

**WAMZ(FM), WHAS(AM), WKJK(AM), WKRD(AM), WLGX(FM), WNRW(FM),
WQMF(FM), WTFX(FM)**

EEO PUBLIC FILE REPORT

April 1, 2013 - April 1, 2014

I. VACANCY LIST

See Section II, the "Master Recruitment Source List" ("MRSL") for recruitment source data

Job Title	Recruitment Sources ("RS") Used to Fill Vacancy	RS Referring Hiree
Account Executive	4, 6-8, 11-13, 15-16, 18, 21-23	18
Account Executive	4, 6-8, 11-13, 15-16, 18, 21-23	8
Account Executive	4, 6-8, 11-13, 15-16, 18, 21-23	6
Anchor Reporter	2, 5, 11-16, 21-23	2
Sports Talk Show Host	1, 3, 6, 9-10, 17, 19	17
9AM - 12Nn Talk Show Host	1, 3, 5-6, 9, 17, 19-20	5
Sales Assistant	6, 11-16, 21-23	6

Information previously reported has changed.

WZKF-FM changed its call letters to WNRW-FM 7-19-2010.

WKRD FM was sold in January 7, 2012

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II. MASTER RECRUITMENT SOURCE LIST ("MRSLS")

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
1	All Access 28955 Pacific Coast Hwy Suite 210-5 Malibu, California 90265 Url : http://www.allaccess.com Career Services Manual Posting	N	0
2	AllAccess.com 11 Music Circle S Suite 1010 Nashville, Tennessee 3723 Phone : 615-252-6400 Url : http://www.allaccess.com Fax : 1-615-252-4838 Career Services	N	1
3	Career Channel 4000 #1 Radio Drive Louisville, Kentucky 40218 Career Channel Manual Posting	N	0
4	Corporate Office	N	3
5	Current Employee	N	4
6	Employee Referral Dick Taylor	N	7
7	Former Employee	N	1
8	Former Intern Elizabeth Hilbrich	N	1
9	Indeed 7501 N Capital of Texas Hwy Austin, Texas 78731 Phone : 800-462-5842 Url : http://www.indeed.com OpenHire Source Manual Posting	N	0
10	Indeed.com	N	1
11	Indiana University Southeast 4201 Grant Line Road New Albany, Indiana 47150 Phone : 812-941-2389 Fax : 1-812-941-2557 Career Services	Y	0

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RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
12	Lincoln Foundation 233 West Broadway Suite 400 Louisville, Kentucky 40202 Phone : 502-585-4733 Fax : 1-502-585-9648 Dana Lynn	N	0
13	Louisville Defender 1720 Dixie Highway Louisville, Kentucky 40211 Phone : 502-772-2591 Marie Brown Manual Posting	N	0
14	Louisville Urban League 1535 West Broadway Louisville, Kentucky 40203 Phone : 502-561-6830 X135 Fax : 1-502-585-2335 Juanita Sands	N	0
15	My Air Check #1-771 Gibsons Way Gibsons, Texas Phone : 604-740-1374 Email : registration@myaircheck.com Scott Russell	N	0
16	Ohio/Illinois Centers for Broadcasting 9000 Sweet Valley Drive Valley View, Ohio 44125 Fax : 1-216-642-9232 Career Services	Y	0
17	Other Source	N	4
18	Previous Applicant	N	1
19	SimplyHired 2513 Charleston Rd #200 Mountain View, California 94043 Phone : 650-254-9000 Url : http://www.simplyhired.com OpenHire Source Manual Posting	N	0
20	Station Website	N	2

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RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
21	The Freeform Radio Initiative 411 Walnut Street #5561 Green Cove Springs, Florida 32043 Phone : 305-982-7233 Email : leads@freeformradio.org Scott McWilliams	Y	0
22	Univeristy of Kentucky James W Stuckert Career Center 408 Rose Street Lexington, Kentucky 40506 Phone : 859-257-0550 Url : http://www.uky.edu/CareerCenter/ Email : ukcareercenter@uky.edu Fax : 1-859-323-1085 Career Services	N	0
23	Work One 10 North Senate Ave Indianapolis, Indiana 46204 Phone : 800-891-6499 Fax : 1-812-948-6118 Career Services	Y	0
TOTAL INTERVIEWS OVER REPORTING PERIOD:			25

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III. RECRUITMENT INITIATIVES

	Date	Type of Recruitment Initiative (Menu Selection)	Brief Description Of Activity	No. of Stations Participants	Participant Title
1	7/26/2013	Participation in events or programs sponsored by educational institutions	KBA WKU Radio Talent Institute - Western Kentucky University The KBA WKU Radio Talent Institute is a talent incubator on the campus of Western Kentucky University in Bowling Green, KY and is one of the inaugural institute members of the National Radio Talent System. The Institute brings in industry professionals from around the country to teach all the sessions during this intensive 10-day summer program.	3	Market Manager Director of Sales Account Executive
2	1/23/2014	Participation in events or programs sponsored by educational institutions	Bellarmino Alumni-Student Mentoring Program - Reaching out to students who are communication major and have an interest in Radio.	1	KNN Operations Manager
3	2/13/2014	Participation in events or programs sponsored by educational institutions	Bellarmino Alumni-Student Mentoring Program - Spoke with students who are communication majors and have an interest in radio	1	KNN Operations Manager
4	3/26/2014	Participation in events or programs sponsored by educational institutions	Alumni-Student Mentoring Program Event #3 Tuesday, March 25 from 5:15-6:15pm Frazier Hall, Bellarmine University	1	KNN Operations Manager

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5	4/1/2014	Establishment of an intern program designed to assist members of the community	<p>During the reporting period, our SEU hosted an internship program for students from area colleges and universities as follows:</p> <p>- Summer 2014: one intern from the Indiana University Southeast whose duties included processing promo paperwork, helping with planning & implementation of events, prize fulfillment, and filing. The intern was supervised by our Promotions Director.</p> <p>one intern from Sullivan University whose duties included processing promo paperwork, helping with planning & implementation of events, prize fulfillment, and filing. The intern was supervised by our Promotions Director.</p>	6	<p>Promotions Director Assistant Promotions Director Director of Sales Production Director</p>