Street 3rd Floor Baltimore, MD 21218	(410) 3963009	Yes
Media Line	Post: <a href="http://medialine.com">medialine.com</a>	Post on their web site	(800) 237-8073	Yes
America's Job Bank	Post	Go to <a href="http://www.ajb.dni.us">www.ajb.dni.us</a> to post	Unknown	Yes
Native American Journalists	Email: <a href="mailto:info@naja.com">info@naja.com</a>	414 East Clark Street Vermillion, SD 57069	(612) 729-9373	Yes

(i) Name of Organization Notified of Job Vacancy:	Contact Person:	Address:	Phone:	Did Recruitment Source Request Notification? (Yes or No)
Broadcast Employment Service	Post on <a href="http://tvjob.com">tvjob.com</a>	Unknown	Unknown	Yes
Morgan State University	William Carson Email: <a href="mailto:Careers@moac.morgan.edu">Careers@moac.morgan.edu</a>	1700 E. Cold Spring Lane Montebello Complex- C224 Baltimore, MD 21251	443-885-3349	Yes
Loyola College	Fax to: Career Center (410) 617-5125	4501 N. Charles Street Baltimore, MD 21210	(410) 617-2000	Yes
Federation of Hispanic Organizations- Baltimore Metro Area	Barco Pineyaro Email: <a href="mailto:Marcoap@comcast.net">Marcoap@comcast.net</a>	P.O. Box 25915 Baltimore, MD 21224	(410) 931-1640	Yes
Towson University Career Center	Lizette Pearson Mail openings	8000 York Road Towson, MD 21252	(410) 704-4659	Yes
Goucher College	Email: <a href="mailto:cardev@goucher.edu">cardev@goucher.edu</a>	1021 Dulaney Valley Rd. Baltimore, MD 21204	(410) 337-6191	Yes
University of Baltimore Career Center	Email: <a href="mailto:Careercenter@ubalt.edu">Careercenter@ubalt.edu</a>	1420 N. Charles Street Baltimore, MD 21201	(410) 837-5461	Yes
National Organization For Women- Baltimore Chapter	Email: <a href="mailto:Info@baltimorenow.org">Info@baltimorenow.org</a>	P.O. Box 253 Timonium, MD 21094	(410) 668-4399	Yes
Internal WJZ Posting and post on web-site	Human Resources <a href="http://www.wjz.com">www.wjz.com</a>	8725 Malden Avenue Baltimore, MD 21211	(410) 578-7544	n/a
Internal CBS Posting	Send email to contacts at other CBS Stations	Varies	Varies	n/a

5) Job Title: Account Executive

Position # 23

Referral Source(s) of Hire: Employee

(i) Name of Organization Notified of Job Vacancy:	Contact Person:	Address:	Phone Number:	Did Recruitment Source Request Notification? (Yes or No)
Baltimore County NAACP	Patricia Ferguson Mail openings	P.O. Box 21061 Baltimore, MD 21228	(410) 747-7200	Yes
Baltimore City NAACP	Mail openings	8 West. 26th Street Baltimore, MD 21218	(410) 366-3300	Yes
The Emma L. Bowen Foundation for Minority Interest in Media	Sandra Rice Mail openings	524 West 57th Street New York, NY 10019	(212) 975-2545	Yes
Entertainment Employee Journal	Job Postings Mail openings	5632 Van Nuys Blvd. # 320 Van Nuys, CA 91401	(818) 920-0060	Yes
National Association of Hispanic Journalists	Michelle Vignoli Email: <a href="mailto:jobbank@nahj.org">jobbank@nahj.org</a>	1000 National Press Building Washington, DC 20045	(202) 662-7145	Yes
Broadcast Media Placement Coor.	Darcy Garthwaite Mail openings	8001 Braddock Road Suite 501 Springfield, VA 22151	Unknown	Yes
Veterans Administration	Gerry Taylor Email: <a href="mailto:Gtaylor@uba.va.gov">Gtaylor@uba.va.gov</a>	31 Hopkins Plaza Baltimore, MD 21201	(410) 230-4538 ext. 1084	Yes
Asian American Journalists Association	Email: <a href="mailto:post@aaaja.org">post@aaaja.org</a>	1765 Sutter Street Suite 1000 San Francisco, CA 94115	(415) 346-2051	Yes
State of Maryland Vocational Rehab.	Helen Coupe Mail openings	2301 Argonne Drive Baltimore, MD 21218	(410) 554-9127	Yes
Maryland News Directions	Donna Patterson Mail openings	611 Park Avenue Baltimore, MD 21201	(410) 230-0630	Yes
Broadcast Employment Service	Post on <a href="http://tvjobs.com">tvjobs.com</a>	P.O. Box 4116 Oceanside, CA 92052	(800) 374-0119	Yes

(i) Name of Organization Notified of Job Vacancy:	Contact Person:	Address:	Phone Number:	Did Recruitment Source Request Notification? (Yes or No)
NAB Employment Clearinghouse	Karen Hunter Fax to: (202) 429-3923	1771 N. Street NW Washington, DC 20036	(202) 429-5498	Yes
Northwest Career Center	Sharon Matthews Email: <a href="mailto:Smatthews@oedworks.com">Smatthews@oedworks.com</a>	2401 Liberty Heights Ave. Suite 302 Baltimore, MD 21215	(410) 523-1060	Yes
Howard University School of Comm.	Carol Dudley Mail openings	525 Bryant Street NW Washington, DC 20059	(202) 806-5806	Yes
Penn. Assoc. of Broadcasters	Michelle Thurman Email: <a href="mailto:jobs@pab.org">jobs@pab.org</a>	8501 Paxton Street Hummelstown , PA 17036	(717) 482-4820	Yes
MD/DC/DEL Broadcasters Assoc.	Chip Weinman Email: <a href="mailto:Cweinman@mdcd.com">Cweinman@mdcd.com</a>	106 Old Court Road Baltimore, MD 21208	(410) 653-4122	Yes
The Leadership Institute	Email Billy Parker: <a href="mailto:bparker@limail.us">bparker@limail.us</a>	1101 North Highland Street 15 <sup>th</sup> Floor Arlington, VA 22201	(703) 247-2000	Yes
Mayors Office of Employment Development	Cynthia Jefferson Mail openings	100 West 23rd Street 3rd Floor Baltimore, MD 21218	(410) 3963009	Yes
Media Line	Post: <a href="http://medialine.com">medialine.com</a>	Post on their web site	(800) 237-8073	Yes
America's Job Bank	Post	Go to <a href="http://www.ajb.dni.us">www.ajb.dni.us</a> to post	Unknown	Yes
Native American Journalists	Email: <a href="mailto:info@naja.com">info@naja.com</a>	414 East Clark Street Vermillion, SD 57069	(612) 729-9373	Yes
Broadcast Employment Service	Post on <a href="http://tvjob.com">tvjob.com</a>	Unknown	Unknown	Yes

(i) Name of Organization Notified of Job Vacancy:	Contact Person:	Address:	Phone Number:	Did Recruitment Source Request Notification? (Yes or No)
Morgan State University	William Carson Email: <a href="mailto:Careers@moac.morgan.edu">Careers@moac.morgan.edu</a>	1700 E. Cold Spring Lane Montebello Complex-C224 Baltimore, MD 21251	443-885-3349	Yes
Loyola College	Fax to: Career Center (410) 617-5125	4501 N. Charles Street Baltimore, MD 21210	(410) 617-2000	Yes
Federation of Hispanic Organizations- Baltimore Metro Area	Barco Pineyaro Email: <a href="mailto:Marcoap@comcast.net">Marcoap@comcast.net</a>	P.O. Box 25915 Baltimore, MD 21224	(410) 931-1640	Yes
Towson University Career Center	Lizette Pearson Mail openings	8000 York Road Towson, MD 21252	(410) 704-4659	Yes
Goucher College	Email: <a href="mailto:cardev@goucher.edu">cardev@goucher.edu</a>	1021 Dulaney Valley Rd. Baltimore, MD 21204	(410) 337-6191	Yes
University of Baltimore Career Center	Email: <a href="mailto:Careercenter@ubalt.edu">Careercenter@ubalt.edu</a>	1420 N. Charles Street Baltimore, MD 21201	(410) 837-5461	Yes
National Organization For Women- Baltimore Chapter	Email: <a href="mailto:Info@baltimorenow.org">Info@baltimorenow.org</a>	P.O. Box 253 Timonium, MD 21094	(410) 668-4399	Yes
Internal WJZ Posting and post on web-site	Human Resources <a href="http://www.wjz.com">www.wjz.com</a>	8725 Malden Avenue Baltimore, MD 21211	(410) 578-7544	n/a
Internal CBS Posting	Send email to contacts at other CBS Stations	Varies	Varies	n/a
Maryland Workforce Exchange- part of the Dept. of Labor, Licensing and Regulation Dept.	Email Posting to: <a href="mailto:dbice@dllr.state.md.us">dbice@dllr.state.md.us</a>	Jefferson Building 105 W. Chesapeake Avenue Towson, Maryland 21204	(410) 887-4813	Yes
University of Maryland Career Center	Log on site and post: <a href="https://umdcarrtr.erecruiting.com/emp/sblogin">https://umdcarrtr.erecruiting.com/emp/sblogin</a>	3100 Hornbake, South College Park, MD 20742	(301) 314-7225	Yes
University of Baltimore Career Center	Log on site to post: <a href="http://www.ubalt.edu/careercenter">www.ubalt.edu/careercenter</a>	1420 N. Charles Street Baltimore, MD 21201	(410) 837-4200	Yes

5) Job Title: Commercial Writer/Producer Position # 24 Referral Source(s) of Hiree: Employee

(i) Name of Organization Notified of Job Vacancy:	Contact Person:	Address:	Phone Number:	Did Recruitment Source Request Notification? (Yes or No)
Baltimore County NAACP	Patricia Ferguson Mail openings	P.O. Box 21061 Baltimore, MD 21228	(410) 747-7200	Yes
Baltimore City NAACP	Mail openings	8 West. 26th Street Baltimore, MD 21218	(410) 366-3300	Yes
The Emma L. Bowen Foundation for Minority Interest in Media	Sandra Rice Mail openings	524 West 57th Street New York, NY 10019	(212) 975-2545	Yes
Entertainment Employee Journal	Job Postings Mail openings	5632 Van Nuys Blvd. # 320 Van Nuys, CA 91401	(818) 920-0060	Yes
National Association of Hispanic Journalists	Michelle Vignoli Email: <a href="mailto:jobbank@nahj.org">jobbank@nahj.org</a>	1000 National Press Building Washington, DC 20045	(202) 662-7145	Yes
Broadcast Media Placement Coor.	Darcy Garthwaite Mail openings	8001 Braddock Road Suite 501 Springfield, VA 22151	Unknown	Yes
Veterans Administration	Gerry Taylor Email: <a href="mailto:Gtaylor@uba.va.gov">Gtaylor@uba.va.gov</a>	31 Hopkins Plaza Baltimore, MD 21201	(410) 230-4538 ext. 1084	Yes
Asian American Journalists Association	Email: <a href="mailto:post@aaaja.org">post@aaaja.org</a>	1765 Sutter Street Suite 1000 San Francisco, CA 94115	(415) 346-2051	Yes
State of Maryland Vocational Rehab.	Helen Coupe Mail openings	2301 Argonne Drive Baltimore, MD 21218	(410) 554-9127	Yes
Maryland News Directions	Donna Patterson Mail openings	611 Park Avenue Baltimore, MD 21201	(410) 230-0630	Yes
Broadcast Employment Service	Post on <a href="http://tvjobs.com">tvjobs.com</a>	P.O. Box 4116 Oceanside, CA 92052	(800) 374-0119	Yes



(i) Name of Organization Notified of Job Vacancy:	Contact Person:	Address:	Phone Number:	Did Recruitment Source Request Notification? (Yes or No)
NAB Employment Clearinghouse	Karen Hunter Fax to: (202) 429-3923	1771 N. Street NW Washington, DC 20036	(202) 429-5498	Yes
Northwest Career Center	Sharon Matthews Email: <a href="mailto:Smatthews@oedworks.com">Smatthews@oedworks.com</a>	2401 Liberty Heights Ave. Suite 302 Baltimore, MD 21215	(410) 523-1060	Yes
Howard University School of Comm.	Carol Dudley Mail openings	525 Bryant Street NW Washington, DC 20059	(202) 806-5806	Yes
Penn. Assoc. of Broadcasters	Michelle Thurman Email: <a href="mailto:jobs@pab.org">jobs@pab.org</a>	8501 Paxton Street Hummelstown, PA 17036	(717) 482-4820	Yes
MD/DC/DEL Broadcasters Assoc.	Chip Weinman Email: <a href="mailto:Cweinman@mdcd.com">Cweinman@mdcd.com</a>	106 Old Court Road Baltimore, MD 21208	(410) 653-4122	Yes
The Leadership Institute	Email Billy Parker: <a href="mailto:bparker@limail.us">bparker@limail.us</a>	1101 North Highland Street 15 <sup>th</sup> Floor Arlington, VA 22201	(703) 247-2000	Yes
Mayors Office of Employment Development	Cynthia Jefferson Mail openings	100 West 23rd Street 3rd Floor Baltimore, MD 21218	(410) 3963009	Yes
Media Line	Post: <a href="http://medialine.com">medialine.com</a>	Post on their web site	(800) 237-8073	Yes
America's Job Bank	Post	Go to <a href="http://www.ajb.dni.us">www.ajb.dni.us</a> to post	Unknown	Yes
Native American Journalists	Email: <a href="mailto:info@naja.com">info@naja.com</a>	414 East Clark Street Vermillion, SD 57069	(612) 729-9373	Yes
Broadcast Employment Service	Post on <a href="http://tvjob.com">tvjob.com</a>	Unknown	Unknown	Yes

(i) Name of Organization Notified of Job Vacancy:	Contact Person:	Address:	Phone Number:	Did Recruitment Source Request Notification? (Yes or No)
Morgan State University	William Carson Email: <a href="mailto:Careers@moac.morgan.edu">Careers@moac.morgan.edu</a>	1700 E. Cold Spring Lane Montebello Complex-C224 Baltimore, MD 21251	443-885-3349	Yes
Loyola College	Fax to: Career Center (410) 617-5125	4501 N. Charles Street Baltimore, MD 21210	(410) 617-2000	Yes
Federation of Hispanic Organizations- Baltimore Metro Area	Barco Pineyaro Email: <a href="mailto:Marcoap@comcast.net">Marcoap@comcast.net</a>	P.O. Box 25915 Baltimore, MD 21224	(410) 931-1640	Yes
Towson University Career Center	Lizette Pearson Mail openings	8000 York Road Towson, MD 21252	(410) 704-4659	Yes
Goucher College	Email: <a href="mailto:cardev@goucher.edu">cardev@goucher.edu</a>	1021 Dulaney Valley Rd. Baltimore, MD 21204	(410) 337-6191	Yes
University of Baltimore Career Center	Email: <a href="mailto:Careercenter@ubalt.edu">Careercenter@ubalt.edu</a>	1420 N. Charles Street Baltimore, MD 21201	(410) 837-5461	Yes
National Organization For Women- Baltimore Chapter	Email: <a href="mailto:Info@baltimorenw.org">Info@baltimorenw.org</a>	P.O. Box 253 Timonium, MD 21094	(410) 668-4399	Yes
Internal WJZ Posting and post on web-site	Human Resources <a href="http://www.wjz.com">www.wjz.com</a>	8725 Malden Avenue Baltimore, MD 21211	(410) 578-7544	n/a
Internal CBS Posting	Send email to contacts at other CBS Stations	Varies	Varies	n/a
Maryland Workforce Exchange- part of the Dept. of Labor, Licensing and Regulation Dept.	Email Posting to: <a href="mailto:dbice@dllr.state.md.us">dbice@dllr.state.md.us</a>	Jefferson Building 105 W. Chesapeake Avenue Towson, Maryland 21204	(410) 887-4813	Yes
University of Maryland Career Center	Log on site and post: <a href="https://umdcaretr.erecruiting.com/emp/sblogin">https://umdcaretr.erecruiting.com/emp/sblogin</a>	3100 Hornbake, South College Park, MD 20742	(301) 314-7225	Yes
University of Baltimore Career Center	Log on site to post: <a href="http://www.ubalt.edu/careercenter">www.ubalt.edu/careercenter</a>	1420 N. Charles Street Baltimore, MD 21201	(410) 837-4200	Yes

<b>(i) Name of Organization Notified of Job Vacancy:</b>	<b>Contact Person:</b>	<b>Address:</b>	<b>Phone Number:</b>	<b>Did Recruitment Source Request Notification? (Yes or No)</b>
Broadcast Employment Service	Posted on: <a href="http://baltimorecraigslislist.org/tfr">baltimorecraigslislist.org/ tfr</a>	Unknown	Unknown	No
Broadcast Employment Service	Posted on: <a href="http://Mandy.com/1/filmtvjobs.cfm?jt=usa">Mandy.com/1/filmtvj obs.cfm?jt=usa</a>	Unknown	Unknown	No
Broadcast Employment Service	Posted on: <a href="http://Entertainmentcareers.net/sbjobs/state.asp">Entertainmentcareers.net/ sbjobs/state.asp</a>	Unknown	Unknown	No

**6) Hiree Recruitment Source Summary.** List the Recruitment Source that referred the Hiree for each full-time vacancy during the proceeding year.

**Name of Recruitment Source**

- 1.) Morgan State University
- 2.) Employee Referral
- 3.) Talent Agency
- 4.) Talent Agency
- 5.) www.wjz.com
- 6.) Promotion
- 7.) PT to FT- Job Change
- 8.) Job Change-Promotion
- 9.) PT to FT- Promotion
- 10.) PT to FT- Promotion
- 11.) Employee Referral- transfer from other CBS Station
- 12.) www.wjz.com
- 13.) www.wjz.com
- 14.) Job Change-Promotion
- 15.) Client
- 16.) Employee Referral
- 17.) Employee Referral
- 18.) www.wjz.com
- 19.) Job Change-Promotion
- 20.) Employee Referral
- 21.) Employee Referral
- 22.) Non-Employee Referral
- 23.) Employee Referral
- 24.) Employee Referral

**7) Total # of Interviewees Referred by Each Source:** For the period from **June 1, 2006** to **May 31, 2007**, this Employment Unit interviewed **146** Interviewees for full time job vacancies. These Interviewees were referred by the following sources:

<u>Recruitment Source</u>	<u>Number of Interviewees Referred</u>
(1) <u>Self</u>	<u>Seventeen (17)</u>
(2) <u>www.wjz.com</u>	<u>Forty (40)</u>
(3) <u>Employee Referral</u>	<u>Twenty-Nine (29)</u>
(4) <u>TVjobs.com</u>	<u>Eight (8)</u>
(5) <u>Ex-Employee Referral</u>	<u>Five (5)</u>
(6) <u>Prior Employee</u>	<u>Three (3)</u>
(7) <u>Clients</u>	<u>Six (6)</u>
(8) <u>America's Job Bank</u>	<u>Three (3)</u>
(9) <u>Talent Agency</u>	<u>Three (3)</u>
(10) <u>CBS Employees (different location)</u>	<u>Three (3)</u>
(11) <u>Baltimore Business Journal (paper)</u>	<u>One (1)</u>
(12) <u>CBS Apprenticeship Program</u>	<u>One (1)</u>
(13) <u>National Assoc. Hispanic Journalists Job Fair</u>	<u>One (1)</u>
(14) <u>Morgan State University</u>	<u>Two (2)</u>
(15) <u>Non-Employee Referral</u>	<u>Six (6)</u>
(16) <u>Current Employees-Internal Posting</u>	<u>Eighteen (18)</u>

**8) Supplemental Recruitment Measures.** List and briefly describe the Supplemental Recruitment Measures undertaken during the proceeding twelve (12) months for the following four (4) recruitment activities.

(a) **Job Fairs.** (Each employment unit must host or co-sponsor one job fair OR participate in at least four job fairs.)

Description of Recruitment Measure:	Date:	Personnel Involved: (Name and Position)
1. National Association of Black Journalists Job Fair Recruit/talk to prospective applicants Critique tapes/review resumes Talk to recent grads about how to break into television via small markets and larger markets.	08/16/06 through 08/20/06	<b>Vic Carter</b> -Anchor <b>Kai Jackson</b> -Anchor/Reporter <b>Dennis Edwards</b> -Reporter <b>Tim Williams</b> - Meteorologist <b>Seni Tienabeso</b> - Producer
2. University of Maryland Phillip Merrill College of Journalism Career Fair Talked to Communication students about Internship Opportunities	October 11, 2006	<b>Kathy Mitzel</b> - HR Representative <b>Susan Otradovec</b> - Public Affairs Director
3. Towson University Internship Fair Talked to students about our internship program and the requirements. Coached students on resumes	March 14, 2007	<b>Kathy Mitzel</b> - HR Representative
4.		

(b) **Internship** (Each employment unit must establish an internship program.)

Description of Recruitment Measure:	Date:	Personnel Involved: (Name and Position)
1. WJZ Internship Program WJZ has an internal internship program where we sponsor participates for Winter, Spring and Summer Semesters	On-Going	Human Resources Department Screens applications to make sure they meet the company requirements and then forwards qualified applicants to Department Representatives who interview/select the candidates.
2.		
3.		
4.		

**Participation in Events.** (Each employment unit must participate in at least four events relating to career opportunities in broadcasting sponsored by educational institutions.)

Description of Recruitment Measure:	Date:	Personnel Involved: (Name and Position)
<p>1. <b><u>School Tours:</u></b></p> <p>Towson University Broadcast Institute St. Margaret's School Arrow Project- Balt. Co Special Needs Bel Air High School Chestnut Gove Elementary School St. Mary's School Hampton Elementary School Immaculate Conception School St. Paul Lutheran School Ruxton Ridge School Mt. Hebron High School Notre Dame College Pine Grove Elementary School ABC Home School Students Mt. Hebron High School St. Joseph's Middle School Ruxton Ridge School Chapel Hill Elementary School Mercy High School The Boys Latin School St. Joseph's School Hannah Moore School St. Joseph's School Institute of Notre Dame Mt. View Middle School Sandy Plains Elementary School Freedom Elementary School University of Maryland Lyndale Middle School Mother Seton Academy Northwest Middles School Mother Seton Academy</p>	<p>06/13/06 06/13/06 06/26/06 07/11/06 07/12/06 07/18/06 08/03/06 08/07/06 08/09/06 08/14/06 08/21/06 10/31/06 11/14/06 11/27/06 11/28/06 12/05/06 12/12/06 01/08/07 01/15/07 01/24/07 01/27/07 03/06/07 03/13/07 03/20/07 04/09/07 04/17/07 04/24/07 05/01/07 05/01/07 05/08/07 05/15/07 05/22/07 05/29/07</p>	<p><b>Joyce Kashima</b> Speaker's Bureau</p> <p><b>Susan Otradovec</b> Public Affairs</p> <p>Various talent throughout Tour</p>
<p>2. CCBC 's Graduation Ceremony</p>	<p>06/04/06</p>	<p><b>Tim Williams-Meteorologist</b> Alumni Speaker</p>
<p>3. Mt. Royal Middle School 8<sup>th</sup> Grade Closing Exercise</p>	<p>06/08/06</p>	<p><b>Tim Williams-Meteorologist</b> Speaker</p>



4. William Donald Schaefer House Career Day	06/09/06	<b>Russ Moss-</b> BO & E Technician Speaker
5. "City on the Hill" Youth Leadership Conference- Association of Maryland Families	07/10/06	<b>Dennis Edwards-</b> Reporter Speaker
6. Educational Forum Maryland's 45 <sup>th</sup> Legislative District	08/29/06	<b><u>Mike Hellgren-</u></b> Reporter Moderator
7. Educational Forum Maryland's 43 <sup>rd</sup> Legislative District	08/29/06	<b><u>Pat Warren-</u></b> Reporter Moderator
8. Educational Forum Maryland's 3 <sup>rd</sup> Congressional District	08/30/06	<b>Gigi Barnett-</b> Reporter Moderator
9. Precision Youth Power Program Graduation	09/02/06	<b>Kai Jackson-</b> Reporter/Anchor Speaker
10. Edmondson-Westside High School Senior Inauguration	09/22/06	<b>Vic Carter-</b> Anchor Speaker
11. Maryland State Department of Education's Teacher of the Year Gala	10/06/06	<b>Denise Koch-</b> Anchor Emcee
12. University of Maryland Broadcast Journalism Major Student Interview	10/25/06	<b>Denise Koch-</b> Anchor Student Interview
13. Garrison Middle School Career Day	11/01/06	<b>Gigi Barnett-</b> Reporter Speaker
14. Hillcrest Elementary School Black History Month	02/09/07	<b>Vic Carter-</b> Anchor Speaker
15. St. John's Parish Day School 3 <sup>rd</sup> Grade "Newscasters" program	02/15/07	<b>Vic Carter-</b> Anchor Speaker
16. Black History Oratory Contest (for high school students)	02/18/07	<b>Kai Jackson-</b> Reporter/Anchor Emcee

17. Towson University Press and Public Opinion Class	03/06/07	<b>Gail Bending</b> -News Director Speaker
18. St. John's Parish Day School	03/27/07	<b>Vic Carter</b> - Anchor Speaker
19. Baltimore City Community College's 10 <sup>th</sup> Annual Community Scholarship Breakfast	04/28/07	<b>Kai Jackson</b> -Reporter/Anchor Emcee
20. Samuel L. Banks High School Farewell Ceremony	05/30/07	<b>Vic Carter</b> - Anchor Keynote Speaker

**(c) Training Management Personnel.** (Each Employment Unit must train management level personnel on methods of ensuring equal employment opportunity and preventing discrimination.)

Description of Recruitment Measure:	Personnel Involved: (Name and position)	Describe Training:
1. Compliance Training covering Non-discrimination and Anti- Harassment-Business Conduct	All New Hires	CBS on-line training completed by all new hires
2. FCC Training	New Hires responsible for putting news on air	CBS on-line training completed by the employees required to.
3.		
4.		