

WTHI
EEO PUBLIC FILE REPORT
March 22, 2014 - March 21, 2015

I. VACANCY LIST

See Section II, the "Master Recruitment Source List" ("MRS�") for recruitment source data

Job Title	Recruitment Sources ("RS") Used to Fill Vacancy	RS Referring Hiree
Multi-Platform Journalist/Producer	1, 3-4, 6-28	25
Multi-Platform Journalist/Producer	1, 3-4, 6-28	25
Photographer/Editor/Multi-Platform Journalist	1-14, 16-28	28
Sports Anchor/Sports Reporter/Photographer	1, 3-4, 6-7, 9-14, 16-28	25

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II. MASTER RECRUITMENT SOURCE LIST ("MRSL")

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
1	Butler University/The Center for Career Planning & Development 4600 Sunset Avenue Indianapolis, Indiana 46208 Phone : 317-940-9383 Email : career@butler.edu Career Services	N	0
2	Current Employee	N	2
3	Depauw University Hubbard Center/Student Union 408 S. Locust Street Greencastle, Indiana 46135 Email : careercenter@depauw.edu Student Engagement	Y	0
4	Eastern Illinois University Career Center Room 13 Charleston, Illinois 61920 Phone : 217-581-2412 Url : http://www.eiu.edu Email : rdterwilliger@eiu.edu Fax : 1-217-581-2222 Robin Terwilliger	N	0
5	Employee Referral	N	1
6	Frank Magid & Associates Talent Placement Services One Research Center Marion, Iowa 52302 Phone : 319-377-7345 Url : http://www.magid.com Email : bfrye@magid.com Fax : 1-319-377-5861 Barbara Frye	N	0
7	Harrison College 1378 S. St. Rd. 46 Terre Haute, Indiana 47803 Phone : 812-877-2100 Url : http://www.harrison.edu Fax : 1-812-877-4440 John Mace	N	0

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RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
8	Illinois Broadcasters 200 Missouri Ave. Carterville, Illinois Phone : 618-985-5555 Url : http://www.ilba.org Fax : 1-618-985-6070 Erin Camfield	N	0
9	Illinois Dept. Of Employment Security 255 N, Schuyler Kankakee, Illinois 60901 Phone : 800-247-4984 Url : http://www.ides.state.il.us Fax : 1-217-557-1947 Bernita McGee	N	0
10	Indiana Broadcasters Association 14074 Trade Center Drive Suite #141 Fishers, Indiana 46038 Phone : 317-770-0970 Url : http://www.indianabroadcasters.org Email : INDBA@aol.com Fax : 1-317-770-0972 Gwen Piening	N	0
11	Indiana State University Afro-American Cultural Center Terre Haute, Indiana 47809 Phone : 812-237-3811 Url : http://www.indstate.edu/afr Fax : 1-812-237-8079 Julia Bruce	N	0
12	Indiana State University Career Center 567 N. 5th Street Student Services Building, 2nd Floor Terre Haute, Indiana 47809 Phone : 812-237-2589 Email : career-center@indstate.edu Mary Kelly	N	0
13	Indiana University Bloomington 625 Jordan Avenue Bloomington, Indiana 47405 Phone : 812-855-5234 Email : jnickles@indiana.edu Job Placement	N	0

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14	Indiana University Northwest 3400 Broadway Gary, Indiana 46408 Phone : 219-980-6650 Fax : 1-219-980-6990 Sharese Dudley	N	0
15	Indiana Wesleyan University 4201 S. Washington Career Services Marion, Indiana 46953 Phone : 765-677-2520 Email : clcl@indwes.edu Caitlin Finch	N	0
16	Indiana Workforce Development 30 North 8th Street Terre Haute, Indiana 47807 Phone : 812-230-2023 Email : l.burris@workonewest.com Fax : 1-812-234-0242 Laury Burris	N	0
17	Ivy Tech Placement Office 7999 US 41 South Terre Haute, Indiana 47802 Phone : 812-298-2301 Url : http://www.ivytech.edu Fax : 1-812-298-2219 Jo Ellen Ornduff	N	0
18	Lake Land College 5001 Lake Land Blvd. WLKL 89.9 FM Mattoon, Illinois 61938 Phone : 217-234-5335 Url : www.lakelandcollege.edu Email : gpowers@lakeland.cc.il.us Greg Powers	Y	0
19	LIN Media One West Exchange Street, Suite 5A Providence, Rhode Island 2903 Phone : 401-454-2880 Url : www.linmedia.com Email : WTHI_TV@linmedia.com Claudia Balcewicz	N	0

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20	Medialine P.O. Box 51909 Pacific Grove, California 93950 Phone : 800-237-8073 Url : http://www.medialine.com Email : medialine@medialine.com Fax : 1-831-648-5204 Mark Shilstone	N	0
21	National Assn Of Black Journalists 8701-A Adelphi Road Adelphi, Maryland Phone : 301-405-0248 Url : http://www.nabj.org Fax : 1-301-314-1714 HR Dept.	N	0
22	Society of Professional Journalists 3909 N. Meridian St. Indianapolis, Indiana 46208 Phone : (317) 927-8000 Url : www.spj.org/careers_jobpost.asp Email : questions@spj.org Fax : 1-317-920-4789 Director of Placement	N	0
23	St. Mary Of The Woods College Placement Services St. Mary Of The Woods, Indiana 47876 Phone : 812-535-5151 Url : http://www.smwc.edu Fax : 1-812-535-5169 Susan Gresham	N	0
24	Sycamore Career Link 567 N. 5th Street Terre Haute, Indiana 47809 Phone : 812-237-5000 Url : http://indiana-state-csm.symplicity.com Email : Dustin.BeDell@indstate.edu Fax : 1-812-237-4392 Dustin BeDell	N	0

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25	TV Jobs P.O. Box 4116 Oceanside, California 92052 Phone : 800-374-0119 Url : http://www.tvjobs.com Email : admin@tvjobs.com Fax : 1-760-754-2115 Mark Holloway	N	8
26	Valparaiso University Career Center 1509 Chapel Drive Harre Union Valparaiso, Indiana 46383 Phone : 219-464-5005 Url : www.valpo.edu/career Email : career.center@valpo.edu Fax : 1-219-464-5519 Lisa Grubb	Y	0
27	Vincennes University Broadcasting Dept. 1200 N. 2nd St. Vincennes, Indiana 47591 Phone : 812-888-5250 Url : http://www.vinu.edu Fax : 1-812-254-3790 John Hitchcock	N	0
28	WTHI-TV 800 Ohio Street Terre Haute, Indiana 47807 Phone : 812-232-9481 Url : http://www.wthitv.com Email : sarnold@wthitv.com Scott Arnold	N	3
TOTAL INTERVIEWS OVER REPORTING PERIOD:			14

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III. RECRUITMENT INITIATIVES

	Date	Type of Recruitment Initiative (Menu Selection)	Brief Description Of Activity	No. of Stations Participants	Participant Title
1	4/2/2014	Participation in other activities designed by the station employment unit	WTHI-TV/MYFOX10 hosted an ISU Senior on April 2, 2014 for the purpose of job shadowing.	2	News Producer News Producer
2	7/31/2014	Participation in Job Fairs	WTHI-TV/MY FOX 10 participated in the NABJ Career Fair in Boston, MA July 31, 2014-August 2, 2014.	5	News Director News Director News Director Executive Producer
3	On Going	Participation in other activities designed by the station employment unit	Vincennes University/WTHI-TV Southern Indiana News Bureau is a partnership between Vincennes University and WTHI-TV. Station equipment and personnel are regularly available to interested students. Interested students receive hands on experience in shooting and editing videotape and reporting news stories under the supervision of Southern Bureau Chief, Eric Stidman.	1	Southern Bureau Chief
4	3/3/2015	Participation in Job Fairs	WTHI-TV/My FOX 10 participated in the 2015 Indiana State University Spring Career Fair on March 3, 2015. The Career Fair provides employers with direct contact to students for professional employment opportunities.	4	General Sales Manager Local Sales Manager Face of Fox Operations Manager
5	3/17/2015	Establishment of training programs for station personnel	Training to prepare for higher level positions/Magid Institute Producer Academy at Tampa, Florida.	1	News Producer
6	On Going	Establishment of an intern program designed to assist members of the community	During this reporting period, two students participated in the internship program at WTHI-TV/MYFOX10.	2	Anchor/Reporter Anchor/Reporter