

**Annual EEO Public File Report**  
**WAGA-TV IS AN EQUAL OPPORTUNITY EMPLOYER**

**Coverage Period:** December 1, 2019 – November 30, 2020

**Station's Comprising Station Employment Unit:** WAGA-TV/FOX 5 – Atlanta, GA

**Total Number of Persons Interviewed During Applicable Period:** 18

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Fox5atlanta.com serves the community by providing the Atlanta area with the latest news, weather, and traffic information including breaking news, severe weather alerts and traffic jams. Through this vital and active tool, news and information is widely disseminated. Station information available on the website includes: internship program, employment opportunities listing, and the EEO Public File Report. In addition, the website also has direct links to many national sites. Fox5atlanta.com attracts approximately 26 million page views and over 4 million unique visitors per month.

**Section 2: Recruitment Source Information**

| <b>Recruitment Source</b><br>(Company, Address, Telephone#, Contact Person)   | <b>Total Number of Interviewees</b><br>This Source Has Provided during this<br>Period (If Any) | <b>Full-time Positions For Which</b><br>Source Was Utilized  |
|---|--|--|
| <b>Station Website</b><br>(Also: /Bulletin Board)<br>1551 Briarcliff Road NE<br>Atlanta, GA 30306<br>R. Davis<br>(404) 898-0269<br><a href="http://www.fox5atlanta.com">www.fox5atlanta.com</a>                                   | 2  | All positions  |
| <b>FOX Careers</b><br><a href="http://www.foxcareers.com">www.foxcareers.com</a>  | 4  | All positions  |
| <b>Collective Talent.com</b><br><a href="mailto:www.info@michaelsmedia.com">www.info@michaelsmedia.com</a>  | 0  | All positions  |
| <b>Georgia Association of Broadcasters</b><br>6 West Druid Hills Drive NE, Suite 330<br>Atlanta, GA 30329<br>(770) 395-7200<br><a href="http://www.gab.org">www.gab.org</a><br><a href="mailto:mlewis@gab.org">mlewis@gab.org</a> | 0  | All positions  |
| <b>Georgia Department of Labor</b><br>2943 North Druid Hills Road<br>Atlanta, GA 30329-3909<br><a href="http://www.dol.state.ga.us">www.dol.state.ga.us</a>   | 0  | Local Sales Coordinator<br>Broadcast Technician<br>Producer<br>Multi-Media Journalist<br>Director/TD<br>Multi-Media Journalist |

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|--|---|--|
|  |   |  |
| <b>Connecticut School of Broadcasting</b><br>1755 N Brown Rd<br>Suite 175<br>Lawrenceville, GA 30043<br><a href="http://www.GoCSB.com">www.GoCSB.com</a><br><a href="mailto:mhessing@gocsb.com">mhessing@gocsb.com</a> | 0 | All positions                          |
| <b>Spots N Dots</b><br><a href="mailto:ads@spotsndots.com">ads@spotsndots.com</a>  | 0 | Account Executive<br>Research Director |

In addition to the above recruitment source information, employment opportunities are sent to the Human Resources contact for each owned and operated Fox Television Stations nationwide in an effort to increase the opportunity for company internal promotions and expand the recruiting area.

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|--|---|---------------|
| WNYW/WWOR-TV<br>205 E. 67 <sup>th</sup> Street<br>New York, NY 10065<br>R. Barranda<br><a href="http://www.fox5ny.com">www.fox5ny.com</a>        | 0 | All positions |
| KTTV/KCOP-TV<br>1999 S. Bundy Drive<br>Los Angeles, CA 90025<br>D. Rosa<br><a href="http://www.foxla.com">www.foxla.com</a>                      | 0 | All positions |
| WFLD/WPWR-TV<br>205 N. Michigan Avenue<br>Chicago, IL 60601<br>S. Scott-Nathan<br><a href="http://www.fox32chicago.com">www.fox32chicago.com</a> | 0 | All positions |
| WTXF-TV<br>330 Market Street<br>Philadelphia, PA 19106<br>A. Pritchett<br><a href="http://www.fox29.com">www.fox29.com</a>                       | 0 | All positions |
| KDFW/KDFI<br>400 N. Griffin Street<br>Dallas, TX 75202<br>N. Robles<br><a href="http://www.fox4news.com">www.fox4news.com</a>                    | 0 | All positions |
| WTTG/WDCA<br>5151 Wisconsin Ave NW<br>Washington, DC 20016<br>A. Pritchett<br><a href="http://www.fox5dc.com">www.fox5dc.com</a>                 | 0 | All positions |
| KRIV/KTXH<br>4261 Southwest Freeway<br>Houston, TX 77027<br>T. Rivers<br><a href="http://www.fox26houston.com">www.fox26houston.com</a>          | 0 | All positions |
| KTVU/KICU-TV<br>2 Jack London Square<br>Oakland, CA 94607  | 0 | All positions |

|  |   |   |
|--|---|---|
| C. Nohr<br><a href="http://www.ktvu.com">www.ktvu.com</a>  |   |   |
| WTVT<br>3213 W. Kennedy Blvd.<br>Tampa, FL 33609<br>I. Sierra<br><a href="http://www.fox13news.com">www.fox13news.com</a>                                      | 0 | All positions   |
| KSAZ-TV/KUTP<br>511 W. Adams Street<br>Phoenix, AZ 85003<br>H. Hanson<br><a href="http://www.fox10phoenix.com">www.fox10phoenix.com</a>                        | 0 | All positions   |
| WJBK<br>16550 W. Nine Mile Road<br>Southfield, MI 48075<br>C. Smith<br><a href="http://www.fox2detroit.com">www.fox2detroit.com</a>                            | 0 | All positions   |
| KMSP-TV/WFTC<br>11358 Viking Drive<br>Eden Prairie, MN 55344<br>K. O'Hara<br><a href="http://www.fox9.com">www.fox9.com</a>                                    | 0 | All positions   |
| WOFL/WRBW/WOGX<br>35 Skyline Drive<br>Lake Mary, FL 32746<br>I. Morillo<br><a href="http://www.fox35orlando.com">www.fox35orlando.com</a>                      | 0 | All positions   |
| WJZY/WMYT (until 3/1/2020)<br>3501 Performance Road<br>Charlotte, NC 28214<br>K. Bouldin<br><a href="http://www.fox46charlotte.com">www.fox46charlotte.com</a> | 0 | Account Executive<br>Local Sales Coordinator<br>Research Director<br>Broadcast Technician<br>Producer<br>Multi-Media Journalist<br>Director/ Technical Director |
| KTBC<br>119 E 10 <sup>th</sup> Street<br>Austin, TX 78701<br>L. Cordes<br><a href="http://www.fox7austin.com">www.fox7austin.com</a>                           | 0 | All positions   |
| WITI (effective 3/2/2020)<br>9001 N. Green Bay Rd<br>Milwaukee, WI 53209<br>S. Scott-Nathan<br><a href="http://www.fox6now.com">www.fox6now.com</a>            | 0 | Multi-Media Journalist  |
| KCPQ/KZJO (effective 3/2/2020)<br>1813 Westlake Ave. N.<br>Seattle, WA 98109<br>T. Rivers<br><a href="http://www.q13fox.com">www.q13fox.com</a>                | 0 | Multi-Media Journalist  |

**In addition, the station had 1 interviewee from intercompany, 3 interviewees from employee referrals, 4 interviewees from unsolicited resumes from various talent agencies and others, 1 interviewee from LinkedIn, 1 interviewee from NABJ, and 2 interviewees from indeed.com (a website that copies our listings from other internet sites).**

### **Section 3: Supplemental Outreach Activities -**

PARTICIPATION IN JOB FAIRS AND CONVENTIONS - WAGA-TV or Fox Television Station Inc. Human Resources (All local Job Fairs attended by Regina Davis, Director of Human Resources and Community Affairs ~ unless otherwise noted.)

July 15, 2020 - Emma Bowen Virtual Career Fair (Attended by Roselyn Barranda, Bonnie Yuen, Denise Rosas, Sharming Scott-Nathan, Adrienne Pritchett, Nicole Robles, Christine Nohr, Murphy Baker, Tracey Rivers, Regina Davis, Heather Hanson, Iris Sierra, Cynthia Smith, Kate O'Hara, Iraidia Morillo, Lisa Cordes)

August 12 - 14, 2020 - Asian American Journalist Association Virtual Trade Show (Attended by Iris Sierra, Roselyn Barranda, Kate O'Hara, Regina Davis, Scott Stucky, John Hoffman, and Robin Whitmeyr)

August 5 - 7, 2020 - National Association of Black Journalists & National Association of Hispanic Journalists Virtual Career Fair (Attended by Iris Sierra, Roselyn Barranda, Tracey Rivers, Regina Davis, Iraidia Morillo, Nicole Robles, Byron Harmom, John Hoffman, Matt Piacente, and Susan Schiller)

### PARTICIPATION IN SCHOLARSHIP PROGRAMS

Emma L. Bowen Scholarship Recipient -WAGA-TV/FOX 5 is currently sponsoring Faith Lucas through the Emma L. Bowen Foundation for Minority Interests in Media, Inc. Established in 1989, the Emma L. Bowen Foundation for Minority Interests in Media is a non-profit organization whose mission is to create career opportunities in the media industry for minority youth through a program that focuses on scholastic achievement, direct work experience and professional development. Students in the program work in media companies each summer and during school breaks, from high school through college. The students earn both wages and matching scholarship funds to be used for college tuition and related expenses. Over a period of up to five (5) years, the students experience numerous aspects of Company operations and develop professional and practical skills that will help prepare them for their careers, many of which begin at the companies where the students interned. Fox Television Stations have been a corporate partner in this program since its inception and two of the Company's executives are on the Foundation's Board.

### PARTICIPATION IN TRAINING PROGRAMS

WAGA-TV/FOX 5 sponsors an active-year round Trainee Program for the News, Operations and Creative Services Departments. Trainees are recent college graduates hired for a six-month term. Trainees learn all facets of their respective department as preparation for full-time regular employment at a broadcast station. Trainees are interviewed and hired by Regina Davis, and then supervised by Lily Jaramillo in News, Darren Pasch in Operations and Rick Snyder in Creative Services.

Fox Stations Sales, an in-house national sales organization, maintains a program to train new sales account executives. This program consists of both coursework and hands-on training. At the end of the program, individuals are assigned to the Company's television Stations and sales offices throughout the United States.

### PARTICIPATION IN BROADCAST CAREER/EDUCATION COMMUNITY EVENTS

WAGA-TV/FOX 5 is dedicated to community involvement and promoting higher education and diversity. Ongoing outreach efforts are supported by staff public speaking engagements at schools, civic groups, non-profit organizations and community events. Some examples are:

### **David Chandley**

3/13/2020 - David Chandley - GAB/NOAA - Severe weather workshop meeting at GEMA for rising Meteorology students

**Ryan Beesley**

12/18/2019 - Ryan Beesley - Morgan County Primary School Monroe Fire Department - Weather Conversation  
1/8/2020 - Ryan Beesley - Gwinnett County Homeschool Group - Weather Conversation  
1/8/2020 - Ryan Beesley - New Hope Elementary School - Weather Conversation  
1/15/2020 - Ryan Beesley - Swift School - Weather Conversation  
1/22/2020 - Ryan Beesley - Puckett's Mill Elementary school - Weather Conversation  
1/29/2020 - Ryan Beesley - Harmony Elementary school - Weather Conversation  
2/10/2020 - Ryan Beesley - Moreland Road Elementary - Weather Conversation  
2/12/2020 - Ryan Beesley - Northside Elementary - Weather Conversation  
3/4/2020 - Ryan Beesley - Blackburn Elementary - Weather Conversation  
3/11/2020 - Ryan Beesley - Teasley Elementary - Weather Conversation 11/4/2020 - Ryan Beesley - Avery Elementary School - Virtual school visit to teach children about Meteorology and career choices in weather sciences  
11/11/2020 - Ryan Beesley Social Circle Middle School - Virtual School visit teach children about Meteorology and career choices in weather sciences  
11/20/2020 - Ryan Beesley - Berkeley Lake Elementary School - Virtual School visit to teach children about Meteorology and career choices in weather sciences

**Randy Travis**

6/5/2020 - Randy Travis - Taught media relations class to new GA police chiefs  
8/14/2020 - Randy Travis - Taught media relations class to new GA police chiefs  
11/12/20 - Randy Travis - Taught media relations class to law enforcement agencies in West GA