## EEO Public File Report Cox Communications - Kansas October 1, 2020 - September 30, 2021 Full-Time Positions Filled

Requisition	Date Opened	Start Date	Applicant Recruitment Source	Interviewed	Hired
205505, Call Center Customer Experience Associate	8/10/2020	10/19/2020	) Cox Career Site	39	10
		10/19/2020	) Job Board - Indeed	61	4
		10/19/2020	) Referral (Employee Referral)	14	4
		10/19/2020	) Job Board - Glassdoor	3	1
		10/19/2020	) Advertisement	4	1
			Social Network - Facebook	1	0
			Job Board - CareerBuilder	1	0
			Social Network - LinkedIn	0	0
			Internal	3	0
			Job Board - SnagAJob	0	0
			Job Board - ZipRecruiter	0	0
			Circa - KansasWorks	0	0
			Directly Sourced by Cox Recruiter	0	0
			Job Posting - Jobing	0	0
			Job Board - SimplyHired	0	0
			Career Fair	0	0
			University Recruiting	0	0
			Circa	0	0
			Circa - State Job Bank	0	0
02000367, Universal Home Technician — In Training (UHT)	8/17/2020	10/19/2020	) Social Network - LinkedIn	2	1
	0,17,2020		) Referral (Employee Referral)	2	1
		10/15/2020	Cox Career Site	2	0
			Social Network - Facebook	1	0
			Job Board - Indeed	7	0
			Job Board - Indeed	7	0
02000369, Universal Home Technician – In Training (UHT)	8/17/2020	10/19/2020	) Job Board - Indeed	10	2
	0,17,2020		) Referral (Employee Referral)	3	1
		10/15/2020	Cox Career Site	2	0
			Social Network - LinkedIn	1	0
			Internal	4	0
			Job Board - ZipRecruiter	0	0
			Job Board - Craigslist	1	0
	_		Advertisement	0	0
		40/40/2020			
05259, Outside Retention Representative - Cox Business	7/27/2020	10/19/2020	Directly Sourced by Cox Recruiter	4	1
			Cox Career Site	5	0
			Job Board - Indeed	2	0
			Social Network - LinkedIn	3	0
			Internal	1	0
			Referral (Employee Referral)	1	0
			Job Board - Glassdoor	0	0
			Career Fair	0	0
06496, Call Center Customer Account Specialist	9/15/2020		) Cox Career Site	64	6
06496, Call Center Customer Account Specialist	9/15/2020	11/16/2020	) Cox Career Site ) Social Network - Facebook	64 5	6 1
06496, Call Center Customer Account Specialist	9/15/2020	11/16/2020	) Cox Career Site ) Social Network - Facebook ) Job Board - Indeed	64 5 40	6 1 2
06496, Call Center Customer Account Specialist	9/15/2020	11/16/2020 11/16/2020 11/16/2020	) Cox Career Site ) Social Network - Facebook ) Job Board - Indeed ) Social Network - LinkedIn	64 5 40 6	6 1 2 2
06496, Call Center Customer Account Specialist	9/15/2020	11/16/2020 11/16/2020 11/16/2020 11/16/2020	) Cox Career Site ) Social Network - Facebook ) Job Board - Indeed ) Social Network - LinkedIn ) Referral (Employee Referral)	64 5 40 6 20	6 1 2
06496, Call Center Customer Account Specialist	9/15/2020	11/16/2020 11/16/2020 11/16/2020 11/16/2020	) Cox Career Site ) Social Network - Facebook ) Job Board - Indeed ) Social Network - LinkedIn	64 5 40 6	6 1 2 2
06496, Call Center Customer Account Specialist	9/15/2020	11/16/2020 11/16/2020 11/16/2020 11/16/2020 11/16/2020	) Cox Career Site ) Social Network - Facebook ) Job Board - Indeed ) Social Network - LinkedIn ) Referral (Employee Referral)	64 5 40 6 20	6 1 2 2 3
06496, Call Center Customer Account Specialist	9/15/2020	11/16/2020 11/16/2020 11/16/2020 11/16/2020 11/16/2020	Cox Career Site     Social Network - Facebook     Job Board - Indeed     Social Network - LinkedIn     Referral (Employee Referral)     Directly Sourced by Cox Recruiter	64 5 40 6 20 2	6 1 2 2 3 1
06496, Call Center Customer Account Specialist	9/15/2020	11/16/2020 11/16/2020 11/16/2020 11/16/2020 11/16/2020	Cox Career Site     Social Network - Facebook     Job Board - Indeed     Social Network - LinkedIn     Referral (Employee Referral)     Directly Sourced by Cox Recruiter     Job Board - RecruitMilitary	64 5 40 6 20 2 2 1	6 1 2 2 3 1 1
06496, Call Center Customer Account Specialist	9/15/2020	11/16/2020 11/16/2020 11/16/2020 11/16/2020 11/16/2020	Cox Career Site     Social Network - Facebook     Job Board - Indeed     Social Network - LinkedIn     Referral (Employee Referral)     Directly Sourced by Cox Recruiter     Job Board - RecruitMilitary     Job Board - CareerBuilder	64 5 40 6 20 2 2 1 1 2	6 1 2 2 3 1 1 1 0

		Job Posting Johing	0	0
		Job Posting - Jobing Job Board - SimplyHired	0	0
		Advertisement	1	0
		Career Fair	1	0
		Circa	0	0
		Circa - State Job Bank	1	0
		Advertisement - Magazine	0	0
	_			
206974, Call Center Customer Experience Associate	10/2/2020	11/30/2020 Cox Career Site	55	8
		11/30/2020 Job Board - Indeed	77	5
		11/30/2020 Job Board - CareerBuilder	2	1
		11/30/2020 Referral (Employee Referral)	21	1
		Social Network - Facebook	2	0
		Social Network - LinkedIn	4	0
		Job Board - Glassdoor	6	0
		Job Board - SnagAJob	0	0
		Job Posting - Jobing	0	0
		Advertisement	3	0
		Advertisement - Billboard	0	0
		Career Fair	2	0
		University Recruiting	0	0
		Job Board - Ericjobs.com	1	0
		Adertisement - Radio/Pandora/Spotify	0	0
202000712, Universal Home Technician - In Training (UHT)	9/30/2020	11/30/2020 Job Board - Indeed	4	1
		Cox Career Site	2	0
		Social Network - Facebook	0	0
		Social Network - LinkedIn	0	0
		Referral (Employee Referral)	1	0
	0/20/2020		46	
202000714, Universal Home Technician - In Training (UHT)	9/30/2020	11/30/2020 Cox Career Site	16	1
		11/30/2020 Referral (Employee Referral)	3	2
		Cosial Natural - Eacoback	1	
		Social Network - Facebook	1	0
		Job Board - Indeed	10	0 0
		Job Board - Indeed Social Network - LinkedIn	10 2	0 0 0
		Job Board - Indeed Social Network - LinkedIn Internal	10 2 1	0 0 0
		Job Board - Indeed Social Network - LinkedIn Internal Job Board - SnagAJob	10 2 1 0	0 0 0 0
		Job Board - Indeed Social Network - LinkedIn Internal Job Board - SnagAJob Job Board - ZipRecruiter	10 2 1 0 3	0 0 0 0 0 0
		Job Board - Indeed Social Network - LinkedIn Internal Job Board - SnagAJob	10 2 1 0	0 0 0 0
206928. Universal Home Technician - In Training	9/30/2020	Job Board - Indeed Social Network - LinkedIn Internal Job Board - SnagAJob Job Board - ZipRecruiter Advertisement	10 2 1 0 3 0	0 0 0 0 0 0 0
206928, Universal Home Technician - In Training	9/30/2020	Job Board - Indeed Social Network - LinkedIn Internal Job Board - SnagAJob Job Board - ZipRecruiter Advertisement 11/30/2020 Cox Career Site	10 2 1 0 3 0	0 0 0 0 0 0 0 0
206928, Universal Home Technician - In Training	9/30/2020	Job Board - Indeed Social Network - LinkedIn Internal Job Board - SnagAJob Job Board - ZipRecruiter Advertisement 11/30/2020 Cox Career Site Job Board - Indeed	10 2 1 0 3 0 4 4 2	0 0 0 0 0 0 0 0 0 0
206928, Universal Home Technician - In Training	9/30/2020	Job Board - Indeed Social Network - LinkedIn Internal Job Board - SnagAJob Job Board - ZipRecruiter Advertisement 11/30/2020 Cox Career Site	10 2 1 0 3 0	0 0 0 0 0 0 0
206928, Universal Home Technician - In Training	9/30/2020	Job Board - Indeed Social Network - LinkedIn Internal Job Board - SnagAJob Job Board - ZipRecruiter Advertisement 11/30/2020 Cox Career Site Job Board - Indeed Referral (Employee Referral)	10 2 1 0 3 0 4 2 2 2	0 0 0 0 0 0 0 0 0 1 0 0
	9/30/2020	Job Board - Indeed Social Network - LinkedIn Internal Job Board - SnagAJob Job Board - ZipRecruiter Advertisement 11/30/2020 Cox Career Site Job Board - Indeed Referral (Employee Referral)	10 2 1 0 3 0 4 2 2 2	0 0 0 0 0 0 0 0 0 1 0 0
		Job Board - Indeed Social Network - LinkedIn Internal Job Board - SnagAJob Job Board - ZipRecruiter Advertisement 11/30/2020 Cox Career Site Job Board - Indeed Referral (Employee Referral) Job Board - ZipRecruiter	10 2 1 0 3 0 4 2 2 2 0	0 0 0 0 0 0 0 0 0 0 0 0
		Job Board - Indeed Social Network - LinkedIn Internal Job Board - SnagAJob Job Board - ZipRecruiter Advertisement 11/30/2020 Cox Career Site Job Board - Indeed Referral (Employee Referral) Job Board - ZipRecruiter 11/30/2020 Cox Career Site	10 2 1 0 3 0 4 2 2 0 0	0 0 0 0 0 0 0 0 0 0 0 0 0
		Job Board - Indeed Social Network - LinkedIn Internal Job Board - SnagAJob Job Board - ZipRecruiter Advertisement 11/30/2020 Cox Career Site Job Board - Indeed Referral (Employee Referral) Job Board - ZipRecruiter 11/30/2020 Cox Career Site Job Board - Indeed	10 2 1 0 3 0 4 2 2 0 0 2 8	0 0 0 0 0 0 0 0 0 0 0 0 0 0 1 0 0
206929, Universal Home Technician - In Training (UHT)		Job Board - Indeed Social Network - LinkedIn Internal Job Board - SnagAJob Job Board - ZipRecruiter Advertisement 11/30/2020 Cox Career Site Job Board - Indeed Referral (Employee Referral) Job Board - ZipRecruiter 11/30/2020 Cox Career Site Job Board - Indeed	10 2 1 0 3 0 4 2 2 0 0 2 8	0 0 0 0 0 0 0 0 0 0 0 0 0 0 0
206929, Universal Home Technician - In Training (UHT)	9/30/2020	Job Board - Indeed Social Network - LinkedIn Internal Job Board - SnagAJob Job Board - ZipRecruiter Advertisement 11/30/2020 Cox Career Site Job Board - Indeed Referral (Employee Referral) Job Board - ZipRecruiter 11/30/2020 Cox Career Site Job Board - Indeed Social Network - LinkedIn	10 2 1 0 3 0 4 2 2 0 0 2 8 1	0 0 0 0 0 0 0 0 0 0 0 0 0 0 0
206929, Universal Home Technician - In Training (UHT)	9/30/2020	Job Board - Indeed Social Network - LinkedIn Internal Job Board - SnagAJob Job Board - ZipRecruiter Advertisement 11/30/2020 Cox Career Site Job Board - Indeed Referral (Employee Referral) Job Board - ZipRecruiter 11/30/2020 Cox Career Site Job Board - Indeed Social Network - LinkedIn	10 2 1 0 3 0 4 2 2 0 2 0 2 8 1 1	0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 1 0 0 0
206929, Universal Home Technician - In Training (UHT)	9/30/2020	Job Board - Indeed Social Network - LinkedIn Internal Job Board - SnagAJob Job Board - ZipRecruiter Advertisement Advertisement 11/30/2020 Cox Career Site Job Board - Indeed Referral (Employee Referral) Job Board - ZipRecruiter 11/30/2020 Cox Career Site Job Board - Indeed Social Network - LinkedIn 11/16/2020 Cox Career Site Job Board - Indeed	10 2 1 0 3 0 4 2 2 0 2 8 1 2 8 1 1 1 0	0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0
206929, Universal Home Technician - In Training (UHT)	9/30/2020	Job Board - Indeed Social Network - LinkedIn Internal Job Board - SnagAJob Job Board - ZipRecruiter Advertisement 11/30/2020 Cox Career Site Job Board - Indeed Referral (Employee Referral) Job Board - ZipRecruiter 11/30/2020 Cox Career Site Job Board - Indeed Job Board - Indeed 11/16/2020 Cox Career Site Job Board - Indeed Social Network - LinkedIn	10 2 1 0 3 0 4 2 2 0 2 2 0 2 8 1 1 1 0 0 0	0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0
206929, Universal Home Technician - In Training (UHT)	9/30/2020	Job Board - Indeed Social Network - LinkedIn Internal Job Board - SnagAJob Job Board - ZipRecruiter Advertisement Advertisement Job Board - Indeed Job Board - Indeed Referral (Employee Referral) Job Board - ZipRecruiter 11/30/2020 Cox Career Site Job Board - Indeed Social Network - LinkedIn Job Board - Indeed Social Network - LinkedIn Internal	10 2 1 0 3 0 4 2 2 0 2 2 0 2 8 1 1 0 1 0 0 1	0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0
206929, Universal Home Technician - In Training (UHT) 206940, Project Support Specialist I	9/30/2020	Job Board - Indeed Social Network - LinkedIn Internal Job Board - SnagAJob Job Board - ZipRecruiter Advertisement Advertisement Job Board - Indeed Job Board - Indeed Referral (Employee Referral) Job Board - ZipRecruiter 11/30/2020 Cox Career Site Job Board - Indeed Social Network - LinkedIn Job Board - Indeed Social Network - LinkedIn Internal	10 2 1 0 3 0 4 2 2 0 2 2 0 2 8 1 1 0 1 0 0 1	0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0
206929, Universal Home Technician - In Training (UHT) 206940, Project Support Specialist I	9/30/2020	Job Board - Indeed Social Network - LinkedIn Internal Job Board - SnagAJob Job Board - ZipRecruiter Advertisement 11/30/2020 Cox Career Site Job Board - Indeed Referral (Employee Referral) Job Board - ZipRecruiter 11/30/2020 Cox Career Site Job Board - Indeed Social Network - LinkedIn 11/16/2020 Cox Career Site Job Board - Indeed Social Network - LinkedIn Internal Referral (Employee Referral)	10 2 1 0 3 0 4 2 2 0 0 2 8 1 2 8 1 1 0 0 0 1 1 1 0 0 0 1 1	0 0 0 0 0 0 1 0 0 0 0 0 0 0 0 0 0 0 0 0
206929, Universal Home Technician - In Training (UHT) 206940, Project Support Specialist I	9/30/2020	Job Board - Indeed Social Network - LinkedIn Internal Job Board - SnagAJob Job Board - ZipRecruiter Advertisement 11/30/2020 Cox Career Site Job Board - Indeed Referral (Employee Referral) Job Board - ZipRecruiter 11/30/2020 Cox Career Site Job Board - Indeed Social Network - LinkedIn 11/16/2020 Cox Career Site Job Board - Indeed Social Network - LinkedIn Internal Referral (Employee Referral) Referral (Employee Referral)	10 2 1 0 3 3 0 4 2 2 0 2 2 0 2 2 8 1 1 0 0 1 1 0 0 1 1 1 0 0 1 1 1 2 7	0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0
206929, Universal Home Technician - In Training (UHT) 206940, Project Support Specialist I	9/30/2020	Job Board - Indeed Social Network - LinkedIn Internal Job Board - SnagAJob Job Board - ZipRecruiter Advertisement Job Board - ZipRecruiter Job Board - Indeed Referral (Employee Referral) Job Board - ZipRecruiter Job Board - ZipRecruiter Job Board - ZipRecruiter Job Board - Indeed Social Network - LinkedIn Job Board - Indeed Social Network - LinkedIn Internal Social Network - LinkedIn Internal Referral (Employee Referral) Job Board - Indeed	10 2 1 0 3 3 0 4 2 2 0 0 2 2 8 1 2 2 0 1 1 0 0 1 1 0 0 1 1 1 0 0 1 1 1 2 7 5 1	0 0 0 0 0 0 1 0 0 0 0 0 0 0 0 0 0 0 0 0
206928, Universal Home Technician - In Training 206929, Universal Home Technician - In Training (UHT) 206940, Project Support Specialist I 207965, Call Center Customer Experience Associate	9/30/2020	Job Board - IndeedSocial Network - LinkedInInternalJob Board - SnagAJobJob Board - ZipRecruiterAdvertisementI1/30/2020 Cox Career SiteJob Board - IndeedReferral (Employee Referral)Job Board - ZipRecruiterI1/30/2020 Cox Career SiteJob Board - IndeedSocial Network - LinkedInI1/1/2020 Cox Career SiteJob Board - IndeedSocial Network - LinkedInInternalReferral (Employee Referral)Job Board - IndeedJob Board - IndeedI1/1/6/2020 Cox Career SiteJob Board - IndeedI1/1/1/2020 Cox Career SiteJob Board - IndeedI1/1/2020 Cox Career SiteJob Board - IndeedInternalReferral (Employee Referral)UI/11/2021 Cox Career Site1/11/2021 Job Board - IndeedI/11/2021 Job Board - IndeedI/11/2021 Job Board - IndeedI/11/2021 Social Network - LinkedIn	10 2 1 0 3 3 0 4 2 2 0 2 2 0 2 2 8 1 2 3 8 1 1 0 0 1 1 0 0 1 1 1 0 0 1 1 1 2 7 5 1 5	0 0 0 0 0 1 1 0 0 0 0 0 1 0 0 0 0 0 0 0
206929, Universal Home Technician - In Training (UHT) 206940, Project Support Specialist I	9/30/2020	Job Board - IndeedSocial Network - LinkedInInternalJob Board - SnagAJobJob Board - ZipRecruiterAdvertisementI1/30/2020 Cox Career SiteJob Board - IndeedReferral (Employee Referral)Job Board - ZipRecruiterI1/30/2020 Cox Career SiteJob Board - IndeedSocial Network - LinkedInI1/1/2020 Cox Career SiteJob Board - IndeedSocial Network - LinkedInInternalSocial Network - LinkedInInternalReferral (Employee Referral)Job Board - IndeedJob Job Board - IndeedJob Board - IndeedJob Job Board - IndeedJob Job Board - IndeedJob Job Board - IndeedJob Job Board - IndeedJob Job Board - IndeedJob Job Board - IndeedJob Board - IndeedJob Board - IndeedJob Board - IndeedJob Boar	10 2 1 0 3 0 4 2 2 0 7 2 8 1 2 8 1 1 0 0 1 1 1 0 0 1 1 1 1 2 7 5 1 5 8	0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0

			Job Board - Glassdoor	0	0
			Former Employee	1	0
			Job Board - ZipRecruiter	0	0
			Advertisement	3	0
			Social Network - Twitter	0	0
			Advertisement - Billboard	0	0
			Career Fair	1	0
			Circa - State Job Bank	1	0
			Adertisement - Radio/Pandora/Spotify	2	0
202001174, Universal Home Technician - In Training (UHT)	11/19/2020	1/11/2021	Job Board - Indeed	6	1
			Cox Career Site	2	0
			Social Network - LinkedIn	1	0
			Internal	0	0
			Referral (Employee Referral)	1	0
			Job Board - Glassdoor	0	0
			Circa	0	0
	_			Ū	0
206663, Bilingual Retail Sales Associate	9/18/2020	12/14/2020	Job Board - Indeed	1	1
200003, billigual Retail Sales Associate	9/18/2020	12/14/2020	Job Board - Indeed	1	1
20670E Account Executive 2 - Con Business	0/22/2020	12/14/2020	Referral (Employee Referral)	1	1
206705, Account Executive 2 - Cox Business	9/23/2020		Referral (Employee Referral)	1	1
		1/4/2021	Social Network - LinkedIn	2	1
			Cox Career Site	0	0
			Job Board - Indeed	2	0
			Internal	1	0
			Job Board - ZipRecruiter	0	0
			Directly Sourced by Cox Recruiter	2	0
			Job Posting - University Recruiting	0	0
	_				
207580, Universal Home Technician - In Training	11/2/2020	1/11/2021	Cox Career Site	2	1
			Job Board - Indeed	7	0
			Defermel (Envelope - Defermel)	0	
			Referral (Employee Referral)	0	0
			Directly Sourced by Cox Recruiter	1	0
			Directly Sourced by Cox Recruiter	1	0
202001115, Call Center Customer Account Specialist	11/15/2020		Directly Sourced by Cox Recruiter Cox Career Site	1 40	0 3
202001115, Call Center Customer Account Specialist	11/15/2020	1/25/2021	Directly Sourced by Cox Recruiter Cox Career Site Job Board - Indeed	1 40 87	0 3 10
202001115, Call Center Customer Account Specialist	11/15/2020	1/25/2021	Directly Sourced by Cox Recruiter Cox Career Site	1 40 87 11	0 3
202001115, Call Center Customer Account Specialist	11/15/2020	1/25/2021 1/25/2021	Directly Sourced by Cox Recruiter Cox Career Site Job Board - Indeed	1 40 87	0 3 10
202001115, Call Center Customer Account Specialist	11/15/2020	1/25/2021 1/25/2021	Directly Sourced by Cox Recruiter Cox Career Site Job Board - Indeed Referral (Employee Referral)	1 40 87 11	0 3 10 1
202001115, Call Center Customer Account Specialist	11/15/2020	1/25/2021 1/25/2021	Directly Sourced by Cox Recruiter Cox Career Site Job Board - Indeed Referral (Employee Referral) Job Board - Glassdoor	1 40 87 11 2	0 3 10 1 1
202001115, Call Center Customer Account Specialist	11/15/2020	1/25/2021 1/25/2021	Directly Sourced by Cox Recruiter Cox Career Site Job Board - Indeed Referral (Employee Referral) Job Board - Glassdoor Social Network - Facebook	1 40 87 11 2 0	0 3 10 1 1 0
202001115, Call Center Customer Account Specialist	11/15/2020	1/25/2021 1/25/2021 1/25/2021	Directly Sourced by Cox Recruiter Cox Career Site Job Board - Indeed Referral (Employee Referral) Job Board - Glassdoor Social Network - Facebook Job Board - CareerBuilder	1 40 87 11 2 0 3	0 3 10 1 1 0 0
202001115, Call Center Customer Account Specialist	11/15/2020	1/25/2021 1/25/2021 1/25/2021	Directly Sourced by Cox Recruiter Cox Career Site Job Board - Indeed Referral (Employee Referral) Job Board - Glassdoor Social Network - Facebook Job Board - CareerBuilder Social Network - LinkedIn	1 40 87 11 2 0 3 5	0 3 10 1 1 0 0 0 0
202001115, Call Center Customer Account Specialist	11/15/2020	1/25/2021 1/25/2021 1/25/2021	Directly Sourced by Cox Recruiter Cox Career Site Job Board - Indeed Referral (Employee Referral) Job Board - Glassdoor Social Network - Facebook Job Board - CareerBuilder Social Network - LinkedIn Internal	1 40 87 11 2 0 3 5 1	0 3 10 1 1 0 0 0 0 0 0
202001115, Call Center Customer Account Specialist	11/15/2020	1/25/2021 1/25/2021 1/25/2021	Directly Sourced by Cox Recruiter Cox Career Site Job Board - Indeed Referral (Employee Referral) Job Board - Glassdoor Social Network - Facebook Job Board - CareerBuilder Social Network - LinkedIn Internal Job Board - SnagAJob	1 40 87 11 2 0 3 5 5 1 2	0 3 10 1 1 0 0 0 0 0 0 0 0 0 0
202001115, Call Center Customer Account Specialist	11/15/2020	1/25/2021 1/25/2021 1/25/2021	Directly Sourced by Cox Recruiter Cox Career Site Job Board - Indeed Referral (Employee Referral) Job Board - Glassdoor Social Network - Facebook Job Board - CareerBuilder Social Network - LinkedIn Internal Job Board - SnagAJob Advertisement	1 40 87 11 2 0 3 5 1 2 4	0 3 10 1 1 0 0 0 0 0 0 0 0 0 0 0 0
202001115, Call Center Customer Account Specialist	11/15/2020	1/25/2021 1/25/2021 1/25/2021	Directly Sourced by Cox Recruiter Cox Career Site Job Board - Indeed Referral (Employee Referral) Job Board - Glassdoor Social Network - Facebook Job Board - CareerBuilder Social Network - LinkedIn Internal Job Board - SnagAJob Advertisement Advertisement - Billboard	1 40 87 11 2 0 3 5 1 2 4 2 4 2	0 3 10 1 1 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0
202001115, Call Center Customer Account Specialist	11/15/2020	1/25/2021 1/25/2021 1/25/2021	Directly Sourced by Cox Recruiter Cox Career Site Job Board - Indeed Referral (Employee Referral) Job Board - Glassdoor Social Network - Facebook Job Board - CareerBuilder Social Network - LinkedIn Internal Job Board - SnagAJob Advertisement Advertisement - Billboard Career Fair	1 40 87 11 2 0 3 5 1 2 4 2 4 2 1	0 3 10 1 1 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0
202001115, Call Center Customer Account Specialist	11/15/2020	1/25/2021 1/25/2021 1/25/2021	Directly Sourced by Cox Recruiter Cox Career Site Job Board - Indeed Referral (Employee Referral) Job Board - Glassdoor Social Network - Facebook Job Board - CareerBuilder Social Network - LinkedIn Internal Job Board - SnagAJob Advertisement Advertisement - Billboard Career Fair Advertisement - Television	1 40 87 11 2 0 3 3 5 1 2 4 2 4 2 1 0	0 3 10 1 1 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0
202001115, Call Center Customer Account Specialist	11/15/2020	1/25/2021 1/25/2021 1/25/2021	Directly Sourced by Cox Recruiter Cox Career Site Job Board - Indeed Referral (Employee Referral) Job Board - Glassdoor Social Network - Facebook Job Board - CareerBuilder Social Network - LinkedIn Internal Job Board - SnagAJob Advertisement Advertisement - Billboard Career Fair Advertisement - Television	1 40 87 11 2 0 3 3 5 1 2 4 2 4 2 1 2 1 0 1	0 3 10 1 1 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0
202001115, Call Center Customer Account Specialist		1/25/2021 1/25/2021 1/25/2021	Directly Sourced by Cox Recruiter Cox Career Site Job Board - Indeed Referral (Employee Referral) Job Board - Glassdoor Social Network - Facebook Job Board - CareerBuilder Social Network - LinkedIn Internal Job Board - SnagAJob Advertisement Advertisement - Billboard Career Fair Advertisement - Television Advertisement - Television	1 40 87 11 2 0 3 5 1 2 4 2 4 2 1 2 4 2 1 0 1 0 1 0	0 3 10 1 1 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0
202001115, Call Center Customer Account Specialist		1/25/2021 1/25/2021 1/25/2021	Directly Sourced by Cox Recruiter Cox Career Site Job Board - Indeed Referral (Employee Referral) Job Board - Glassdoor Social Network - Facebook Job Board - CareerBuilder Social Network - LinkedIn Internal Job Board - SnagAJob Advertisement Advertisement - Billboard Career Fair Advertisement - Television Advertisement - Television Circa Advertisement - Radio/Pandora/Spotify	1 40 87 11 2 0 3 5 1 2 4 2 4 2 1 2 4 2 1 0 1 0 1 0 1	0 3 10 1 1 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0
		1/25/2021 1/25/2021 1/25/2021	Directly Sourced by Cox Recruiter Cox Career Site Job Board - Indeed Referral (Employee Referral) Job Board - Glassdoor Social Network - Facebook Job Board - CareerBuilder Social Network - LinkedIn Internal Job Board - SnagAJob Advertisement Advertisement - Billboard Career Fair Advertisement - Television Advertisement - Television Circa Adertisement - Radio/Pandora/Spotify City of Wichita - Community Services	1 40 87 11 2 0 3 5 1 2 4 2 4 2 1 2 4 2 1 0 1 0 1 0 1	0 3 10 1 1 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0
	11/15/2020	1/25/2021 1/25/2021 1/25/2021	Directly Sourced by Cox Recruiter Cox Career Site Job Board - Indeed Referral (Employee Referral) Job Board - Glassdoor Social Network - Facebook Job Board - CareerBuilder Social Network - LinkedIn Internal Job Board - SnagAJob Advertisement Advertisement - Billboard Career Fair Advertisement - Television Advertisement - Television Circa Advertisement - Radio/Pandora/Spotify	1 40 87 11 2 0 3 5 1 2 4 2 4 2 1 0 1 0 1 0 1 0 1 0 1 0	0 3 10 1 1 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0
		1/25/2021 1/25/2021 1/25/2021	Directly Sourced by Cox Recruiter Cox Career Site Cox Career Site Job Board - Indeed Referral (Employee Referral) Job Board - Glassdoor Social Network - Facebook Job Board - CareerBuilder Social Network - LinkedIn Internal Job Board - SnagAJob Advertisement - Billboard Career Fair Advertisement - Television Circa Advertisement - Radio/Pandora/Spotify City of Wichita - Community Services Job Board - Indeed Cox Career Site	1 40 87 11 2 0 3 5 1 2 4 2 4 2 1 2 4 2 1 0 1 0 1 0 1 0 1 0 1 0 1 0 1 0 1 3 4	0 3 10 1 1 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0
		1/25/2021 1/25/2021 1/25/2021	Directly Sourced by Cox Recruiter Cox Career Site Cox Career Cox Career Site Cox Career Cox Ca	1 40 87 11 2 0 3 5 1 2 4 2 4 2 4 2 1 0 1 0 1 0 1 0 1 0 1 0 1 0 1 0 1 0 1	0 3 10 1 1 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0
		1/25/2021 1/25/2021 1/25/2021	Directly Sourced by Cox Recruiter Cox Career Site Cox Career S	1 40 87 11 2 0 3 5 1 2 4 2 4 2 1 2 4 2 1 0 1 0 1 0 1 0 1 0 1 0 1 0 1 0 1 0 1	0 3 10 1 1 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0
		1/25/2021 1/25/2021 1/25/2021	Directly Sourced by Cox Recruiter  Cox Career Site Cox Career	1 40 87 11 2 0 3 5 1 2 4 2 4 2 1 2 4 2 1 0 1 0 1 0 1 0 1 0 1 0 1 0 1 0 1 0 1	0 3 10 1 1 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0
		1/25/2021 1/25/2021 1/25/2021	Directly Sourced by Cox Recruiter  Cox Career Site Cox Career	1 40 87 11 2 0 3 5 1 2 4 4 2 4 2 1 0 1 0 1 0 1 0 1 0 1 0 1 0 1 0 1 0 1	0 3 10 1 1 0 0 0 0 0 0 0 0 0 0 0 0 0
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Social Network - LinkedIn       0       0         Referral (Employee Referral)       2       0         Advertisement - Newspaper       0       0         Job Board - Glassdoor       2       0         Job Board - Glassdoor       0       0         Job Board - Glassdoor       0       0         Job Board - Monster       0       0         Job Board - Nonster       0       0         Job Board - RatRaceRebellion       0       0         Advertisement       2       0         Social Network - Twitter       0       0         Advertisement - Billboard       0       0         Career Fair       1       0         Circa - State Job Bank       0       0	202100541, Call Center Customer Experience Associate	2/10/2021	4/5/2021	Social Network - Facebook Social Network - LinkedIn Internal Referral (Employee Referral) Job Board - Glassdoor Job Board - ZipRecruiter Advertisement Career Fair Wichita Workforce Center Circa Circa - State Job Bank Cox Career Site	1 1 1 4 1 0 1 1 0 0 0 0 0 0 0 0 1 8	0 0 0 0 0 0 0 0 0 0 0 0 0 2
Referral (Employee Referral)20Advertisement - Newspaper00Job Board - Glassdoor20Job Board - Glassdoor00Job Board - ZipRecruiter00Job Board - Monster00Job Board - Nanster00Job Board - RatRaceRebellion00Advertisement20Social Network - Twitter00Advertisement - Billboard00Career Fair10Circa - State Job Bank00	202100541, Call Center Customer Experience Associate	2/10/2021	4/5/2021 4/5/2021	Social Network - Facebook Social Network - LinkedIn Internal Referral (Employee Referral) Job Board - Glassdoor Job Board - ZipRecruiter Advertisement Career Fair Wichita Workforce Center Circa Circa - State Job Bank Circa - State Job Bank Cox Career Site Job Board - Indeed	1 1 1 4 1 0 1 0 0 0 0 0 0 0 0 0 1 8 31	0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 2 4
Advertisement - Newspaper       0       0         Job Board - Glassdoor       2       0         Job Board - Glassdoor       2       0         Job Board - Glassdoor       0       0         Job Board - ZipRecruiter       0       0         Job Board - Monster       0       0         Job Board - RatRaceRebellion       0       0         Advertisement       2       0         Social Network - Twitter       0       0         Advertisement - Billboard       0       0         Career Fair       1       0         Circa - State Job Bank       0       0	202100541, Call Center Customer Experience Associate	2/10/2021	4/5/2021 4/5/2021 4/5/2021	Social Network - Facebook Social Network - LinkedIn Internal Referral (Employee Referral) Job Board - Glassdoor Job Board - ZipRecruiter Advertisement Career Fair Wichita Workforce Center Circa Circa Circa - State Job Bank Cox Career Site Job Board - Indeed Job Board - CareerBuilder	1 1 1 4 1 0 1 0 0 0 0 0 0 0 0 0 0 0 1 8 31 1 1	0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0
Job Board - Glassdoor20Job Board - ZipRecruiter00Job Board - ZipRecruiter00Job Board - Monster00Job Board - RatRaceRebellion00Advertisement20Social Network - Twitter00Advertisement - Billboard00Career Fair10Circa - State Job Bank00	202100541, Call Center Customer Experience Associate	2/10/2021	4/5/2021 4/5/2021 4/5/2021	Social Network - Facebook Social Network - LinkedIn Internal Referral (Employee Referral) Job Board - Glassdoor Job Board - ZipRecruiter Advertisement Career Fair Wichita Workforce Center Circa Circa Circa - State Job Bank Cox Career Site Job Board - Indeed Job Board - CareerBuilder Social Network - Facebook	1 1 1 4 1 0 1 0 0 0 0 0 0 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0
Job Board - ZipRecruiter         0         0           Job Board - Monster         0         0           Job Board - Monster         0         0           Job Board - RatRaceRebellion         0         0           Advertisement         2         0           Social Network - Twitter         0         0           Advertisement - Billboard         0         0           Career Fair         1         0           Circa - State Job Bank         0         0	202100541, Call Center Customer Experience Associate	2/10/2021	4/5/2021 4/5/2021 4/5/2021	Social Network - Facebook Social Network - LinkedIn Internal Referral (Employee Referral) Job Board - Glassdoor Job Board - ZipRecruiter Advertisement Career Fair Wichita Workforce Center Circa Circa Circa - State Job Bank Cox Career Site Job Board - Indeed Job Board - Indeed Job Board - CareerBuilder Social Network - Facebook Social Network - LinkedIn	1 1 1 4 1 0 1 0 0 0 0 0 0 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0
Job Board - Monster00Job Board - RatRaceRebellion00Advertisement20Social Network - Twitter00Advertisement - Billboard00Career Fair10Circa - State Job Bank00	202100541, Call Center Customer Experience Associate	2/10/2021	4/5/2021 4/5/2021 4/5/2021	Social Network - Facebook Social Network - LinkedIn Internal Referral (Employee Referral) Job Board - Glassdoor Job Board - ZipRecruiter Advertisement Career Fair Wichita Workforce Center Circa Circa Circa - State Job Bank Cox Career Site Job Board - Indeed Job Board - Indeed Job Board - CareerBuilder Social Network - Facebook Social Network - LinkedIn Referral (Employee Referral)	1 1 1 4 1 0 1 0 0 0 0 0 0 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0
Job Board - RatRaceRebellion00Advertisement20Social Network - Twitter00Advertisement - Billboard00Career Fair10Circa - State Job Bank00	202100541, Call Center Customer Experience Associate	2/10/2021	4/5/2021 4/5/2021 4/5/2021	Social Network - Facebook Social Network - LinkedIn Internal Referral (Employee Referral) Job Board - Glassdoor Job Board - ZipRecruiter Advertisement Career Fair Wichita Workforce Center Circa Circa Circa - State Job Bank Cox Career Site Job Board - Indeed Job Board - Indeed Job Board - CareerBuilder Social Network - Facebook Social Network - LinkedIn Referral (Employee Referral) Advertisement - Newspaper	1 1 1 4 1 0 1 0 0 0 0 0 0 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0
Advertisement20Social Network - Twitter00Advertisement - Billboard00Career Fair10Circa - State Job Bank00	202100541, Call Center Customer Experience Associate	2/10/2021	4/5/2021 4/5/2021 4/5/2021	Social Network - Facebook Social Network - LinkedIn Internal Referral (Employee Referral) Job Board - Glassdoor Job Board - ZipRecruiter Advertisement Career Fair Wichita Workforce Center Circa Circa - State Job Bank Cox Career Site Job Board - Indeed Job Board - Indeed Job Board - CareerBuilder Social Network - Facebook Social Network - LinkedIn Referral (Employee Referral) Advertisement - Newspaper Job Board - Glassdoor	1 1 1 4 1 0 1 0 0 0 0 0 0 1 1 8 31 1 0 0 0 2 0 2	0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0
Social Network - Twitter     0     0       Advertisement - Billboard     0     0       Career Fair     1     0       Circa - State Job Bank     0     0	202100541, Call Center Customer Experience Associate	2/10/2021	4/5/2021 4/5/2021 4/5/2021	Social Network - Facebook Social Network - LinkedIn Internal Referral (Employee Referral) Job Board - Glassdoor Job Board - ZipRecruiter Advertisement Career Fair Wichita Workforce Center Circa Circa - State Job Bank Cox Career Site Job Board - Indeed Job Board - CareerBuilder Social Network - Facebook Social Network - Facebook Social Network - LinkedIn Referral (Employee Referral) Advertisement - Newspaper Job Board - Glassdoor Job Board - ZipRecruiter	1 1 1 4 1 0 1 0 0 0 0 0 0 1 1 8 31 1 0 0 0 2 0 2 0 2 0	0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0
Advertisement - Billboard       0       0         Career Fair       1       0         Circa - State Job Bank       0       0	202100541, Call Center Customer Experience Associate	2/10/2021	4/5/2021 4/5/2021 4/5/2021	Social Network - Facebook Social Network - LinkedIn Internal Referral (Employee Referral) Job Board - Glassdoor Job Board - ZipRecruiter Advertisement Career Fair Wichita Workforce Center Circa Circa - State Job Bank Cox Career Site Job Board - Indeed Job Board - CareerBuilder Social Network - Facebook Social Network - Facebook Social Network - LinkedIn Referral (Employee Referral) Advertisement - Newspaper Job Board - Glassdoor Job Board - ZipRecruiter Job Board - Monster	1 1 1 1 4 1 0 1 0 0 0 0 0 0 0 0 18 31 1 0 0 0 2 0 2 0 2 0 0 0 2 0 0 0 0 0 0 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0
Career Fair     1     0       Circa - State Job Bank     0     0	202100541, Call Center Customer Experience Associate	2/10/2021	4/5/2021 4/5/2021 4/5/2021	Social Network - Facebook Social Network - LinkedIn Internal Referral (Employee Referral) Job Board - Glassdoor Job Board - ZipRecruiter Advertisement Career Fair Wichita Workforce Center Circa Circa - State Job Bank Cox Career Site Job Board - Indeed Job Board - CareerBuilder Social Network - Facebook Social Network - Facebook Social Network - Facebook Social Network - InkedIn Referral (Employee Referral) Advertisement - Newspaper Job Board - Glassdoor Job Board - ZipRecruiter Job Board - Monster Job Board - Monster	1 1 1 1 4 1 0 1 0 0 0 0 0 1 1 8 31 1 0 0 0 2 0 2 0 2 0 2 0 0 0 2 0 0 0 2 0 0 0 0 0 0 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0
Circa - State Job Bank     0     0	202100541, Call Center Customer Experience Associate	2/10/2021	4/5/2021 4/5/2021 4/5/2021	Social Network - Facebook Social Network - LinkedIn Internal Referral (Employee Referral) Job Board - Glassdoor Job Board - ZipRecruiter Advertisement Career Fair Wichita Workforce Center Circa Circa - State Job Bank Cox Career Site Job Board - Indeed Job Board - Indeed Job Board - CareerBuilder Social Network - Facebook Social Network - Facebook Social Network - LinkedIn Referral (Employee Referral) Advertisement - Newspaper Job Board - Glassdoor Job Board - ZipRecruiter Job Board - Monster Job Board - RatRaceRebellion	1 1 1 1 4 1 0 1 0 0 0 0 0 1 1 8 31 1 0 0 0 2 0 2 0 2 0 0 2 0 0 2 0 0 2 0 0 2 0 0 2 0 0 0 2 0 0 0 2 0 0 0 2 0 0 0 2 0 0 0 0 0 0 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0
	202100541, Call Center Customer Experience Associate	2/10/2021	4/5/2021 4/5/2021 4/5/2021	Social Network - Facebook Social Network - LinkedIn Internal Referral (Employee Referral) Job Board - Glassdoor Job Board - ZipRecruiter Advertisement Career Fair Wichita Workforce Center Circa Circa - State Job Bank Cox Career Site Job Board - Indeed Job Board - Indeed Job Board - CareerBuilder Social Network - Facebook Social Network - Facebook Social Network - InikedIn Referral (Employee Referral) Advertisement - Newspaper Job Board - Glassdoor Job Board - ZipRecruiter Job Board - RatRaceRebellion Advertisement	1 1 1 1 4 1 0 1 0 0 0 0 0 0 1 1 8 31 1 0 0 0 2 0 2 0 2 0 0 2 0 0 2 0 0 2 0 0 2 0 0 0 2 0 0 0 2 0 0 0 2 0 0 0 0 0 0 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0
211358 Call Center Customer Experience Associate 2/10/2021 4/5/2021 Cov Cursor Site 26 26 2	202100541, Call Center Customer Experience Associate	2/10/2021	4/5/2021 4/5/2021 4/5/2021	Social Network - Facebook Social Network - LinkedIn Internal Referral (Employee Referral) Job Board - Glassdoor Job Board - ZipRecruiter Advertisement Career Fair Wichita Workforce Center Circa Circa - State Job Bank Cox Career Site Job Board - Indeed Job Board - Indeed Job Board - CareerBuilder Social Network - Facebook Social Network - Facebook Social Network - LinkedIn Referral (Employee Referral) Advertisement - Newspaper Job Board - Glassdoor Job Board - ZipRecruiter Job Board - Monster Job Board - RatRaceRebellion Advertisement Social Network - Twitter	1 1 1 1 1 1 0 1 0 0 0 0 0 0 18 31 1 0 0 0 2 0 2 0 2 0 0 2 0 0 2 0 0 2 0 0 2 0 0 0 2 0 0 0 0 0 0 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0
211358 Call Center Customer Experience Associate 2/10/2021 4/5/2021 Cox Career Site 2/5 2	202100541, Call Center Customer Experience Associate	2/10/2021	4/5/2021 4/5/2021 4/5/2021	Social Network - Facebook Social Network - LinkedIn Internal Referral (Employee Referral) Job Board - Glassdoor Job Board - ZipRecruiter Advertisement Career Fair Wichita Workforce Center Circa Circa - State Job Bank Cox Career Site Job Board - Indeed Job Board - Indeed Job Board - CareerBuilder Social Network - Facebook Social Network - Facebook Social Network - LinkedIn Referral (Employee Referral) Advertisement - Newspaper Job Board - Glassdoor Job Board - ZipRecruiter Job Board - RatRaceRebellion Advertisement Social Network - Twitter Advertisement - Billboard Career Fair	1 1 1 1 4 1 0 1 0 0 0 0 0 0 1 1 8 31 1 0 0 0 2 0 2 0 2 0 2 0 0 2 0 0 2 0 0 2 0 0 2 0 0 0 2 0 0 0 1 1 0 0 0 0 0 0 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0
	202100541, Call Center Customer Experience Associate	2/10/2021	4/5/2021 4/5/2021 4/5/2021	Social Network - Facebook Social Network - LinkedIn Internal Referral (Employee Referral) Job Board - Glassdoor Job Board - ZipRecruiter Advertisement Career Fair Wichita Workforce Center Circa Circa - State Job Bank Cox Career Site Job Board - Indeed Job Board - Indeed Job Board - CareerBuilder Social Network - Facebook Social Network - Facebook Social Network - LinkedIn Referral (Employee Referral) Advertisement - Newspaper Job Board - Glassdoor Job Board - ZipRecruiter Job Board - RatRaceRebellion Advertisement Social Network - Twitter Advertisement - Billboard Career Fair	1 1 1 1 4 1 0 1 0 0 0 0 0 0 1 1 8 31 1 0 0 0 2 0 2 0 2 0 2 0 0 2 0 0 2 0 0 2 0 0 2 0 0 0 2 0 0 0 1 1 0 0 0 0 0 0 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0

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		4/5/2021 Job Board - Indeed	65	2
		4/5/2021 Referral (Employee Referral)	9	1
		Social Network - Facebook	1	0
		Job Board - CareerBuilder	0	0
		Social Network - LinkedIn	2	0
		Internal	2	0
		Job Board - Glassdoor	1	0
		Job Board - SnagAJob	0	0
		Job Board - ZipRecruiter	1	0
		Nebraska Department of Labor	0	0
		Directly Sourced by Cox Recruiter	1	0
		Social Media - Instagram	0	0
		Advertisement	1	0
		Social Network - Twitter	0	0
		Advertisement - Billboard	0	0
		Career Fair	1	0
		Job Posting - Blackenterprise.com	1	0
		Oklahoma Workforce	1	0
		Circa	0	0
		Department of Labor	0	0
		Circa - State Job Bank	0	0
		Adertisement - Radio/Pandora/Spotify	0	0
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202100378, Residential Broadband Technician	2/10/2021	4/3/2021 Internal	1	1
		4/5/2021 Cox Career Site	16	4
		Social Network - Facebook	0	0
		Job Board - Indeed	14	0
		Job Board - CareerBuilder	1	0
		Social Network - LinkedIn	2	0
		Internal	1	0
		Referral (Employee Referral)	0	0
			0	0
		Job Board - ZipRecruiter	0	0
		Job Board - ZipRecruiter Directly Sourced by Cox Recruiter	0	0
		Directly Sourced by Cox Recruiter	0	0
202100400, Residential Broadband Technician	2/10/2021	Directly Sourced by Cox Recruiter	0	0
202100400, Residential Broadband Technician	2/10/2021	Directly Sourced by Cox Recruiter Advertisement	0	0
202100400, Residential Broadband Technician	2/10/2021	Directly Sourced by Cox Recruiter Advertisement 4/5/2021 Job Board - Indeed	0 0 4	0 0 1
202100400, Residential Broadband Technician	2/10/2021	Directly Sourced by Cox Recruiter Advertisement 4/5/2021 Job Board - Indeed Cox Career Site	0 0 4 0	0 0 1 0
202100400, Residential Broadband Technician	2/10/2021	Directly Sourced by Cox Recruiter Advertisement 4/5/2021 Job Board - Indeed Cox Career Site Referral (Employee Referral)	0 0 4 0 1	0 0 1 0 0
202100400, Residential Broadband Technician 202100403, Residential Broadband Technician	2/10/2021	Directly Sourced by Cox Recruiter Advertisement 4/5/2021 Job Board - Indeed Cox Career Site Referral (Employee Referral)	0 0 4 0 1	0 0 1 0 0
		Directly Sourced by Cox Recruiter Advertisement 4/5/2021 Job Board - Indeed Cox Career Site Referral (Employee Referral) Advertisement	0 0 4 0 1 0	0 0 1 0 0 0
		Directly Sourced by Cox Recruiter Advertisement 4/5/2021 Job Board - Indeed Cox Career Site Referral (Employee Referral) Advertisement 4/5/2021 Referral (Employee Referral)	0 0 4 0 1 0 3	0 0 1 0 0 0
		Directly Sourced by Cox Recruiter Advertisement 4/5/2021 Job Board - Indeed Cox Career Site Referral (Employee Referral) Advertisement 4/5/2021 Referral (Employee Referral) Cox Career Site	0 0 4 0 1 0 3 1	0 0 1 0 0 0 0 1 0
		Directly Sourced by Cox Recruiter Advertisement 4/5/2021 Job Board - Indeed Cox Career Site Referral (Employee Referral) Advertisement 4/5/2021 Referral (Employee Referral) Cox Career Site	0 0 4 0 1 0 3 1	0 0 1 0 0 0 0 1 0
202100403, Residential Broadband Technician	2/10/2021	Directly Sourced by Cox Recruiter Advertisement 4/5/2021 Job Board - Indeed Cox Career Site Referral (Employee Referral) Advertisement 4/5/2021 Referral (Employee Referral) Cox Career Site Job Board - Indeed	0 0 4 0 1 0 3 1 3 1 3	0 0 1 0 0 0 0 1 0 0
202100403, Residential Broadband Technician	2/10/2021	Directly Sourced by Cox Recruiter Advertisement 4/5/2021 Job Board - Indeed Cox Career Site Referral (Employee Referral) Advertisement Cox Career Site Job Board - Indeed 4/5/2021 Directly Sourced by Cox Recruiter	0 0 4 0 1 0 3 1 3 3 2	0 0 1 0 0 0 0 1 0 0 0 1
202100403, Residential Broadband Technician	2/10/2021	Directly Sourced by Cox Recruiter Advertisement 4/5/2021 Job Board - Indeed Cox Career Site Referral (Employee Referral) Advertisement Cox Career Site Job Board - Indeed 4/5/2021 Directly Sourced by Cox Recruiter 4/5/2021 Advertisement	0 0 4 0 1 0 3 1 3 1 3 2 2 1	0 0 1 0 0 0 0 1 0 0 1 1 1 1
202100403, Residential Broadband Technician	2/10/2021	Directly Sourced by Cox Recruiter Advertisement 4/5/2021 Job Board - Indeed Cox Career Site Referral (Employee Referral) Advertisement 4/5/2021 Referral (Employee Referral) Cox Career Site Job Board - Indeed 4/5/2021 Directly Sourced by Cox Recruiter 4/5/2021 Directly Sourced by Cox Recruiter 4/5/2021 Advertisement Cox Career Site	0 0 4 0 1 0 3 1 3 1 3 2 2 1 6	0 0 1 0 0 0 0 1 0 0 1 1 1 0 0
202100403, Residential Broadband Technician	2/10/2021	Directly Sourced by Cox Recruiter Advertisement 4/5/2021 Job Board - Indeed Cox Career Site Referral (Employee Referral) Advertisement 4/5/2021 Referral (Employee Referral) Cox Career Site Job Board - Indeed 4/5/2021 Directly Sourced by Cox Recruiter 4/5/2021 Advertisement Cox Career Site Job Board - Indeed	0 0 4 0 1 0 3 1 3 1 3 2 1 2 1 6 1	0 0 1 0 0 0 0 1 1 0 0 0 1 1 1 0 0 0
202100403, Residential Broadband Technician	2/10/2021	Directly Sourced by Cox Recruiter Advertisement 4/5/2021 Job Board - Indeed Cox Career Site Referral (Employee Referral) Advertisement 4/5/2021 Referral (Employee Referral) Cox Career Site Job Board - Indeed 4/5/2021 Directly Sourced by Cox Recruiter 4/5/2021 Advertisement Cox Career Site Job Board - Indeed Social Network - LinkedIn	0 0 4 0 1 0 3 1 3 3 1 3 2 1 6 1 6 1 0	0 0 1 0 0 0 0 1 1 0 0 0 1 1 1 0 0 0 0 0
202100403, Residential Broadband Technician	2/10/2021	Directly Sourced by Cox Recruiter Advertisement 4/5/2021 Job Board - Indeed Cox Career Site Referral (Employee Referral) Advertisement 4/5/2021 Referral (Employee Referral) Cox Career Site Job Board - Indeed 4/5/2021 Directly Sourced by Cox Recruiter 4/5/2021 Directly Sourced by Cox Recruiter 4/5/2021 Advertisement Cox Career Site Job Board - Indeed Social Network - LinkedIn Job Board - Glassdoor	0 0 1 1 0 3 1 3 1 3 2 1 6 1 6 1 0 1	0 0 1 0 0 0 0 1 1 0 0 0 0 0 0 0 0 0 0
202100403, Residential Broadband Technician	2/10/2021	Directly Sourced by Cox Recruiter Advertisement 4/5/2021 Job Board - Indeed Cox Career Site Referral (Employee Referral) Advertisement 4/5/2021 Referral (Employee Referral) Cox Career Site Job Board - Indeed 4/5/2021 Directly Sourced by Cox Recruiter 4/5/2021 Directly Sourced by Cox Recruiter 4/5/2021 Advertisement Cox Career Site Job Board - Indeed Social Network - LinkedIn Job Board - Glassdoor	0 0 1 1 0 3 1 3 1 3 2 1 6 1 6 1 0 1	0 0 1 0 0 0 0 1 1 0 0 0 0 0 0 0 0 0 0
202100403, Residential Broadband Technician 202100405, Residential Broadband Technician	2/10/2021	Directly Sourced by Cox Recruiter Advertisement 4/5/2021 Job Board - Indeed Cox Career Site Referral (Employee Referral) Advertisement 4/5/2021 Referral (Employee Referral) Cox Career Site Job Board - Indeed 4/5/2021 Directly Sourced by Cox Recruiter 4/5/2021 Directly Sourced by Cox Recruiter 4/5/2021 Advertisement Cox Career Site Job Board - Indeed Social Network - LinkedIn Job Board - Glassdoor Circa	0 0 1 1 0 3 1 3 3 1 3 2 1 6 1 6 1 1 0 1 0	0 0 1 0 0 0 0 1 1 0 0 0 0 0 0 0 0 0 0 0
202100403, Residential Broadband Technician 202100405, Residential Broadband Technician	2/10/2021	Directly Sourced by Cox Recruiter Advertisement 4/5/2021 Job Board - Indeed Cox Career Site Referral (Employee Referral) Advertisement 4/5/2021 Referral (Employee Referral) Cox Career Site Job Board - Indeed 4/5/2021 Directly Sourced by Cox Recruiter 4/5/2021 Directly Sourced by Cox Recruiter 4/5/2021 Advertisement Cox Career Site Job Board - Indeed Cox Career Site Job Board - Indeed Social Network - LinkedIn Job Board - Glassdoor Circa	0 0 1 1 0 3 1 3 3 1 3 2 1 6 1 6 1 1 0 1 1 0 1 1 0	0 0 1 1 0 0 0 1 1 0 0 0 0 0 0 0 0 0 0 0
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202100403, Residential Broadband Technician 202100405, Residential Broadband Technician	2/10/2021	Directly Sourced by Cox Recruiter Advertisement 4/5/2021 Job Board - Indeed Cox Career Site Cox Career Site Advertisement 4/5/2021 Referral (Employee Referral) Cox Career Site Job Board - Indeed 4/5/2021 Directly Sourced by Cox Recruiter 4/5/2021 Directly Sourced by Cox Recruiter 4/5/2021 Directly Sourced by Cox Recruiter 4/5/2021 Directly Sourced by Cox Recruiter 3/0b Board - Indeed Cox Career Site Job Board - Indeed Social Network - LinkedIn Job Board - Glassdoor Circa	0 0 1 4 0 1 0 3 1 3 3 1 3 3 1 3 3 1 3 1 3 1 3 1	0 0 1 1 0 0 0 1 1 0 0 0 0 0 0 0 0 0 0 0
202100403, Residential Broadband Technician 202100405, Residential Broadband Technician	2/10/2021	Directly Sourced by Cox Recruiter         Advertisement         4/5/2021 Job Board - Indeed         Cox Career Site         Referral (Employee Referral)         Advertisement         4/5/2021 Referral (Employee Referral)         Cox Career Site         Job Board - Indeed         4/5/2021 Directly Sourced by Cox Recruiter         4/5/2021 Directly Sourced by Cox Recruiter         4/5/2021 Directly Sourced by Cox Recruiter         4/5/2021 Advertisement         Cox Career Site         Job Board - Indeed         Social Network - LinkedIn         Job Board - Glassdoor         Circa         3/22/2021 Social Network - LinkedIn         Cox Career Site         Social Network - LinkedIn         Social Network - LinkedIn         Social Network - LinkedIn         Job Board - Social Network - LinkedIn	0 0 1 4 0 1 0 3 1 3 3 1 3 3 1 3 3 1 3 1 3 1 3 1	0 0 1 0 0 0 0 0 1 1 0 0 0 0 0 0 0 0 0 0
202100403, Residential Broadband Technician 202100405, Residential Broadband Technician	2/10/2021	Directly Sourced by Cox Recruiter         Advertisement         4/5/2021 Job Board - Indeed         Cox Career Site         Referral (Employee Referral)         Advertisement         4/5/2021 Referral (Employee Referral)         Cox Career Site         Job Board - Indeed         4/5/2021 Directly Sourced by Cox Recruiter         3/b Board - Indeed         Job Board - Glassdoor         Circa         3/22/2021 Social Network - LinkedIn         Cox Career Site         Social Network - Facebook         Job Board - Indeed         Job Board - Indeed         Job Board - Indeed         Job Board - Indeed	0 0 1 4 0 1 0 3 1 3 3 1 3 3 1 3 3 1 3 1 3 1 3 1	0 0 1 0 0 0 0 1 1 0 0 0 0 0 0 0 0 0 0 0
202100403, Residential Broadband Technician 202100405, Residential Broadband Technician	2/10/2021	Directly Sourced by Cox Recruiter         Advertisement         4/5/2021 Job Board - Indeed         Cox Career Site         Referral (Employee Referral)         Advertisement         4/5/2021 Referral (Employee Referral)         Cox Career Site         Job Board - Indeed         4/5/2021 Directly Sourced by Cox Recruiter         3/bb Board - Indeed         Job Board - Glassdoor         Circa         3/22/2021 Social Network - LinkedIn         Cox Career Site         Social Network - Facebook         Job Board - Indeed         Job Board - Indeed	0 0 1 4 0 1 0 3 1 3 3 1 3 3 1 3 3 1 3 1 3 1 3 1	0 0 1 0 0 0 0 1 1 0 0 0 0 0 0 0 0 0 0 0
202100403, Residential Broadband Technician 202100405, Residential Broadband Technician	2/10/2021	Directly Sourced by Cox Recruiter         Advertisement         4/5/2021 Job Board - Indeed         Cox Career Site         Referral (Employee Referral)         Advertisement         4/5/2021 Referral (Employee Referral)         Cox Career Site         Job Board - Indeed         4/5/2021 Directly Sourced by Cox Recruiter         3/bb Board - Indeed         Job Board - Glassdoor         Circa         3/22/2021 Social Network - LinkedIn         Cox Career Site         Social Network - Facebook         Job Board - Indeed         Job Board - Indeed	0 0 1 4 0 1 0 3 1 3 3 1 3 3 1 3 3 1 3 1 3 1 3 1	0 0 1 0 0 0 0 1 1 0 0 0 0 0 0 0 0 0 0 0
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Job Board - SnagAJob00Advertisement00Social Network - Twitter00Circa00Advertisement - Radio/Pandora/Spotify1027/17/2021 Cox Career Site2125/17/2021 Job Board - Indeed315/17/2021 Referral (Employee Referral)415/17/2021 Referral (Employee Referral)411Social Network - Facebook0000001Job Board - Career Builder001Job Board - Glassdoor001Job Board - Glassdoor001Job Board - SigsAdoor001Job Board - SigsAdoor001<	212509, Call Center Customer Experience Associate	3/24/2021	5/17/2021 5/17/2021 5/17/2021 5/17/2021	Advertisement Circa Adertisement - Radio/Pandora/Spotify Advertisement - Magazine Cox Career Site Job Board - Indeed Referral (Employee Referral) Job Board - ZipRecruiter Social Network - Facebook Social Network - LinkedIn	2 0 0 33 49 8 4 4 2 0	0 0 0 7 10 1 2 0 0
Advertisement       0       0         Social Network - Twitter       0       0         Circa       0       0         Advertisement - Radio/Pandora/Spotify       0       0         Z11199, Inside Retention Representative - Cox Business       2/4/2021       5/17/2021 Cox Career Site       2       1         Social Network - Tacebook       0       0       0       0         Social Network - Facebook       0       0       0         Social Network - Facebook       0       0       0         Social Network - Facebook       0       0       0         Job Board - CareerBuilder       0       0       0         Job Board - Glassdoor       0       0       0         Job Board - ZipRecruiter       3       0       0         Job Board - Glassdoor       0       0       0         Job Board - ZipRecruiter       3       0       0	212509, Call Center Customer Experience Associate	3/24/2021	5/17/2021 5/17/2021 5/17/2021 5/17/2021	Advertisement Circa Adertisement - Radio/Pandora/Spotify Advertisement - Magazine Cox Career Site Job Board - Indeed Referral (Employee Referral) Job Board - ZipRecruiter Social Network - Facebook Social Network - LinkedIn Internal	2 0 0 33 49 8 4 2 0 0 0	0 0 7 10 1 2 0 0 0 0
Social Network - Twitter00Circa00Adertisement - Radio/Pandora/Spotify10211199, Inside Retention Representative - Cox Business2/4/20215/17/2021 Cox Career Site212/4/20215/17/2021 Job Board - Indeed31165/17/2021 Referral (Employee Referral)4116Social Network - Facebook0007Job Board - Career Builder00010Dob Board - Glassdoor00010Job Board - Glassdoor00010Job Board - Glassdoor00010Job Board - ZipRecruiter30010Advertisement000	212509, Call Center Customer Experience Associate	3/24/2021	5/17/2021 5/17/2021 5/17/2021 5/17/2021	Advertisement Circa Adertisement - Radio/Pandora/Spotify Advertisement - Magazine Cox Career Site Job Board - Indeed Referral (Employee Referral) Job Board - ZipRecruiter Social Network - Facebook Social Network - LinkedIn Internal Job Board - Glassdoor	2 0 0 33 49 8 4 2 0 0 0 1	0 0 0 7 10 1 2 0 0 0 0 0 0
Circa         0         0           Adertisement - Radio/Pandora/Spotify         1         0           211199, Inside Retention Representative - Cox Business         2/4/2021         5/17/2021 Cox Career Site         2         1           2/4/2021         5/17/2021 Cox Career Site         2         1           5/17/2021 Referral (Employee Referral)         3         1           2         5/17/2021 Referral (Employee Referral)         4         1           2         O         0         0         0           2         O         0         0         0         0           2         O         0	212509, Call Center Customer Experience Associate	3/24/2021	5/17/2021 5/17/2021 5/17/2021 5/17/2021	Advertisement Circa Adertisement - Radio/Pandora/Spotify Advertisement - Magazine Cox Career Site Job Board - Indeed Referral (Employee Referral) Job Board - ZipRecruiter Social Network - Facebook Social Network - LinkedIn Internal Job Board - Glassdoor Job Board - SnagAJob	2 0 0 33 49 8 4 2 0 0 0 1 0	0 0 0 7 10 1 2 0 0 0 0 0 0 0
Adertisement - Radio/Pandora/Spotify 1 0 211199, Inside Retention Representative - Cox Business 2/4/2021 5/17/2021 Cox Career Site 2 1 5/17/2021 Job Board - Indeed 3 1 5/17/2021 Referral (Employee Referral) 4 1 5/17/2021 Referral (Employee Referral) 4 1 5/17/2021 Referral (Employee Referral) 0 0 100 Board - Career Builder 0 0 100 Board - Career Builder 0 100 Board - Glassdoor 0 100 Board - Glassdoor 0 100 Board - ZipRecruiter 3 100 100 Board - ZipRecruiter 0 100 0 100 0 1	212509, Call Center Customer Experience Associate	3/24/2021	5/17/2021 5/17/2021 5/17/2021 5/17/2021	Advertisement Circa Adertisement - Radio/Pandora/Spotify Advertisement - Magazine Cox Career Site Job Board - Indeed Referral (Employee Referral) Job Board - ZipRecruiter Social Network - Facebook Social Network - Facebook Social Network - LinkedIn Internal Job Board - Glassdoor Job Board - SnagAJob Advertisement	2 0 0 33 49 8 4 2 0 0 0 1 1 0 0	0 0 0 7 10 1 2 0 0 0 0 0 0 0 0 0 0
211199, Inside Retention Representative - Cox Business         2/4/2021         5/17/2021 Cox Career Site         2         1           5/17/2021 Job Board - Indeed         3         1           5/17/2021 Referral (Employee Referral)         4         1           Social Network - Facebook         0         0           Job Board - Career Builder         0         0           Internal         2         0           Job Board - Glassdoor         0         0           Job Board - ZipRecruiter         3         0           Advertisement         0         0	212509, Call Center Customer Experience Associate	3/24/2021	5/17/2021 5/17/2021 5/17/2021 5/17/2021	Advertisement Circa Adertisement - Radio/Pandora/Spotify Advertisement - Magazine Cox Career Site Job Board - Indeed Referral (Employee Referral) Job Board - ZipRecruiter Social Network - Facebook Social Network - Facebook Social Network - LinkedIn Internal Job Board - Glassdoor Job Board - SnagAJob Advertisement Social Network - Twitter	2 0 0 33 49 8 4 2 0 0 0 1 1 0 0 0 0 1 0 0 0	0 0 0 7 10 1 2 0 0 0 0 0 0 0 0 0 0 0 0 0
5/17/2021 Job Board - Indeed315/17/2021 Referral (Employee Referral)41Social Network - Facebook00Job Board - CareerBuilder00Social Network - LinkedIn00Internal20Job Board - Glassdoor00Job Board - ZipRecruiter30Advertisement00	212509, Call Center Customer Experience Associate	3/24/2021	5/17/2021 5/17/2021 5/17/2021 5/17/2021	Advertisement - Radio/Pandora/Spotify Advertisement - Radio/Pandora/Spotify Advertisement - Magazine Cox Career Site Job Board - Indeed Referral (Employee Referral) Job Board - ZipRecruiter Social Network - Facebook Social Network - Facebook Social Network - LinkedIn Internal Job Board - Glassdoor Job Board - SnagAJob Advertisement Social Network - Twitter	2 0 0 33 49 8 4 2 0 0 0 1 1 0 0 0 0 1 0 0 0 0 0 0 0 0 0	0 0 0 7 10 1 2 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0
5/17/2021 Job Board - Indeed315/17/2021 Referral (Employee Referral)41Social Network - Facebook00Job Board - CareerBuilder00Social Network - LinkedIn00Internal20Job Board - Glassdoor00Job Board - ZipRecruiter30Advertisement00	212509, Call Center Customer Experience Associate	3/24/2021	5/17/2021 5/17/2021 5/17/2021 5/17/2021	Advertisement - Radio/Pandora/Spotify Advertisement - Radio/Pandora/Spotify Advertisement - Magazine Cox Career Site Job Board - Indeed Referral (Employee Referral) Job Board - ZipRecruiter Social Network - Facebook Social Network - Facebook Social Network - LinkedIn Internal Job Board - Glassdoor Job Board - SnagAJob Advertisement Social Network - Twitter	2 0 0 33 49 8 4 2 0 0 0 1 1 0 0 0 0 1 0 0 0 0 0 0 0 0 0	0 0 0 7 10 1 2 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0
5/17/2021 Referral (Employee Referral)41Social Network - Facebook00Job Board - CareerBuilder00Social Network - LinkedIn00Internal20Job Board - Glassdoor00Job Board - ZipRecruiter30Advertisement00			5/17/2021 5/17/2021 5/17/2021 5/17/2021	Advertisement - Radio/Pandora/Spotify Advertisement - Radio/Pandora/Spotify Advertisement - Magazine Cox Career Site Job Board - Indeed Referral (Employee Referral) Job Board - ZipRecruiter Social Network - Facebook Social Network - Facebook Social Network - Facebook Social Network - LinkedIn Internal Job Board - Glassdoor Job Board - Glassdoor Job Board - SnagAJob Advertisement Social Network - Twitter Circa Adertisement - Radio/Pandora/Spotify	2 0 0 33 49 8 4 2 0 0 0 1 1 0 0 0 0 1 1 0 0 0 1 1	0 0 0 7 10 1 2 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0
Social Network - Facebook00Job Board - CareerBuilder00Social Network - LinkedIn00Internal20Job Board - Glassdoor00Job Board - ZipRecruiter30Advertisement00			5/17/2021 5/17/2021 5/17/2021 5/17/2021	Advertisement - Radio/Pandora/Spotify Advertisement - Magazine Advertisement - Magazine Cox Career Site Job Board - Indeed Referral (Employee Referral) Job Board - ZipRecruiter Social Network - Facebook Social Network - Facebook Social Network - Facebook Social Network - LinkedIn Internal Job Board - Glassdoor Job Board - Glassdoor Job Board - SnagAJob Advertisement Social Network - Twitter Circa Adertisement - Radio/Pandora/Spotify	2 0 0 33 49 8 4 2 0 0 0 1 1 0 0 0 0 1 1 0 0 0 1 1 0 0 1 2	0 0 0 7 10 1 2 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0
Job Board - CareerBuilder00Social Network - LinkedIn00Internal20Job Board - Glassdoor00Job Board - ZipRecruiter30Advertisement00			5/17/2021 5/17/2021 5/17/2021 5/17/2021 5/17/2021 5/17/2021	Advertisement - Radio/Pandora/Spotify Advertisement - Magazine Advertisement - Magazine Cox Career Site Job Board - Indeed Referral (Employee Referral) Job Board - ZipRecruiter Social Network - Facebook Social Network - Facebook Social Network - Facebook Social Network - InikedIn Internal Job Board - Glassdoor Job Board - Glassdoor Job Board - SnagAJob Advertisement Social Network - Twitter Circa Adertisement - Radio/Pandora/Spotify Cox Career Site Job Board - Indeed	2 0 0 33 49 8 4 2 0 0 0 1 1 0 0 0 0 1 1 0 0 0 1 1 0 0 0 1 1 0 0 0 1 2 3	0 0 0 7 10 1 2 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0
Social Network - LinkedIn00Internal20Job Board - Glassdoor00Job Board - ZipRecruiter30Advertisement00			5/17/2021 5/17/2021 5/17/2021 5/17/2021 5/17/2021 5/17/2021 5/17/2021	Advertisement Aadio/Pandora/Spotify Advertisement - Radio/Pandora/Spotify Advertisement - Magazine Cox Career Site Job Board - Indeed Referral (Employee Referral) Job Board - ZipRecruiter Social Network - Facebook Social Network - Facebook Social Network - Facebook Social Network - LinkedIn Internal Job Board - Glassdoor Job Board - Glassdoor Job Board - SnagAJob Advertisement Social Network - Twitter Circa Adertisement - Radio/Pandora/Spotify Cox Career Site Job Board - Indeed Referral (Employee Referral)	2 0 0 33 49 8 4 2 0 0 0 0 1 0 0 0 0 1 0 0 0 1 1 0 0 0 1 1 0 0 0 1 1 0 0 0 1 1 0 0 0 1 1 0 0 1 1 0 0 1 1 1 0 1	0 0 0 7 10 1 2 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0
Internal20Job Board - Glassdoor00Job Board - ZipRecruiter30Advertisement00			5/17/2021 5/17/2021 5/17/2021 5/17/2021 5/17/2021 5/17/2021 5/17/2021	Advertisement Aadio/Pandora/Spotify Advertisement - Radio/Pandora/Spotify Advertisement - Magazine Cox Career Site Job Board - Indeed Referral (Employee Referral) Job Board - ZipRecruiter Social Network - Facebook Social Network - Facebook Social Network - Facebook Social Network - LinkedIn Internal Job Board - Glassdoor Job Board - Glassdoor Job Board - SnagAJob Advertisement Social Network - Twitter Circa Adertisement - Radio/Pandora/Spotify Cox Career Site Job Board - Indeed Referral (Employee Referral)	2 0 0 33 49 8 4 2 0 0 0 0 1 0 0 0 0 1 0 0 0 1 1 0 0 0 0	0 0 0 7 10 1 2 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0
Job Board - Glassdoor00Job Board - ZipRecruiter30Advertisement00			5/17/2021 5/17/2021 5/17/2021 5/17/2021 5/17/2021 5/17/2021 5/17/2021	Advertisement - Radio/Pandora/Spotify Advertisement - Radio/Pandora/Spotify Advertisement - Magazine Cox Career Site Job Board - Indeed Referral (Employee Referral) Job Board - ZipRecruiter Social Network - Facebook Social Network - Facebook Job Board - Glassdoor Job Board - Glassdoor Job Board - SnagAJob Advertisement Social Network - Twitter Circa Advertisement - Radio/Pandora/Spotify Circa Cox Career Site Job Board - Indeed Referral (Employee Referral) Social Network - Facebook	2 0 0 33 49 8 4 2 0 0 0 0 1 0 0 0 0 1 0 0 0 1 1 0 0 0 0	0 0 0 7 10 1 2 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0
Job Board - ZipRecruiter     3     0       Advertisement     0     0			5/17/2021 5/17/2021 5/17/2021 5/17/2021 5/17/2021 5/17/2021 5/17/2021	Advertisement - Radio/Pandora/Spotify Advertisement - Radio/Pandora/Spotify Advertisement - Magazine Cox Career Site Job Board - Indeed Referral (Employee Referral) Job Board - ZipRecruiter Social Network - Facebook Social Network - Facebook Job Board - Glassdoor Job Board - Glassdoor Job Board - SnagAJob Advertisement Social Network - Twitter Circa Advertisement - Radio/Pandora/Spotify Circa Cox Career Site Job Board - Indeed Referral (Employee Referral) Social Network - Facebook	2 0 0 33 49 8 4 2 0 0 0 0 1 0 0 0 1 0 0 0 1 2 3 4 0 0 0 0 0 1 1 0 0 0 0 0 0 0 0 0 0 0 0	0 0 0 7 10 1 2 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0
Advertisement 0 0			5/17/2021 5/17/2021 5/17/2021 5/17/2021 5/17/2021 5/17/2021 5/17/2021	Advertisement - Radio/Pandora/Spotify Advertisement - Radio/Pandora/Spotify Advertisement - Magazine Cox Career Site Job Board - Indeed Referral (Employee Referral) Job Board - ZipRecruiter Social Network - Facebook Social Network - Facebook Social Network - LinkedIn Internal Job Board - Glassdoor Job Board - Glassdoor Job Board - SnagAJob Advertisement Social Network - Twitter Circa Advertisement - Radio/Pandora/Spotify Circa Cox Career Site Job Board - Indeed Referral (Employee Referral) Social Network - Facebook Job Board - CareerBuilder	2 0 0 33 49 8 4 2 0 0 0 1 1 0 0 0 1 1 0 0 0 1 1 2 3 4 0 0 0 0 0 0 1 1 0 0 0 0 0 0 0 0 0 0 0	0 0 7 10 1 2 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0
			5/17/2021 5/17/2021 5/17/2021 5/17/2021 5/17/2021 5/17/2021 5/17/2021	Advertisement - Radio/Pandora/Spotify Advertisement - Radio/Pandora/Spotify Advertisement - Magazine Cox Career Site Job Board - Indeed Referral (Employee Referral) Job Board - ZipRecruiter Social Network - Facebook Social Network - Facebook Social Network - LinkedIn Internal Job Board - Glassdoor Job Board - Glassdoor Job Board - SnagAJob Advertisement Social Network - Twitter Circa Advertisement Social Network - Twitter Cox Career Site Job Board - Indeed Referral (Employee Referral) Social Network - Facebook Job Board - CareerBuilder Social Network - LinkedIn Job Board - CareerBuilder	2 0 0 33 49 8 4 2 0 0 0 1 1 0 0 0 1 1 0 0 0 1 2 3 4 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	0 0 0 7 10 1 2 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0
Circa 0 0	212509, Call Center Customer Experience Associate 211199, Inside Retention Representative - Cox Business		5/17/2021 5/17/2021 5/17/2021 5/17/2021 5/17/2021 5/17/2021 5/17/2021	Advertisement - Radio/Pandora/Spotify Advertisement - Radio/Pandora/Spotify Advertisement - Magazine Cox Career Site Job Board - Indeed Referral (Employee Referral) Job Board - ZipRecruiter Social Network - Facebook Social Network - Facebook Social Network - LinkedIn Internal Job Board - Glassdoor Job Board - SnagAJob Advertisement Social Network - Twitter Circa Advertisement - Radio/Pandora/Spotify Cox Career Site Job Board - Indeed Referral (Employee Referral) Social Network - Facebook Social Network - Facebook Job Board - CareerBuilder Social Network - LinkedIn Job Board - CareerBuilder	2 0 0 33 49 8 4 2 0 0 0 1 1 0 0 0 1 1 0 0 0 1 2 3 4 4 0 0 0 0 1 2 3 3 4 0 0 0 0 0 0 0 1 1	0 0 0 7 10 1 2 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0
			5/17/2021 5/17/2021 5/17/2021 5/17/2021 5/17/2021 5/17/2021 5/17/2021	Advertisement - Radio/Pandora/Spotify Advertisement - Radio/Pandora/Spotify Advertisement - Magazine Cox Career Site Job Board - Indeed Referral (Employee Referral) Job Board - ZipRecruiter Social Network - Facebook Social Network - Facebook Social Network - LinkedIn Internal Job Board - Glassdoor Job Board - SnagAJob Advertisement Social Network - Twitter Circa Advertisement - Radio/Pandora/Spotify Circa Cox Career Site Job Board - Indeed Referral (Employee Referral) Social Network - Facebook Iob Board - CareerBuilder Social Network - Facebook Job Board - CareerBuilder Social Network - LinkedIn Internal Job Board - Glassdoor	2 0 0 33 49 8 4 2 0 0 0 1 1 0 0 0 1 1 0 0 0 1 2 3 4 4 0 0 0 0 1 2 3 3 4 9 0 0 0 0 0 0 1 1 0 0 0 0 0 0 0 0 0 0 0	0 0 0 7 10 1 2 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0

	2/15/2024	C 11 1202 1			
12230, Account Manager - Cox Business	3/15/2021	6/1/2021	Referral (Employee Referral)	1	1
			Cox Career Site	0	0
			Job Board - Indeed	3	0
			Social Network - LinkedIn	0	0
			Internal	1	0
	_		Job Board - ZipRecruiter	0	0
12740. Construction Planner I	4/7/2021	E/17/2021		1	
12740, Construction Planner I	4/7/2021	5/17/2021	Referral (Employee Referral) Cox Career Site	0	1
			Job Board - CareerBuilder	0	
			Internal	4	0
			Job Board - ZipRecruiter	0	0
			Job Board - Zipkecruiter	0	0
02101875, Call Center Customer Experience Associate	5/6/2021	6/28/2021	Cox Career Site	17	4
	5,0,2021		Job Board - Indeed	23	4
			Social Network - LinkedIn	3	1
		0,20,2022	Social Network - Facebook	5	0
			Job Board - CareerBuilder	0	0
			Internal	0	0
			Referral (Employee Referral)	8	0
			Job Board - Glassdoor	0	0
			Job Board - ZipRecruiter	0	0
			Advertisement	0	0
02101893, Call Center Customer Experience Associate	5/6/2021	6/28/2021	Cox Career Site	24	4
		6/28/2021	Job Board - Indeed	34	4
		6/28/2021	Social Network - LinkedIn	1	1
		6/28/2021	Referral (Employee Referral)	5	1
			Social Network - Facebook	0	0
			Internal	3	0
			Job Board - Glassdoor	2	0
			Job Board - ZipRecruiter	1	0
			Job Posting - TAOnline	0	0
			Advertisement	1	0
			Advertisement - Billboard	0	0
			Career Fair	0	0
			Job Posting - Blackenterprise.com	0	0
			Circa	0	0
	_		Department of Labor	1	0
	_				
13815, Call Center Customer Account Specialist	5/6/2021		Cox Career Site	9	2
			Job Board - Indeed	29	4
		6/28/2021	Referral (Employee Referral)	7	3
			Social Network - Facebook	1	0
				_	
			Job Board - CareerBuilder	0	0
			Social Network - LinkedIn	1	0
			Social Network - LinkedIn Internal	1 0	0 0
			Social Network - LinkedIn Internal Job Board - Glassdoor	1 0 1	0 0 0
			Social Network - LinkedIn Internal Job Board - Glassdoor Job Board - SnagAJob	1 0 1 1	0 0 0
			Social Network - LinkedIn Internal Job Board - Glassdoor Job Board - SnagAJob Job Board - ZipRecruiter	1 0 1 1 3	0 0 0 0 0
			Social Network - LinkedIn Internal Job Board - Glassdoor Job Board - SnagAJob Job Board - ZipRecruiter Job Posting - Jobing	1 0 1 1 3 0	0 0 0 0 0
			Social Network - LinkedIn Internal Job Board - Glassdoor Job Board - SnagAJob Job Board - ZipRecruiter Job Posting - Jobing Advertisement	1 0 1 3 0 1	0 0 0 0 0 0
			Social Network - LinkedIn Internal Job Board - Glassdoor Job Board - SnagAJob Job Board - ZipRecruiter Job Posting - Jobing Advertisement Advertisement - Radio	1 0 1 3 0 1 1 1 1	0 0 0 0 0 0 0 0
			Social Network - LinkedIn Internal Job Board - Glassdoor Job Board - SnagAJob Job Board - ZipRecruiter Job Posting - Jobing Advertisement Advertisement - Radio Circa	1 0 1 3 0 1 1 1 1 0	0 0 0 0 0 0 0 0 0 0
			Social Network - LinkedIn Internal Job Board - Glassdoor Job Board - SnagAJob Job Board - ZipRecruiter Job Posting - Jobing Advertisement Advertisement - Radio	1 0 1 3 0 1 1 1 1	0 0 0 0 0 0 0 0
12017. Coll Contor Customer Account Socialist		6/20/2021	Social Network - LinkedIn Internal Job Board - Glassdoor Job Board - SnagAJob Job Board - ZipRecruiter Job Posting - Jobing Advertisement Advertisement - Radio Circa Circa - State Job Bank	1 0 1 1 3 0 1 1 1 0 0 0	0 0 0 0 0 0 0 0 0 0 0
13827, Call Center Customer Account Specialist	5/6/2021	6/28/2021	Social Network - LinkedIn Internal Job Board - Glassdoor Job Board - SnagAJob Job Board - ZipRecruiter Job Posting - Jobing Advertisement Advertisement - Radio Circa Circa - State Job Bank Ciscal Network - LinkedIn	1 0 1 1 3 0 1 1 1 0 0 0	0 0 0 0 0 0 0 0 0 0 0
13827, Call Center Customer Account Specialist	5/6/2021	6/28/2021	Social Network - LinkedIn Internal Job Board - Glassdoor Job Board - SnagAJob Job Board - ZipRecruiter Job Posting - Jobing Advertisement Advertisement - Radio Circa Circa Circa Circa - State Job Bank Circa - State Job Bank Circa - State Job Bank	1 0 1 1 3 0 1 1 1 0 0 0 1 1 1 1	0 0 0 0 0 0 0 0 0 0 0 1
:13827, Call Center Customer Account Specialist	5/6/2021	6/28/2021	Social Network - LinkedIn Internal Job Board - Glassdoor Job Board - SnagAJob Job Board - ZipRecruiter Job Posting - Jobing Advertisement Advertisement - Radio Circa Circa - State Job Bank Ciscal Network - LinkedIn	1 0 1 1 3 0 1 1 1 0 0 0	0 0 0 0 0 0 0 0 0 0 0 0

		Internal	1	0
		Referral (Employee Referral)	1	0
		Job Board - ZipRecruiter	0	0
		Directly Sourced by Cox Recruiter	0	0
		Advertisement	0	0
		Circa	0	0
		Adertisement - Radio/Pandora/Spotify	U	0
214688, Call Center Customer Account Specialist	6/3/2021	6/28/2021 Job Board - Indeed	17	1
	0/3/2021	6/28/2021 Social Network - LinkedIn	1	1
		Cox Career Site	1	0
		Social Network - Facebook	0	0
		Job Board - CareerBuilder	0	0
		Internal	0	0
		Referral (Employee Referral)	0	0
		Job Board - Nexxt.com	0	0
		Social Media - Instagram	0	0
		Workforce Development Office	0	0
		Advertisement	0	0
		Job Posting - Blackenterprise.com	0	0
		Circa	0	0
		Circa - State Job Bank	0	0
		Adertisement - Radio/Pandora/Spotify	0	0
		Circa - State Job Bank	0	0
202101578, Residential Broadband Technician	4/20/2021	6/14/2021 Cox Career Site	7	2
		6/14/2021 Job Board - Indeed	10	2
		6/14/2021 Circa - State Job Bank	1	1
		Social Network - LinkedIn	1	0
		Internal	1	0
		Referral (Employee Referral)	2	0
		Referrar (Employee Referrary		
		Career Fair	0	0
	4/22/2021	Career Fair		
202101664, Retail Sales Associate	4/22/2021	Career Fair 6/14/2021 Cox Career Site	1	1
202101664, Retail Sales Associate	4/22/2021	Career Fair 6/14/2021 Cox Career Site Social Network - Facebook	1 0	1 0
202101664, Retail Sales Associate	4/22/2021	Career Fair 6/14/2021 Cox Career Site Social Network - Facebook Job Board - Indeed	1 0 0	1 0 0
202101664, Retail Sales Associate	4/22/2021	Career Fair 6/14/2021 Cox Career Site Social Network - Facebook Job Board - Indeed Referral (Employee Referral)	1 0 0 1	1 0 0 0
202101664, Retail Sales Associate	4/22/2021	Career Fair 6/14/2021 Cox Career Site Social Network - Facebook Job Board - Indeed Referral (Employee Referral) Job Board - SnagAJob	1 0 0 1 0	1 0 0 0 0
202101664, Retail Sales Associate	4/22/2021	Career Fair 6/14/2021 Cox Career Site Social Network - Facebook Job Board - Indeed Referral (Employee Referral)	1 0 0 1	1 0 0 0
		Career Fair 6/14/2021 Cox Career Site Social Network - Facebook Job Board - Indeed Referral (Employee Referral) Job Board - SnagAJob Job Board - ZipRecruiter	1 0 0 1 0 0	1 0 0 0 0 0
	4/22/2021	Career Fair 6/14/2021 Cox Career Site Social Network - Facebook Job Board - Indeed Referral (Employee Referral) Job Board - SnagAJob Job Board - ZipRecruiter 6/14/2021 Cox Career Site	1 0 0 1 0 0 0	1 0 0 0 0 0
202101664, Retail Sales Associate 202101883, Residential Broadband Technician		Career Fair 6/14/2021 Cox Career Site Social Network - Facebook Job Board - Indeed Referral (Employee Referral) Job Board - SnagAJob Job Board - ZipRecruiter 6/14/2021 Cox Career Site 6/14/2021 Referral (Employee Referral)	1 0 0 1 0 0 0 2 4	1 0 0 0 0 0 1 1
		Career Fair 6/14/2021 Cox Career Site Social Network - Facebook Job Board - Indeed Referral (Employee Referral) Job Board - SnagAJob Job Board - ZipRecruiter 6/14/2021 Cox Career Site 6/14/2021 Referral (Employee Referral) Job Board - Indeed	1 0 0 1 0 0 0 2 4 2 4 2	1 0 0 0 0 0 1 1 1 0
		Career Fair 6/14/2021 Cox Career Site Social Network - Facebook Job Board - Indeed Referral (Employee Referral) Job Board - SnagAJob Job Board - ZipRecruiter 6/14/2021 Cox Career Site 6/14/2021 Referral (Employee Referral) Job Board - Indeed Job Board - ZipRecruiter	1 0 0 1 0 0 0 2 4 2 4 2 0	1 0 0 0 0 0 1 1 1 0 0
		Career Fair 6/14/2021 Cox Career Site Social Network - Facebook Job Board - Indeed Referral (Employee Referral) Job Board - SnagAJob Job Board - ZipRecruiter 6/14/2021 Cox Career Site 6/14/2021 Referral (Employee Referral) Job Board - Indeed	1 0 0 1 0 0 0 2 4 2 4 2	1 0 0 0 0 0 1 1 1 0
		Career Fair 6/14/2021 Cox Career Site Social Network - Facebook Job Board - Indeed Referral (Employee Referral) Job Board - SnagAJob Job Board - ZipRecruiter 6/14/2021 Cox Career Site 6/14/2021 Referral (Employee Referral) Job Board - Indeed Job Board - ZipRecruiter Directly Sourced by Cox Recruiter	1 0 0 1 0 0 0 2 4 2 4 2 0 1	1 0 0 0 0 0 1 1 1 0 0 0
202101883, Residential Broadband Technician		Career Fair 6/14/2021 Cox Career Site Social Network - Facebook Job Board - Indeed Referral (Employee Referral) Job Board - SnagAJob Job Board - ZipRecruiter 6/14/2021 Cox Career Site 6/14/2021 Referral (Employee Referral) Job Board - Indeed Job Board - ZipRecruiter Directly Sourced by Cox Recruiter	1 0 0 1 0 0 0 2 4 2 4 2 0 1	1 0 0 0 0 0 1 1 1 0 0 0
202101883, Residential Broadband Technician	5/5/2021	Career Fair 6/14/2021 Cox Career Site Social Network - Facebook Job Board - Indeed Referral (Employee Referral) Job Board - SnagAJob Job Board - ZipRecruiter 6/14/2021 Cox Career Site 6/14/2021 Referral (Employee Referral) Job Board - Indeed Job Board - Indeed Job Board - ZipRecruiter Directly Sourced by Cox Recruiter Advertisement	1 0 0 1 0 0 0 2 4 2 4 2 0 1 1 0	1 0 0 0 0 0 0 1 1 1 0 0 0 0 0
202101883, Residential Broadband Technician	5/5/2021	Career Fair 6/14/2021 Cox Career Site 6/14/2021 Cox Career Site Social Network - Facebook Job Board - Indeed Referral (Employee Referral) Job Board - SnagAJob Job Board - ZipRecruiter 6/14/2021 Cox Career Site 6/14/2021 Referral (Employee Referral) Job Board - Indeed Job Board - ZipRecruiter Directly Sourced by Cox Recruiter Advertisement 7/12/2021 Cox Career Site	1 0 0 1 0 0 0 2 4 2 4 2 0 1 1 0 1 1 0	1 0 0 0 0 0 0 1 1 1 0 0 0 0 0 0
202101883, Residential Broadband Technician	5/5/2021	Career Fair 6/14/2021 Cox Career Site Social Network - Facebook Job Board - Indeed Referral (Employee Referral) Job Board - SnagAJob Job Board - SnagAJob 6/14/2021 Cox Career Site 6/14/2021 Referral (Employee Referral) Job Board - Indeed Job Board - Indeed Directly Sourced by Cox Recruiter Advertisement 7/12/2021 Cox Career Site Job Board - Indeed	1 0 0 1 0 0 2 4 2 4 2 0 1 0 1 0 1 0 1 0 1 2	1 0 0 0 0 0 0 1 1 0 0 0 0 0 0 1 0
202101883, Residential Broadband Technician	5/5/2021	Career Fair 6/14/2021 Cox Career Site 5ocial Network - Facebook Job Board - Indeed Referral (Employee Referral) Job Board - SnagAJob Job Board - SnagAJob 6/14/2021 Cox Career Site 6/14/2021 Referral (Employee Referral) Job Board - Indeed Job Board - ZipRecruiter Directly Sourced by Cox Recruiter Directly Sourced by Cox Recruiter Advertisement 7/12/2021 Cox Career Site Job Board - Indeed Social Network - LinkedIn	1 0 0 1 0 0 2 4 2 4 2 0 1 0 1 0 0 1 0 0 1 0 0 1 1 0 0 1 1 0 1 1 0 1 1 0 1 1 0 1 1 0 1 1 0 1 1 0 1 1 0 1 1 0 1 1 0 1 1 0 1 1 1 0 1 0 1 1 1 0 1 0 1 1 1 0 0 0 1 1 1 0 0 0 1 1 1 0 0 0 0 1 1 1 0 0 0 0 1 1 1 0 0 0 0 1 1 1 0 0 0 0 1 1 1 0 0 0 1 1 1 0 0 0 1 1 1 0 0 0 1	1 0 0 0 0 0 0 1 1 1 0 0 0 0 0 0 0 0 0 0
202101883, Residential Broadband Technician	5/5/2021	Career Fair 6/14/2021 Cox Career Site 6/14/2021 Cox Career Site Social Network - Facebook Job Board - Indeed Referral (Employee Referral) Job Board - SnagAJob Job Board - ZipRecruiter 6/14/2021 Cox Career Site 6/14/2021 Referral (Employee Referral) Job Board - Indeed Job Board - ZipRecruiter Directly Sourced by Cox Recruiter Advertisement 7/12/2021 Cox Career Site Job Board - Indeed Job Board - Indeed Social Network - LinkedIn Internal	1 0 0 1 0 0 2 4 2 4 2 0 1 1 0 1 0 1 2 0 1 1 0 1 1 1 1	1 0 0 0 0 0 0 1 1 1 0 0 0 0 0 0 0 0 0 0
202101883, Residential Broadband Technician	5/5/2021	Career Fair 6/14/2021 Cox Career Site 5ocial Network - Facebook Job Board - Indeed Referral (Employee Referral) Job Board - SnagAJob Job Board - SnagAJob Job Board - ZipRecruiter 6/14/2021 Cox Career Site 6/14/2021 Referral (Employee Referral) Job Board - Indeed Job Board - ZipRecruiter Directly Sourced by Cox Recruiter Advertisement 7/12/2021 Cox Career Site Job Board - Indeed Social Network - LinkedIn Internal Referral (Employee Referral)	1 0 0 1 0 0 2 4 2 4 2 0 1 0 1 0 1 0 1 0 1 1 0 1 1 1 3	1 0 0 0 0 0 1 1 1 0 0 0 0 0 0 0 0 0 0 0
202101883, Residential Broadband Technician	5/5/2021	Career Fair 6/14/2021 Cox Career Site 5ocial Network - Facebook Job Board - Indeed Referral (Employee Referral) Job Board - SnagAJob Job Board - SnagAJob Job Board - ZipRecruiter 6/14/2021 Cox Career Site 6/14/2021 Referral (Employee Referral) Job Board - Indeed Job Board - ZipRecruiter Directly Sourced by Cox Recruiter Advertisement 7/12/2021 Cox Career Site Job Board - Indeed Social Network - LinkedIn Internal Referral (Employee Referral) Job Board - ZipRecruiter	1 0 0 1 0 0 2 4 2 4 2 0 1 0 1 0 1 0 0 1 1 0 0 1 1 0 0 1 1 1 3 1	1 0 0 0 0 0 0 1 1 1 0 0 0 0 0 0 0 0 0 0
202101883, Residential Broadband Technician 212012, Sales Manager, Inside Retention - Cox Business	5/5/2021	Career Fair 6/14/2021 Cox Career Site 5ocial Network - Facebook Job Board - Indeed Referral (Employee Referral) Job Board - SnagAJob Job Board - SnagAJob Job Board - ZipRecruiter 6/14/2021 Cox Career Site 6/14/2021 Referral (Employee Referral) Job Board - Indeed Job Board - ZipRecruiter Directly Sourced by Cox Recruiter Advertisement 7/12/2021 Cox Career Site Job Board - Indeed Social Network - LinkedIn Internal Referral (Employee Referral) Job Board - ZipRecruiter	1 0 0 1 0 0 2 4 2 4 2 0 1 0 1 0 1 0 0 1 1 0 0 1 1 0 0 1 1 1 3 1	1 0 0 0 0 0 0 1 1 1 0 0 0 0 0 0 0 0 0 0
202101883, Residential Broadband Technician 212012, Sales Manager, Inside Retention - Cox Business	5/5/2021 3/8/2021	Career Fair 6/14/2021 Cox Career Site 5ocial Network - Facebook Job Board - Indeed Referral (Employee Referral) Job Board - SnagAJob Job Board - ZipRecruiter 6/14/2021 Cox Career Site 6/14/2021 Referral (Employee Referral) Job Board - Indeed Job Board - Indeed Job Board - ZipRecruiter Directly Sourced by Cox Recruiter Advertisement 7/12/2021 Cox Career Site Job Board - Indeed Social Network - LinkedIn Internal Referral (Employee Referral) Job Board - ZipRecruiter Circa - KansasWorks	1 0 0 1 0 0 2 4 2 4 2 0 1 0 1 0 1 0 1 1 3 1 1 3 1 0	1 0 0 0 0 0 1 1 1 0 0 0 0 0 0 0 0 0 0 0
202101883, Residential Broadband Technician 212012, Sales Manager, Inside Retention - Cox Business	5/5/2021 3/8/2021	Career Fair 6/14/2021 Cox Career Site 5ocial Network - Facebook Job Board - Indeed Referral (Employee Referral) Job Board - SnagAJob Job Board - ZipRecruiter 6/14/2021 Cox Career Site 6/14/2021 Referral (Employee Referral) Job Board - Indeed Job Board - Indeed Job Board - ZipRecruiter Directly Sourced by Cox Recruiter Advertisement 7/12/2021 Cox Career Site Job Board - Indeed Social Network - LinkedIn Internal Referral (Employee Referral) Job Board - ZipRecruiter Cocial Network - LinkedIn Social Network - LinkedIn Social Network - LinkedIn	1 0 0 1 0 0 2 4 2 4 2 0 1 0 1 0 1 0 1 1 3 1 1 3 1 0 0	1 0 0 0 0 0 1 1 1 0 0 0 0 0 0 0 0 0 0 0
202101883, Residential Broadband Technician 212012, Sales Manager, Inside Retention - Cox Business	5/5/2021 3/8/2021	Career Fair 6/14/2021 Cox Career Site 5ocial Network - Facebook Job Board - Indeed Referral (Employee Referral) Job Board - SnagAJob Job Board - ZipRecruiter 6/14/2021 Cox Career Site 6/14/2021 Referral (Employee Referral) Job Board - Indeed Job Board - Indeed Job Board - ZipRecruiter Directly Sourced by Cox Recruiter Advertisement 7/12/2021 Cox Career Site Job Board - Indeed Social Network - LinkedIn Internal Referral (Employee Referral) Job Board - ZipRecruiter Job Board - ZipRecruiter (Employee Referral) Job Board - ZipRecruiter (Employee Referral) Zocial Network - LinkedIn (Employee Referral) Zocial Network - LinkedIn	1 0 0 1 0 0 2 4 2 4 2 0 1 1 0 1 1 0 1 1 3 1 1 3 1 0 0 1 1 1 3 1 1 1 3 1 1 1 1	1 0 0 0 0 0 1 1 1 0 0 0 0 0 0 0 0 0 0 0
	5/5/2021 3/8/2021	Career Fair 6/14/2021 Cox Career Site Social Network - Facebook Job Board - Indeed Referral (Employee Referral) Job Board - SnagAJob Job Board - ZipRecruiter 6/14/2021 Cox Career Site 6/14/2021 Referral (Employee Referral) Job Board - Indeed Job Board - Indeed Job Board - ZipRecruiter Directly Sourced by Cox Recruiter Advertisement 7/12/2021 Cox Career Site Job Board - Indeed Social Network - LinkedIn Internal Referral (Employee Referral) Job Board - ZipRecruiter Toternal Referral (Employee Referral) Job Board - ZipRecruiter Triternal Referral (Employee Referral) Social Network - LinkedIn Cox Career Site Social Network - LinkedIn	1 0 0 1 2 4 2 4 2 0 1 1 0 1 1 3 1 1 3 1 1 0 1 1 3 1 1 0 1 1 0 1 1 0 1 1 0 1 1 0 1 1 0 2 0 0 1 1 0 0 1 1 0 0 0 0	1 0 0 0 0 0 1 1 1 0 0 0 0 0 0 0 0 0 0 0
202101883, Residential Broadband Technician 212012, Sales Manager, Inside Retention - Cox Business	5/5/2021 3/8/2021	Career Fair 6/14/2021 Cox Career Site Social Network - Facebook Job Board - Indeed Referral (Employee Referral) Job Board - SnagAJob Job Board - ZipRecruiter 6/14/2021 Cox Career Site 6/14/2021 Referral (Employee Referral) Job Board - Indeed Job Board - Indeed Job Board - ZipRecruiter Directly Sourced by Cox Recruiter Advertisement 7/12/2021 Cox Career Site Job Board - Indeed Social Network - LinkedIn Internal Referral (Employee Referral) Job Board - ZipRecruiter Cox Career Site Cox Career Site Social Network - LinkedIn Cox Career Site Social Network - LinkedIn	1 0 0 1 0 2 4 2 4 2 0 1 1 0 1 1 0 1 1 3 1 1 0 0 1 1 1 1 3 1 1 0 0 1 1 1 0 0 2	1 0 0 0 0 0 1 1 1 0 0 0 0 0 0 0 0 0 0 0

213884, Account Executive 2 - Cox Business	5/5/2021	9/7/2021	Referral (Employee Referral)	2	1
			Cox Career Site	3	0
			Job Board - Indeed	0	0
			Job Board - CareerBuilder	0	0
			Social Network - LinkedIn	2	0
			Internal	1	0
			Referral (Employee Referral)	2	0
			Directly Sourced by Cox Recruiter	0	0
			Recruitics	0	0
				Ŭ	
202102586, Call Center Customer Experience Associate	6/17/2021	8/9/2021	Cox Career Site	18	4
,,,	-,,		Job Board - Indeed	60	9
			Social Network - Facebook	1	0
			Social Network - LinkedIn	0	0
			Referral (Employee Referral)	3	0
			Advertisement - Newspaper	1	0
			Job Board - Glassdoor	1	0
			Job Board - SnagAJob	1	0
			Job Board - ZipRecruiter	0	0
			Advertisement	0	0
			Career Fair	0	0
				0	0
202102373, Residential Broadband Technician	6/3/2021	7/26/2021	Job Board - Indeed	4	2
202102070, Residential Divauvallu Technician	0/3/2021		Social Network - LinkedIn	0	0
				2	0
			Referral (Employee Referral)		
			Job Board - Glassdoor	1	0
			Job Posting - Blackenterprise.com	0	0
			Circa	0	0
	_		Circa - State Job Bank	0	0
202402625 Desidential Busedhand Technician	6/10/2021	7/20/2021			
202102635, Residential Broadband Technician	6/18/2021		Cox Career Site	6	1
			Social Network - Facebook	1	0
			Job Board - Indeed	4	0
			Referral (Employee Referral)	1	0
202102662 Decidential President Technician	6/22/2021	7/26/2021	Job Rooved Indeed	2	1
202102662, Residential Broadband Technician	6/23/2021		Job Board - Indeed	3	1
			Cox Career Site	1	0
			Social Network - LinkedIn	0	0
			Referral (Employee Referral)	0	0
	2/22/2221	0/0/202	Cau Canaan Cita	2	
212447, Advertising Account Executive - Cox Media	3/22/2021		Cox Career Site	2	1
			Job Board - Indeed	1	0
			Social Network - LinkedIn	2	0
			Internal	2	0
			Referral (Employee Referral)	2	0
			Job Board - ZipRecruiter	1	0
213887, Senior Account Executive - Cox Business	5/5/2021		Cox Career Site	3	1
			Social Network - LinkedIn	1	0
			Internal	2	0
			Referral (Employee Referral)	4	0
			Advertisement	1	0
214862, Retail Sales Associate	6/9/2021	7/26/2021	Referral (Employee Referral)	1	1
			Cox Career Site	2	0
			Social Network - Facebook	0	0
			Job Board - Indeed	3	0
			Job Board - Indeed Job Board - CareerBuilder	3 0	0
			Job Board - CareerBuilder	0	0

214927, Outbound Sales Representative - Cox Business	6/11/2021	8/23/2021	. Job Board - Indeed	2	1
		7/26/2021	Referral (Employee Referral)	3	1
			Cox Career Site	0	0
			Advertisement	0	0
			Recruitics	2	0
02102679, Call Center Customer Account Specialist	6/21/2021	8/23/2021	. Social Network - Facebook	2	1
,			Job Board - Indeed	17	4
		8/23/2021	. Referral (Employee Referral)	11	1
			Cox Career Site	14	0
			Job Board - CareerBuilder	0	0
			Social Network - LinkedIn	0	0
			Internal	0	0
			Advertisement - Newspaper	0	0
			Job Board - Glassdoor	0	0
			Job Board - Media Bistro	0	0
			Job Board - SnagAJob Job Board - ZipRecruiter	0	0
			Circa - KansasWorks	0	0
			Advertisement	0	0
			Social Network - Twitter	0	0
			Career Fair	0	0
			Circa	0	0
			Adertisement - Radio/Pandora/Spotify	0	0
22102602 Coll Conton Customer Account Consistint	6/21/2021	8/22/2021	Cau Career Site	10	2
02102692, Call Center Customer Account Specialist	6/21/2021		. Cox Career Site . Job Board - Indeed	19 49	3
			Job Board - Nexxt.com	1	1
		0/23/2021	Social Network - Facebook	1	0
			Job Board - CareerBuilder	1	0
			Social Network - LinkedIn	1	0
			Internal	1	0
			Referral (Employee Referral)	1	0
			Job Board - SnagAJob	0	0
			Job Board - ZipRecruiter	0	0
			Social Media - Instagram	0	0
			Advertisement	1	0
			Job Posting - Blackenterprise.com	0	0
			Circa	1	0
			Recruitics	1 0	0
	_		Adertisement - Radio/Pandora/Spotify	0	0
02103554, Retail Sales Associate Sign On Bonus \$2000	8/10/2021	9/13/2021	. Referral (Employee Referral)	1	1
202103334, Retail Sales Associate Sign On Bonus \$2000					0
			Job Board - Indeed	10	0
			Job Board - Indeed Social Network - LinkedIn	10 0	0
			Social Network - LinkedIn Job Board - SnagAJob	0 0	0 0
			Social Network - LinkedIn	0	0
14575 Outside Retention Representative - Cox Business	5/27/2021	9/7/2021	Social Network - LinkedIn Job Board - SnagAJob Cox Career Site	0 0 1	0 0 0
14575, Outside Retention Representative - Cox Business	5/27/2021	9/7/2021	Social Network - LinkedIn Job Board - SnagAJob Cox Career Site Referral (Employee Referral)	0 0 1 3	0 0 0
.4575, Outside Retention Representative - Cox Business	5/27/2021	9/7/2021	Social Network - LinkedIn Job Board - SnagAJob Cox Career Site	0 0 1	0 0 0
14575, Outside Retention Representative - Cox Business	5/27/2021	9/7/2021	Social Network - LinkedIn Job Board - SnagAJob Cox Career Site Referral (Employee Referral) Cox Career Site	0 0 1 3 0	0 0 0 1 0
14575, Outside Retention Representative - Cox Business	5/27/2021	9/7/2021	Social Network - LinkedIn Job Board - SnagAJob Cox Career Site Referral (Employee Referral) Cox Career Site Social Network - Facebook	0 0 1 3 0 0	0 0 0 1 0 0
14575, Outside Retention Representative - Cox Business	5/27/2021	9/7/2021	Social Network - LinkedIn Job Board - SnagAJob Cox Career Site Referral (Employee Referral) Cox Career Site Social Network - Facebook Job Board - Indeed	0 0 1 3 0 0 0 0	0 0 0 1 0 0 0
14575, Outside Retention Representative - Cox Business	5/27/2021	9/7/2021	Social Network - LinkedIn Job Board - SnagAJob Cox Career Site Referral (Employee Referral) Cox Career Site Social Network - Facebook Job Board - Indeed Social Network - LinkedIn	0 0 1 3 0 0 0 0 0 0 0	0 0 1 0 0 0 0 0
4575, Outside Retention Representative - Cox Business	5/27/2021	9/7/2021	Social Network - LinkedIn Job Board - SnagAJob Cox Career Site Referral (Employee Referral) Cox Career Site Social Network - Facebook Job Board - Indeed Social Network - LinkedIn Job Board - ZipRecruiter	0 0 1 3 0 0 0 0 0 0 0 0 0 0	0 0 1 0 0 0 0 0 0
			Social Network - LinkedIn Job Board - SnagAJob Cox Career Site Referral (Employee Referral) Cox Career Site Social Network - Facebook Job Board - Indeed Social Network - LinkedIn Job Board - ZipRecruiter Directly Sourced by Cox Recruiter Recruitics	0 0 1 3 0 0 0 0 0 0 1 0	0 0 1 0 0 0 0 0 0 0 0
	5/27/2021		Social Network - LinkedIn Job Board - SnagAJob Cox Career Site Referral (Employee Referral) Cox Career Site Social Network - Facebook Job Board - Indeed Social Network - LinkedIn Job Board - ZipRecruiter Directly Sourced by Cox Recruiter Recruitics Cox Career Site	0 0 1 3 0 0 0 0 0 0 1 0 0 1 1 0	0 0 1 0 0 0 0 0 0 0 0 0 1
14575, Outside Retention Representative - Cox Business 14937, Vice President, Government Affairs – Central Region			Social Network - LinkedIn Job Board - SnagAJob Cox Career Site Referral (Employee Referral) Cox Career Site Social Network - Facebook Job Board - Indeed Social Network - LinkedIn Job Board - ZipRecruiter Directly Sourced by Cox Recruiter Recruitics Cox Career Site Job Board - Indeed	0 0 1 3 0 0 0 0 0 0 1 1 0 1 1 2	0 0 1 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0
			Social Network - LinkedIn Job Board - SnagAJob Cox Career Site Referral (Employee Referral) Cox Career Site Social Network - Facebook Job Board - Indeed Social Network - LinkedIn Job Board - ZipRecruiter Directly Sourced by Cox Recruiter Recruitics Cox Career Site	0 0 1 3 0 0 0 0 0 0 1 0 0 1 1 0	0 0 1 0 0 0 0 0 0 0 0 0 1

202103181, Call Center Customer Experience Associate	7/28/2021	9/20/2021 Cox Career Site	23	1
		9/20/2021 Job Board - Indeed	34	4
		9/20/2021 Referral (Employee Referral)	7	1
		Former Employee	1	0
		Social Network - Facebook	1	0
		Job Board - CareerBuilder	1	0
		Social Network - LinkedIn	1	0
		Internal	0	0
		Job Board - Glassdoor	0	0
		Job Board - SnagAJob	0	0
		Job Board - ZipRecruiter	0	0
		Job Board - Monster	0	0
		Job Board - Military.com	0	0
		Advertisement	1	0
		Job Posting - Blackenterprise.com	0	0
		Circa	0	0
		Adertisement - Radio/Pandora/Spotify	1	0
	7/6/2024			
202102499, Bilingual Retail Sales Associate	7/6/2021	9/20/2021 Job Board - Indeed	5	2
		Cox Career Site	0	0
		Social Network - Facebook	0	0
	_	Referral (Employee Referral)	0	0
215771, Account Executive - Cox Business Security Solutions	7/15/2021	9/20/2021 Social Network - LinkedIn	1	1
213771, Account Executive - Cox business security solutions	7/13/2021	Cox Career Site	1	0
		Social Network - Facebook	0	0
		Job Board - Indeed	3	0
		Job Board - CareerBuilder	0	0
		Referral (Employee Referral)	2	0
		Job Board - Media Bistro	0	0
		Job Posting - Blackenterprise.com	0	0
		Recruitics	2	0
	_	Kechulucs	۷	U