

2023 ANNUAL EEO PUBLIC FILE REPORT

Period Covered by this Report ("Period"): August 1, 2022, through July 31, 2023.

Call signs of stations comprising the reporting Station Employment Unit:
WIUM(FM)/WIUW(FM)

I. Full-time vacancies filled during period:

WIUM/WIUW filled no positions during this period

II. Each recruitment or referral source used to seek candidates for the vacancies:

WIUM/WIUW continually seeks to add to its list of recruitment sources by broadcasting the following announcements three times per week:

"Organizations regularly distributing information about employment opportunities to job seekers, and wishing to receive notice of full-time openings at Tri States Public Radio, are encouraged to call the station at 800-895-2912."

III. Total number of persons interviewed for all full-time vacancies filled during period: NA

IV. Total number of interviewees for all full-time vacancies filled during period per source: NA

V. Outreach activities during period:

Participation in scholarship programs designed to assist students interested in pursuing a career in broadcasting: WIUM/WIUW established the E.C. "Tug" Haddock Scholarship in 1985 and awards funds annually to a student employee or student employees who best exemplifies on-the-job characteristics including cooperation, punctuality, leadership, positive attitude, narrative quality, technical ability, and attention to detail. The scholarship is named for Elmer "Tug" Haddock, a former General Manager of the station who mentored hundreds of broadcasters. Unfortunately, we do not have any students who qualified for the scholarship this past fiscal year. This is a by-product of the pandemic, we do not currently have any upper classmen working at the station.

Establishment of an internship program designed to assist members of the community to acquire skills needed for broadcast employment: This past fiscal year we had three Knox College Student news interns at our Galesburg Bureau. Each worked with news room staff to create their own story which was aired on our local news cast. We also work with the Broadcast and Journalism Department at WIU to create meaningful internships positions to help students find broadcasting employment.

Speaking Engagements/Tours

WIUM/WIUW regularly welcomes Western Illinois University students for tours and its news staff routinely speak to journalism and broadcasting classes about student employment opportunities, careers in the journalism industry, and specific news stories covered. This past year we had one class tour our studios and speak to our news director.

Knox College Gateway 2 Galesburg Community Fair

This past year we participated in Knox College's community Fair designed to introduce Knox Students to various businesses and organizations in Galesburg. The organizations and businesses share job, volunteer and internship opportunities with attending students.