

Annual EEO Public File Report
WAGA-TV IS AN EQUAL OPPORTUNITY EMPLOYER

Coverage Period: December 1, 2016 – November 30, 2017

Station's Comprising Station Employment Unit: WAGA-TV/FOX 5 – Atlanta, GA

Total Number of Persons Interviewed During Applicable Period: 36

[illegible]

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Fox5atlanta.com serves the community by providing the Atlanta area with the latest news, weather, and traffic information including breaking news, severe weather alerts and traffic jams. Through this vital and active tool, news and information is widely disseminated. Station information available on the website includes: internship program, employment opportunities listing, and the EEO Public File Report. The community section has a list of public events and allows users to interact with each other in the form of blogs, discussion boards, and through sharing of photos/videos. In addition, the website also has direct links to many national sites. Fox5atlanta.com attracts approximately 17 million page views and over 3.4 million unique visitors per month.

**Section 2: Recruitment Source
Information**

Recruitment Source <small>(Company, Address, Telephone#, Contact Person)</small>	Total Number of Interviewees <small>This Source Has Provided during this Period (If Any)</small>	Full-time Positions For Which Source Was Utilized
Station Website (Also: /Bulletin Board) 1551 Briarcliff Road NE Atlanta, GA 30306 R. Davis (404) 898-0269 www.fox5atlanta.com	8	All positions
21st Century Fox http://www.21cf.com/careers	0	All positions
Collective Talent.com www.info@michaelsmedia.com	0	Local Sales Coordinator Engineer Account Executive Producer Digital Account Executive Weather Anchor Local Sales Coordinator Account Executive Anchor Social Media & Engagement Producer Multi-Platform Content Creator
TV Jobs/Broadcast Employment Services P.O. Box 4116 Oceanside, CA 92052 (800) 374-0119 www.tvjobs.com	1	News Trainee Local Sales Coordinator Engineer Account Executive Producer Digital Account Executive Weather Anchor Local Sales Coordinator

Hire Veterans First www.hireveteransfirst.com	0	Local Sales Coordinator Engineer Digital Account Executive Local Sales Coordinator Account Executive
Medialine P.O. Box 51909 Pacific Grove, CA 93950 (800) 237-8073 www.medialine.com	0	Producer Weather Anchor
The National Academy of Television Arts & Sciences 111 West 57 th Street Suite #600 New York, NY 10019 P O BOX 11613 Atlanta, GA 30305 (404) 924-8989 www.natassoutheast.tv	0	Local Sales Coordinator Engineer Account Executive Digital Account Executive Local Sales Coordinator
Georgia Association of Broadcasters 6 West Druid Hills Drive NE, Suite 330 Atlanta, GA 30329 (770) 395-7200 www.gab.org	0	All positions
Georgia Department of Labor 2943 North Druid Hills Road Atlanta, GA 30329-3909 www.dol.state.ga.us	0	Engineer Account Executive Producer Digital Account Executive Weather Anchor Local Sales Coordinator
Boston University Boston University School of Management Feld Career Center 595 Commonwealth Avenue, Suite 123	0	News Trainee

Boston, MA 02215 Attn: Annette McBride (617) 353-9491 amcbride@bu.edu		
Connecticut School of Broadcasting 1755 N Brown Rd Suite 175 Lawrenceville, GA 30043 www.GoCSB.com	0	All positions
Media Match www.media-match.com	0	Local Sales Coordinator Account Executive Producer Digital Account Executive Weather Anchor
Society of Broadcast Engineers www.sbe.org	0	Engineer
University of Georgia Grady College Placement Office Room 209 Journalism Building Athens, GA 30602 www.uga.edu	0	News Trainee
Kennesaw State University www.kennesaw-csm.symphlicity.com/employers/	0	News Trainee

In addition to the above recruitment source information, employment opportunities are sent to the Human Resources contact for each owned and operated Fox Television Stations nationwide in an effort to increase the opportunity for company internal promotions and expand the recruiting area.

WNYW/WWOR 205 E. 67 th Street New York, NY 10065 R. Barranda www.myfoxny.com	0	All positions
KTTV/KCOP 1999 S. Bundy Drive Los Angeles, CA 90025 T. Carter www.myfoxla.com	0	All positions
WFLD/WPWR 205 N. Michigan Avenue Chicago, IL 60601 S. Scott-Nathan www.myfoxchicago.com	0	All positions
WTXF 330 Market Street Philadelphia, PA 19106 M. Yamin-Afshar www.myfoxphilly.com	0	All positions
KDFW/KDFI 400 N. Griffin Street Dallas, TX 75202 N. Robles www.myfoxdfw.com	0	All positions
WTVT 3213 W. Kennedy Blvd. Tampa, FL 33609 I. Sierra www.myfoxtampabay.com	0	All positions
KRIV/KTXH 4261 Southwest Freeway Houston, TX 77027 T. Rivers www.myfoxxhouston.com	0	All positions
WJBK 16550 W. Nine Mile Road Southfield, MI 48075 C. Smith www.myfoxdetroit.com	0	All positions
KSAZ/KUTP 511 W. Adams Street Phoenix, AZ 85003 D. Pike www.myfoxphoenix.com	0	All positions
WTTG/WDCA 5151 Wisconsin Ave NW Washington, DC 20016 T. Wilson	0	All positions

www.myfoxdc.com		
KMSP/WFTC 11358 Viking Drive Eden Prairie, MN 55344 K. O'Hara www.myfoxtwincities.com	0	All positions
WOFL/WRBW/WOGX 35 Skyline Drive Lake Mary, FL 32746 J. Fromm www.myfoxorlando.com	0	All positions
WJZY/WMYT 3501 Performance Road Charlotte, NC 28214 K. Bouldin www.myfoxcarolinas.com	0	All positions
KTVU/KICU 2 Jack London Square Oakland, CA 94607 C. Nohr www.ktvu.com	0	All positions
KTBC 119 E 10 th Street Austin, TX 78701 L. Cordes www.myfoxaustin.com	0	All positions

In addition, the station had 1 interview with intracompany candidates, 7 interviewees through employee referrals, 7 interviewees from unsolicited resumes from various talent agencies and others, and 12 interviewees from indeed.com (a website that copies our listings from other internet sites).

Section 3: Supplemental Outreach Activities –

PARTICIPATION IN JOB FAIRS AND CONVENTIONS – WAGA-TV or Fox Television Station Inc. Human Resources (All local Job Fairs attended by Regina Davis, Director of Human Resources and Community Affairs ~ unless otherwise noted.)

February 8, 2017 – Georgia Association of Broadcasters Job Fair, University of Georgia, Athens, GA

March 29, 2017 – University of West Georgia Career Fair, Carrollton, GA

June 12 - 14, 2017 – National Association of Broadcasters Education Foundation Media Sales Institute Conference Job Fair, Arizona State University, Phoenix, AZ (Attended by Diana Pike)

June 29, 2017 – Emma Bowen Career Fair, New York, NY (Roselyn Barranda, Dorian Kasuba, and Iris Sierra)

July 27 – July 28, 2017 – Asian American Journalists Association Conference & Career Fair Philadelphia, PA (Attended by Roselyn Barranda, Dorian Kasuba, Jim Driscoll and Lee Meier)

August 9 - 11, 2017 – National Association of Black Journalists Convention & Career Fair New Orleans, LA (Attended by Iris Sierra, Tracey Rivers, and John Hoffman)

October 26, 2017 – Howard University Career Fair, Washington, DC (Attended by Theresa Wilson, Sue Diviney, and Terri Tolliver)

October 7, 2017 – Georgia Association of Broadcasters NATPE Education Foundation's Career Day (Attended by Eric Ludgood)

INTERNSHIP PROGRAMS

WAGA-TV/FOX 5 maintains an active year-round internship program for college/university, junior, senior and graduate students. The students work per their school requirements and receive college credit upon successful completion of their internship. Generally, internships are available in the following departments: News (including I-Team, Sports, Weather, and Digital News), Creative Services, Sales (including Digital Sales), and

Operations/Production. Schools represented in 2017 include: University of Georgia, Elon University, Georgia State, Valdosta State, Mississippi State, Mississippi University, Auburn University, and Kennesaw State. Total number of interns per semester for 2017:

Summer Semester Interns – 10

PARTICIPATION IN SCHOLARSHIP PROGRAMS

Emma L. Bowen Scholarship Recipient –WAGA-TV/FOX 5 is currently sponsoring Noah McGee through the Emma L. Bowen Foundation for Minority Interests in Media, Inc. Established in 1989, the Emma L. Bowen Foundation for Minority Interests in Media is a non-profit organization whose mission is to create career opportunities in the media industry for minority youth through a program that focuses on scholastic achievement, direct work experience and professional development. Students in the program work in media companies each summer and during school breaks, from high school through college. The students earn both wages and matching scholarship funds to be used for college tuition and related expenses. Over a period of up to five (5) years, the students experience numerous aspects of Company operations and develop professional and practical skills that will help prepare them for their careers, many of which begin at the companies where the students interned. Fox Television Stations have been a corporate partner in this program since its inception and two of the Company's executives are on the Foundation's Board.

PARTICIPATION IN TRAINING PROGRAMS

WAGA-TV/FOX 5 sponsors an active-year round Trainee Program for both the News and Operations Departments.

Trainees are recent college graduates hired for a six-month term. Trainees learn all facets of their respective department as preparation for full-time regular employment at a broadcast station. Trainees are interviewed and hired by Regina Davis, and then supervised by Lily Jaramillo in News and Darren Pasch in Operations.

Fox Stations Sales, an in-house national sales organization, maintains a program to train new sales account executives. This program consists of both coursework and hands-on training. At the end of the program, individuals are assigned to the Company's television Stations and sales offices throughout the United States.

PARTICIPATION IN BROADCAST CAREER/EDUCATION COMMUNITY EVENTS

WAGA-TV/FOX 5 is dedicated to community involvement and promoting higher education and diversity. Ongoing outreach efforts are supported by staff public speaking engagements at schools, civic groups, non-profit organizations and community events. Some examples are:

Marissa Mitchell

12/15/16 –Be Someone (non-profit org) – speaker at event – Stone Mountain Park “Get in the Game” outreach to under privileged youth of the importance of Chess and mathematics to further career opportunities
12/30/16 – Atlanta International House of Refuge– Station Tour
2/28/17 – Clark Atlanta University Alumni Society – Live TV Reporter – Student journalists coaching and training
6/26/17 –New Look Foundation – speaker and educational camp career/entrepreneur day
9/6/17 –Dunwoody High School – speaker at the mass communications academy within Dunwoody high school
11/15 – Benjamin E. Mays High School's – speaker at College and Career Motivation Week

Randy Travis

2/17/17 – Georgia Council for International Visitors – Station Tour
9/5/17 – Lanier Middle School – 8th grade Stem project speaker
9/26/17 –City of Snellville – Snellville Public Safety night

Deidra Dukes

3/4/17 – The Arts Facet Dogwood City Chapter of The Links Inc.– Career Day – discuss a career in journalism
5/19/17 – Stewart Middle School Douglasville Georgia – Spoke at 8th grade moving on ceremony

Katie Beasley

12/6/16 – Kennesaw State University – spoke to Professor Rhea's Information Systems class regarding the impact of social media on a daily basis
12/13/16 – Department of Motor Vehicles – Teen Safe Driving Campaign to speak to traffic impacts of driving while distracted.

Paul Milliken

12/17/16 – Mill Creek High School – Video production class speaker of how to make a career involving video production

George Franco

1/4/17 – The Walker School – experimental learning and creative problem solving class on research development and fact checking

Constance Jones

1/24/17 – Constance Jones – Carver Middle School – public speaking: The Importance of Being Heard.

Jeff Hill

1/30/17 – Coleman Middle School – weather forecasting to enhance a project base learning unit for 6th graders on weather patterns

4/27/17 – Sugar Hill Academy of Talent and Career Development – career day speaker

Justin Felder

3/9/17 – Meadowcreek High School – GA Principal of the year – community communications with the media

Portia Bruner

3/9/17 – Renaissance Middle School – Career Day speaker

6/20/17 – Mercer University – DeKalb County Fire and Rescue media communications outreach and education

Denise Dillion

3/15/17 – Youth Initiative “Students with King” moderator for youth initiative at the Martin Luther King center – outreach through education and peaceful communication

Nathalie Pozo

4/13/17 – Latin American Association – speaker at communication council including First Latina Senator Catherine Cortez Masto

4/18/17 – The Kindezi School – Career Day speaker

Alyse Eady

4/25/17 – Boys & Girls Club of Metro Atlanta – Power of Words events to strengthen writing, presentation and vocabulary skills

Russ Spencer

5/2/17 – Cumming Elementary School – Career Day

Kaitlyn Pratt

5/12/17 – Brockett Elementary School – reading celebration campaign – read to students

Ryan Beesley

8/17/17 – Chattahoochee Elementary – Solar Eclipse explanation and education enhancement

8/17/17 – Little Mill Elementary - Solar Eclipse explanation and education enhancement

8/18/17 – R.D. Head Elementary - Solar Eclipse explanation and education enhancement

8/18/17 – Lilburn Middle School - Solar Eclipse explanation and education enhancement

9/20/17 – Dunwoody Springs Elementary - predicting weather patterns meteorology and weather enrichment for 4th graders

11/15/17 – Findley Oaks Elementary – career day speaker

Aungelique Proctor

9/29/17 – Drew Charter School – speaking to mass communications club

10/25/17 – Atlanta Public School APYes! – speak to students regarding communication field career

Dana Fowle

10/4/17 – Mary Lin Elementary – Career Day speaker