



Federal Communications Commission
Washington, D.C. 20554

November 4, 2015

Lawrence N. Cohn, Esquire
Cohn and Marks LLP
Suite 300
1920 N Street N.W.
Washington, D.C. 20036-1622

Re: KHDK(FM), New London, IA
Facility ID# 89613
KBUR(AM), Burlington, IA
Facility ID# 39268
KKMI(FM), Burlington, IA
Facility ID#53604
KDMG(FM), Burlington, IA
Facility ID#53603
KBKB(AM), Fort Madison, IA
Facility ID# 64567
WQKQ(FM), Dallas City, IL
Facility ID# 7635

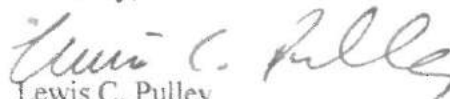
Dear Mr. Cohn:

We have completed our review of the response of Pritchard Broadcasting Corporation, licensee of the above-noted stations, to the June 12, 2015 random audit letter sent to it in accordance with the provisions of Section 73.2080(f)(4) of the Commission's Equal Employment Opportunity (EEO) rules. As a result of our review, we find that no further action is required.

In accordance with Section 73.3527(e)(10), if commercial, or Section 73.3527(e)(11), if non-commercial, of the Commission's rules, the licensee must place copies of this letter, our audit letter, and the licensee's audit response in its stations' public inspection files. It must maintain these materials in the files until grant, by final order, of the next renewal application of the license to which the file relates.

Should you have any questions regarding this matter, please contact the EEO Staff at (202) 418-1450. Thank you for your cooperation.

Sincerely,


Lewis C. Pulley
Assistant Chief, Policy Division
Media Bureau

cc: John T. Pritchard, President
Pritchard Broadcasting Corporation

Stamp and Return

Pritchard Broadcasting Corporation

610 N 4th Suite 300, Burlington, IA 52601
Phone: 319-752-5402 Fax: 319-752-4715
Email: johnp@burlingtonradio.com



July 22, 2015

RECEIVED - FCC

JUL 27 2015

Federal Communications Commission
Bureau / Office

EEO Staff, Policy Division, Media Bureau
Federal Communications Commission
445 12th Street, S.W.
Washington, D.C. 20554

Attn: Lewis C. Pulley
Assistant Chief, Policy Division
Media Bureau

Re: Response to EEO Audit Letter of June 12, 20105
Station KHDK (FM), New London, IA (Facility ID 89613)

Dear Mr. Pulley

Pritchard Broadcasting Corporation ("Licensee"), licensee of FM Broadcast Station KHDK, New London, Iowa (Facility ID 89613), hereby responds to the Commission's letter dated June 12, 2015, requesting that Licensee furnish data as part of an audit of its EEO program.

Station KHDK is part of six station employment unit which also includes the following five other radio stations of Licensee: KBUR (AM), Burlington, Iowa (Facility ID 39268); KKMI (FM), Burlington, Iowa (Facility ID 53604); KDMG (FM), Burlington, Iowa (Facility ID 53603); KBKB(AM), Fort Madison, Iowa (Facility ID 64567); and WQKQ (FM), Dallas City, Illinois (Facility ID 7635). As of July 15, 2015, this unit employed 13 full-time employees, of which 4 employees (30.8%) are female and 1 (7.7%) is a minority.

The responses to the Commission's inquiries as set forth in its audit letter are as follows:

3. (a) EEO Public File Reports. Set forth as **Attachment A** are the Licensee's EEO Public File Reports for the applicable employment unit covering the periods of August 1, 2012 through July 31, 2013 and August 1, 2013 through July 31, 2014. Attachment A also includes a list of websites for each of the six stations in the employment unit as well as for the Licensee. A copy of the current 2014 EEO public file report is posted on each website of the six station employment unit (as well as the Licensee's website) and was timely placed in each station's public inspection file. As set forth in the EEO Public File Reports for the period from August 1,

2012 through July 31, 2014, there were four full-time hires on the following dates: Program Director, January 9, 2013; News Reporter, May 16, 2013; Marketing Representative, August 12, 2013; Marketing Representative, March 19, 2014.

3. (b) Documentation of Communications Announcing Job Openings. Set forth as **Attachment B** are copies of all announcements or communications sent to referral organizations for each of the four full time hires. No organizations requested that the Licensee send it job opening notifications.

3. (c). Interviewee and Referral Source Information. Set forth as **Attachment C** are the total number of interviewee and referral sources for each of the four full-time job positions filled during the period from August 1, 2012 through July 31, 2014.

3. (d). EEO Outreach Initiatives. The KHDK employment unit consists of six stations licensed to the following four communities: Burlington, Iowa (2000 Census population 26,839); Fort Madison, Iowa (2000 Census population 10,715); New London, Iowa (2000 Census population 1,937) and Dallas City, Illinois (2000 Census population 945). Accordingly, the employment unit is deemed to be in a smaller market with a population of fewer than 250,000 people and the Licensee is required to engage in at least two outreach activities over the two year period from August 1, 2012 through July 31, 2014. Licensee's outreach initiatives are documented at **Attachment D** and included participation in five job fairs, a student summer internship program involving one high school student and one college student and participation in numerous career day events at area high schools and grade schools.

3. (e). Complaints Regarding Discrimination in Employment Practices. There were no complaints involving the KHDK employment unit alleging unlawful discrimination on the basis of race, color, religion, national origin or sex.

3. (f). EEO Enforcement Responsibility and Methods for Informing Employees and Job Applicants of EEO Policies and Program. The responsibilities of management to ensure enforcement of Licensee's EEO policies as well as the manner of disseminating of such EEO polices to employees and job applicants are set forth at **Attachment F**.

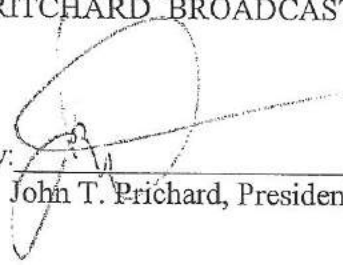
3. (g)-(h). Analysis of Unit Practices to Ensure Equal Opportunity and Nondiscrimination. The KHDK license term began on January 25, 2013 (BRH-20120919ACG). The Licensee has followed the EEO recruitment program analysis procedures set forth at **Attachment G** and the EEO discrimination analysis procedures set forth at **Attachment H**. There are no union agreements at this employment unit. Moreover, Licensee is not a religious broadcaster and, accordingly, none of its employees are subject to religious qualifications.

A copy of this response to the Commission's audit letter, as well as the audit letter itself, will be placed in the KHDK public inspection file.

The party signing below hereby declares, under penalty of perjury, that the facts and information included in this response and related attachments are true and correct to the best of my knowledge and belief.

Respectfully submitted

PRITCHARD BROADCASTING CORPORATION

By: 

John T. Prichard, President

ATTACHMENT A

2013 AND 2014 EEO PUBLIC FILE REPORTS AND
WEB SITE ADDRESSES FOR EMPLOYMENT UNIT STATIONS

KBUR-AM KBKB-AM KDMG-FM KKMI-FM WQKQ-FM KHDK-FM

Pritchard Broadcasting Corporation Employment Unit

Burlington, Ft. Madison and New London, IA & Carthage, IL

2013 EEO Public File Report

Outreach Initiative Activity from August 1, 2012 to July 31, 2013

A. Full-time Vacancies Filled During Past Year				
1 Job Title:	News Reporter	Date Filled:	5/16/13	
2 Job Title:	Program Director	Date Filled:	01/9/13	
B. Recruitment/Referral Sources Used to Seek Candidates for Each Vacancy				
1. Job Title:	News Reporter			
<u>Source</u>	<u>Contact Person</u>	<u>Address</u>	<u>Tel #</u>	<u>Referred Person Hired?</u>
IBA Jobs.com	Sue Toma	PO Box 71186, Des Moines, IA 50325	515-224-7237	No
Radio Advertising	John Pritchard	610 N. 4 th St, STE 300, Burlington, IA 52601	319-752-5402	Yes
AllAccess.com	Joel Denver, President	28955 Pacific Coast HWY, STE 210, Malibu, CA 90265	310-457-6616	No
Hawk Eye newspaper	Classified Advertising	800 S. Main, Burlington, IA 52601	319-754-8461	No
2. Job Title:	Program Director			
<u>Source</u>	<u>Contact Person</u>	<u>Address</u>	<u>Tel #</u>	<u>Referred Person Hired?</u>
IBA Jobs.com	Sue Toma	PO Box 71186, Des Moines, IA 50325	515-224-7237	No
Radio Advertising	John Pritchard	610 N. 4 th St, STE 300, Burlington, IA 52601	319-752-5402	Yes
AllAccess.com	Joel Denver, President	28955 Pacific Coast HWY, STE 210, Malibu, CA 90265	310-457-6616	No

Hawk Eye newspaper	Classified Advertising	800 S. Main, Burlington, IA 52601	319-754-8461	No
C. Total Number of Persons Interviewed For All Full-time Vacancies Filled During the Past Year.				9
D. Total Number of Interviews For All Full-time Vacancies Filled During the Past Year Per Recruitment/Referral Source				
Source:		# Interviewed		
AllAccess.com		7		
Radio Advertising		2		
Total		9		

In addition to the recruitment sources listed above, Pritchard Broadcasting Corporation also notified each of the following further Recruitment/Referral sources, in writing, of each full-time job vacancy from August 1, 2012 to July 31, 2013. None of the Recruitment/Referral sources have requested notification of job vacancies.

Company Name	Address	City	State
Augustana College	639 38th St.	Davenport	IA
Blackhawk College	6600 34th Ave	Moline	IL
Buena Vista University	610 W. Fourth St.	Storm Lake	IA
Central College	812 University	Pella	IA
Clarke College	1550 Clarke Dr.	Dubuque	IA
Coe College	1220 1st Ave NE	Cedar Rapids	IA
Des Moines Area Community College	2006 S. Ankeny Blvd. Bldg #1	Ankeny	IA
Drake University	2507 University Ave	Des Moines	IA
Grand View College	1200 Grandview Ave	Des Moines	IA
Grinnell College	1127 Park St.	Grinnell	IA
Hamilton College	4655 121st St.	Urbandale	IA
Hawkeye Community College	1502 E. Orange Road	Waterloo	IA
IA Dept of Human Rights	Lucas State Office Building	Des Moines	IA
Illinois State University	185 Student Services Building	Normal	IL
Iowa Broadcasters Association	PO Box 71186	Des Moines	IA
Iowa Central Community College	330 Avenue M	Fort Dodge	IA
Iowa Wesleyan College	601 N. Main St.	Mt. Pleasant	IA
Iowa Workforce Development	100 East Grand	Des Moines	IA
Luther College	700 College Dr.	Decorah	IA
Martin L. King Center	515 Beach St.	Waterloo	IA
University of Iowa	24 Phillips Hall	Iowa City	IA
University of Missouri	130 Jesse Hall	Columbia	MO
University of Northern Iowa	Services Gilchrist 242	Cedar Falls	IA
Wartburg College	100 Wartburg Blvd.	Waverly	IA
William Penn University	201 Trueblood Ave	Oskaloosa	IA

Outreach Category: Participation in at least four activities sponsored by community groups active in broadcast employment issues, including conventions, career days, workshops and similar activities.

Date of Initiative: April, 25, 2013

Initiative Description/Participation: Burlington Extended Learning Teacher, Katie Salsbury and Steve Hexom Program Director of KBUR 1490 and Chet Young, Sales Manager held seminars on careers in the radio broadcast industry for students from Edward Stone Middle School participating in Media and Communication Class.

Names & Positions of station personnel involved/in attendance:
Chet Young, Sales Manager, Steve Hexom, Programming Director

Outreach Category: Participation in at least four activities sponsored by community groups active in broadcast employment issues, including conventions, career days, workshops and similar activities.

Date of Initiative: February 15, 2013

Initiative Description/Participation: Burlington High School Pritchard and Broadcasting Corp. participated in Careers in Radio Marketing For Business Seminar. Pritchard Broadcasting Corp. held a 1 hour session for 12 selected students. Focus was on marketing to businesses with information about career opportunities in the radio broadcast industry.

Names & Positions of station personnel involved/in attendance: Chet Young, Sales Manager

Outreach Category: Participation in at least 4 job fairs by station personnel who have substantial responsibility for hiring decisions.

Date of Initiative: March 12, 2013

Initiative Description/Participation: The Future Workforce Committee of the Greater Burlington Partnership conducted the 2013 8th Grade Career Fair at Southeastern Community College. Pritchard Broadcasting Corp. held 6 – 20 minute sessions which focused on career opportunities in the radio broadcast industry.

Names & Positions of station personnel involved/in attendance: Chet Young, Sales Manager

Outreach Category: Participation in at least 4 job fairs by station personnel who have substantial responsibility for hiring decisions.

Date of Initiative: July 9, 2013

Initiative Description/Participation: Pritchard Broadcasting Corp. participated in the Southeastern Community College Success Center's Upward Bound Career Fair. Pritchard Broadcasting Corp. held 2 – 40 minutes sessions. Sessions focused on career opportunities in the radio broadcast industry.

Names & Positions of station personnel involved/in attendance: Chet Young, Sales Manager

Outreach Category: Participation in at least 4 job fairs by station personnel who have substantial responsibility for hiring decisions.

Date of Initiative: November 29, 2012

Initiative Description/Participation: West Central District 225 Pritchard Broadcasting Corp. participated in the 2012 Senior Career Fair at West Central High School in Biggsville, IL. Pritchard Broadcasting Corp. held 4 – 25 minute sessions, each session attended by 10 - 15 students from West Central District 225. Focus was on career opportunities in the radio broadcast industry and the educational paths needed to achieve them.

Names & Positions of station personnel involved/in attendance: Chet Young, Sales Manager

Outreach Category: Participation in at least 4 job fairs by station personnel who have substantial responsibility for hiring decisions.

Date of Initiative: October 19, 2012

Initiative Description/Participation: Southeastern Community College and Pritchard Broadcasting Corp. participated in the 11th Grade Career Fair. Pritchard Broadcasting Corp. held 4 – 25 minute sessions, each session attended by 8 to 12 Juniors from Burlington Community School District, West Burlington Community School District, Winfield Mount Union, Danville Community School District and Mediapolis Community School District. Focus was on career opportunities in the broadcast radio industry and the educational paths needed to achieve them.

Names & Positions of station personnel involved/in attendance: Chet Young, Sales Manager, David Lavender, Programming Director, KKMI FM

Outreach Category: The establishment of an internship program designed to assist members of the community to acquire skills needed for broadcast employment.

Date of Initiative: September 4, 2012 to November 16, 2012

Initiative Description/Participation: Intern - Jordon Ramsdell, 2012 graduate of Iowa State University, began his internship on September 4, 2012. Jordon worked with the Production Department at the direction of Sherry Porterfield. Jordon's training was mainly focused on copy writing and editing. To a lesser degree his training also involved production, event planning and sales. He ended his internship on November 16, 2012.

Names & Positions of station personnel involved/in attendance: Sherry Porterfield, Production Manager. Chet Young, Sales Manager.

Outreach Category: The establishment of an internship program designed to assist members of the community to acquire skills needed for broadcast employment.

Date of Initiative: June 17, 2013 to August 15, 2013

Initiative Description/Participation: Adam Hunter a Burlington High School student started to intern on June 17, 2013. His internship will continue until August 12, 2013. Adam Hunter followed the programming department and was supervised by Mike Savage, Program Director, of WQKQ.

Names & Positions of station personnel involved/in attendance: Mike Savage, Program Director.

KBUR-AM KBKB-AM KDMG-FM KKMI-FM WQKQ-FM KHDK-FM

Pritchard Broadcasting Corporation Employment Unit

Burlington, Ft. Madison and New London, IA & Carthage, IL

2014 EEO Public File Report

Outreach Initiative Activity from August 1, 2013 to July 31, 2014

A. Full-time Vacancies Filled During Past Year				
1 Job Title:	Sales Person	Date Filled:	8/12/13	
2 Job Title:	Sales Person	Date Filled:	3/19/14	
B. Recruitment/Referral Sources Used to Seek Candidates for Each Vacancy				
1. Job Title:	Sales Person			
Source	Contact Person	Address	Tel #	Referred Person Hired?
IBA Jobs.com	Sue Toma	PO Box 71186, Des Moines, IA 50325	515-224-7237	No
Radio Advertising	John Pritchard	610 N. 4 th St, STE 300, Burlington, IA 52601	319-752-5402	Yes
Hawk Eye Newspaper	Classified Advertising	800 S. Main, Burlington, IA 52601	319-754-8461	No
2. Job Title:	Sales Person			
Source	Contact Person	Address	Tel #	Referred Person Hired?
IBA Jobs.com	Sue Toma	PO Box 71186, Des Moines, IA 50325	515-224-7237	No
Radio Advertising	John Pritchard	610 N. 4 th St, STE 300, Burlington, IA 52601	319-752-5402	No
Hawk Eye Newspaper	Classified Advertising	800 S. Main, Burlington, IA 52601	319-754-8461	Yes
C. Total Number of Persons Interviewed For All Full-time Vacancies Filled During the Past Year.				3

D. Total Number of Interviews For All Full-time Vacancies Filled During the Past Year Per Recruitment/Referral Source				
Source:		# Interviewed		
Radio Advertising		1		
Newspaper		2		
Total		3		

In addition to the recruitment sources listed above, Pritchard Broadcasting Corporation also notified each of the following further Recruitment/Referral sources, in writing, of each full-time job vacancy from August 1, 2013 to July 31, 2014. None of the Recruitment/Referral sources have requested notification of job vacancies.

ORGANIZATION	ADDRESS	CITY/STATE	CONTACT	PHONE
Augustana College	639 38th St.	Davenport IA	Kristi Gimel Becker	800-798-8100
Blackhawk College	6600 34th Ave	Moline IL	Christina Greene	309-796-5000
Buena Vista University	610 W. Fourth St.	Storm Lake IA	Carol Lytle	717-749-2400
Central College	812 University	Pella IA	Kitzman	877-462-3687
Clarke College	1550 Clarke Dr.	Dubuque IA	Marsha Intveld	563-588-6300
Coe College	1220 1st Ave NE	Cedar Rapids IA	Scott Simpson	319-399-8000
Des Moines Area Comm College	2006 S. Ankeny Blvd. Bldg	Ankeny IA	Dave Reimers	515-964-6200
Drake University	2507 University Ave	Des Moines IA	Debra Setterdahl	515-271-2011
Grand View College	1200 Grandview Ave	Des Moines IA	Megan Hogan	515-263-2800
Grinnell College	1127 Park St.	Grinnell IA	Marlys Upah	641-269-4000
Hamilton College	4655 121st St.	Urbandale IA	Lori Orthaus	515-727-2101
Hawkeye Community College	1502 E. Orange Road	Waterloo IA	Ruben Carrion	800-670-4769
IA Dept of Human Rights	Lucas State Office	Des Moines IA	Wm. I Brand	515-242-5655
Illinois State University	185 Student Services	Normal IL	Michael Schermer	309-438-2181
Iowa Broadcasters Association	PO Box 71186	Des Moines IA	Sue Toma	515-224-7237
Iowa Central Community College	330 Avenue M	Fort Dodge IA	David Raedeker	515-576-7201
Iowa Wesleyan College	601 N. Main St.	Mt. Pleasant IA	Joyce Halverson	319-385-8021
Iowa Workforce Development	100 East Grand	Des Moines IA	Tony Dietsch	515-281-5387
Luther College	700 College Dr.	Decorah IA	Virginia Hanson	563-387-2000
Martin L. King Center	515 Beach St.	Waterloo IA	Gloria Stigler	319-234-7543
University of Iowa	24 Phillips Hall	Iowa City IA	Christine Wells	319-335-3500
University of Missouri	130 Jesse Hall	Columbia MO	Joseph Johnston	573-882-2121
University of Northern Iowa	Services Gilchrist 242	Cedar Falls IA	Kris Peterson	319-273-2311
Wartburg College	100 Wartburg Blvd.	Waverly IA	Derek Solheim	800-772-2085
William Penn University	201 Trueblood Ave	Oskaloosa IA	Marsha Riordan	641-673-1012

Outreach Category: Participation in at least four events or program relating to career opportunities in broadcasting sponsored by educational institutions.

Date of Initiative: September 17, 2013

Initiative Description/Participation: In conjunction with the Jonathon Munford, Technology Coordinator of New London High School video production class, Matthew Brown talked about his career path from and internship program to part- and full-time employment as a program director. Focus was on career opportunities in the broadcast radio industry and the education and experience need to achieve them.

Names & Positions of station personnel involved/in attendance: Matthew Brown, Program Director

Outreach Category: Participation in at least four events or program relating to career opportunities in broadcasting sponsored by educational institutions.

Date of Initiative: September 9, 2013

Initiative Description/Participation: In conjunction with Western Illinois University Audio Production class. Savanna Evans talked about her career path from internship program to full time news position, with emphasis on the importance of internships on resumes. Various commercials, voice tracks, promos and news stories were used to tie the Audio Production class to on air utilization. Focus was on career opportunities in the broadcast radio industry and the educational paths needed to achieve them.

Names & Positions of station personnel involved/in attendance: Savanna Evans, News Director

Outreach Category: Participation in at least four events or program relating to career opportunities in broadcasting sponsored by educational institutions.

Date of Initiative: January 28, 2014

Initiative Description/Participation: Burlington High School and Pritchard Broadcasting Corp. participated in Careers in Radio Marketing For Business Seminar. Pritchard Broadcasting Corp. held a 1 hour session for 12 selected students. Focus was on marketing to businesses with information about career opportunities in the radio broadcast industry.

Names & Positions of station personnel involved/in attendance: Chet Young, Sales Manager

Outreach Category: Participation in at least four events or program relating to career opportunities in broadcasting sponsored by educational institutions.

Date of Initiative: July 17, 2014

Initiative Description/Participation: In conjunction with Southeastern Community College Success Center Pritchard Broadcasting participated in the Upward Bound Career Fair at Southeastern Community College. Pritchard Broadcasting held 6 - 10 minute sessions, attended by 6 Upward Bound Students from Burlington Community School District, West Burlington Community School District, Keokuk Area Community School, Fort Madison Community School District and Mediapolis Community School District. Focus was on career opportunities in the broadcast radio industry and the educational paths needed to achieve them.

Names & Positions of station personnel involved/in attendance: Chet Young, Sales Manager

Outreach Category: Participation in at least four job fairs by station personnel who have substantial responsibility for hiring decisions.

Date of Initiative: October 18, 2013

Initiative Description/Participation: Southeastern Community College and Pritchard Broadcasting Corp. participated in the 11th Grade Career Fair. Pritchard Broadcasting Corp. held 4 – 25 minute sessions, each session attended by from 8 to 12 Juniors from Burlington Community School District, West

Burlington Community School District, Winfield Mount Union, Danville Community School District and Mediapolis Community School District. Focus was on career opportunities in the broadcast radio industry and the educational paths needed to achieve them.

Names & Positions of station personnel involved/in attendance: Chet Young, Sales Manager

Outreach Category: Providing training to management level personnel as methods of ensuring equal employment opportunity and preventing discrimination.

Date of Initiative: June 26, 2014

Initiative Description/Participation: Attended Employment Legal Issues & Answers seminar sponsored by Iowa Broadcasters Association, presented by Gene LaSuer, Esq., Davis Brown Law Firm.

Names & Positions of station personnel involved/in attendance: Chet Young, Sales Manager, John Pritchard, General Manager, Joe Bates, Operations Manager

Outreach Category: Participation in activities other than the fifteen options that the licensee has designed to further the goal of disseminating information about employment opportunities in broadcasting to job candidates who might otherwise be unaware of such opportunities.

Date of Initiative: March 17, 2014

Initiative Description/Participation: In conjunction with Brownie Scout Troop #9831. Lindsy Knudson Troop Leader, Matt Brown PD KHDK 97.3 FM and Chet Young GSM held radio studio tours on careers in broadcast radio. 12 troop members participated.

Names & Positions of station personnel involved/in attendance: Chet Young, Sales Manager and Matt Brown, Programming Director

Outreach Category: Participation in activities other than the fifteen options that the licensee has designed to further the goal of disseminating information about employment opportunities in broadcasting to job candidates who might otherwise be unaware of such opportunities.

Date of Initiative: March 17, 2014

Initiative Description/Participation: In conjunction with Nola DeBerg Club Leader of Unity H – 4 H Club Chet Young GSM held seminars on careers in broadcast radio. 12 Unity H members ages 14 to 17 participated.

Names & Positions of station personnel involved/in attendance: Chet Young, Sales Manager

Outreach Category: Participation in at least 4 activities sponsored by community groups active in broadcast employment issues, including conventions, career days, workshops and similar activities.

Date of Initiative: March 18, 2014

Initiative Description/Participation: The Future Workforce Committee of the Greater Burlington Partnership conducted the 2014 8th Grade Career Fair at Southeastern Community College. Pritchard Broadcasting Corp. held 6 – 20 minute sessions which focused on career opportunities in the radio broadcast industry.

Names & Positions of station personnel involved/in attendance: Chet Young, Sales Manager

<u>Station:</u>	<u>Web Site Address:</u>
KHDK (FM)	www.hot973online.com
KKMI (FM)	www.935kkmi.com
WQKQ (FM)	www.kq92rocks.com
KBKB-AM	www.1360kbkb.com
KBUR (AM)	www.kbur.com
KDMG (FM)	www.bigcountry1031.com
Pritchard Broadcasting Corp	www.burlingtonradio.com

ATTACHMENT B

DOCUMENTATION REGARDING ANNOUNCEMENTS/COMMUNICATIONS
FOR EACH OF FOUR FULL-TIME HIRE POSITIONS

4 PDF file sent to Ellen on July 10th.

Program Director
(filled January 9, 2013)



You have 75 unread Net News stories.

search by keyword

Home > All Forums > Job Market > Job Openings

Search Forum Rules FAQ

CHR PD/Afternoon Drive in S.E. Iowa.

Forum rules

You can only post the job opening once in any 24 hour period. Please print your job opening for EOE records. Job openings will remain visible for 14 days. Do not post in this forum if you are looking for work. Please, go to Situations Wanted to post your availability. No voiceover, voicetracking, or other business plugs, please!

Search this topic... Search

1 post • Page 1 of 1

[Edit post \(. /posting.php?mode=edit&f=10&p=36304&sid=53b5579f5b23bc12cfaacd070656ec31\)](#)

[Delete post \(. /posting.php?mode=delete&f=10&p=36304&sid=53b5579f5b23bc12cfaacd070656ec31\)](#)

[Report this post \(. /report.php?f=10&p=36304&sid=53b5579f5b23bc12cfaacd070656ec31\)](#)

CHR PD/Afternoon Drive in S.E. Iowa. (#p36304)

by djjoejoe • Wed Nov 28, 2012 9:59 am

Pritchard Broadcasting has an immediate opening for a Program Director and afternoon drive talent for CHR KHDK (Hot 97-3) in Burlington Iowa. This is not a beginner position. I'm looking for someone who has at least 2 years PD/APD/MD experience, great on-air and on-line content that relates to an 18 to 34 year old, and good on the streets. Send your resume, air check, and anything else you think will help you get the job to:

Joe Bates
Operations Manager
Pritchard Broadcasting
610 N 4th St. Suite 300
Burlington, IA 52601

Or email to joeb@burlingtonradio.com (<mailto:joeb@burlingtonradio.com>)

No calls please.

Pritchard Broadcasting is an equal opportunity employer and encourages Woman and Minorities to apply.

Top
1 post • Page 1 of 1

[Return to Job Openings](#)

Jump to: Job Openings Go

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ATTENTION TALENT!

ARE YOU

A GREAT TALENT?

A GREAT MORNING SHOW?

YOU NEED A GREAT AGENT!

Contact
Lee Strasser
Grand Visions, Inc.
lstrasser@gmail.com
561-371-0323

PROGRAM DIRECTOR
Pritchard Broadcasting
has an immediate opening
for a Program Director
and afternoon drive talent
for CHR KDDK (101.9 FM)
in Burlington, Iowa. This is
not a "beginner" position
but a "proven" position
with an excellent benefit
package. The ideal candidate
will have at least 2 years
PD/PM/MD experience
with a track record of
successful programming
and sales. Please send
your resume and references
to: Joe Paley, Program
Director, Pritchard
Broadcasting, 1010
North 1st Street, Burlington,
Iowa 52601. No calls, please.
Pritchard Broadcasting
is an Equal Opportunity
Employer. Minorities and
women are encouraged to
apply.

STATE OF IOWA

COUNTY OF DES MOINES } SS.

I, Steve Delaney, being first duly sworn,
depose and say that I am the Editor/Publisher of
The Hawk Eye Company, a corporation,
printers and publishers of The Hawk Eye, a
newspaper of general circulation published in
said County, and that the attached notice was
published

once
in said newspaper on 12/01/12.
The first publication being on the 1st
day of December, 2012.



Sworn and subscribed before me, a
Notary Public in and for said County,
on the 1st day of December, 2012.



Notary Public in and for Des Moines County



Pritchard Broadcasting Corporation

610 N 4th St., Suite 300 Burlington, IA 52601 | P: (319) 752-5402 | F: (319) 752-4715
Email: michellemattix@burlingtonradio.com



Grand View College
1200 Grandview Avenue
Des Moines, 50316-

November 29, 2012

Employment Opportunities:

We are currently trying to fill a Program Director and afternoon drive talent position at our Burlington, Iowa location. Below is a description of the position. Please make this notice available in any job bulletins you may have. Thank you.

Program Director

Pritchard Broadcasting has an immediate opening for a Program Director and afternoon drive talent for CHR KHDK (Hot 97-3) in Burlington, Iowa. This is not a beginner position. We are looking for someone who has at least 2 years PD/APD/MD experience, great on-air and on-line content that relates to an age group of 18 to 34 years old, and good on the streets.

We offer a competitive salary, 401k and health insurance and are an equal opportunity employer and encourage woman and minorities to apply.

Send resume, air check and anything else you would think is helpful to:

Joe Bates

Operations Manager

Pritchard Broadcasting Corp.

610 N 4th St. Suite 300

Burlington, IA 52601

joeb@burlingtonradio.com

No phone calls please.

Sincerely,

John. Pritchard

General Manager

Pritchard Broadcasting

610 N. 4th Street Suite 300

Burlington, IA 52601

EMPLOYMENT CONTACTS

BUSINESS	CONTACT	ADDRESS	CITY/STATE	ZIP CODE
Augustana College	Lisa Slater	639 38th Street	Rock Island IL	61201
Blackhawk College	Christina Greene	6600 34th Ave	Moline IL	61265
Buena Vista University	Carol Lytle	610 W. Fourth St.	Storm Lake IA	50588
Central College	Pat Joachim Litzman	812 University	Pella IA	50219
Clarke College	Marsha Intveld	1550 Clarke Dr.	Dubuque IA	52001
Coe College	Scott Simpson	1220 1st Ave NE	Cedar Rapids IA	52402
Des Moines Area Community College	Dave Reimers	2006 S. Ankeny Blvd. Bldg #1	Ankeny IA	50021
Drake University	Debra Setterdahl	2507 University Ave	Des Moines IA	50311
Grandview College		1200 Grandview Avenue	Des Moines IA	50316
Grinnell College	Marlys Upah	1127 Park Street	Grinnell, IA	50112
Hamilton College	Lori Ornhaus	4655 121st St.	Urbandale IA	50323
Hawkeye Community College	Ruben Carrion	1502 E. Orange Road	Waterloo IA	50704
IA Dept of Human Rights	William I Brand	Lucas State Office Building	Des Moines IA	50319
Illinois State University	Michael Schermer	185 Student Services Building	Normal IL	61790
Iowa Central Community College	David Raedeker	330 Avenue M	Fort Dodge IA	50501
Iowa Wesleyan College	Joyce Hatverson	601 N. Main St.	Mt. Pleasant IA	52641
Iowa Workforce Development	Tony Dietsch	1000 East Grand	Des Moines IA	50390
Luther College	Virginia Hanson	700 College Dr.	Decorah IA	52101
Martin L. King Center	Gloria Stigler	515 Beach St.	Waterloo IA	52001
University of Iowa	Christine Wells	24 Phillips Hall	Iowa City IA	52242
University of Missouri	Joseph Johnston	130 Jesse Hall	Columbia MO	65211
University of Northern Iowa	Kris Peterson	Academic and Career Services Gilchrist 242	Cedar Falls IA	50614
Wartburg College	Derek Solheim	100 Wartburg Blvd.	Waverly IA	50677
William Penn University	Marsha Riordan	201 Trueblood Ave	Oskaloosa IA	52577

Affix fee here in stamps

CERTIFICATE OF MAILING

U.S. POSTAL SERVICE
MAY BE USED FOR DOMESTIC AND INTERNATIONAL MAIL, DOES NOT
PROVIDE FOR INSURANCE — POSTMASTER

Received From:

Pritchard Broadcasting
610 North 4th Street Suite 300
Burlington, IA 52601

One piece of ordinary mail addressed to:

Grand View College
1200 Grandview Ave
Des Moines, IA 50316



U.S. POSTAGE
PAID
BURLINGTON, IA
52601
DEC 04 12
AMOUNT
\$1.15
00046945-06

PS Form 3817, Mar. 1989

Pritchard Broadcasting
KBUR-AM,
KBKB-AM, KDMG, KHDK, KKMI, WQKQ
610 North 4th Street Suite 300
Burlington, IA 52601
Phone: 319-752-5402 Fax: 319-752-4715



Invoice No: 100064

Pritchard Broadcasting Corp.
610 N 4th St
Suite 30
Burlington, IA 52601

Advertiser No.: 1723
Pritchard Broadcasting Corp.
Order: 31227 Invoice Date: 12/31/2012
Co-op: Yes Payment Due: 01/30/2013
AE: House

Billing Type: Calendar

Note 1: Job Opening - Program Director

Invoice Summary:

of Spots: 72
Gross Spot Billing: \$0.00
Agency Commission: \$0.00
Net Spot Billing: \$0.00

This invoice is in accordance with the official log and the announcements/programs indicated below were aired on the dates and the times shown. Per your advertising agreement, the actual times may have run within 10 minutes of the scheduled time.

State of Iowa

County of Des Moines

The foregoing instrument was acknowledged before me by John T Pritchard on this 21st day of April, 2014.

Witness my hand and official seal.

Sherry Porterfield
My commission expires 07/30/2015

Signature and seal of Notary.

Invoice: 100064

Advertiser: Pritchard Broadcasting Corp.

Market: Burlington		Station: KBKB-AM							
Order Line	Days	By Week	Revenue Type	Ordered	Blind To				Rate
1	MTW	12	Trade Rev	Commercial	06:00:00-19:00:00				\$0.00
	<u>ISCI / SPOT TITLE</u>				<u>DATE</u>	<u>TIME</u>	<u>LEN</u>	<u>MG</u>	<u>RATE</u>
	Pritchard/Job Opening-Program Dir/30				12/03/12	07:46 AM	30		\$0.00
	Pritchard/Job Opening-Program Dir/30				12/03/12	11:17 AM	30		\$0.00
	Pritchard/Job Opening-Program Dir/30				12/03/12	02:18 PM	30		\$0.00
	Pritchard/Job Opening-Program Dir/30				12/03/12	06:37 PM	30		\$0.00
	Pritchard/Job Opening-Program Dir/30				12/04/12	06:46 AM	30		\$0.00
	Pritchard/Job Opening-Program Dir/30				12/04/12	10:59 AM	30		\$0.00
	Pritchard/Job Opening-Program Dir/30				12/04/12	02:44 PM	30		\$0.00
	Pritchard/Job Opening-Program Dir/30				12/04/12	04:02 PM	30		\$0.00
	Pritchard/Job Opening-Program Dir/30				12/05/12	07:43 AM	30		\$0.00
	Pritchard/Job Opening-Program Dir/30				12/05/12	12:02 PM	30		\$0.00
	Pritchard/Job Opening-Program Dir/30				12/05/12	01:16 PM	30		\$0.00
	Pritchard/Job Opening-Program Dir/30				12/05/12	05:36 PM	30		\$0.00
Totals for Station:		KBKB-AM		No. of Spots/Misc:	12/0	Gross Amt:	\$0.00		

Market: Burlington		Station: KBUR-AM							
Order Line	Days	By Week	Revenue Type	Ordered	Blind To				Rate
2	MTW	12	Trade Rev	Commercial	06:00:00-19:00:00				\$0.00
	<u>ISCI / SPOT TITLE</u>				<u>DATE</u>	<u>TIME</u>	<u>LEN</u>	<u>MG</u>	<u>RATE</u>
	Pritchard/Job Opening-Program Dir/30				12/03/12	08:25 AM	30		\$0.00
	Pritchard/Job Opening-Program Dir/30				12/03/12	01:19 PM	30		\$0.00
	Pritchard/Job Opening-Program Dir/30				12/03/12	03:06 PM	30		\$0.00
	Pritchard/Job Opening-Program Dir/30				12/03/12	06:57 PM	30		\$0.00
	Pritchard/Job Opening-Program Dir/30				12/04/12	07:34 AM	30		\$0.00
	Pritchard/Job Opening-Program Dir/30				12/04/12	09:51 AM	30		\$0.00
	Pritchard/Job Opening-Program Dir/30				12/04/12	02:35 PM	30		\$0.00
	Pritchard/Job Opening-Program Dir/30				12/04/12	04:55 PM	30		\$0.00
	Pritchard/Job Opening-Program Dir/30				12/05/12	07:59 AM	30		\$0.00
	Pritchard/Job Opening-Program Dir/30				12/05/12	08:31 AM	30		\$0.00
	Pritchard/Job Opening-Program Dir/30				12/05/12	10:48 AM	30		\$0.00
	Pritchard/Job Opening-Program Dir/30				12/05/12	02:35 PM	30		\$0.00
Totals for Station:		KBUR-AM		No. of Spots/Misc:	12/0	Gross Amt:	\$0.00		

Invoice: 100064

Advertiser: Pritchard Broadcasting Corp.

Market: Burlington Station: KDMG-FM

Order Line	Days	By Week	Revenue Type	Ordered	Bind To				Rate
3	MTW	12	Trade Rev	Commercial	06:00:00-19:00:00				\$0.00
	<u>ISCI / SPOT TITLE</u>				<u>DATE</u>	<u>TIME</u>	<u>LEN</u>	<u>MG</u>	<u>RATE</u>
	Pritchard/Job Opening-Program Dir/30				12/03/12	10:19 AM	30		\$0.00
	Pritchard/Job Opening-Program Dir/30				12/03/12	12:14 PM	30		\$0.00
	Pritchard/Job Opening-Program Dir/30				12/03/12	01:18 PM	30		\$0.00
	Pritchard/Job Opening-Program Dir/30				12/03/12	04:50 PM	30		\$0.00
	Pritchard/Job Opening-Program Dir/30				12/04/12	10:17 AM	30		\$0.00
	Pritchard/Job Opening-Program Dir/30				12/04/12	10:46 AM	30		\$0.00
	Pritchard/Job Opening-Program Dir/30				12/04/12	02:18 PM	30		\$0.00
	Pritchard/Job Opening-Program Dir/30				12/04/12	04:31 PM	30		\$0.00
	Pritchard/Job Opening-Program Dir/30				12/05/12	08:45 AM	30		\$0.00
	Pritchard/Job Opening-Program Dir/30				12/05/12	09:43 AM	30		\$0.00
	Pritchard/Job Opening-Program Dir/30				12/05/12	12:51 PM	30		\$0.00
	Pritchard/Job Opening-Program Dir/30				12/05/12	03:46 PM	30		\$0.00
Totals for Station:		KDMG-FM	No. of Spots/Misc: 12/0		Gross Amt:			\$0.00	

Market: Burlington Station: KHDK-FM

Order Line	Days	By Week	Revenue Type	Ordered	Bind To				Rate
4	MTW	12	Trade Rev	Commercial	06:00:00-19:00:00				\$0.00
	<u>ISCI / SPOT TITLE</u>				<u>DATE</u>	<u>TIME</u>	<u>LEN</u>	<u>MG</u>	<u>RATE</u>
	Pritchard/Job Opening-Program Dir/30				12/03/12	08:44 AM	30		\$0.00
	Pritchard/Job Opening-Program Dir/30				12/03/12	12:49 PM	30		\$0.00
	Pritchard/Job Opening-Program Dir/30				12/03/12	02:50 PM	30		\$0.00
	Pritchard/Job Opening-Program Dir/30				12/03/12	06:51 PM	30		\$0.00
	Pritchard/Job Opening-Program Dir/30				12/04/12	06:11 AM	30		\$0.00
	Pritchard/Job Opening-Program Dir/30				12/04/12	11:49 AM	30		\$0.00
	Pritchard/Job Opening-Program Dir/30				12/04/12	01:51 PM	30		\$0.00
	Pritchard/Job Opening-Program Dir/30				12/04/12	05:49 PM	30		\$0.00
	Pritchard/Job Opening-Program Dir/30				12/05/12	07:06 AM	30		\$0.00
	Pritchard/Job Opening-Program Dir/30				12/05/12	07:33 AM	30		\$0.00
	Pritchard/Job Opening-Program Dir/30				12/05/12	01:51 PM	30		\$0.00
	Pritchard/Job Opening-Program Dir/30				12/05/12	03:24 PM	30		\$0.00
Totals for Station:		KHDK-FM	No. of Spots/Misc: 12/0		Gross Amt:			\$0.00	

Invoice: 100064

Advertiser: Pritchard Broadcasting Corp.

Market: Burlington Station: KKMI-FM

Order Line	Days	By Week	Revenue Type	Ordered	Bind To				Rate
5	MTW	12	Trade Rev	Commercial	06:00:00-19:00:00				\$0.00
	<u>ISCI / SPOT TITLE</u>				<u>DATE</u>	<u>TIME</u>	<u>LEN</u>	<u>MG</u>	<u>RATE</u>
	Pritchard/Job Opening-Program Dir/30				12/03/12	06:24 AM	30		\$0.00
	Pritchard/Job Opening-Program Dir/30				12/03/12	06:52 AM	30		\$0.00
	Pritchard/Job Opening-Program Dir/30				12/03/12	12:56 PM	30		\$0.00
	Pritchard/Job Opening-Program Dir/30				12/03/12	04:52 PM	30		\$0.00
	Pritchard/Job Opening-Program Dir/30				12/04/12	06:54 AM	30		\$0.00
	Pritchard/Job Opening-Program Dir/30				12/04/12	07:20 AM	30		\$0.00
	Pritchard/Job Opening-Program Dir/30				12/04/12	08:38 AM	30		\$0.00
	Pritchard/Job Opening-Program Dir/30				12/04/12	08:53 AM	30		\$0.00
	Pritchard/Job Opening-Program Dir/30				12/05/12	07:40 AM	30		\$0.00
	Pritchard/Job Opening-Program Dir/30				12/05/12	08:54 AM	30		\$0.00
	Pritchard/Job Opening-Program Dir/30				12/05/12	01:52 PM	30		\$0.00
	Pritchard/Job Opening-Program Dir/30				12/05/12	03:26 PM	30		\$0.00
Totals for Station:		KKMI-FM	No. of Spots/Misc: 12/0		Gross Amt:			\$0.00	

Market: Burlington Station: WQKQ-FM

Order Line	Days	By Week	Revenue Type	Ordered	Bind To				Rate
6	MTW	12	Trade Rev	Commercial	06:00:00-19:00:00				\$0.00
	<u>ISCI / SPOT TITLE</u>				<u>DATE</u>	<u>TIME</u>	<u>LEN</u>	<u>MG</u>	<u>RATE</u>
	Pritchard/Job Opening-Program Dir/30				12/03/12	06:43 AM	30		\$0.00
	Pritchard/Job Opening-Program Dir/30				12/03/12	11:55 AM	30		\$0.00
	Pritchard/Job Opening-Program Dir/30				12/03/12	12:52 PM	30		\$0.00
	Pritchard/Job Opening-Program Dir/30				12/03/12	05:56 PM	30		\$0.00
	Pritchard/Job Opening-Program Dir/30				12/04/12	07:54 AM	30		\$0.00
	Pritchard/Job Opening-Program Dir/30				12/04/12	11:52 AM	30		\$0.00
	Pritchard/Job Opening-Program Dir/30				12/04/12	02:53 PM	30		\$0.00
	Pritchard/Job Opening-Program Dir/30				12/04/12	05:23 PM	30		\$0.00
	Pritchard/Job Opening-Program Dir/30				12/05/12	09:02 AM	30		\$0.00
	Pritchard/Job Opening-Program Dir/30				12/05/12	10:54 AM	30		\$0.00
	Pritchard/Job Opening-Program Dir/30				12/05/12	03:25 PM	30		\$0.00
	Pritchard/Job Opening-Program Dir/30				12/05/12	06:56 PM	30		\$0.00
Totals for Station:		WQKQ-FM	No. of Spots/Misc: 12/0		Gross Amt:			\$0.00	
Totals for Market:		Burlington	No. of Spots/Misc: 72/0		Gross Amt:			\$0.00	
Totals for Invoice:			No. of Spots/Misc: 72/0		Gross Amt:			\$0.00	

Pritchard Broadcasting
KBUR-AM,KBKB-AM,KDMG,KHDK, KKMI,WQKQ
610 North 4th Street Suite 300
Burlington, IA 52601
Phone: 319-752-5402 Fax: 319-752-4715

Pritchard Broadcasting Corp.
610 N 4th St
Suite 30
Burlington, IA 52601


Advertiser No.: 1723	Pritchard Broadcasting Corp.	Order: 31227	Billing Cycle: 12/2012
Spot Name: Pritchard/Job Opening-Program Dir/30		Spot Length: 30 Sec	Spot ID: 79365

State of Iowa

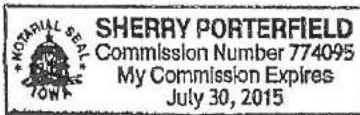
County of Des Moines

The foregoing instrument was acknowledged before me by John T Pritchard
on this 21st day of April, 2014.

Witness my hand and official seal.



Sherry Porterfield Signature and seal of Notary.
My commission expires 07/30/2015



Script

PRITCHARD BROADCASTING HAS AN IMMEDIATE OPENING FOR A PROGRAM DIRECTOR AND AFTERNOON DRIVE TALENT FOR KHDK - HOT 97.3. IDEAL CANDIDATES HAVE AT LEAST 2 YEARS OF EXPERIENCE PROGRAM DIRECTING, GREAT ON-AIR AND ON-LINE CONTENT THAT RELATES TO AN 18 TO 34 YEAR OLD, AND IS GOOD ON THE STREETS. SEND YOUR RESUME AND AIR CHECK TO:

JOE BATES
OPERATIONS MANAGER
PRITCHARD BROADCASTING
610 N 4TH ST. SUITE 300
BURLINGTON, IA 52601

OR EMAIL TO JOEB@BURLINGTONRADIO.COM

NO CALLS PLEASE.

PRITCHARD BROADCASTING IS AN EQUAL OPPORTUNITY EMPLOYER.

\$0.00 each for 72 announcements, for a total of \$0.00

Total: \$0.00

STATION DOCUMENTATION STATEMENT APPROVED BY THE CO-OPERATIVE ADVERTISING
COMMITTEE OF THE ASSOCIATION OF NATIONAL ADVERTISERS.

This announcement was broadcast 72 times, as entered into the station's program log.

The times this announcement was broadcast were billed to this station's client on our invoice number(s): 100064
dated 12/31/2012 at the stated earned rate above.

News Reporter
(filed May 16, 2013)

Forums

ATTENTION



You can only post the job opening once in any 24 hour period. Please print your job opening for EOE records. Job openings will remain visible for 14 days. Do not post in this forum if you are looking for work. Please, go to Situations Wanted to post your availability. No voiceover, volctracking, or other business plugs, please!

Search this topic... [Search]

1 post • Page 1 of 1
Edit post
Delete post
Report this post

News opening in Iowa.

by djJoeJoe » Mon May 06, 2013 10:51 am

Pritchard Broadcasting in Burlington Iowa is looking for a News Reporter who can cover a few meetings, and anchor afternoon news for our six stations. The ideal candidate will have at least 1 year of commercial radio experience; have good verbal and writing skills, good computer skills, and a working knowledge of Audio Vault.

Send your audio and resume to joeb@burlingtonradio.com or

Joe Bates
Operations Manager
Pritchard Broadcasting
610 N 4th St. Suite 300
Burlington, IA 52601

No calls please.

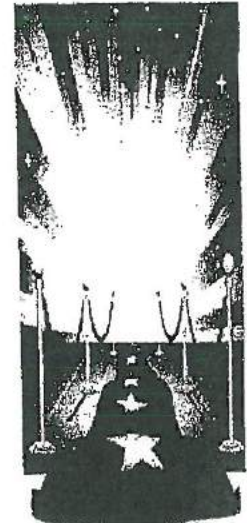
Pritchard Broadcasting is an equal opportunity employer by choice and encourages females and minorities to apply.
djJoeJoe

Posts: 6
Joined: Mon Apr 19, 2010 1:51 pm
Private message
Top

1 post • Page 1 of 1

Return to Job Openings

Jump to: Job Openings Go



Contact
Lee Strasser
Grand Visions, Inc.
lkstrasser@gmail.com
561-371-0923

News opening in Iowa.
Pritchard Broadcasting in Burlington Iowa is looking for a News Reporter who can cover a few meetings, and anchor afternoon news for our six stations. The ideal candidate will have at least 1 year of commercial radio experience; have good verbal and writing skills, good computer skills, and a working knowledge of Audio Vault.

Send your audio and resume to job@burlingtonradio.com or Joe Bitas

Operations Manager
Pritchard Broadcasting
810 N 4th St, Suite 300
Burlington, IA 52601
No calls please.

Pritchard Broadcasting is an equal opportunity employer by choice and encourages females and minorities to apply.

STATE OF IOWA

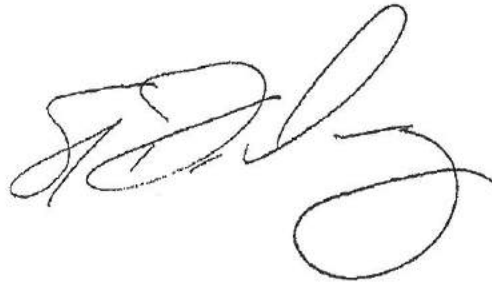
COUNTY OF DES MOINES } SS.

I, Steve Delaney, being first duly sworn, depose and say that I am the Editor/Publisher of The Hawk Eye Company, a corporation, printers and publishers of The Hawk Eye, a newspaper of general circulation published in said County, and that the attached notice was published

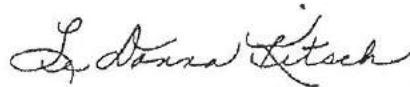
once

in said newspaper on 5/08/2013.

The first publication being on the 8th day of May, 2013.



Sworn and subscribed before me, a Notary Public in and for said County, on the 8th day of May, 2013.



Notary Public in and for Des Moines County



Pritchard Broadcasting Corporation

610 N 4th St., Suite 300 Burlington, IA 52601 | P: (319) 752-5402 | F: (319) 752-4715
Email: sherry@burlingtonradio.com



Coe College
Scott Simpson
1220 1st Avenue NE
Cedar Rapids, IA 52402

May 7, 2013

Employment Opportunities:

We are currently trying to fill a News Reporter position at our Burlington, Iowa location. Below is a copy of the ad we are running. Please make this notice available in any job bulletins you may have. Thank you.

Pritchard Broadcasting in Burlington Iowa is looking for a News Reporter who can cover a few meetings, and anchor afternoon news for our six stations. The ideal candidate will have at least 1 year of commercial radio experience; have good verbal and writing skills, good computer skills, and a working knowledge of Audio Vault.

Send your audio and resume to joeb@burlingtonradio.com or

Joe Bates
Operations Manager
Pritchard Broadcasting
610 N 4th St. Suite 300
Burlington, IA 52601

No calls please.

Pritchard Broadcasting is an equal opportunity employer by choice and encourages females and minorities to apply.

Sincerely,

John Pritchard
General Manager
Pritchard Broadcasting
610 North 4th Street, Suite 300
Burlington, IA 52601

EMPLOYMENT CONTACTS

<u>BUSINESS</u>	<u>CONTACT</u>	<u>ADDRESS</u>	<u>CITY/STATE</u>	<u>ZIP CODE</u>
Augustana College	Lisa Slater	639 38th Street	Rock Island IL	61201
Blackhawk College	Christina Greene	6600 34th Ave	Moline IL	61265
Clarke College	Marsha Intveld	1550 Clarke Dr.	Dubuque IA	52001
Coe College	Scott Simpson	1220 1st Ave NE	Cedar Rapids IA	52402
Des Moines Area Community College	Dave Reimers	2006 S. Ankeny Blvd. Bldg #1	Ankeny IA	50021
Hamilton College	Lori Orthaus	4655 121st St.	Urbandale IA	50323
Hawkeye Community College	Jennifer Deeny	1502 E. Orange Road	Waterloo IA	50704
Iowa Central Community College	David Raedeker	330 Avenue M	Fort Dodge IA	50501
IA Dept of Human Rights	William I Brand	Lucas State Office Building	Des Moines IA	50319
Iowa Wesleyan College	Joyce Halverson	601 N. Main St.	Mt. Pleasant IA	52641
Iowa Workforce Development	Tony Dietsch	1000 East Grand	Des Moines IA	50390
Marlin L. King Center	Gloria Stigler	515 Beach St.	Waterloo IA	52001
University of Missouri	Joseph Johnston	130 Jesse Hall	Columbia MO	65211



U.S. POSTAGE
PAID
BURLINGTON, IA
52601
MAY 07 13
AMOUNT

\$1.20
00059868-08

1000

U.S. POSTAL SERVICE
CERTIFICATE OF MAILING
MAY BE USED FOR DOMESTIC AND INTERNATIONAL MAIL, DOES NOT
PROVIDE FOR INSURANCE — POSTMASTER

Received From:

— Pritchard Broadcasting
— 610 N. 4th Street, Suite 300
— Burlington, IA 52601

One piece of ordinary mail addressed to:

— Scott Simpson
— 1220 1st Avenue NE
— Cedar Rapids, IA 52402

PS Form 3817, Mar. 1989

Tami Gerber

From: Tami Gerber [tamigerber@burlingtonradio.com]
Sent: Wednesday, May 08, 2013 09:45
To: 'career@grinnell.edu'
Subject: Employment Opportunities News Reporter

News Opening In Iowa. Please post on your employment board.

Thanks,

Tami Gerber

Receptionist
Pritchard Broadcasting
610 North 4th Street, Suite 300
Burlington, Ia 52601
319-752-5402

News opening in Iowa.

Pritchard Broadcasting in Burlington Iowa is looking for a News Reporter who can cover a few meetings, and anchor afternoon news for our six stations. The ideal candidate will have at least 1 year of commercial radio experience; have good verbal and writing skills, good computer skills, and a working knowledge of Audio Vault.

Send your audio and resume to joeb@burlingtonradio.com or

Joe Bates
Operations Manager
Pritchard Broadcasting
610 N 4th St. Suite 300
Burlington, IA 52601

No calls please.

Pritchard Broadcasting is an equal opportunity employer by choice and encourages females and minorities to apply.

EMPLOYMENT CONTACTS

BUSINESS	EMAIL ADDRESS
Buena Vista University	careerservices@bvui.edu
Central College	kizmanp@central.edu
Drake University	debra.seiferdahl@drake.edu
Grandview College	careers@gvc.edu
Grinnell College	Career@grinnell.edu
Illinois State University	jobs@ilstu.edu
University of Iowa	careercenter@uiowa.edu
University of Northern Iowa	careercenter@uni.edu
Warburg College	careers@warburg.edu
William Penn University	Careerservices@wmpenn.edu

Pritchard Broadcasting
KBUR-AM,
KBKB-AM, KDMG, KHDK, KKMI, WQKQ
610 North 4th Street Suite 300
Burlington, IA 52601
Phone: 319-752-5402 Fax: 319-752-4715



Invoice No: 104058

Pritchard Broadcasting Corp.
610 N 4th St
Suite 30
Burlington, IA 52601

Advertiser No.: 1723
Pritchard Broadcasting Corp.
Order: 32706 Invoice Date: 05/31/2013
Co-op: Yes Payment Due: 06/30/2013
AE: House

Billing Type: Calendar

Note 1: Job Opening - News Position

Invoice Summary:

# of Spots:	250
Gross Spot Billing:	\$0.00
Agency Commission:	\$0.00
Net Spot Billing:	\$0.00

This invoice is in accordance with the official log and the announcements/programs indicated below were aired on the dates and the times shown. Per your advertising agreement, the actual times may have run within 10 minutes of the scheduled time.

State of Iowa

County of Des Moines

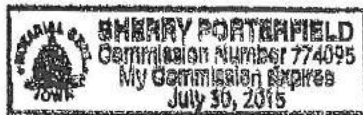
The foregoing instrument was acknowledged before me by John T. Pritchard on this 3rd day of June, 2013.

Witness my hand and official seal.

Sherry Porterfield

My commission expires 07/30/2015

Signature and seal of Notary.



Invoice: 104058

Advertiser: Pritchard Broadcasting Corp.

Market: Burlington Station: KBKB-AM

Order Line	Days	By Week	Revenue Type	Ordered	Blnd To				Rate
1	MTWThFSSn	42	Trade Rev	Commercial	06:00:00-18:00:00				\$0.00
	<u>ISCI / SPOT TITLE</u>				<u>DATE</u>	<u>TIME</u>	<u>LEN</u>	<u>MO</u>	<u>RATE</u>
	Pritchard/Job Opening - News/30				05/08/13	06:44 AM	30		\$0.00
	Pritchard/Job Opening - News/30				05/08/13	08:44 AM	30		\$0.00
	Pritchard/Job Opening - News/30				05/08/13	10:33 AM	30		\$0.00
	Pritchard/Job Opening - News/30				05/08/13	12:46 PM	30		\$0.00
	Pritchard/Job Opening - News/30				05/08/13	02:45 PM	30		\$0.00
	Pritchard/Job Opening - News/30				05/08/13	04:37 PM	30		\$0.00
	Pritchard/Job Opening - News/30				05/09/13	03:34 AM	30		\$0.00
	Pritchard/Job Opening - News/30				05/09/13	06:02 AM	30		\$0.00
	Pritchard/Job Opening - News/30				05/09/13	08:45 AM	30		\$0.00
	Pritchard/Job Opening - News/30				05/09/13	10:47 AM	30		\$0.00
	Pritchard/Job Opening - News/30				05/09/13	02:18 PM	30		\$0.00
	Pritchard/Job Opening - News/30				05/09/13	04:02 PM	30		\$0.00
	Pritchard/Job Opening - News/30				05/10/13	05:03 AM	30		\$0.00
	Pritchard/Job Opening - News/30				05/10/13	07:20 AM	30		\$0.00
	Pritchard/Job Opening - News/30				05/10/13	10:46 AM	30		\$0.00
	Pritchard/Job Opening - News/30				05/10/13	12:20 PM	30		\$0.00
	Pritchard/Job Opening - News/30				05/10/13	02:18 PM	30		\$0.00
	Pritchard/Job Opening - News/30				05/10/13	03:45 PM	30		\$0.00
	Pritchard/Job Opening - News/30				05/11/13	06:19 AM	30		\$0.00
	Pritchard/Job Opening - News/30				05/11/13	07:44 AM	30		\$0.00
	Pritchard/Job Opening - News/30				05/11/13	10:19 AM	30		\$0.00
	Pritchard/Job Opening - News/30				05/11/13	12:21 PM	30		\$0.00
	Pritchard/Job Opening - News/30				05/11/13	02:20 PM	30		\$0.00
	Pritchard/Job Opening - News/30				05/11/13	04:20 PM	30		\$0.00
	Pritchard/Job Opening - News/30				05/12/13	08:35 AM	30		\$0.00
	Pritchard/Job Opening - News/30				05/12/13	09:02 AM	30		\$0.00
	Pritchard/Job Opening - News/30				05/12/13	10:36 AM	30		\$0.00
	Pritchard/Job Opening - News/30				05/12/13	11:37 AM	30		\$0.00
	Pritchard/Job Opening - News/30				05/12/13	02:18 PM	30		\$0.00
	Pritchard/Job Opening - News/30				05/12/13	04:34 PM	30		\$0.00
	Pritchard/Job Opening - News/30				05/13/13	07:02 AM	30		\$0.00
	Pritchard/Job Opening - News/30				05/13/13	09:19 AM	30		\$0.00
	Pritchard/Job Opening - News/30				05/13/13	11:16 AM	30		\$0.00
	Pritchard/Job Opening - News/30				05/13/13	01:17 PM	30		\$0.00
	Pritchard/Job Opening - News/30				05/13/13	03:19 PM	30		\$0.00
	Pritchard/Job Opening - News/30				05/13/13	05:19 PM	30		\$0.00

Invoice: 104058

Advertiser: Pritchard Broadcasting Corp.

Market: Burlington

Station: KBKB-AM

Order Line	Days	By Week	Revenue Type	Ordered	Bind To	Rate
					05/14/13 08:44 AM	30 \$0.00
					05/14/13 10:18 AM	30 \$0.00
					05/14/13 12:45 PM	30 \$0.00
					05/14/13 03:45 PM	30 \$0.00
					05/14/13 05:37 PM	30 \$0.00
Totals for Station: KBKB-AM				No. of Spots/Misc: 41/0	Gross Amt:	\$0.00

Invoice: 104058

Advertiser: Pritchard Broadcasting Corp.

Market: Burlington Station: KBUR-AM

Order Line	Days	By Week	Revenue Type	Ordered	Bind To	Rate
2	MTWThFSSn	42	Trade Rev	Commercial	06:00:00-18:00:00	\$0.00
	<u>ISCI / SPOT TITLE</u>				<u>DATE</u> <u>TIME</u> <u>LEN</u> <u>MG</u>	<u>RATE</u>
	Pritchard/Job Opening - News/30				05/08/13 06:59 AM 30	\$0.00
	Pritchard/Job Opening - News/30				05/08/13 09:25 AM 30	\$0.00
	Pritchard/Job Opening - News/30				05/08/13 10:34 AM 30	\$0.00
	Pritchard/Job Opening - News/30				05/08/13 01:05 PM 30	\$0.00
	Pritchard/Job Opening - News/30				05/08/13 03:34 PM 30	\$0.00
	Pritchard/Job Opening - News/30				05/08/13 04:59 PM 30	\$0.00
	Pritchard/Job Opening - News/30				05/09/13 06:21 AM 30	\$0.00
	Pritchard/Job Opening - News/30				05/09/13 07:34 AM 30	\$0.00
	Pritchard/Job Opening - News/30				05/09/13 08:57 AM 30	\$0.00
	Pritchard/Job Opening - News/30				05/09/13 10:48 AM 30	\$0.00
	Pritchard/Job Opening - News/30				05/09/13 01:03 PM 30	\$0.00
	Pritchard/Job Opening - News/30				05/09/13 02:59 PM 30	\$0.00
	Pritchard/Job Opening - News/30				05/10/13 06:57 AM 30	\$0.00
	Pritchard/Job Opening - News/30				05/10/13 09:17 AM 30	\$0.00
	Pritchard/Job Opening - News/30				05/10/13 11:00 AM 30	\$0.00
	Pritchard/Job Opening - News/30				05/10/13 01:06 PM 30	\$0.00
	Pritchard/Job Opening - News/30				05/10/13 02:56 PM 30	\$0.00
	Pritchard/Job Opening - News/30				05/10/13 04:58 PM 30	\$0.00
	Pritchard/Job Opening - News/30				05/11/13 07:07 AM 30	\$0.00
	Pritchard/Job Opening - News/30				05/11/13 07:23 AM 30	\$0.00
	Pritchard/Job Opening - News/30				05/11/13 09:08 AM 30	\$0.00
	Pritchard/Job Opening - News/30				05/11/13 12:17 PM 30	\$0.00
	Pritchard/Job Opening - News/30				05/11/13 01:23 PM 30	\$0.00
	Pritchard/Job Opening - News/30				05/11/13 03:53 PM 30	\$0.00
	Pritchard/Job Opening - News/30				05/12/13 06:23 AM 30	\$0.00
	Pritchard/Job Opening - News/30				05/12/13 07:08 AM 30	\$0.00
	Pritchard/Job Opening - News/30				05/12/13 08:23 AM 30	\$0.00
	Pritchard/Job Opening - News/30				05/12/13 08:46 AM 30	\$0.00
	Pritchard/Job Opening - News/30				05/12/13 09:20 AM 30	\$0.00
	Pritchard/Job Opening - News/30				05/12/13 09:34 AM 30	\$0.00
	Pritchard/Job Opening - News/30				05/13/13 09:00 AM 30	\$0.00
	Pritchard/Job Opening - News/30				05/13/13 09:45 AM 30	\$0.00
	Pritchard/Job Opening - News/30				05/13/13 01:18 PM 30	\$0.00
	Pritchard/Job Opening - News/30				05/13/13 01:47 PM 30	\$0.00
	Pritchard/Job Opening - News/30				05/13/13 03:56 PM 30	\$0.00
	Pritchard/Job Opening - News/30				05/13/13 05:06 PM 30	\$0.00

Invoice: 104058

Advertiser: Pritchard Broadcasting Corp.

Market: Burlington

Station: KBUR-AM

Order Line	Days	By Week	Revenue Type	Ordered	Blnd To		Rate	
			Pritchard/Job Opening - News/30		05/14/13	09:51 AM	30	\$0.00
			Pritchard/Job Opening - News/30		05/14/13	10:17 AM	30	\$0.00
			Pritchard/Job Opening - News/30		05/14/13	12:04 PM	30	\$0.00
			Pritchard/Job Opening - News/30		05/14/13	02:25 PM	30	\$0.00
			Pritchard/Job Opening - News/30		05/14/13	03:05 PM	30	\$0.00
			Pritchard/Job Opening - News/30		05/14/13	05:55 PM	30	\$0.00

Totals for Station: KBUR-AM

No. of Spots/Misc: 42/0

Gross Amt:

\$0.00

Invoice: 104058

Advertiser: Pritchard Broadcasting Corp.

Market: Burlington		Station: KDMG-FM							
Order Line	Days	By Week	Revenue Type	Ordered	Bind To				Rate
3	MTWThFSs	42	Trade Rev	Commercial	06:00:00-18:00:00				\$0.00
	<u>ISCI / SPOT TITLE</u>				<u>DATE</u>	<u>TIME</u>	<u>LEN</u>	<u>MG</u>	<u>RATE</u>
	Pritchard/Job Opening - News/30				05/08/13	09:16 AM	30		\$0.00
	Pritchard/Job Opening - News/30				05/08/13	09:44 AM	30		\$0.00
	Pritchard/Job Opening - News/30				05/08/13	11:44 AM	30		\$0.00
	Pritchard/Job Opening - News/30				05/08/13	01:49 PM	30		\$0.00
	Pritchard/Job Opening - News/30				05/08/13	03:48 PM	30		\$0.00
	Pritchard/Job Opening - News/30				05/08/13	05:18 PM	30		\$0.00
	Pritchard/Job Opening - News/30				05/09/13	06:49 AM	30		\$0.00
	Pritchard/Job Opening - News/30				05/09/13	11:34 AM	30		\$0.00
	Pritchard/Job Opening - News/30				05/09/13	01:17 PM	30		\$0.00
	Pritchard/Job Opening - News/30				05/09/13	02:19 PM	30		\$0.00
	Pritchard/Job Opening - News/30				05/09/13	04:52 PM	30		\$0.00
	Pritchard/Job Opening - News/30				05/09/13	06:43 PM	30		\$0.00
	Pritchard/Job Opening - News/30				05/10/13	07:04 AM	30		\$0.00
	Pritchard/Job Opening - News/30				05/10/13	09:20 AM	30		\$0.00
	Pritchard/Job Opening - News/30				05/10/13	11:45 AM	30		\$0.00
	Pritchard/Job Opening - News/30				05/10/13	12:36 PM	30		\$0.00
	Pritchard/Job Opening - News/30				05/10/13	02:45 PM	30		\$0.00
	Pritchard/Job Opening - News/30				05/10/13	05:19 PM	30		\$0.00
	Pritchard/Job Opening - News/30				05/11/13	08:40 AM	30		\$0.00
	Pritchard/Job Opening - News/30				05/11/13	11:20 AM	30		\$0.00
	Pritchard/Job Opening - News/30				05/11/13	11:35 AM	30		\$0.00
	Pritchard/Job Opening - News/30				05/11/13	12:16 PM	30		\$0.00
	Pritchard/Job Opening - News/30				05/11/13	02:44 PM	30		\$0.00
	Pritchard/Job Opening - News/30				05/11/13	04:32 PM	30		\$0.00
	Pritchard/Job Opening - News/30				05/12/13	07:21 AM	30		\$0.00
	Pritchard/Job Opening - News/30				05/12/13	09:49 AM	30		\$0.00
	Pritchard/Job Opening - News/30				05/12/13	12:44 PM	30		\$0.00
	Pritchard/Job Opening - News/30				05/12/13	02:46 PM	30		\$0.00
	Pritchard/Job Opening - News/30				05/12/13	04:34 PM	30		\$0.00
	Pritchard/Job Opening - News/30				05/12/13	05:13 PM	30		\$0.00
	Pritchard/Job Opening - News/30				05/13/13	07:33 AM	30		\$0.00
	Pritchard/Job Opening - News/30				05/13/13	09:45 AM	30		\$0.00
	Pritchard/Job Opening - News/30				05/13/13	11:48 AM	30		\$0.00
	Pritchard/Job Opening - News/30				05/13/13	12:19 PM	30		\$0.00
	Pritchard/Job Opening - News/30				05/13/13	03:44 PM	30		\$0.00
	Pritchard/Job Opening - News/30				05/13/13	05:18 PM	30		\$0.00

Invoice: 104058

Advertiser: Pritchard Broadcasting Corp.

Market: Burlington

Station: KDMG-FM

Order Line	Days	By Week	Revenue Type	Ordered	Blnd To		Rate	
					05/14/13	07:03 AM	30	\$0.00
					05/14/13	09:14 AM	30	\$0.00
					05/14/13	11:31 AM	30	\$0.00
					05/14/13	01:14 PM	30	\$0.00
					05/14/13	03:44 PM	30	\$0.00
					05/14/13	05:31 PM	30	\$0.00
Totals for Station:		KDMG-FM		No. of Spots/Misc: 42/0		Gross Amt:		\$0.00

Invoice: 104058

Advertiser: Pritchard Broadcasting Corp.

Market: Burlington		Station: KHDK-FM							
Order Line	Days	By Week	Revenue Type	Ordered	Bind To				Rate
4	MTWThFSs	42	Trade Rev	Commercial	06:00:00-18:00:00				\$0.00
	<u>ISCI/ SPOT TITLE</u>				<u>DATE</u>	<u>TIME</u>	<u>LEN</u>	<u>MG</u>	<u>RATE</u>
	Pritchard/Job Opening - News/30				05/08/13	08:57 AM	30		\$0.00
	Pritchard/Job Opening - News/30				05/08/13	07:33 AM	30		\$0.00
	Pritchard/Job Opening - News/30				05/08/13	08:12 AM	30		\$0.00
	Pritchard/Job Opening - News/30				05/08/13	09:00 AM	30		\$0.00
	Pritchard/Job Opening - News/30				05/08/13	09:16 AM	30		\$0.00
	Pritchard/Job Opening - News/30				05/08/13	06:53 PM	30		\$0.00
	Pritchard/Job Opening - News/30				05/09/13	07:51 AM	30		\$0.00
	Pritchard/Job Opening - News/30				05/09/13	08:56 AM	30		\$0.00
	Pritchard/Job Opening - News/30				05/09/13	10:54 AM	30		\$0.00
	Pritchard/Job Opening - News/30				05/09/13	12:20 PM	30		\$0.00
	Pritchard/Job Opening - News/30				05/09/13	01:53 PM	30		\$0.00
	Pritchard/Job Opening - News/30				05/09/13	04:55 PM	30		\$0.00
	Pritchard/Job Opening - News/30				05/10/13	06:48 AM	30		\$0.00
	Pritchard/Job Opening - News/30				05/10/13	08:42 AM	30		\$0.00
	Pritchard/Job Opening - News/30				05/10/13	10:21 AM	30		\$0.00
	Pritchard/Job Opening - News/30				05/10/13	12:52 PM	30		\$0.00
	Pritchard/Job Opening - News/30				05/10/13	02:20 PM	30		\$0.00
	Pritchard/Job Opening - News/30				05/10/13	04:20 PM	30		\$0.00
	Pritchard/Job Opening - News/30				05/11/13	05:50 AM	30		\$0.00
	Pritchard/Job Opening - News/30				05/11/13	06:51 AM	30		\$0.00
	Pritchard/Job Opening - News/30				05/11/13	09:50 AM	30		\$0.00
	Pritchard/Job Opening - News/30				05/11/13	01:49 PM	30		\$0.00
	Pritchard/Job Opening - News/30				05/11/13	03:50 PM	30		\$0.00
	Pritchard/Job Opening - News/30				05/11/13	05:49 PM	30		\$0.00
	Pritchard/Job Opening - News/30				05/12/13	07:21 AM	30		\$0.00
	Pritchard/Job Opening - News/30				05/12/13	08:32 AM	30		\$0.00
	Pritchard/Job Opening - News/30				05/12/13	09:35 AM	30		\$0.00
	Pritchard/Job Opening - News/30				05/12/13	10:20 AM	30		\$0.00
	Pritchard/Job Opening - News/30				05/12/13	12:51 PM	30		\$0.00
	Pritchard/Job Opening - News/30				05/12/13	04:50 PM	30		\$0.00
	Pritchard/Job Opening - News/30				05/13/13	08:51 AM	30		\$0.00
	Pritchard/Job Opening - News/30				05/13/13	09:49 AM	30		\$0.00
	Pritchard/Job Opening - News/30				05/13/13	11:50 AM	30		\$0.00
	Pritchard/Job Opening - News/30				05/13/13	03:25 PM	30		\$0.00
	Pritchard/Job Opening - News/30				05/13/13	03:57 PM	30		\$0.00
	Pritchard/Job Opening - News/30				05/13/13	05:47 PM	30		\$0.00

Invoice: 104058

Advertiser: Pritchard Broadcasting Corp.

Market: Burlington

Station: KHDK-FM

Order Line	Days	By Week	Revenue Type	Ordered	Blnd To		Rate	
					05/14/13	06:51 AM	30	\$0.00
					05/14/13	09:41 AM	30	\$0.00
					05/14/13	11:49 AM	30	\$0.00
					05/14/13	01:52 PM	30	\$0.00
					05/14/13	04:01 PM	30	\$0.00
					05/14/13	05:52 PM	30	\$0.00

Totals for Station: KHDK-FM

No. of Spots/Misc: 42/0

Gross Amt:

\$0.00

Invoice: 104058

Advertiser: Pritchard Broadcasting Corp.

Market: Burlington Station: KKMI-FM

Order Line	Days	By Week	Revenue Type	Ordered	Blind To				Rate
5	MTWThFSSn	42	Trade Rev	Commercial	06:00:00-18:00:00				\$0.00
	<u>ISCI / SPOT TITLE</u>				<u>DATE</u>	<u>TIME</u>	<u>LEN</u>	<u>MS</u>	<u>RATE</u>
	Pritchard/Job Opening - News/30				05/08/13	08:16 AM	30		\$0.00
	Pritchard/Job Opening - News/30				05/08/13	08:33 AM	30		\$0.00
	Pritchard/Job Opening - News/30				05/08/13	09:53 AM	30		\$0.00
	Pritchard/Job Opening - News/30				05/08/13	12:26 PM	30		\$0.00
	Pritchard/Job Opening - News/30				05/08/13	03:26 PM	30		\$0.00
	Pritchard/Job Opening - News/30				05/08/13	04:28 PM	30		\$0.00
	Pritchard/Job Opening - News/30				05/09/13	06:17 AM	30		\$0.00
	Pritchard/Job Opening - News/30				05/09/13	06:49 AM	30		\$0.00
	Pritchard/Job Opening - News/30				05/09/13	10:26 AM	30		\$0.00
	Pritchard/Job Opening - News/30				05/09/13	12:34 PM	30		\$0.00
	Pritchard/Job Opening - News/30				05/09/13	02:28 PM	30		\$0.00
	Pritchard/Job Opening - News/30				05/09/13	03:51 PM	30		\$0.00
	Pritchard/Job Opening - News/30				05/10/13	06:38 AM	30		\$0.00
	Pritchard/Job Opening - News/30				05/10/13	08:32 AM	30		\$0.00
	Pritchard/Job Opening - News/30				05/10/13	12:51 PM	30		\$0.00
	Pritchard/Job Opening - News/30				05/10/13	02:31 PM	30		\$0.00
	Pritchard/Job Opening - News/30				05/10/13	05:52 PM	30		\$0.00
	Pritchard/Job Opening - News/30				05/10/13	08:19 PM	30		\$0.00
	Pritchard/Job Opening - News/30				05/11/13	06:28 AM	30		\$0.00
	Pritchard/Job Opening - News/30				05/11/13	08:12 AM	30		\$0.00
	Pritchard/Job Opening - News/30				05/11/13	11:44 AM	30		\$0.00
	Pritchard/Job Opening - News/30				05/11/13	12:26 PM	30		\$0.00
	Pritchard/Job Opening - News/30				05/11/13	02:49 PM	30		\$0.00
	Pritchard/Job Opening - News/30				05/11/13	04:23 PM	30		\$0.00
	Pritchard/Job Opening - News/30				05/12/13	07:18 AM	30		\$0.00
	Pritchard/Job Opening - News/30				05/12/13	07:54 AM	30		\$0.00
	Pritchard/Job Opening - News/30				05/12/13	09:23 AM	30		\$0.00
	Pritchard/Job Opening - News/30				05/12/13	11:17 AM	30		\$0.00
	Pritchard/Job Opening - News/30				05/12/13	02:25 PM	30		\$0.00
	Pritchard/Job Opening - News/30				05/12/13	03:50 PM	30		\$0.00
	Pritchard/Job Opening - News/30				05/13/13	06:32 AM	30		\$0.00
	Pritchard/Job Opening - News/30				05/13/13	07:40 AM	30		\$0.00
	Pritchard/Job Opening - News/30				05/13/13	10:28 AM	30		\$0.00
	Pritchard/Job Opening - News/30				05/13/13	12:53 PM	30		\$0.00
	Pritchard/Job Opening - News/30				05/13/13	01:50 PM	30		\$0.00
	Pritchard/Job Opening - News/30				05/13/13	03:51 PM	30		\$0.00

Invoice: 104058

Advertiser: Pritchard Broadcasting Corp.

Market: Burlington

Station: KKMI-FM

Order Line	Days	By Week	Revenue Type	Ordered	Bind To		Rate	
					05/14/13	04:27 AM	30	\$0.00
					05/14/13	07:57 AM	30	\$0.00
					05/14/13	10:28 AM	30	\$0.00
					05/14/13	01:53 PM	30	\$0.00
					05/14/13	05:32 PM	30	\$0.00
					05/14/13	09:16 PM	30	\$0.00

Totals for Station: KKMI-FM No. of Spots/Misc: 42/0 Gross Amt: \$0.00

Invoice: 104058

Advertiser: Pritchard Broadcasting Corp.

Market: Burlington Station: WQKQ-FM

Order Line	Days	By Week	Revenue Type	Ordered	Bind To	Rate
6	MTWThFSSn	42	Trade Rev	Commercial	06:00:00-18:00:00	\$0.00
	<u>ISCI / SPOT TITLE</u>				<u>DATE</u> <u>TIME</u> <u>LEN</u> <u>MG</u>	<u>RATE</u>
	Pritchard/Job Opening - News/30				05/08/13 06:27 AM 30	\$0.00
	Pritchard/Job Opening - News/30				05/08/13 09:33 AM 30	\$0.00
	Pritchard/Job Opening - News/30				05/08/13 12:53 PM 30	\$0.00
	Pritchard/Job Opening - News/30				05/08/13 03:24 PM 30	\$0.00
	Pritchard/Job Opening - News/30				05/08/13 03:50 PM 30	\$0.00
	Pritchard/Job Opening - News/30				05/08/13 04:20 PM 30	\$0.00
	Pritchard/Job Opening - News/30				05/09/13 06:53 AM 30	\$0.00
	Pritchard/Job Opening - News/30				05/09/13 09:14 AM 30	\$0.00
	Pritchard/Job Opening - News/30				05/09/13 03:27 PM 30	\$0.00
	Pritchard/Job Opening - News/30				05/09/13 04:20 PM 30	\$0.00
	Pritchard/Job Opening - News/30				05/09/13 05:56 PM 30	\$0.00
	Pritchard/Job Opening - News/30				05/09/13 06:52 PM 30	\$0.00
	Pritchard/Job Opening - News/30				05/10/13 07:03 AM 30	\$0.00
	Pritchard/Job Opening - News/30				05/10/13 08:20 AM 30	\$0.00
	Pritchard/Job Opening - News/30				05/10/13 10:57 AM 30	\$0.00
	Pritchard/Job Opening - News/30				05/10/13 12:25 PM 30	\$0.00
	Pritchard/Job Opening - News/30				05/10/13 02:24 PM 30	\$0.00
	Pritchard/Job Opening - News/30				05/10/13 06:53 PM 30	\$0.00
	Pritchard/Job Opening - News/30				05/11/13 07:44 AM 30	\$0.00
	Pritchard/Job Opening - News/30				05/11/13 10:52 AM 30	\$0.00
	Pritchard/Job Opening - News/30				05/11/13 01:56 PM 30	\$0.00
	Pritchard/Job Opening - News/30				05/11/13 04:57 PM 30	\$0.00
	Pritchard/Job Opening - News/30				05/11/13 05:53 PM 30	\$0.00
	Pritchard/Job Opening - News/30				05/12/13 07:55 AM 30	\$0.00
	Pritchard/Job Opening - News/30				05/12/13 08:34 AM 30	\$0.00
	Pritchard/Job Opening - News/30				05/12/13 09:34 AM 30	\$0.00
	Pritchard/Job Opening - News/30				05/12/13 11:50 AM 30	\$0.00
	Pritchard/Job Opening - News/30				05/12/13 01:50 PM 30	\$0.00
	Pritchard/Job Opening - News/30				05/12/13 08:51 PM 30	\$0.00
	Pritchard/Job Opening - News/30				05/13/13 06:28 AM 30	\$0.00
	Pritchard/Job Opening - News/30				05/13/13 08:05 AM 30	\$0.00
	Pritchard/Job Opening - News/30				05/13/13 09:50 AM 30	\$0.00
	Pritchard/Job Opening - News/30				05/13/13 12:20 PM 30	\$0.00
	Pritchard/Job Opening - News/30				05/13/13 01:56 PM 30	\$0.00
	Pritchard/Job Opening - News/30				05/13/13 03:50 PM 30	\$0.00
	Pritchard/Job Opening - News/30				05/14/13 08:20 AM 30	\$0.00

Invoice: 104058

Advertiser: Pritchard Broadcasting Corp.

Market:	Burlington	Station:	WQKQ-FM					
Order Line	Days	By Week	Revenue Type	Ordered	Blind To		Rate	
					05/14/13	08:25 AM	30	\$0.00
					05/14/13	10:50 AM	30	\$0.00
					05/14/13	02:20 PM	30	\$0.00
					05/14/13	03:50 PM	30	\$0.00
					05/14/13	04:51 PM	30	\$0.00
Totals for Station:		WQKQ-FM		No. of Spots/Misc: 41/0		Gross Amt:		\$0.00
Totals for Market:		Burlington		No. of Spots/Misc: 250/0		Gross Amt:		\$0.00
Totals for Invoice:				No. of Spots/Misc: 250/0		Gross Amt:		\$0.00

Pritchard Broadcasting
KBUR-AM,KBKB-AM,KDMG,KHDK,KKMI,WQKQ
610 North 4th Street Suite 300
Burlington, IA 52601
Phone: 319-752-5402 Fax: 319-752-4715

Pritchard Broadcasting Corp.
610 N 4th St
Suite 30
Burlington, IA 52601

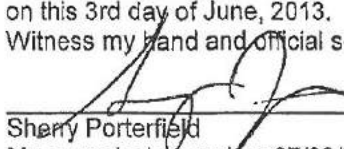
Advertiser No.: 1723	Pritchard Broadcasting Corp.	Order: 32706	Billing Cycle: 05/2013
Spot Name: Pritchard/Job Opening - News/30		Spot Length: 30 Sec	Spot ID: 82939

State of Iowa

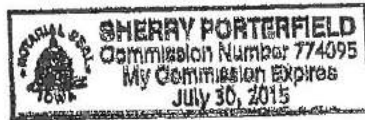
County of Des Moines

The foregoing instrument was acknowledged before me by John T. Pritchard on this 3rd day of June, 2013.

Witness my hand and official seal.


Sherry Porterfield
My commission expires 07/30/2015

Signature and seal of Notary.



Script

Pritchard Broadcasting in Burlington Iowa is looking for a News Reporter who can cover a few meetings, and anchor afternoon news for our six stations. The ideal candidate will have at least 1 year of commercial radio experience; have good verbal and writing skills, good computer skills, and a working knowledge of Audio Vault. Send your audio and resume to joeb@burlingtonradio.com or

Joe Bates
Operations Manager
Pritchard Broadcasting
610 N 4th St. Suite 300
Burlington, IA 52601

No calls please.

Pritchard Broadcasting is an equal opportunity employer by choice and encourages females and minorities to apply.

\$0.00 each for 250 announcements, for a total of \$0.00

Total: \$0.00

STATION DOCUMENTATION STATEMENT APPROVED BY THE CO-OPERATIVE ADVERTISING COMMITTEE OF THE ASSOCIATION OF NATIONAL ADVERTISERS.

This announcement was broadcast 250 times, as entered into the station's program log.

The times this announcement was broadcast were billed to this station's client on our invoice number(s): 104058 dated 05/31/2013 at the stated earned rate above.

Marketing Representative
(filed August 12, 2013)

EDUCATION

GENERAL

EASY PAY FOR EASY WORK

Looking for a job that pays well and is easy to do? We have the perfect opportunity for you. This is a great chance to earn a good income while working from home. No experience necessary. We provide all the training and support you need to get started. Contact us today to learn more.

FLINT HILLS

Looking for a job that pays well and is easy to do? We have the perfect opportunity for you. This is a great chance to earn a good income while working from home. No experience necessary. We provide all the training and support you need to get started. Contact us today to learn more.

THE HAWK EYE

Call The Hawk Eye today for more information. We are looking for qualified individuals to join our team. This is a great opportunity for someone who is looking for a challenging and rewarding career. Contact us today to learn more.

GENERAL

EASY PAY FOR EASY WORK

Looking for a job that pays well and is easy to do? We have the perfect opportunity for you. This is a great chance to earn a good income while working from home. No experience necessary. We provide all the training and support you need to get started. Contact us today to learn more.

SMALL QUICK PAPER ROUTE

Looking for a job that pays well and is easy to do? We have the perfect opportunity for you. This is a great chance to earn a good income while working from home. No experience necessary. We provide all the training and support you need to get started. Contact us today to learn more.

THE HAWK EYE

Call The Hawk Eye today for more information. We are looking for qualified individuals to join our team. This is a great opportunity for someone who is looking for a challenging and rewarding career. Contact us today to learn more.

GENERAL

EASY PAY FOR EASY WORK

Looking for a job that pays well and is easy to do? We have the perfect opportunity for you. This is a great chance to earn a good income while working from home. No experience necessary. We provide all the training and support you need to get started. Contact us today to learn more.

NEW LONDON NOW HIRING

Looking for a job that pays well and is easy to do? We have the perfect opportunity for you. This is a great chance to earn a good income while working from home. No experience necessary. We provide all the training and support you need to get started. Contact us today to learn more.

THE HAWK EYE

Call The Hawk Eye today for more information. We are looking for qualified individuals to join our team. This is a great opportunity for someone who is looking for a challenging and rewarding career. Contact us today to learn more.

GENERAL

Available Immediately Service Manager, Sales Associate and Parts Manager Positions

Service Manager, Sales Associate and Parts Manager Positions. We are looking for experienced individuals to join our team. This is a great opportunity for someone who is looking for a challenging and rewarding career. Contact us today to learn more.

GENERAL

Looking for the career opportunity of a lifetime?

Looking for the career opportunity of a lifetime? We have the perfect opportunity for you. This is a great chance to earn a good income while working from home. No experience necessary. We provide all the training and support you need to get started. Contact us today to learn more.

Massage Therapist

STYTIQUE SALON is looking for a licensed Massage Therapist. This is a great opportunity for someone who is looking for a challenging and rewarding career. Contact us today to learn more.

RESTAURANT

Looking for a job that pays well and is easy to do? We have the perfect opportunity for you. This is a great chance to earn a good income while working from home. No experience necessary. We provide all the training and support you need to get started. Contact us today to learn more.

GENERAL

Looking for a job that pays well and is easy to do? We have the perfect opportunity for you. This is a great chance to earn a good income while working from home. No experience necessary. We provide all the training and support you need to get started. Contact us today to learn more.

Dietary Cook, Alba. We are looking for a qualified individual to join our team. This is a great opportunity for someone who is looking for a challenging and rewarding career. Contact us today to learn more.

Find a New Job

Quality Tech Engineer. Responsibilities include: perform repairs, troubleshoot, and test equipment. The qualified candidate will have a degree in electrical engineering and 5 years of experience in the field. Contact us today to learn more.

LEGALS

Legal notices and advertisements. This section contains various legal notices, including notices of public hearings, notices of court proceedings, and other legal matters. Contact us today to learn more.

Harden HEALTHCARE. Full-time Registered Nurse, Certified and Licensed. PRN Registered Nurse. For our growing Burlington team. Hospice experience preferred. Contact us today to learn more.

LEGALS

Burlington Community School. We are looking for qualified individuals to join our team. This is a great opportunity for someone who is looking for a challenging and rewarding career. Contact us today to learn more.

Pritchard Broadcasting Corporation

610 N 4th St., Suite 300 Burlington, IA 52601 | P: (319) 752-5402 | F: (319) 752-4715
Email: sherry@burlingtonradio.com



Blackhawk College
Christina Greene
6600 34th Ave
Moline, IL 61265

July 24, 2013

Ms. Greene,

We are currently trying to fill a Sales position at our Burlington, Iowa location. Below is a copy of the ad we are running. Please make this notice available in any job bulletins you may have. Thank you.

Looking for the career opportunity of a lifetime? Pritchard Broadcasting Corporation is looking for a sales person to represent our 6 radio stations in Burlington, Iowa. Are you self motivated, passionate, resourceful and goal oriented? This is a full time position that offers health insurance and a pension plan. Send resumes to Chet Young at Burlington radio center, 610 N 4th, Suite 300, Burlington, IA 52601. Or email chet@burlingtonradio.com. Interviews scheduled immediately. We are an equal opportunity employer.

Chet Young
Burlington Radio Center
610 N 4th St. Suite 300
Burlington, IA 52601

No calls please.

Pritchard Broadcasting is an equal opportunity employer by choice and encourages females and minorities to apply.

Sincerely,

John Pritchard
General Manager
Pritchard Broadcasting
610 North 4th Street, Suite 300
Burlington, IA 52601

EMPLOYMENT CONTACTS

BUSINESS	CONTACT	ADDRESS	CITY/STATE	ZIP CODE
Blackhawk College	Christina Greene	6600 34th Ave	Moline IL	61265
Clarke College	Marsha Intveld	1550 Clarke Dr.	Dubuque IA	52001
Coe College	Scott Simpson	1220 1st Ave NE	Cedar Rapids IA	52402
Des Moines Area Community College	Dave Reimers	2006 S. Ankeny Blvd. Bldg #1	Ankeny IA	50021
Hamilton College	Lori Orthaus	4655 121st St.	Urbandale IA	50323
Iowa Central Community College	David Raedeker	330 Avenue M	Fort Dodge IA	50501
IA Dept of Human Rights	William I Brand	Lucas State Office Building	Des Moines IA	50319
Iowa Wesleyan College	Joyce Halverson	601 N. Main St.	Mt. Pleasant IA	52641
Iowa Workforce Development	Tony Dietsch	1000 East Grand	Des Moines IA	50390
Luther College	Virginia Hanson	700 College Drive	Decorah IA	52101
Martin L. King Center	Gloria Stigler	515 Beach St.	Waterloo IA	52001
University of Missouri	Joseph Johnston	130 Jesse Hall	Columbia MO	65211



U.S. POSTAGE
PAID
BURLINGTON, IA
52601
JUL 24 13
AMOUNT

\$1.20
00046945-10

1000

U.S. POSTAL SERVICE **CERTIFICATE OF MAILING**
MAY BE USED FOR DOMESTIC AND INTERNATIONAL MAIL, DOES NOT
PROVIDE FOR INSURANCE — POSTMASTER

Received From:

Pritchard Broadcasting
610 N. 4th Street, Suite 300
Burlington, IA 52601

One piece of ordinary mail addressed to:

Christina Greene
6600 34th Avenue
Moline, IL 61265

PS Form 3817, Mar. 1989

Tami Gerber

From: Tami Gerber [tamigerber@burlingtonradio.com]
Sent: Wednesday, July 24, 2013 10:43
To: 'lisalater@augustana.edu'
Subject: Employment Opportunities

Sales Opening In Iowa. Please post to your employment board.

Thanks,

Tami Gerber

Receptionist
Pritchard Broadcasting
610 North 4th Street, Suite 300
Burlington, Ia 52601
319-752-5402

Sales opening in Iowa.

Looking for the career opportunity of a lifetime? Pritchard Broadcasting Corporation is looking for a sales person to represent our 6 radio stations in Burlington, Iowa. Are you self motivated, passionate, resourceful and goal oriented? This is a full time position that offers health insurance and a pension plan. Send resumes to Chet Young at Burlington Radio Center, 610 N. 4th, Suite 300, Burlington, IA 52601. Or email chet@burlingtonradio.com. Interviews scheduled immediately. We are an equal opportunity employer.

Chet Young
Burlington Radio Center
610 N 4th St. Suite 300
Burlington, IA 52601

No calls please.

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EMPLOYMENT CONTACTS

<u>BUSINESS</u>	<u>EMAIL ADDRESS</u>
Augustana College	lisa.later@augustana.edu
Buena Vista University	careerservices@bvui.edu
Central College	kizmanp@central.edu
Drake University	annette.watson@drake.edu
Grandview College	careers@gvc.edu
Grinnell College	Career@grinnell.edu
Hawkeye Community College	jennifer.deeny@hawkeyecollege.edu
Illinois State University	jobs@ilstu.edu
University of Iowa	careercenter@uiowa.edu
University of Northern Iowa	careercenter@uni.edu
Wartburg College	careers@wartburg.edu
William Penn University	Careerservices@wmpenn.edu

Pritchard Broadcasting
KBUR-AM,
KBKB-AM, KDMG, KHDK, KKMI, WQKQ
610 North 4th Street Suite 300
Burlington, IA 52601
Phone: 319-752-5402 Fax: 319-752-4715



Invoice No: 106532

Pritchard Broadcasting Corp.
610 N 4th St
Suite 30
Burlington, IA 52601

Advertiser No.: 1723
Pritchard Broadcasting Corp.
Order: 33385
Co-op: Yes
Invoice Date: 08/31/2013
Payment Due: 09/30/2013
AE: House

Billing Type: Calendar

Note 1: Sales Position

Invoice Summary:

# of Spots:	120
Gross Spot Billing:	\$0.00
Agency Commission:	\$0.00
Net Spot Billing:	\$0.00

This invoice is in accordance with the official log and the announcements/programs indicated below were aired on the dates and the times shown. Per your advertising agreement, the actual times may have run within 10 minutes of the scheduled time.

State of Iowa

County of Des Moines

The foregoing instrument was acknowledged before me by John T. Pritchard on this 1st day of September, 2013.
Witness my hand and official seal.

A handwritten signature in black ink, appearing to be 'JP', written over a horizontal line.

Sherry Porterfield
My commission expires 07/30/2015

Signature and seal of Notary.



Pritchard Broadcasting
KBUR-AM,
KBKB-AM, KDMG, KHDK, KKMI, WQKQ
610 North 4th Street Suite 300
Burlington, IA 52601
Phone: 319-752-5402 Fax: 319-752-4715



Invoice No: 106532

Pritchard Broadcasting Corp.

610 N 4th St
Suite 30
Burlington, IA 52601

Advertiser No.: 1723
Pritchard Broadcasting Corp.
Order: 33385
Co-op: Yes

Invoice Date: 08/31/2013
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Note 1: Sales Position

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Witness my hand and official seal.

Sherry Porterfield
My commission expires 07/30/2015

Signature and seal of Notary.



Invoice: 106532

Advertiser: Pritchard Broadcasting Corp.

Market: Burlington		Station: KBKB-AM		Ordered	Bind To	Rate			
Order Line	Days	By Week	Revenue Type	Commercial	05:00:00-23:59:59				
					DATE	TIME	LEN	MG	RATE
1	MTWThFSSn	35	Local Direct	Commercial					\$0.00
	<u>ISCI / SPOT TITLE</u>								
	Pritchard/Sales Position/30				08/01/13	07:02 AM	30		\$0.00
	Pritchard/Sales Position/30				08/01/13	10:58 AM	30		\$0.00
	Pritchard/Sales Position/30				08/01/13	02:32 PM	30		\$0.00
	Pritchard/Sales Position/30				08/01/13	07:18 PM	30		\$0.00
	Pritchard/Sales Position/30				08/01/13	11:18 PM	30		\$0.00
	Pritchard/Sales Position/30				08/02/13	07:18 AM	30		\$0.00
	Pritchard/Sales Position/30				08/02/13	11:44 AM	30		\$0.00
	Pritchard/Sales Position/30				08/02/13	03:45 PM	30		\$0.00
	Pritchard/Sales Position/30				08/02/13	07:19 PM	30		\$0.00
	Pritchard/Sales Position/30				08/02/13	11:19 PM	30		\$0.00
	Pritchard/Sales Position/30				08/03/13	10:19 AM	30		\$0.00
	Pritchard/Sales Position/30				08/03/13	12:20 PM	30		\$0.00
	Pritchard/Sales Position/30				08/03/13	04:21 PM	30		\$0.00
	Pritchard/Sales Position/30				08/03/13	10:17 PM	30		\$0.00
	Pritchard/Sales Position/30				08/03/13	11:44 PM	30		\$0.00
	Pritchard/Sales Position/30				08/04/13	08:44 AM	30		\$0.00
	Pritchard/Sales Position/30				08/04/13	01:21 PM	30		\$0.00
	Pritchard/Sales Position/30				08/04/13	05:18 PM	30		\$0.00
	Pritchard/Sales Position/30				08/04/13	10:35 PM	30		\$0.00
	Pritchard/Sales Position/30				08/04/13	11:36 PM	30		\$0.00
Totals for Station: KBKB-AM					No. of Spots/Misc: 20/0		Gross Amt:		\$0.00

Invoice: 106532

Advertiser: Pritchard Broadcasting Corp.

Market: Burlington		Station: KBKB-AM		Ordered	Bind To	Rate			
Order Line	Days	By Week	Revenue Type						
1	MTWThFSSn	35	Local Direct	Commercial	05:00:00-23:59:59	\$0.00			
	<u>ISCI / SPOT TITLE</u>				<u>DATE</u>	<u>TIME</u>	<u>LEN</u>	<u>MG</u>	<u>RATE</u>
	Pritchard/Sales Position/30				08/01/13	07:02 AM	30		\$0.00
	Pritchard/Sales Position/30				08/01/13	10:58 AM	30		\$0.00
	Pritchard/Sales Position/30				08/01/13	02:32 PM	30		\$0.00
	Pritchard/Sales Position/30				08/01/13	07:18 PM	30		\$0.00
	Pritchard/Sales Position/30				08/01/13	11:18 PM	30		\$0.00
	Pritchard/Sales Position/30				08/02/13	07:18 AM	30		\$0.00
	Pritchard/Sales Position/30				08/02/13	11:44 AM	30		\$0.00
	Pritchard/Sales Position/30				08/02/13	03:45 PM	30		\$0.00
	Pritchard/Sales Position/30				08/02/13	07:19 PM	30		\$0.00
	Pritchard/Sales Position/30				08/02/13	11:19 PM	30		\$0.00
	Pritchard/Sales Position/30				08/03/13	10:19 AM	30		\$0.00
	Pritchard/Sales Position/30				08/03/13	12:20 PM	30		\$0.00
	Pritchard/Sales Position/30				08/03/13	04:21 PM	30		\$0.00
	Pritchard/Sales Position/30				08/03/13	10:17 PM	30		\$0.00
	Pritchard/Sales Position/30				08/03/13	11:44 PM	30		\$0.00
	Pritchard/Sales Position/30				08/04/13	08:44 AM	30		\$0.00
	Pritchard/Sales Position/30				08/04/13	01:21 PM	30		\$0.00
	Pritchard/Sales Position/30				08/04/13	05:18 PM	30		\$0.00
	Pritchard/Sales Position/30				08/04/13	10:35 PM	30		\$0.00
	Pritchard/Sales Position/30				08/04/13	11:36 PM	30		\$0.00
Totals for Station: KBKB-AM					No. of Spots/Misc: 20/0	Gross Amt:	\$0.00		

Invoice: 106532

Advertiser: Pritchard Broadcasting Corp.

Market: Burlington		Station: KBUR-AM		Ordered	Blnd To	Rate		
Order Line	Days	By Week	Revenue Type					
2	MTWThFSSn	35	Local Direct	Commercial	05:00:00-23:59:59			\$0.00
	<u>ISCI / SPOT TITLE</u>				<u>DATE</u>	<u>TIME</u>	<u>LEN</u>	<u>MG</u>
	Pritchard/Sales Position/30				08/01/13	08:53 AM	30	\$0.00
	Pritchard/Sales Position/30				08/01/13	10:35 AM	30	\$0.00
	Pritchard/Sales Position/30				08/01/13	03:28 PM	30	\$0.00
	Pritchard/Sales Position/30				08/01/13	09:17 PM	30	\$0.00
	Pritchard/Sales Position/30				08/01/13	10:35 PM	30	\$0.00
	Pritchard/Sales Position/30				08/02/13	07:26 AM	30	\$0.00
	Pritchard/Sales Position/30				08/02/13	10:35 AM	30	\$0.00
	Pritchard/Sales Position/30				08/02/13	02:26 PM	30	\$0.00
	Pritchard/Sales Position/30				08/02/13	06:09 PM	30	\$0.00
	Pritchard/Sales Position/30				08/02/13	10:23 PM	30	\$0.00
	Pritchard/Sales Position/30				08/03/13	07:39 AM	30	\$0.00
	Pritchard/Sales Position/30				08/03/13	11:31 AM	30	\$0.00
	Pritchard/Sales Position/30				08/03/13	04:21 PM	30	\$0.00
	Pritchard/Sales Position/30				08/03/13	08:57 PM	30	\$0.00
	Pritchard/Sales Position/30				08/03/13	11:03 PM	30	\$0.00
	Pritchard/Sales Position/30				08/04/13	09:29 AM	30	\$0.00
	Pritchard/Sales Position/30				08/04/13	01:18 PM	30	\$0.00
	Pritchard/Sales Position/30				08/04/13	07:59 PM	30	\$0.00
	Pritchard/Sales Position/30				08/04/13	08:09 PM	30	\$0.00
	Pritchard/Sales Position/30				08/04/13	11:06 PM	30	\$0.00
Totals for Station: KBUR-AM					No. of Spots/Misc: 20/0	Gross Amt:		\$0.00

Invoice: 106532

Advertiser: Pritchard Broadcasting Corp.

Market: Burlington		Station: KBUR-AM							
Order Line	Days	By Week	Revenue Type	Ordered	Blind To				Rate
2	MTWThFSs	35	Local Direct	Commercial	05:00:00-23:59:59				\$0.00
	<u>ISCI / SPOT TITLE</u>				<u>DATE</u>	<u>TIME</u>	<u>LEN</u>	<u>MG</u>	<u>RATE</u>
	Pritchard/Sales Position/30				08/01/13	06:53 AM	30		\$0.00
	Pritchard/Sales Position/30				08/01/13	10:35 AM	30		\$0.00
	Pritchard/Sales Position/30				08/01/13	03:28 PM	30		\$0.00
	Pritchard/Sales Position/30				08/01/13	09:17 PM	30		\$0.00
	Pritchard/Sales Position/30				08/01/13	10:35 PM	30		\$0.00
	Pritchard/Sales Position/30				08/02/13	07:26 AM	30		\$0.00
	Pritchard/Sales Position/30				08/02/13	10:35 AM	30		\$0.00
	Pritchard/Sales Position/30				08/02/13	02:28 PM	30		\$0.00
	Pritchard/Sales Position/30				08/02/13	06:09 PM	30		\$0.00
	Pritchard/Sales Position/30				08/02/13	10:23 PM	30		\$0.00
	Pritchard/Sales Position/30				08/03/13	07:39 AM	30		\$0.00
	Pritchard/Sales Position/30				08/03/13	11:31 AM	30		\$0.00
	Pritchard/Sales Position/30				08/03/13	04:21 PM	30		\$0.00
	Pritchard/Sales Position/30				08/03/13	08:57 PM	30		\$0.00
	Pritchard/Sales Position/30				08/03/13	11:03 PM	30		\$0.00
	Pritchard/Sales Position/30				08/04/13	09:29 AM	30		\$0.00
	Pritchard/Sales Position/30				08/04/13	01:18 PM	30		\$0.00
	Pritchard/Sales Position/30				08/04/13	07:59 PM	30		\$0.00
	Pritchard/Sales Position/30				08/04/13	08:09 PM	30		\$0.00
	Pritchard/Sales Position/30				08/04/13	11:06 PM	30		\$0.00
Totals for Station: KBUR-AM					No. of Spots/Misc: 20/0	Gross Amt:			\$0.00

Invoice: 106532

Advertiser: Pritchard Broadcasting Corp.

Market: Burlington		Station: KDMG-FM							Rate
Order Line	Days	By Week	Revenue Type	Ordered	Bind To				
3	MTWThFSSn	35	Local Direct	Commercial	05:00:00-23:59:59				\$0.00
	<u>ISCI/SPOT TITLE</u>				<u>DATE</u>	<u>TIME</u>	<u>LEN</u>	<u>MG</u>	<u>RATE</u>
	Pritchard/Sales Position/30				08/01/13	09:17 AM	30		\$0.00
	Pritchard/Sales Position/30				08/01/13	12:46 PM	30		\$0.00
	Pritchard/Sales Position/30				08/01/13	04:21 PM	30		\$0.00
	Pritchard/Sales Position/30				08/01/13	09:46 PM	30		\$0.00
	Pritchard/Sales Position/30				08/01/13	10:45 PM	30		\$0.00
	Pritchard/Sales Position/30				08/02/13	05:33 AM	30		\$0.00
	Pritchard/Sales Position/30				08/02/13	09:18 AM	30		\$0.00
	Pritchard/Sales Position/30				08/02/13	12:46 PM	30		\$0.00
	Pritchard/Sales Position/30				08/02/13	05:17 PM	30		\$0.00
	Pritchard/Sales Position/30				08/02/13	08:46 PM	30		\$0.00
	Pritchard/Sales Position/30				08/03/13	05:39 AM	30		\$0.00
	Pritchard/Sales Position/30				08/03/13	09:31 AM	30		\$0.00
	Pritchard/Sales Position/30				08/03/13	02:45 PM	30		\$0.00
	Pritchard/Sales Position/30				08/03/13	05:45 PM	30		\$0.00
	Pritchard/Sales Position/30				08/03/13	10:41 PM	30		\$0.00
	Pritchard/Sales Position/30				08/04/13	07:39 AM	30		\$0.00
	Pritchard/Sales Position/30				08/04/13	10:47 AM	30		\$0.00
	Pritchard/Sales Position/30				08/04/13	03:53 PM	30		\$0.00
	Pritchard/Sales Position/30				08/04/13	05:15 PM	30		\$0.00
	Pritchard/Sales Position/30				08/04/13	07:19 PM	30		\$0.00
Totals for Station: KDMG-FM				No. of Spots/Misc: 20/0	Gross Amt:				\$0.00

Invoice: 106532

Advertiser: Pritchard Broadcasting Corp.

Market: Burlington

Station: KDMG-FM

Order Line	Days	By Week	Revenue Type	Ordered	Bind To	Rate
3	MTWThFSSn	35	Local Direct	Commercial	05:00:00-23:59:59	\$0.00
	<u>ISCI / SPOT TITLE</u>				<u>DATE</u> <u>TIME</u> <u>LEN</u> <u>MG</u>	<u>RATE</u>
	Pritchard/Sales Position/30				08/01/13 09:17 AM 30	\$0.00
	Pritchard/Sales Position/30				08/01/13 12:46 PM 30	\$0.00
	Pritchard/Sales Position/30				08/01/13 04:21 PM 30	\$0.00
	Pritchard/Sales Position/30				08/01/13 09:46 PM 30	\$0.00
	Pritchard/Sales Position/30				08/01/13 10:45 PM 30	\$0.00
	Pritchard/Sales Position/30				08/02/13 05:33 AM 30	\$0.00
	Pritchard/Sales Position/30				08/02/13 09:18 AM 30	\$0.00
	Pritchard/Sales Position/30				08/02/13 12:45 PM 30	\$0.00
	Pritchard/Sales Position/30				08/02/13 05:17 PM 30	\$0.00
	Pritchard/Sales Position/30				08/02/13 08:46 PM 30	\$0.00
	Pritchard/Sales Position/30				08/03/13 05:39 AM 30	\$0.00
	Pritchard/Sales Position/30				08/03/13 09:31 AM 30	\$0.00
	Pritchard/Sales Position/30				08/03/13 02:45 PM 30	\$0.00
	Pritchard/Sales Position/30				08/03/13 05:45 PM 30	\$0.00
	Pritchard/Sales Position/30				08/03/13 10:41 PM 30	\$0.00
	Pritchard/Sales Position/30				08/04/13 07:39 AM 30	\$0.00
	Pritchard/Sales Position/30				08/04/13 10:47 AM 30	\$0.00
	Pritchard/Sales Position/30				08/04/13 03:53 PM 30	\$0.00
	Pritchard/Sales Position/30				08/04/13 05:15 PM 30	\$0.00
	Pritchard/Sales Position/30				08/04/13 07:19 PM 30	\$0.00

Totals for Station: KDMG-FM No. of Spots/Misc: 20/0 Gross Amt: \$0.00

Invoice: 106532

Advertiser: Pritchard Broadcasting Corp.

Market: Burlington		Station: KHDK-FM		Ordered	Bind To				Rate
Order Line	Days	By Week	Revenue Type						
4	MTWThFSs	35	Local Direct	Commercial	05:00:00-23:59:59				\$0.00
	<u>ISCI / SPOT TITLE</u>				<u>DATE</u>	<u>TIME</u>	<u>LEN</u>	<u>MG</u>	<u>RATE</u>
	Pritchard/Sales Position/30				08/01/13	06:22 AM	30		\$0.00
	Pritchard/Sales Position/30				08/01/13	09:50 AM	30		\$0.00
	Pritchard/Sales Position/30				08/01/13	01:49 PM	30		\$0.00
	Pritchard/Sales Position/30				08/01/13	04:56 PM	30		\$0.00
	Pritchard/Sales Position/30				08/01/13	05:51 PM	30		\$0.00
	Pritchard/Sales Position/30				08/02/13	06:46 AM	30		\$0.00
	Pritchard/Sales Position/30				08/02/13	08:22 AM	30		\$0.00
	Pritchard/Sales Position/30				08/02/13	12:50 PM	30		\$0.00
	Pritchard/Sales Position/30				08/02/13	06:47 PM	30		\$0.00
	Pritchard/Sales Position/30				08/02/13	07:50 PM	30		\$0.00
	Pritchard/Sales Position/30				08/03/13	06:49 AM	30		\$0.00
	Pritchard/Sales Position/30				08/03/13	11:50 AM	30		\$0.00
	Pritchard/Sales Position/30				08/03/13	12:49 PM	30		\$0.00
	Pritchard/Sales Position/30				08/03/13	03:51 PM	30		\$0.00
	Pritchard/Sales Position/30				08/03/13	05:48 PM	30		\$0.00
	Pritchard/Sales Position/30				08/04/13	07:31 AM	30		\$0.00
	Pritchard/Sales Position/30				08/04/13	10:54 AM	30		\$0.00
	Pritchard/Sales Position/30				08/04/13	04:53 PM	30		\$0.00
	Pritchard/Sales Position/30				08/04/13	06:48 PM	30		\$0.00
	Pritchard/Sales Position/30				08/04/13	11:50 PM	30		\$0.00
Totals for Station: KHDK-FM					No. of Spots/Misc: 20/0			Gross Amt:	\$0.00

Invoice: 106532

Advertiser: Pritchard Broadcasting Corp.

Market: Burlington		Station: KHDK-FM						Rate	
Order Line	Days	By Week	Revenue Type	Ordered	Bind To				
4	MTWThFSs	35	Local Direct	Commercial	05:00:00-23:59:59				\$0.00
	<u>ISCI/ SPOT TITLE</u>				<u>DATE</u>	<u>TIME</u>	<u>LEN</u>	<u>MG</u>	<u>RATE</u>
	Pritchard/Sales Position/30				08/01/13	06:22 AM	30		\$0.00
	Pritchard/Sales Position/30				08/01/13	09:50 AM	30		\$0.00
	Pritchard/Sales Position/30				08/01/13	01:49 PM	30		\$0.00
	Pritchard/Sales Position/30				08/01/13	04:56 PM	30		\$0.00
	Pritchard/Sales Position/30				08/01/13	05:51 PM	30		\$0.00
	Pritchard/Sales Position/30				08/02/13	06:46 AM	30		\$0.00
	Pritchard/Sales Position/30				08/02/13	08:22 AM	30		\$0.00
	Pritchard/Sales Position/30				08/02/13	12:50 PM	30		\$0.00
	Pritchard/Sales Position/30				08/02/13	05:47 PM	30		\$0.00
	Pritchard/Sales Position/30				08/02/13	07:50 PM	30		\$0.00
	Pritchard/Sales Position/30				08/03/13	06:49 AM	30		\$0.00
	Pritchard/Sales Position/30				08/03/13	11:50 AM	30		\$0.00
	Pritchard/Sales Position/30				08/03/13	12:49 PM	30		\$0.00
	Pritchard/Sales Position/30				08/03/13	03:51 PM	30		\$0.00
	Pritchard/Sales Position/30				08/03/13	05:48 PM	30		\$0.00
	Pritchard/Sales Position/30				08/04/13	07:31 AM	30		\$0.00
	Pritchard/Sales Position/30				08/04/13	10:54 AM	30		\$0.00
	Pritchard/Sales Position/30				08/04/13	04:53 PM	30		\$0.00
	Pritchard/Sales Position/30				08/04/13	06:48 PM	30		\$0.00
	Pritchard/Sales Position/30				08/04/13	11:50 PM	30		\$0.00
Totals for Station: KHDK-FM					No. of Spots/Misc: 20/0	Gross Amt:		\$0.00	

Invoice: 106532

Advertiser: Pritchard Broadcasting Corp.

Market: Burlington		Station: KKMI-FM		Blnd To		Rate			
Order Line	Days	By Week	Revenue Type	Ordered					
5	MTWThFSSn	35	Local Direct	Commercial	05:00:00-23:59:59		\$0.00		
	<u>ISCI / SPOT TITLE</u>				<u>DATE</u>	<u>TIME</u>	<u>LEN</u>	<u>MG</u>	<u>RATE</u>
	Pritchard/Sales Position/30				08/01/13	05:31 AM	30		\$0.00
	Pritchard/Sales Position/30				08/01/13	10:23 AM	30		\$0.00
	Pritchard/Sales Position/30				08/01/13	02:51 PM	30		\$0.00
	Pritchard/Sales Position/30				08/01/13	05:38 PM	30		\$0.00
	Pritchard/Sales Position/30				08/01/13	08:45 PM	30		\$0.00
	Pritchard/Sales Position/30				08/02/13	06:48 AM	30		\$0.00
	Pritchard/Sales Position/30				08/02/13	11:55 AM	30		\$0.00
	Pritchard/Sales Position/30				08/02/13	03:26 PM	30		\$0.00
	Pritchard/Sales Position/30				08/02/13	05:50 PM	30		\$0.00
	Pritchard/Sales Position/30				08/02/13	11:15 PM	30		\$0.00
	Pritchard/Sales Position/30				08/03/13	06:37 AM	30		\$0.00
	Pritchard/Sales Position/30				08/03/13	10:18 AM	30		\$0.00
	Pritchard/Sales Position/30				08/03/13	03:25 PM	30		\$0.00
	Pritchard/Sales Position/30				08/03/13	09:18 PM	30		\$0.00
	Pritchard/Sales Position/30				08/03/13	10:17 PM	30		\$0.00
	Pritchard/Sales Position/30				08/04/13	07:44 AM	30		\$0.00
	Pritchard/Sales Position/30				08/04/13	11:37 AM	30		\$0.00
	Pritchard/Sales Position/30				08/04/13	02:47 PM	30		\$0.00
	Pritchard/Sales Position/30				08/04/13	09:19 PM	30		\$0.00
	Pritchard/Sales Position/30				08/04/13	11:16 PM	30		\$0.00
Totals for Station: KKMI-FM					No. of Spots/Misc: 20/0		Gross Amt:		\$0.00

Invoice: 106532

Advertiser: Pritchard Broadcasting Corp.

Market: Burlington		Station: KKMI-FM		Revenue Type	Ordered	Bind To	Rate		
Order Line	Days	By Week	Revenue Type	Ordered	Bind To				
5	MTWThFSSn	35	Local Direct	Commercial	05:00:00-23:59:59				\$0.00
	<u>ISCI / SPOT TITLE</u>				<u>DATE</u>	<u>TIME</u>	<u>LEN</u>	<u>MG</u>	<u>RATE</u>
	Pritchard/Sales Position/30				08/01/13	05:31 AM	30		\$0.00
	Pritchard/Sales Position/30				08/01/13	10:23 AM	30		\$0.00
	Pritchard/Sales Position/30				08/01/13	02:51 PM	30		\$0.00
	Pritchard/Sales Position/30				08/01/13	05:38 PM	30		\$0.00
	Pritchard/Sales Position/30				08/01/13	08:45 PM	30		\$0.00
	Pritchard/Sales Position/30				08/02/13	06:48 AM	30		\$0.00
	Pritchard/Sales Position/30				08/02/13	11:55 AM	30		\$0.00
	Pritchard/Sales Position/30				08/02/13	03:25 PM	30		\$0.00
	Pritchard/Sales Position/30				08/02/13	05:50 PM	30		\$0.00
	Pritchard/Sales Position/30				08/02/13	11:16 PM	30		\$0.00
	Pritchard/Sales Position/30				08/03/13	06:37 AM	30		\$0.00
	Pritchard/Sales Position/30				08/03/13	10:18 AM	30		\$0.00
	Pritchard/Sales Position/30				08/03/13	03:25 PM	30		\$0.00
	Pritchard/Sales Position/30				08/03/13	09:18 PM	30		\$0.00
	Pritchard/Sales Position/30				08/03/13	10:17 PM	30		\$0.00
	Pritchard/Sales Position/30				08/04/13	07:44 AM	30		\$0.00
	Pritchard/Sales Position/30				08/04/13	11:37 AM	30		\$0.00
	Pritchard/Sales Position/30				08/04/13	02:47 PM	30		\$0.00
	Pritchard/Sales Position/30				08/04/13	09:19 PM	30		\$0.00
	Pritchard/Sales Position/30				08/04/13	11:16 PM	30		\$0.00
Totals for Station: KKMI-FM						No. of Spots/Misc: 20/0	Gross Amt:		\$0.00

Invoice: 106532

Advertiser: Pritchard Broadcasting Corp.

Market: Burlington		Station: WQKQ-FM		Blind To		Rate	
Order Line	Days	By Week	Revenue Type	Ordered			
6	MTWThFSSn	35	Local Direct	Commercial	05:00:00-23:59:59		\$0.00
	<u>ISCI/ SPOT TITLE</u>				<u>DATE</u>	<u>TIME</u>	<u>LEN</u> - <u>MG</u> <u>RATE</u>
	Pritchard/Sales Position/30				08/01/13	07:38 AM	30 \$0.00
	Pritchard/Sales Position/30				08/01/13	08:49 AM	30 \$0.00
	Pritchard/Sales Position/30				08/01/13	03:20 PM	30 \$0.00
	Pritchard/Sales Position/30				08/01/13	05:51 PM	30 \$0.00
	Pritchard/Sales Position/30				08/01/13	10:49 PM	30 \$0.00
	Pritchard/Sales Position/30				08/02/13	07:59 AM	30 \$0.00
	Pritchard/Sales Position/30				08/02/13	09:08 AM	30 \$0.00
	Pritchard/Sales Position/30				08/02/13	03:22 PM	30 \$0.00
	Pritchard/Sales Position/30				08/02/13	08:50 PM	30 \$0.00
	Pritchard/Sales Position/30				08/02/13	11:35 PM	30 \$0.00
	Pritchard/Sales Position/30				08/03/13	07:39 AM	30 \$0.00
	Pritchard/Sales Position/30				08/03/13	03:50 PM	30 \$0.00
	Pritchard/Sales Position/30				08/03/13	07:52 PM	30 \$0.00
	Pritchard/Sales Position/30				08/03/13	08:50 PM	30 \$0.00
	Pritchard/Sales Position/30				08/03/13	09:50 PM	30 \$0.00
	Pritchard/Sales Position/30				08/04/13	06:58 AM	30 \$0.00
	Pritchard/Sales Position/30				08/04/13	08:50 AM	30 \$0.00
	Pritchard/Sales Position/30				08/04/13	01:48 PM	30 \$0.00
	Pritchard/Sales Position/30				08/04/13	10:39 PM	30 \$0.00
	Pritchard/Sales Position/30				08/04/13	10:51 PM	30 \$0.00
Totals for Station:		WQKQ-FM	No. of Spots/Misc: 20/0		Gross Amt:		\$0.00
Totals for Market:		Burlington	No. of Spots/Misc: 120/0		Gross Amt:		\$0.00
Totals for Invoice:			No. of Spots/Misc: 120/0		Gross Amt:		\$0.00

Invoice: 106532

Advertiser: Pritchard Broadcasting Corp.

Market: Burlington		Station: WQKQ-FM		Revenue Type	Ordered	Bind To	Rate	
Order Line	Days	By Week	Revenue Type	Ordered	Bind To	LEN	MG	Rate
6	MTWThFSSn	35	Local Direct	Commercial	05:00:00-23:59:59			\$0.00
	<u>ISCI/ SPOT TITLE</u>				<u>DATE</u>	<u>TIME</u>		<u>RATE</u>
	Pritchard/Sales Position/30				08/01/13	07:38 AM	30	\$0.00
	Pritchard/Sales Position/30				08/01/13	08:49 AM	30	\$0.00
	Pritchard/Sales Position/30				08/01/13	03:20 PM	30	\$0.00
	Pritchard/Sales Position/30				08/01/13	05:51 PM	30	\$0.00
	Pritchard/Sales Position/30				08/01/13	10:49 PM	30	\$0.00
	Pritchard/Sales Position/30				08/02/13	07:59 AM	30	\$0.00
	Pritchard/Sales Position/30				08/02/13	09:06 AM	30	\$0.00
	Pritchard/Sales Position/30				08/02/13	03:22 PM	30	\$0.00
	Pritchard/Sales Position/30				08/02/13	08:50 PM	30	\$0.00
	Pritchard/Sales Position/30				08/02/13	11:35 PM	30	\$0.00
	Pritchard/Sales Position/30				08/03/13	07:39 AM	30	\$0.00
	Pritchard/Sales Position/30				08/03/13	03:50 PM	30	\$0.00
	Pritchard/Sales Position/30				08/03/13	07:52 PM	30	\$0.00
	Pritchard/Sales Position/30				08/03/13	08:50 PM	30	\$0.00
	Pritchard/Sales Position/30				08/03/13	09:50 PM	30	\$0.00
	Pritchard/Sales Position/30				08/04/13	06:56 AM	30	\$0.00
	Pritchard/Sales Position/30				08/04/13	08:50 AM	30	\$0.00
	Pritchard/Sales Position/30				08/04/13	01:48 PM	30	\$0.00
	Pritchard/Sales Position/30				08/04/13	10:39 PM	30	\$0.00
	Pritchard/Sales Position/30				08/04/13	10:51 PM	30	\$0.00
Totals for Station:		WQKQ-FM		No. of Spots/Misc: 20/0		Gross Amt:		\$0.00
Totals for Market:		Burlington		No. of Spots/Misc: 120/0		Gross Amt:		\$0.00
Totals for Invoice:				No. of Spots/Misc: 120/0		Gross Amt:		\$0.00

Pritchard Broadcasting
KBUR-AM, KBKB-AM, KDMG, KHDK, KKMI, WQKQ
610 North 4th Street Suite 300
Burlington, IA 52601
Phone: 319-752-5402 Fax: 319-752-4715

Pritchard Broadcasting Corp.


610 N 4th St
Suite 30
Burlington, IA 52601

Advertiser No.: 1723 Pritchard Broadcasting Corp.
Spot Name: Pritchard/Sales Position/30

Order: 33385 Billing Cycle: 08/2013
Spot Length: 30 Sec Spot ID: 84931

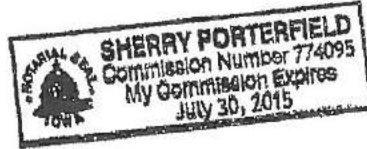
State of Iowa

County of Des Moines
The foregoing instrument was acknowledged before me by John T. Pritchard
on this 1st day of September, 2013.
Witness my hand and official seal.



Signature and seal of Notary.

Sherry Porterfield
My commission expires 07/30/2015



Script

LOOKING FOR THE CAREER OPPORTUNITY OF A LIFETIME? PRITCHARD BROADCASTING CORPORATION IS LOOKING FOR A SALES PERSON TO REPRESENT OUR 8 RADIO STATIONS IN BURLINGTON, IOWA. ARE YOU SELF-MOTIVATED, PASSIONATE, RESOURCEFUL AND GOAL ORIENTED? THIS IS A FULL-TIME POSITION THAT OFFERS HEALTH INSURANCE AND A PENSION PLAN. SEND RESUMES TO CHET YOUNG AT BURLINGTON RADIO CENTER, 610 N 4th - SUITE 300, BURLINGTON, IA 52601. OR E-MAIL CHETY@BURLINGTONRADIO.COM. INTERVIEWS SCHEDULED IMMEDIATELY. WE ARE AN EQUAL OPPORTUNITY EMPLOYER.

\$0.00 each for 120 announcements, for a total of \$0.00

Total: \$0.00

STATION DOCUMENTATION STATEMENT APPROVED BY THE CO-OPERATIVE ADVERTISING COMMITTEE OF THE ASSOCIATION OF NATIONAL ADVERTISERS.

This announcement was broadcast 120 times, as entered into the station's program log.
The times this announcement was broadcast were billed to this station's client on our invoice number(s): 106532
dated 08/31/2013 at the stated earned rate above.

Pritchard Broadcasting
KBUR-AM, KBKB-AM, KDMG, KHDK, KKMI, WQKQ
610 North 4th Street Suite 300
Burlington, IA 52601
Phone: 319-752-5402 Fax: 319-752-4715

Pritchard Broadcasting Corp.

610 N 4th St
Suite 30
Burlington, IA 52601

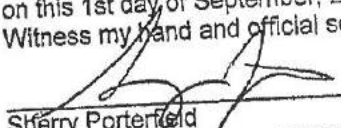
Advertiser No.: 1723 Pritchard Broadcasting Corp.
Spot Name: Pritchard/Sales Position/30

Order: 33385 Billing Cycle: 08/2013
Spot Length: 30 Sec Spot ID: 84931

State of Iowa

County of Des Moines
The foregoing instrument was acknowledged before me by John T. Pritchard
on this 1st day of September, 2013.
Witness my hand and official seal.




Sherry Porterfield
My commission expires 07/30/2015

Signature and seal of Notary.



Script

LOOKING FOR THE CAREER OPPORTUNITY OF A LIFETIME? PRITCHARD BROADCASTING CORPORATION IS LOOKING FOR A SALES PERSON TO REPRESENT OUR 6 RADIO STATIONS IN BURLINGTON, IOWA. ARE YOU SELF-MOTIVATED, PASSIONATE, RESOURCEFUL AND GOAL ORIENTED? THIS IS A FULL-TIME POSITION THAT OFFERS HEALTH INSURANCE AND A PENSION PLAN. SEND RESUMES TO CHET YOUNG AT BURLINGTON RADIO CENTER, 610 N 4th - SUITE 300, BURLINGTON, IA 52601. OR E-MAIL CHETY@BURLINGTONRADIO.COM. INTERVIEWS SCHEDULED IMMEDIATELY. WE ARE AN EQUAL OPPORTUNITY EMPLOYER.

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STATION DOCUMENTATION STATEMENT APPROVED BY THE CO-OPERATIVE ADVERTISING COMMITTEE OF THE ASSOCIATION OF NATIONAL ADVERTISERS.

This announcement was broadcast 120 times, as entered into the station's program log.
The times this announcement was broadcast were billed to this station's client on our invoice number(s): 106532 dated 08/31/2013 at the stated earned rate above.

Marketing Representative
(filled March 19, 2014)

EDUCATION

WINDY HILLS
 1000 block of Hill Street, Burlington, VT 05401
 Call: 754-8463

WINDY HILLS
 1000 block of Hill Street, Burlington, VT 05401
 Call: 754-8463

GENERAL

EASY PAY FOR EASY WORK
 700 Hawk Eye Blvd Burlington VT 05401
 Call: 754-8463

PLINT HILLS

PLINT HILLS
 1000 block of Hill Street, Burlington, VT 05401
 Call: 754-8463

GENERAL

EASY PAY FOR EASY WORK
 700 Hawk Eye Blvd Burlington VT 05401
 Call: 754-8463

SMALL QUICK PAPERROUTE

SMALL QUICK PAPERROUTE
 700 Hawk Eye Blvd Burlington VT 05401
 Call: 754-8463

GENERAL

EASY PAY FOR EASY WORK
 700 Hawk Eye Blvd Burlington VT 05401
 Call: 754-8463

THE HAWK EYE

THE HAWK EYE
 700 Hawk Eye Blvd Burlington VT 05401
 Call: 754-8463

GENERAL

Available Immediately
 Service Manager, Sales Associate and Part-time Parts Associate Burlington, VT
 Call: 754-8463

Looking for the career opportunity of a lifetime?

Looking for the career opportunity of a lifetime?
 Burlington Radio Center
 1000 block of Hill Street, Burlington, VT 05401
 Call: 754-8463

RESTAURANT

RESTAURANT
 1000 block of Hill Street, Burlington, VT 05401
 Call: 754-8463

THE HAWK EYE

THE HAWK EYE
 700 Hawk Eye Blvd Burlington VT 05401
 Call: 754-8463

THE HAWK EYE

THE HAWK EYE
 700 Hawk Eye Blvd Burlington VT 05401
 Call: 754-8463

THE HAWK EYE

THE HAWK EYE
 700 Hawk Eye Blvd Burlington VT 05401
 Call: 754-8463

Massage Therapist

Massage Therapist
 Burlington Radio Center
 1000 block of Hill Street, Burlington, VT 05401
 Call: 754-8463

GENERAL

GENERAL
 1000 block of Hill Street, Burlington, VT 05401
 Call: 754-8463

Dietary Cook Aide

Dietary Cook Aide
 Burlington Radio Center
 1000 block of Hill Street, Burlington, VT 05401
 Call: 754-8463

Find a New Job

Find a New Job
 700 Hawk Eye Blvd Burlington VT 05401
 Call: 754-8463

Call The Hawk Eye

Call The Hawk Eye
 700 Hawk Eye Blvd Burlington VT 05401
 Call: 754-8463

Harden HEALTHCARE
 Full Time Registered Nurse
 PRN Registered Nurse
 550 S. Roosevelt - Burlington, VT 05401
 Call: 754-8463

Quality Tech Engineer
 Responsibilities include:
 The qualified candidate will be a graduate of a college or university with a degree in Mechanical Engineering or a related field.
 Call: 754-8463

LEGALS

LEGALS
 1000 block of Hill Street, Burlington, VT 05401
 Call: 754-8463

LEGALS

LEGALS
 1000 block of Hill Street, Burlington, VT 05401
 Call: 754-8463

Burlington Community School
 1000 block of Hill Street, Burlington, VT 05401
 Call: 754-8463

LEGALS
 1000 block of Hill Street, Burlington, VT 05401
 Call: 754-8463

LEGALS
 1000 block of Hill Street, Burlington, VT 05401
 Call: 754-8463

Pritchard Broadcasting Corporation

610 N 4th St., Suite 300 Burlington, IA 52601 | P: (319) 752-5402 | F: (319) 752-4715
Email: sherry@burlingtonradio.com



Blackhawk College
Christina Greene
6600 34th Ave
Moline, IL 61265

July 24, 2013

Ms. Greene,

We are currently trying to fill a Sales position at our Burlington, Iowa location. Below is a copy of the ad we are running. Please make this notice available in any job bulletins you may have. Thank you.

Looking for the career opportunity of a lifetime? Pritchard Broadcasting Corporation is looking for a sales person to represent our 6 radio stations in Burlington, Iowa. Are you self motivated, passionate, resourceful and goal oriented? This is a full time position that offers health insurance and a pension plan. Send resumes to Chet Young at Burlington radio center, 610 N 4th, Suite 300, Burlington, IA 52601. Or email chet@burlingtonradio.com. Interviews scheduled immediately. We are an equal opportunity employer.

Chet Young
Burlington Radio Center
610 N 4th St. Suite 300
Burlington, IA 52601

No calls please.

Pritchard Broadcasting is an equal opportunity employer by choice and encourages females and minorities to apply.

Sincerely,

John Pritchard
General Manager
Pritchard Broadcasting
610 North 4th Street, Suite 300
Burlington, IA 52601

EMPLOYMENT CONTACTS

BUSINESS	CONTACT	ADDRESS	CITY/STATE	ZIP CODE
Blackhawk College	Christina Greene	6600 34th Ave	Moline IL	61265
Clarke College	Marsha Intveld	1550 Clarke Dr.	Dubuque IA	52001
Coe College	Scott Simpson	1220 1st Ave NE	Cedar Rapids IA	52402
Des Moines Area Community College	Dave Reimers	2006 S. Ankeny Blvd. Bldg #1	Ankeny IA	50021
Hamilton College	Lori Orthaus	4655 121st St.	Urbandale IA	50323
Iowa Central Community College	David Raedeker	330 Avenue M	Fort Dodge IA	50501
IA Dept of Human Rights	William I Brand	Lucas State Office Building	Des Moines IA	50319
Iowa Wesleyan College	Joyce Halverson	601 N. Main St.	Mt. Pleasant IA	52641
Iowa Workforce Development	Tony Dietsch	1000 East Grand	Des Moines IA	50390
Luther College	Virginia Hanson	700 College Drive	Decorah IA	52101
Martin L. King Center	Gloria Stigler	515 Beach St.	Waterloo IA	52001
University of Missouri	Joseph Johnston	130 Jesse Hall	Columbia MO	65211



U.S. POSTAGE
PAID
BURLINGTON, IA
52601
JUL 24, 13
AMOUNT

1000

\$1.20
00046945-10

U.S. POSTAL SERVICE
MAY BE USED FOR DOMESTIC AND INTERNATIONAL MAIL, DOES NOT
PROVIDE FOR INSURANCE — POSTMASTER

CERTIFICATE OF MAILING

Received From:

Pritchard Broadcasting
610 N. 4th Street, Suite 300
Burlington, IA 52601

One piece of ordinary mail addressed to:

Christina Greene
6600 34th Avenue
Moline, IL 61265

PS Form 3817, Mar. 1989

Tami Gerber

From: Tami Gerber [tamigerber@burlingtonradio.com]
Sent: Wednesday, July 24, 2013 10:43
To: 'lisalater@augustana.edu'
Subject: Employment Opportunities

Sales Opening In Iowa. Please post to your employment board.

Thanks,

Tami Gerber

Receptionist
Pritchard Broadcasting
610 North 4th Street, Suite 300
Burlington, Ia 52601
319-752-5402

Sales opening in Iowa.

Looking for the career opportunity of a lifetime? Pritchard Broadcasting Corporation is looking for a sales person to represent our 6 radio stations in Burlington, Iowa. Are you self motivated, passionate, resourceful and goal oriented? This is a full time position that offers health insurance and a pension plan. Send resumes to Chet Young at Burlington Radio Center, 610 N. 4th, Suite 300, Burlington, IA 52601. Or email chetv@burlingtonradio.com. Interviews scheduled immediately. We are an equal opportunity employer.

Chet Young
Burlington Radio Center
610 N 4th St. Suite 300
Burlington, IA 52601

No calls please.

Pritchard Broadcasting is an equal opportunity employer by choice and encourages females and minorities to apply.

EMPLOYMENT CONTACTS

BUSINESS	EMAIL ADDRESS
Augustana College	lisalater@augustana.edu
Buena Vista University	careerservices@bvui.edu
Central College	kitzmanp@central.edu
Drake University	annette.watson@drake.edu
Grandview College	careers@gvc.edu
Grinnell College	Career@grinnell.edu
Hawkeye Community College	jennifer.deeny@hawkeyecollege.edu
Illinois State University	jobs@ilstu.edu
University of Iowa	careercenter@uiowa.edu
University of Northern Iowa	careercenter@uni.edu
Warburg College	careers@warburg.edu
William Penn University	Careerservices@wmpenn.edu

Pritchard Broadcasting
KBUR-AM,
KBKB-AM, KDMG, KHDK, KKMI, WQKQ
610 North 4th Street Suite 300
Burlington, IA 52601
Phone: 319-752-5402 Fax: 319-752-4715



Invoice No: 106532

Pritchard Broadcasting Corp.

610 N 4th St
Suite 30
Burlington, IA 52601

Advertiser No.: 1723
Pritchard Broadcasting Corp.

Order: 33385
Co-op: Yes

Invoice Date: 08/31/2013
Payment Due: 09/30/2013
AE: House

Billing Type: Calendar

Note 1: Sales Position

Invoice Summary:

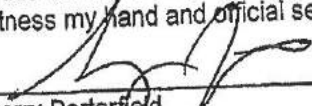
# of Spots:	120
Gross Spot Billing:	\$0.00
Agency Commission:	\$0.00
Net Spot Billing:	\$0.00

This invoice is in accordance with the official log and the announcements/programs indicated below were aired on the dates and the times shown. Per your advertising agreement, the actual times may have run within 10 minutes of the scheduled time.

State of Iowa

County of Des Moines

The foregoing instrument was acknowledged before me by John T. Pritchard on this 1st day of September, 2013.
Witness my hand and official seal.


Sherry Porterfield
My commission expires 07/30/2015

Signature and seal of Notary.



Pritchard Broadcasting
KBUR-AM,
KBKB-AM, KDMG, KHDK, KKMI, WQKQ
610 North 4th Street Suite 300
Burlington, IA 52601
Phone: 319-752-5402 Fax: 319-752-4715



Invoice No: 106532

Pritchard Broadcasting Corp.
610 N 4th St
Suite 30
Burlington, IA 52601

Advertiser No.: 1723
Pritchard Broadcasting Corp.
Order: 33385 Invoice Date: 08/31/2013
Co-op: Yes Payment Due: 09/30/2013
AE: House

Billing Type: Calendar

Note 1: Sales Position

Invoice Summary:

# of Spots:	120
Gross Spot Billing:	\$0.00
Agency Commission:	\$0.00
Net Spot Billing:	\$0.00

This invoice is in accordance with the official log and the announcements/programs indicated below were aired on the dates and the times shown. Per your advertising agreement, the actual times may have run within 10 minutes of the scheduled time.

State of Iowa

County of Des Moines

The foregoing instrument was acknowledged before me by John T. Pritchard on this 1st day of September, 2013.
Witness my hand and official seal.

Sherry Porterfield
My commission expires 07/30/2015

Signature and seal of Notary.



Invoice: 106532

Advertiser: Pritchard Broadcasting Corp.

Market: Burlington		Station: KBKB-AM							
Order Line	Days	By Week	Revenue Type	Ordered	Blnd To				Rate
1	MTWThFSSn	35	Local Direct	Commercial	05:00:00-23:59:59				\$0.00
	<u>ISCI / SPOT TITLE</u>				<u>DATE</u>	<u>TIME</u>	<u>LEN</u>	<u>MG</u>	<u>RATE</u>
	Pritchard/Sales Position/30				08/01/13	07:02 AM	30		\$0.00
	Pritchard/Sales Position/30				08/01/13	10:58 AM	30		\$0.00
	Pritchard/Sales Position/30				08/01/13	02:32 PM	30		\$0.00
	Pritchard/Sales Position/30				08/01/13	07:18 PM	30		\$0.00
	Pritchard/Sales Position/30				08/01/13	11:18 PM	30		\$0.00
	Pritchard/Sales Position/30				08/02/13	07:18 AM	30		\$0.00
	Pritchard/Sales Position/30				08/02/13	11:44 AM	30		\$0.00
	Pritchard/Sales Position/30				08/02/13	03:45 PM	30		\$0.00
	Pritchard/Sales Position/30				08/02/13	07:19 PM	30		\$0.00
	Pritchard/Sales Position/30				08/02/13	11:19 PM	30		\$0.00
	Pritchard/Sales Position/30				08/03/13	10:19 AM	30		\$0.00
	Pritchard/Sales Position/30				08/03/13	12:20 PM	30		\$0.00
	Pritchard/Sales Position/30				08/03/13	04:21 PM	30		\$0.00
	Pritchard/Sales Position/30				08/03/13	10:17 PM	30		\$0.00
	Pritchard/Sales Position/30				08/03/13	11:44 PM	30		\$0.00
	Pritchard/Sales Position/30				08/04/13	08:44 AM	30		\$0.00
	Pritchard/Sales Position/30				08/04/13	01:21 PM	30		\$0.00
	Pritchard/Sales Position/30				08/04/13	05:18 PM	30		\$0.00
	Pritchard/Sales Position/30				08/04/13	10:35 PM	30		\$0.00
	Pritchard/Sales Position/30				08/04/13	11:36 PM	30		\$0.00
Totals for Station: KBKB-AM					No. of Spots/Misc: 20/0	Gross Amt:			\$0.00

Invoice: 106532

Advertiser: Pritchard Broadcasting Corp.

Market: Burlington		Station: KBKB-AM								Rate
Order Line	Days	By Week	Revenue Type	Ordered	Bind To					
1	MTWThFSSn	35	Local Direct	Commercial	05:00:00-23:59:59					\$0.00
	<u>ISCI / SPOT TITLE</u>				<u>DATE</u>	<u>TIME</u>	<u>LEN</u>	<u>MG</u>	<u>RATE</u>	
	Pritchard/Sales Position/30				08/01/13	07:02 AM	30		\$0.00	
	Pritchard/Sales Position/30				08/01/13	10:58 AM	30		\$0.00	
	Pritchard/Sales Position/30				08/01/13	02:32 PM	30		\$0.00	
	Pritchard/Sales Position/30				08/01/13	07:18 PM	30		\$0.00	
	Pritchard/Sales Position/30				08/01/13	11:18 PM	30		\$0.00	
	Pritchard/Sales Position/30				08/02/13	07:18 AM	30		\$0.00	
	Pritchard/Sales Position/30				08/02/13	11:44 AM	30		\$0.00	
	Pritchard/Sales Position/30				08/02/13	03:45 PM	30		\$0.00	
	Pritchard/Sales Position/30				08/02/13	07:19 PM	30		\$0.00	
	Pritchard/Sales Position/30				08/02/13	11:19 PM	30		\$0.00	
	Pritchard/Sales Position/30				08/03/13	10:19 AM	30		\$0.00	
	Pritchard/Sales Position/30				08/03/13	12:20 PM	30		\$0.00	
	Pritchard/Sales Position/30				08/03/13	04:21 PM	30		\$0.00	
	Pritchard/Sales Position/30				08/03/13	10:17 PM	30		\$0.00	
	Pritchard/Sales Position/30				08/03/13	11:44 PM	30		\$0.00	
	Pritchard/Sales Position/30				08/04/13	08:44 AM	30		\$0.00	
	Pritchard/Sales Position/30				08/04/13	01:21 PM	30		\$0.00	
	Pritchard/Sales Position/30				08/04/13	06:18 PM	30		\$0.00	
	Pritchard/Sales Position/30				08/04/13	10:35 PM	30		\$0.00	
	Pritchard/Sales Position/30				08/04/13	11:36 PM	30		\$0.00	
Totals for Station: KBKB-AM					No. of Spots/Misc: 20/0		Gross Amt:		\$0.00	

Invoice: 106532

Advertiser: Pritchard Broadcasting Corp.

Market: Burlington		Station: KBUR-AM							
Order Line	Days	By Week	Revenue Type	Ordered	Bind To				Rate
2	MTWThFSs	35	Local Direct	Commercial	05:00:00-23:59:59				\$0.00
	<u>ISCI / SPOT TITLE</u>				<u>DATE</u>	<u>TIME</u>	<u>LEN</u>	<u>MO</u>	<u>RATE</u>
	Pritchard/Sales Position/30				08/01/13	06:53 AM	30		\$0.00
	Pritchard/Sales Position/30				08/01/13	10:35 AM	30		\$0.00
	Pritchard/Sales Position/30				08/01/13	03:28 PM	30		\$0.00
	Pritchard/Sales Position/30				08/01/13	09:17 PM	30		\$0.00
	Pritchard/Sales Position/30				08/01/13	10:35 PM	30		\$0.00
	Pritchard/Sales Position/30				08/02/13	07:26 AM	30		\$0.00
	Pritchard/Sales Position/30				08/02/13	10:35 AM	30		\$0.00
	Pritchard/Sales Position/30				08/02/13	02:26 PM	30		\$0.00
	Pritchard/Sales Position/30				08/02/13	06:09 PM	30		\$0.00
	Pritchard/Sales Position/30				08/02/13	10:23 PM	30		\$0.00
	Pritchard/Sales Position/30				08/03/13	07:39 AM	30		\$0.00
	Pritchard/Sales Position/30				08/03/13	11:31 AM	30		\$0.00
	Pritchard/Sales Position/30				08/03/13	04:21 PM	30		\$0.00
	Pritchard/Sales Position/30				08/03/13	08:57 PM	30		\$0.00
	Pritchard/Sales Position/30				08/03/13	11:03 PM	30		\$0.00
	Pritchard/Sales Position/30				08/04/13	09:29 AM	30		\$0.00
	Pritchard/Sales Position/30				08/04/13	01:18 PM	30		\$0.00
	Pritchard/Sales Position/30				08/04/13	07:59 PM	30		\$0.00
	Pritchard/Sales Position/30				08/04/13	08:09 PM	30		\$0.00
	Pritchard/Sales Position/30				08/04/13	11:06 PM	30		\$0.00
Totals for Station: KBUR-AM			No. of Spots/Misc: 20/0		Gross Amt:				\$0.00

Invoice: 106532

Advertiser: Pritchard Broadcasting Corp.

Market: Burlington		Station: KBUR-AM								Rate
Order Line	Days	By Week	Revenue Type	Ordered	Bind To					
2	MTWThFSSn	35	Local Direct	Commercial	05:00:00-23:59:59					\$0.00
	<u>ISCI/SPOT TITLE</u>				<u>DATE</u>	<u>TIME</u>	<u>LEN</u>	<u>MG</u>	<u>RATE</u>	
	Pritchard/Sales Position/30				08/01/13	06:53 AM	30		\$0.00	
	Pritchard/Sales Position/30				08/01/13	10:35 AM	30		\$0.00	
	Pritchard/Sales Position/30				08/01/13	03:28 PM	30		\$0.00	
	Pritchard/Sales Position/30				08/01/13	09:17 PM	30		\$0.00	
	Pritchard/Sales Position/30				08/01/13	10:35 PM	30		\$0.00	
	Pritchard/Sales Position/30				08/02/13	07:26 AM	30		\$0.00	
	Pritchard/Sales Position/30				08/02/13	10:35 AM	30		\$0.00	
	Pritchard/Sales Position/30				08/02/13	02:28 PM	30		\$0.00	
	Pritchard/Sales Position/30				08/02/13	06:09 PM	30		\$0.00	
	Pritchard/Sales Position/30				08/02/13	10:23 PM	30		\$0.00	
	Pritchard/Sales Position/30				08/03/13	07:39 AM	30		\$0.00	
	Pritchard/Sales Position/30				08/03/13	11:31 AM	30		\$0.00	
	Pritchard/Sales Position/30				08/03/13	04:21 PM	30		\$0.00	
	Pritchard/Sales Position/30				08/03/13	08:57 PM	30		\$0.00	
	Pritchard/Sales Position/30				08/03/13	11:03 PM	30		\$0.00	
	Pritchard/Sales Position/30				08/04/13	09:29 AM	30		\$0.00	
	Pritchard/Sales Position/30				08/04/13	01:18 PM	30		\$0.00	
	Pritchard/Sales Position/30				08/04/13	07:59 PM	30		\$0.00	
	Pritchard/Sales Position/30				08/04/13	08:09 PM	30		\$0.00	
	Pritchard/Sales Position/30				08/04/13	11:06 PM	30		\$0.00	
Totals for Station: KBUR-AM					No. of Spots/Misc: 20/0		Gross Amt:		\$0.00	

Invoice: 106532

Advertiser: Pritchard Broadcasting Corp.

Market: Burlington		Station: KDMG-FM		Ordered	Bind To				Rate
Order Line	Days	By Week	Revenue Type						
3	MTWThFSsn	35	Local Direct	Commercial	05:00:00-23:59:59				\$0.00
	<u>ISCI / SPOT TITLE</u>				<u>DATE</u>	<u>TIME</u>	<u>LEN</u>	<u>MG</u>	<u>RATE</u>
	Pritchard/Sales Position/30				08/01/13	09:17 AM	30		\$0.00
	Pritchard/Sales Position/30				08/01/13	12:46 PM	30		\$0.00
	Pritchard/Sales Position/30				08/01/13	04:21 PM	30		\$0.00
	Pritchard/Sales Position/30				08/01/13	09:46 PM	30		\$0.00
	Pritchard/Sales Position/30				08/01/13	10:45 PM	30		\$0.00
	Pritchard/Sales Position/30				08/02/13	05:33 AM	30		\$0.00
	Pritchard/Sales Position/30				08/02/13	09:18 AM	30		\$0.00
	Pritchard/Sales Position/30				08/02/13	12:45 PM	30		\$0.00
	Pritchard/Sales Position/30				08/02/13	05:17 PM	30		\$0.00
	Pritchard/Sales Position/30				08/02/13	08:46 PM	30		\$0.00
	Pritchard/Sales Position/30				08/03/13	05:39 AM	30		\$0.00
	Pritchard/Sales Position/30				08/03/13	09:31 AM	30		\$0.00
	Pritchard/Sales Position/30				08/03/13	02:45 PM	30		\$0.00
	Pritchard/Sales Position/30				08/03/13	05:45 PM	30		\$0.00
	Pritchard/Sales Position/30				08/03/13	10:41 PM	30		\$0.00
	Pritchard/Sales Position/30				08/04/13	07:39 AM	30		\$0.00
	Pritchard/Sales Position/30				08/04/13	10:47 AM	30		\$0.00
	Pritchard/Sales Position/30				08/04/13	03:53 PM	30		\$0.00
	Pritchard/Sales Position/30				08/04/13	05:15 PM	30		\$0.00
	Pritchard/Sales Position/30				08/04/13	07:19 PM	30		\$0.00
Totals for Station: KDMG-FM					No. of Spots/Misc: 20/0		Gross Amt:		\$0.00

Invoice: 106532

Advertiser: Pritchard Broadcasting Corp.

Market: Burlington		Station: KDMG-FM		Ordered	Blind To	Rate	
Order Line	Days	By Week	Revenue Type				
3	MTWThFSSn	35	Local Direct	Commercial	05:00:00-23:59:59	\$0.00	
	<u>ISCI/SPOT TITLE</u>				<u>DATE</u> <u>TIME</u> <u>LEN</u> <u>MG</u>	<u>RATE</u>	
	Pritchard/Sales Position/30				08/01/13 09:17 AM 30	\$0.00	
	Pritchard/Sales Position/30				08/01/13 12:46 PM 30	\$0.00	
	Pritchard/Sales Position/30				08/01/13 04:21 PM 30	\$0.00	
	Pritchard/Sales Position/30				08/01/13 09:46 PM 30	\$0.00	
	Pritchard/Sales Position/30				08/01/13 10:45 PM 30	\$0.00	
	Pritchard/Sales Position/30				08/02/13 05:33 AM 30	\$0.00	
	Pritchard/Sales Position/30				08/02/13 09:18 AM 30	\$0.00	
	Pritchard/Sales Position/30				08/02/13 12:46 PM 30	\$0.00	
	Pritchard/Sales Position/30				08/02/13 05:17 PM 30	\$0.00	
	Pritchard/Sales Position/30				08/02/13 08:46 PM 30	\$0.00	
	Pritchard/Sales Position/30				08/03/13 05:39 AM 30	\$0.00	
	Pritchard/Sales Position/30				08/03/13 09:31 AM 30	\$0.00	
	Pritchard/Sales Position/30				08/03/13 02:45 PM 30	\$0.00	
	Pritchard/Sales Position/30				08/03/13 05:45 PM 30	\$0.00	
	Pritchard/Sales Position/30				08/03/13 10:41 PM 30	\$0.00	
	Pritchard/Sales Position/30				08/04/13 07:39 AM 30	\$0.00	
	Pritchard/Sales Position/30				08/04/13 10:47 AM 30	\$0.00	
	Pritchard/Sales Position/30				08/04/13 03:53 PM 30	\$0.00	
	Pritchard/Sales Position/30				08/04/13 05:15 PM 30	\$0.00	
	Pritchard/Sales Position/30				08/04/13 07:19 PM 30	\$0.00	
Totals for Station: KDMG-FM					No. of Spots/Misc: 20/0	Gross Amt:	\$0.00

Invoice: 106532

Advertiser: Pritchard Broadcasting Corp.

Market: Burlington		Station: KHDK-FM		Revenue Type	Ordered	Bind To			Rate
Order Line	Days	By Week	Revenue Type	Ordered	Bind To				
4	MTWThFSSn	35	Local Direct	Commercial	05:00:00-23:59:59				\$0.00
	<u>ISCI / SPOT TITLE</u>				<u>DATE</u>	<u>TIME</u>	<u>LEN</u>	<u>MG</u>	<u>RATE</u>
	Pritchard/Sales Position/30				08/01/13	06:22 AM	30		\$0.00
	Pritchard/Sales Position/30				08/01/13	09:50 AM	30		\$0.00
	Pritchard/Sales Position/30				08/01/13	01:49 PM	30		\$0.00
	Pritchard/Sales Position/30				08/01/13	04:56 PM	30		\$0.00
	Pritchard/Sales Position/30				08/01/13	05:51 PM	30		\$0.00
	Pritchard/Sales Position/30				08/02/13	06:46 AM	30		\$0.00
	Pritchard/Sales Position/30				08/02/13	08:22 AM	30		\$0.00
	Pritchard/Sales Position/30				08/02/13	12:50 PM	30		\$0.00
	Pritchard/Sales Position/30				08/02/13	05:47 PM	30		\$0.00
	Pritchard/Sales Position/30				08/02/13	07:50 PM	30		\$0.00
	Pritchard/Sales Position/30				08/03/13	06:49 AM	30		\$0.00
	Pritchard/Sales Position/30				08/03/13	11:50 AM	30		\$0.00
	Pritchard/Sales Position/30				08/03/13	12:49 PM	30		\$0.00
	Pritchard/Sales Position/30				08/03/13	03:51 PM	30		\$0.00
	Pritchard/Sales Position/30				08/03/13	05:48 PM	30		\$0.00
	Pritchard/Sales Position/30				08/04/13	07:31 AM	30		\$0.00
	Pritchard/Sales Position/30				08/04/13	10:54 AM	30		\$0.00
	Pritchard/Sales Position/30				08/04/13	04:53 PM	30		\$0.00
	Pritchard/Sales Position/30				08/04/13	06:48 PM	30		\$0.00
	Pritchard/Sales Position/30				08/04/13	11:50 PM	30		\$0.00
Totals for Station: KHDK-FM						No. of Spots/Misc: 20/0	Gross Amt:		\$0.00

Invoice: 106532

Advertiser: Pritchard Broadcasting Corp.

Market: Burlington		Station: KHDK-FM		Ordered	Blind To			Rate	
Order Line	Days	By Week	Revenue Type						
4	MTWThFSSn	35	Local Direct	Commercial	05:00:00-23:59:59			\$0.00	
	<u>ISCI / SPOT TITLE</u>				<u>DATE</u>	<u>TIME</u>	<u>LEN</u>	<u>MG</u>	<u>RATE</u>
	Pritchard/Sales Position/30				08/01/13	06:22 AM	30		\$0.00
	Pritchard/Sales Position/30				08/01/13	09:50 AM	30		\$0.00
	Pritchard/Sales Position/30				08/01/13	01:49 PM	30		\$0.00
	Pritchard/Sales Position/30				08/01/13	04:56 PM	30		\$0.00
	Pritchard/Sales Position/30				08/01/13	05:51 PM	30		\$0.00
	Pritchard/Sales Position/30				08/02/13	08:46 AM	30		\$0.00
	Pritchard/Sales Position/30				08/02/13	08:22 AM	30		\$0.00
	Pritchard/Sales Position/30				08/02/13	12:50 PM	30		\$0.00
	Pritchard/Sales Position/30				08/02/13	05:47 PM	30		\$0.00
	Pritchard/Sales Position/30				08/02/13	07:50 PM	30		\$0.00
	Pritchard/Sales Position/30				08/03/13	06:49 AM	30		\$0.00
	Pritchard/Sales Position/30				08/03/13	11:50 AM	30		\$0.00
	Pritchard/Sales Position/30				08/03/13	12:49 PM	30		\$0.00
	Pritchard/Sales Position/30				08/03/13	03:51 PM	30		\$0.00
	Pritchard/Sales Position/30				08/03/13	05:48 PM	30		\$0.00
	Pritchard/Sales Position/30				08/04/13	07:31 AM	30		\$0.00
	Pritchard/Sales Position/30				08/04/13	10:54 AM	30		\$0.00
	Pritchard/Sales Position/30				08/04/13	04:53 PM	30		\$0.00
	Pritchard/Sales Position/30				08/04/13	06:48 PM	30		\$0.00
	Pritchard/Sales Position/30				08/04/13	11:50 PM	30		\$0.00
Totals for Station: KHDK-FM					No. of Spots/Misc: 20/0		Gross Amt:		\$0.00

Invoice: 106532

Advertiser: Pritchard Broadcasting Corp.

Market:	Burlington	Station:	KKMI-FM	Revenue Type	Ordered	Bind To	Rate
Order Line	Days	By Week	Revenue Type	Ordered	Bind To	Rate	
5	MTWThFSn	35	Local Direct	Commercial	05:00:00-23:59:59	\$0.00	
	<u>ISCI / SPOT TITLE</u>				<u>DATE</u> <u>TIME</u> <u>LEN</u> <u>MG</u> <u>RATE</u>		
	Pritchard/Sales Position/30				08/01/13 05:31 AM 30	\$0.00	
	Pritchard/Sales Position/30				08/01/13 10:23 AM 30	\$0.00	
	Pritchard/Sales Position/30				08/01/13 02:51 PM 30	\$0.00	
	Pritchard/Sales Position/30				08/01/13 05:38 PM 30	\$0.00	
	Pritchard/Sales Position/30				08/01/13 08:45 PM 30	\$0.00	
	Pritchard/Sales Position/30				08/02/13 08:48 AM 30	\$0.00	
	Pritchard/Sales Position/30				08/02/13 11:55 AM 30	\$0.00	
	Pritchard/Sales Position/30				08/02/13 03:25 PM 30	\$0.00	
	Pritchard/Sales Position/30				08/02/13 05:50 PM 30	\$0.00	
	Pritchard/Sales Position/30				08/02/13 11:15 PM 30	\$0.00	
	Pritchard/Sales Position/30				08/03/13 06:37 AM 30	\$0.00	
	Pritchard/Sales Position/30				08/03/13 10:18 AM 30	\$0.00	
	Pritchard/Sales Position/30				08/03/13 03:25 PM 30	\$0.00	
	Pritchard/Sales Position/30				08/03/13 09:18 PM 30	\$0.00	
	Pritchard/Sales Position/30				08/03/13 10:17 PM 30	\$0.00	
	Pritchard/Sales Position/30				08/04/13 07:44 AM 30	\$0.00	
	Pritchard/Sales Position/30				08/04/13 11:37 AM 30	\$0.00	
	Pritchard/Sales Position/30				08/04/13 02:47 PM 30	\$0.00	
	Pritchard/Sales Position/30				08/04/13 09:19 PM 30	\$0.00	
	Pritchard/Sales Position/30				08/04/13 11:16 PM 30	\$0.00	
Totals for Station: KKMI-FM					No. of Spots/Misc: 20/0	Gross Amt:	\$0.00

Invoice: 106532

Advertiser: Pritchard Broadcasting Corp.

Market:	Burlington	Station:	KKMI-FM	Revenue Type	Ordered	Blnd To	Rate	
Order Line	Days	By Week	Revenue Type	Ordered	Blnd To	LEN	MG	Rate
5	MTWThFSSn	35	Local Direct	Commercial	05:00:00-23:59:59			\$0.00
	<u>ISCI / SPOT TITLE</u>				<u>DATE</u>	<u>TIME</u>		<u>RATE</u>
	Pritchard/Sales Position/30				08/01/13	05:31 AM	30	\$0.00
	Pritchard/Sales Position/30				08/01/13	10:23 AM	30	\$0.00
	Pritchard/Sales Position/30				08/01/13	02:51 PM	30	\$0.00
	Pritchard/Sales Position/30				08/01/13	05:38 PM	30	\$0.00
	Pritchard/Sales Position/30				08/01/13	08:45 PM	30	\$0.00
	Pritchard/Sales Position/30				08/02/13	06:48 AM	30	\$0.00
	Pritchard/Sales Position/30				08/02/13	11:55 AM	30	\$0.00
	Pritchard/Sales Position/30				08/02/13	03:25 PM	30	\$0.00
	Pritchard/Sales Position/30				08/02/13	05:50 PM	30	\$0.00
	Pritchard/Sales Position/30				08/02/13	11:15 PM	30	\$0.00
	Pritchard/Sales Position/30				08/03/13	06:37 AM	30	\$0.00
	Pritchard/Sales Position/30				08/03/13	10:18 AM	30	\$0.00
	Pritchard/Sales Position/30				08/03/13	03:25 PM	30	\$0.00
	Pritchard/Sales Position/30				08/03/13	09:18 PM	30	\$0.00
	Pritchard/Sales Position/30				08/03/13	10:17 PM	30	\$0.00
	Pritchard/Sales Position/30				08/04/13	07:44 AM	30	\$0.00
	Pritchard/Sales Position/30				08/04/13	11:37 AM	30	\$0.00
	Pritchard/Sales Position/30				08/04/13	02:47 PM	30	\$0.00
	Pritchard/Sales Position/30				08/04/13	09:19 PM	30	\$0.00
	Pritchard/Sales Position/30				08/04/13	11:16 PM	30	\$0.00
Totals for Station: KKMI-FM						No. of Spots/Misc: 20/0	Gross Amt:	\$0.00

Invoice: 106532

Advertiser: Pritchard Broadcasting Corp.

Market:	Burlington	Station:	WQKQ-FM	Revenue Type	Ordered	Blind To	Rate	
Order Line	Days	By Week	Revenue Type	Ordered	Blind To	LEN	MG	Rate
6	MTWThFSSn	35	Local Direct	Commercial	05:00:00-23:59:59			\$0.00
	<u>ISCI / SPOT TITLE</u>				<u>DATE</u>	<u>TIME</u>		<u>RATE</u>
	Pritchard/Sales Position/30				08/01/13	07:38 AM	30	\$0.00
	Pritchard/Sales Position/30				08/01/13	08:49 AM	30	\$0.00
	Pritchard/Sales Position/30				08/01/13	03:20 PM	30	\$0.00
	Pritchard/Sales Position/30				08/01/13	05:51 PM	30	\$0.00
	Pritchard/Sales Position/30				08/01/13	10:49 PM	30	\$0.00
	Pritchard/Sales Position/30				08/02/13	07:59 AM	30	\$0.00
	Pritchard/Sales Position/30				08/02/13	09:06 AM	30	\$0.00
	Pritchard/Sales Position/30				08/02/13	03:22 PM	30	\$0.00
	Pritchard/Sales Position/30				08/02/13	08:50 PM	30	\$0.00
	Pritchard/Sales Position/30				08/02/13	11:35 PM	30	\$0.00
	Pritchard/Sales Position/30				08/03/13	07:39 AM	30	\$0.00
	Pritchard/Sales Position/30				08/03/13	03:50 PM	30	\$0.00
	Pritchard/Sales Position/30				08/03/13	07:52 PM	30	\$0.00
	Pritchard/Sales Position/30				08/03/13	08:50 PM	30	\$0.00
	Pritchard/Sales Position/30				08/03/13	09:50 PM	30	\$0.00
	Pritchard/Sales Position/30				08/04/13	06:56 AM	30	\$0.00
	Pritchard/Sales Position/30				08/04/13	08:50 AM	30	\$0.00
	Pritchard/Sales Position/30				08/04/13	01:48 PM	30	\$0.00
	Pritchard/Sales Position/30				08/04/13	10:39 PM	30	\$0.00
	Pritchard/Sales Position/30				08/04/13	10:51 PM	30	\$0.00
Totals for Station:		WQKQ-FM		No. of Spots/Misc: 20/0		Gross Amt:		\$0.00
Totals for Market:		Burlington		No. of Spots/Misc: 120/0		Gross Amt:		\$0.00
Totals for Invoice:				No. of Spots/Misc: 120/0		Gross Amt:		\$0.00

Invoice: 106532

Advertiser: Pritchard Broadcasting Corp.

Market: Burlington		Station: WQKQ-FM		Ordered	Bind To	Rate
Order Line	Days	By Week	Revenue Type			
6	MTWThFSSn	35	Local Direct	Commercial	05:00:00-23:59:59	\$0.00
	<u>ISCI / SPOT TITLE</u>				<u>DATE</u> <u>TIME</u> <u>LEN</u> <u>MG</u>	<u>RATE</u>
	Pritchard/Sales Position/30				08/01/13 07:38 AM 30	\$0.00
	Pritchard/Sales Position/30				08/01/13 08:49 AM 30	\$0.00
	Pritchard/Sales Position/30				08/01/13 09:20 PM 30	\$0.00
	Pritchard/Sales Position/30				08/01/13 05:51 PM 30	\$0.00
	Pritchard/Sales Position/30				08/01/13 10:49 PM 30	\$0.00
	Pritchard/Sales Position/30				08/02/13 07:59 AM 30	\$0.00
	Pritchard/Sales Position/30				08/02/13 09:06 AM 30	\$0.00
	Pritchard/Sales Position/30				08/02/13 03:22 PM 30	\$0.00
	Pritchard/Sales Position/30				08/02/13 08:50 PM 30	\$0.00
	Pritchard/Sales Position/30				08/02/13 11:35 PM 30	\$0.00
	Pritchard/Sales Position/30				08/03/13 07:39 AM 30	\$0.00
	Pritchard/Sales Position/30				08/03/13 03:50 PM 30	\$0.00
	Pritchard/Sales Position/30				08/03/13 07:52 PM 30	\$0.00
	Pritchard/Sales Position/30				08/03/13 08:50 PM 30	\$0.00
	Pritchard/Sales Position/30				08/03/13 09:50 PM 30	\$0.00
	Pritchard/Sales Position/30				08/04/13 06:56 AM 30	\$0.00
	Pritchard/Sales Position/30				08/04/13 08:50 AM 30	\$0.00
	Pritchard/Sales Position/30				08/04/13 01:48 PM 30	\$0.00
	Pritchard/Sales Position/30				08/04/13 10:39 PM 30	\$0.00
	Pritchard/Sales Position/30				08/04/13 10:51 PM 30	\$0.00
Totals for Station: WQKQ-FM					No. of Spots/Misc: 20/0	Gross Amt: \$0.00
Totals for Market: Burlington					No. of Spots/Misc: 120/0	Gross Amt: \$0.00
Totals for Invoice:					No. of Spots/Misc: 120/0	Gross Amt: \$0.00

Pritchard Broadcasting
KBUR-AM, KBKB-AM, KDMG, KHDK, KKMI, WQKQ
610 North 4th Street Suite 300
Burlington, IA 52601
Phone: 319-752-5402 Fax: 319-752-4715

Pritchard Broadcasting Corp.

610 N 4th St
Suite 30
Burlington, IA 52601

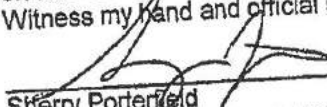
Advertiser No.: 1723 Pritchard Broadcasting Corp.
Spot Name: Pritchard/Sales Position/30

Order: 33385 Billing Cycle: 08/2013
Spot Length: 30 Sec Spot ID: 84931

State of Iowa

County of Des Moines
The foregoing instrument was acknowledged before me by John T. Pritchard
on this 1st day of September, 2013.
Witness my hand and official seal.




Sherry Porterfield
My commission expires 07/30/2015

Signature and seal of Notary.



Script

LOOKING FOR THE CAREER OPPORTUNITY OF A LIFETIME? PRITCHARD BROADCASTING CORPORATION IS LOOKING FOR A SALES PERSON TO REPRESENT OUR 6 RADIO STATIONS IN BURLINGTON, IOWA. ARE YOU SELF-MOTIVATED, PASSIONATE, RESOURCEFUL AND GOAL ORIENTED? THIS IS A FULL-TIME POSITION THAT OFFERS HEALTH INSURANCE AND A PENSION PLAN. SEND RESUMES TO CHET YOUNG AT BURLINGTON RADIO CENTER, 610 N 4th - SUITE 300, BURLINGTON, IA 52601. OR E-MAIL CHETY@BURLINGTONRADIO.COM. INTERVIEWS SCHEDULED IMMEDIATELY. WE ARE AN EQUAL OPPORTUNITY EMPLOYER.

\$0.00 each for 120 announcements, for a total of \$0.00

Total: \$0.00

STATION DOCUMENTATION STATEMENT APPROVED BY THE CO-OPERATIVE ADVERTISING COMMITTEE OF THE ASSOCIATION OF NATIONAL ADVERTISERS.

This announcement was broadcast 120 times, as entered into the station's program log.
The times this announcement was broadcast were billed to this station's client on our invoice number(s): 106532
dated 08/31/2013 at the stated earned rate above.

Pritchard Broadcasting
KBUR-AM, KBKB-AM, KDMG, KHDK, KKMI, WQKQ
610 North 4th Street Suite 300
Burlington, IA 52601
Phone: 319-752-5402 Fax: 319-752-4715

Pritchard Broadcasting Corp.

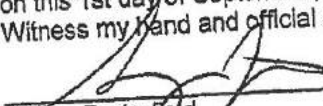
610 N 4th St
Suite 30
Burlington, IA 52601

Advertiser No.: 1723 Pritchard Broadcasting Corp.
Spot Name: Pritchard/Sales Position/30

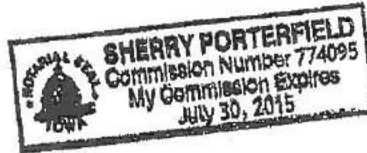
Order: 33385 Billing Cycle: 08/2013
Spot Length: 30 Sec Spot ID: 84931

State of Iowa

County of Des Moines
The foregoing instrument was acknowledged before me by John T. Pritchard
on this 1st day of September, 2013.
Witness my hand and official seal.


Sherry Porterfield
My commission expires 07/30/2015

Signature and seal of Notary.



Script

LOOKING FOR THE CAREER OPPORTUNITY OF A LIFETIME? PRITCHARD BROADCASTING CORPORATION IS LOOKING FOR A SALES PERSON TO REPRESENT OUR 8 RADIO STATIONS IN BURLINGTON, IOWA. ARE YOU SELF-MOTIVATED, PASSIONATE, RESOURCEFUL AND GOAL ORIENTED? THIS IS A FULL-TIME POSITION THAT OFFERS HEALTH INSURANCE AND A PENSION PLAN. SEND RESUMES TO CHET YOUNG AT BURLINGTON RADIO CENTER, 610 N 4th - SUITE 300, BURLINGTON, IA 52601. OR E-MAIL CHETY@BURLINGTONRADIO.COM. INTERVIEWS SCHEDULED IMMEDIATELY. WE ARE AN EQUAL OPPORTUNITY EMPLOYER.

\$0.00 each for 120 announcements, for a total of \$0.00

Total: \$0.00

STATION DOCUMENTATION STATEMENT APPROVED BY THE CO-OPERATIVE ADVERTISING
COMMITTEE OF THE ASSOCIATION OF NATIONAL ADVERTISERS.

This announcement was broadcast 120 times, as entered into the station's program log.
The times this announcement was broadcast were billed to this station's client on our invoice number(s): 106532
dated 08/31/2013 at the stated earned rate above.

ATTACHMENT C

INTERVIEWEE AND REFERRAL SOURCE INFORMATION
FOR FULL-TIME JOB HIRES

Job Title: Program Director **Dated Filled:** 1/9/13 **Total Number of Interviewees:** 6

Referral Sources of Interviewees: All Access.com – 5, Radio Ads -1

Job Title: News Reporter **Dated Filled:** 5/16/13 **Total Number of Interviewees:** 4

Referral Sources of Interviewees: All Access.com – 3, Radio Ads -1

Job Title: Marketing Representative **Dated Filled:** 8/12/13 **Total Number of Interviewees:** 5

Referral Sources of Interviewees: Hawkeye (Newspaper) – 4, Radio Ads -1

Job Title: Marketing Representative **Dated Filled:** 3/19/14 **Total Number of Interviewees:** 5

Referral Sources of Interviewees: Hawkeye (Newspaper) – 4, Radio Ads -1

INFORMATION REGARDING OUTREACH ACTIVITIES

The population of the market area served by Pritchard Broadcasting Corp. employment unit is less than 250,000 persons. The Unit has 13 fulltime persons and John Pritchard, General Manager. Based on these factors we are required to perform two initiatives within a two year period.

Outreach Category: Participation in at least four activities sponsored by community groups active in broadcast employment issues, including conventions, career days, workshops and similar activities.

Date of Initiative: April, 25, 2013

Initiative Description/Participation: Burlington Extended Learning Teacher, Katie Salsbury and Steve Hexom Program Director of KBUR 1490 and Chet Young, Sales Manager held seminars on careers in the radio broadcast industry for students from Edward Stone Middle School participating in Media and Communication Class.

Names & Positions of station personnel involved/in attendance:
Chet Young, Sales Manager, Steve Hexom, Programming Director

Outreach Category: Participation in at least four activities sponsored by community groups active in broadcast employment issues, including conventions, career days, workshops and similar activities.

Date of Initiative: February 15, 2013

Initiative Description/Participation: Burlington High School Pritchard and Broadcasting Corp. participated in Careers in Radio Marketing For Business Seminar. Pritchard Broadcasting Corp. held a 1 hour session for 12 selected students. Focus was on marketing to businesses with information about career opportunities in the radio broadcast industry.

Names & Positions of station personnel involved/in attendance: Chet Young, Sales Manager

Outreach Category: Participation in at least 4 job fairs by station personnel who have substantial responsibility for hiring decisions.

Date of Initiative: March 12, 2013

Initiative Description/Participation: The Future Workforce Committee of the Greater Burlington Partnership conducted the 2013 8th Grade Career Fair at Southeastern Community College. Pritchard Broadcasting Corp. held 6 – 20 minute sessions which focused on career opportunities in the radio broadcast industry.

Names & Positions of station personnel involved/in attendance: Chet Young, Sales Manager

Outreach Category: Participation in at least 4 job fairs by station personnel who have substantial responsibility for hiring decisions.

Date of Initiative: July 9, 2013

Initiative Description/Participation: Pritchard Broadcasting Corp. participated in the Southeastern Community College Success Center's Upward Bound Career Fair. Pritchard Broadcasting Corp. held 2 – 40 minutes sessions. Sessions focused on career opportunities in the radio broadcast industry.

Names & Positions of station personnel involved/in attendance: Chet Young, Sales Manager

Outreach Category: Participation in at least 4 job fairs by station personnel who have substantial responsibility for hiring decisions.

Date of Initiative: November 29, 2012

Initiative Description/Participation: West Central District 225 Pritchard Broadcasting Corp. participated in the 2012 Senior Career Fair at West Central High School in Biggsville, IL. Pritchard Broadcasting Corp. held 4 – 25 minute sessions, each session attended by 10 - 15 students from West Central District 225. Focus was on career opportunities in the radio broadcast industry and the educational paths needed to achieve them.

Names & Positions of station personnel involved/in attendance: Chet Young, Sales Manager

Outreach Category: Participation in at least 4 job fairs by station personnel who have substantial responsibility for hiring decisions.

Date of Initiative: October 19, 2012

Initiative Description/Participation: Southeastern Community College and Pritchard Broadcasting Corp. participated in the 11th Grade Career Fair. Pritchard Broadcasting Corp. held 4 – 25 minute sessions, each session attended by 8 to 12 Juniors from Burlington Community School District, West Burlington Community School District, Winfield Mount Union, Danville Community School District and Mediapolis Community School District. Focus was on career opportunities in the broadcast radio industry and the educational paths needed to achieve them.

Names & Positions of station personnel involved/in attendance: Chet Young, Sales Manager, David Lavender, Programming Director, KKMI FM

Outreach Category: The establishment of an internship program designed to assist members of the community to acquire skills needed for broadcast employment.

Date of Initiative: September 4, 2012 to November 16, 2012

Initiative Description/Participation: Intern - Jordon Ramsdell, 2012 graduate of Iowa State University, began his internship on September 4, 2012. Jordon worked with the Production Department at the direction of Sherry Porterfield. Jordon's training was mainly focused on copy writing and editing. To a lesser degree his training also involved production, event planning and sales. He ended his internship on November 16, 2012.

Names & Positions of station personnel involved/in attendance: Sherry Porterfield, Production Manager. Chet Young, Sales Manager.

Outreach Category: The establishment of an internship program designed to assist members of the community to acquire skills needed for broadcast employment.

Date of Initiative: June 17, 2013 to August 15, 2013

Initiative Description/Participation: Adam Hunter a Burlington High School student started to intern on June 17, 2013. His internship will continue until August 12, 2013. Adam Hunter followed the programming department and was supervised by Mike Savage, Program Director, of WQKQ.

Names & Positions of station personnel involved/in attendance: Mike Savage, Program Director.

Outreach Category: Participation in at least four events or program relating to career opportunities in broadcasting sponsored by educational institutions.

Date of Initiative: September 17, 2013

Initiative Description/Participation: In conjunction with the Jonathon Munford, Technology Coordinator of New London High School video production class, Matthew Brown talked about his career path from and internship program to part- and full-time employment as a program director. Focus was on career opportunities in the broadcast radio industry and the education and experience need to achieve them.

Names & Positions of station personnel involved/in attendance: Matthew Brown, Program Director

Outreach Category: Participation in at least four events or program relating to career opportunities in broadcasting sponsored by educational institutions.

Date of Initiative: September 9, 2013

Initiative Description/Participation: In conjunction with Western Illinois University Audio Production class. Savanna Evans talked about her career path from internship program to full time news position, with emphasis on the importance of internships on resumes. Various commercials, voice tracks, promos and news stories were used to tie the Audio Production class to on air utilization. Focus was on career opportunities in the broadcast radio industry and the educational paths needed to achieve them.

Names & Positions of station personnel involved/in attendance: Savanna Evans, News Director

Outreach Category: Participation in at least four events or program relating to career opportunities in broadcasting sponsored by educational institutions.

Date of Initiative: January 28, 2014

Initiative Description/Participation: Burlington High School and Pritchard Broadcasting Corp. participated in Careers in Radio Marketing For Business Seminar. Pritchard Broadcasting Corp. held a 1 hour session for 12 selected students. Focus was on marketing to businesses with information about career opportunities in the radio broadcast industry.

Names & Positions of station personnel involved/in attendance: Chet Young, Sales Manager

Outreach Category: Participation in at least four events or program relating to career opportunities in broadcasting sponsored by educational institutions.

Date of Initiative: July 17, 2014

Initiative Description/Participation: In conjunction with Southeastern Community College Success Center Pritchard Broadcasting participated in the Upward Bound Career Fair at Southeastern Community College. Pritchard Broadcasting held 6 - 10 minute sessions, attended by 6 Upward Bound Students from Burlington Community School District, West Burlington Community School District, Keokuk Area Community School, Fort Madison Community School District and Mediapolis Community School District. Focus was on career opportunities in the broadcast radio industry and the educational paths needed to achieve them.

Names & Positions of station personnel involved/in attendance: Chet Young, Sales Manager

Outreach Category: Participation in at least four job fairs by station personnel who have substantial responsibility for hiring decisions.

Date of Initiative: October 18, 2013

Initiative Description/Participation: Southeastern Community College and Pritchard Broadcasting Corp. participated in the 11th Grade Career Fair. Pritchard Broadcasting Corp. held 4 – 25 minute sessions, each session attended by from 8 to 12 Juniors from Burlington Community School District, West Burlington Community School District, Winfield Mount Union, Danville Community School District and Mediapolis Community School District. Focus was on career opportunities in the broadcast radio industry and the educational paths needed to achieve them.

Names & Positions of station personnel involved/in attendance: Chet Young, Sales Manager

Outreach Category: Providing training to management level personnel as methods of ensuring equal employment opportunity and preventing discrimination.

Date of Initiative: June 26, 2014

Initiative Description/Participation: Attended Employment Legal Issues & Answers seminar sponsored by Iowa Broadcasters Association, presented by Gene LaSuer, Esq., Davis Brown Law Firm.

Names & Positions of station personnel involved/in attendance: Chet Young, Sales Manager, John Pritchard, General Manager, Joe Bates, Operations Manager

Outreach Category: Participation in activities other than the fifteen options that the licensee has designed to further the goal of disseminating information about employment opportunities in broadcasting to job candidates who might otherwise be unaware of such opportunities.

Date of Initiative: March 17, 2014

Initiative Description/Participation: In conjunction with Brownie Scout Troop #9831. Lindsy Knudson Troop Leader, Matt Brown PD KHDK 97.3 FM and Chet Young GSM held radio studio tours on careers in broadcast radio. 12 troop members participated.

Names & Positions of station personnel involved/in attendance: Chet Young, Sales Manager and Matt Brown, Programming Director

Outreach Category: Participation in activities other than the fifteen options that the licensee has designed to further the goal of disseminating information about employment opportunities in broadcasting to job candidates who might otherwise be unaware of such opportunities.

Date of Initiative: March 17, 2014

Initiative Description/Participation: In conjunction with Nola DeBerg Club Leader of Unity H – 4 H Club Chet Young GSM held seminars on careers in broadcast radio. 12 Unity H members ages 14 to 17 participated.

Names & Positions of station personnel involved/in attendance: Chet Young, Sales Manager

Outreach Category: Participation in at least 4 activities sponsored by community groups active in broadcast employment issues, including conventions, career days, workshops and similar activities.

Date of Initiative: March 18, 2014

Initiative Description/Participation: The Future Workforce Committee of the Greater Burlington Partnership conducted the 2014 8th Grade Career Fair at Southeastern Community College. Pritchard Broadcasting Corp. held 6 – 20 minute sessions which focused on career opportunities in the radio broadcast industry.

Names & Positions of station personnel involved/in attendance: Chet Young, Sales Manager

ATTACHMENT F

RESPONSIBILITIES FOR AND DISSEMINATION OF EEO PROGRAM AND POLICIES

Pritchard Broadcasting Corp. has established the following responsibilities of its staff to implement its EEO program:

General Manager Level. The General Manager oversees the entire program and is responsible for insuring that those with hiring authority have a knowledgeable understanding of the program and practices that are to be followed with regard to equal opportunity. The General manager insures that the Recruitment source list is properly maintained and is the contact person for all that wish to be added to the list. He/she also works with the Department Heads to insure that list is used to properly notify those wishing notification, and those on the list that the station believes will be an outreach to find any qualified applicants for any open position. The General Manager is responsible for reviewing the list of applicants and interviewees for each opening during the opening window and before a final decision is made by any staff member with hiring authority. The General Manager also reviews all of the record keeping done by the hiring staff member to insure that it is in line with all EEO policies and procedures. The General Manager is responsible for collecting these records for use in creating the annual EEO Public file report, placing it in the Public file, and getting it posted to the station websites. The General Manager also oversees all outreach programs and is a direct participant in many of them.

Department Head Level. Each Department Head with hiring authority (Operations Manager and Sales Manager) has been trained to complete the search, interviewing and hiring process with EEO compliance in mind. These policies are discussed in detail annually at a Department Head meeting, and are reviewed with each Department Head individually whenever there is any job opening in their department. Each Department Head is responsible for reviewing all applications and conducting all initial interviews with prospective employees. They are also responsible for keeping records as to which recruitment sources were responsible for each applicant. These totals are given to the General Manager for use in the annual EEO Public file Report. Department Heads are also part of many outreach programs.

Remaining Station Staff. Those without hiring authority are aware that broadcasters are required to follow the EEO Policies as required by the FCC. Staff members are knowledgeable that Pritchard Broadcasting Corp. always follows the recruitment practices for those job openings that require it. Many staff members are involved in several of the stations outreach programs.

All advertising, web postings and recruitment letter inform potential applicants that Pritchard Broadcasting follows EEO procedures and those that interview for positions are also informed of our EEO practices.

ATTACHMENT G

EEO RECRUITMENT PROGRAM ANALYSIS

Pritchard Broadcasting Corp. has established the following procedures to analyze its EEO recruitment program:

After each open full-time position has been filled, data is reviewed to determine which (if any) recruitment sources draw any qualified candidates for the job opening. This is used for the EEO Public File Report as well as for internal tracking purposes. Also, at the time of preparation of the Public File Report, or whenever requested by the FCC, the previous year's recruitment data is analyzed to determine if some of the recruitment sources should be removed from the list or need updating. The radio stations air monthly announcements advising any group or organization that is interested in being added to the list to contact the station General Manager.

ATTACHMENT H

EEO DISCRIMINATION ANALYSIS PROCEDURES

Pritchard Broadcasting corp. periodically reviews and examines our pay, benefits, seniority practices, promotions, and selection techniques as required by the FCC. These reviews are done once per year in conjunction with employee performance reviews.

At this time, we have concluded that there is no apparent discrimination in any of these areas.

Seniority is only a factor as it relates to vacation benefits, as all other promotions and pay raises are totally based on individual merit and performance. Vacation, 401(k), and insurance benefits are equally awarded to all employees and do not vary with regards to race, religion, or sex.

Pritchard Broadcasting Corp. has no union employees or contracts with any union of any type.