

Townsquare Media Licensee of St Cloud, Inc
WJON – KXSS – WWJO – KMXK – KLZZ - KZRV
Equal Employment Opportunity Public File Report
Report Dates: December 1st, 2019 – November 30, 2020

I. POSITIONS FILLED DURING THE REPORTING PERIOD

Job Title	Sources Used to Fill Position <i>(Numbers Correspond to the Recruitment Source List in Part II)</i>	Source Referring Hiree
Account Manager – 8/17/2020	2,3,4,5,7,8	8

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II. RECRUITMENT SOURCE LIST

No.	Recruitment Source (Name, address, contact person, telephone number)	Entitled to Vacancy Notification (Y/N)	No. Interviewees Referred During Reporting Period by Source
1	All Access.com	N	0
2	Radio On-Line	N	0
3	Appendix 1 Community Outreach	N	0
4	WJON-KXSS-WWJO-KMXK-KLZZ- KZRV On-Air Ads	N	0
5	Walk-In/Call-Ins/Referral/Email	N	0
6	Job Fairs	N	0
7	Townsquare Media- St Cloud Websites	N	3
8	Indeed.com	N	15
9	MN Broadcaster Association Website	N	0
10	Linked In	N	0
TOTAL INTERVIEWEES DURING 12-MONTH PERIOD			18

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III. OUTREACH INITIATIVES

No.	Type of Outreach Initiative <i>(e.g. internship, job fair, etc.)</i>	Brief Description of Activity
3	Event Sponsored by Educational Institution	A Sr Account Manager had a Student from Germany job shadow him in late December 2019 and again in early January 2020. They spent 3 different days going on sales calls. John showed him how he pitches to different clients, how he has built a rapport, and how to come up with different ideas if the client is on the fence about advertising.