

**EEO PUBLIC FILE REPORT**

**SMG – REDDING, LLC**

Dates: 8/1/2020-7/31/2021

Station Employment Unit					
Call Sign	Fac. Id.	Community of License	Call Sign	Fac. Id	Community of License
KQMS	87171	Redding, CA	KNRO	51639	Redding, CA
KRDG	41620	Shingletown, CA	KALF	40919	Red Bluff, CA
KRRX	41241	Burney, CA			
KSHA	51641	Redding, CA			
KWLZ	54039	Shasta Lake, CA			

Recruitment Sources			
Source	Contact	Address	Phone
Regional Help Wanted	Abbey Still	1100 Abrams Road, Central Valley, NY 10917	1-800- 365-8630
Cal Jobs	Abbey Still	Caljobs.ca.gov	1-800-758-0398
All Access	Abbey Still	Allaccess.com	
Referral	Lonnie Davis	1588 Charles Drive, Redding, CA 96003	530-244-9700

Vacancies Filled During Period				
Position Filled On-Air - Morning Show Host	Date Filled 03/22/21	Source	# of Interviewee(s)	Hired
		Regional Help Wanted	3	0
		Cal Jobs	2	0
		Referral by Former Employee	1	1
			<b>Total: 6</b>	<b>1</b>
Position Filled	Date Filled	Source	# of Interviewee(s)	Hired
			<b>Total:</b>	
Position Filled	Date Filled	Source	# of Interviewee(s)	Hired
			<b>Total:</b>	
Position Filled	Date Filled	Source	# of Interviewee(s)	Hired
			<b>Total:</b>	

**Menu Options**

Date	Menu Number	Total Complete	Description
09/01/20-04/15/21	14	1	1 Manager completed & passed Preventing Harassment & Discrimination for California Supervisors. 4 Employees completed & passed Preventing Harassment & Discrimination for California Employees.
1/2021	9	1	Established Station Mentorship Program by creating Format Captains that mentor staff on on-air, programming, promotions, and other duties in their respective format. This program allows the Format Captains to be able to share their expertise and experience mentoring team members to find growth and development opportunities and acquire new skills.
<b>Total Menu Options Completed:</b>		<b>2</b>	