

EEO PUBLIC FILE REPORT
Puerto Rico Public Broadcasting Corporation
WIPR-TV, WIPM-TV, WIPR-FM, WIPR(AM)
October 1, 2020 – September 30, 2021

Section 1. Vacancy List

Job Title	Recruitment Source (RS) Used to Fill Vacancy	RS that Referred the hiree
VP Administration *(this position belongs to the Trusted Service)	President's Designation. Date of Hire: March 1, 2021	President
Office System Administrator *(this position belongs to the Trusted Service)	President's Designation. Date of Hire: March 1, 2021	President
TV & Radio Operator	The web pages of the Corporation and the Central Registry of Government of Openings were used. Three (3) persons were recruited. Date of Hire: May 10, 2019 (2 employees) & July 1, 2021(1 employee)	Internal and External Opening.
Project Manager (1) Electronics Technician Supervisor (1) Electronics Technician (3) Physical Plant Technical Supervisor (1) Physical Plant Technician (1)	The candidates were referred to the Corporation through the Mobility Program of the Government of Puerto Rico since the Electric Power Authority is being administered by a private company. Date of Hire: June 1, 2021 (13 employees) & 7 June, 23, 2021 (1 employee)	Office of Administration and Transformation of Human Resource. Government of Puerto Rico (OATRH)

Physical Plant Assistant (1)		
Administrative Assistant I (2)		
Transmitters Operator (2)		
General Utility (1)		
Messenger Driver (1)		

Section 2. Recruitment Source List

RS Information	RS Entitled to Vacancy Notification? (Yes/No)	No. of Interviews Referred by RS over 12-month period
Internal Source	YES	3
President's Designation	N/A	2
Office of Administration and Transformation of Human Resource. Government of Puerto Rico (OATRH)	N/A	14
Supervised Practice Catholic University	NO	1
Supervised Practice University of Puerto Rico	NO	18
Supervised Practice Ana G. Méndez University	NO	1
Supervised Practice Inter American University	NO	3
Sacred Heart University	NO	7
Internship Program	NO	18
Voluntary Contract	NO	15

Section 3. Recruitment Initiatives

Type pf Recruitment Initiative	Brief Description of Activity
Establishment of an internship program	<p>We hired interns to assist with the production and performance of “Taller Actoral,” a miniseries in the reality show format produced by WIPR for the Lucy Boscana Drama Workshop in Radio Station 940 AM.</p> <p>We hired five (5) practicing students to support some of the educational programs currently being produced on WIPR.</p>
Establishment of a volunteer program	We have eight (8) volunteers who support the activities of Radio Station 940 AM
Participation in scholarship programs designated to assist students interested in pursuing a career in broadcasting.	Five (5) Universities specializing in communications have placed 30 students in the Corporation to do their student practices on radio and television. These students have acquired skills related to various roles performed in the field of broadcasting and they have contributed to the achievement of the goals of several projects of the Corporation.
Request regular and temporary positions for the areas of scenography, postproduction, videotape, production and finance to the Office of Management and Budget	<p>Three (3) regular positions of Radio & TV Operator and Computerized Video graphic Editor were requested. These requests are awaiting approval.</p> <p>We are currently working on the publications of the openings for Scenography Assistant, Accounting Assistant and TV Programs Director. These recruits will be made through openings. On the WIPR website, the OATRH website and using social networks, television channels and radio stations to communicate job opportunities.</p>