

Federal Communications Commission Washington, D.C. 20554

November 4, 2015

Lawrence N. Cohn, Esquire Cohn and Marks LLP Suite 300 1920 N Street N.W. Washington, D.C. 20036-1622

Re: KHDK(FM), New London, IA
Facility ID# 89613
KBUR(AM), Burlington, IA
Facility ID# 39268
KKMI(FM), Burlington, IA
Facility ID#53604
KDMG(FM), Burlington, IA
Facility ID#53603
KBKB(AM), Fort Madison, IA
Facility ID# 64567
WQKQ(FM), Dallas City, IL
Facility ID# 7635

Dear Mr. Cohn:

We have completed our review of the response of Pritchard Broadcasting Corporation, licensee of the above-noted stations, to the June 12, 2015 random audit letter sent to it in accordance with the provisions of Section 73.2080(f)(4) of the Commission's Equal Employment Opportunity (EEO) rules. As a result of our review, we find that no further action is required.

In accordance with Section 73.3527(e)(10), if commercial, or Section 73.3527(e)(11), if non-commercial, of the Commission's rules, the licensee must place copies of this letter, our audit letter, and the licensee's audit response in its stations' public inspection files. It must maintain these materials in the files until grant, by final order, of the next renewal application of the license to which the file relates.

Should you have any questions regarding this matter, please contact the EEO Staff at (202) 418-1450. Thank you for your cooperation.

Sincerely,

Lewis C. Pulley

Assistant Chief, Policy Division

Media Bureau

cc: John T. Pritchard, President Pritchard Broadcasting Corporation

Pritchard Broadcasting Corporation

610 N 4th Suite 300, Burlington, IA 52601 Phone: 319-752-5402 Fax: 319-752-4715

Email: johnp@burlingtonradio.com













July 22, 2015

RECEIVED - FCC

JUL 27 2015

Federal Communications Commission Bureau / Office

EEO Staff, Policy Division, Media Bureau Federal Communications Commission 445 12th Street, S.W. Washington, D.C. 20554

Attn: Lewis C. Pulley

Assistant Chief, Policy Division

Media Bureau

Re: Response to EEO Audit Letter of June 12, 20105

Station KHDK (FM), New London, IA (Facility ID 89613)

Dear Mr. Pulley

Pritchard Broadcasting Corporation ("Licensee"), licensee of FM Broadcast Station KHDK, New London, Iowa (Facility ID 89613), hereby responds to the Commission's letter dated June 12, 2015, requesting that Licensee furnish data as part of an audit of its EEO program.

Station KHDK is part of six station employment unit which also includes the following five other radio stations of Licensee: KBUR (AM), Burlington, Iowa (Facility ID 39268); KKMI (FM), Burlington, Iowa (Facility ID 53604); KDMG (FM), Burlington, Iowa (Facility ID 53603); KBKB(AM), Fort Madison, Iowa (Facility ID 64567); and WQKQ (FM), Dallas City, Illinois (Facility ID 7635). As of July 15, 2015, this unit employed 13 full-time employees, of which 4 employees (30.8%) are female and 1 (7.7%) is a minority.

The responses to the Commission's inquiries as set forth in its audit letter are as follows:

3. (a) <u>EEO Public File Reports</u>. Set forth as **Attachment A** are the Licensee's EEO Public File Reports for the applicable employment unit covering the periods of August 1, 2012 through July 31, 2013 and August 1, 2013 through July 31, 2014. Attachment A also includes a list of websites for each of the six stations in the employment unit as well as for the Licensee. A copy of the current 2014 EEO public file report is posted on each website of the six station employment unit (as well as the Licensee's website) and was timely placed in each station's public inspection file. As set forth in the EEO Public File Reports for the period from August 1,

2012 through July 31, 2014, there were four full-time hires on the following dates: Program Director, January 9, 2013; News Reporter, May 16, 2013; Marketing Representative, August 12, 2013; Marketing Representative, March 19, 2014.

- 3. (b) <u>Documentation of Communications Announcing Job Openings</u>. Set forth as **Attachment B** are copies of all announcements or communications sent to referral organizations for each of the four full time hires. No organizations requested that the Licensee send it job opening notifications.
- 3. (c). <u>Interviewee and Referral Source Information</u>. Set forth as **Attachment** C are the total number of interviewee and referral sources for each of the four full-time job positions filled during the period from August 1, 2012 through July 31, 2014.
- 3. (d). <u>EEO Outreach Initiatives</u>. The KHDK employment unit consists of six stations licensed to the following four communities: Burlington, Iowa (2000 Census population 26,839); Fort Madison, Iowa (2000 Census population 10,715); New London, Iowa (2000 Census population 1,937) and Dallas City, Illinois (2000 Census population 945). Accordingly, the employment unit is deemed to be in a smaller market with a population of fewer than 250,000 people and the Licensee is required to engage in at least two outreach activities over the two year period from August 1, 2012 through July 31, 2014. Licensee's outreach initiatives are documented at **Attachment D** and included participation in five job fairs, a student summer internship program involving one high school student and one college student and participation in numerous career day events at area high schools and grade schools.
- 3. (e). <u>Complaints Regarding Discrimination in Employment Practices</u>. There were no complaints involving the KHDK employment unit alleging unlawful discrimination on the basis of race, color, religion, national origin or sex.
- 3. (f). <u>EEO Enforcement Responsibility and Methods for Informing Employees and Job Applicants of EEO Policies and Program</u>. The responsibilities of management to ensure enforcement of Licensee's EEO policies as well as the manner of disseminating of such EEO policies to employees and job applicants are set forth at **Attachment F**.
- 3. (g)-(h). Analysis of Unit Practices to Ensure Equal Opportunity and Nondiscrimination. The KHDK license term began on January 25, 2013 (BRH-20120919ACG). The Licensee has followed the EEO recruitment program analysis procedures set forth at Attachment G and the EEO discrimination analysis procedures set forth at Attachment H. There are no union agreements at this employment unit. Moreover, Licensee is not a religious broadcaster and, accordingly, none of its employees are subject to religious qualifications.

A copy of this response to the Commission's audit letter, as well as the audit letter itself, will be placed in the KHDK public inspection file.

The party signing below hereby declares, under penalty of perjury, that the facts and information included in this response and related attachments are true and correct to the best of my knowledge and belief.

Respectfully submitted

PRITCHARD_BROADCASTING CORPORATION

John T. Prichard, President

2013 AND 2014 EEO PUBLIC FILE REPORTS AND WEB SITE ADDRESSES FOR EMPLOYMENT UNIT STATIONS

KBUR-AM KBKB-AM KDMG-FM KKMI-FM WQKQ-FM KHDK-FM

Pritchard Broadcasting Corporation Employment Unit

Burlington, Ft. Madison and New London, IA & Carthage, IL

2013 EEO Public File Report

Outreach Initiative Activity from August 1, 2012 to July 31, 2013

A. Full-time Va	cancies Filled Du	ring Past Year			
1 Job Title:	News Reporter	Date Filled:	5/16/13		
2 Job Title:	Program Director	Date Filled:	01/9/13		
B. Recruitment/l	Referral Sources Us	ed to Seek Candi	dates for Each		
	: News Reporter				
Source	Contact Person	Address		Tel#	Referred Person
					Hired?
IBA Jobs.com	Sue Toma	PO Box 71186, Des Mo	ines, IA 50325	515-224-7237	No
Radio Advertising	John Pritchard	610 N. 4 th St, STE 300,	Burlington, IA 52601	319-752-5402	Yes
AllAccess.com	Joel Denver, President	28955 Pacific Coast HV CA 90265	VY, STE 210, Malibu,	310-457-6616	No
Hawk Eye newspaper	Classified Advertising	800 S. Main, Burlington	, IA 52601	319-754-8461	No
2. Job Title	e: Program Director				
Source	Contact Person	Address		Tel #	Referred Person
					Hired?
IBA Jobs.com	Sue Toma	PO Box 71186, Des Mo	oines, IA 50325	515-224-7237	No
Radio Advertising	John Pritchard	610 N. 4th St, STE 300,	Burlington, IA 52601	319-752-5402	Yes
AllAccess.com	Joel Denver, President	28955 Pacific Coast HV CA 90265	WY, STE 210, Malibu,	310-457-6616	No

Hawk Eye newspaper	Classified Advertising	800 S. Main, Burlington, IA 52601	319-754-8461	No
C. Total Number		iewed For All Full-time Vaca	ncies	9
	<u> </u>			
D. Total Number Recruitment/Re		All Full-time Vacancies Fille	d During the Past Year	Per
		# Interviewed	d During the Past Year	Per
Recruitment/Re			d During the Past Year	Per
Recruitment/Re Source:			d During the Past Year	Per

In addition to the recruitment sources listed above, Pritchard Broadcasting Corporation also notified each of the following further Recruitment/Referral sources, in writing, of each full-time job vacancy from August 1, 2012 to July 31, 2013. None of the Recruitment/Referral sources have requested notification of job vacancies.

Company Name	Address	City	State
Augustana College	639 38th St.	Davenport	IA
Blackhawk College	6600 34th Ave	Moline	IL
Buena Vista University	610 W. Fourth St.	Storm Lake	IA
Central College	812 University	Pella	IA
Clarke College	1550 Clarke Dr.	Dubuque	IA
Coe College	1220 1st Ave NE	Cedar Rapids	IA
Des Moines Area Community College	2006 S. Ankeny Blvd. Bldg #1	Ankeny	IA
Drake University	2507 University Ave	Des Moines	IA
Grand View College	1200 Grandview Ave	Des Moines	IA
Grinnell College	1127 Park St.	Grinnell	IA
Hamilton College	4655 121st St.	Urbandale	IA
Hawkeye Community College	1502 E. Orange Road	Waterloo	IA
IA Dept of Human Rights	Lucas State Office Building	Des Moines	IA
Illinois State University	185 Student Services Building	Normal	IL
Iowa Broadcasters Association	PO Box 71186	Des Moines	IA
lowa Central Community College	330 Avenue M	Fort Dodge	IA
lowa Wesleyan College	601 N. Main St.	Mt. Pleasant	IA
Iowa Workforce Development	100 East Grand	Des Moines	IA
Luther College	700 College Dr.	Decorah	IA
Martin L. King Center	515 Beach St.	Waterloo	IA
University of Iowa	24 Phillips Hall	Iowa City	IA
University of Missouri	130 Jesse Hall	Columbia	MO
University of Northern Iowa	Services Gilchrist 242	Cedar Falls	IA
Wartburg College	100 Wartburg Blvd.	Waverly	IA
William Penn University	201 Trueblood Ave	Oskaloosa	IA

<u>Outreach Category</u>: Participation in at least four activities sponsored by community groups active in broadcast employment issues, including conventions, career days, workshops and similar activities.

Date of Initiative: April, 25, 2013

Initiative Description/Participation: Burlington Extended Learning Teacher, Katie Salsbury and Steve Hexom Program Director of KBUR 1490 and Chet Young, Sales Manager held seminars on careers in the radio broadcast industry for students from Edward Stone Middle School participating in Media and Communication Class.

Names & Positions of station personnel involved/in attendance:

Chet Young, Sales Manager, Steve Hexom, Programming Director

<u>Outreach Category</u>: Participation in at least four activities sponsored by community groups active in broadcast employment issues, including conventions, career days, workshops and similar activities.

Date of Initiative: February 15, 2013

<u>Initiative Description/Participation:</u> Burlington High School Pritchard and Broadcasting Corp. participated in Careers in Radio Marketing For Business Seminar. Pritchard Broadcasting Corp. held a 1 hour session for 12 selected students. Focus was on marketing to businesses with information about career opportunities in the radio broadcast industry.

Names & Positions of station personnel involved/in attendance: Chet Young, Sales Manager

<u>Outreach Category</u>: Participation in at least 4 job fairs by station personnel who have substantial responsibility for hiring decisions.

Date of Initiative: March 12, 2013

<u>Initiative Description/Participation:</u> The Future Workforce Committee of the Greater Burlington Partnership conducted the 2013 8th Grade Career Fair at Southeastern Community College. Pritchard Broadcasting Corp. held 6 – 20 minute sessions which focused on career opportunities in the radio broadcast industry.

Names & Positions of station personnel involved/in attendance: Chet Young, Sales Manager

<u>Outreach Category</u>: Participation in at least 4 job fairs by station personnel who have substantial responsibility for hiring decisions.

Date of Initiative: July 9, 2013

Initiative Description/Participation: Pritchard Broadcasting Corp. participated in the Southeastern Community College Success Center's Upward Bound Career Fair. Pritchard Broadcasting Corp. held 2 – 40 minutes sessions. Sessions focused on career opportunities in the radio broadcast industry.

Names & Positions of station personnel involved/in attendance: Chet Young, Sales Manager

<u>Outreach Category</u>: Participation in at least 4 job fairs by station personnel who have substantial responsibility for hiring decisions.

Date of Initiative: November 29, 2012

<u>Initiative Description/Participation:</u> West Central District 225 Pritchard Broadcasting Corp. participated in the 2012 Senior Career Fair at West Central High School in Biggsville, IL. Pritchard Broadcasting Corp. held 4 – 25 minute sessions, each session attended by 10 - 15 students from West Central District 225. Focus was on career opportunities in the radio broadcast industry and the educational paths needed to achieve them.

Names & Positions of station personnel involved/in attendance: Chet Young, Sales Manager

<u>Outreach Category</u>: Participation in at least 4 job fairs by station personnel who have substantial responsibility for hiring decisions.

Date of Initiative: October 19, 2012

Initiative Description/Participation: Southeastern Community College and Pritchard Broadcasting Corp. participated in the 11th Grade Career Fair. Pritchard Broadcasting Corp. held 4 – 25 minute sessions, each session attended by 8 to 12 Juniors from Burlington Community School District, West Burlington Community School District, Winfield Mount Union, Danville Community School District and Mediapolis Community School District. Focus was on career opportunities in the broadcast radio industry and the educational paths needed to achieve them.

<u>Names & Positions of station personnel involved/in attendance:</u> Chet Young, Sales Manager, David Lavender, Programming Director, KKMI FM

<u>Outreach Category</u>: The establishment of an internship program designed to assist members of the community to acquire skills needed for broadcast employment.

Date of Initiative: September 4, 2012 to November 16, 2012

<u>Initiative Description/Participation</u>: Intern - Jordon Ramsdell, 2012 graduate of Iowa State University, began his internship on September 4, 2012. Jordon worked with the Production Department at the direction of Sherry Porterfield. Jordon's training was mainly focused on copy writing and editing. To a lesser degree his training also involved production, event planning and sales. He ended his internship on November 16, 2012.

Names & Positions of station personnel involved/in attendance: Sherry Porterfield, Production Manager. Chet Young, Sales Manager.

<u>Outreach Category</u>: The establishment of an internship program designed to assist members of the community to acquire skills needed for broadcast employment.

Date of Initiative: June 17, 2013 to August 15, 2013

<u>Initiative Description/Participation</u>: Adam Hunter a Burlington High School student started to intern on June 17, 2013. His internship will continue until August 12, 2013. Adam Hunter followed the programming department and was supervised by Mike Savage, Program Director, of WQKQ.

Names & Positions of station personnel involved/in attendance: Mike Savage, Program Director.

KBUR-AM KBKB-AM KDMG-FM KKMI-FM WQKQ-FM KHDK-FM

Pritchard Broadcasting Corporation Employment Unit

Burlington, Ft. Madison and New London, IA & Carthage, IL

2014 EEO Public File Report

Outreach Initiative Activity from August 1, 2013 to July 31, 2014

A. Full-time Va	cancies Filled Du	ring Past Year			
1 Job Title:	Sales Person	Date Filled:	8/12/13		
2 Job Title:	Sales Person	Date Filled:	3/19/14		
B. Recruitment/F Vacancy	 Referral Sources Us	ed to Seek Candi	dates for Each		
	: Sales Person		4 1		
Source	Contact Person	Address		Tel#	Referred Person
					Hired?
IBA Jobs.com	Sue Toma	PO Box 71186, Des Mo	ines, IA 50325	515-224-7237	No
Radio Advertising	John Pritchard	610 N. 4 th St, STE 300,	Burlington, IA 52601	319-752-5402	Yes
Hawk Eye Newspaper	Classified Advertising	800 S. Main, Burlington	, IA 52601	319-754-8461	No
2. Job Title	: Sales Person				
Source	Contact Person	Address		Tel#	Referred Person
					Hired?
IBA Jobs.com	Sue Toma	PO Box 71186, Des Mo	oines, IA 50325	515-224-7237	No
Radio Advertising	John Pritchard	610 N. 4th St, STE 300,	Burlington, IA 52601	319-752-5402	No
Hawk Eye Newspaper	Classified Advertising	800 S. Main, Burlington	n, IA 52601	319-754-8461	Yes
C. Total Number	r of Persons Intervi	ewed For All Full-	time Vacancies		3

D. Total Number of Interv Recruitment/Referral Sou	iews For All Full-time Vacancies Filled	During the Past Year Per
Source:	# Interviewed	
Radio Advertising	1	
Newspaper	2	
Total	3	

In addition to the recruitment sources listed above, Pritchard Broadcasting Corporation also notified each of the following further Recruitment/Referral sources, in writing, of each full-time job vacancy from August 1, 2013 to July 31, 2014. None of the Recruitment/Referral sources have requested notification of job vacancies.

ORGANIZATION	ADDRESS	CITY/STATE	CONTACT	PHONE
Augustana College	639 38th St.	Davenport IA	Kristi Gimel Becker	800-798-8100
Blackhawk College	6600 34th Ave	Moline IL	Christina Greene	309-796-5000
Buena Vista University	610 W. Fourth St.	Storm Lake IA	Carol Lytle	717-749-2400
Central College	812 University	Pella IA	Kitzman	877-462-3687
Clarke College	1550 Clarke Dr.	Dubuque IA	Marsha Intveld	563-588-6300
Coe College	1220 1st Ave NE	Cedar Rapids IA	Scott Simpson	319-399-8000
Des Moines Area Comm College	2006 S. Ankeny Blvd. Bldg	Ankeny IA	Dave Reimers	515-964-6200
Drake University	2507 University Ave	Des Moines IA	Debra Setterdahl	515-271-2011
Grand View College	1200 Grandview Ave	Des Moines IA	Megan Hogan	515-263-2800
Grinnell College	1127 Park St.	Grinnell IA	Marlys Upah	641-269-4000
Hamilton College	4655 121st St.	Urbandale IA	Lori Orthaus	515-727-2101
Hawkeye Community College	1502 E. Orange Road	Waterloo IA	Ruben Carrion	800-670-4769
IA Dept of Human Rights	Lucas State Office	Des Moines IA	Wm. I Brand	515-242-5655
Illinois State University	185 Student Services	Normal IL	Michael Schermer	309-438-2181
Iowa Broadcasters Association	PO Box 71186	Des Moines IA	Sue Toma	515-224-7237
Iowa Central Community College	330 Avenue M	Fort Dodge IA	David Raedeker	515-576-7201
Iowa Wesleyan College	601 N. Main St.	Mt. Pleasant IA	Joyce Halverson	319-385-8021
Iowa Workforce Development	100 East Grand	Des Moines IA	Tony Dietsch	515-281-5387
Luther College	700 College Dr.	Decorah IA	Virginia Hanson	563-387-2000
Martin L. King Center	515 Beach St.	Waterloo IA	Gloria Stigler	319-234-7543
University of Iowa	24 Phillips Hall	Iowa City IA	Christine Wells	319-335-3500
University of Missouri	130 Jesse Hall	Columbia MO	Joseph Johnston	573-882-2121
University of Northern Iowa	Services Gilchrist 242	Cedar Falls IA	Kris Peterson	319-273-2311
Wartburg College	100 Wartburg Blvd.	Waverly IA	Derek Solheim	800-772-2085
William Penn University	201 Trueblood Ave	Oskaloosa IA	Marsha Riordan	641-673-1012

<u>Outreach Category</u>: Participation in at least four events or program relating to career opportunities in broadcasting sponsored by educational institutions.

Date of Initiative: September 17, 2013

<u>Initiative Description/Participation:</u> In conjunction with the Jonathon Munford, Technology Coordinator of New London High School video production class, Matthew Brown talked about his career path from and internship program to part- and full-time employment as a program director. Focus was on career opportunities in the broadcast radio industry and the education and experience need to achieve them.

Names & Positions of station personnel involved/in attendance: Matthew Brown, Program Director

<u>Outreach Category</u>: Participation in at least four events or program relating to career opportunities in broadcasting sponsored by educational institutions.

Date of Initiative: September 9, 2013

<u>Initiative Description/Participation:</u> In conjunction with Western Illinois University Audio Production class. Savanna Evans talked about her career path from internship program to full time news position, with emphasis on the importance of internships on resumes. Various commercials, voice tracks, promos and news stories were used to tie the Audio Production class to on air utilization. Focus was on career opportunities in the broadcast radio industry and the educational paths needed to achieve them.

Names & Positions of station personnel involved/in attendance: Savanna Evans, News Director

<u>Outreach Category</u>: Participation in at least four events or program relating to career opportunities in broadcasting sponsored by educational institutions.

Date of Initiative: January 28, 2014

<u>Initiative Description/Participation:</u> Burlington High School and Pritchard Broadcasting Corp. participated in Careers in Radio Marketing For Business Seminar. Pritchard Broadcasting Corp. held a 1 hour session for 12 selected students. Focus was on marketing to businesses with information about career opportunities in the radio broadcast industry.

Names & Positions of station personnel involved/in attendance: Chet Young, Sales Manager

<u>Outreach Category</u>: Participation in at least four events or program relating to career opportunities in broadcasting sponsored by educational institutions.

Date of Initiative: July 17, 2014

Initiative Description/Participation: In conjunction with Southeastern Community College Success Center Pritchard Broadcasting participated in the Upward Bound Career Fair at Southeastern Community College. Pritchard Broadcasting held 6 - 10 minute sessions, attended by 6 Upward Bound Students from Burlington Community School District, West Burlington Community School District, Keokuk Area Community School, Fort Madison Community School District and Mediapolis Community School District. Focus was on career opportunities in the broadcast radio industry and the educational paths needed to achieve them.

Names & Positions of station personnel involved/in attendance: Chet Young, Sales Manager

Outreach Category: Participation in at least four job fairs by station personnel who have substantial responsibility for hiring decisions.

Date of Initiative: October 18, 2013

<u>Initiative Description/Participation:</u> Southeastern Community College and Pritchard Broadcasting Corp. participated in the 11^{th} Grade Career Fair. Pritchard Broadcasting Corp. held 4-25 minute sessions, each session attended by from 8 to 12 Juniors from Burlington Community School District, West

Burlington Community School District, Winfield Mount Union, Danville Community School District and Mediapolis Community School District. Focus was on career opportunities in the broadcast radio industry and the educational paths needed to achieve them.

Names & Positions of station personnel involved/in attendance: Chet Young, Sales Manager

<u>Outreach Category</u>: Providing training to management level personnel as methods of ensuring equal employment opportunity and preventing discrimination.

Date of Initiative: June 26, 2014

<u>Initiative Description/Participation:</u> Attended Employment Legal Issues & Answers seminar sponsored by Iowa Broadcasters Association, presented by Gene LaSuer, Esq., Davis Brown Law Firm.

Names & Positions of station personnel involved/in attendance: Chet Young, Sales Manager, John Pritchard, General Manager, Joe Bates, Operations Manager

<u>Outreach Category</u>: Participation in activities other than the fifteen options that the licensee has designed to further the goal of disseminating information about employment opportunities in broadcasting to job candidates who might otherwise be unaware of such opportunities.

Date of Initiative: March 17, 2014

<u>Initiative Description/Participation</u>: In conjunction with Brownie Scout Troop #9831. Lindsi Knudson Troop Leader, Matt Brown PD KHDK 97.3 FM and Chet Young GSM held radio studio tours on careers in broadcast radio. 12 troop members participated.

<u>Names & Positions of station personnel involved/in attendance:</u> Chet Young, Sales Manager and Matt Brown, Programming Director

<u>Outreach Category</u>: Participation in activities other than the fifteen options that the licensee has designed to further the goal of disseminating information about employment opportunities in broadcasting to job candidates who might otherwise be unaware of such opportunities.

Date of Initiative: March 17, 2014

<u>Initiative Description/Participation</u>: In conjunction with Nola DeBerg Club Leader of Unity H-4 H Club Chet Young GSM held seminars on careers in broadcast radio. 12 Unity H members ages 14 to 17 participated.

Names & Positions of station personnel involved/in attendance: Chet Young, Sales Manager

<u>Outreach Category</u>: Participation in at least 4 activities sponsored by community groups active in broadcast employment issues, including conventions, career days, workshops and similar activities.

Date of Initiative: March 18, 2014

<u>Initiative Description/Participation</u>: The Future Workforce Committee of the Greater Burlington Partnership conducted the 2014 8th Grade Career Fair at Southeastern Community College. Pritchard Broadcasting Corp. held 6-20 minute sessions which focused on career opportunities in the radio broadcast industry.

Names & Positions of station personnel involved/in attendance: Chet Young, Sales Manager

Station: Web Site Address:

KHDK (FM) <u>www.hot973online.com</u>

KKMI (FM) www.935kkmi.com

WQKQ (FM) www.kq92rocks.com

KBKB-AM www.1360kbkb.com

KBUR (AM) www.kbur.com

KDMG (FM) www.bigcountry1031.com

Pritchard Broadcasting Corp www.burlingtonradio.com

DOCUMENTATION REGARDING ANNOUNCEMENTS/COMMUNICATIONS FOR EACH OF FOUR FULL-TIME HIRE POSITIONS

4 PDF file sent to Ellen on July 10th.

Program Director (filled January 9, 2013)



You have 75 unread Net News stories.

search by keyword.

Home > All Forums > Job Market > Job Openings

Search

Forum Rules

FAQ

CHR PD/Afternoon Drive in S.E. Iowa.

Forum rules

You can only post the job opening once in any 24 hour period. Please print your job opening for EOE records. Job openings will remain visible for 14 days. Do not post in this forum if you are looking for work. Please, go to Situations Wanted to post your availability. No voiceover, voicetracking, or other business plugs, pleasel

Search this topic...

1 post • Page 1 of 1

Edit post (./posting.php?mode=edit&f=10&p=36304&sid=53b5579f5b23bc12cfaacd070656ec31) Delete post (./posting.php?mode=delete&f=10&p=36304&sid=53b5579f5b23bc12cfaacd070656ec31) Report this post (./report.php?f=10&p=36304&sld=53b5579f5b23bc12cfaacd070656ec31)

CHR PD/Afternoon Drive in S.E. Iowa. (#p36304)

Dby dijoejoe * Wed Nov 28, 2012 9:59 am

Pritchard Broadcasting has an immediate opening for a Program Director and afternoon drive talent for CHR KHDK (Hot 97-3) in Burlington lowa. This is not a beginner position. I'm looking for someone who has at least 2 years PD/APD/MD experience, great on-air and on-line content that relates to an 18 to 34 year old, and good on the streets. Send your resume, air check, and anything else you think will help you get the job to:

Joe Bates Operations Manager Pritchard Broadcasting 610 N 4th St. Suite 300 Burlington, IA 52601

Or email to joeb@burlingtonradio.com [mailto:joeb@burlingtonradio.com]

No calls please.

Pritchard Broadcasting is an equal opportunity employer and encourages Woman and Minorities to apply.

Тор

1 post • Page 1 of 1

Return to Job Openings

Jump to: | Job Openings

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1kstrasser@gmaf1.com

561-371-0323



STATE OF IOWA

COUNTY OF DES MOINES } SS.

I, Steve Delaney, being first duly sworn, depose and say that I am the Editor/Publisher of The Hawk Eye Company, a corporation, printers and publishers of The Hawk Eye, a newspaper of general circulation published in said County, and that the attached notice was published

once

in said newspaper on 12/01/12.

The first publication being on the 1st day of December, 2012.

Sworn and subscribed before me, a Notary Public in and for said County, on the 1st day of December, 2012.

Notary Public in and for Des Moines Count

In dans Letsch

Pritchard Broadcasting Corporation

610 N 4th St., Suite 300 Burlington, IA 52601 | P: (319) 752-5402 | F: (319) 752-4715 Email: michellemattix@burlingtonradio.com













Grand View College 1200 Grandview Avenue Des Moines, 50316-

November 29, 2012

Employment Opportunities:

We are currently trying to fill a Program Director and afternoon drive talent position at our Burlington, Iowa location. Below is a description of the position. Please make this notice available in any job bulletins you may have. Thank you.

Program Director

Pritchard Broadcasting has an immediate opening for a Program Director and afternoon drive talent for CHR KHDK (Hot 97-3) in Burlington, Iowa. This is not a beginner position. We are looking for someone who has at least 2 years PD/APD/MD experience, great onair and on-line content that relates to an age group of 18 to 34 years old, and good on the streets.

We offer a competitive salary, 401k and health insurance and are an equal opportunity employer and encourage woman and minorities to apply.

Send resume, air check and anything else you would think is helpful to: Joe Bates
Operations Manager
Pritchard Broadcasting Corp.
610 N 4th St. Suite 300
Burlington, IA 52601
joeb@burlingtonradio.com

No phone calls please.

Sincerely,

John. Pritchard General Manager Pritchard Broadcasting 610 N. 4th Street Suite 300 Burlington, IA 52601

BUSINESS	CONTACT	ADDRESS	CITY/STATE	ZIP CODE	
Augustana College	Lisa Slater	639 38th Street	Rock Island IL	61201	
Blackhawk College	Christina Greene	6600 34th Ave	Moline IL	61265	
Buena Vista University	Carol Lytle	610 W. Fourth St.	Storm Lake IA	50588	
Central College	Pat Joachim Litzman	812 University	Pella IA	50219	
Clarke College	Marsha Intveld	1550 Clarke Dr.	Dubuque IA	52001	
Coe College	Scott Simpson	1220 1st Ave NE	Cedar Rapids IA	52402	
Des Moines Area Community College	Dave Reimers	2006 S. Ankeny Blvd. Bldg #1	Ankeny IA	50021	
Drake University	Debra Setterdahl	2507 University Ave	Des Moines IA	50311	
Grandview College		1200 Grandview Avenue	Des Moines IA	50316	
Grinnell College	Marlys Upah	1127 Park Street	Grinnell, IA	50112	
Hamilton College	Lori Orthaus	4655 121st St.	Urbandale IA	50323	
Hawkeye Community College	Ruben Carrion	1502 E. Orange Road	Waterloo IA	50704	
IA Dept of Human Rights	William Brand	Lucas State Office Building	Des Moines IA	50319	
Illinois State University	Michael Schermer	185 Student Services Building	Normal IL	61790	
lowa Central Community College	David Raedeker	330 Avenue M	Fort Dodge IA	50501	
Iowa Wesleyan College	Joyce Halverson	601 N. Main St.	Mt. Pleasant IA	52641	
Iowa Workforce Development	Tony Dietsch	1000 East Grand	Des Moines IA	50390	
Luther College	Virginia Hanson	700 College Dr.	Decorah IA	52101	
Martin L. King Center	Gloria Stigler	515 Beach St.	Waterloo IA	52001	
University of Iowa	Christine Wells	24 Phillips Hall	Iowa City IA	52242	
University of Missouri	Joseph Johnston	130 Jesse Hall	Columbia MO	65211	
University of Northern Iowa	Kris Peterson	Academic and Career Services Gilchrist 242	Cedar Falls IA	50614	
Wartburg College	Derek Solheim	100 Wartburg Blvd.	Waverly IA	50677	
William Penn University	Marsha Riordan	201 Trueblood Ave	Oskaloosa IA	52577	

Affix fee here in stamp	MODERATALES CONTROL OF THE PROPERTY OF THE PRO	U.S. POSTAGE PAID BURLINGTON. IA 5260 DEC 04.12 AMOUNT 12 00046945-06
U.S. POSTAL SERVICE CERTIFICATE OF MAILING MAY BE USED FOR DOMESTIC AND INTERNATIONAL MAIL, DOES NOT PROVIDE FOR INSURANCE — POSTMASTER	Pritchard Broadcasting 610 North 4 th Street Suite 300 or Burlington, IA 52601	ddressed to: Grand View College 1200 Grandview Ave Des Moines, IA 50316
U.S. POSTAL SERVICE CERTIFIC. MAY BE USED FOR DOMESTIC AND INTERNAPROVIDE FOR INSURANCE — POSTMASTER	Received From:	One piece of ordinary mail addressed to: Grand Vi 1200 Gra Des Moin

PS Form 3817, Mar. 1989

Pritchard Broadcasting KBUR-AM. KBKB-AM, KDMG, KHDK, KKMI, WQKQ 610 North 4th Street Suite 300 Burlington, IA 52601 Phone: 319-752-5402 Fax: 319-752-4715



Invoice No: 100064

Pritchard Broadcasting Corp.

610 N 4th St Suite 30

Burlington, IA 52601

Advertiser No.: 1723

Pritchard Broadcasting Corp.

Order:

Co-op:

31227 Yes

Invoice Date: 12/31/2012

Payment Due: 01/30/2013

AE: House

Billing Type: Calendar

Note 1:

Job Opening - Program Director

Invoice Summary:

of Spots:

72

Gross Spot Billing:

\$0.00

Agency Commission:

\$0.00

Net Spot Billing:

\$0.00

This invoice is in accordance with the official log and the announcements/programs indicated below were aired on the dates and the times shown. Per your advertising agreement, the actual times may have run within 10 minutes of the scheduled time.

State of Iowa

County of Des Moines

The foregoing instrument was acknowledged before me by John T Pritchard on this 21st day of April, 2014.

Witness my hand and official sea Sherry Commission Superson Sup

Page 1 of 5

nvoice:	1	n	n	ns.	4

	ington	Statlor	: KBKB-AM						
Order Line	Days	By Week	Revenue Type	Ordered	Bind To		,		Rate
1	MTW	12	Trade Rev	Commercial	06:00:00-19:	00:00			\$0.00
	ISCI / SPOT	TITLE			DATE	TIME	LEN	MG	RATE
	Pritchard/Job	Opening-Program D	ir/30		12/03/12	07:46 AM	30		\$0.00
	Pritchard/Joh	Opening-Program D	ilr/30		12/03/12	11:17 AM	30		\$0.00
	Pritchard/Job	Opening-Program D	rir/30	12	12/03/12	02:18 PM	30		\$0.0
	Pritchard/Job	o Opening-Program D	ir/30		12/03/12	06:37 PM	30		\$0.0
	Pritchard/Job	o Opening-Program D	0ir/30		12/04/12	06:46 AM	30		\$0.0
	Pritchard/Jol	b Opening-Program [0lr/30		12/04/12	10:59 AM	30		\$0.0
	Pritchard/Joh	b Opening-Program I	Dir/30		12/04/12	02:44 PM	30		\$0.0
	Pritchard/Jol	b Opening-Program I	0lr/30		12/04/12	04:02 PM	30		\$0.0
	Pritchard/Jol	b Opening-Program I	0lr/30		12/05/12	07:43 AM	30		\$0.0
	Pritchard/Jol	b Opening-Program i	Dir/30		12/05/12	12:02 PM	30		\$0.0
	Pritchard/Jo	b Opening-Program I	Dir/30		12/05/12	01:16 PM	30		\$0.0
	Pritchard/Jo	b Opening-Program I	Dir/30		12/05/12	05:36 PM	30		\$0.0
otals for St	ation: KBł	KB-AM	No. of	Spots/Misc: 12/0	(Gross Amt;			\$0.0
arket Bu	rlington	Static	n: KBUR-AM					-	-
orket: Bui	rlington Days	Statio By Week	n: KBUR-AM Revenue Type	Ordered	Bind To				Ra
Order Line	Days					3:00:00			
	320	By Week	Revenue Type	Ordered Commercial	Bind To 06:00:00-15 DATE	3:00:00 TIME	LEN	MG	\$0.
Order Line	Days MTW ISCI/SPO	By Week	Revenue Type Trade Rev		06:00:00-19	•	LEN 30	MQ	\$0. RA
Order Line	MTW ISCI / SPO	By Week 12	Revenue Type Trade Rev Dir/30		06:00:00-15 DATE	TIME		MQ	\$0. RA
Order Line	MTW ISCI / SPO Pritchard/Jo	By Week 12 TITLE bb Opening-Program	Revenue Type Trade Rev Dir/30 Dir/30		06:00:00-19 <u>DATE</u> 12/03/12	TIME 08:25 AM	30	MG	\$0.0 RAT \$0.0 \$0.0
Order Line	MTW ISCI / SPO Pritchard/Jo Pritchard/Jo Pritchard/Jo	By Week 12 TITLE bb Opening-Program bb Opening-Program	Trade Rev Dir/30 Dir/30 Dir/30		06:00:00-19 DATE 12/03/12 12/03/12	TIME 08:25 AM 01:19 PM	30 30	MG	\$0. RA* \$0. \$0.
Order Line	MTW ISCI / SPO: Pritchard/Jo Pritchard/Jo Pritchard/Jo	By Week 12 TITLE bb Opening-Program bb Opening-Program bb Opening-Program	Revenue Type Trade Rev Dir/30 Dir/30 Dir/30 Dir/30		06:00:00-15 <u>DATE</u> 12/03/12 12/03/12 12/03/12	08:25 AM 01:19 PM 03:06 PM	30 30 30	MG	\$0. RA \$0. \$0. \$0.
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Order Line	MTW ISCI / SPO Pritchard/Jo Pritchard/Jo Pritchard/Jo Pritchard/Jo Pritchard/Jo Pritchard/Jo	By Week 12 TTITLE bb Opening-Program bb Opening-Program bb Opening-Program bb Opening-Program bb Opening-Program bb Opening-Program	Revenue Type Trade Rev Dir/30 Dir/30 Dir/30 Dir/30 Dir/30 Dir/30 Dir/30		06:00:00-15 DATE 12/03/12 12/03/12 12/03/12 12/03/12 12/03/12 12/04/12	08:25 AM 01:19 PM 03:06 PM 06:57 PM 07:34 AM 09:51 AM	30 30 30 30 30 30	MG	\$0.0 RAT \$0.0 \$0.0 \$0.0 \$0.0 \$0.0 \$0.0 \$0.0
Order Line	MTW ISCI / SPOT Pritchard/Jo Pritchard/Jo Pritchard/Jo Pritchard/Jo Pritchard/Jo Pritchard/Jo Pritchard/Jo	By Week 12 TITLE Ob Opening-Program	Trade Rev Dir/30 Dir/30 Dir/30 Dir/30 Dir/30 Dir/30 Dir/30 Dir/30 Dir/30		06:00:00-15 DATE 12/03/12 12/03/12 12/03/12 12/03/12 12/04/12 12/04/12 12/04/12	08:25 AM 01:19 PM 03:06 PM 06:57 PM 07:34 AM 09:51 AM 02:35 PM	30 30 30 30 30 30 30 30	MG	\$0. RA \$0. \$0. \$0. \$0. \$0. \$0.
Order Line	MTW ISCI / SPO Pritchard/Jo Pritchard/Jo Pritchard/Jo Pritchard/Jo Pritchard/Jo Pritchard/Jo Pritchard/Jo Pritchard/Jo	By Week 12 TITLE Ob Opening-Program Ob Opening-Program	Revenue Type Trade Rev Dir/30 Dir/30 Dir/30 Dir/30 Dir/30 Dir/30 Dir/30 Dir/30 Dir/30		06:00:00-19 DATE 12/03/12 12/03/12 12/03/12 12/03/12 12/04/12 12/04/12 12/04/12 12/04/12 12/04/12	08:25 AM 01:19 PM 03:06 PM 06:57 PM 07:34 AM 09:51 AM 02:35 PM 04:55 PM 07:59 AM	30 30 30 30 30 30 30 30 30	MG	\$0.0 RAT \$0.0 \$0.0 \$0.0 \$0.0 \$0.0 \$0.0 \$0.0 \$0.
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Order Line	Days	By Week	Revenue Type	Ordered	Bind To				Rate
3	MTW	12	Trade Rev	Commercial	06:00:00-19	:00:00			\$0.0
	ISCH SPOT	<u> </u>			DATE	TIME	LEN	MG	RATI
	Pritchard/Job	Opening-Program D	ir/30		12/03/12	10:19 AM	30		\$0.0
	Pritchard/Job	Opening-Program D	ir/30		12/03/12	12:14 PM	30		\$0.0
	Pritchard/Job	Opening-Program D	ir/30		12/03/12	01:18 PM	30		\$0.0
	Pritchard/Job	Opening-Program D	ir/30		12/03/12	04:50 PM	30		\$0.0
	Pritchard/Job	Opening-Program D	ir/30		12/04/12	10:17 AM	30		\$0.0
	Pritchard/Job	Opening-Program D	ir/30		12/04/12	10:46 AM	30		\$0.0
	Pritchard/Job	Opening-Program D	ir/30		12/04/12	02:18 PM	30		\$0.0
	Pritchard/Job	Opening-Program D	ir/30		12/04/12	04:31 PM	30		\$0.0
	Pritchard/Job	Opening-Program D	ir/30		12/05/12	08:45 AM	30		\$0.0
	Pritchard/Job	Opening-Program D	r/30		12/05/12	09:43 AM	30		\$0.0
		0	TOTAL ACT		12/05/12	40-E4 DEL			200
	Pritchard/Job	Opening-Program D	ir/30		12/03/12	12:51 PM	30		\$0,
~		Opening-Program D		THE RESERVE OF THE PARTY OF THE	12/05/12	03:46 PM	30	A Contract I Nov.	
Totals for Sta	Pritchard/Job	AS 10 IS 0791	ılr/30	Spots/Misc; 12/0	12/05/12			1878 LVC (VEREN	\$0.0
arket: Bur	Pritchard/Job ation: KDM lington	Opening-Program D	No. of KHDK-FM		12/05/12	03:46 PM			\$0.0
	Pritchard/Job ation: KDM	Opening-Program D	No. of	Spots/Misc; 12/0 Ordered	12/05/12	03:46 PM			\$0.0 \$0.0 \$0.0
arket: Bur	Pritchard/Job ation: KDM lington	Opening-Program D	No. of KHDK-FM		12/05/12 (Bind To	03:46 PM Gross Amt:			\$0.0 \$0.0 Ra
arket: Bur Order Line	Pritchard/Job ation: KDM lington Days	Opening-Program D G-FM Station By Week	No. of KHDK-FM Revenue Type	Ordered	12/05/12	03:46 PM Gross Amt:		MG	\$0.0 \$0.0
arket: Bur Order Line	Pritchard/Job ation: KDM lington Days MTW ISCI/SPOT	Opening-Program D G-FM Station By Week	No. of No. of Revenue Type Trade Rev	Ordered	12/05/12 Bind To 06:00:00-15	03:46 PM Gross Amt:	30	MG	\$0.0 \$0.0 Ra \$0.
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P. P	ritchard/Job C ritchard/Job C ritchard/Job C ritchard/Job C ritchard/Job C KKMI- Days	Opening-Program Opening-Program Opening-Program Opening-Program Opening-Program -FM Static By Week	Dir/30 Dir/30 Dir/30 Dir/30 Dir/30 No. c		12/04/12 12/05/12 12/05/12 12/05/12	08:53 AM 07:40 AM 08:54 AM 01:52 PM 03:26 PM	30 30 30 30		\$0.0 \$0.0 \$0.0 \$0.0 \$0.0
P P P Totals for Station arket: Burlingto Order Line 6 N E	ritchard/Job C ritchard/Job C ritchard/Job C ritchard/Job C KKMI- Dn Days	Opening-Program Opening-Program Opening-Program Opening-Program -FIM Static By Week	Dir/30 Dir/30 Dir/30 Dir/30 No. c		12/05/12 12/05/12 12/05/12 12/05/12	07:40 AM 08:54 AM 01:52 PM 03:26 PM	30 30 30	N	\$0.0 \$0.0 \$0.0 \$0.0
P P P Totals for Station arket: Burlingto Order Line 6 N E	ritchard/Job C ritchard/Job C ritchard/Job C KKMI- DD	Opening-Program Opening-Program Opening-Program -FM Statio By Week	Dir/30 Dir/30 Dir/30 No. c		12/05/12 12/05/12 12/05/12	08:54 AM 01:52 PM 03:26 PM	30 30	ka malan da sababa sa	\$0.0 \$0.0 \$0.0
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arket: Burlingto Order Line 6 N B	on Days	Statio By Week	on: WQKQ-FM			Gross Amt:			
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Order Line 6 N	Days	By Week		Ordered	Bind To				Rat
6 N U			Revenue Type	Ordered	DING 10				Ra
<u>u</u> F F	WT								
F		12	Trade Rev	Commercial	06:00:00-19:00:00			\$0.0	
F	ISCI / SPOT TITLE				DATE	TIME	LEN	MG	RAT
	ritchard/Job (Opening-Program	Dir/30		12/03/12	06:43 AM	30		\$0,0
704	ritchard/Job	Opening-Program	Dir/30		12/03/12	11:55 AM	30		\$0.0
F	ritchard/Job (Opening-Program	Dir/30		12/03/12	12:52 PM	30		\$0.0
F	ritchard/Jeb	Opening-Program	Dir/30		12/03/12	05:56 PM	30		\$0.0
F	ritchard/Job	Opening-Program	Dir/30		12/04/12	07:54 AM	30		\$0.0
F	ritchard/Job	Opening-Program	Dir/30		12/04/12	11:52 AM	30		\$0.00
Pritchard/Job Opening-Program Dir/30					12/04/12	02;53 PM	30		\$0.0
F	ritchard/Job	Opening-Program	Dir/30		12/04/12	05:23 PM	30		\$0.0
Pritchard/Job Opening-Program Dir/30 Pritchard/Job Opening-Program Dir/30 Pritchard/Job Opening-Program Dir/30 Pritchard/Job Opening-Program Dir/30					12/05/12	09:02 AM	30		\$0.0
					12/05/12	10:54 AM	30		\$0.0
					12/05/12	03:25 PM	30		\$0.0
	Prilchard/Job Opening-Program Dir/30				12/05/12	06:56 PM	30		\$0,0
Totals for Station	****	(Q-FM	***************************************	of Spots/Misc: 12/0	*********	Gross Amt:		***************************************	\$0.0
Totals for Market:	Burlin	ngton		of Spots/Misc: 72/0		Gross Amt:	· · · · · · · · · · · · · · · · · · ·		\$0.0
Fotals for Invoice	The second of th			of Spots/Misc; 72/0	Gross Amt:				\$0.0

Pritchard Broadcasting KBUR-AM, KBKB-AM, KDMG, KHDK, KKMI, WQKQ 610 North 4th Street Suite 300 Burlington, IA 52601

Phone: 319-752-5402 Fax: 319-752-4715

Pritchard Broadcasting Corp.

610 N 4th St Sulte 30

Burlington, IA 52601

Advertiser No.: 1723

Pritchard Broadcasting Corp.

Order:

31227

Billing Cycle:

12/2012

Spot Name:

Pritchard/Job Opening-Program Dir/30

Spot Length:

30 Sec

Spot ID:

79365

State of Iowa

County of Des Moines

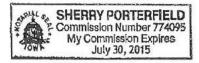
The foregoing instrument was acknowledged before me by John T Pritchard on this 21st day of April, 2014.

Witness my hand and official seal.

Sherry Porterfield

Signature and seal of Notary.

My commission expires 07/30/2015



Script

PRITCHARD BROADCASTING HAS AN IMMEDIATE OPENING FOR A PROGRAM DIRECTOR AND AFTERNOON DRIVE TALENT FOR KHDK - HOT 97.3. IDEAL CANDIDATES HAVE AT LEAST 2 YEARS OF EXPERIENCE PROGRAM DIRECTING, GREAT ON-AIR AND ON-LINE CONTENT THAT RELATES TO AN 18 TO 34 YEAR OLD, AND IS GOOD ON THE STREETS. SEND YOUR RESUME AND AIR CHECK TO:

JOE BATES **OPERATIONS MANAGER** PRITCHARD BROADCASTING 610 N 4TH ST. SUITE 300 BURLINGTON, IA 52601

OR EMAIL TO JOEB@BURLINGTONRADIO.COM

NO CALLS PLEASE.

PRITCHARD BROADCASTING IS AN EQUAL OPPORTUNITY EMPLOYER.

\$0.00 each for 72 announcements, for a total of \$0.00

Total:

\$0.00

STATION DOCUMENTATION STATEMENT APPROVED BY THE CO-OPERATIVE ADVERTISING COMMITTEE OF THE ASSOCIATION OF NATIONAL ADVERTISERS.

This announcement was broadcast 72 times, as entered into the station's program log. The times this announcement was broadcast were billed to this station's client on our invoice number(s); 100064 dated 12/31/2012 at the stated earned rate above.

News Reporter (filled May 16, 2013)

All Access, Com

A You have 96 unread Net News stories.

search by keyword ...

Home > All Forums > Job Market > Job Openings

Forums



You can only post the job opening once in any 24 hour period. Please print your job opening for EOE records. Job openings will remain visible for 14 days. Do not post in this forum if you are looking for work. Please, go to Situations Wanted to post your availability.

No voiceover, voicetracking, or other business plugs, please!

Search this topic...

Search

1 post • Page 1 of 1 Edit post Delete post Report this post

News opening in lowa.

Dby djjoejoe » Mon May 06, 2013 10:51 am

Pritchard Broadcasting in Burlington lowa is looking for a News Reporter who can cover a few meetings, and anchor afternoon news for our six stations. The ideal candidate will have at least 1 year of commercial radio experience; have good verbal and writing skills, good computer skills, and a working knowledge of Audio Vault.

Send your audio and resume to Joeb@burlingtonradio.com or

Joe Bates Operations Manager Pritchard Broadcasting 610 N 4th St. Suite 300 Burlington, IA 52601

No calls please.

Pritchard Broadcasting is an equal opportunity employer by choice and encourages females and minorities to apply. dijoejoe

Posts: 6 Joined: Mon Apr 19, 2010 1:51 pm Private message Top

1 post - Page 1 of 1

Return to Job Openings

Jump to:

Job Openings

→ Go

Board index Subscribe topic Bookmark topic The team • All times are UTC - 8 hours [DST] Powered by phpBB © 2000, 2002, 2005, 2007 phpBB Group



Lee Strasser trand Wisions, Inc. 1kstrassertgmail.com

1kstrasseragma11.com 561-371-0923 News opening in lowa.
Prichard Broadcasting in Burlington lows is looking for a
News Reporter who can cover
a few theetings, and anchor eftemoor news for our six stations. The ideal candidate with
have at least 1 year of commercial radio experience; have
good verbal and writing skills,
good computer-skills, and a
working knowledge of Audio
yauti.
Sand your audio and resume to

Sand your audio and resume to loop@burlingtonradic.com or los Bates.
Operations Manager

Operations Manager:
Prichard Broadcasting
1810 N 4th St. Sulfe 300
Burlington, 1A 52801
No calls please.
Pritobard Broadcasting is an
equal opportunity employer by
choice and encourages females and minorales to apply.

STATE OF IOWA

COUNTY OF DES MOINES } SS.

I, Steve Delaney, being first duly sworn, depose and say that I am the Editor/Publisher of The Hawk Eye Company, a corporation, printers and publishers of The Hawk Eye, a newspaper of general circulation published in said County, and that the attached notice was published

once

in said newspaper on 5/08/2013.

The first publication being on the 8th day of May, 2013.

Sworn and subscribed before me, a Notary Public in and for said County, on the 8th day of May, 2013.

Notary Public in and for Des Moines County

Pritchard Broadcasting Corporation

610 N 4th St., Suite 300 Burlington, IA 52601 | P: (319) 752-5402 | F: (319) 752-4715 Email: sherryp@burlingtonradio.com













Coe College Scott Simpson 1220 1st Avenue NE Cedar Rapids, IA 52402

May 7, 2013

Employment Opportunities:

We are currently trying to fill a News Reporter position at our Burlington, Iowa location. Below is a copy of the ad we are running. Please make this notice available in any job bulletins you may have. Thank you.

Pritchard Broadcasting in Burlington Iowa is looking for a News Reporter who can cover a few meetings, and anchor afternoon news for our six stations. The ideal candidate will have at least 1 year of commercial radio experience; have good verbal and writing skills, good computer skills, and a working knowledge of Audio Vault.

Send your audio and resume to joeb@burlingtonradio.com or

Joe Bates Operations Manager Pritchard Broadcasting 610 N 4th St. Suite 300 Burlington, IA 52601

No calls please.

Pritchard Broadcasting is an equal opportunity employer by choice and encourages females and minorities to apply.

Sincerely,

John. Pritchard General Manager Pritchard Broadcasting 610 North 4th Street, Suite 300 Burlington, IA 52601

DIENESS	CONTACT	ADDRESS	CITY/STATE	ZIP CODE
Olive Online	ica Stater	639 38th Street	Rock Island IL	61201
Augustana College	Chairting Grand	6600 34th Ave	Moline IL	61265
Blackhawk College	Cilibrilla Giedric	2000	V	50004
Clarke College	Marsha Intveld	1550 Clarke Dr.	Dubuque IA	10026
0000000	Scott Simpson	1220 1st Ave NE	Cedar Rapids IA	52402
coe college		JONE C Antony Blyd Bldg #1	Ankeny IA	50021
Des Moines Area Community College	Dave Kelliels	COOD OF WINDING PING. PING.	41	60000
Hamilton College	Lori Orthaus	4655 121st St.	Urbandale IA	20253
Control of the contro	Longitor Doony	1502 F Orange Road	Waterloo IA	50704
Hawkeye Community College	Jeillie Deally		A) color tor	E0504
Control Community College	David Raedeker	330 Avenue M	For Dodge IA	2000
d Central Continuing Carego	A COLOR OF THE PARTY OF THE PAR	Lineas State Office Ruilding	Des Moines IA	50319
IA Dept of Human Rights	William i Diam	רמנים סנמנה בחונים במוומיום	AL 41-1-10 1881	20244
Mediana Collogo	I love Halverson	1601 N. Main St.	IVIT. Pleasant IA	14076
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a Wolkiel Control	Clorio Stinler	515 Beach St.	Waterloo IA	52001
Martin L. King Ceriller	Ciolia Cugici	1 1 1	Columbia MO	65211
Iniversity of Missouri	Lloseph Johnston	130 Jesse Hall	Conditiona 1910	



U.S. POSTAGE PAID BURLINGTON IA 5250 MAY 07. AMOUNT

1000

U.S. POSTAL SERVICE CERTIFICATE OF MAILING
MAY BE USED FOR DOMESTIC AND INTERNATIONAL MAIL, DOES NOT
PROVIDE FOR INSURANCE — POSTMASTER

Received From:

1

\$1.20

Pritchard Broadcasting 610 N. 4th Street, Suite 300 Burlington, IA 52501 Scott Simpson 1220 1st Avenue NE Cedar Rapids, IA 52402 One piece of ordinary mail addressed to:

1 1 PS Form 3817, Mar. 1989

Tami Gerber

From:

Tami Gerber [tamigerber@burlingtonradio.com]

Sent:

Wednesday, May 08, 2013 09:45

To:

'career@grinnell.edu'

Subject:

Employment Opportunities News Reporter

News Opening In Iowa. Please post on your employment board.

Thanks,

Tami Gerber

Receptionist
Pritchard Broadcasting
610 North 4th Street, Suite 300
Burlington, la 52601
319-752-5402

News opening in Iowa.

Pritchard Broadcasting in Burlington Iowa is looking for a News Reporter who can cover a few meetings, and anchor afternoon news for our six stations. The ideal candidate will have at least 1 year of commercial radio experience; have good verbal and writing skills, good computer skills, and a working knowledge of Audio Vault.

Send your audio and resume to joeb@burlingtonradio.com or

Joe Bates Operations Manager Pritchard Broadcasting 610 N 4th St. Suite 300 Burlington, IA 52601

No calls please.

Pritchard Broadcasting is an equal opportunity employer by choice and encourages females and minorities to apply.

BUSINESS	EMAIL ADDRESS
Buena Vista University	careerservices@bvu.edu
Central College	kitzmanp@central.edu
Drake University	debra sefferdahl@drake.edu
Grandview Coilege	careers@gvc.edu
Grinnell College	Career@qninnell.edu
Illinois State University	jobs@ilstu.edu
University of Iowa	careercenter@uiowa.edu
University of Northern Iowa	careercenter@uni.edu
Wartburg College	careers@wartburg.edu
William Penn University	Careerservices@wmpenn.edu

Pritchard Broadcasting KBUR-AM, KBKB-AM,KDMG,KHDK,KKMI,WQKQ 610 North 4th Street Suite 300 Burlington, IA 52601 Phone: 319-752-5402 Fax: 319-752-4715



Invoice No: 104058

Pritchard Broadcasting Corp.

610 N 4th St Suite 30

Burlington, IA 52601

Advertiser No.: 1723

Pritchard Broadcasting Corp.

Yes

Order; Co-op: 32706

Invoice Date: 05/31/2013 Payment Due: 06/30/2013

AE: House

Billing Type: Calendar

Note 1:

Job Opening - News Position

Invoice Summary:

of Spots:

250

Gross Spot Billing:

\$0.00

Agency Commission:

\$0.00

Net Spot Billing:

\$0.00

This invoice is in accordance with the official log and the announcements/programs indicated below were aired on the dates and the times shown. Per your advertising agreement, the actual times may have run within 10 minutes of the scheduled time.

State of Iowa

County of Des Moines

The foregoing instrument was acknowledged before me by John T. Pritchard on this 3rd day of June, 2013.

Witness my hand and official seal.

Sherry Porter ield

My commission expires 07/30/2015

Signature and seal of Notary.



Invoice:	104058	į
HADIDE.	104050	ŀ

	ngton								
Order Line	Days	By Week	Revenue Type	Ordered	Blnd To				Rate
1	MTWThFSSn ISCI/SPOT	(1) Notation	Trade Rev	Commercial	06:00:00-18: DATE	00:00 TIME	LEN	MG	\$0.00 RATE
	Pritchard/Job	Opening - News/30			05/08/13	06:44 AM	30		\$0.00
	Pritchard/Job	Opening - News/30			05/08/13	08:44 AM	30		\$0.00
	Pritchard/Job	Opening - News/30			05/08/13	10:33 AM	30		\$0.00
	Pritchard/Job	Opening - News/30			05/08/13	12:46 PM	30		\$0.00
	Pritchard/Job	Opening - News/30			05/08/13	02:45 PM	30		\$0.00
	Pritchard/Job	Opening - News/30			05/08/13	04:37 PM	30		\$0.00
	Pritchard/Job	Opening - News/30			05/09/13	03:34 AM	30		\$0.00
	Pritchard/Job	Opening - News/30			05/09/13	06:02 AM	30		\$0.00
	Pritchard/Job	Opening - News/30			05/09/13	08:45 AM	30		\$0.00
	Pritchard/Job	Opening - News/30			05/09/13	10:47 AM	30		\$0.0
	Pritchard/Job	Opening - News/30			05/09/13	02:18 PM	30		\$0.0
	Pritchard/Job	Opening - News/30			05/09/13	04:02 PM	30		\$0.0
	Pritchard/Job	Opening - News/30			05/10/13	05:03 AM	30		\$0.0
	Pritchard/Job	Opening - News/30			05/10/13	07;20 AM	30		\$0.0
	Pritchard/Job	Opening - News/30			05/10/13	10:46 AM	30		\$0.0
	Pritchard/Job	Opening - News/30			05/10/13	12:20 PM	30		\$0.0
	Pritchard/Job	Opening - News/30	1		05/10/13	02:18 PM	30		\$0.0
	Pritchard/Job	Opening - News/30			05/10/13	03:45 PM	30		\$0.0
	Pritchard/Job	Opening - News/30)		05/11/13	06:19 AM	30		\$0.0
	Pritchard/Job	Opening - News/30	T)		05/11/13	07:44 AM	30		\$0.0
	Pritchard/Job	Opening - News/30	I (05/11/13	10:19 AM	30		\$0.0
	Pritchard/Job	Opening - News/30)		05/11/13	12:21 PM	30		\$0.0
	Pritchard/Job	Opening - News/30)		05/11/13	02:20 PM	30		\$0.0
	Pritchard/Job	Opening - News/30)		05/11/13	04:20 PM	30		\$0.0
	Pritchard/Job	Opening - News/30)		05/12/13	08:35 AM	30		\$0,0
	Pritchard/Job	Opening - News/30)		05/12/13	09:02 AM	30		\$0.0
	Pritchard/Job	Opening - News/30)		05/12/13	10:36 AM	30		\$0.0
	Pritchard/Job	Opening - News/3)		05/12/13	11:37 AM	30		\$0.0
	Pritchard/Job	Opening - News/3)		05/12/13	02:18 PM	30		\$0.0
	Pritchard/Jot	Opening - News/3)		05/12/13	04:34 PM	30		\$0.0
	Pritchard/Joh	Opening - News/3	0		05/13/13	07:02 AM	30		\$0.0
	Pritchard/Job	o Opening - News/3	0		05/13/13	09:19 AM	30		\$0.0
	Pritchard/Jol	o Opening - News/3	0		05/13/13	11:16 AM	30		\$0.0
	Pritchard/Jol	b Opening - News/3	0		05/13/13	01:17 PM	30		\$0.0
	Pritchard/Jol	b Opening - News/3	0		05/13/13	03:19 PM	30		\$0.0
	Pritchard/Jol	b Opening - News/3	0		05/13/13	05:19 PM	30		\$0.0

Invoice: 104058

Advertiser: Pritchard Broadcasting Corp.

larket: Burlington Station: K		n: KBKB-AM			100			
Order Line	Days	By Week	Revenue Type	Ordered	Bind To		-	Rate
Pritchard/Job Opening - News/30					05/14/13	08:44 AM	30	\$0.00
Pritchard/Job Opening - News/30				05/14/13	10:18 AM	30	\$0.00	
Pritchard/Job Opening - News/30			05/14/13	12:45 PM	30	\$0,00		
Pritchard/Job Opening - News/30				05/14/13	03:45 PM	30	\$0.00	
Pritchard/Job Opening - News/30				05/14/13	05:37 PM	30	\$0.00	
Totals for Station: KBKB-AM			No. of	Spots/Misc: 41/0		Gross Amt:		\$0.00

Invoice:	1	04	OF	R
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Prichard/Lob Opening - News/30 Display D	Market: Burl	Ingtor	Station	: KBUR-AM						
2 MTWThFSSn 42 Trade Rev Commercial 684000-18:00:00 S ISGL/SECT_TITLE Prilchard/Job Opening - News/30 OS68813 05:59 AM 30 3 Prilchard/Job Opening - News/30 OS68813 06:59 AM 30 3 Prilchard/Job Opening - News/30 OS68813 07:05 FM 30 3 Prilchard/Job Opening - News/30 OS68813 07:05 FM 30 3 Prilchard/Job Opening - News/30 OS68813 07:34 FM 30 3 Prilchard/Job Opening - News/30 OS68813 08:34 FM 30 3 Prilchard/Job Opening - News/30 OS69813 08:34 FM 30 3 Prilchard/Job Opening - News/30 OS69813 08:57 AM 30 3 Prilchard/Job Opening - News/30 OS69813 01:03 FM 30 3 Prilchard/Job Opening - News/30 OS69813 01:03 FM 30 3 Prilchard/Job Opening - News/30 OS69813 01:03 FM 30 30 30 30 30 30 <t< th=""><th></th><th>850</th><th></th><th></th><th>Ordered</th><th>Bind To</th><th></th><th></th><th></th><th>Rate</th></t<>		850			Ordered	Bind To				Rate
Part	Older Line	Days	Dy Week	Kevenue Type	Oldered	Dilly 10				Nate
Pritchard/Job Opening - News/30 Pritchard/Job Opening - News/3	2			Trade Rev	Commercial			LEN	MG	\$0.00 RATE
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Prilchard/Job Opening - News/30 Prilchard/Job Opening - News/3		Pritchard/Job	Opening - News/30			05/08/13	10:34 AM	30		\$0.00
Pritchard/Job Opening - News/30 Pritchard/Job Opening - News/3		Pritchard/Job	Opening - News/30			05/08/13	01:05 PM	30		\$0.00
Prichard/Job Opening - News/30		Pritchard/Job	Opening - News/30			05/08/13	03:34 PM	30		\$0.00
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Order Line	Days	By Week	Revenue Type	Ordered	Blnd To			Rate
	Pritchard/Job	Opening - News/30			05/14/13	09:51 AM	30	\$0.00
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	Pritchard/Job	Opening - News/30			05/14/13	12:04 PM	30	\$0.00
	Pritchard/Job	Opening - News/30			05/14/13	02:25 PM	30	\$0.00
	Pritchard/Job	Opening - News/30			05/14/13	03:05 PM	30	\$0.00
	Pritchard/Job	Opening - News/30			05/14/13	05:55 PM	30	\$0.00
Totals for Sta	tion: KBU	r-AM	No. of	Spots/Misc: 42/0	***************************************	Gross Amt:	***************************************	\$0.00

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farket: Burll	Ington	Station	: KDMG-FM						
Order Line	Days	By Week	Revenue Type	Ordered	Bind To			,	Rate
3	MTWThFSSn ISCI/SPOT		Trade Rev	Commercial	06:00:00-18:0	00:00 TIME	LEN	MG	\$0.00 RATE
	Pritchard/Job	Opening - News/30			05/08/13	09:16 AM	30		\$0.00
		Opening - News/30			05/08/13	09:44 AM	30		\$0.00
	Pritchard/Job	Opening - News/30			05/08/13	11:44 AM	30		\$0.00
	Pritchard/Job	Opening - News/30			05/08/13	01:49 PM	30		\$0.00
	Pritchard/Job	Opening - News/30			05/08/13	03:48 PM	30		\$0.00
	Pritchard/Job	Opening - News/30			05/08/13	05;18 PM	30		\$0.00
	Pritchard/Job	Opening - News/30			05/09/13	06:49 AM	30		\$0.00
	Pritchard/Job	Opening - News/30			05/09/13	11:34 AM	30		\$0.00
	Pritchard/Job	Opening - News/30			05/09/13	01:17 PM	30		\$0.00
	Pritchard/Job	Opening - News/30			05/09/13	02:19 PM	30		\$0.00
	Pritchard/Job	Opening - News/30			05/09/13	04:52 PM	30		\$0.00
	Pritchard/Joh	Opening - News/30			05/09/13	06:43 PM	30		\$0.0
	Pritchard/Joh	o Opening - News/30			05/10/13	07:04 AM	30		\$0.0
	Pritchard/Joh	b Opening - News/30			05/10/13	09:20 AM	30		\$0.0
	Pritchard/Joh	b Opening - News/30	N.		05/10/13	11:45 AM	30		\$0.0
	Pritchard/Jol	b Opening - News/30)		05/10/13	12:36 PM	30		\$0.0
	Pritchard/Joi	b Opening - News/30)		05/10/13	02;45 PM	30		\$0.0
	Pritchard/Jo	b Opening - News/30)		05/10/13	05:19 PM	30		\$0.0
	Pritchard/Jo	b Opening - News/30)		05/11/13	08:40 AM	30		\$0.0
	Pritchard/Jo	b Opening - News/30)		05/11/13	11:20 AM	30		\$0.0
	Pritchard/Jo	b Opening - News/3)		05/11/13	11:35 AM	30		\$0.0
	Pritchard/Jo	b Opening - News/3	0		05/11/13	12:16 PM	30		\$0.0
	Pritchard/Jo	b Opening - News/3	0		05/11/13	02:44 PM	30		\$0.0
	Pritchard/Jo	b Opening - News/3	0		05/11/13	04:32 PM	30		\$0.0
	Pritchard/Jo	b Opening - News/3	0		05/12/13	07:21 AM	30		\$0.0
	Pritchard/Jo	ob Opening - News/3	0		05/12/13	09:49 AM	30		\$0.0
	Pritchard/Jo	ob Opening - News/3	0		05/12/13	12:44 PM	30		\$0,
	Pritchard/Jo	ob Opening - News/3	0		05/12/13	02:46 PM	30		\$0.
	Pritchard/Jo	ob Opening - News/3	0		05/12/13	04:34 PM	30		\$0.
	Pritchard/Je	ob Opening - News/3	30		05/12/13	05:13 PM	30		\$0.
	Pritchard/J	ob Opening - News/3	80		05/13/13	07:33 AM	30		\$0.
	Pritchard/J	ob Opening - News/	30		05/13/13	09:45 AM	30		\$0.
	Pritchard/J	ob Opening - News/	30		05/13/13	11:48 AM	30		\$0.
	Pritchard/J	ob Opening - News/	30		05/13/13	12:19 PM	30		\$0.
	Pritchard/J	ob Opening - News/	30		05/13/13	03:44 PM	30		\$0
	Pritchard/J	ob Opening - News/	30		05/13/13	05:18 PM	30		\$0

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/larket: Burli	ngton	Statio	n: KDMG-FM					
Order Line	Days	By Week	Revenue Type	Ordered	Bind To		-	Rate
	Pritchard/Job	Opening - News/30			05/14/13	07:03 AM	30	\$0.00
	Pritchard/Job	Opening - News/30			05/14/13	09:14 AM	30	\$0.00
	Pritchard/Job	Opening - News/30			05/14/13	11:31 AM	30	\$0.00
	Pritchard/Job	Opening - News/30			05/14/13	01:14 PM	30	\$0.00
	Pritchard/Job	Opening - News/30			05/14/13	03;44 PM	30	\$0.00
	Pritchard/Job	Opening - News/30			05/14/13	05:31 PM	30	\$0.00
Totals for Sta	ition: KDN	MG-FM	No. o	f Spots/Misc: 42/0		Gross Amt:		\$0.00

Invoice:	104058
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Market: Burlin	ngton	Station	: KHDK-FM					A	
Order Line	Days	By Week	Revenue Type	Ordered	Bind To	TT-199			Rate
4	MTWThFSSn ISCI/SPOT TI	42 TLE	Trade Rev	Commercial	06:00:00-18: DATE	00:00 TIME	LEN	MG	\$0.00 RATE
	Pritchard/Job O	pening - News/30			05/08/13	06:57 AM	30		\$0.00
	Pritchard/Job C	pening - News/30			05/08/13	07:33 AM	30		\$0.00
	Pritchard/Job C	pening - News/30			05/08/13	08:12 AM	30		\$0.00
	Pritchard/Job C	pening - News/30			05/08/13	09:00 AM	30		\$0,00
	Pritchard/Job C	Dpening - News/30			05/08/13	09:16 AM	30		\$0.00
	Pritchard/Job C	Opening - News/30			05/08/13	06:53 PM	30		\$0.00
	Prilchard/Job C	Opening - News/30			05/09/13	07:51 AM	30		\$0.00
	Prilchard/Job 0	Opening - News/30			05/09/13	08:56 AM	30		\$0.00
	Pritchard/Job (Opening - News/30			05/09/13	10:54 AM	30		\$0.00
	Pritchard/Job 0	Opening - News/30			05/09/13	12:20 PM	30		\$0.00
	Pritchard/Job (Opening - News/30			05/09/13	01:53 PM	30		\$0.00
	Pritchard/Job (Opening - News/30	1		05/09/13	04:55 PM	30		\$0.00
	Pritchard/Job (Opening - News/30)		05/10/13	06:48 AM	30		\$0.00
	Pritchard/Job (Opening - News/30)		05/10/13	08:42 AM	30		\$0.00
	Pritchard/Job	Opening - News/30)		05/10/13	10:21 AM	30		\$0.00
	Pritchard/Job	Opening - News/30)		05/10/13	12:52 PM	30		\$0.00
	Pritchard/Job	Opening - News/30)		05/10/13	02:20 PM	30		\$0.00
	Pritchard/Job	Opening - News/30)		05/10/13	04:20 PM	30		\$0.00
	Pritchard/Job	Opening - News/3)		05/11/13	05:50 AM	30		\$0,00
	Pritchard/Job	Opening - News/3	0		05/11/13	06:51 AM	30		\$0.00
	Pritchard/Job	Opening - News/3	0		05/11/13	09:50 AM	30		\$0.00
	Pritchard/Job	Opening - News/3	0		05/11/13	01:49 PM	30		\$0.00
	Pritchard/Job	Opening - News/3	0		05/11/13	03:50 PM	30		\$0,00
	Pritchard/Job	Opening - News/3	0		05/11/13	05:49 PM	30		\$0.00
	Pritchard/Job	Opening - News/3	0		05/12/13	07:21 AM	30		\$0.00
	Pritchard/Job	Opening - News/3	0		05/12/13	08:32 AM	30		\$0.00
	Pritchard/Job	Opening - News/3	0		05/12/13	09:35 AM	30		\$0.00
	Pritchard/Job	Opening - News/3	ID O		05/12/13	10:20 AM	30		\$0.0
	Pritchard/Job	Opening - News/3	10		05/12/13	12:51 PM	30		\$0.0
	Pritchard/Job	Opening - News/3	80		05/12/13	04:50 PM	30		\$0.0
	Pritchard/Job	Opening - News/	30		05/13/13	08:51 AM	30		\$0.0
	Pritchard/Job	Opening - News/	30		05/13/13	09:49 AM	30		\$0.0
	Pritchard/Job	Opening - News/	30		05/13/13	11:50 AM	30		\$0.0
	Pritchard/Job	Opening - News/	30		05/13/13	03:25 PM	30		\$0.0
	Pritchard/Job	Opening - News/	30		05/13/13	03:57 PM	30		\$0.0
	Pritchard/Job	Opening - News/	30		05/13/13	05:47 PM	30		\$0.0

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arket: Burll	ngton	Station	: KHDK-FM					
Order Line	Days	By Week	Revenue Type	Ordered	Blnd To			Rate
	Pritchard/Job	Opening - News/30			05/14/13	06:51 AM	30	\$0.00
Pritchard/Job Opening - News/30					05/14/13	09:41 AM	30	\$0.00
Pritchard/Job Opening - News/30				05/14/13	11:49 AM	30	\$0.00	
Pritchard/Job Opening - News/30				05/14/13	01:52 PM	30	\$0.00	
	Pritchard/Job	Opening - News/30			05/14/13	04:01 PM	30	\$0.00
	Pritchard/Joh	Opening - News/30			05/14/13	05:52 PM	30	\$0.00
Totals for Sta	ition: KHD	OK-FM	No. o	f Spots/Misc; 42/0	,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,	Gross Amt:		\$0.00

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	ington	Station	KKMI-FM						
Order Line	Days	By Week	Revenue Type	Ordered	Bind To				Rate
5	MTWThFSSn ISCI/SPOTT		Trade Rev	Commercial	06:00:00-18: DATE	00:00 TIME	LEN	MG	\$0.00 BAIS
	Pritchard/Job	Opening - News/30			05/08/13	08:16 AM	30		\$0.00
	Pritchard/Job	Opening - News/30			05/08/13	08:33 AM	30		\$0.00
	Pritchard/Job	Opening - News/30			05/08/13	09:53 AM	30		\$0.0
	Prilchard/Job	Opening - News/30			05/08/13	12:26 PM	30		\$0.0
	Pritchard/Job	Opening - News/30			05/08/13	03:26 PM	30		\$0.0
	Prltchard/Job	Opening - News/30			05/08/13	04:28 PM	30		\$0.0
	Pritchard/Job	Opening - News/30			05/09/13	06:17 AM	30		\$0.0
×	Pritchard/Job	Opening - News/30			05/09/13	06:49 AM	30		\$0.0
	Pritchard/Job	Opening - News/30			05/09/13	10:26 AM	30		\$0.0
	Pritchard/Job	Opening - News/30			05/09/13	12:34 PM	30		\$0.0
	Pritchard/Job	Opening - News/30			05/09/13	02:28 PM	30		\$0.0
	Pritchard/Job	Opening - News/30			05/09/13	03:51 PM	30		\$0.0
	Pritchard/Job	Opening - News/30			05/10/13	06:38 AM	30		\$0.0
	· Pritchard/Job	Opening - News/30			05/10/13	08:32 AM	30		\$0.0
	Pritchard/Job	Opening - News/30			05/10/13	12:51 PM	30		\$0.
	Pritchard/Job	Opening - News/30			05/10/13	02:31 PM	30		\$0.
	Pritchard/Job	Opening - News/30			05/10/13	05:52 PM	30		\$0.
	Pritchard/Job	Opening - News/30			05/10/13	08:19 PM	30		\$0.
	Pritchard/Job	Opening - News/30			05/11/13	06:28 AM	30		\$0.
	Pritchard/Job	Opening - News/30			05/11/13	08:12 AM	30		\$0.
	Pritchard/Job	Opening - News/30			05/11/13	11:44 AM	30		\$0.
	Prilchard/Job	Opening - News/30			05/11/13	12:26 PM	30		\$0.
	Pritchard/Job	Opening - News/30			05/11/13	02:49 PM	30		\$0.
	Pritchard/Job	Opening - News/30			05/11/13	04:23 PM	30		\$0.
	Pritchard/Job	Opening - News/30			05/12/13	07:18 AM	30		\$0.
	Pritchard/Job	Opening - News/30			05/12/13	07:54 AM	30		\$0.
6	Prilchard/Job	Opening - News/30			05/12/13	09:23 AM	30		\$0.
	Pritchard/Job	Opening - News/30			05/12/13	11:17 AM	30		\$0.
	Pritchard/Job	Opening - News/30			05/12/13	02:25 PM	30		\$0.
	Pritchard/Job	Opening - News/30			05/12/13	03:50 PM	30	31	\$0.
	Pritchard/Job	Opening - News/30			05/13/13	06:32 AM	30		\$0.
	Pritchard/Job	Opening - News/30			05/13/13	07:40 AM	30		\$0.
	Pritchard/Job	Opening - News/30			05/13/13	10:28 AM	30		\$0.
	Pritchard/Job	Opening - News/30			05/13/13	12:53 PM	30		\$0.
	Pritchard/Job	Opening - News/30			05/13/13	01:50 PM	30		\$0.
	Pritchard/Job	Opening - News/30			05/13/13	03:51 PM	30		\$0.

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ırket: Burli	ngton	Statio	n: KKMI-FM					
Order Line	Days	By Week	Revenue Type	Ordered	Bind To			Rate
	Pritchard/Job	Opening - News/30			05/14/13	04:27 AM	30	\$0.00
	Pritchard/Job	Opening - News/30			05/14/13	07:57 AM	30	\$0.00
	Pritchard/Job	Opening - News/30			05/14/13	10:28 AM	30	\$0.00
	Pritchard/Job	Opening - News/30			05/14/13	01:53 PM	30	\$0.00
	Pritchard/Job	Opening - News/30			05/14/13	05:32 PM	30	\$0.00
	Pritchard/Joh	b Opening - News/30			05/14/13	09:16 PM	30	\$0.00
Totals for Sta	ation: KKN	л-FM	No. o	of Spots/Misc: 42/0	9444 PE 4416 EEROOF PE PE PE PE EER PE	Gross Amt:		\$0.00

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Market: Burli	ington	Station	: WQKQ-FM						
Order Line	Days	By Week	Revenue Type	Ordered	Bind To				Rate
6	MTWThFSS		Trade Rev	Commercial	06;00:00-18: DATE	00:00 TIME	LEN	MG	\$0.00 RATE
	Pritchard/Job	Opening - News/30			05/08/13	06:27 AM	30		\$0.00
	Pritchard/Job	Opening - News/30			05/08/13	09:33 AM	30		\$0.00
	Pritchard/Job	Opening - News/30			05/08/13	12:53 PM	30		\$0.00
	Pritchard/Job	Opening - News/30			05/08/13	03:24 PM	30		\$0.00
	Pritchard/Jol	b Opening - News/30			05/08/13	03:50 PM	30		\$0.00
	Pritchard/Joh	b Opening - News/30			05/08/13	04:20 PM	30		\$0.00
	Pritchard/Jol	b Opening - News/30			05/09/13	06:53 AM	30		\$0.00
	Pritchard/Jol	b Opening - News/30			05/09/13	09:14 AM	30,		\$0.00
	Pritchard/Joi	b Opening - News/30			05/09/13	03:27 PM	30		\$0.00
	Pritchard/Jol	b Opening - News/30			05/09/13	04:20 PM	30		\$0.00
	Pritchard/Jo	b Opening - News/30			05/09/13	05:56 PM	30		\$0.00
	Pritchard/Jo	b Opening - News/30			05/09/13	06:52 PM	30		\$0.00
	Pritchard/Jo	b Opening - News/30			05/10/13	07:03 AM	30		\$0.00
	Pritchard/Jo	b Opening - News/30			05/10/13	08:20 AM	30		\$0,00
	Pritchard/Jo	b Opening - News/30			05/10/13	10:57 AM	30		\$0.00
	Pritchard/Jo	b Opening - News/30			05/10/13	12:25 PM	30		\$0.00
	Pritchard/Jo	b Opening - News/30			05/10/13	02:24 PM	30		\$0.00
	Pritchard/Jo	b Opening - News/30			05/10/13	06:53 PM	30		\$0.00
	Pritchard/Jo	ob Opening - News/30	i .		05/11/13	07:44 AM	30		\$0.00
	Pritchard/Jo	ob Opening - News/30)		05/11/13	10:52 AM	30		\$0.00
	Pritchard/Jo	ob Opening - News/30	ì		05/11/13	01:56 PM	30		\$0.0
	Pritchard/Jo	ob Opening - News/30	Î		05/11/13	04:57 PM	30		\$0.00
	Pritchard/Jo	ob Opening - News/30)		05/11/13	05:53 PM	30		\$0,0
	Pritchard/Jo	ob Opening - News/30)		05/12/13	07:55 AM	30		\$0.0
	Pritchard/Je	ob Opening - News/3)		05/12/13	08:34 AM	30		\$0.0
	Pritchard/J	ob Opening - News/3)		05/12/13	09:34 AM	30		\$0.0
	Pritchard/J	ob Opening - News/3	0		05/12/13	11:50 AM	30		\$0.0
	Pritchard/J	ob Opening - News/3	Ò		05/12/13	01:50 PM	30		\$0.0
	Pritchard/J	ob Opening - News/3	0		05/12/13	08:51 PM	30		\$0.0
	Pritchard/J	ob Opening - News/3	0		05/13/13	06:28 AM	30		\$0.0
	Pritchard/J	lob Opening - News/3	0		05/13/13	08:05 AM	30		\$0.0
	Pritchard/J	lob Opening - News/3	0		05/13/13	09:50 AM	30		\$0,0
	Pritchard/J	lob Opening - News/3	0		05/13/13	12:20 PM	30		\$0.0
	Pritchard/J	lob Opening - News/3	0		05/13/13	01:56 PM	30		\$0.0
	Pritchard/J	Job Opening - News/3	0		05/13/13	03:50 PM	30		\$0.0
	Pritchard/J	Job Opening - News/3	0		05/14/13	06:20 AM	30		\$0.0

Invoice: 104058

Market: Burlingt	on	Station:	WQKQ-FM					
Order Line	Days	By Week	Revenue Type	Ordered	Bind To			Rate
F	Pritchard/Job	Opening - News/30			05/14/13	08:25 AM	30	\$0.00
F	Pritchard/Joh	Opening - News/30			05/14/13	10:50 AM	30	\$0.00
	Pritchard/Joh	b Opening - News/30			05/14/13	02:20 PM	30	\$0.00
,	Pritchard/Jol	b Opening - News/30			05/14/13	03:50 PM	30	\$0,00
1	Pritchard/Jol	b Opening - News/30		is.	05/14/13	04:51 PM	30	\$0.00
Totals for Station	n; WQ	KQ-FM	No, of	Spots/Misc: 41/0		Gross Amt:		\$0.00
Totals for Market:	Burl	lington	No. of	Spots/Misc: 250/0		Gross Amt:	ere tipe s	\$0.00
otals for Invoice) :		No. of	Spots/Misc: 250/0		Gross Amt:		\$0.00

Pritchard Broadcasting KBUR-AM, KBKB-AM, KDMG, KHDK, KKMI, WQKQ 610 North 4th Street Suite 300 Burlington, IA 52601

Phone: 319-752-5402 Fax: 319-752-4715

Pritchard Broadcasting Corp.

610 N 4th St Suite 30

Burlington, IA 52601 32706

Advertiser No.: 1723

Pritchard Broadcasting Corp.

Order:

Billing Cycle:

05/2013

Spot Name:

Pritchard/Job Opening - News/30

Spot Length: 30 Sec Spot ID:

82939

State of Iowa

County of Des Moines

The foregoing instrument was acknowledged before me by John T. Pritchard on this 3rd day of June, 2013.

Witness my hand and official seal.

Signature and seal of Notary.

Sherry Porterfield

My commission expires 07/30/2015



Script

Pritchard Broadcasting in Burlington Iowa is looking for a News Reporter who can cover a few meetings, and anchor afternoon news for our six stations. The ideal candidate will have at least 1 year of commercial radio experience; have good verbal and writing skills, good computer skills, and a working knowledge of Audio Vault. Send your audio and resume to Joeb@burlingtonradio.com or

Joe Bates Operations Manager Pritchard Broadcasting 610 N 4th St. Sulte 300 Burlington, IA 52601

No calls please.

Pritchard Broadcasting is an equal opportunity employer by choice and encourages females and minorities to apply.

\$0.00 each for 250 announcements, for a total of

\$0.00

Total:

\$0.00

STATION DOCUMENTATION STATEMENT APPROVED BY THE CO-OPERATIVE ADVERTISING COMMITTEE OF THE ASSOCIATION OF NATIONAL ADVERTISERS.

This announcement was broadcast 250 times, as entered into the station's program log. The times this announcement was broadcast were billed to this station's client on our invoice number(s): 104058 dated 05/31/2013 at the stated earned rate above.

Marketing Representative (filled August 12, 2013)

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LEGALS

Pritchard Broadcasting Corporation

610 N 4th St., Suite 300 Burlington, IA 52601 | P: (319) 752-5402 | F: (319) 752-4715 Email: sherryp@burlingtonradlo.com













Blackhawk College Christina Greene 6600 34th Ave Moline, IL 61265

July 24, 2013

Ms. Greene,

We are currently trying to fill a Sales position at our Burlington, Iowa location. Below is a copy of the ad we are running. Please make this notice available in any job bulletins you may have. Thank you.

Looking for the career opportunity of a lifetime? Pritchard Broadcasting Corporation is looking for a sales person to represent our 6 radio stations in Burlington, Iowa. Are you self motivated, passionate, resourceful and goal oriented? This is a full time position that offers health insurance and a pension plan. Send resumes to Chet Young at Burlington radio center, 610 N 4Th, Suite 300, Burlington, IA 52601. Or email chety@burlingtonradio.com. Interviews scheduled immediately. We are an equal opportunity employer.

Chet Young Burlington Radio Center 610 N 4th St. Suite 300 Burlington, IA 52601

No calls please.

Pritchard Broadcasting is an equal opportunity employer by choice and encourages females and minorities to apply.

General Manager Pritchard Broadcasting 610 North 4th Street, Suite 300

Burlington, IA 52601

Christina Greene Marsha Intveld Scott Simpson Scott Simpson Lori Orthaus Lori Orthaus Inty College David Raedeker Ints Uvilliam I Brand Joyce Halverson I Tony Dietsch Virginia Hanson	COLINCO	CONTACT	ADDRESS	CITY/STATE	ZIP CODE
Marsha Intveld Scott Simpson Scott Simpson Innunity College Dave Reimers Lori Orthaus Inty College David Raedeker Ints William I Brand Joyce Halverson Joyce Halverson Virginia Hanson		Christina Greene	6600 34th Ave	Moline IL	61265
Scott Simpson nmunity College Dave Reimers Lori Orthaus nity College David Raedeker lits William I Brand Joyce Halverson lopment Tony Dietsch Virginia Hanson		Marsha Intveld	1550 Clarke Dr.	Dubuque IA	52001
nmunity College Dave Reimers Lori Orthaus Inty College David Raedeker Ints William Brand Joyce Halverson Joyce Halverson Virginia Hanson		Scott Simpson	1220 1st Ave NE	Cedar Rapids IA	52402
Lori Orthaus hity College David Raedeker thts William I Brand Joyce Halverson lopment Tony Dietsch Virginia Hanson	vrea Community College	Dave Reimers	2006 S. Ankeny Blvd. Bldg #1	Ankeny IA	50021
nity College David Raedeker Ints William I Brand Joyce Halverson Joyce Halverson Tony Dietsch Virginia Hanson	College	Lori Orthaus	4655 121st St.	Urbandale IA	50323
ints William I Brand Joyce Halverson Tony Dietsch Virginia Hanson	al Community College	David Raedeker	330 Avenue M	Fort Dodge IA	50501
je Joyce Halverson Iopment Tony Dietsch Virginia Hanson		William Brand	Lucas State Office Building	Des Moines IA	50319
lopment Tony Dietsch Virginia Hanson		Joyce Halverson	601 N. Main St.	Mt. Pleasant IA	52641
Virginia Hanson		Fony Dietsch	1000 East Grand	Des Moines IA	50390
- : (Virginia Hanson	700 College Drive	Decorah IA	52101
		Gloria Stigler	515 Beach St.	Waterloo IA	52001
Joseph Johnston		Joseph Johnston	130 Jesse Hall	Columbia MO	65211



1000

U.S. POSTAL SERVICE CERTIFICATE OF MAILING MAY BE USED FOR DOMESTIC AND INTERNATIONAL MAIL, DOES NOT PROVIDE FOR INSURANCE — POSTMASTER

Received From:

U.S. POSTAGE BURLINGTON.IA 52801 JUL 2401 AMOUNT 13

\$1.20

Pritchard Broadcasting 610 N. 4th Street, Suite 300 Buriington, IA 52601

Christina Greene 6600 34th Avenue Moline, IL 61265

One piece of ordinary mail addressed to:

PS Form 3817, Mar. 1989

Tami Gerber

From:

Taml Gerber [tamigerber@burlingtonradio.com]

Sent:

Wednesday, July 24, 2013 10:43

To: Subject: 'lisaslater@augustana.edu' Employment Opportunities

Sales Opening In Iowa. Please post to your employment board.

Thanks,

Tami Gerber

Receptionist
Pritchard Broadcasting
610 North 4th Street, Suite 300
Burlington, la 52601
319-752-5402

Sales opening in Iowa.

Looking for the career opportunity of a lifetime? Pritchard Broadcasting Corporation is looking for a sales person to represent our 6 radio stations in Burlington, Iowa. Are you self motivated, passionate, resourceful and goal oriented? This is a full time position that offers heath insurance and a pension plan. Send resumes to Chet Young at Burlington Radio Center, 610 N. 4Th, Suite 300, Burlington, IA 52601. Or email chety@burlingtonradio.com. Interviews scheduled immediately. We are an equal opportunity employer.

Chet Young Burlington Radio Center 610 N 4th St. Suite 300 Burlington, IA 52601

No calls please.

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EMPLOYMENT CONTACTS

BUSINESS	EMAIL ADDRESS
Augustana College	lisaslater@augustana.edu
Buena Vista University	careerservices@bvu.edu
Central College	- kitzmanp@central.edu
Drake University	annette.watson@drake.edu
Grandview College	careers@gvc.edu
Grinnell College	Career@grimnell.edu
Hawkeye Community College	Jennifer.deeny@hawkeyecollege.edu
Illinois State University	.jobs@ilstu.edu
University of Iowa	careercenter@ujowa.edu
University of Northern Iowa	careercenter@uni.edu
Wartburg College	careers@wartburg.edu
William Penn University	Careerservices@wmpenn.edu

Pritchard Broadcasting KBUR-AM, KBKB-AM,KDMG,KHDK,KKMI,WQKQ 610 North 4th Street Suite 300 Burlington, IA 52601 Phone: 319-752-5402 Fax: 319-752-4715



Invoice No: 106532

Pritchard Broadcasting Corp.

610 N 4th St Suite 30

Burlington, IA 52601

Advertiser No.: 1723

Pritchard Broadcasting Corp.

Order:

33385

Yes Co-op:

Invoice Date: 08/31/2013

Payment Due: 09/30/2013

AE: House

Billing Type: Calendar

Note 1:

Sales Position

Invoice Summary:

of Spots:

120

Gross Spot Billing:

\$0.00

Agency Commission:

\$0.00

Net Spot Billing:

\$0.00

This invoice is in accordance with the official log and the announcements/programs indicated below were aired on the dates and the times shown. Per your advertising agreement, the actual times may have run within 10 minutes of the scheduled time.

State of lowa

County of Des Moines

The foregoing instrument was acknowledged before me by John T. Pritchard on this 1st day of September, 2013.

Witness my hand and official seal.

Signature and seal of Notary.

Sherry Porterfield

My commission expires 07/30/2015

Pritchard Broadcasting KBUR-AM, KBKB-AM, KDMG, KHDK, KKMI, WQKQ 610 North 4th Street Suite 300 **Burlington, IA 52601** Phone: 319-752-5402 Fax: 319-752-4715



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Burlington, IA 52601

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Signature and seal of Notary.

Sherry Porterfold

My commission expires 07/30/2015

	V0000010000000000000000000000000000000
Invoice:	106532
invoice.	100002

rket: But	lington	Station	n: KBKB-AM		mt . 1 T .				Rate
Order Line	Days	By Week	Revenue Type	Ordered	Bind To				
1	MTWThFSSn	35	Local Direct	Commercial	05:00:00-23:5 DATE	9:59 IIME	FEN	MG	\$0.00 RATE
	ISCI/SPOT				08/01/13	07:02 AM	30		\$0.00
	Pritchard/Sale				08/01/13	10:58 AM	30		\$0.00
	Pritchard/Sale				08/01/13	02:32 PM	30		\$0.00
	Pritchard/Sale				08/01/13	07:18 PM	30		\$0.00
	Pritchard/Sale				08/01/13	11:18 PM	30		\$0.00
		es Position/30			08/02/13	07:18 AM	30		\$0.00
		es Position/30			08/02/13	11:44 AM	30		\$0.00
		es Position/30			08/02/13	03:45 PM	30		\$0.00
		les Position/30			08/02/13	07:19 PM	30		\$0,00
	Pritchard/Sa	les Position/30			08/02/13	11:19 PM	30		\$0.00
	Pritchard/Sa	les Position/30			08/03/13	10:19 AM	30		\$0.00
	Pritchard/Sa	les Position/30			08/03/13	12:20 PM	30		\$0.0
	Pritchard/Sa	ales Position/30			08/03/13	04:21 PM	30		\$0.0
	Pritchard/Sa	ales Position/30			08/03/13	10:17 PM	30		\$0.0
	Pritchard/Sa	ales Position/30			08/03/13	11:44 PM	30		\$0.0
8	Pritchard/S	ales Position/30			08/04/13	08:44 AM	30		\$0.0
	Pritchard/S	ales Position/30			08/04/13	01:21 PM	30		\$0.0
	Pritchard/S	ales Position/30			08/04/13	05:18 PM	30		\$0.0
	Pritchard/S	ales Position/30			08/04/13	10:35 PM	30		\$0.
	Pritchard/S	Sales Position/30			08/04/13	11:36 PM	30		\$0.
	Pritchard/S	Sales Position/30			U8/U4/13	(1,00 / M		- 	\$0.0

Page 2 of 8

Invoice: 106532

rket: Burli	ngton	Station	: KBKB-AM		-1.1 Ta				Rate
Order Line	Days	By Week	Revenue Type	Ordered	Bind To				
1	MTWThFSSn	35	Local Direct	Commercial	05:00:00-23:5 DATE	9:59 TIME	LEN	MG	\$0.00 RATE
	ISCI/SPOT TIT				08/01/13	07:02 AM	30		\$0.00
	Pritchard/Sales				08/01/13	10:58 AM	30		\$0.00
	Prtchard/Sales				08/01/13	02:32 PM	30		\$0.00
	Pritchard/Sales				08/01/13	07:18 PM	30		\$0,00
	Pritchard/Sales				08/01/13	11:18 PM	30		\$0.00
	Pritchard/Sales				08/02/13	07:18 AM	30		\$0.00
	Pritchard/Sales				08/02/13	11:44 AM	30		\$0.00
	Pritchard/Sales	Position/30			08/02/13	03:45 PM	30		\$0.00
	Pritchard/Sales				08/02/13	07:19 PM	30		\$0.0
	Pritchard/Sales	s Position/30			08/02/13	11:19 PM	30		\$0.0
	Pritchard/Sale	s Position/30			08/03/13	10:19 AM	30		\$0.0
	Pritchard/Sale	s Position/30			08/03/13	12:20 PM	30		\$0.0
	Pritchard/Sale	s Position/30			08/03/13	04:21 PM	30		\$0.0
	Pritchard/Sale	s Position/30			08/03/13	10:17 PM	30		\$0.0
	Pritchard/Sale	es Position/30			08/03/13	11:44 PM	30		\$0.0
	Pritchard/Sale	es Position/30			08/04/13	08:44 AM	30		\$0.
	Pritchard/Sale	es Position/30			08/04/13	01:21 PM	30		\$0.
	Pritchard/Sal	es Position/30			08/04/13	05:18 PM	30		\$0.
	Pritchard/Sal	es Position/30			08/04/13	10:35 PM	30		\$0.
	Pritchard/Sa	les Position/30			08/04/13	11:36 PM	30		\$0
	Pritchard/Sa	les Position/30			08/04/13	Gross Amt:			\$0.

Page 2 of 8

	106532
invoice:	100007

rket: Burli	ngton	Station:	KBUR-AM		H. 17.				Rate
Order Line	Days	By Week	Revenue Type	Ordered	Blnd To				
2	MTWThFSSn	35	Local Direct	Commercial	05:00:00-23:5 DATE	9:59 TIME	LEN	MG	\$0.00 RATE
	ISCI / SPOT TIT				08/01/13	06:53 AM	30		\$0.00
	Pritchard/Sales I				08/01/13	10:35 AM	30		\$0.00
	Prilchard/Sales				08/01/13	03:28 PM	30		\$0.00
	Pritchard/Sales				08/01/13	09:17 PM	30		\$0.00
	Pritchard/Sales				08/01/13	10:35 PM	30		\$0.00
	Pritchard/Sales				08/02/13	07:26 AM	30		\$0.00
	Pritchard/Sales				08/02/13	10:35 AM	30		\$0.00
	Pritchard/Sales				08/02/13	02:26 PM	30		\$0.00
	Pritchard/Sales				08/02/13	06:09 PM	30		\$0.00
	Pritchard/Sales				08/02/13	10:23 PM	30		\$0.00
	Pritchard/Sales				08/03/13	07:39 AM	30		\$0.00
	Pritchard/Sale				08/03/13	11:31 AM	30		\$0.00
	Pritchard/Sale				08/03/13	04:21 PM	30		\$0.00
	Pritchard/Sale				08/03/13	08;57 PM	30		\$0.00
	Pritchard/Sale				08/03/13	11:03 PM	30		\$0.0
	Pritchard/Sale				08/04/13	09:29 AM	30		\$0.0
		es Position/30			08/04/13	01:18 PM	30		\$0.0
		es Position/30			08/04/13	07:59 PM	30		\$0.0
		es Position/30			08/04/13	08:09 PM	30		\$0.0
		es Position/30			08/04/13	11:06 PM	30		\$0,0
	Pritchard/Sal	les Position/30		and was a service of the contribution of the species and principal to the parties in the		Gross Amt:			\$0.0

Page 3 of 8

Invoice: 106532

arket: Burli	ngton	Station:	KBUR-AM						Rate
Order Line	Days	By Week	Revenue Type	Ordered	Bind To				
2	MTWThFSSn	35	Local Direct	Commercial	05:00:00-23:5 DATE	9:59 TIME	LEN	MG	\$0.00 RATE
	ISCL/ SPOT TO				08/01/13	06:53 AM	30		\$0,00
	Pritchard/Sales				08/01/13	10:35 AM	30		\$0.00
	Pritchard/Sales				08/01/13	03:28 PM	30		\$0,00
	Pritchard/Sales				08/01/13	09:17 PM	30		\$0.00
	Pritchard/Sales				08/01/13	10:35 PM	30		\$0.00
	Prilchard/Sales				08/02/13	07:26 AM	30		\$0.00
	Pritchard/Sales				08/02/13	10:35 AM	30		\$0.0
	Prilchard/Sales				08/02/13	02:26 PM	30		\$0.0
	Pritchard/Sales				08/02/13	06:09 PM	30		\$0.0
	Pritchard/Sales				08/02/13	10:23 PM	30		\$0.0
	Pritchard/Sale				08/03/13	07:39 AM	30		\$0.0
	Pritohard/Sale				08/03/13	11:31 AM	30		\$0.0
	Pritchard/Sale				08/03/13	04:21 PM	30		\$0.0
	Pritchard/Sale				08/03/13	08:57 PM	30		\$0.
	Pritchard/Sale				08/03/13	11:03 PM	30		\$0.
	Pritchard/Sale				08/04/13	09:29 AM	30		\$0.
		es Position/30			08/04/13	01:18 PM	30		\$0.
	Pritchard/Sal	es Position/30			08/04/13	07:59 PM	30		\$0
	Pritchard/Sal	es Position/30			08/04/13	08:09 PM	30		\$0
	Pritchard/Sal	es Position/30			08/04/13	11:06 PM	30		\$0
	Pritchard/Sa	es Position/30			U0/U4/13	TIMETH			\$0.

Page 3 of 8

arket: Burli	ington	Station:	KDMG-FM		200				Rate
Order Line	Days	By Week	Revenue Type	Ordered	Bind To				1000
3	MTWThFSSn ISCI/SPOT TIT	35 TIF	Local Direct	Commercial	05:00:00-23:5 DATE	9:59 TIME	LEN	MG	\$0.00 RATE
	Pritchard/Sales				08/01/13	09:17 AM	30		\$0.00
					08/01/13	12:46 PM	30		\$0.00
	Pritchard/Sales				08/01/13	04:21 PM	30		\$0.00
	Pritchard/Sales				08/01/13	09:46 PM	30		\$0.00
	Pritchard/Sales				08/01/13	10:45 PM	30		\$0.00
	Pritchard/Sales				08/02/13	05:33 AM	30		\$0.00
	Pritchard/Sales				08/02/13	09:18 AM	30		\$0.00
	Pritchard/Sales				08/02/13	12;45 PM	30		\$0.00
	Pritchard/Sales				08/02/13	05:17 PM	30		\$0.00
	Pritchard/Sales				08/02/13	08:46 PM	30		\$0.00
	Pritchard/Sale				08/03/13	05:39 AM	30		\$0.0
	Pritchard/Sale				08/03/13	09:31 AM	30		\$0.0
	Pritchard/Sale				08/03/13	02:45 PM	30		\$0.0
	Pritchard/Sale				08/03/13	05:45 PM	30		\$0.0
	Pritchard/Sale				08/03/13	10:41 PM	30		\$0.0
	Pritchard/Sale				08/04/13	07:39 AM	30		\$0.0
	Pritchard/Sale				08/04/13	10:47 AM	30		\$0,0
	Pritchard/Sale	es Position/30			08/04/13	03:53 PM	30		\$0.6
	Pritchard/Sal	es Position/30			08/04/13	05:15 PM	30		\$0.
	Pritchard/Sal	es Position/30			08/04/13	07:19 PM	30		\$0.
33	Pritchard/Sal	es Position/30			00104113	V/ 110 1 111			\$0.0

rp.

Investors	406522	Advertiser: Pritchard Broadcasting Corp
invoice:	100552	AT THE OWNER OF THE STATE OF TH

arket: Burli	ngton	Statlo	n: KDMG-FM						Rate
Order Line	Days	By Week	Revenue Type	Ordered	Blnd To				Rate
3	MTWThFSSn ISCI/SPOT		Local Direct	Commercial	05:00:00-23:5 DATE	59:59 TIME	LEN	MG	\$0.00 RATE
	Pritchard/Sale				08/01/13	COLO II IO	30		\$0.00
		es Position/30			08/01/13	12:46 PM	30		\$0.00
		es Position/30			08/01/13	04:21 PM	30		\$0.00
		es Position/30			08/01/13	09:46 PM	30		\$0.00
		es Position/30			08/01/13	10:45 PM	30		\$0.00
		es Position/30			08/02/13	05:33 AM	30		\$0.00
		les Position/30			08/02/13	09:18 AM	30		\$0.00
		les Position/30			08/02/13	12:45 PM	30		\$0.00
		les Position/30			08/02/13	05:17 PM	30		\$0.00
		les Position/30			08/02/13	08:46 PM	30		\$0.00
					08/03/13	05:39 AM	30		\$0.00
		ales Position/30			08/03/13	09:31 AM	30		\$0.0
		ales Position/30			08/03/13	02:45 PM	30		\$0.0
		ales Position/30			08/03/13	05:45 PM	30		\$0.0
		ales Position/30			08/03/13	10:41 PM	30		\$0.0
		ales Position/30			08/04/13	07:39 AM	30		\$0.0
		ales Position/30			08/04/13	10:47 AM	30		\$0.0
		ales Position/30			08/04/13	03:53 PM	30		\$0.0
		ales Position/30			08/04/13	05:15 PM	30		\$0.0
		Bales Position/30			08/04/13	07:19 PM	30		\$0.0
	Pritchard/S	Sales Position/30		and the second s		Gross Amt:			\$0.0

Page 4 of 8

//arket:	Burli	20 TO	Station: By Week	KHDK-FM Revenue Typs	Ordered	Bind To				Rate
Order L	ine	Days	Dy recor			05:00:00-23:5	g- F Q			\$0.00
4		MTWThFSSn	35	Local Direct	Commercial	DATE	TIME	LEN	MG	RATE
		ISCI/SPOT TIT				08/01/13	06:22 AM	30		\$0.00
		Pritchard/Sales				08/01/13	09:50 AM	30		\$0.00
		Pritchard/Sales				08/01/13	01;49 PM	30		\$0.00
		Pritchard/Sales				08/01/13	04:56 PM	30		\$0.00
		Pritchard/Sales				08/01/13	05:51 PM	30	**	\$0,00
		Pritchard/Sales				08/02/13	06:46 AM	30		\$0.00
		Pritchard/Sales				08/02/13	08:22 AM	30		\$0.00
		Pritchard/Sales			*	08/02/13	12:50 PM	30		\$0.00
		Pritchard/Sales		50		08/02/13	05:47 PM	30		\$0.00
		Pritchard/Sales				08/02/13	07:50 PM	30		\$0.0
		Pritchard/Sale				08/03/13	06:49 AM	30		\$0.0
		Pritchard/Sale				08/03/13	11:50 AM	30		\$0.0
			es Position/30			08/03/13	12:49 PM	30		\$0.0
			es Position/30			08/03/13	03:51 PM	30		\$0.0
			es Position/30			08/03/13	05:48 PM	30		\$0.0
			les Position/30			08/04/13	07:31 AM	30		\$0.0
			les Position/30			08/04/13	10:54 AM	30		\$0.
			les Position/30			08/04/13	04:53 PM	30		\$0.
			ales Position/30			08/04/13	06:48 PM	30		\$0
			ales Position/30			08/04/13	11:50 PM	30		\$0
		Pritchard/Sa	ales Position/30	Warren (100.000) 100.000		Aprela des chases - y - y - y det q procession in	Gross Amt		(\$0.

Gross Amt: No. of Spots/Misc: 20/0 KHDK-FM Totals for Station:

arket: Burli	ngton	Station:	KHDK-FM		8010 - 900 <u>0</u> 00				Rate
Order Line	Days	By Week	Revenue Type	Ordered	Bind To				1000
4	MTWThFSSn	35 1 F	Local Direct	Commercial	05:00:00-23:5 DATE	9:59 IME	LEN	MG	\$0.00 RATE
	Pritchard/Sales F				08/01/13	06:22 AM	30		\$0.00
	Pritchard/Sales I				08/01/13	09:50 AM	30		\$0.00
	Pritchard/Sales				08/01/13	01:49 PM	30		\$0.00
					08/01/13	04:56 PM	30		\$0.00
	Pritchard/Sales				08/01/13	05:51 PM	30		\$0.00
	Pritchard/Sales				08/02/13	06:46 AM	30		\$0.00
	Pritchard/Sales				08/02/13	08:22 AM	30		\$0.0
	Pritchard/Sales				08/02/13	12:50 PM	30	78	\$0.0
	Pritchard/Sales				08/02/13	05:47 PM	30		\$0.0
	Pritchard/Sales				08/02/13	07:50 PM	30		\$0.0
	Pritchard/Sales				08/03/13	06:49 AM	30		\$0.0
	Pritchard/Sales				08/03/13	11:50 AM	30		\$0.0
	Pritchard/Sales				08/03/13	12:49 PM	30		\$0.0
	Pritchard/Sales				08/03/13	03:51 PM	30		\$0.0
	Pritchard/Sale				08/03/13	05:48 PM	30		\$0.
	Pritchard/Sale				08/04/13	07:31 AM	30		\$0.
	Pritchard/Sale				08/04/13	10:54 AM	30		\$0.
	Pritchard/Sale				08/04/13	04:53 PM	30		\$0.
	Pritchard/Sale				08/04/13	06:48 PM	30		\$0
	Pritchard/Sale	es Position/30			08/04/13	11:50 PM	30		\$0
	Pritchard/Sal	es Position/30		_	00,04710	# 114 A 4 144			\$0.

Totals for Station:

Page 5 of 8

Invoice:	106532
IIIVUIUG.	100002

arket: Burli	ngton	Statio	n: KKMI-FM						Rate
Order Line	Days	By Week	Revenue Type	Ordered	Blnd To				1/810
5	MTWThFSSr		Local Direct	Commercial	05:00:00-23:5 DATE	9:59 TIME	LEN	MG	\$0,00 RATE
	ISCL/ SPOT				08/01/13	05:31 AM	30		\$0.00
		es Position/30			08/01/13	10:23 AM	30		\$0.00
		es Position/30			08/01/13	02:51 PM	30		\$0,00
		es Position/30			08/01/13	05:38 PM	30		\$0.00
		es Position/30			08/01/13	08:45 PM	30		\$0.00
		es Position/30			08/02/13	06:48 AM	30		\$0.00
		les Position/30			08/02/13	11:55 AM	30		\$0.00
		les Position/30	*		08/02/13	03:26 PM	30		\$0.00
		les Position/30			08/02/13	05:50 PM	30		\$0.00
		ales Position/30			08/02/13	11:15 PM	30		\$0.00
		ales Position/30			08/03/13	06:37 AM	30		\$0.00
		ales Position/30			08/03/13	10:18 AM	30		\$0.0
		ales Position/30			08/03/13	03:25 PM	30		\$0.0
		ales Position/30			08/03/13	09:18 PM	30		\$0.0
		ales Position/30			08/03/13	10:17 PM	30		\$0.0
		ales Position/30	*		08/04/13	07:44 AM	30		\$0.0
		Sales Position/30			08/04/13	11:37 AM	30		\$0.0
	Pritchard/S	Sales Position/30			08/04/13	02:47 PM	30		\$0.0
	Pritchard/S	Sales Position/30			08/04/13	09:19 PM	30		\$0.0
	Pritchard/	Sales Position/30			08/04/13	11:16 PM	30		\$0.
	Pritchard/	Sales Position/30		2000 2000 2000 2000 2000 2000 2000 200	00/04/10	Gross Amt:			\$0.0

Page 6 of 8

arket: Burli	ngton	Station:	KKMI-FM						Rate
Order Line	Days	By Week	Revenue Type	Ordered	Bind To				
5	MTWThFSSn	35	Local Direct	Commercial	05:00:00-23:5 DATE	9:59 TIME	LEN	MG	\$0.00 RATE
	ISCI/SPOT III				08/01/13	05:31 AM	30		\$0.00
	Pritchard/Sales				08/01/13	10:23 AM	30		\$0.00
	Pritchard/Sales				08/01/13	02:51 PM	30		\$0.00
	Pritchard/Sales				08/01/13	05:38 PM	30		\$0,00
	Pritchard/Sales				08/01/13	08:45 PM	30		\$0.00
	Pritchard/Sales				08/02/13	06:48 AM	30		\$0.00
	Pritchard/Sales				08/02/13	11:55 AM	30		\$0.00
	Pritchard/Sales				08/02/13	03:25 PM	30		\$0.00
	Pritchard/Sales				08/02/13	05:50 PM	30		\$0.00
	Pritchard/Sales				08/02/13	11:15 PM	30		\$0.00
	Pritchard/Sale				08/03/13	06:37 AM	30		\$0.0
	Pritchard/Sale				08/03/13	10:18 AM	30		\$0.0
	Pritchard/Sale				08/03/13	03:25 PM	30		\$0.0
	Pritchard/Sale				08/03/13	09:18 PM	30		\$0.0
	Prilchard/Sale				08/03/13	10:17 PM	30		\$0.0
	Pritchard/Sale				08/04/13	07:44 AM	30		\$0.0
		es Position/30			08/04/13	11:37 AM	30		\$0.0
		es Position/30			08/04/13	02:47 PM	30		\$0.
		es Position/30			08/04/13	09:19 PM	30		\$0.
	Pritchard/Sal	es Position/30			08/04/13	11:16 PM	30		\$0.
	Pritchard/Sa	les Position/30			30,04,10	11114.111			\$0.

Invoice:	106532
11/40/00:	

ket:	Burling	on	Station:	WQKQ-FM						Rate
order L		Days	By Week	Revenue Type	Ordered	Bind To				Legia
6	MTWThFSSn 35 ISCI/SPOTTITLE Pritchard/Sales Position/30 Pritchard/Sales Position/30		POTTITLE	Local Direct	Commercial	05:00:00-23:5 DATE	\$0.00 RATE			
						08/01/13	TIME 07:38 AM 08:49 AM	30 30		\$0.00 \$0.00
						08/01/13				
						08/01/13 03:20 PM	20 PM 30		\$0.00 \$0.00	
		ies Position/30			08/01/13	05:51 PM				
		Pritchard/Sa	les Position/30				08/01/13 10:49 PM	30		\$0.00
	Pritchard/Sales Position/30					08/02/13	07:59 AM	30		\$0.00
		Prttchard/8a	ales Position/30			08/02/13	09:06 AM	30		\$0.00
		Pritchard/St	ales Position/30			08/02/13	03:22 PM	30		\$0.00
		Pritchard/S	ales Position/30			08/02/13	08:50 PM	30		\$0.00
	Pritchard/Sales Position/30 Pritchard/Sales Position/30 Pritchard/Sales Position/30					08/02/13 11:35 PM	30		\$0.00	
					08/03/13	07:39 AM	30		\$0.00	
					08/03/13	03:50 PM	30		\$0.00	
		Pritchard/Sales Position/30				08/03/13	07:52 PM	30		\$0.00
	Pritchard/Sales Position/30 Pritchard/Sales Position/30 Pritchard/Sales Position/30				08/03/13	08:50 PM	30 30 30		\$0.00 \$0.00 \$0.00	
						08/03/13				
	Pritchard/Sales Position/30				08/04/13	08:50 AM	30			
		Pritchard/	Sales Position/30			08/04/13	01:48 PM 10:39 PM	30		\$0.0 \$0.0
		Pritchard/	Sales Position/30			08/04/13				
		Pritchard	/Sales Position/30	Position/30			\$0.0			
		Pritchard	/Sales Position/30		a majorita de la majorita de la compana por espera de la compana y las que igras de la coma de la compana de la co	OUT TO		\$0.0		
Tota	Is for Sta	ation: V	VQKQ-FM	3 c prosed and subsequently when the subsequently was	No. of Spots/Misc: 20/0		Gross Amt:			
Totals for Market: Totals for Invoice:		et: E	Burlington		No. of Spots/Misc: 120/0 Gross Amt:		yamoutilites 10		\$0.0	
					No. of Spots/Misc: 120/0	Gross Amt:			\$0.0	

arket: Burlington		Station	: WQKQ-FM		Bind To				Rate
Order Line	Days	By Week	Revenue Type	Ordered	Bina to				
6	MTWThFS		Local Direct	Commercial	05:00:00-23:5	9:59 TIME	LEN ·	MG	\$0.00 RATE
	ISCI/SPC				08/01/13	07:38 AM	30		\$0.00
		Sales Position/30			08/01/13	08:49 AM	30		\$0.00
		Sales Position/30			08/01/13	03:20 PM	30		\$0.00
	Pritchard/Sales Position/30				08/01/13	05:51 PM	30		\$0.00
		Sales Position/30			08/01/13	10:49 PM	30		\$0.00
	Pritchard/Sales Position/30				08/02/13	07:59 AM	30		\$0.00
		Sales Position/30			08/02/13	09:06 AM	30		\$0.00
		Sales Position/30			08/02/13	03:22 PM	30		\$0.00
		/Sales Position/30			08/02/13	08:50 PM	30		\$0.00
	Pritchard/Sales Position/30				08/02/13	11:35 PM	30		\$0.00
		/Sales Position/30			08/03/13	07:39 AM	30		\$0,00
		I/Sales Position/30			08/03/13	03:50 PM	30		\$0,0
		d/Sales Position/30			08/03/13	07;62 PM	30		\$0.0
	Pritchard	d/Sales Position/30			08/03/13	08:50 PM	30		\$0.0
	Pritchan	d/Sales Position/30			08/03/13	09:50 PM	30		\$0.0
	Pritchar	d/Sales Position/30			08/04/13	06:56 AM	30		\$0.0
	Pritchar	d/Sales Position/30			08/04/13	08:50 AM	30		\$0.0
	Pritchard/Sales Position/30				08/04/13	01:48 PM	30		\$0.0
	Pritcha	rd/Sales Position/30			08/04/13	10:39 PM	30		\$0.6
	Pritcha	rd/Sales Position/30			08/04/13	10:51 PM	30		\$0.
	Pritchard/Sales Position/30			CONTRACTOR OF THE PROPERTY OF	V0/U4/10	6. PA		4pe-100-1-1-1	\$0.0
Totals for	Station:	WQKQ-FM		No. of Spots/Misc: 20/0		Gross Amt:			
Totals for M	larket:	Burlington		No. of Spots/Misc: 120/0		Gross Amt:		tenangi ta ngara	\$0.
Totals for Marross						Gross Ami		- Aller	\$0.

Pritchard Broadcasting KBUR-AM,KBKB-AM,KDMG,KHDK,KKMI,WQKQ 610 North 4th Street Suite 300

Burlington, IA 52601

Phone: 319-752-5402 Fax: 319-752-4715

Pritchard Broadcasting Corp.

610 N 4th St Suite 30

Burlington, IA 52601

Pritchard Broadcasting Corp. Advertiser No.: 1723 Pritchard/Sales Position/30 Spot Name:

Order: Spot Length:

33385 30 Sec Billing Cycle: Spot ID:

08/2013 84931

State of Iowa

The foregoing instrument was acknowledged before me by John T. Pritchard

on this 1st day of September, 2013. Witness my hand and official seal.

Signature and seal of Notary.

Sherry Porterfield

My commission expires 07/30/2015



LOOKING FOR THE CAREER OPPORTUNITY OF A LIFETIME? PRITCHARD BROADCASTING CORPORATION IS LOOKING FOR Script A SALES PERSON TO REPRESENT OUR 6 RADIO STATIONS IN BURLINGTON, IOWA. ARE YOU SELF-MOTIVATED, PASSIONATE, RESOURCEFUL AND GOAL ORIENTED? THIS IS A FULL-TIME POSITION THAT OFFERS HEALTH INSURANCE AND A PENSION PLAN. SEND RESUMES TO CHET YOUNG AT BURLINGTON RADIO CENTER, 610 N 4th - SUITE 300, BURLINGTON, IA 52601. OR E-MAIL CHETY@BURLINGTONRADIO.COM. INTERVIEWS SCHEDULED IMMEDIATELY. WE ARE AN EQUAL OPPORTUNITY EMPLOYER.

\$0.00 each for 120 announcements, for a total of

\$0.00

Total:

\$0.00

STATION DOCUMENTATION STATEMENT APPROVED BY THE CO-OPERATIVE ADVERTISING COMMITTEE OF THE ASSOCIATION OF NATIONAL ADVERTISERS.

This announcement was broadcast 120 times, as entered into the station's program log. The times this announcement was broadcast were billed to this station's client on our invoice number(s): 106532 dated 08/31/2013 at the stated earned rate above.

Pritchard Broadcasting KBUR-AM,KBKB-AM,KDMG,KHDK,KKMI,WQKQ 610 North 4th Street Suite 300 Burlington, IA 52601 Phone: 319-752-5402 Fax: 319-752-4715

Pritchard Broadcasting Corp.

610 N 4th St

Suite 30

Burlington, IA 52601

Advertiser No.: 1723

Pritchard Broadcasting Corp.

Order:

33385

Billing Cycle:

08/2013

Spot Name:

Pritchard/Sales Position/30

Spot Length:

30 Sec

Spot ID:

84931

State of lowa

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Witness my hand and official seal.

Signature and seal of Notary.

Sherry Porterfold

My commission expires 07/30/2015



Script

LOOKING FOR THE CAREER OPPORTUNITY OF A LIFETIME? PRITCHARD BROADCASTING CORPORATION IS LOOKING FOR A SALES PERSON TO REPRESENT OUR 6 RADIO STATIONS IN BURLINGTON, IOWA. ARE YOU SELF-MOTIVATED, PASSIONATE, RESOURCEFUL AND GOAL ORIENTED? THIS IS A FULL-TIME POSITION THAT OFFERS HEALTH INSURANCE AND A PENSION PLAN, SEND RESUMES TO CHET YOUNG AT BURLINGTON RADIO CENTER, 610 N 4th - SUITE 300, BURLINGTON, IA 52601. OR E-MAIL CHETY@BURLINGTONRADIO.COM. INTERVIEWS SCHEDULED IMMEDIATELY. WE ARE AN EQUAL OPPORTUNITY EMPLOYER.

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This announcement was broadcast 120 times, as entered into the station's program log, The times this announcement was broadcast were billed to this station's client on our invoice number(s): 106532 dated 08/31/2013 at the stated earned rate above.

Marketing Representative (filled March 19, 2014)

LUNT HILLS





dill Time Registered Nurs higoly growing Budingion (team) Si depter e parlence profesia d Roos Vic Durba gon g

FOR EASY WORK

SMALL OUICK Pareriroute

Find a New Joh

sponsibilities : include

THE HAWK FYE

Look

Brickington Communica

Pritchard Broadcasting Corporation

610 N 4th St., Suite 300 Burlington, IA 52601 | P: (319) 752-5402 | F: (319) 752-4715 Email: sherryp@burlingtonradio.com













Blackhawk College Christina Greene 6600 34th Ave Moline, IL 61265

July 24, 2013

Ms. Greene,

We are currently trying to fill a Sales position at our Burlington, Iowa location. Below is a copy of the ad we are running. Please make this notice available in any job bulletins you may have. Thank you.

Looking for the career opportunity of a lifetime? Pritchard Broadcasting Corporation is looking for a sales person to represent our 6 radio stations in Burlington, Iowa. Are you self motivated, passionate, resourceful and goal oriented? This is a full time position that offers health insurance and a pension plan. Send resumes to Chet Young at Burlington radio center, 610 N 4Th, Suite 300, Burlington, IA 52601. Or email chety@burlingtonradio.com. Interviews scheduled immediately. We are an equal opportunity employer.

Chet Young Burlington Radio Center 610 N 4th St. Suite 300 Burlington, IA 52601

No calls please.

Pritchard Broadcasting is an equal opportunity employer by choice and encourages females and minorities to apply.

Sincerely.

John Pritchard
General Manager
Pritchard Broadcasting
610 North 4th Street, Suite 300

Burlington, IA 52601

BUSINESS	CONTACT	ADDRESS	CITY/STATE	ZIP CODE
Blackhawk College	Christina Greene	6600 34th Ave	Moline IL	61265
Clarke College	Marsha Intveld	1550 Clarke Dr.	Dubuque IA	52001
Coe College	Scott Simpson	1220 1st Ave NE	Cedar Rapids IA	52402
Des Moines Area Community College	Dave Reimers	2006 S. Ankeny Blvd. Bldg #1	Ankeny IA	50021
Hamilton College	Lori Orthaus	4655 121st St.	Urbandale IA	50323
lowa Central Community College	David Raedeker	330 Avenue M	Fort Dodge IA	50501
IA Dept of Human Rights	William Brand	Lucas State Office Building	Des Moines IA	50319
Iowa Wesleyan College	Joyce Halverson	601 N. Main St.	Mt. Pleasant IA	52641
Iowa Workforce Development	Tony Dietsch	1000 East Grand	Des Moines IA	50390
Luther College	Virginia Hanson	700 College Drive	Decorah IA	52101
Martin L. King Center	Gloria Stigler	515 Beach St.	Waterloo IA	52001
University of Missouri	Joseph Johnston	130 Jesse Hall	Columbia MO	65211

U.S. POSTAGE
BURLINGTON.IA
52601
JUL 24.13
AMOUNT \$1.20 1000 U.S. POSTAL SERVICE CERTIFICATE OF MAILING
MAY BE USED FOR DOMESTIC AND INTERNATIONAL MAIL, DOES NOT
PROVIDE FOR INSURANCE—POSTMASTER Pritchard Broadcasting 610 N. 4th Street, Suite 300 Burlington, IA 52601 6500 34th Avenue Christina Greene Moline, IL 61265 One piece of ordinary mail addressed to:

Received From:

PS Form 3817, Mar. 1989

Tami Gerber

From:

Taml Gerber [tamigerber@burlingtonradio.com]

Sent:

Wednesday, July 24, 2013 10:43

To: Subject: 'lisaslater@augustana.edu' Employment Opportunities

Sales Opening In Iowa. Please post to your employment board.

Thanks,

Tami Gerber

Receptionist
Pritchard Broadcasting
610 North 4th Street, Suite 300
Burlington, la 52601
319-752-5402

Sales opening in Iowa.

Looking for the career opportunity of a lifetime? Pritchard Broadcasting Corporation is looking for a sales person to represent our 6 radio stations in Burlington, Iowa. Are you self motivated, passionate, resourceful and goal oriented? This is a full time position that offers heath insurance and a pension plan. Send resumes to Chet Young at Burlington Radio Center, 610 N. 4Th, Suite 300, Burlington, IA 52601. Or email chetv@burlingtonradio.com. Interviews scheduled immediately. We are an equal opportunity employer.

Chet Young Burlington Radio Center 610 N 4th St. Suite 300 Burlington, IA 52601

No calls please.

Pritchard Broadcasting is an equal opportunity employer by choice and encourages females and minorities to apply.

EMPLOYMENT CONTACTS

BUSINESS	EMAIL ADDRESS
Augustana College	lisaslater@augustana.edu
Buena Vista University	careerservices@bvu.edu
Central College	kitzmanp@central.edu
Drake University	annette.watson@drake.edu
Grandview College	careers@gvc.edu
Grinnell College	Career@grinnell.edu
Hawkeye Community College	jennifer,deeny@hawkeyecollege.edu
Illinois State University	jobs@ilstu.edu
University of Iowa	careercenter@uiowa.edu
University of Northern Iowa	careercenter@uni.edu
Wartburg College	careers@wartburg.edu
William Penn University	Careerservices@wmpenn.edu

Pritchard Broadcasting KBUR-AM, KBKB-AM,KDMG,KHDK,KKMI,WQKQ 610 North 4th Street Suite 300 Burlington, IA 52601

Phone: 319-752-5402 Fax: 319-752-4715



Invoice No: 106532

Pritchard Broadcasting Corp.

610 N 4th St Suite 30

Burlington, IA 52601

Advertiser No.: 1723

Pritchard Broadcasting Corp.

Order: Co-op: 33385

Yes

Invoice Date: 08/31/2013 Payment Due: 09/30/2013

AE: House

Billing Type: Calendar

Note 1:

Sales Position

Invoice Summary:

of Spots:

120

Gross Spot Billing:

\$0,00

Agency Commission:

\$0.00

Net Spot Billing:

\$0.00

This invoice is in accordance with the official log and the announcements/programs indicated below were alred on the dates and the times shown. Per your advertising agreement, the actual times may have run within 10 minutes of the scheduled time.

State of lowa

County of Des Moines

The foregoing instrument was acknowledged before me by John T. Pritchard on this 1st day of September, 2013.

Witness my hand and official seal.

Sherry Porterfield

My commission expires 07/30/2015

Signature and seal of Notary.



Pritchard Broadcasting KBUR-AM, KBKB-AM,KDMG,KHDK,KKMI,WQKQ 610 North 4th Street Suite 300 **Burlington, IA 52601** Phone: 319-752-5402 Fax: 319-752-4715



Invoice No: 106532

Pritchard Broadcasting Corp.

610 N 4th St Suite 30

Burlington, IA 52601

Advertiser No.: 1723

Pritchard Broadcasting Corp.

Order: Co-op: 33385 Yes

Invoice Date: 08/31/2013

Payment Due: 09/30/2013

AE: House

Billing Type: Calendar

Note 1:

Sales Position

Invoice Summary:

of Spots:

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Gross Spot Billing:

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Agency Commission:

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Net Spot Billing:

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State of Iowa

County of Des Moines

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Witness my hand and official seal.

Signature and seal of Notary.

Sherry Porterfield

My commission expires 07/30/2015

Invoice:	106532
HIVOICE.	100000

rket: Burli	ngton	Station:	KBKB-AM		200 1020				Rate
Order Line	Days	By Week	Revenue Type	Ordered	Blnd To				- Itato
1	MTWThFSSn	35	Local Direct	Commercial	05:00:00-23:5 DATE	59:59 TIME	LEN	MG	\$0.00 RATE
	ISCI / SPOT TIT				08/01/13	07:02 AM	30		\$0.00
	Pritchard/Sales I				08/01/13	10:58 AM	30		\$0.00
	Pritchard/Sales				08/01/13	02:32 PM	30		\$0.00
	Pritchard/Sales				08/01/13	07:18 PM	30		\$0.00
	Pritchard/Sales				08/01/13	11:18 PM	30		\$0.00
	Pritchard/Sales				08/02/13	07:18 AM	30		\$0.00
	Pritchard/Sales				08/02/13	11:44 AM	30		\$0.00
	Pritchard/Sales				08/02/13	03:45 PM	30		\$0.00
	Pritchard/Sales				08/02/13	07:19 PM	30		\$0.00
	Pritchard/Sales				08/02/13	11:19 PM	30		\$0.00
	Pritchard/Sales				08/03/13	10:19 AM	30		\$0.00
	Pritchard/Sales				08/03/13	12:20 PM	30		\$0.00
	Pritchard/Sales				08/03/13	04:21 PM	30		\$0.00
	Pritchard/Sale				08/03/13	10:17 PM	30		\$0.0
	Pritchard/Sale				08/03/13	11:44 PM	30		\$0.0
	Pritchard/Sale				08/04/13	08:44 AM	30		\$0.0
	Pritchard/Sale				08/04/13	01:21 PM	30		\$0.0
	Pritchard/Sale	es Position/30			08/04/13	05:18 PM	30		\$0.0
	Pritchard/Sale	es Position/30			08/04/13	10:35 PM	30		\$0.0
	Pritchard/Sale	es Position/30			08/04/13	11:36 PM	30		\$0.0
	Pritchard/Sal	es Position/30			00/04/10	(1,001 M		4×10++++++	\$0.0

Invoice: 106532

rket: B	urlington	Station	: KBKB-AM						Rate
Order Lin	2007-000- 1 000-000-0	By Week	Revenue Type	Ordered	Bind To				Nate
1	MTWThFSSn ISCI/SPOTT	35	Local Direct	Commercial	05:00:00-23:5 DATE	59:59 TIME	LEN	MG	\$0.00 RATE
					08/01/13	07:02 AM	30		\$0,00
	Pritchard/Sales				08/01/13	10:58 AM	30		\$0.00
	Pritchard/Sales				08/01/13	02;32 PM	30		\$0.00
	Pritchard/Sales				08/01/13	07:18 PM	30		\$0.00
	Pritchard/Sale				08/01/13	11:18 PM	30		\$0.00
	Pritchard/Sale				08/02/13	07:18 AM	30		\$0.00
	Pritchard/Sale				08/02/13	11:44 AM	30		\$0.00
	Pritchard/Sale				08/02/13	03:45 PM	30		\$0.00
	Pritchard/Sale				08/02/13	07:19 PM	30		\$0.00
	Pritchard/Sale				08/02/13	11:19 PM	30		\$0.00
	Pritchard/Sale				08/03/13	10:19 AM	30		\$0.0
		es Position/30			08/03/13	12:20 PM	30		\$0.0
		es Position/30			08/03/13	04:21 PM	30		\$0.0
		es Position/30			08/03/13	10:17 PM	30		\$0.0
		les Position/30			08/03/13	11:44 PM	30		\$0.0
		les Position/30			08/04/13	08:44 AM	30		\$0.0
		les Position/30			08/04/13	01:21 PM	30		\$0.0
		les Position/30			08/04/13	05:18 PM	30		\$0.9
		ales Position/30			08/04/13	10:35 PM	30		\$0.
		ales Position/30			08/04/13	11:36 PM	30		\$0.
	Pritchard/Sa	ales Position/30		and the same and a grant day no day you are a manage quantum you have a manage of the same and t	00/04/10	Gross Amt:			\$0.0

invoice:	106532

arket: Bu	lington	Station	n: KBUR-AM		(WOOD VISITE - WOOD)				Rate
Order Line	Days	By Week	Revenue Type	Ordered	Bind To				10010
2	MTWThFSSn ISCI/SPOTT	35	Local Direct	Commercial	05:00:00-23:6	9:59 TIME	LEN	МО	\$0.00 RATE
					08/01/13	06:53 AM	30		\$0.00
	Pritchard/Sales				08/01/13	10:35 AM	30		\$0.00
	Pritchard/Sales				08/01/13	03:28 PM	30		\$0.00
	Pritchard/Sales				08/01/13	09:17 PM	30		\$0.00
	Pritchard/Sales				OB/01/13	10:35 PM	30		\$0.00
	Pritchard/Sale				08/02/13	07:26 AM	30		\$0.00
	Pritchard/Sale				08/02/13	10:35 AM	30		\$0.00
	Pritchard/Sale				08/02/13	02:26 PM	30		\$0.00
	Pritchard/Sale				08/02/13	06:09 PM	30		\$0.00
	Pritchard/Sale				08/02/13	10:23 PM	30		\$0.00
	Pritchard/Sale				08/03/13	07:39 AM	30		\$0.00
		es Position/30			08/03/13	11:31 AM	30		\$0.00
		es Position/30			08/03/13	04:21 PM	30		\$0.00
		es Position/30		**	08/03/13	08:57 PM	30		\$0.00
		es Position/30			08/03/13	11:03 PM	30		\$0.00
	Pritchard/Sal	es Position/30			08/04/13	09:29 AM	30		\$0.0
	Pritchard/Sa	les Position/30			08/04/13	01:18 PM	30		\$0.0
	Pritchard/Sa	les Position/30			08/04/13	07:59 PM	30		\$0.0
	Pritchard/Sa	les Position/30				08:09 PM	30		\$0.0
	Pritchard/Sa	ites Position/30			08/04/13	11:06 PM	30	1.50	\$0.0
	Pritchard/Sa	les Position/30			08/04/13	11:00 PM		4planes	\$0.0

06532

rket: Burli	ngton	Statio	n: KBUR-AM	N - 02	DI-ATA				Rate
Order Line	Days	By Week	Revenue Type	Ordered	Bind To				
2	MTWThFSSn	35	Local Direct	Commercial	05:00:00-23:5 DATE	9;59 TIME	LEN	МG	\$0.00 RATE
	ISCI/SPOT				08/01/13	06:53 AM	30		\$0.00
	Pritchard/Sale				08/01/13	10:35 AM	30		\$0.00
	Pritchard/Sale				08/01/13	03:28 PM	30		\$0.00
		s Position/30			08/01/13	09:17 PM	30		\$0.00
	.*	es Position/30			08/01/13	10:35 PM	30		\$0.00
Pritchard/Sales Position/30 Pritchard/Sales Position/30 Pritchard/Sales Position/30			08/02/13	07:26 AM	30		\$0.00		
			08/02/13	10:35 AM	30		\$0.00		
					08/02/13	02:28 PM	30		\$0.00
Pritchard/Sales Position/30 Pritchard/Sales Position/30 Pritchard/Sales Position/30 Pritchard/Sales Position/30 Pritchard/Sales Position/30				08/02/13	06:09 PM	30		\$0.00	
			08/02/13	10:23 PM	30		\$0.00		
			08/03/13	07:39 AM	30		\$0,00		
					08/03/13	11:31 AM	30		\$0.00
		les Position/30			08/03/13	04:21 PM	30		\$0.00
		ales Position/30			00,000,10	30		\$0.00	
		ales Position/30				SANT PRESENTATION OF THE PROPERTY.	30		\$0.0
		ales Position/30				09:29 AM			\$0.0
		ales Position/30			08/04/13	01:18 PM	30		\$0.0
	Pritchard/S	ales Position/30			08/04/13	07:59 PM	30		\$0.0
	Pritchard/S	ales Position/30			08/04/13	08:09 PM	30		\$0.0
	Pritchard/9	ales Position/30			08/04/13	11:06 PM	30		\$0.0
	Pritchard/S	Sales Position/30			U0104113	Gross Amt:			\$0.0

Page 3 of 8

arket: Burli	ngton	Station:	KDMG-FM						Rate
Order Line	Days	By Week	Revenue Type	Ordered	Bind To				
•	MTWThFSSn	35	Local Direct	Commercial	05:00:00-23:5		LEN	MG	\$0.00 RATE
3	ISCL/ SPOT TIT				DATE	TIME		TT-St-	\$0.00
	Pritchard/Sales				08/01/13	09:17 AM	30 30		\$0.00
	Pritchard/Sales				08/01/13	12:46 PM	30		\$0.00
	Pritchard/Sales				08/01/13	04:21 PM	30		\$0.00
	Pritchard/Sales				08/01/13	09:46 PM	30		\$0.00
	Pritchard/Sales	Position/30			08/01/13	10:45 PM 05:33 AM	30		\$0.00
	Pritchard/Sales				08/02/13	09:33 AM	30		\$0.00
	Pritchard/Sales	Position/30			08/02/13		30		\$0.00
	Pritchard/Sales	Position/30			08/02/13	12:45 PM 05:17 PM	30		\$0,00
	Pritchard/Sales	s Position/30			08/02/13 08/02/13	08:46 PM	30		\$0.00
	Pritchard/Sale	s Position/30				05:39 AM	30		\$0.00
	Pritchard/Sale	s Position/30			08/03/13	09:31 AM	30		\$0.0
	Pritchard/Sale	s Position/30			08/03/13 08/03/13	02:45 PM	30		\$0.0
	Pritchard/Sale	es Position/30			08/03/13	05:45 PM	30		\$0.0
	Pritchard/Sale	es Position/30			08/03/13	10:41 PM	30		\$0.0
	Pritchard/Sale	es Position/30			08/04/13	07:39 AM	30		\$0.0
	Pritchard/Sale	es Position/30			08/04/13	10:47 AM	30		\$0.0
	Pritchard/Sal	es Position/30			08/04/13	03:53 PM	30		\$0.0
	Pritchard/Sal	es Position/30			08/04/13	05:15 PM	30		\$0.
	Pritchard/Sal	les Position/30			08/04/13	07:19 PM	30		\$0.
93	Pritchard/Sa	les Position/30		W W W W W W W W W W W W W W W W W W W	00/04/10	02.101111			\$0.0

Invoice:	106532
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rket: Burli	ngton	Station	n: KDMG-FM		Di-dTe				Rate
Order Line	Days	By Week	Revenue Type	Ordered	Bind To				
3	MTWThFSSn	35	Local Direct	Commercial	05:00:00-23:5 DATE	9:59 TIME	LEN	MG	\$0.00 RATE
	ISCLI SPOT TI				08/01/13	09:17 AM	30		\$0.00
	Pritchard/Sales				08/01/13	12:46 PM	30		\$0.00
	Pritchard/Sales				08/01/13	04:21 PM	30		\$0.00
	Pritchard/Sales				08/01/13	09:46 PM	30		\$0.00
	Pritchard/Sales				08/01/13	10:45 PM	30		\$0.00
	Pritchard/Sales				08/02/13	05:33 AM	30		\$0.00
	Pritchard/Sales				08/02/13	09:18 AM	30		\$0.00
	Pritchard/Sale:				08/02/13	12:46 PM	30		\$0.00
	Pritchard/Sale				08/02/13	05:17 PM	30		\$0.00
	Pritchard/Sale				08/02/13	08:46 PM	30		\$0.00
	Pritchard/Sale				08/03/13	05:39 AM	30		\$0.00
	Pritchard/Sale				08/03/13	09:31 AM	30		\$0.00
	Pritchard/Sale				08/03/13	02:45 PM	30		\$0.00
		es Position/30			08/03/13	05:45 PM	30		\$0.00
		es Position/30			08/03/13		30	ı	\$0.00
		es Position/30			08/04/13	07:39 AM	30		\$0.00
		es Position/30			08/04/13	10:47 AM	30		\$0.00
		les Position/30			08/04/13	03:53 PM	30		\$0.00
		les Position/30			08/04/13	05:15 PM	30		\$0.0
		les Position/30			08/04/13	07:19 PM	30		\$0.0
	Pritchard/Sa	eles Position/30			VOIV-110	Gross Amt:			\$0.0

Page 4 of 8

Invoice: 10	6532
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rket: Burli	ngton	Station:	KHDK-FM	120 V 100 F	Bind To				Rate
Order Line	Days	By Week	Revenue Type	Ordered	Billo 10				
4	MTWThFSSn	35	Local Direct	Commercial	05:00:00-23:5	9:59 TIME	LEN	MG	\$0.00 RATE
	ISCI/SPOT TI	TLE			08/01/13	06:22 AM	30		\$0,00
	Pritchard/Sales	Position/30			08/01/13	09:50 AM	30		\$0.00
	Pritchard/Sales				08/01/13	01:49 PM	30		\$0.00
	Pritchard/Sales				08/01/13	04:56 PM	30		\$0.00
	Pritchard/Sales				08/01/13	05:51 PM	30	9	\$0,00
	Pritchard/Sale:				08/02/13	06:46 AM	30		\$0,00
	Pritchard/Sale				08/02/13	08:22 AM	30		\$0.00
	Pritchard/Sale				08/02/13	12:50 PM	30		\$0.00
	Pritchard/Sale				08/02/13	05:47 PM	30		\$0.00
		es Position/30			08/02/13	07:50 PM	30		\$0.00
		es Position/30			08/03/13	06:49 AM	30		\$0.00
		es Position/30			08/03/13	11:50 AM	30		\$0.00
		es Position/30			08/03/13	12:49 PM	30		\$0.0
		es Position/30			08/03/13	03:51 PM	30		\$0.0
		les Position/30			08/03/13	05:48 PM	30		\$0.0
		les Position/30			08/04/13	07:31 AM	30		\$0.0
	Pritchard/Sa	les Position/30			08/04/13	10:54 AM	30		\$0.0
	Pritchard/Sa	ales Position/30			08/04/13	04:53 PM	30		\$0.0
	Pritchard/S	ales Position/30			08/04/13	06:48 PM	30		\$0.0
	Pritchard/S	ales Position/30			08/04/13	11:50 PM	30		\$0.
	Pritchard/S	ales Position/30		o. of Spots/Misc: 20/0	appear has a reservation but appearance of	Gross Amt:			\$0.0

Page 5 of 8

Invoice:	106532
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rket: Burl	ngton	Statio	n: KHDK-FM						Rate
Order Line	Days	By Week	Revenue Type	Ordered	Bind To				
4	MTWThFSSr		Local Direct	Commercial	05:00:00-23:5 DATE	9:59 TIME	LEN	MG	\$0.00 RATE
	ISCI/SPOT	TITLE			08/01/13	06:22 AM	30		\$0.00
		es Position/30			08/01/13	09:50 AM	30		\$0.00
		es Position/30			08/01/13	01:49 PM	30		\$0.00
		les Position/30			08/01/13	04:56 PM	30		\$0.00
		les Position/30			08/01/13	05:51 PM	30		\$0.00
		les Position/30			08/02/13	06:46 AM	30		\$0,00
		les Position/30			08/02/13	08:22 AM	30		\$0.00
		ales Position/30			08/02/13	12:50 PM	30	*	\$0.00
		ales Position/30			08/02/13	05:47 PM	30		\$0.00
		ales Position/30			08/02/13	07:50 PM	30		\$0.00
	Pritchard/S	ales Position/30			08/03/13	06:49 AM	30		\$0.0
	Pritchard/S	ales Position/30			08/03/13	11:50 AM	30		\$0.0
		ales Position/30			08/03/13	12:49 PM	30		\$0.0
		Sales Position/30			08/03/13	03:51 PM	30		\$0.0
		Sales Position/30			08/03/13	05:48 PM	30		\$0.0
		Sales Position/30			08/04/13	07:31 AM	30		\$0.0
		Sales Position/30			08/04/13	10:54 AM	30		\$0.0
	Pritchard/	Sales Position/30			08/04/13	04:53 PM	30		\$0.
	Pritchard/	Sales Position/30			08/04/13	06:48 PM	30		\$0.
	Pritchard	/Sales Position/30			08/04/13	11:50 PM	30		\$0.
	Pritchard	/Sales Position/30		o, of Spots/Misc: 20/0	U0101110	Gross Amt:			\$0.0

Page 5 of 8

Invoice:	106532
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rket: Burli	ngton	Station			Blnd To		50° 50° 90° - 580		Rate
Order Line	Days	By Week	Revenue Type	Ordered	Dilla 10				
Order Line				Commercial	05:00:00-23:5	9:59		1180	\$0.00
5	MTWThFSSn	35	Local Direct	Commercial	DATE	TIME	LEN	MG	RATE
	ISCLI SPOT TIT				08/01/13	05:31 AM	30		\$0,00
	Pritchard/Sales				08/01/13	10:23 AM	30		\$0.00
	Pritchard/Sales				08/01/13	02:51 PM	30		\$0,00
	Pritchard/Sales				08/01/13	05:38 PM	30		\$0.00
	Pritchard/Sales				08/01/13	08:45 PM	30		\$0.00
	Pritchard/Sales				08/02/13	06:48 AM	30		\$0.00
	Pritchard/Sales	Position/30			08/02/13	11:55 AM	30		\$0.00
	Pritchard/Sales	Position/30	E .		08/02/13	03:25 PM	30		\$0.00
	Pritchard/Sales				08/02/13	05:50 PM	30		\$0.00
	Pritchard/Sale				08/02/13	11:15 PM	30		\$0.00
	Pritchard/Sale	s Position/30			08/03/13	06:37 AM	30		\$0.00
	Pritchard/Sale	s Position/30			08/03/13	10:18 AM	30		\$0.00
	Pritchard/Sale	s Position/30			08/03/13	03:25 PM	30		\$0.00
	Pritchard/Sale	es Position/30			08/03/13	09:18 PM	30		\$0.00
	Pritchard/Sal	es Position/30			08/03/13	10:17 PM	30		\$0.00
	Pritchard/Sal	es Position/30	85		08/04/13	07:44 AM	30		\$0.0
	Pritchard/Sal	es Position/30			08/04/13	11:37 AM	30		\$0.0
	Pritchard/Sa	es Position/30			08/04/13	02:47 PM	30		\$0.0
	Pritchard/Sa	les Position/30			08/04/13	09:19 PM	30		\$0.0
	Pritchard/Sa	les Position/30			08/04/13	11:16 PM	30		\$0.0
	Pritchard/Sa	ales Position/30		100000000000000000000000000000000000000	00,04110	Gross Amt			\$0.0

Page 6 of 8

Invoice: "	106532
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rket: Burli	ngton	Station			Bind To				Rate
Order Line	Days	By Week	Revenue Type	Ordered	DING 10				100
5	MTWThFSSn	35	Local Direct	Commercial	05:00:00-23:5 DATE	9:59 TIME	LEN	MG	\$0.00 BATE
3.50	ISCI/SPOT	IIILE			08/01/13	05:31 AM	30		\$0.00
	Pritchard/Sale	es Position/30			08/01/13	10:23 AM	30		\$0.00
	Pritchard/Sale	es Position/30			08/01/13	02:51 PM	30		\$0.00
	Pritchard/Sal	es Position/30			08/01/13	05:38 PM	30		\$0.00
		es Position/30			08/01/13	08:45 PM	30		\$0.00
	Pritchard/Sal	les Position/30			08/02/13	06:48 AM	30		\$0.00
		les Position/30			08/02/13	11:55 AM	30		\$0.00
		les Position/30	a		08/02/13	03:25 PM	30		\$0.00
		iles Position/30			08/02/13	05:50 PM	30		\$0.00
		ales Position/30			08/02/13	11:15 PM	30		\$0.00
	Pritchard/S	ales Position/30			08/03/13	06:37 AM	30		\$0.0
		ales Position/30			08/03/13	10:18 AM	30		\$0.0
		ales Position/30			08/03/13	03:25 PM	30		\$0.0
		sales Position/30			08/03/13	09:18 PM	30		\$0.0
		Sales Position/30			08/03/13	10:17 PM	30		\$0.0
		Sales Position/30			08/04/13	07:44 AM	30		\$0.0
		Sales Position/30			08/04/13	11:37 AM	30		\$0.0
		Sales Position/30			08/04/13	02;47 PM	30		\$0.
	T. 1000000000000000000000000000000000000	Sales Position/30			08/04/13	09:19 PM	30		\$0.
	Pritchard	Sales Position/30			08/04/13	11:16 PM	30		\$0
	Pritchard	/Sales Position/30				Gross Amt:			\$0.

No. of Spots/Misc: 20/0 KKMI-FM Totals for Station:

rket: Burli	ngton	Station:	WQKQ-FM	90.00000 40	Died Te			Rate
Order Line	Days	By Week	Revenue Type	Ordered	Bind To			
6	MTWThFSSn	35	Local Direct	Commercial	05:00:00-23:5	9:59 TIME	TEN W	\$0.00 RATE
	ISCI/SPOT TI	ILE			08/01/13	07:38 AM	30	\$0.00
	Pritchard/Sales				08/01/13	08:49 AM	30	\$0.00
	Pritchard/Sales	Position/30			08/01/13	03:20 PM	30	\$0.00
	Pritchard/Sales				08/01/13	05:51 PM	30	\$0.00
	Pritchard/Sales				08/01/13	10:49 PM	30	\$0.00
	Pritchard/Sales				08/02/13	07:59 AM	30	\$0.00
	Pritchard/Sales				08/02/13	09:06 AM	30	\$0.00
	Pritchard/Sales				08/02/13	03:22 PM	30	\$0.00
	Pritchard/Sale				08/02/13	08:50 PM	30	\$0.00
	Pritchard/Sale				08/02/13	11:35 PM	30	\$0.00
	Pritchard/Sale				08/03/13	07:39 AM	30	\$0.00
		es Position/30			08/03/13	03:50 PM	30	\$0.00
		es Position/30			08/03/13	07:52 PM	30	\$0.00
		es Position/30			08/03/13	08:50 PM	30	\$0.00
		es Position/30			08/03/13	09:50 PM	30	\$0.0
		les Position/30			08/04/13	06:56 AM	30	\$0.0
		les Position/30			08/04/13	08:50 AM	30	\$0.0
		les Position/30			08/04/13	01:48 PM	30	\$0.0
		ales Position/30			08/04/13	10:39 PM	30	\$0.0
		ales Position/30			08/04/13	10:51 PM	30	\$0.0
	Pritchard/Sa	ales Position/30	and a result to a trapping to pay while reports you paye	popular de la companya de antico es esta de antico de la companya de la companya de la companya de la companya		Gross Amt:	*********	\$0.0
Totals for	Station: WO	QKQ-FM		No. of Spots/Misc: 20/0		Gross Amt:		\$0.0
Totals for N	Market: Bu	rlington		No. of Spots/Misc: 120/0				
				No. of Spots/Misc: 120/0		Gross Ami	t:	\$0.0

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katı Durlir	ngton	Station	: WQKQ-FM						Rate
ket: Burlir Order Line	Days	By Week	Revenue Type	Ordered	Bind To				Nate
Arder Line	MTWThFS		Local Direct	Commercial	05:00:00-23:5 DATE	9:59 TIME	LEN .	MG	\$0.00 RATE
	ISCI/SPO				08/01/13	07:38 AM	30		\$0.00
	Pritchard/S	ales Position/30			08/01/13	08:49 AM	30		\$0.00
	Pritchard/S	ales Position/30			08/01/13	03:20 PM	30		\$0.00
10	Pritchard/S	ales Position/30			08/01/13	05:61 PM	30		\$0.00
	Pritchard/S	Sales Position/30			08/01/13	10:49 PM	30		\$0.00
	Pritchard/S	Sales Position/30			08/02/13	07:59 AM	30		\$0.00
Prif	Pritchard/	Sales Position/30			08/02/13	09:06 AM	30		\$0.00
	Pritchard/	Sales Position/30			08/02/13	03:22 PM	30		\$0.00
	Pritchard/	Sales Position/30			08/02/13	08:50 PM	30		\$0.00
	Pritchard/	Sales Position/30			08/02/13	11:35 PM	30		\$0.00
	Pritchard	Sales Position/30			08/03/13	07:39 AM	30		\$0.00
		/Sales Position/30			08/03/13	03:50 PM	30		\$0.00
	Pritchard	/Sales Position/30			08/03/13	07:52 PM	30		\$0.00
		/Sales Position/30			08/03/13	08:50 PM	30		\$0.00
	Pritchard	i/Sales Position/30			08/03/13	09:50 PM	30		\$0.00
		d/Sales Position/30			08/04/13	06:56 AM	30		\$0.0
	Pritchar	d/Sales Position/30			08/04/13	08:50 AM	30		\$0.0
		d/Sales Position/30			08/04/13	01:48 PM	30		\$0.0
		d/Sales Position/30			08/04/13	10:39 PM	30		\$0.0
		d/Sales Position/30		*	08/04/13	10:51 PM	30		\$0.0
	Pritcha	rd/Sales Position/30		nang and a side to the state of		Gross Amt:			\$0.0
Totals for	Station:	WQKQ-FM	92 W 4 9 4 9 4 9 4 9 9 9 9 9 9 9 9 9 9 9 9	No. of Spots/Misc: 20/0				-	
Totals for N		Burlington		No. of Spots/Misc: 120/0		Gross Amt:		27/50	\$0,0
	Invoice:			No. of Spots/Misc: 120/0		Gross Am	i:		\$0.

Pritchard Broadcasting KBUR-AM,KBKB-AM,KDMG,KHDK,KKMI,WQKQ 610 North 4th Street Suite 300

Burlington, IA 52601

Phone: 319-752-5402 Fax: 319-752-4715

Pritchard Broadcasting Corp.

610 N 4th St Suite 30

Burlington, IA 52601

Advertiser No.: 1723

Pritchard Broadcasting Corp. Pritchard/Sales Position/30

Order:

Spot Length:

33385 30 Sec Billing Cycle: Spot ID:

08/2013 84931

State of lowa

Spot Name:

The foregoing instrument was acknowledged before me by John T. Pritchard on this 1st day of September, 2013.

Witness my hand and official seal.

Signature and seal of Notary.

Sherry Porteriold

My commission expires 07/30/2015

SHERRY PORTERFIELD nission Number 774095 Commission Expires JULY 30, 2015

Script

LOOKING FOR THE CAREER OPPORTUNITY OF A LIFETIME? PRITCHARD BROADCASTING CORPORATION IS LOOKING FOR A SALES PERSON TO REPRESENT OUR 6 RADIO STATIONS IN BURLINGTON, IOWA, ARE YOU SELF-MOTIVATED, PASSIONATE, RESOURCEFUL AND GOAL ORIENTED? THIS IS A FULL-TIME POSITION THAT OFFERS HEALTH INSURANCE AND A PENSION PLAN. SEND RESUMES TO CHET YOUNG AT BURLINGTON RADIO CENTER, 610 N 4th - SUITE 300, BURLINGTON, IA 52601. OR E-MAIL CHETY@BURLINGTONRADIO.COM. INTERVIEWS SCHEDULED IMMEDIATELY, WE ARE AN EQUAL OPPORTUNITY EMPLOYER.

> \$0.00 each for 120 announcements, for a total of \$0.00

> > Total:

\$0.00

STATION DOCUMENTATION STATEMENT APPROVED BY THE CO-OPERATIVE ADVERTISING COMMITTEE OF THE ASSOCIATION OF NATIONAL ADVERTISERS.

This announcement was broadcast 120 times, as entered into the station's program log. The times this announcement was broadcast were billed to this station's client on our invoice number(s): 106532 dated 08/31/2013 at the stated earned rate above.

Pritchard Broadcasting KBUR-AM, KBKB-AM, KDMG, KHDK, KKMI, WQKQ 610 North 4th Street Suite 300

Burlington, IA 52601

Phone: 319-752-5402 Fax: 319-752-4715

Pritchard Broadcasting Corp.

610 N 4th St Suite 30

Burlington, IA 52601

Pritchard Broadcasting Corp. Advertiser No.: 1723

33385 Order:

08/2013 Billing Cycle:

Spot Name:

Pritchard/Sales Position/30

30 Sec Spot Length:

84931 Spot ID:

State of Iowa

The foregoing instrument was acknowledged before me by John T. Pritchard on this 1st day of September, 2013.

Witness my band and official seal.

Signature and seal of Notary.

Sherry Porterfeld

My commission expires 07/30/2015



Script

LOOKING FOR THE CAREER OPPORTUNITY OF A LIFETIME? PRITCHARD BROADCASTING CORPORATION IS LOOKING FOR A SALES PERSON TO REPRESENT OUR 6 RADIO STATIONS IN BURLINGTON, IOWA. ARE YOU SELF-MOTIVATED, PASSIONATE, RESOURCEFUL AND GOAL ORIENTED? THIS IS A FULL-TIME POSITION THAT OFFERS HEALTH INSURANCE AND A PENSION PLAN. SEND RESUMES TO CHET YOUNG AT BURLINGTON RADIO CENTER, 610 N 4th - SUITE 300, BURLINGTON, IA 52601. OR E-MAIL CHETY@BURLINGTONRADIO.COM. INTERVIEWS SCHEDULED IMMEDIATELY. WE ARE AN EQUAL OPPORTUNITY EMPLOYER.

\$0.00 each for 120 announcements, for a total of

\$0.00

Total:

\$0.00

STATION DOCUMENTATION STATEMENT APPROVED BY THE CO-OPERATIVE ADVERTISING COMMITTEE OF THE ASSOCIATION OF NATIONAL ADVERTISERS.

This announcement was broadcast 120 times, as entered into the station's program log. The times this announcement was broadcast were billed to this station's client on our invoice number(s): 106532 dated 08/31/2013 at the stated earned rate above.

INTERVIEWEE AND REFERRAL SOURCE INFORMATION FOR FULL-TIME JOB HIRES

Job Title: Program Director Dated Filled: 1/9/13 Total Number of Interviewees: 6

Referral Sources of Interviewees: All Access.com - 5, Radio Ads -1

Job Title: News Reporter Dated Filled: 5/16/13 Total Number of Interviewees: 4

Referral Sources of Interviewees: All Access.com - 3, Radio Ads -1

Job Title: Marketing Representative Dated Filled: 8/12/13 Total Number of Interviewees: 5

Referral Sources of Interviewees: Hawkeye (Newspaper) - 4, Radio Ads -1

Job Title: Marketing Representative Dated Filled: 3/19/14 Total Number of Interviewees: 5

Referral Sources of Interviewees: Hawkeye (Newspaper) - 4, Radio Ads -1

INFORMATION REGARDING OUTREACH ACTIVITIES

The population of the market area served by Pritchard Broadcasting Corp. employment unit is less than 250,000 persons. The Unit has 13 fulltime persons and John Pritchard, General Manager. Based on these factors we are required to perform two initiatives within a two year period.

<u>Outreach Category</u>: Participation in at least four activities sponsored by community groups active in broadcast employment issues, including conventions, career days, workshops and similar activities.

Date of Initiative: April, 25, 2013

Initiative Description/Participation: Burlington Extended Learning Teacher, Katie Salsbury and Steve Hexom Program Director of KBUR 1490 and Chet Young, Sales Manager held seminars on careers in the radio broadcast industry for students from Edward Stone Middle School participating in Media and Communication Class.

Names & Positions of station personnel involved/in attendance:

Chet Young, Sales Manager, Steve Hexom, Programming Director

<u>Outreach Category</u>: Participation in at least four activities sponsored by community groups active in broadcast employment issues, including conventions, career days, workshops and similar activities.

Date of Initiative: February 15, 2013

<u>Initiative Description/Participation:</u> Burlington High School Pritchard and Broadcasting Corp. participated in Careers in Radio Marketing For Business Seminar. Pritchard Broadcasting Corp. held a 1 hour session for 12 selected students. Focus was on marketing to businesses with information about career opportunities in the radio broadcast industry.

Names & Positions of station personnel involved/in attendance: Chet Young, Sales Manager

<u>Outreach Category</u>: Participation in at least 4 job fairs by station personnel who have substantial responsibility for hiring decisions.

Date of Initiative: March 12, 2013

<u>Initiative Description/Participation:</u> The Future Workforce Committee of the Greater Burlington Partnership conducted the 2013 8th Grade Career Fair at Southeastern Community College. Pritchard Broadcasting Corp. held 6 – 20 minute sessions which focused on career opportunities in the radio broadcast industry.

Names & Positions of station personnel involved/in attendance: Chet Young, Sales Manager

<u>Outreach Category</u>: Participation in at least 4 job fairs by station personnel who have substantial responsibility for hiring decisions.

Date of Initiative: July 9, 2013

<u>Initiative Description/Participation:</u> Pritchard Broadcasting Corp. participated in the Southeastern Community College Success Center's Upward Bound Career Fair. Pritchard Broadcasting Corp. held 2 – 40 minutes sessions. Sessions focused on career opportunities in the radio broadcast industry.

Names & Positions of station personnel involved/in attendance: Chet Young, Sales Manager

<u>Outreach Category</u>: Participation in at least 4 job fairs by station personnel who have substantial responsibility for hiring decisions.

Date of Initiative: November 29, 2012

<u>Initiative Description/Participation:</u> West Central District 225 Pritchard Broadcasting Corp. participated in the 2012 Senior Career Fair at West Central High School in Biggsville, IL. Pritchard Broadcasting Corp. held 4 – 25 minute sessions, each session attended by 10 - 15 students from West Central District 225. Focus was on career opportunities in the radio broadcast industry and the educational paths needed to achieve them.

Names & Positions of station personnel involved/in attendance: Chet Young, Sales Manager

<u>Outreach Category</u>: Participation in at least 4 job fairs by station personnel who have substantial responsibility for hiring decisions.

Date of Initiative: October 19, 2012

Initiative Description/Participation: Southeastern Community College and Pritchard Broadcasting Corp. participated in the 11th Grade Career Fair. Pritchard Broadcasting Corp. held 4 – 25 minute sessions, each session attended by 8 to 12 Juniors from Burlington Community School District, West Burlington Community School District, Winfield Mount Union, Danville Community School District and Mediapolis Community School District. Focus was on career opportunities in the broadcast radio industry and the educational paths needed to achieve them.

Names & Positions of station personnel involved/in attendance: Chet Young, Sales Manager, David Lavender, Programming Director, KKMI FM

<u>Outreach Category</u>: The establishment of an internship program designed to assist members of the community to acquire skills needed for broadcast employment.

Date of Initiative: September 4, 2012 to November 16, 2012

<u>Initiative Description/Participation</u>: Intern - Jordon Ramsdell, 2012 graduate of Iowa State University, began his internship on September 4, 2012. Jordon worked with the Production Department at the direction of Sherry Porterfield. Jordon's training was mainly focused on copy writing and editing. To a lesser degree his training also involved production, event planning and sales. He ended his internship on November 16, 2012.

Names & Positions of station personnel involved/in attendance: Sherry Porterfield, Production Manager. Chet Young, Sales Manager.

<u>Outreach Category</u>: The establishment of an internship program designed to assist members of the community to acquire skills needed for broadcast employment.

Date of Initiative: June 17, 2013 to August 15, 2013

<u>Initiative Description/Participation</u>: Adam Hunter a Burlington High School student started to intern on June 17, 2013. His internship will continue until August 12, 2013. Adam Hunter followed the programming department and was supervised by Mike Savage, Program Director, of WQKQ.

Names & Positions of station personnel involved/in attendance: Mike Savage, Program Director.

<u>Outreach Category</u>: Participation in at least four events or program relating to career opportunities in broadcasting sponsored by educational institutions.

Date of Initiative: September 17, 2013

Initiative Description/Participation: In conjunction with the Jonathon Munford, Technology Coordinator of New London High School video production class, Matthew Brown talked about his career path from and internship program to part- and full-time employment as a program director. Focus was on career opportunities in the broadcast radio industry and the education and experience need to achieve them.

Names & Positions of station personnel involved/in attendance: Matthew Brown, Program Director

<u>Outreach Category</u>: Participation in at least four events or program relating to career opportunities in broadcasting sponsored by educational institutions.

Date of Initiative: September 9, 2013

<u>Initiative Description/Participation:</u> In conjunction with Western Illinois University Audio Production class. Savanna Evans talked about her career path from internship program to full time news position, with emphasis on the importance of internships on resumes. Various commercials, voice tracks, promos and news stories were used to tie the Audio Production class to on air utilization. Focus was on career opportunities in the broadcast radio industry and the educational paths needed to achieve them.

Names & Positions of station personnel involved/in attendance: Savanna Evans, News Director

<u>Outreach Category</u>: Participation in at least four events or program relating to career opportunities in broadcasting sponsored by educational institutions.

Date of Initiative: January 28, 2014

<u>Initiative Description/Participation:</u> Burlington High School and Pritchard Broadcasting Corp. participated in Careers in Radio Marketing For Business Seminar. Pritchard Broadcasting Corp. held a 1 hour session for 12 selected students. Focus was on marketing to businesses with information about career opportunities in the radio broadcast industry.

Names & Positions of station personnel involved/in attendance: Chet Young, Sales Manager

<u>Outreach Category</u>: Participation in at least four events or program relating to career opportunities in broadcasting sponsored by educational institutions.

Date of Initiative: July 17, 2014

<u>Initiative Description/Participation:</u> In conjunction with Southeastern Community College Success Center Pritchard Broadcasting participated in the Upward Bound Career Fair at Southeastern Community College. Pritchard Broadcasting held 6 - 10 minute sessions, attended by 6 Upward Bound Students from Burlington Community School District, West Burlington Community School District, Keokuk Area Community School, Fort Madison Community School District and Mediapolis Community School District. Focus was on career opportunities in the broadcast radio industry and the educational paths needed to achieve them.

Names & Positions of station personnel involved/in attendance: Chet Young, Sales Manager

Outreach Category: Participation in at least four job fairs by station personnel who have substantial responsibility for hiring decisions.

Date of Initiative: October 18, 2013

<u>Initiative Description/Participation:</u> Southeastern Community College and Pritchard Broadcasting Corp. participated in the 11th Grade Career Fair. Pritchard Broadcasting Corp. held 4 – 25 minute sessions, each session attended by from 8 to 12 Juniors from Burlington Community School District, West Burlington Community School District, Winfield Mount Union, Danville Community School District and Mediapolis Community School District. Focus was on career opportunities in the broadcast radio industry and the educational paths needed to achieve them.

Names & Positions of station personnel involved/in attendance: Chet Young, Sales Manager

<u>Outreach Category</u>: Providing training to management level personnel as methods of ensuring equal employment opportunity and preventing discrimination.

Date of Initiative: June 26, 2014

<u>Initiative Description/Participation:</u> Attended Employment Legal Issues & Answers seminar sponsored by Iowa Broadcasters Association, presented by Gene LaSuer, Esq., Davis Brown Law Firm.

Names & Positions of station personnel involved/in attendance: Chet Young, Sales Manager, John Pritchard, General Manager, Joe Bates, Operations Manager

<u>Outreach Category</u>: Participation in activities other than the fifteen options that the licensee has designed to further the goal of disseminating information about employment opportunities in broadcasting to job candidates who might otherwise be unaware of such opportunities.

Date of Initiative: March 17, 2014

<u>Initiative Description/Participation</u>: In conjunction with Brownie Scout Troop #9831. Lindsi Knudson Troop Leader, Matt Brown PD KHDK 97.3 FM and Chet Young GSM held radio studio tours on careers in broadcast radio. 12 troop members participated.

<u>Names & Positions of station personnel involved/in attendance:</u> Chet Young, Sales Manager and Matt Brown, Programming Director

<u>Outreach Category</u>: Participation in activities other than the fifteen options that the licensee has designed to further the goal of disseminating information about employment opportunities in broadcasting to job candidates who might otherwise be unaware of such opportunities.

Date of Initiative: March 17, 2014

<u>Initiative Description/Participation</u>: In conjunction with Nola DeBerg Club Leader of Unity H-4 H Club Chet Young GSM held seminars on careers in broadcast radio. 12 Unity H members ages 14 to 17 participated.

Names & Positions of station personnel involved/in attendance: Chet Young, Sales Manager

<u>Outreach Category</u>: Participation in at least 4 activities sponsored by community groups active in broadcast employment issues, including conventions, career days, workshops and similar activities.

Date of Initiative: March 18, 2014

<u>Initiative Description/Participation</u>: The Future Workforce Committee of the Greater Burlington Partnership conducted the 2014 8th Grade Career Fair at Southeastern Community College. Pritchard Broadcasting Corp. held 6 – 20 minute sessions which focused on career opportunities in the radio broadcast industry.

Names & Positions of station personnel involved/in attendance: Chet Young, Sales Manager

RESPONSIBILITIES FOR AND DISSEMINATION OF EEO PROGRAM AND POLICIES

Pritchard Broadcasting Corp. has established the following responsibilities of its staff to implement its EEO program:

General Manager Level. The General Manager overseas the entire program and is responsible for insuring that those with hiring authority have a knowledgeable understanding of the program and practices that are to be followed with regard to equal opportunity. The General manager insures that the Recruitment source list is properly maintained and is the contact person for all that wish to be added to the list. He/she also works with the Department Heads to insure that list is used to properly notify those wishing notification, and those on the list that the station believes will be an outreach to find any qualified applicants for any open position. The General Manager is responsible for reviewing the list of applicants and interviewees for each opening during the opening window and before a final decision is made by any staff member with hiring authority. The General Manager also reviews all of the record keeping done by the hiring staff member to insure that it is in line with all EEO policies and procedures. The General Manager is responsible for collecting these records for use in creating the annual EEO Public file report, placing it in the Public file, and getting it posted to the station websites. The General Manager also oversees all outreach programs and is a direct participant in many of them.

Department Head Level. Each Department Head with hiring authority (Operations Manager and Sales Manager) has been trained to complete the search, interviewing and hiring process with EEO compliance in mind. These policies are discussed in detail annually at a Department Head meeting, and are reviewed with each Department Head individually whenever there is any job opening in their department. Each Department Head is responsible for reviewing all applications and conducting all initial interviews with prospective employees. They are also responsible for keeping records as to which recruitment sources were responsible for each applicant. These totals are given to the General Manager for use in the annual EEO Public file Report. Department Heads are also part of many outreach programs.

Remaining Station Staff. Those without hiring authority are aware that broadcasters are required to follow the EEO Policies as required by the FCC. Staff members are knowledgeable that Pritchard Broadcasting Corp. always follows the recruitment practices for those job openings that require it. Many staff members are involved in several of the stations outreach programs.

All advertising, web postings and recruitment letter inform potential applicants that Pritchard Broadcasting follows EEO procedures and those that interview for positions are also informed of our EEO practices.

EEO RECRUITMENT PROGRAM ANALYSIS

Pritchard Broadcasting Corp. has established the following procedures to analyze its EEO recruitment program:

After each open full-time position has been filled, data is reviewed to determine which (if any) recruitment sources draw any qualified candidates for the job opening. This is used for the EEO Public File Report as well as for internal tracking purposes. Also, at the time of preparation of the Public File Report, or whenever requested by the FCC, the previous year's recruitment data is analyzed to determine if some of the recruitment sources should be removed from the list or need updating. The radio stations air monthly announcements advising any group or organization that is interested in being added to the list to contact the station General Manager.

EEO DISCRIMINATION ANALYSIS PROCEDURES

Pritchard Broadcasting corp. periodically reviews and examines our pay, benefits, seniority practices, promotions, and selection techniques as required by the FCC. These reviews are done once per year in conjunction with employee performance reviews.

At this time, we have concluded that there is no apparent discrimination in any of these areas.

Seniority is only a factor as it relates to vacation benefits, as all other promotions and pay raises are totally based on individual merit and performance. Vacation, 401(k), and insurance benefits are equally awarded to all employees and do not vary with regards to race, religion, or sex.

Pritchard Broadcasting Corp. has no union employees or contracts with any union of any type.