

**KNCK (AM), KNCK-FM, K252EY (FM)
EEO PUBLIC FILE REPORT**

02/01/18-01/31/19

I. VACANCY LIST

See **Master Recruitment Source List (MRSL)** from recruitment source data

Job Title	Recruitment Sources (RS) Used to Fill Vacancy	RS Referring Hiree
Sales Representative / Announcer	1-22	1
Sales Representative / Announcer	1-22	Position Remains Vacant
Board Operator / Announcer	1-6, 15, 16	2

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II. MASTER RECRUITMENT SOURCE LIST (MRSL)

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS over 12-month period
1	Employee Referral	N	1
2	Non-Employee Referral	N	1
3	Unsolicited Applications / Walk-ins	N	0
4	Internal Posting / Candidate	N	0
5	On-Air Announcements P.O. Box 629 Concordia, KS 66901 785-243-1414	N	2
6	Job Line Page www.ncktoday.com PO Box 629 Concordia, KS 66901 785-243-1414 Mike McKenna	N	1
7	Fort Hays State University Gerard Wellbrock gerard.wellbrock@eagleradio.net 2300 Hall Street Hays, KS 67601 785-625-2578	N	0
8	Fort Hays State University Kathy Meier kmeier@fhsu.edu 785-628-5365	N	0
9	University of Kansas Max Utsler utsler@ku.edu 785-864-0608	N	0
10	Kansas State University Marlene Franke mfranke@ksu.edu 785-532-6802	N	0
11	KAB Job Bank www.kab.net 1916 SW Sieben Ct. Topeka, KS 66611-1656 785-235-1307	Y	1
12	Nex-Tech Classifieds Website www.nextechclassifieds.com Jesse Morgan JMorgan@nex-tech.com	N	0

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RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS over 12-month period
13	Concordia Chamber of Commerce www.concordiakansaschamber.com Annie Bergmann concordiaKSchamber@gmail.com 606 Washington St. Concordia, KS 66901 785-243-4290	N	0
14	Cloud Corp Ashley Hutchinson 606 Washington St. Concordia, KS 66901 785-243-2010	N	0
15	Cloud County Community College Career & Transfer Center Brenda Hanson PO Box 1002 / 2221 Campus Dr. Concordia, KS 66901 785-243-1435 ext. 323	N	0
16	Cloud County Community College Heather Gennette hboys@cloud.edu PO Box 1002 / 2221 Campus Dr. Concordia, KS 66901 785-243-1435 ext. 235	N	1
17	Sportscasters Talent Agency of America www.staatalent.com Jon Chelesnik jon@staatalent.com	N	0
18	Brown Mackie College 2106 S. 9th St. Salina, KS 67401 1-888-242-2971 www.bmcaec.com Fax: 785-827-7623 Director of Placement	N	0
19	Colby Community College 1255 S. Range Ave. Colby, KS 67701 785-462-3984 www.colbycc.edu Fax: 785-460-4699 rod@colbycc.edu Rod Thomasson	N	0

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20	Kansas Department of Labor 401 SW Topeka Blvd. Topeka, KS 66603 1-866-444-5465 www.kansasjoblink.com www.hr.state.ks.us human.resources@dol.ks.gov Placement Director	N	0
21	KansasWorks 512 Market Street Emporia, KS 66801 620-342-3355 podell@kansasworks.com Fax: 620-342-2806 Patty Odell	N	0
22	Regional Workforce Center PO Box 586 / 120 West Ash Salina, KS 67401 785-827-9301 www.salinakansas.org/RWC/workforce_2000.htm Isloan@informatics.net Lynda K.	N	0
Total number of interviewees during reporting period:			7

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III. RECRUITING INITIATIVES

	TYPE OF RECRUITMENT INITIATIVE (MENU SELECTION)	BRIEF DESCRIPTION OF ACTIVITY
1	Radio Day	(April 2018) - Students from Concordia High School work with KNCK staff to host a seven hour show in cooperation with the Concordia Lions Club. Station participants included General Manager, News Director and Traffic Manager.
2	Teacher	(Feb.-May / Sept.-Dec. 2018) - Taught broadcasting class at Cloud County Community College in Concordia. Students learned basics of radio sports play-by-play. Station participant included Sports Director.
3	Internship	(March-April 2018) - Two students from Clifton-Clyde High School worked with KNCK staff to learn more about radio. Participated in on air work, news story writing and commercial production. Station participant included News and Sports Director.
4	Internship	(Jan.-May 2018) - Student from Concordia High School worked with KNCK Staff. Student did on-air work, recorded commercials and input data on KNCK website. Station participants included News/Sports Director, Traffic Manager and Sales Representative.
5	Internship	(Jan. 2019) - Student from Minneapolis High School learned more about sports broadcasting. Observed game preparation. Also, voiced out news story for use in a newscast. Station participant included News and Sports Director.