



<b>Information Regarding Recruitment Sources Contacted for Full-Time Vacancies</b>				
<b>No.</b>	<b>Recruitment Source</b>	<b>Contact</b>	<b>Total Interviewed</b>	<b>Requested Notification</b>
1	University of Alaska Anchorage 3211 Providence Drive, BEB-122, Anchorage, AK, 99508	Jenifer Stone 907-786-4513 October Job Fair		N
2	Adult Learning Center 3401 Minnesota Drive, Anchorage, AK 99503	Tony Diaz 907-375-6000 FAX		N
3	Alaska Pacific University 4101 University Dr, Atwood Center, Anchorage, AK 99501	Tamera Randolph 907-564-8345 tamara@alaskapacific.edu		N
4	Alaska Career College FNA Career Academy 1415 E Tudor Rd, Anchorage, AK 99507-1033	Sally Carter, Career Services Mgr 907-563-7575 Linda@alaskacareercollege.edu		N
5	Alaska Job Center Network 3301 Eagle St, Ste 101, Anchorage, AK 99510-7024	Meg Rutz 907-269-4800 POST ONLINE		N
6	Charter College 2221 E Northern Lights, Ste 120 Anchorage, AK 99508	Wisteria Johnson 907-277-1000 careerservices@chartercollege.edu		N
7	All Access Music Group 28955 Pacific Coast Highway, Suite 210 Malibu, CA 90265	Job Posting Board www.allaccess.com 310-457-6616 (p) 310-457-8058 (f) POST ONLINE		N
8	Linked In Radio OnLine--Online Radio Industry Recruitment Source 3500 Tripp Ave Amarillo, Tx 79121-1637 <a href="http://jobs.radio-online.com/cgi-bin/\$rolmenu.exe/redir_www/form_j">http://jobs.radio-online.com/cgi-bin/\$rolmenu.exe/redir_www/form_j</a> (job submission address)	www.radio-online.com 806-352-7503 (p) 806-352-3677 (f) POST ONLINE		N
9	Alaska's People Cook Inlet Tribal Council 670 W Fireweed Lane Suite 112 Anchorage, AK 99503	Carol Wren 907-795-3676 cwren@citci.com		N
10	Aleutian/Probilof Islands Assn.Inc 201 East 3rd Ave Anchorage, Alaska 99501	Jan Carolyn Hardy 907-276-2700 (p) 907-279-4351 (f)		N
11	Walk –In (word of mouth)		1	N
12	Personal Reference		1	N
13	On Air Advertisement	KXLW-FM, KBBO-FM, KFAT-FM, KTMB-FM, KBYR-AM	2	N
14	Alaska Broadcasters Association PO Box 102424	Cathy Heibert 258-2424 akbagold@gci.net	1	N

	Anchorage, AK 99510			
15	Media Staffing Network www.mediastaffingnetwork.com	810-987-6069 kate@mediastaffingnetwork.com		N
16	Broadcast Center 2360 Hampton Ave St. Louis, MO <a href="http://www.broadcastcenterinfo.com/">http://www.broadcastcenterinfo.com/</a>	314-647-8181 (p) 314-647-1575 (f)		N
17	Anchorage Chamber of Commerce 1016 W. 6 <sup>th</sup> Avenue, Suite 303 Anchorage, AK 99501			N
18	Spec-Howard School of Broadcast Arts 19900 West Nine Mile Road Southfield, MI 48075	Kevin Seguin-Scollin kscollin@specshoward.edu 248-358-9000 EMAIL		N
19	Opti Staffing 3601 C Street, Suite 1220, Anchorage, AK 99503	Kerry Honan khonan@optistaffing.com		N
20	AnchorageHelpWanted.com	www.anchoragehelpwanted.com		N
21	InDeed.com	www.indeed.com		N

**Prong 3 Longer-Term Recruitment Initiatives  
Implemented During Previous Year**

No.	Date	Initiative	Description	Scope of Involvement	Personnel Involved
1	10/1/22-3/30/23	Terrestrial, streaming & Facebook	Using 360 approach for KBBO/KFAT/KBYR/KMBQ/KTMB/KXLW	On-going Ohana Media Group recruitment	Dan Larson, Eddie Parker, Eddie Maxwell, Don Megga
2	10/10/22	UAA Job Fair	Annual College & Career Fair. 2-Day event	We sponsor and Participate	Eddie Parker
3	10/26-10/29/22, 11/11-11/13/2022, 4/15-4/19/2023	Learning conference (online and in person)	NABEF Conferences and trainings	Training on FCC compliance including EEOC.	Trila Bumstead - owner
4	10/2022-CURRENT	On Zoom	NAB'S Diversity, Equity and inclusion sub-committee (Task Force)	As a committee member we are working on strategies to improve diversity, equity and inclusion. Our current initiatives include surveys, trainings, seminars, developing a resource and recruitment center, a practitioner program.	Trila Bumstead - owner
5	9/20/2023	Online	Broadcast1Source, Media Staffing Network and Oregon Association of Broadcasters EEO compliance	Training on EEO compliance	Scott Lindahl