

KNCK (AM), KNCK-FM, K252EY (FM)

EEO PUBLIC FILE REPORT

09/08/17-01/31/18

I. VACANCY LIST

See **Master Recruitment Source List (MRSL)** from recruitment source data

| Job Title | Recruitment Sources (RS) Used to Fill Vacancy | RS Referring Hiree |
|----------------------------------|--|---------------------------|
| Sales Representative / Announcer | 1-17 | Position Remains Vacant |

* White Communications LLC purchased the assets of KNCK, Inc. on Sept. 8, 2017

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II. MASTER RECRUITMENT SOURCE LIST (MRSL)

| RS Number | RS Information | Source Entitled to Vacancy Notification? (Yes/No) | No. of Interviewees Referred by RS over 5-month period |
|------------------|---|--|---|
| 1 | Employee Referral | N | 0 |
| 2 | Non-Employee Referral | N | 2 |
| 3 | Unsolicited Applications / Walk-ins | N | 0 |
| 4 | Internal Posting / Candidate | N | 0 |
| 5 | On-Air Announcements P.O. Box 629 Concordia, KS 66901 785-243-1414 | N | 2 |
| 6 | Job Line Page www.ncktoday.com PO Box 629 Concordia, KS 66901 785-243-1414 Mike McKenna | N | 0 |
| 7 | Fort Hays State University Gerard Wellbrock gerard.wellbrock@eagleradio.net 2300 Hall Street Hays, KS 67601 785-625-2578 | N | 0 |
| 8 | Fort Hays State University Kathy Meier kmeier@fhsu.edu 785-628-5365 | N | 0 |
| 9 | University of Kansas Max Utsler utsler@ku.edu 785-864-0608 | N | 0 |
| 10 | Kansas State University Marlene Franke mfranke@ksu.edu 785-532-6802 | N | 0 |
| 11 | KAB Job Bank www.kab.net 1916 SW Sieben Ct. Topeka, KS 66611-1656 785-235-1307 | Y | 0 |
| 12 | Nex-Tech Classifieds Website www.nextechclassifieds.com Jesse Morgan JMorgan@nex-tech.com | N | 0 |

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| RS Number | RS Information | Source Entitled to Vacancy Notification? (Yes/No) | No. of Interviewees Referred by RS over 12-month period |
|------------------|---|--|--|
| 13 | Concordia Chamber of Commerce www.concordiakansaschamber.com Jori Gilleece concordiaKSchamber@gmail.com 606 Washington St. Concordia, KS 66901 785-243-4290 | N | 0 |
| 14 | Cloud Corp Ashley Hutchinson 606 Washington St. Concordia, KS 66901 785-243-2010 | N | 0 |
| 15 | Cloud County Community College Career & Transfer Center Brenda Hanson PO Box 1002 / 2221 Campus Dr. Concordia, KS 66901 785-243-1435 ext. 323 | N | 0 |
| 16 | Cloud County Community College Heather Gennette hboys@cloud.edu PO Box 1002 / 2221 Campus Dr. Concordia, KS 66901 785-243-1435 ext. 235 | N | 0 |
| 17 | Sportscasters Talent Agency of America www.staatalent.com Jon Chelesnik jon@staatalent.com | N | 0 |
| 18 | Brown Mackie College 2106 S. 9th St. Salina, KS 67401 1-888-242-2971 www.bmcaec.com Fax: 785-827-7623 Director of Placement | N | 0 |
| 19 | Colby Community College 1255 S. Range Ave. Colby, KS 67701 785-462-3984 www.colbycc.edu Fax: 785-460-4699 rod@colbycc.edu Rod Thomasson | N | 0 |

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| | | | |
|---|--|---|---|
| 20 | Kansas Department of Labor 401 SW Topeka Blvd. Topeka, KS 66603 1-866-444-5465 www.kansasjoblink.com www.hr.state.ks.us human.resources@dol.ks.gov Placement Director | N | 0 |
| 21 | KansasWorks 512 Market Street Emporia, KS 66801 620-342-3355 podell@kansasworks.com Fax: 620-342-2806 Patty Odell | N | 0 |
| 22 | Regional Workforce Center PO Box 586 / 120 West Ash Salina, KS 67401 785-827-9301 www.salinakansas.org/RWC/workforce_2000.htm Isloan@informatics.net Lynda K. | N | 0 |
| Total number of interviewees during reporting period: | | | 4 |

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III. RECRUITING INITIATIVES

| | TYPE OF RECRUITMENT INITIATIVE (MENU SELECTION) | BRIEF DESCRIPTION OF ACTIVITY |
|---|--|--|
| 1 | Internship | (Sept-Jan 2018) - A student worked with staff members to learn many aspects of the day-to-day operations of a radio station from on-air to news to commercial production to website input. Station participants included General Manager, News Director and Traffic Manager. |