

Annual EEO Public File Report
WAGA-TV IS AN EQUAL OPPORTUNITY EMPLOYER

Coverage Period: December 1, 2020 – November 30, 2021

Station's Comprising Station Employment Unit: WAGA-TV/FOX 5 – Atlanta, GA

Total Number of Persons Interviewed During Applicable Period: 33

[illegible]

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Fox5atlanta.com serves the community by providing the Atlanta area with the latest news, weather, and traffic information including breaking news, severe weather alerts and traffic jams. Through this vital and active tool, news and information is widely disseminated. Station information available on the website includes: internship program, employment opportunities listing, and the EEO Public File Report. In addition, the website also has direct links to many national sites. Fox5atlanta.com attracts approximately 24.8 million page views and over 3.7 million unique visitors per month.

Section 2: Recruitment Source Information

Recruitment Source (Company, Address, Telephone#, Contact Person)	Total Number of Interviewees This Source Has Provided during this Period (If Any)	Full-time Positions For Which Source Was Utilized
Station Website (Also: /Bulletin Board) 1551 Briarcliff Road NE Atlanta, GA 30306 R. Davis (404) 898-0269 www.fox5atlanta.com	1	All positions
FOX Careers www.foxcareers.com	7	All positions
Collective Talent.com www.info@michaelsmedia.com	0	All positions
Georgia Association of Broadcasters 6 West Druid Hills Drive NE, Suite 330 Atlanta, GA 30329 (770) 395-7200 www.gab.org mlewis@gab.org	0	All positions
Connecticut School of Broadcasting 1755 N Brown Rd Suite 175 Lawrenceville, GA 30043	0	All positions

www.GoCSB.com mhessing@gocsb.com		
Spots N Dots ads@spotsndots.com	0	FLX Account Executive FLX Sales Coordinator
Georgia Department of Labor 2943 North Druid Hills Road Atlanta, GA 30329-3909 www.dol.state.ga.us	0	Engineer Assignment Editor
Emma Bowen Michael.Barham@nbcuni.com	0	Producer

In addition to the above recruitment source information, employment opportunities are sent to the Human Resources contact for each owned and operated Fox Television Stations nationwide in an effort to increase the opportunity for company internal promotions and expand the recruiting area.

WNYW/WWOR-TV 205 E. 67 th Street New York, NY 10065 R. Barranda www.fox5ny.com	0	All positions
KTTV/KCOP-TV 1999 S. Bundy Drive Los Angeles, CA 90025 D. Rosa www.foxla.com	0	All positions
WFLD/WPWR-TV 205 N. Michigan Avenue Chicago, IL 60601 S. Scott-Nathan www.fox32chicago.com	0	All positions
WTFX-TV 330 Market Street Philadelphia, PA 19106 A. Pritchett www.fox29.com	0	All positions
KDFW/KDFI 400 N. Griffin Street Dallas, TX 75202 N. Robles www.fox4news.com	0	All positions
WTTG/WDCA 5151 Wisconsin Ave NW Washington, DC 20016 A. Pritchett www.fox5dc.com	0	All positions
KRIV/KTXH 4261 Southwest Freeway Houston, TX 77027 T. Rivers www.fox26houston.com	0	All positions
KTVU/KICU-TV 2 Jack London Square Oakland, CA 94607	0	All positions

C. Nohr www.ktvu.com		
WTVT 3213 W. Kennedy Blvd. Tampa, FL 33609 I. Sierra www.fox13news.com	0	All positions
KSAZ-TV/KUTP 511 W. Adams Street Phoenix, AZ 85003 H. Hanson www.fox10phoenix.com	0	All positions
WJBK 16550 W. Nine Mile Road Southfield, MI 48075 C. Smith www.fox2detroit.com	0	All positions
KMSP-TV/WFTC 11358 Viking Drive Eden Prairie, MN 55344 K. O'Hara www.fox9.com	0	All positions
WOFL/WRBW/WOGX 35 Skyline Drive Lake Mary, FL 32746 I. Morillo www.fox35orlando.com	0	All positions
KTBC 119 E 10 th Street Austin, TX 78701 L. Cordes www.fox7austin.com	0	All positions
WITI 9001 N. Green Bay Rd Milwaukee, WI 53209 S. Scott-Nathan www.fox6now.com	0	All positions
KCPQ/KZJO 1813 Westlake Ave. N. Seattle, WA 98109 T. Rivers www.q13fox.com	0	All positions

In addition, the station had 8 interviewees from employee referrals, 1 interviewee from internal, 8 interviewees from unsolicited resumes from various talent agencies and others, 3 interviewees from LinkedIn, 1 interviewees from Glassdoor.com, and 4 interviewees from Indeed.com.

Section 3: Supplemental Outreach Activities –

PARTICIPATION IN JOB FAIRS AND CONVENTIONS – WAGA-TV or Fox Television Station Inc. Human Resources (All local Job Fairs attended by Regina Davis, Director of Human Resources and Community Affairs ~ unless otherwise noted.)
 March 5, 2021 – Syracuse University Diversity Communication Career Fair (Attended by Murphy Baker)
 April 7, 2021 – Asian American Journalist Association Career Fair (Attended by Regina Davis, Tracey Rivers and Roselyn Barranda)
 April 29, 2021 – Syracuse University Newhouse Career Fair (Attended by Murphy Baker)
 May 26, 2021 – T. Howard Foundation Virtual Coaching & Networking Event (Attended by Iris Sierra, Roselyn Barranda and Nicole Robeles)
 June 30, 2021 – Emma Bowen Conference & Career Fair (Attended by Roselyn Barranda, Iris Sierra, Nicole Robles, Heather Hanson, Iraida Morillo)

August 18 – 20, 2021 – National Association of Black Journalists & National Association of Hispanic Journalists Virtual Career Fair (Attended by Iris Sierra, Roselyn Barranda, Tracey Rivers, Regina Davis, Nicole Robles, Kate O'Hara, Adrienne Pritchett, John Hoffman, Jim Driscoll and Matt Piacente,

PARTICIPATION IN SCHOLARSHIP PROGRAMS

Emma L. Bowen Scholarship Recipient –WAGA-TV/FOX 5 is currently sponsoring Faith Lucas and Maya Ellison through the Emma L. Bowen Foundation for Minority Interests in Media, Inc. Established in 1989, the Emma L. Bowen Foundation for Minority Interests in Media is a non-profit organization whose mission is to create career opportunities in the media industry for minority youth through a program that focuses on scholastic achievement, direct work experience and professional development. Students in the program work in media companies each summer and during school breaks, from high school through college. The students earn both wages and matching scholarship funds to be used for college tuition and related expenses. Over a period of up to five (5) years, the students experience numerous aspects of Company operations and develop professional and practical skills that will help prepare them for their careers, many of which begin at the companies where the students interned. Fox Television Stations have been a corporate partner in this program since its inception and two of the Company's executives are on the Foundation's Board.

PARTICIPATION IN TRAINING PROGRAMS

WAGA-TV/FOX 5 sponsors an active-year round Trainee Program for the News, Operations and Creative Services Departments. Trainees are recent college graduates hired for a six-month term. Trainees learn all facets of their respective department as preparation for full-time regular employment at a broadcast station. Trainees are interviewed and hired by Regina Davis, and then supervised by Lily Jaramillo in News, Darren Pasch in Operations and Rick Snyder in Creative Services.

Fox Stations Sales, an in-house national sales organization, maintains a program to train new sales account executives. This program consists of both coursework and hands-on training. At the end of the program, individuals are assigned to the Company's television Stations and sales offices throughout the United States.

PARTICIPATION IN BROADCAST CAREER/EDUCATION COMMUNITY EVENTS

WAGA-TV/FOX 5 is dedicated to community involvement and promoting higher education and diversity. Ongoing outreach efforts are supported by staff public speaking engagements at schools, civic groups, non-profit organizations and community events. Some examples are:

Ryan Beesley

01/20/2021 –Ryan Beesley – Sawnee Elementary – Weather Conversation
01/13/2021 – Ryan Beesley – Long Cane Elementary school weather info visit
02/10/2021 – Ryan Beesley – McGarity Elementary School – Weather Conversation
02/17/2021 – Ryan Beesley – Sharon Elementary School – Weather Conversation
02/24/2021 – Ryan Beesley – Fairview Elementary School – Weather Conversation
02/24/2021 – Ryan Beesley – Impact Academy – Weather Conversation
03/03/2021 – Ryan Beesley – New Hope Elementary – Weather Conversation
03/03/2021 – Ryan Beesley – Northside Elementary – Weather Conversation
03/04/2021 – Ryan Beesley – Morrow Elementary School – Weather Conversation
03/12/2021 – Ryan Beesley – Banks County Elementary – Weather Conversation
03/19/2021 – Ryan Beesley – Mt. Zion Elementary – Weather Conversation
03/19/2021 – Ryan Beesley – Dekalb Early College Academy – STEM Career Day
03/31/2021 – Ryan Beesley – Cherokee Elementary – Weather Conversation
05/05/2021 – Ryan Beesley – New Georgia – Weather Conversation
08/18/2021 – Ryan Beesley – Union Academy School – Weather Conversation
08/18/2021 – Ryan Beesley – Jefferson Academy School – Weather Conversation
09/08/2021 – Ryan Beesley – WJES School – Weather Conversation
09/22/2021 – Ryan Beesley – Sope Elementary – Virtual Weather Conversation
09/29/2021 – Ryan Beesley – BIA Charter School – STEAM Career Day
09/29/2021 – Ryan Beesley – Avery Elementary – Virtual Weather Conversation
09/29/2021 – Ryan Beesley – Austin Elementary – Virtual Weather Conversation
10/06/2021 – Ryan Beesley – Bay Creek Elementary School – Weather Conversation
10/06/2021 – Ryan Beesley – Vaughn Elementary School – Weather Conversation
10/06/2021 – Ryan Beesley – Dutch Town Elementary School – Weather Conversation

10/07/2021 - Ryan Beesley - Banks County Elementary School - Weather Conversation
10/20/2021 - Ryan Beesley - Work Language Elementary School - Weather Conversation
10/20/2021 - Ryan Beesley - Euharlee Elementary School - Weather Conversation
10/27/2021 - Ryan Beesley - Abney Elementary - Weather Conversation
10/27/2021 - Ryan Beesley - West Central Elementary School - Weather Conversation
10/29/2021 - Ryan Beesley - Clark Creek Elementary School - Weather Conversation
11/03/2021 - Ryan Beesley - Oakhurst Elementary School - Weather Conversation
11/05/2021 - Ryan Beesley - Howard B Stroud High School - STEM Career Day
11/10/2021 - Ryan Beesley - Morgan County High School - Weather Conversation
11/10/2021 - Ryan Beesley - Whitlow Elementary School - Weather Conversation
11/17/2021 - Ryan Beesley - Sycamore Elementary School - Weather Conversation
11/17/2021 - Ryan Beesley - Dubois Integrity Academy - Weather Conversation

Jonathan Stacey

06/23/2021 - Jonathan Stacey - American Association of Family Consumer Affairs - Conversation regarding weather and student development for Meteorology careers
08/21/2021 - Jonathan Stacey - WHOLE Conference - Weather/News Conversation
08/29/2021 - Jonathan Stacey - Greater Smith Chapel UMC - Youth outreach career development

Randy Travis

11/19/2021 - Randy Travis - Summerour Middle School Career Day - Conversation with students regarding a career in news

Deidra Dukes

06/15/2021 - Deidra Dukes - #Katal 5 - Conversation with youth regarding equity and education and furthering the presence of minorities in various communication career fields

David Chandley

06/02/2021 - David Chandley - Together Friends STEM Program - Virtual conversation regarding a career in News/Meteorology

Beth Galvin

04/28/2021 - Beth Galvin - Medical Alley - Virtual conversation with students and interns regarding careers in news

Portia Bruner

02/04/2021 - Portia Bruner - Beulah Heights University - Black History month in news conversation
12/14/2020 - Portia Bruner - WAOK - Discussed with Dr. Rashad Richey the top 20 stories of 2020 that affected minority groups in Greater Atlanta