

EEO Public File Report
Cox Communications - Kansas
October 1, 2020 - September 30, 2021
Full-Time Positions Filled

Requisition	Date Opened	Start Date	Applicant Recruitment Source	Interviewed	Hired
205505, Call Center Customer Experience Associate	8/10/2020	10/19/2020	Cox Career Site	39	10
		10/19/2020	Job Board - Indeed	61	4
		10/19/2020	Referral (Employee Referral)	14	4
		10/19/2020	Job Board - Glassdoor	3	1
		10/19/2020	Advertisement	4	1
			Social Network - Facebook	1	0
			Job Board - CareerBuilder	1	0
			Social Network - LinkedIn	0	0
			Internal	3	0
			Job Board - SnagAJob	0	0
			Job Board - ZipRecruiter	0	0
			Circa - KansasWorks	0	0
			Directly Sourced by Cox Recruiter	0	0
			Job Posting - Jobing	0	0
			Job Board - SimplyHired	0	0
			Career Fair	0	0
			University Recruiting	0	0
		Circa	0	0	
		Circa - State Job Bank	0	0	
202000367, Universal Home Technician – In Training (UHT)	8/17/2020	10/19/2020	Social Network - LinkedIn	2	1
		10/19/2020	Referral (Employee Referral)	2	1
			Cox Career Site	2	0
			Social Network - Facebook	1	0
			Job Board - Indeed	7	0
202000369, Universal Home Technician – In Training (UHT)	8/17/2020	10/19/2020	Job Board - Indeed	10	2
		10/19/2020	Referral (Employee Referral)	3	1
			Cox Career Site	2	0
			Social Network - LinkedIn	1	0
			Internal	4	0
			Job Board - ZipRecruiter	0	0
			Job Board - Craigslist	1	0
		Advertisement	0	0	
205259, Outside Retention Representative - Cox Business	7/27/2020	10/19/2020	Directly Sourced by Cox Recruiter	4	1
			Cox Career Site	5	0
			Job Board - Indeed	2	0
			Social Network - LinkedIn	3	0
			Internal	1	0
			Referral (Employee Referral)	1	0
			Job Board - Glassdoor	0	0
		Career Fair	0	0	
206496, Call Center Customer Account Specialist	9/15/2020	11/16/2020	Cox Career Site	64	6
		11/16/2020	Social Network - Facebook	5	1
		11/16/2020	Job Board - Indeed	40	2
		11/16/2020	Social Network - LinkedIn	6	2
		11/16/2020	Referral (Employee Referral)	20	3
		11/16/2020	Directly Sourced by Cox Recruiter	2	1
		11/16/2020	Job Board - RecruitMilitary	1	1
			Job Board - CareerBuilder	2	0
			Internal	1	0
			Job Board - Glassdoor	1	0
			Former Employee	0	0

			Job Posting - Jobing	0	0
			Job Board - SimplyHired	0	0
			Advertisement	1	0
			Career Fair	1	0
			Circa	0	0
			Circa - State Job Bank	1	0
			Advertisement - Magazine	0	0
206974, Call Center Customer Experience Associate	10/2/2020	11/30/2020	Cox Career Site	55	8
			11/30/2020 Job Board - Indeed	77	5
			11/30/2020 Job Board - CareerBuilder	2	1
			11/30/2020 Referral (Employee Referral)	21	1
			Social Network - Facebook	2	0
			Social Network - LinkedIn	4	0
			Job Board - Glassdoor	6	0
			Job Board - SnagAJob	0	0
			Job Posting - Jobing	0	0
			Advertisement	3	0
			Advertisement - Billboard	0	0
			Career Fair	2	0
			University Recruiting	0	0
			Job Board - Ericjobs.com	1	0
			Adertisement - Radio/Pandora/Spotify	0	0
202000712, Universal Home Technician - In Training (UHT)	9/30/2020	11/30/2020	Job Board - Indeed	4	1
			Cox Career Site	2	0
			Social Network - Facebook	0	0
			Social Network - LinkedIn	0	0
			Referral (Employee Referral)	1	0
202000714, Universal Home Technician - In Training (UHT)	9/30/2020	11/30/2020	Cox Career Site	16	1
			11/30/2020 Referral (Employee Referral)	3	2
			Social Network - Facebook	1	0
			Job Board - Indeed	10	0
			Social Network - LinkedIn	2	0
			Internal	1	0
			Job Board - SnagAJob	0	0
			Job Board - ZipRecruiter	3	0
			Advertisement	0	0
206928, Universal Home Technician - In Training	9/30/2020	11/30/2020	Cox Career Site	4	1
			Job Board - Indeed	2	0
			Referral (Employee Referral)	2	0
			Job Board - ZipRecruiter	0	0
206929, Universal Home Technician - In Training (UHT)	9/30/2020	11/30/2020	Cox Career Site	2	1
			Job Board - Indeed	8	0
			Social Network - LinkedIn	1	0
206940, Project Support Specialist I	10/1/2020	11/16/2020	Cox Career Site	1	1
			Job Board - Indeed	0	0
			Social Network - LinkedIn	0	0
			Internal	1	0
			Referral (Employee Referral)	1	0
207965, Call Center Customer Experience Associate	11/18/2020	1/11/2021	Cox Career Site	27	3
			1/11/2021 Job Board - Indeed	51	2
			1/11/2021 Social Network - LinkedIn	5	2
			1/11/2021 Referral (Employee Referral)	8	3
			1/11/2021 Circa	1	1
			Social Network - Facebook	1	0
			Job Board - CareerBuilder	2	0

			Job Board - Glassdoor	0	0
			Former Employee	1	0
			Job Board - ZipRecruiter	0	0
			Advertisement	3	0
			Social Network - Twitter	0	0
			Advertisement - Billboard	0	0
			Career Fair	1	0
			Circa - State Job Bank	1	0
			Advertisement - Radio/Pandora/Spotify	2	0
202001174, Universal Home Technician - In Training (UHT)	11/19/2020	1/11/2021	Job Board - Indeed	6	1
			Cox Career Site	2	0
			Social Network - LinkedIn	1	0
			Internal	0	0
			Referral (Employee Referral)	1	0
			Job Board - Glassdoor	0	0
			Circa	0	0
206663, Bilingual Retail Sales Associate	9/18/2020	12/14/2020	Job Board - Indeed	1	1
206705, Account Executive 2 - Cox Business	9/23/2020	12/14/2020	Referral (Employee Referral)	1	1
		1/4/2021	Social Network - LinkedIn	2	1
			Cox Career Site	0	0
			Job Board - Indeed	2	0
			Internal	1	0
			Job Board - ZipRecruiter	0	0
			Directly Sourced by Cox Recruiter	2	0
			Job Posting - University Recruiting	0	0
207580, Universal Home Technician - In Training	11/2/2020	1/11/2021	Cox Career Site	2	1
			Job Board - Indeed	7	0
			Referral (Employee Referral)	0	0
			Directly Sourced by Cox Recruiter	1	0
202001115, Call Center Customer Account Specialist	11/15/2020	1/25/2021	Cox Career Site	40	3
		1/25/2021	Job Board - Indeed	87	10
		1/25/2021	Referral (Employee Referral)	11	1
		1/25/2021	Job Board - Glassdoor	2	1
			Social Network - Facebook	0	0
			Job Board - CareerBuilder	3	0
			Social Network - LinkedIn	5	0
			Internal	1	0
			Job Board - SnagAJob	2	0
			Advertisement	4	0
			Advertisement - Billboard	2	0
			Career Fair	1	0
			Advertisement - Television	0	0
			Advertisement - Television	1	0
			Circa	0	0
			Advertisement - Radio/Pandora/Spotify	1	0
			City of Wichita - Community Services	0	0
202001105, Retail Sales Associate	11/11/2020	1/25/2021	Job Board - Indeed	3	1
			Cox Career Site	4	0
			Social Network - LinkedIn	1	0
			Referral (Employee Referral)	0	0
			Job Board - ZipRecruiter	0	0
			Job Board - Nexxt.com	0	0
			Advertisement	0	0
202001464, Call Center Customer Experience Associate	1/2/2021	2/22/2021	Cox Career Site	29	3
		2/22/2021	Job Board - Indeed	43	3

	2/22/2021	Job Board - CareerBuilder	2	1
	2/22/2021	Referral (Employee Referral)	7	3
		Social Network - Facebook	0	0
		Social Network - LinkedIn	0	0
		Internal	1	0
		Job Board - Glassdoor	0	0
		Job Board - Monster	1	0
		Circa - KansasWorks	0	0
		Advertisement	0	0
		Advertisement - Billboard	0	0
		Career Fair	0	0
		Advertisement - Television	1	0
		Flyer	0	0
		Circa - State Job Bank	2	0
		Advertisement - Radio/Pandora/Spotify	1	0
202100040, Call Center Customer Account Specialist				
	1/12/2021	3/8/2021 Referral (Employee Referral)	16	1
		3/8/2021 Cox Career Site	68	7
		3/8/2021 Job Board - Indeed	53	5
		Social Network - Facebook	2	0
		Job Board - CareerBuilder	0	0
		Internal	1	0
		Advertisement - Newspaper	1	0
		Job Board - SnagAJob	1	0
		Directly Sourced by Cox Recruiter	1	0
		Advertisement	7	0
		Career Fair	0	0
		Flyer	0	0
		Advertisement - Magazine	1	0
210564, Call Center Customer Experience Associate				
	1/15/2021	2/22/2021 Cox Career Site	18	3
		2/22/2021 Job Board - Indeed	84	4
		Social Network - Facebook	1	0
		Social Network - LinkedIn	1	0
		Internal	1	0
		Referral (Employee Referral)	4	0
		Job Board - Glassdoor	1	0
		Job Board - ZipRecruiter	0	0
		Advertisement	1	0
		Career Fair	0	0
		Wichita Workforce Center	0	0
		Circa	0	0
		Circa - State Job Bank	0	0
202100541, Call Center Customer Experience Associate				
	2/10/2021	4/5/2021 Cox Career Site	18	2
		4/5/2021 Job Board - Indeed	31	4
		4/5/2021 Job Board - CareerBuilder	1	1
		Social Network - Facebook	0	0
		Social Network - LinkedIn	0	0
		Referral (Employee Referral)	2	0
		Advertisement - Newspaper	0	0
		Job Board - Glassdoor	2	0
		Job Board - ZipRecruiter	0	0
		Job Board - Monster	0	0
		Job Board - RatRaceRebellion	0	0
		Advertisement	2	0
		Social Network - Twitter	0	0
		Advertisement - Billboard	0	0
		Career Fair	1	0
		Circa - State Job Bank	0	0
211358, Call Center Customer Experience Associate				
	2/10/2021	4/5/2021 Cox Career Site	26	3

		4/5/2021	Job Board - Indeed	65	2
		4/5/2021	Referral (Employee Referral)	9	1
			Social Network - Facebook	1	0
			Job Board - CareerBuilder	0	0
			Social Network - LinkedIn	2	0
			Internal	2	0
			Job Board - Glassdoor	1	0
			Job Board - SnagAJob	0	0
			Job Board - ZipRecruiter	1	0
			Nebraska Department of Labor	0	0
			Directly Sourced by Cox Recruiter	1	0
			Social Media - Instagram	0	0
			Advertisement	1	0
			Social Network - Twitter	0	0
			Advertisement - Billboard	0	0
			Career Fair	1	0
			Job Posting - Blackenterprise.com	1	0
			Oklahoma Workforce	1	0
			Circa	0	0
			Department of Labor	0	0
			Circa - State Job Bank	0	0
			Advertisement - Radio/Pandora/Spotify	0	0
202100378, Residential Broadband Technician	2/10/2021	4/3/2021	Internal	1	1
		4/5/2021	Cox Career Site	16	4
			Social Network - Facebook	0	0
			Job Board - Indeed	14	0
			Job Board - CareerBuilder	1	0
			Social Network - LinkedIn	2	0
			Internal	1	0
			Referral (Employee Referral)	0	0
			Job Board - ZipRecruiter	0	0
			Directly Sourced by Cox Recruiter	0	0
			Advertisement	0	0
202100400, Residential Broadband Technician	2/10/2021	4/5/2021	Job Board - Indeed	4	1
			Cox Career Site	0	0
			Referral (Employee Referral)	1	0
			Advertisement	0	0
202100403, Residential Broadband Technician	2/10/2021	4/5/2021	Referral (Employee Referral)	3	1
			Cox Career Site	1	0
			Job Board - Indeed	3	0
202100405, Residential Broadband Technician	2/10/2021	4/5/2021	Directly Sourced by Cox Recruiter	2	1
		4/5/2021	Advertisement	1	1
			Cox Career Site	6	0
			Job Board - Indeed	1	0
			Social Network - LinkedIn	0	0
			Job Board - Glassdoor	1	0
			Circa	0	0
211166, Account Executive - Cox Business Security Solutions	2/3/2021	3/22/2021	Social Network - LinkedIn	1	1
			Cox Career Site	1	0
			Social Network - Facebook	0	0
			Job Board - Indeed	0	0
			Internal	0	0
			Job Board - ZipRecruiter	0	0
			Career Fair	0	0
202100680, Call Center Customer Account Specialist	2/21/2021	4/19/2021	Cox Career Site	50	5
		4/19/2021	Job Board - Indeed	41	5

		4/19/2021	Referral (Employee Referral)	15	2
			Social Network - Facebook	4	0
			Job Board - CareerBuilder	2	0
			Social Network - LinkedIn	1	0
			Internal	0	0
			Advertisement - Newspaper	0	0
			Job Board - Glassdoor	2	0
			Job Board - ZipRecruiter	1	0
			Directly Sourced by Cox Recruiter	3	0
			Workforce Centers	1	0
			Advertisement	1	0
			Social Network - Twitter	0	0
			Advertisement - Billboard	1	0
			Advertisement - Television	0	0
			Cox Career	1	0
			Job Board - CallCenterJobs	1	0
			Circa	0	0
			Advertisement - Radio/Pandora/Spotify	0	0
			Advertisement - Magazine	0	0
202101200, Call Center Customer Experience Associate		3/24/2021	5/17/2021 Cox Career Site	13	4
			5/17/2021 Job Board - Indeed	33	6
			5/17/2021 Referral (Employee Referral)	9	3
			Social Network - Facebook	1	0
			Job Board - CareerBuilder	1	0
			Social Network - LinkedIn	0	0
			Internal	1	0
			Advertisement - Newspaper	0	0
			Job Board - Glassdoor	0	0
			Job Board - ZipRecruiter	0	0
			Kansas Workforce Development	0	0
			Directly Sourced by Cox Recruiter	1	0
			Advertisement	2	0
			Circa	0	0
			Advertisement - Radio/Pandora/Spotify	0	0
			Advertisement - Magazine	0	0
212509, Call Center Customer Experience Associate		3/24/2021	5/17/2021 Cox Career Site	33	7
			5/17/2021 Job Board - Indeed	49	10
			5/17/2021 Referral (Employee Referral)	8	1
			5/17/2021 Job Board - ZipRecruiter	4	2
			Social Network - Facebook	2	0
			Social Network - LinkedIn	0	0
			Internal	0	0
			Job Board - Glassdoor	1	0
			Job Board - SnagAJob	0	0
			Advertisement	0	0
			Social Network - Twitter	0	0
			Circa	0	0
			Advertisement - Radio/Pandora/Spotify	1	0
211199, Inside Retention Representative - Cox Business		2/4/2021	5/17/2021 Cox Career Site	2	1
			5/17/2021 Job Board - Indeed	3	1
			5/17/2021 Referral (Employee Referral)	4	1
			Social Network - Facebook	0	0
			Job Board - CareerBuilder	0	0
			Social Network - LinkedIn	0	0
			Internal	2	0
			Job Board - Glassdoor	0	0
			Job Board - ZipRecruiter	3	0
			Advertisement	0	0
			Circa	0	0

212230, Account Manager - Cox Business	3/15/2021	6/1/2021	Referral (Employee Referral)	1	1
			Cox Career Site	0	0
			Job Board - Indeed	3	0
			Social Network - LinkedIn	0	0
			Internal	1	0
			Job Board - ZipRecruiter	0	0
212740, Construction Planner I	4/7/2021	5/17/2021	Referral (Employee Referral)	1	1
			Cox Career Site	0	0
			Job Board - CareerBuilder	0	0
			Internal	4	0
			Job Board - ZipRecruiter	0	0
202101875, Call Center Customer Experience Associate	5/6/2021	6/28/2021	Cox Career Site	17	4
		6/28/2021	Job Board - Indeed	23	4
		6/28/2021	Social Network - LinkedIn	3	1
			Social Network - Facebook	5	0
			Job Board - CareerBuilder	0	0
			Internal	0	0
			Referral (Employee Referral)	8	0
			Job Board - Glassdoor	0	0
			Job Board - ZipRecruiter	0	0
			Advertisement	0	0
202101893, Call Center Customer Experience Associate	5/6/2021	6/28/2021	Cox Career Site	24	4
		6/28/2021	Job Board - Indeed	34	4
		6/28/2021	Social Network - LinkedIn	1	1
		6/28/2021	Referral (Employee Referral)	5	1
			Social Network - Facebook	0	0
			Internal	3	0
			Job Board - Glassdoor	2	0
			Job Board - ZipRecruiter	1	0
			Job Posting - TAOnline	0	0
			Advertisement	1	0
			Advertisement - Billboard	0	0
			Career Fair	0	0
			Job Posting - Blackenterprise.com	0	0
			Circa	0	0
		Department of Labor	1	0	
213815, Call Center Customer Account Specialist	5/6/2021	6/28/2021	Cox Career Site	9	2
		6/28/2021	Job Board - Indeed	29	4
		6/28/2021	Referral (Employee Referral)	7	3
			Social Network - Facebook	1	0
			Job Board - CareerBuilder	0	0
			Social Network - LinkedIn	1	0
			Internal	0	0
			Job Board - Glassdoor	1	0
			Job Board - SnagAJob	1	0
			Job Board - ZipRecruiter	3	0
			Job Posting - Jobing	0	0
			Advertisement	1	0
			Advertisement - Radio	1	0
			Circa	0	0
		Circa - State Job Bank	0	0	
213827, Call Center Customer Account Specialist	5/6/2021	6/28/2021	Social Network - LinkedIn	1	1
			Cox Career Site	1	0
			Social Network - Facebook	0	0
			Job Board - Indeed	11	0
			Job Board - CareerBuilder	0	0

			Internal	1	0
			Referral (Employee Referral)	1	0
			Job Board - ZipRecruiter	0	0
			Directly Sourced by Cox Recruiter	0	0
			Advertisement	0	0
			Circa	1	0
			Advertisement - Radio/Pandora/Spotify	0	0
214688, Call Center Customer Account Specialist	6/3/2021	6/28/2021	Job Board - Indeed	17	1
		6/28/2021	Social Network - LinkedIn	1	1
			Cox Career Site	1	0
			Social Network - Facebook	0	0
			Job Board - CareerBuilder	0	0
			Internal	0	0
			Referral (Employee Referral)	0	0
			Job Board - Nexxt.com	0	0
			Social Media - Instagram	0	0
			Workforce Development Office	0	0
			Advertisement	0	0
			Job Posting - Blackenterprise.com	0	0
			Circa	0	0
			Circa - State Job Bank	0	0
			Advertisement - Radio/Pandora/Spotify	0	0
			Circa - State Job Bank	0	0
202101578, Residential Broadband Technician	4/20/2021	6/14/2021	Cox Career Site	7	2
		6/14/2021	Job Board - Indeed	10	2
		6/14/2021	Circa - State Job Bank	1	1
			Social Network - LinkedIn	1	0
			Internal	1	0
			Referral (Employee Referral)	2	0
			Career Fair	0	0
202101664, Retail Sales Associate	4/22/2021	6/14/2021	Cox Career Site	1	1
			Social Network - Facebook	0	0
			Job Board - Indeed	0	0
			Referral (Employee Referral)	1	0
			Job Board - SnagAJob	0	0
			Job Board - ZipRecruiter	0	0
202101883, Residential Broadband Technician	5/5/2021	6/14/2021	Cox Career Site	2	1
		6/14/2021	Referral (Employee Referral)	4	1
			Job Board - Indeed	2	0
			Job Board - ZipRecruiter	0	0
			Directly Sourced by Cox Recruiter	1	0
			Advertisement	0	0
212012, Sales Manager, Inside Retention - Cox Business	3/8/2021	7/12/2021	Cox Career Site	4	1
			Job Board - Indeed	2	0
			Social Network - LinkedIn	1	0
			Internal	1	0
			Referral (Employee Referral)	3	0
			Job Board - ZipRecruiter	1	0
			Circa - KansasWorks	0	0
213766, Inside Retention Representative - Cox Business	4/30/2021	7/12/2021	Social Network - LinkedIn	1	1
			Cox Career Site	1	0
			Social Network - Facebook	0	0
			Job Board - Indeed	2	0
			Job Board - CareerBuilder	0	0
			Job Board - ZipRecruiter	0	0
			Advertisement	0	0

213884, Account Executive 2 - Cox Business	5/5/2021	9/7/2021	Referral (Employee Referral)	2	1
			Cox Career Site	3	0
			Job Board - Indeed	0	0
			Job Board - CareerBuilder	0	0
			Social Network - LinkedIn	2	0
			Internal	1	0
			Referral (Employee Referral)	2	0
			Directly Sourced by Cox Recruiter	0	0
			Recruitics	0	0
202102586, Call Center Customer Experience Associate	6/17/2021	8/9/2021	Cox Career Site	18	4
		8/9/2021	Job Board - Indeed	60	9
			Social Network - Facebook	1	0
			Social Network - LinkedIn	0	0
			Referral (Employee Referral)	3	0
			Advertisement - Newspaper	1	0
			Job Board - Glassdoor	1	0
			Job Board - SnagAJob	1	0
			Job Board - ZipRecruiter	0	0
			Advertisement	0	0
			Career Fair	0	0
	202102373, Residential Broadband Technician	6/3/2021	7/26/2021	Job Board - Indeed	4
			Social Network - LinkedIn	0	0
			Referral (Employee Referral)	2	0
			Job Board - Glassdoor	1	0
			Job Posting - Blackenterprise.com	0	0
			Circa	0	0
		Circa - State Job Bank	0	0	
202102635, Residential Broadband Technician	6/18/2021	7/26/2021	Cox Career Site	6	1
			Social Network - Facebook	1	0
			Job Board - Indeed	4	0
			Referral (Employee Referral)	1	0
202102662, Residential Broadband Technician	6/23/2021	7/26/2021	Job Board - Indeed	3	1
			Cox Career Site	1	0
			Social Network - LinkedIn	0	0
			Referral (Employee Referral)	0	0
212447, Advertising Account Executive - Cox Media	3/22/2021	8/9/2021	Cox Career Site	2	1
			Job Board - Indeed	1	0
			Social Network - LinkedIn	2	0
			Internal	2	0
			Referral (Employee Referral)	2	0
			Job Board - ZipRecruiter	1	0
213887, Senior Account Executive - Cox Business	5/5/2021	7/26/2021	Cox Career Site	3	1
			Social Network - LinkedIn	1	0
			Internal	2	0
			Referral (Employee Referral)	4	0
			Advertisement	1	0
214862, Retail Sales Associate	6/9/2021	7/26/2021	Referral (Employee Referral)	1	1
			Cox Career Site	2	0
			Social Network - Facebook	0	0
			Job Board - Indeed	3	0
			Job Board - CareerBuilder	0	0
			Advertisement	0	0
			Recruitics	0	0

214927, Outbound Sales Representative - Cox Business	6/11/2021	8/23/2021	Job Board - Indeed	2	1
		7/26/2021	Referral (Employee Referral)	3	1
			Cox Career Site	0	0
			Advertisement	0	0
			Recruitics	2	0
202102679, Call Center Customer Account Specialist	6/21/2021	8/23/2021	Social Network - Facebook	2	1
		8/23/2021	Job Board - Indeed	17	4
		8/23/2021	Referral (Employee Referral)	11	1
			Cox Career Site	14	0
			Job Board - CareerBuilder	0	0
			Social Network - LinkedIn	0	0
			Internal	0	0
			Advertisement - Newspaper	0	0
			Job Board - Glassdoor	0	0
			Job Board - Media Bistro	0	0
			Job Board - SnagAJob	0	0
			Job Board - ZipRecruiter	0	0
			Circa - KansasWorks	0	0
			Advertisement	0	0
			Social Network - Twitter	0	0
			Career Fair	0	0
			Circa	0	0
			Adertisement - Radio/Pandora/Spotify	0	0
	202102692, Call Center Customer Account Specialist	6/21/2021	8/23/2021	Cox Career Site	19
		8/23/2021	Job Board - Indeed	49	6
		8/23/2021	Job Board - Nexxt.com	1	1
			Social Network - Facebook	1	0
			Job Board - CareerBuilder	1	0
			Social Network - LinkedIn	1	0
			Internal	1	0
			Referral (Employee Referral)	1	0
			Job Board - SnagAJob	0	0
			Job Board - ZipRecruiter	0	0
			Social Media - Instagram	0	0
			Advertisement	1	0
			Job Posting - Blackenterprise.com	0	0
			Circa	1	0
			Recruitics	1	0
		Adertisement - Radio/Pandora/Spotify	0	0	
202103554, Retail Sales Associate Sign On Bonus \$2000	8/10/2021	9/13/2021	Referral (Employee Referral)	1	1
			Job Board - Indeed	10	0
			Social Network - LinkedIn	0	0
			Job Board - SnagAJob	0	0
			Cox Career Site	1	0
214575, Outside Retention Representative - Cox Business	5/27/2021	9/7/2021	Referral (Employee Referral)	3	1
			Cox Career Site	0	0
			Social Network - Facebook	0	0
			Job Board - Indeed	0	0
			Social Network - LinkedIn	0	0
			Job Board - ZipRecruiter	0	0
			Directly Sourced by Cox Recruiter	1	0
			Recruitics	0	0
214937, Vice President, Government Affairs – Central Region	6/11/2021	8/30/2021	Cox Career Site	1	1
			Job Board - Indeed	2	0
			Social Network - LinkedIn	1	0
			Job Board - Glassdoor	0	0
			Job Board - The Ladders	0	0

202103181, Call Center Customer Experience Associate	7/28/2021	9/20/2021	Cox Career Site	23	1
			9/20/2021 Job Board - Indeed	34	4
			9/20/2021 Referral (Employee Referral)	7	1
			Former Employee	1	0
			Social Network - Facebook	1	0
			Job Board - CareerBuilder	1	0
			Social Network - LinkedIn	1	0
			Internal	0	0
			Job Board - Glassdoor	0	0
			Job Board - SnagAJob	0	0
			Job Board - ZipRecruiter	0	0
			Job Board - Monster	0	0
			Job Board - Military.com	0	0
			Advertisement	1	0
			Job Posting - Blackenterprise.com	0	0
			Circa	0	0
			Advertisement - Radio/Pandora/Spotify	1	0
202102499, Bilingual Retail Sales Associate	7/6/2021	9/20/2021	Job Board - Indeed	5	2
			Cox Career Site	0	0
			Social Network - Facebook	0	0
			Referral (Employee Referral)	0	0
215771, Account Executive - Cox Business Security Solutions	7/15/2021	9/20/2021	Social Network - LinkedIn	1	1
			Cox Career Site	1	0
			Social Network - Facebook	0	0
			Job Board - Indeed	3	0
			Job Board - CareerBuilder	0	0
			Referral (Employee Referral)	2	0
			Job Board - Media Bistro	0	0
			Job Posting - Blackenterprise.com	0	0
		Recruitics	2	0	