

**Station Employment Unit Consisting of
Radio Stations KBMW(AM) & KBMW(FM)
Licensed to i3G Media, LLC.**

**EEO PUBLIC FILE REPORT
December 1, 2020 - November 30, 2021**

I. VACANCY LIST

**See Section II, the “Master Recruitment Source List” (“MRSL”), for recruitment
source data**

| Job Title | Recruitment Sources (“RS”) Used to Fill Vacancy | RS Referring Hiree |
|------------------------------|--|---------------------------|
| Announcer/Sports Director | Internal Posting Radio Schedule Indeed.com All Access | All Access |

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II. MASTER RECRUITMENT SOURCE LIST (“MRSL”)

| RS Number | RS Information | Source Entitled to Vacancy Notification? (Yes/No) | No. of Interviewees Referred by RS over reporting period |
|----------------------|---|--|---|
| 1 | Internal Posting | Yes | 0 |
| 2 | Radio Schedule | Yes | 1 |
| 3 | Indeed.com | Yes | 1 |
| 4 | All Access | Yes | 1 |
| 5 | | | |
| 6 | | | |
| 7 | | | |
| | Total Interviews over reporting period | | 3 |
| | | | |

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III. RECRUITMENT INITIATIVES

| | TYPE OF RECRUITMENT INITIATIVE (MENU SELECTION) | BRIEF DESCRIPTION OF ACTIVITY |
|---|---|---|
| 1 | EEO Compliance Training. November 9 th , 2021 | 1 Hour EEO Compliance Training with Dawn Sciarrino & Megan Wilson Davis with Sciarrino & Shubert, PLLC. Training was provided via Zoom Meeting. Hiring Managers participated in the training. |
| 2 | NDSU Marketing & Sales Hiring Job Fair October 20 th , 2021 | Had a Booth at the Hiring Fair. Staff and management present for questions and information. Were not a sponsor but a business participant. |
| 3 | Internship | High School Student Internship. Assisting with Sales and On Air work. 2 High School Students are doing an internship at the station. |
| 4 | School Tours of the Radio Station | Did not do any School Station Tours in 2021 due to Covid |
| 5 | | |
| 6 | | |
| 7 | | |
| 8 | | |