

Annual EEO Public File Report

WAGA-TV IS AN EQUAL OPPORTUNITY EMPLOYER

Coverage Period: December 1, 2014 – November 30, 2015

Station's Comprising Station Employment Unit: WAGA-TV/FOX 5 – Atlanta, GA

Total Number of Persons Interviewed During Applicable Period: 58

[illegible]

Total Number of Persons Interviewed During Applicable Period: 58

Myfoxatlanta.com serves the community by providing the Atlanta area with the latest news, weather, and traffic information including breaking news, severe weather alerts and traffic jams. Through this vital and active tool, news and information is widely disseminated. Station information available on the website includes: internship program, employment opportunities listing, and the EEO Public File Report. The community section has a list of public events and allows users to interact with each other in the form of blogs, discussion boards, and through sharing of photos/videos. In addition, the website also has direct links to many national sites. Fox5atlanta.com attracts approximately 13.8 million page views and over 2.5 million unique visitors per month.

**Section 2: Recruitment Source
Information**

Recruitment Source (Company, Address, Telephone#, Contact Person)	Total Number of Interviewees This Source Has Provided during this Period (If Any)	Full-time Positions For Which Source Was Utilized
Station Website (Also: /Bulletin Board) 1551 Briarcliff Road NE Atlanta, GA 30306 R. Davis (404) 898-0269 www.fox5atlanta.com	19	All positions
21st Century Fox http://www.21cf.com/careers	1	All positions
Atlanta Urban League 100 Edgewood Avenue NE Atlanta, GA 30303 Africa Roberson (404) 659-1150 http://www.atlul.org	0	Writer/Producer Multi-Media Journalist Multi-Media Journalist Broadcast Technician Multi-Platform Content Creator Photojournalist
TV Jobs/Broadcast Employment Services P.O. Box 4116 Oceanside, CA 92052 (800) 374-0119 www.tvjobs.com	1	Reporter/MMJ Assignment Editor Sr. Writer/Producer Production Producer Master Control Coordinator Producer Producer Producer-Sports Social Media and Engagement Producer Producer Production Trainee Sales Coordinator Social Media and Engagement Producer Digital Content Manager Multi-Media Journalist Multi-Media Journalist Broadcast Technician

		Multi-Platform Content Creator Photojournalist
Medialine P.O. Box 51909 Pacific Grove, CA 93950 (800) 237-8073 www.medialine.com	0	Assignment Editor Multi-Platform Content Creator Photojournalist
The National Academy of Television Arts & Sciences 111 West 57 th Street Suite #600 New York, NY 10019 P O BOX 11613 Atlanta, GA 30305 (404) 924-8989 www.natassoutheast.tv	0	Reporter/MMJ Assignment Editor Sr. Writer/Producer Production Producer
Georgia Association of Broadcasters 6 West Druid Hills Drive NE, Suite 330 Atlanta, GA 30329 (770) 395-7200 www.gab.org	0	All Positions
Georgia Department of Labor 2943 North Druid Hills Road Atlanta, GA 30329-3909 www.dol.state.ga.us	0	Reporter/MMJ Assignment Editor Sr. Writer/Producer Production Producer Master Control Coordinator Producer Writer/Producer Producer Social Media & Engagement Producer Sales Coordinator Social Media & Engagement Producer Digital Content Manager Broadcast Technician Multi-Platform Content Creator Photojournalist

Boston University Boston University School of Management Feld Career Center 595 Commonwealth Avenue, Suite 123 Boston, MA 02215 Attn: Annette McBride (617) 353-9491 amcbride@bu.edu	0	All positions
Graeam Newell gnewell@602communications.com	1	Sr. Writer/Producer Production Producer Writer/Producer
Entertainment Careers entertainmentcareers.net	0	Sr. Writer Producer Master Control Coordinator
Media Match www.media-match.com	0	Assignment Editor Sr. Writer/Producer Production Producer Master Control Coordinator Sales Coordinator Broadcast Technician Multi-Platform Content Creator
Direct Employers Association and US.jobs 866-268-6206 www.us.jobs	0	Production Producer Producer Producer Producer Broadcast Technician Multi-Platform Content Creator Photojournalist
University of Georgia Grady College Placement Office Room 209 Journalism Building Athens, GA 30602	0	Sales Coordinator

In addition to the above recruitment source information, employment opportunities are sent to the Human Resources contact for each owned and operated Fox Television Stations nationwide in an effort to increase the opportunity for company internal promotions and expand the recruiting area.

WNYW/WWOR 205 E. 67 th Street New York, NY 10065 R. Barranda www.myfoxny.com	0	All positions
KTTV/KCOP 1999 S. Bundy Drive Los Angeles, CA 90025 V. Rodriguez www.myfoxla.com	0	All positions
WFLD/WPWR 205 N. Michigan Avenue Chicago, IL 60601 D. Kasuba www.myfoxchicago.com	0	All positions
WTXF 330 Market Street Philadelphia, PA 19106 M. Yamin-Afshar www.myfoxphilly.com	0	All positions
KDFW/KDFI 400 N. Griffin Street Dallas, TX 75202 I. Mason www.myfoxdfw.com	0	All positions
WTVT 3213 W. Kennedy Blvd. Tampa, FL 33609 C. Armstrong www.myfoxtampabay.com	0	All positions
KRIV/KTXH 4261 Southwest Freeway Houston, TX 77027 I. Mason www.myfoxboston.com	0	All positions
WJBK 16550 W. Nine Mile Road Southfield, MI 48075 C. Smith www.myfoxdetroit.com	0	All positions
KSAZ/KUTP 511 W. Adams Street Phoenix, AZ 85003 D. Pike www.myfoxphoenix.com	0	All positions
WTTG/WDCA 5151 Wisconsin Ave NW Washington, DC 20016 D. Pike www.myfoxdc.com	0	All positions

KMSP/WFTC 11358 Viking Drive Eden Prairie, MN 55344 K. O'Hara www.myfoxtwincities.com	0	All positions
WOFL/WRBW/WOGX 35 Skyline Drive Lake Mary, FL 32746 J. Fromm www.myfoxorlando.com	1	All positions
WJZY/WMYT 3501 Performance Road Charlotte, NC 28214 www.myfoxcarolinas.com	0	All positions
KTVU/KICU 2 Jack London Square Oakland, CA 94607 C. Nohr www.ktvu.com	0	All positions
KTBC 119 E 10 th Street Austin, TX 78701 L. Cordes www.myfoxaustin.com	0	All positions

In addition, the station had 2 interviews with internal candidates, 13 interviewees through employee referrals, 10 interviewees from unsolicited resumes from various talent agencies and other, 1 interviewee through Congressman Scott Job Fair, and 9 interviewees from indeed.com (a website that copies our listings from other internet sites).

Section 3: Supplemental Outreach Activities –

PARTICIPATION IN JOB FAIRS AND CONVENTIONS – WAGA-TV or Fox Television Station Inc. Human Resources (All local Job Fairs attended by Regina Davis, Director of Human Resources and Community Affairs ~ unless otherwise noted.)

December 6, 2014 – National Association of Hispanic Journalist Regional Conference, Decatur, GA

February 4, 2015 – Georgia Association of Broadcasters Job Fair, University of Georgia, Athens, GA

April 24, 2015 – Georgia Association of Broadcasters Job Fair, 13th Congressional District's Annual Job Fair, College Park, GA

June 22 & June 24, 2015 – Emma Bowen Career Fair, New York, NY (Attended by Jean Fuentes, Linda DiStefano, Roselyn Barranda and Heather Frascella)

August 5 - August 9, 2015 – National Association of Black Journalists Convention & Career Fair Minneapolis, MN (Attended by Kate O'Hara, Sharming Nathan and Marian (Mim) Davey)

August 12th - 15th, 2015 – Asian American Journalists Association Career Fair & Expo San Francisco, CA (Attended by Linda DiStefano Christine Nohr and Dana Hahn)

September 18 – 20, 2015 – Excellence in Journalism Career Expo, Orlando, FL (Attended by Iris Sierra, Jean Fromm and Jeffrey Zeller) This event was organized by the Radio Television Digital News Association (RTDNA), the Society of Professional Journalists (SPJ) and the National Association of Hispanic Journalists (NAHJ).

INTERNSHIP PROGRAMS

WAGA-TV/FOX 5 maintains an active year-round internship program for college/university, junior, senior and graduate students. The students work per their school requirements and receive college credit upon successful completion of their internship. Generally, internships are available in the following departments: News (including I-Team, Sports, Weather, and Web News), Creative Services, Sales (including Web Sales), and Operations/Production. Schools represented in 2015 include: Chattahoochee Technical College and University of North Texas. Total number of interns per semester for 2015:

Summer Semester Interns – 1

Fall Semester Interns – 1

PARTICIPATION IN SCHOLARSHIP PROGRAMS

Emma L. Bowen Scholarship Recipient –WAGA-TV/FOX 5 is currently sponsoring Taylor Thomas through the Emma L. Bowen Foundation for Minority Interests in Media, Inc. Established in 1989, the Emma L. Bowen Foundation for Minority Interests in Media is a non-profit organization

whose mission is to create career opportunities in the media industry for minority youth through a program that focuses on scholastic achievement, direct work experience and professional development. Students in the program work in media companies each summer and during school breaks, from high school through college. The students earn both wages and matching scholarship funds to be used for college tuition and related expenses. Over a period of up to five (5) years, the students experience numerous aspects of Company operations and develop professional and practical skills that will help prepare them for their careers, many of which begin at the companies where the students interned. Fox Television Stations have been a corporate partner in this program since its inception and two of the Company's executives are on the Foundation's Board.

PARTICIPATION IN TRAINING PROGRAMS

WAGA-TV/FOX 5 sponsors an active-year round Trainee Program for both the News and Operations Departments. Trainees are recent college graduates hired for a six-month term. Trainees learn all facets of their respective department as preparation for full-time regular employment at a broadcast station. Trainees are interviewed and hired by Regina Davis, and then supervised by Lily Jaramillo in News and Darren Pasch in Operations.

Fox Stations Sales, an in-house national sales organization, maintains a program to train new sales account executives. This program consists of both coursework and hands-on training. At the end of the program, individuals are assigned to the Company's television Stations and sales offices throughout the United States.

PARTICIPATION IN BROADCAST CAREER/EDUCATION COMMUNITY EVENTS

WAGA-TV/FOX 5 is dedicated to community involvement and promoting higher education and diversity. Ongoing outreach efforts are supported by staff public speaking engagements at schools, civic groups, non-profit organizations and community events. Some examples are:

Deidra Dukes

2/26/15 – Lower School – Spoke to students about Overcoming Obstacles as an African American Female/Empowerment.

4/18/15 – Woods Memorial Baptist Church – Angels of Virtue Girls Outreach Spring Luncheon "Celebrating Extraordinary Black Women". Spoke to group about her career.

4/21/15 – Arlington Christian School Career Day – Talked about her career in journalism

9/24/15 – Centennial Middle School – Interpreting news to students and translating it into community activism

10/5/15 – Princeton Elementary – Discussed women with careers and families and how she balances work and family life – question and answer session

Lynda Johnson

3/25/15 – Gave students from State University of New York a station tour

Will Nunley

3/28/15 – National Broadcasting Society 73rd Annual National Convention –Spoke to approximately 50 students interested in a digital media career field

Tajuana Brown

3/24/15 – Cooper Middle School Career day – Spoke with two classes of 8th grade boys about my career as an accountant at a television station

Stephen Jansa

5/1/15 – Henderson Mill Elementary Career Day – spoke about my job about our role as a station in communicating news and information about the community and the world

Marissa Mitchell

10/7/15 – Greenville County Public Schools in Greenville, SC – Skyped with news class and talked about my journalism experiences and how I became a reporter

Regina Davis

5/19/15 – Urban League of Greater Atlanta – Gave clients a tour of the station for their career week

Cynne' Simpson

1/22/15 – Westside Cultural Arts Center – Talked to students involved in outreach program about journalism/writing as an art form

10/8/15 – Marist High School – Spoke to journalism program students for pointers and advice

11/5/15 – Bethany Christian Services – A Child's Hope conference for real news story accounts of child endangerment stories and how to prevent – plus safety advocate

Adam Klotz

9/17/15 – Lovin Elementary – Meteorology education to 4th graders learning the water cycle and the process of severe weather

9/21/15 – Chesney Elementary – Meteorology education to 4th graders learning the water cycle and the process of severe weather

10/16/15 – Blacksmill Elementary Crayons to Careers – Career expo showcasing Fox 5 Storm Chaser and careers in Meteorology

10/14/2015 – North Gwinnett Middle School – 6th grade science class – S.T.E.M. outreach

10/21/15 – North Gwinnett Middle School – 7th grade science class – S.T.E.M. outreach

10/28/15 – North Gwinnett Middle School – 8th grade science class – S.T.E.M. outreach

Russ Spencer

2/27/15 – Lassiter High School – reading is learning book project – talked about reading based careers

Jeff Hill

8/11/15 – White Oak Elementary – Storm Chaser , science education to 4th and 5th grade classroom – part of S.T.E.M outreach

9/28/15 – Riverside Elementary – Meteorology education to 4th graders learning the water cycle and the process of severe weather

10/13/15 – Midway Elementary – Meteorology education to 4th graders learning the water cycle and the process of severe weather

Randy Travis

2/11/15 – Gwinnett County Swim and Dive Careers Day – Discussed public speaking

Ken Rodriguez

2/19/15 – Special Olympics Georgia – Motivational speaker, sports as an opportunity for equality, recognition, pride and respect.

Portia Bruner

3/12/15 – Empowering Women for Success – Motivational speaker for program that brings homeless women in touch with tools for success

David Chandley

4/29/15 – Cobb County Government – Preparation for storm coverage, county communication with media, prayer breakfast

Ron Gant

6/6/15 –Georgia Tech – speak to business students regarding “Life/Careers after Sports” research

Trevor Shirley

8/3/15 – Ola Elementary School – Audio Visual club/Technology student session educational seminar regarding careers with evolving technology

Angelique Proctor

9/12/15 – Berkmar Middle School Career Day – Talked to students in writing programs and students looking for language arts careers

Tom Haynes

9/24/15 – Tom Haynes – Benjamin Mays High School – Journalism and Media student outreach and presentation/ delivery presentation for aspiring reporters

Claire Simms

9/26/15 – Georgia State University – speech and questionnaire to aspiring journalism student and the prospective of multi-platform news delivery

George Franco

10/2/15 – Meadowcreek High School – spoke to English as a second language students in a “Translation Nation” group – focus on diversity in careers

Joanne Feldman

11/4/15 – Greene County High School – Fox 5 Storm Chaser visit to Enhanced Science regarding the career of Meteorology and science as an evolutionary art