

WTHI
EEO PUBLIC FILE REPORT
April 1, 2020 - March 31, 2021

I. VACANCY LIST

See Section II, the "Master Recruitment Source List" ("MRSL") for recruitment source data

Job Title	Recruitment Sources ("RS") Used to Fill Vacancy	RS Referring Hiree
News Producer	2-3, 5-8, 10-15, 17-24	19
News Producer	2-3, 5-8, 10-15, 17-24	23
News Producer	2-3, 5-8, 10-15, 17-24	23
News Producer	2-3, 5-8, 10-15, 17-24	23
System Administrator/Broadcast Engineer	2-14, 16-23	18
MMJ/Editor	2-3, 5-8, 10-14, 17-20, 22-24	23
MMJ/Editor	2-3, 5-8, 10-14, 17-20, 22-24	6
MMJ/Editor	2-3, 5-8, 10-14, 17-20, 22-24	6
MMJ/Editor	2-3, 5-8, 10-14, 17-20, 22-24	23
Director/TMP Operator	1-3, 5-8, 10-15, 17-20, 22-24	1
Weather Anchor/MMJ	2-3, 5-8, 10-15, 17-20, 22-24	23

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II. MASTER RECRUITMENT SOURCE LIST ("MRSLS")

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
1	Current Employee/Internal Promotion	N	1
2	Depauw University Hubbard Center/Student Union 408 S. Locust Street Greencastle, Indiana 46135 Phone : 765-658-4622 Student Engagement Manual Posting	Y	0
3	Eastern Illinois University 600 Lincoln Avenue Charleston, Illinois 61920 Phone : 217-581-7356 Url : http://www.eiu.edu Email : kagoodwin@eiu.edu Kelly Goodwin	N	1
4	Employee Referral	N	1
5	Facebook 800 Ohio Street Terre Haute, Indiana 47807 Phone : 8122329481 Email : christopher.essex@wthitv.com Chris Essex	N	0
6	Frank Magid & Associates Talent Placement Services One Research Center Marion, Iowa 52302 Phone : 612-216-0745 Url : http://www.magid.com Email : jseebold@magid.com Julie Seebold	N	15
7	Illinois Broadcasters 200 Missouri Ave. Carterville, Illinois Phone : 618-985-5555 Url : http://www.ilba.org Email : iba@ilba.org Fax : 1-618-985-6070 Erin Camfield	N	0

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8	Illinois Dept. Of Employment Security 255 N, Schuyler Kankakee, Illinois 60901 Phone : 800-247-4984 Url : http://www.ides.state.il.us Fax : 1-217-557-1947 Bernita McGee	N	0
9	Indeed.com - Not Directly Contacted by SEU	N	1
10	Indiana Broadcasters Association P.O. Box 902 Carmel, Indiana 46082 Phone : 317-770-0970 Url : http://www.indianabroadcasters.org Sam Klemet Manual Posting	N	0
11	Indiana Workforce Development (Indiana Career Connect) 30 North 8th Street Terre Haute, Indiana 47807 Phone : 812-230-2023 Laury Burris Manual Posting	N	0
12	Ivy Tech Placement Office 7999 US 41 South Terre Haute, Indiana 47802 Phone : 812-298-2282 Jaime Frey Manual Posting	N	0
13	Lake Land College 5001 Lake Land Blvd. WLKL 89.9 FM Mattoon, Illinois 61938 Phone : 217-234-5335 Url : www.lakelandcollege.edu Email : gpowers@lakeland.cc.il.us Greg Powers	Y	0
14	Medialine Talent 2515 Sparrow Crest Dr. Katy, Texas 77494 Phone : 913-217-0685 Email : jobs@medialinetalent.com Rick Iler	N	0

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15	NATAS-Ohio Valley Chapter (Emmy Online) PO Box 24796 Dayton, Ohio 45424 Phone : 937-233-3303 Cherie Housley Manual Posting	N	0
16	Society of Broadcast Engineers 9247 North Meridian St. Suite 305 Indianapolis, Indiana 46260 Phone : (317) 846-9000 Url : www.sbe.org/jobline.html Email : kjones@sbe.org Fax : (317) 846-9120 Scott Jones	N	0
17	St. Mary Of The Woods College Placement Services St. Mary Of The Woods, Indiana 47876 Phone : 812-535-5151 Url : http://www.smwc.edu Susan Gresham Manual Posting	N	0
18	Sycamore Career Link (Indiana State University) 567 N. 5th Street Terre Haute, Indiana 47809 Phone : 812-237-5000 Url : http://indiana-state-csm.symplicity.com Teresa Dwyer Manual Posting	N	1
19	TV Jobs P.O. Box 4116 Oceanside, California 92052 Phone : 800-374-0119 Url : http://www.tvjobs.com Mark Holloway Manual Posting	N	3
20	Valparaiso University Career Center 1509 Chapel Drive Harre Union Valparaiso, Indiana 46383 Phone : 219-464-5005 Url : www.valpo.edu/career Email : tom.cath@valpo.edu Fax : 1-219-464-5519 Tom Cath	Y	0

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21	VFW Department of Indiana 9555E. 59th Street Indianapolis, Indiana 46216 Phone : 317-377-1795 Email : tkingvfwqm@att.net Fax : 1-317-377-1797 Troy King	N	0
22	Vincennes University Broadcasting Dept. 1200 N. 2nd St. Vincennes, Indiana 47591 Phone : 812-888-5344 Url : http://www.vinu.edu Email : jballinger@vinu.edu Jill Ballinger	N	0
23	WTHI-TV 800 Ohio Street Terre Haute, Indiana 47807 Phone : 812-232-9481 Url : http://www.wthitv.com Email : sarnold@wthitv.com Scott Arnold	N	27
24	www.mediagignow.com 300 South Riverside Plaza Suite 800 Chicago, Illinois 60606 Phone : 336-553-0620 Url : http://www.mediagignow.com Email : customerservice@mediagignow.com MediaGigNow.com	N	0
TOTAL INTERVIEWS OVER REPORTING PERIOD:			50

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III. RECRUITMENT INITIATIVES

	Date	Type of Recruitment Initiative (Menu Selection)	Brief Description Of Activity	No. of Stations Participants	Participant Title
1	10/20/2020	Provision of training to management	WTHI-TV/MYFOX10/THE CW10 participated in the E-Verify for Existing Users Webinar on October 20, 2020. The webinar discussed issues and best practices relating to verification of employment eligibility.	1	Business Administrator
2	2/25/2021	Participation in Job Fairs	WTHI-TV/MYFOX10/THE CW10 participated in the Indiana Broadcasters Association Virtual Career Fair on February 25, 2021. Station personnel interacted with the attendees virtually.	2	Operations Manager Local Sales Manager
3	3/14/2021	Participation in scholarship programs	WTHI-TV/MYFOX10/THE CW10 participated in The Indiana Broadcasters Foundation 2021 Scholarship Program which assists deserving High School Seniors and College Students.	1	